



**PLYMOUTH-CANTON**  
COMMUNITY SCHOOLS

GLOBALLY FOCUSED. LOCALLY CONNECTED.

**454 S. Harvey  
Plymouth, Michigan**

This meeting is a meeting of the Board of Education in public for the purpose of conducting the  
School District's business and is not to be considered a public community meeting.

There is a time for public participation during the meeting as indicated in the agenda item Citizens' Comment.

**Citizens' Comment Cards must be submitted before the start of the Board meeting per district policy #0167.3**

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## **Regular Meeting - Tuesday, January 9, 2024 - 7:00 p.m.**

### **2023-2024 Meeting Calendar**

[Calendar of Board Meetings 2023-2024 \(p. 4\)](#)

### **Call The Meeting to Order**

- o Roll Call
- o Pledge of Allegiance

### **A. Adoption of Agenda/Approval of Consent Agenda**

Action Item #24-01-37

#### **1. Human Resources**

New Hires

[New Hires \(p. 5\)](#)

Leaves, Resignations, & Retirements

[Leaves, Resignations, and Retirements \(p. 11\)](#)

#### **2. Approval of Minutes**

[Regular Meeting Minutes - December 12, 2023 \(p. 12\)](#)

#### **3. Final Reading Policies**

[Policy #5310-Health Services \(p. 17\)](#)

#### **4. Out-of-Country Field Trips**

[Out-of-Country Field Trips \(p. 19\)](#)

### **B. Celebrating Success**

Paul Bird, Gloria Logan Theater Auditorium Manager/Technical Director

## C. Board Committee Reports/Action

### 1. Student Performance & Achievement Committee (SPA)-Anupam Sidhu

Next Meeting: Wednesday, January 10, 2024 - 5 p.m.

### 2. Policy Committee-Patti McCain

Next Meeting: Tuesday, January 23, 2024 - 5:30 p.m.

### 3. Finance and Operations Committee-Patrick Kehoe

Next Meeting: Thursday, January 18, 2024 - 5 p.m.

### 4. Student Voice in Action Committee-Josh Patterson & Sae Pagar

Next Meeting: Monday, January 29, 2024 - 6 p.m.

## D. Administrative Reports/Recommendations

### 1. Superintendent's Report

Board of Education Recognition

[School Board Recognition Resolution 2024 \(p. 20\)](#)

### 2. Finance and Operations - Jill Minnick

Consider Approval of a Resolution for the Purchase of 60 Computers for the CTE Department (First Reading)

[Resolution-CTE Computer Purchase \(p. 21\)](#)

Consider Approval of a Resolution for a P-CEP JV Stadium Synthetic Turf Replacement (First Reading)

[Resolution-Replacement of JV Stadium Synthetic Turf Field \(p. 32\)](#)

Consider Approval of a Resolution for an ABM Industries Amendment to Contract (First Reading)

[Resolution-Memorandum of Understanding \(4th\) with ABM Industries \(p. 51\)](#)

Action Item #24-01-38: Consider Approval of a Resolution for BP #MS-2 East & West Middle School Addition and Renovations (Final Reading)

[Resolution-Award Contracts for BP #MS-2 East and West MS \(p. 55\)](#)

Action Item #24-01-39: Consider Approval of a Resolution to Purchase Marching Band Uniforms (Final Reading)

[Resolution-Marching Band Uniform Purchase \(p. 91\)](#)

### 3. Communications and Marketing - Nick Brandon

Fall Panorama Family-School Relationship & Student Social-Emotional Learning Survey Report (Strategic Goal C: P-CCS will increase, enhance, & sustain community partnerships to improve student outcomes, student & family engagement, student enrollment, & opportunities) (Presentation)

[P-CCS Survey Presentation \(p. 100\)](#)

#### 4. Teaching and Learning - Bethany Rayl

Consider Approval of a Resolution for Middle School Health Curriculum Materials (First Reading)

[Resolution-Middle School Health Course Materials \(p. 131\)](#)

Consider Approval of a Resolution for High School Health Curriculum Materials (First Reading)

[Resolution-High School Health Course Materials \(p. 133\)](#)

Consider Approval of a Resolution for Middle School Reproductive Health Curriculum Materials (First Reading)

[Resolution-Middle School Reproductive Health Course Materials \(p. 135\)](#)

Consider Approval of a Resolution for High School Reproductive Health Curriculum Materials (First Reading)

[Resolution-High School Reproductive Health Course Materials \(p. 138\)](#)

Consider Approval of a Resolution for a New High School Social Studies Elective Course Proposal (History of Hip Hop and Rap) (First Reading)

[Reasolution-History of Hip Hop & Rap New Course Proposal \(p. 141\)](#)

Consider Approval of a Resolution for a High School Visual & Performing Arts Course Name Change (Parksmen to Bravo!) (First Reading)

[Resolution-Parksmen to Bravo! Course Name Change \(p. 143\)](#)

#### 5. Student Services - Kurt Tyszkiewicz

Consider Approval of a Resolution for the Enrollment of Non-Resident Applicants for the 2024-2025 School Year Pursuant to Schools of Choice, Section 105 and 105c (First Reading)

[Resolution-Enrollment of Non-Resident Applicants 2024-2025 School Year \(p. 144\)](#)

Consider Approval of a Resolution for the Enrollment of Non-Resident Students for P-CCS Employees for the 2024-2025 School Year (First Reading)

[Resolution-Enrollment of Non-Resident Students of P-CCS Employees 2024-2025 School Year \(p. 145\)](#)

#### E. Citizens' Comments

#### F. Discussion

#### G. Follow-up Board Questions

[Follow-up Board Questions from 12-12-23 \(p. 146\)](#)

#### H. Adjournment

**District Vision:** P-CCS will deliver an innovative educational experience which propels each student to excellence.

**District Mission:** P-CCS will develop capable, involved citizens who recognize that they are citizens of the world, use critical thinking skills, and are lifelong learners.

**E.J. McClendon Educational Center**  
454 S. Harvey, Plymouth, MI 48170

**Meeting of the Board of Education**  
**2023-2024**  
(subject to change)

| DATE              | TIME      | MEETING TOPIC   | LOCATION              |
|-------------------|-----------|-----------------|-----------------------|
| January 9, 2024   | 7 p.m.    | Regular Meeting | E.J. McClendon Center |
| January 23, 2024  | 7 p.m.    | Regular Meeting | E.J. McClendon Center |
| February 13, 2024 | 7 p.m.    | Regular Meeting | E.J. McClendon Center |
| February 21, 2024 | 5:30 p.m. | Special Meeting | E.J. McClendon Center |
| February 27, 2024 | 7 p.m.    | Regular Meeting | E.J. McClendon Center |
| March 12, 2024    | 7 p.m.    | Regular Meeting | E.J. McClendon Center |
| April 9, 2024     | 7 p.m.    | Regular Meeting | E.J. McClendon Center |
| April 23, 2024    | 7 p.m.    | Regular Meeting | E.J. McClendon Center |
| May 14, 2024      | 7 p.m.    | Regular Meeting | E.J. McClendon Center |
| May 28, 2024      | 7 p.m.    | Regular Meeting | E.J. McClendon Center |
| June 11, 2024     | 7 p.m.    | Regular Meeting | E.J. McClendon Center |
| June 25, 2024     | 7 p.m.    | Regular Meeting | E.J. McClendon Center |

Regular meetings of the Board of Education of the Plymouth-Canton Community Schools, Wayne and Washtenaw Counties, Michigan, shall be held on the second and fourth Tuesdays of each month (except 8-29-23 = 5<sup>th</sup> Tuesday) (there will be only one meeting in July (7-11-23), one meeting in December (12-12-23), and one meeting in March (3-12-24).

The Board shall comply with Subtitle A of Title II of the Americans with Disabilities Act of 1990, being Public Law 101-336, 42 USC 12101 et. Seq. or successor law. Requests for reasonable accommodation to participate in the meeting may be made by calling Diane Robertson, Executive Assistant to the Superintendent, at 734-416-3048 for voice & TDD calls or email to [diane.robertson@pccsk12.com](mailto:diane.robertson@pccsk12.com) five days in advance of the meeting. Video recording of any open meeting is permitted with prior approval of the Superintendent. *Updated 12-19-23*

## **New Contracts**

## **2023/2024 School Year**

| <u>NAME/POSITION/SCHOOL<br/>CERTIFICATION</u>                                                                                                         | <u>HIRE DATE<br/>SALARY</u> | <u>DEGREE/UNIVERSITY<br/>EXPERIENCE</u>                                      |
|-------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------|------------------------------------------------------------------------------|
| <b>BOSTLEY, SCOUT E</b><br>LANGUAGE ARTS/PROJ. BASED LRN.<br>PIONEER<br>CERTIFICATE: STANDARD TEACHING CERTIFICATE: EXP: 06/30/2026 6-12 BA 6-12 BD   | 01/08/2024                  | BA-Eastern Mich. Univ.<br>MA-Eastern Mich. Univ.<br>3 YRS ACADEMY            |
| <b>KAZMIERSKI, PENELOPE A</b><br>MUSIC ELEMENTARY<br>FARRAND/SMITH/ELEM VA<br>CERTIFICATE: PROFESSIONAL TEACHING CERTIFICATE: EXP: 06/30/2025 K-12 JX | 01/09/2024                  | BA-Eastern Mich. Univ.<br>1 YR ANN ARBOR, 10 YRS P-CCS,<br>5 YRS WALLED LAKE |
| <b>SHEPHERD, RILEY</b><br>HISTORY/ECONOMICS<br>PLYMOUTH<br>CERTIFICATE: STANDARD TEACHING CERTIFICATE: EXP: 06/30/2028 6-12 RX                        | 01/08/2024                  | BA-Eastern Mich. Univ.                                                       |

### **MOTION:**

**AUTOMATICALLY ACCEPT AS PART OF THE CONSENT AGENDA ACTION.**

**"Move that the Board of Education approve the new hires as listed above."**

**MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_**

**MEMORANDUM**

**TO:** Monica Merritt, Superintendent  
Board of Education Members

**FROM:** Shonta Langford  
Chief Human Resource Officer

**RE:** Plymouth-Canton Community Schools Director of Finance and Accounting

**DATE:** January 9, 2024

Attached is the resume of Joanne (Jody) Malbon who is being recommended for the Director of Finance and Accounting position. It is the consensus of the committee that Joanne (Jody) Malbon be appointed to the position.

**BOARD RESOLUTION**

It was moved by \_\_\_\_\_ and seconded by \_\_\_\_\_ that the Board of Education approves the appointment of Joanne (Jody) Malbon to the position of Plymouth-Canton Community Schools Director of Finance and Accounting.

Ayes \_\_\_\_\_ Nays \_\_\_\_\_



# JODY MALBON

## PROFESSIONAL SUMMARY

Well-qualified accounting professional adept at overseeing business office processes, documentation and reporting while offering demonstrated skills and success in managing internal processes, improving controls and strengthening systems for optimal performance. Proficient in all aspects of accounting, including payroll, accounts payable and receivable, budget reconciliation, grant accounting, payroll encumbrances, journal entries and reconciliations.

## SKILLS AND CERTIFICATIONS

Power School Business Plus

RESA Smart | Timeclock Plus

Proficient in Excel (formulas, graphs, pivot tables, macros), Word, PowerPoint

Megs+, NexSys, Canvas, E-Time

MSBO Chief Financial Officer Certification

MSBO School Payroll Specialist Certification

MSU Certified Human Resources Specialist

MSBO Business Manager Academy graduate (2019/20)

## WORK HISTORY

### Associate Director of Finance & Accounting

Plymouth-Canton Community Schools

02/2023 - CURRENT

- Supervise day-to-day accounting functions to include accounts-payable, accounts receivable, and general ledger functions
- Review and approve grant-funded purchases
- Review and approve all purchase receipts prior to payment of invoices
- Supervise two Accounts Payable staff members
- Assist with preparation of annual audit
- Review and post all journal entries, budget transfers and employee reclassifications throughout the district
- Review and implement all business office procedures to provide accurate accounting and internal control procedures for all district funds
- Assist with checking and investment reconciliations
- Assists with year-end accounting procedures, posts year-end accruals and reconciling entries
- Assist with program/grant financial management to include journal entries, payroll reclassifications, preparing budgets, answering cost related questions, reconciling and monitoring expenses, reviewing for grant compliance and processing cash drawdowns
- Assist with day-to-day general ledger accounting maintenance
- Prepare State and Federal reports including but not limited to SE-4096, SE-4094, Schedule of Expenditures of Federal Awards (SEFA), Final Expenditure Reporting (FER), Financial Information Database (FID), and Medicaid Cost Reporting
- Assists district staff with accounting for and monitoring their assigned budgets
- Assists Director of Finance & Accounting, as requested

- Oversee all accounting processes to include processing all journal entries, monthly bank reconciliations, approve purchase orders, check requisitions, and cash receipts
- Prepare and file various annual reports to include quarterly and annual tax returns, SE-4096, SE-4094, FID reporting, Schedule of Expenditures of Federal Awards (SEFA), Medicaid Cost Reporting, SAM registration, civil rights data reporting, et al.
- Oversee and prepare all reconciliations, workpapers and closing entries for the annual fiscal audit
- Prepare all grant budgets, reports, draw downs, fiscal audits and final expenditure reports (FER's). Work with the department of teaching and learning on funding availability for grant applications
- Monitor and work with department and building leaders on budgets, grant spending, budget transfers and Smart training
- Implement and maintain all business office procedures and internal controls
- Assist the CFOO with budget development, financial statements, monitoring cash flow and district resources
- Direct, supervise, monitor and evaluate the employees in the Department of Business and Finance and act in their absence which includes payroll and benefits, accounts receivable, accounts payable and accounting details for human resources activities
- Assist the CFOO with past and current financial statements
- Act as liaison to Private Non-Public Schools with regards to allocating and monitoring grant expenditures. Participate in district PNP consortium with neighboring districts
- Adhere to all state and federal compliance laws

**Payroll Manager** | Novi Community School District - Novi, MI

08/2013 – 01/2022

- Manage payroll processing for nearly 1,000 employees consisting of over 500 contract and approximately 500 hourly employees.
- Maintain knowledge of current federal and state compensation and employment laws.
- Monitor and review union contracts for updated wage and employee leave language and process employee compensation, benefit, retirement and leave provisions in accordance with current contract language.
- Managed the evaluation, selection process, proposal, system configuration, implementation and training process for new electronic timekeeping system, Timeclock Plus, in the 20/21 school year.
- Continue to coordinate setup of the timekeeping system to include processes, report creation, manager and employee training, process documentation, creation of employee documents and tutorials.
- Responsible for reconciliation and payment of all per-payroll, quarterly and annual reports for Federal, State and Retirement entities including but not limited to W-2's, Federal 941 and State Tax deposits, retirement reporting, final

salary affidavits, 403b and 457 deduction reporting, Unemployment Insurance Agency reporting and New Hire reporting.

- Verify and record all employee deductions, garnishments, contract adjustments, salary schedule changes, retro payments, step adjustments, contractual payments such as attendance bonuses, longevity payments, merit pay, sick bank payouts, stipends, etc.
- Coordinate annual audit of workers compensation plan and assist with the annual district audit as related to salary accounts, pension and compensated absence liabilities.
- Offer payroll-related subject matter expertise to management and employees to resolve payroll discrepancies, and assist with union negotiations as it relates to wages and retirement.
- Provide exceptional customer service to employees upon hire, throughout their employment, and upon retirement or separation from the district as related to payroll deductions and contributions, Michigan Public School Employee Retirement System, online employee portal, union contract benefits such as leave accruals, leaves of absence, FMLA leaves, and payroll related information available on the district website.
- Manage payroll encumbrances from posting, editing, auditing to disencumbering each period.
- Assist with annual benefit open enrollment as it relates to system testing, employee communication, system updates of benefit tables and employee deduction imports.

**Payroll and Benefits Coordinator** | Dexter Community Schools - Dexter, MI  
07/2010 - 08/2013

- Set up of new employee compensation and benefits per bargaining unit/employment groups.
- Process and reconcile payroll for all district employees to include hourly and salary pays as well supplemental longevity, employer paid Section 125 contributions, retro-active pay, severance pay, cash in-lieu of insurance, Board paid annuities, all employee reimbursements/allowances, extra duty/coaching pay, etc.
- Create and maintain employee voluntary and involuntary deductions such as ACH direct deposit, garnishments, union dues, IRS levies, Section 125 Cafeteria Plan, 403b and 457 annuity deductions, United Way deductions, etc.
- Create journal entries, inter-fund and bank transfers.
- Responsible for reconciliation and payment of all per-payroll quarterly and annual reports for Federal, State and Retirement entities including but not limited to W-2's, Federal 941 and State Tax deposits, retirement reporting, final salary affidavits, 403b and 457 deduction reporting, Unemployment Insurance Agency reporting and New Hire reporting.
- Conduct new employee benefit orientation per unit contracts including health, dental, vision, Section 125, 403b and 457 annuities, life insurance, long-term disability, optional coverages, and ORS deductions/benefits, TDP purchases, etc.

- Review insurance premiums and maintain spreadsheet allocating insurance costs for Teacher/Non-Teacher splits in all categories of employee Medical/RX/Dental/Vision/Cobra/Cash In-Lieu/Administrative costs.
- Coordinate and monitor attendance records and accruals for all eligible district employees.
- Accrue contracted salary and hourly pay and sick leave availability for annual audit as well as summer savings accrual, salaries payable and fiscal year-end journal entries.
- Assemble FMLA leave absence listing and prepare necessary documentation.

**Business Office Specialist** | Dexter Community Schools - Dexter, MI

09/2009 - 06/2010

- Develop and maintain procedures related to Purchasing practices within the district.
- Designed intra-net site to provide centralized tools and resources concerning purchasing decisions within the district.
- Researched state and county bid consortiums to provide best prices for commonly purchased items.
- Monitor purchases for compliance with Board policy, auditor expectations and State regulations.
- Coordinate capital project bids, documentation, paperwork for compliance with Board policy, auditor expectations, and State regulations.
- Review financial records to access accuracy of accounts payable expenditures.
- Write, document and process journal entries.
- IRS 1099 requirements; payments issued subject to 1099 reporting, process 1099 annual forms, employer tax returns.
- Grant budgeting, reimbursement requests, periodic expenditure reports and financial reporting.
- MEGS online requirements.
- Risk Management; maintain records, work with vendors and online resources for property/casualty information, renewals, and reporting related to district losses.
- Evaluate non-staff incident/accident reports .

**EDUCATION**

Walsh College of Accountancy And Business Administration, Troy, MI

06/2017

**BBA:** Accounting

**2023/24 SCHOOL YEAR**

**NAME, ASSIGNMENT, DATE OF HIRE**

**REASON, EFFECTIVE DATE**

**LEAVES**

CHRISTOFFERSEN, JAMIE  
(0.5) ELEM. CLSRM.  
MILLER  
08/28/2017

Childcare leave extended until June 1, 2024

**RESIGNATIONS**

BIRD, JENNIFER  
ADMIN ASSISTANT FOR SPECIAL EDUCATION  
ADMIN. BLDG.  
04/08/2013

Resignation effective January 8, 2024.

BRANDON, NICHOLAS  
EXEC DIR OF COMMUNICATIONS & MARKETING  
ADMIN. BLDG.  
08/30/2010

Resignation effective January 26, 2024.

CLOVER, BRIDGETE  
COUNSELOR (NON-INSTRUCTIONAL)  
ERIKSSON  
08/30/2021

Resignation effective December 22, 2023.

**RETIREMENTS**

BLAYLOCK, JAMES  
HS ASSISTANT PRINCIPAL  
SALEM  
08/31/1998

Retirement effective January 26, 2024.

**MOTION:**

**AUTOMATICALLY ACCEPT AS PART OF THE CONSENT AGENDA ACTION.**

**"Move that the Board of Education approve the above Leaves, Resignations and Retirements as listed above."**

**BOARD OF EDUCATION REGULAR MEETING MINUTES**  
**December 12, 2023**

The Board of Education of the Plymouth-Canton Community Schools, Wayne and Washtenaw Counties, Michigan, met in a Regular Meeting on Tuesday, December 12, 2023, at 7:00 p.m. at the E. J. McClendon Educational Center, 454 S. Harvey Street, Plymouth, Michigan, 48170.

Vice President Christenson called the Regular Meeting to order at 7 p.m. in the Boardroom.

Present: Members Christenson, Kehoe, McCoin, Picard, Sidhu, and Westra  
Absent: Member Wilson

Administrators Present: Dr. Monica L. Merritt, Superintendent of Schools  
Dr. Liz Vartanian-Gibbs, Assistant Superintendent of Student & Family Engagement  
Ms. Jill Minnick, Chief Finance & Operations Officer  
Ms. Bethany Rayl, Chief Academic & Innovation Officer  
Mr. Kurt Tyszkiewicz, Assistant Superintendent of Student Services  
Mr. Nick Brandon, Executive Director of Communications & Marketing  
Ms. Deborah Piesz, Interim Director of Finance  
Mr. Jonathan Flukes, Director of Data, Assessment, Research, & Evaluation

Others Present: Mr. Brian Gesaman, McCarthy & Smith Senior Project Manager  
Mr. Nick Tindall, McCarthy & Smith Assistant Project Manager  
Mr. Derek Dinkeloo, TMP Architecture Senior Associate  
Ms. Diane Robertson, Executive Assistant to the Superintendent and Board  
Mr. Josh Patterson, SVA Student Co-Chair  
Ms. Sae Pawar, SVA Student Co-Chair

Josh Patterson led the Pledge of Allegiance.

**A. Adoption of the Agenda/Approval of the Consent Agenda**

**Action Item #24-12-33:** It was moved by Member Kehoe and seconded by Member Sidhu to adopt the Agenda and the Consent as presented. The Consent Agenda consisted of New Hires, Resignations, Regular Meeting Minutes of November 28, 2023, and Special Meeting Minutes of November 29, 2023.

Ayes: Members Christenson, Kehoe, McCoin, Picard, Sidhu, and Westra  
Nays: None  
The motion was carried 6-0

**New Hires**

|                   |                                                        |                    |
|-------------------|--------------------------------------------------------|--------------------|
| Patterson, Tamara | Elementary Classroom<br>Field Elementary School        | Effective 12-18-23 |
| Eschmann, Julie   | Student Success Specialist<br>Dodson Elementary School | Effective 12-11-23 |

**Resignations**

|                   |                                                                 |                                |
|-------------------|-----------------------------------------------------------------|--------------------------------|
| Anderson, Colleen | Social Studies<br>Liberty Middle School                         | Resignation Effective 11-21-23 |
| Sexton, Matthew   | History<br>Plymouth High School                                 | Resignation Effective 12-22-23 |
| Smoot, Matthew    | Technology Integration Specialist<br>Educational Support Center | Resignation Effective 1-8-24   |

**Approval of Minutes**

The Regular Meeting Minutes of November 28, 2023, and the Special Meeting Minutes of November 29, 2023, were approved as presented.

## **B. Celebrating Success**

Member McCoin presented the STARS Award (Student with Tenacity Achieving & Reaching Success) to Nolan Lenk, a dedicated 7th-grade student at Discovery Middle School. Nolan exemplifies a strong commitment to community service by volunteering his time to enhance the area around his school. Through his unwavering dedication and consistent acts of kindness, Nolan has become a positive force in both his school and the local community.

## **C. Board Committee Reports/Action**

### **President's Report**

Vice President Christenson spoke about the special meeting held on November 29, during which board members engaged in a workshop led by a MASB facilitator focusing on Roberts Rules and parliamentary procedures. Additionally, board members took the opportunity to express positive reflections and highlight key moments from 2023 as the year draws to a close.

### **Student Performance and Achievement Committee (SPA) - Anupam Chugh Sidhu**

Member Westra shared that the SPA Committee met on December 11, 2023, and reviewed health and reproductive health curriculum materials and a new high school course proposal. The fall data review presentation was also reviewed. The next SPA meeting is scheduled for January 10, 2024, at 5:00 p.m. in the Boardroom at the E.J. McClendon Educational Center, and everyone is welcome to attend.

### **Policy Advisory Committee - Patti McCoin**

Member McCoin shared that the Policy Committee met this evening and reviewed updates to student and staff technology policies. Mr. Mark Salzer and Dr. Andrew Steinman were present to address questions regarding artificial intelligence. Neola will review the proposed technology policy revisions to ensure compliance with current laws. The next policy meeting is scheduled for January 23, 2024, at 5:30 p.m. in the Collaboration Room at the E.J. McClendon Educational Center, and everyone is welcome to attend.

### **Finance and Operations Committee - Patrick Kehoe**

Member Kehoe shared that the F&O Committee met on December 7, 2023, and reviewed resolutions for East and West Middle School renovations and purchases for transportation radios and band uniforms. The committee also reviewed middle school furniture selections, conceptual plans for the robotics hub at Canton High School, October financial statements, and updates to the Tanger property sale. The next F&O meeting will be held on December 21, 2023, at 5:00 p.m. in the Boardroom at the E.J. McClendon Educational Center, and everyone is welcome to attend.

### **Student Voice in Action Committee – Josh Patterson and Sae Pawar**

Josh Patterson and Sae Pawar, SVA co-chairs, shared that the SVA Committee has not met since the last Board meeting. The SVA committee is currently accepting new members. The next SVA meeting is scheduled for December 18, 2023, in the Canton High School Media Center, and everyone is welcome to attend.

## **D. Administrative Reports/Recommendations**

### **Superintendent's Report**

Superintendent Merritt shared details about the upcoming holiday concerts happening across the district, showcasing the exceptional talents and skills of students in the Discovery Middle School Band, P-CEP Band, Orchestra, Choir, and Park Players programs. She provided performance dates and times and extended an invitation to Board members and the entire school community to attend to support P-CCS students and witness the remarkable talents of our young performers.

She also invited the community to attend the next installment of the family presentations series organized by the Department of Student and Family Engagement. This important presentation, "Keep Talking, They Are Listening," will be held tomorrow at 7 p.m. at the Penn Theatre. This session will shed light on the extreme dangers associated with the evolving and increasingly lethal drugs in today's world.

In closing, she extended congratulations on behalf of the entire P-CCS community to Madison Morson, a senior shooting guard on the Salem High School girls' basketball team, for achieving the remarkable milestone of scoring her 1,000<sup>th</sup> career point last week.

### **Finance and Operations - Jill Minnick**

#### **East and West Middle Schools Addition and Renovations (Presentation)**

Mr. Brian Gesaman, McCarthy and Smith Senior Project Manager, and Mr. Derek Dinkeloo, TMP Architecture Senior Associate, presented an overview of Bid Package #MS-2, which includes an addition and renovations at East and West Middle Schools.

Board members were given an opportunity to comment and ask questions.

#### **First Reading Resolutions**

- Consider Approval of a Resolution for Bid Package #MS-2 East and West Middle Schools. Mr. Derek Dinkeloo, TMP Architecture Senior Associate, reviewed site plans and displayed slides for a proposed addition and renovation at East Middle School and a renovation at West Middle School. Mr. Brian Gesaman, McCarthy & Smith Senior Project Manager, reviewed the bid summary for both projects, which received 114 bids. He explained the tracking and monitoring process followed to attract a variety of bidders. Proposed construction schedules were also reviewed. The recommended award total of \$8,099,432 will be paid from 2020 and 2023 bond funds. (First Reading)
- Consider Approval of a Resolution for Bid Awards for Marching Band Uniforms. Ms. Bethany Rayl, Chief Academic and Innovation Officer, provided an overview of a recommendation to purchase 158 new band uniforms to replace the existing uniforms, which have been used for many years and are now in disrepair. It is recommended that Fred J. Miller, Inc. from Miamisburg, Ohio, be awarded this bid at a total cost of \$183,280, which includes a ten-year warranty. This purchase will be paid from the general fund. (First Reading)

Board members were given an opportunity to comment and ask questions.

#### **Final Reading Resolutions**

- **Action Item #24-12-34:** It was moved by Member Kehoe and seconded by Member Sidhu to Approve a Resolution for a two-way radio purchase for the transportation department. Ms. Jill Minton, Chief Finance & Operations Operation, provided an overview of the proposed purchase of 141 Motorola APX5500 mobile radios to be installed in district buses, replacing outdated equipment in the third phase of radio upgrades. The recommendation asks the Board to waive the formal bidding process for this purchase to ensure continuity across the district radio systems and proceed with the recommended vendor, BearCom, who provided the equipment for the first two phases of the system upgrade. This recommendation is being presented as a first and final reading to expedite the ordering and installation of the new radios before the next school year. The combined price of radios, equipment, installation, programming, and labor is \$258,773, and the cost of the AVTEC dispatch console is \$300,200 for a grand total not to exceed \$558,973. P-CCS staff members met with BearCom and Motorola representatives and successfully secured pricing lower than consortium rates offered nationwide. Funding for this project will be paid from the 2023-2024 State of Michigan 31aa grant funds. (First and Final Reading)

Ayes: Members Christenson, Kehoe, McCoin, Picard, Sidhu, and Westra

Nays: None

The motion was carried 6-0

- **Action Item #24-12-35:** It was moved by Member Kehoe and seconded by Member McCoin to Approve a Resolution for Awards for Bid Package #HS-4 P-CEP-1, Canton High School Addition, Renovation, and New Stadium. This project received 28 bid divisions included in the scope of work. The recommended awards total \$11,352,256 and will be paid from 2020 to 2023 bond funds. (Final Reading)

Ayes: Members Christenson, Kehoe, McCoin, Picard, Sidhu, and Westra

Nays: None

The motion was carried 6-0

\*Sae Pawar left at 8:00 p.m.

## **Teaching and Learning – Bethany Rayl**

### **2023-2024 Fall Data Review (Strategic Goal A: P-CCS will increase achievement for all students and close achievement gaps) (Presentation)**

Ms. Bethany Rayl, Chief Academic & Innovation Officer, and Mr. Jonathan Flukes, Director of Data, Assessment, Research, & Evaluation, provided an overview of the district's fall data for the 2023-2024 academic year. The presentation provided insights into the progress made towards the goals and objectives outlined in the P-CCS Dynamic Plan and also showed the connection between the presented data and the district's multi-tiered systems of support (MTSS). An analysis of academic performance results for P-CCS students was displayed, comparing achievements, proficiency, and growth to local, state, and national student data. The results were also reviewed by grade and demographic groups. In addition, the presentation highlighted data related to attendance, behavior, and social-emotional learning competencies and provided insights into how students are recovering from the challenges posed by the pandemic.

Board members were given an opportunity to comment and ask questions.

## **E. Citizens' Comments**

- Andy Patterson, Phil Venables, and Steve Gentilia spoke on the Canton High School Mascot
- Steve Robb spoke on community concerns
- Lisa Capatina spoke on school district meals

## **F. Action Items/Discussion**

### **Final Reading Resolutions**

**Action Item #24-12-36:** It was moved by Member Kehoe and seconded by Member McCoin to Adopt "Cobras" as the new mascot for Canton High School. (Final Reading)

Ayes: Members Christenson, Kehoe, McCoin, Sidhu, and Westra

Nays: Member Picard

The motion was carried 5-1

### **First Reading Policy**

- Consider Approval of Policy #5310-Health Services. In response to a Board member's request, this policy was removed from the consent agenda during the November 14, 2023, Board meeting to allow for additional Board dialog. Board members were provided an opportunity to ask questions and seek clarification. The policy committee reviewed this policy revision at length and consulted with both district legal counsel and Neola before presenting the revised policy to the full Board. (First Reading)

## **G. Follow-up Board Questions**

- Related to the 31aa Grant Fund Presentation:
  - Member Sidhu would like to know what resources are currently being used and the number of students receiving services. Additionally, what programs will be purchased with new grant funds.
  - Member Kehoe asked if there any unmet needs or services that could be filled with additional funding.
- Related to the 2023-24 Fall Data Review Presentation: Member Sidhu expressed interest in receiving data pertaining to NWEA Key Findings from the graphs presented on pages 23, 24, 25, and 26.

## **H. Recess**

Vice President Christenson called for a recess at 9:39 p.m. to transition into a Board workshop. The meeting reconvened at 9:48 p.m.

### **Special Meeting - Workshop**

#### Discussion of Dynamic Plan KPIs and Dashboard

Board members, Superintendent Merritt, and district administrators met to review the ongoing strategic planning efforts aimed at realizing the goals and objectives of the P-CCS Dynamic Plan.

Superintendent Merritt introduced Dr. Xinyu (Judy) Hu and Tammy Hobson, facilitators from Advanced Learning Partnerships (ALP), who have been actively collaborating with P-CCS since July on this important work. They

gave a presentation, provided updates, and gave a progress check-in on the development of key performance indicators (KPIs) aimed at effectively tracking the district's progress towards achieving its goals.

*\*Member Sidhu left at 10:12 p.m.*

A timeline highlighting ALP's work with P-CCS was reviewed, including collaboration and work sessions with the district's key departments and cabinet-level administrators to set realistic objectives and establish a KPI scorecard. Presently in the strategic planning phase, the ultimate goal is to conclude with a user-friendly, outward-facing dashboard and an internal-facing project management scorecard, both designed to provide a clear reflection of the district's ongoing journey and accomplishments.

### **H. Adjournment**

Vice President Christenson adjourned the Regular Meeting at 10:35 p.m.

---

Anupam Chugh Sidhu  
Secretary, Board of Education

PLYMOUTH-CANTON COMMUNITY SCHOOLS  
Plymouth, Michigan

MEMO

MEMO TO: Members of the Board of Education  
Monica Merritt, Superintendent

FROM: Shonta Langford, Chief Human Resource Officer

DATE: January 9, 2024

SUBJECT: Policy 5310- Health Services

Date to Administrator for review: October 2023 Reviewed by: Shonta Langford

Date reviewed and approved by the Policy Advisory Committee: October 24, 2023

This policy from NEOLA:

|                                     |                                                                                   |
|-------------------------------------|-----------------------------------------------------------------------------------|
| <input type="checkbox"/>            | reflects current state of the law and should be adopted to have accurate policies |
| <input checked="" type="checkbox"/> | is recommended but not required                                                   |
| <input type="checkbox"/>            | is optional                                                                       |

This policy is being brought to the Board of Education for final reading.

**KEY IDEA:**

This policy has been revised as part of the review of the 5000 policy series. Removing testing that no longer exists.

**RECOMMENDED RESOLUTION**

It was moved by member \_\_\_\_\_ and seconded by member \_\_\_\_\_ to approve the final reading of Policy 5310 for the Plymouth-Canton Community Schools.

Ayes: \_\_\_\_\_

Nays: \_\_\_\_\_

The Motion was: \_\_\_\_\_

Attachments X New/Revised/Replacement Policy

|              |                  |
|--------------|------------------|
| Book         | Policy Manual    |
| Section      | 5000 Students    |
| Title        | HEALTH SERVICES  |
| Code         | po5310           |
| Status       |                  |
| Adopted      | August 23, 1993  |
| Last Revised | February 8, 2005 |

### 5310 - HEALTH SERVICES

In compliance with law, the Board of Education may require students to submit to periodic health examinations to:

- A. protect the school community from the spread of communicable disease;
- B. determine whether appropriate accommodation needs to be made in health, safety, and physical education courses to meet the student's needs;
- C. determine that the learning potential of each student is not lessened by a remediable physical disability.

The District shall specify the need for services which may include, but not be limited to:

- A. student physical examinations;
- B. athlete physical examinations;
- C. dental examinations;
- D. tests for communicable disease;
- E. vision screening;
- F. audiometric screening;
- G. ~~Scoliosis test;~~
- H. others as needed.

Any health services program should also include instruction to staff members on the observance of students for conditions that indicate physical defect or disability.

The Board shall directly notify the parents/~~legal guardians~~ of students, at least annually at the beginning of the school year, of the specific or approximate dates during the school year when any non-emergency, invasive physical examination or screening is scheduled or expected to be scheduled for students if the examination or screening is: (1) required as a condition of attendance; (2) administered by the school and scheduled by the school in advance; and (3) not necessary to protect the immediate health and safety of a specific student, or other students.

The term "invasive physical examination" means any medical examination that involves the exposure of private body parts, or any act during such examination that includes incision, insertion, or injection into the body, but does not include a hearing, ~~or vision or scoliosis~~ screening.

Legal 20 U.S.C. 1232(h)

Out-of-Country Field Trip - January 9, 2024, Board of Education Meeting

| Grade Levels | Building | Destination of Trip | Purpose                                                                                                                                           | # of students | # of chaperones | Date of Student Performance and Achievement Committee Review |
|--------------|----------|---------------------|---------------------------------------------------------------------------------------------------------------------------------------------------|---------------|-----------------|--------------------------------------------------------------|
| 9-12         | Salem    | Japan               | Enrich our curriculum by experiencing art and culture in person. Exposure to a wide range of artists will help inspire students in their own work | Approx 25     | 5               | December 11, 2023                                            |

**Wayne County Regional Educational Service Agency  
Board of Education**

**Local School District Board of Education  
Recognition Resolution**

**January 2024**

**WHEREAS**, the Boards of Education of the 33 constituent school districts of Wayne County promote quality education for every child attending their schools; and

**WHEREAS**, these exceptional public servants demonstrate enthusiasm to their duty and voluntarily contribute countless hours of service on behalf of the students of Wayne County, the educators that support the students daily, and their communities; and

**WHEREAS**, Wayne County School Boards are resilient advocates for the needs of students in their communities and with policy makers in Lansing and Washington; and

**WHEREAS**, Wayne County School Boards are committed to advancing the student achievement and well-being in the schools and communities they serve; and

**WHEREAS**, Wayne County School Boards understand the importance of access, opportunity, equity, and excellence in education for its students, and recognize that a quality education is the most important factor in the success of our communities, state and country; and

**WHEREAS**, local control continues to play a vital role in the success of public education; and

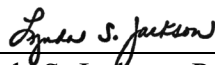
**WHEREAS**, the mission of public schools is to meet the diverse educational needs of all children and to empower them to become informed and productive contributors to society and an ever-changing world; and

**WHEREAS**, the State of Michigan, and the State Board of Education have declared January 2024 as School Board Recognition Month; and

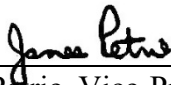
**WHEREAS**, School Board Recognition Month is an ideal time to recognize and celebrate the Wayne County residents serving on school district governing boards of education who help guide the education of pupils in Pre-Kindergarten through Grade 12, and who prepare these pupils for global competitiveness.

**NOW, THEREFORE BE IT RESOLVED**, that the Wayne County Regional Educational Service Agency Board of Education in the spirit of the School Board Recognition Month, recognizes and celebrates the contributions and leadership of the Wayne County School Boards of Education.

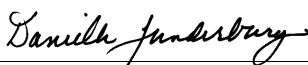
Presented and Adopted, December 20, 2023.



Lynda S. Jackson, President



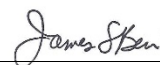
James Petrie, Vice-President



Danielle Funderburg, Treasurer



Mary E. Blackmon, Secretary



James S. Beri, Trustee

# PLYMOUTH-CANTON COMMUNITY SCHOOLS

## TECHNOLOGY DEPARTMENT

**TO:** Monica Merritt, Superintendent  
Board of Education

**FROM:** Mark Salzer, Director of Integrated Technology Systems

**DATE:** January 9, 2024

**SUBJECT:** Resolution for CTE Technology Purchase

---

### OVERVIEW

Technology purchases not to exceed \$92,983 are proposed to provide an equipment refresh for two of our CTE computer labs as well as the CTE communal device cart so that we can continue to meet the technology demands of our curriculum. The refresh is in keeping with the CTE program's planned 5-year cycle for the replacement/upgrade of its lab and program PCs. The equipment and materials requested include the following:

- **Thirty-two (32) Dell Precision 3660 Tower Computers** that meet or exceed system requirements for the curriculum in the teaching lab where they will be set up. These computers will be upgraded with the following to improve their performance and secure their anticipated viability through the school year 2028-29. Cost \$31,648.
  - i7-13700 Intel Core
  - 32GB Ram upgrades
  - 256GB PCIe NVMe Class 35 M.2 SSD

This purchase will support approximately 100 students taking CTE courses in the 2023-24 school year and approximately 200 students in each subsequent year.

- **Thirty (30) Dell Precision 3660 Tower Computers** that meet or exceed system requirements for the curriculum in the teaching lab where they will be set up. These computers will be upgraded with the following to improve their performance and secure their anticipated viability through the school year 2028-29. Cost \$32,370
  - i7-13700 Intel Core
  - 32GB Ram upgrades
  - 1 TB PCIe NVMe Class 40 M.2 SSD

This purchase will support approximately 150 students taking CTE courses in the 2023-24 school year and approximately 300 students in each subsequent year.

- **Thirty-six (36) Dell Latitude 3540 laptops** that meet or exceed system requirements for the curriculum with which department staff expect to use them. These 15.6" laptops will be upgraded with the following to improve their performance and secure their anticipated viability through the school year 2028-29. Cost \$27,180.
  - i5-1335u Intel Core

- 16GB Ram upgrades
- M.2 512GB PCIe NVMe Class 35 SSD
- **One (1) Bretford cart** for 36 laptops. Cost \$1,785.

This purchase will support approximately 1,600 students each semester taking CTE courses.

The CTE department requested and reviewed equipment quotes from five resellers: Bluum, CDW-G, Inacom TSG, People Driven Technologies and SEHI. All provided quotes under MiDeal, REMC or MHEC contract vehicles. None have MBE/SBE affiliations. The equipment proposed by People Driven Technologies had the lowest price point among the resellers and coupled with the fact that there are two other PCEP labs that have the same make and model equipment reporting very favorably on this equipment, CTE would like to proceed with making a purchase through them.

### **RECOMMENDED RESOLUTION**

It was moved by member \_\_\_\_\_ and seconded by member \_\_\_\_\_ to approve the resolution to purchase technology equipment from People Driven Technology, Inc., via MHEC contract, in an amount not to exceed \$92,983. This purchase will be funded by the CTE 61A Added Cost budget.

Ayes: \_\_\_\_\_

Nays: \_\_\_\_\_

The motion was: \_\_\_\_\_



## Precision 3660 i7, 32GB, Integrated Graphics, 1TB

### Prepared by:

#### East Michigan

Jeff Seelenbinder  
616-264-6725  
seelenbinderj@peopledriven.com  
Dawn Batson  
batsond@peopledriven.com

### Prepared for:

#### Plymouth-Canton Community Schools

Rachel Goad  
rachel.goad@pccsk12.com

### Quote Information:

#### Quote #: 007938

Version: 2  
Delivery Date: 12/08/2023  
Expiration Date: 01/26/2024

### Hardware

| Line                                                                      | Qty | Part Number      | Description                                                                                                                                                                                                | Price      | Extended Price |
|---------------------------------------------------------------------------|-----|------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------|----------------|
| 1                                                                         | 30  | PDT-PREC3660-CUS | Dell Precision 3660: Intel i7-13700 Processor, 32GB RAM, 1 TB PCIe NVMe Class 40 M.2 SSD, Integrated Graphics, Wired USB keyboard, USB optical mouse, Windows 10/11 Pro, (2) DP,Dell 3/3/3 Onsite Warranty | \$1,079.00 | \$32,370.00    |
| Midwestern Higher Education Compact (MHEC)<br>Contract Code C000000978628 |     |                  |                                                                                                                                                                                                            |            |                |

**Subtotal: \$32,370.00**



## Precision 3660 i7, 32GB, Integrated Graphics, 1TB

### Ship To:

**Plymouth-Canton Community Schools**

8400 Beck Rd  
jeri.giaier@pccsk12.com  
Canton, MI 48187  
Rachel Goad  
(734) 416-7539  
rachel.goad@pccsk12.com

### Bill To:

**Plymouth-Canton Community Schools**

454 S Harvey St  
Plymouth, MI 48170  
Rachel Goad  
(734) 416-7539  
rachel.goad@pccsk12.com

### Quote Information:

**Quote #: 007938**

Version: 2  
Delivery Date: 12/08/2023  
Expiration Date: 01/26/2024

## Quote Summary

| Description | Amount      |
|-------------|-------------|
| Hardware    | \$32,370.00 |

**Total: \$32,370.00**

Taxes, shipping, handling and other fees may apply. We reserve the right to cancel orders arising from pricing or other errors.

## People Driven Technology

## Plymouth-Canton Community Schools

Signature: \_\_\_\_\_  
Name: Jeff Seelenbinder  
Title: Account Executive  
Date: 12/08/2023

Signature: \_\_\_\_\_  
Name: Rachel Goad  
Date: \_\_\_\_\_

## ACCEPTANCE OF THE PRICE QUOTE IS MADE ONLY UPON THESE TERMS AND CONDITIONS

**1. PRICING:** Prices for any Products or Services are valid for 30 days therefrom unless otherwise stated.

Customer is responsible for (i) all applicable federal, state or local sales, use or other taxes (except taxes on People Driven Technology, Inc's net income), (ii) shipping or packing charges, (iii) insurance and (iv) any other expenses associated with the sale and transportation, or storage of the Products or tariffs and any similar charges imposed upon or in connection with the Products. The parties agree that all charges included in the price of the Products and Services set forth in the Price Quote are based upon detailed specifications supplied by Customer and any deviation requested by the Customer from such specifications may result in additional charges.

**2. PAYMENT:** Unless otherwise specified in the Price Quote, payment for Products and Services is due net 30 days from the date of invoice.

**3. DELIVERY:** Unless otherwise agreed in writing, the Products shall be shipped and delivered F.O.B. Customer's ship to location set forth in the Price Quote. Unless Customer instructs People Driven Technology, Inc to use a particular carrier on customer's order letter, the Products shall be shipped via a common carrier chosen by People Driven Technology, Inc.

**4. SHORTAGE: CLAIMS AND INSPECTION:** Customer shall have the right to inspect the Products within 48 hours of receipt. Any shortages or other claims in connection with an order must be made in writing and delivered to People Driven Technology, Inc within such 48-hour period or shall be waived.

**5. RETURNS:** Customer acknowledges that People Driven Technology, Inc shall have no obligation to accept returns of any Products ordered by and sold to Customer. People Driven Technology, Inc, at its sole discretion, may authorize the return of unused Products. Such returns cannot be made without a return authorization in writing issued by People Driven Technology, Inc.

**6. TITLE AND RISK OF LOSS:** Unless otherwise specified in the Price Quote, title and risk of loss shall pass to Customer at the time the Products are tendered by each carrier at Customer's facilities, and any loss or damage thereafter shall not relieve Customer from any obligation hereunder. People Driven Technology, Inc reserves, and Customer hereby grants to People Driven Technology, Inc, a purchase money security interest in the Products, and all proceeds from the sale thereof, until full payment is received for all amounts due and payable by Customer.

**7. WARRANTIES AND REMEDIES:** All Products, and the components and materials utilized in any assembled or customized Products, are covered by, and subject to, the terms, conditions, and limitations of the manufacturer's standard warranty, which warranty is expressly in lieu of any other warranty, express or implied, of or by People Driven Technology, Inc or the applicable Product manufacturer. People Driven Technology, Inc represents, warrants and covenants that (i) People Driven Technology, Inc shall perform all Services, if any, in accordance with the material specifications set forth in the Price Quote and (ii) the functions and features of the Services and related deliverables shall operate in the manner described in the applicable Price Quote for ninety (90) days from the completion thereof.

**8. EXPORT RESTRICTIONS:** Products may be subject to export or resale restriction or regulation, and Customer acknowledges that it will comply with such restrictions and regulations. Any statement as to product country of origin, Export Control Classification Number, or compliance with applicable law (including, without limitation, that products are lead-free or RoHS compliant) is as provided to People Driven Technology, Inc by its suppliers, and People Driven Technology, Inc does not warrant its accuracy and will not be liable for any error with regard to same.



## Precision 3660 i7, 32GB, Integrated Graphics, 256GB

### Prepared by:

#### East Michigan

Jeff Seelenbinder  
616-264-6725  
seelenbinderj@peopledriven.com  
Dawn Batson  
batsond@peopledriven.com

### Prepared for:

#### Plymouth-Canton Community Schools

Rachel Goad  
rachel.goad@pccsk12.com

### Quote Information:

#### Quote #: 007939

Version: 2  
Delivery Date: 12/08/2023  
Expiration Date: 01/26/2024

### Hardware

| Line                                                                      | Qty | Part Number       | Description                                                                                                                                                                                                  | Price    | Extended Price |
|---------------------------------------------------------------------------|-----|-------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|----------------|
| 1                                                                         | 32  | PDT-PREC3660-32GB | Dell Precision 3660: Intel i7-13700 Processor, 32GB RAM, 256GB PCIe NVMe Class 35 M.2 SSD, Integrated Graphics, Wired USB keyboard, USB optical mouse, Windows 10/11 Pro, (2) DP, Dell 3/3/3 Onsite Warranty | \$989.00 | \$31,648.00    |
| Midwestern Higher Education Compact (MHEC)<br>Contract Code C000000978628 |     |                   |                                                                                                                                                                                                              |          |                |

**Subtotal: \$31,648.00**



## Precision 3660 i7, 32GB, Integrated Graphics, 256GB

### Ship To:

**Plymouth-Canton Community Schools**

8400 Beck Rd  
jeri.giaier@pccsk12.com  
Canton, MI 48187  
Rachel Goad  
(734) 416-7539  
rachel.goad@pccsk12.com

### Bill To:

**Plymouth-Canton Community Schools**

454 S Harvey St  
Plymouth, MI 48170  
Rachel Goad  
(734) 416-7539  
rachel.goad@pccsk12.com

### Quote Information:

**Quote #: 007939**

Version: 2  
Delivery Date: 12/08/2023  
Expiration Date: 01/26/2024

## Quote Summary

| Description | Amount      |
|-------------|-------------|
| Hardware    | \$31,648.00 |

**Total: \$31,648.00**

Taxes, shipping, handling and other fees may apply. We reserve the right to cancel orders arising from pricing or other errors.

## People Driven Technology

## Plymouth-Canton Community Schools

Signature: \_\_\_\_\_  
Name: Jeff Seelenbinder  
Title: Account Executive  
Date: 12/08/2023

Signature: \_\_\_\_\_  
Name: Rachel Goad  
Date: \_\_\_\_\_



## ACCEPTANCE OF THE PRICE QUOTE IS MADE ONLY UPON THESE TERMS AND CONDITIONS

**1. PRICING:** Prices for any Products or Services are valid for 30 days therefrom unless otherwise stated.

Customer is responsible for (i) all applicable federal, state or local sales, use or other taxes (except taxes on People Driven Technology, Inc's net income), (ii) shipping or packing charges, (iii) insurance and (iv) any other expenses associated with the sale and transportation, or storage of the Products or tariffs and any similar charges imposed upon or in connection with the Products. The parties agree that all charges included in the price of the Products and Services set forth in the Price Quote are based upon detailed specifications supplied by Customer and any deviation requested by the Customer from such specifications may result in additional charges.

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**4. SHORTAGE: CLAIMS AND INSPECTION:** Customer shall have the right to inspect the Products within 48 hours of receipt. Any shortages or other claims in connection with an order must be made in writing and delivered to People Driven Technology, Inc within such 48-hour period or shall be waived.

**5. RETURNS:** Customer acknowledges that People Driven Technology, Inc shall have no obligation to accept returns of any Products ordered by and sold to Customer. People Driven Technology, Inc, at its sole discretion, may authorize the return of unused Products. Such returns cannot be made without a return authorization in writing issued by People Driven Technology, Inc.

**6. TITLE AND RISK OF LOSS:** Unless otherwise specified in the Price Quote, title and risk of loss shall pass to Customer at the time the Products are tendered by each carrier at Customer's facilities, and any loss or damage thereafter shall not relieve Customer from any obligation hereunder. People Driven Technology, Inc reserves, and Customer hereby grants to People Driven Technology, Inc, a purchase money security interest in the Products, and all proceeds from the sale thereof, until full payment is received for all amounts due and payable by Customer.

**7. WARRANTIES AND REMEDIES:** All Products, and the components and materials utilized in any assembled or customized Products, are covered by, and subject to, the terms, conditions, and limitations of the manufacturer's standard warranty, which warranty is expressly in lieu of any other warranty, express or implied, of or by People Driven Technology, Inc or the applicable Product manufacturer. People Driven Technology, Inc represents, warrants and covenants that (i) People Driven Technology, Inc shall perform all Services, if any, in accordance with the material specifications set forth in the Price Quote and (ii) the functions and features of the Services and related deliverables shall operate in the manner described in the applicable Price Quote for ninety (90) days from the completion thereof.

**8. EXPORT RESTRICTIONS:** Products may be subject to export or resale restriction or regulation, and Customer acknowledges that it will comply with such restrictions and regulations. Any statement as to product country of origin, Export Control Classification Number, or compliance with applicable law (including, without limitation, that products are lead-free or RoHS compliant) is as provided to People Driven Technology, Inc by its suppliers, and People Driven Technology, Inc does not warrant its accuracy and will not be liable for any error with regard to same.



## Salin- Latitude 3540's with cart

### Prepared by:

#### East Michigan

Jeff Seelenbinder  
616-264-6725  
seelenbinderj@peopledriven.com  
Dawn Batson  
batsond@peopledriven.com

### Prepared for:

#### Plymouth-Canton Community Schools

Mark Salzer  
mark.salzer@pccsk12.com

### Quote Information:

#### Quote #: 008315

Version: 1  
Delivery Date: 12/15/2023  
Expiration Date: 01/26/2024

### Hardware

| Line                                                                               | Qty | Part Number  | Description                                                                                                                                                                                                                             | Price      | Extended Price |
|------------------------------------------------------------------------------------|-----|--------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------|----------------|
| 1                                                                                  | 36  | PDT-Lat3540  | Dell Latitude 3540: i5-1335u, 16GB RAM, M.2 512GB PCIe NVMe Class 35 SSD, Gigabit Ethernet, Intel Wi-Fi 6E AX211 2x2 802.11ax, 15.6" FHD (1920x1080) Non-Touch display, 54 Whr Battery, Windows 10/11 Pro, Dell 1-Year Mail-In Warranty | \$755.00   | \$27,180.00    |
| AC Adapter is 65 watt with 4.5mm barrel connection                                 |     |              |                                                                                                                                                                                                                                         |            |                |
| Same with with Dell 3 year mail in warranty and 3 year Accident Protection \$865ea |     |              |                                                                                                                                                                                                                                         |            |                |
| 2                                                                                  | 1   | PDT-AC457911 | Bretford Element - cart - for 36 notebooks / Chromebooks / tablets - cool gray (Prewired for USB-C laptops)                                                                                                                             | \$1,785.00 | \$1,785.00     |
| Midwestern Higher Education Compact (MHEC)<br>Contract Code C000000978628          |     |              |                                                                                                                                                                                                                                         |            |                |

**Subtotal: \$28,965.00**



## Salin- Latitude 3540's with cart

### Ship To:

#### Plymouth-Canton Community Schools

8400 Beck Rd  
jeri.giaier@pccsk12.com  
Canton, MI 48187  
Mark Salzer  
(734) 757-3871  
mark.salzer@pccsk12.com

### Bill To:

#### Plymouth-Canton Community Schools

454 S Harvey St  
Plymouth, MI 48170  
Mark Salzer  
(734) 757-3871  
mark.salzer@pccsk12.com

### Quote Information:

#### Quote #: 008315

Version: 1  
Delivery Date: 12/15/2023  
Expiration Date: 01/26/2024

## Quote Summary

| Description               | Amount      |
|---------------------------|-------------|
| Hardware                  | \$28,965.00 |
| <b>Total: \$28,965.00</b> |             |

Taxes, shipping, handling and other fees may apply. We reserve the right to cancel orders arising from pricing or other errors.

## People Driven Technology

## Plymouth-Canton Community Schools

Signature: \_\_\_\_\_  
Name: Jeff Seelenbinder  
Title: Account Executive  
Date: 12/15/2023

Signature: \_\_\_\_\_  
Name: Mark Salzer  
Date: \_\_\_\_\_

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**2. PAYMENT:** Unless otherwise specified in the Price Quote, payment for Products and Services is due net 30 days from the date of invoice. Any requests to satisfy the invoiced payment via a credit card or a prepaid card vendor program will be limited to \$5,000 per invoice.

**3. DELIVERY:** Unless otherwise agreed in writing, the Products shall be shipped and delivered F.O.B. Customer's ship to location set forth in the Price Quote. Unless Customer instructs People Driven Technology, Inc to use a particular carrier on customer's order letter, the Products shall be shipped via a common carrier chosen by People Driven Technology, Inc.

**4. SHORTAGE: CLAIMS AND INSPECTION:** Customer shall have the right to inspect the Products within 48 hours of receipt. Any shortages or other claims in connection with an order must be made in writing and delivered to People Driven Technology, Inc within such 48-hour period or shall be waived.

**5. RETURNS:** Customer acknowledges that People Driven Technology, Inc shall have no obligation to accept returns of any Products ordered by and sold to Customer. People Driven Technology, Inc, at its sole discretion, may authorize the return of unused Products. Such returns cannot be made without a return authorization in writing issued by People Driven Technology, Inc.

**6. TITLE AND RISK OF LOSS:** Unless otherwise specified in the Price Quote, title and risk of loss shall pass to Customer at the time the Products are tendered by each carrier at Customer's facilities, and any loss or damage thereafter shall not relieve Customer from any obligation hereunder. People Driven Technology, Inc reserves, and Customer hereby grants to People Driven Technology, Inc, a purchase money security interest in the Products, and all proceeds from the sale thereof, until full payment is received for all amounts due and payable by Customer.

**7. WARRANTIES AND REMEDIES:** All Products, and the components and materials utilized in any assembled or customized Products, are covered by, and subject to, the terms, conditions, and limitations of the manufacturer's standard warranty, which warranty is expressly in lieu of any other warranty, express or implied, of or by People Driven Technology, Inc or the applicable Product manufacturer. People Driven Technology, Inc represents, warrants and covenants that (i) People Driven Technology, Inc shall perform all Services, if any, in accordance with the material specifications set forth in the Price Quote and (ii) the functions and features of the Services and related deliverables shall operate in the manner described in the applicable Price Quote for ninety (90) days from the completion thereof.

**8. EXPORT RESTRICTIONS:** Products may be subject to export or resale restriction or regulation, and Customer acknowledges that it will comply with such restrictions and regulations. Any statement as to product country of origin, Export Control Classification Number, or compliance with applicable law (including, without limitation, that products are lead-free or RoHS compliant) is as provided to People Driven Technology, Inc by its suppliers, and People Driven Technology, Inc does not warrant its accuracy and will not be liable for any error with regard to same.

**9. ORDER CANCELLATION:** Product cancellation and/or return is subject to manufacturer restrictions. People Driven Technology, Inc will abide by its suppliers current restrictions for all cancellation and return requests up to and including a No Cancellation or Return policy.

**10. SPECIAL NOTICE:** Please note that VMware pricing, part numbers, and quote expiration dates may be subject to change at any time as a result of the Broadcom acquisition.

**PLYMOUTH-CANTON COMMUNITY SCHOOLS**  
**Office of the Chief Finance & Operations Officer**

TO: Monica Merritt, Superintendent  
Board of Education

FROM: Jill Minnick, Chief Finance & Operations Officer  
Debbie Piesz, Chief Finance & Operations Officer

DATE: January 9, 2024

**RE: Approval of J/V Field Replacement Project - First Reading**

**OVERVIEW:**

Recent severe storms and flooding have damaged the synthetic turf at P-CEP. The Varsity Stadium was able to be repaired and is now operational. The attempted repairs at the J/V Field were not successful. There are still seam separations and waves across the entire turf, which has caused safety issues. We notified the district insurance carrier, Set Seg, to assess the damage, as well as Foresite Design, who was the original designer of the field. It was their opinion that any further repairs would compromise the integrity of the original installation. They are recommending a full replacement of the turf. We have not yet received a final determination from Set Seg as to what they will reimburse us toward the cost of this replacement. However, due to the fact that the area was designated a federal disaster zone, we also qualify for dollars from FEMA to cover the cost of replacing this turf beyond the insurance. We received two quotes, the lowest quote being from AstroTurf of Novi, MI. at \$488,476. In addition, there is \$30,000 requested as an allowance for base remediation, if needed. We confirmed with McCarthy & Smith that this is a competitive price, as this vendor is also supplying and installing the turf in the new stadium (Bid Package PCEP-1). Please see the attached summary, the report from Foresite Design, and the two quotes that were obtained.

The J/V stadium turf replacement will be funded by the Capital Improvement Fund, subject to insurance proceeds from Set Seg, as well as FEMA disaster relief funds.

In order to be able to complete this project in time for the field to be operational by August 2024 we are hoping to expedite this approval.

This item was discussed at the Finance & Operations Committee meeting held on December 21, 2023.

**RECOMMENDED RESOLUTION**

It was moved by member \_\_\_\_\_ and seconded by member \_\_\_\_\_ to move forward with the replacement of the synthetic turf at the J/V field, at a cost of \$518,476.00, to be funded by Capital Improvement Funds, subject to insurance proceeds from Set Seg, and FEMA disaster relief funds.

Ayes: \_\_\_\_\_

Nays: \_\_\_\_\_

Passed: \_\_\_\_\_



**PLYMOUTH-CANTON**  
COMMUNITY SCHOOLS

GLOBALLY FOCUSED. LOCALLY CONNECTED.

**MEMORANDUM**

To: Jill Minnick, Chief Finance and Operations Officer  
Deborah Piesz, Chief Finance and Operations Officer

From: Rich Welch, Director of Operations

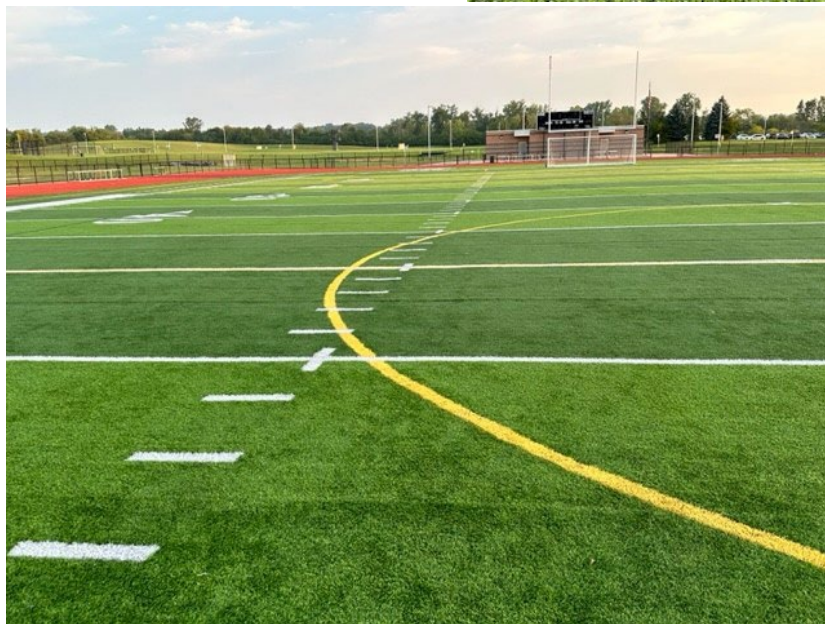
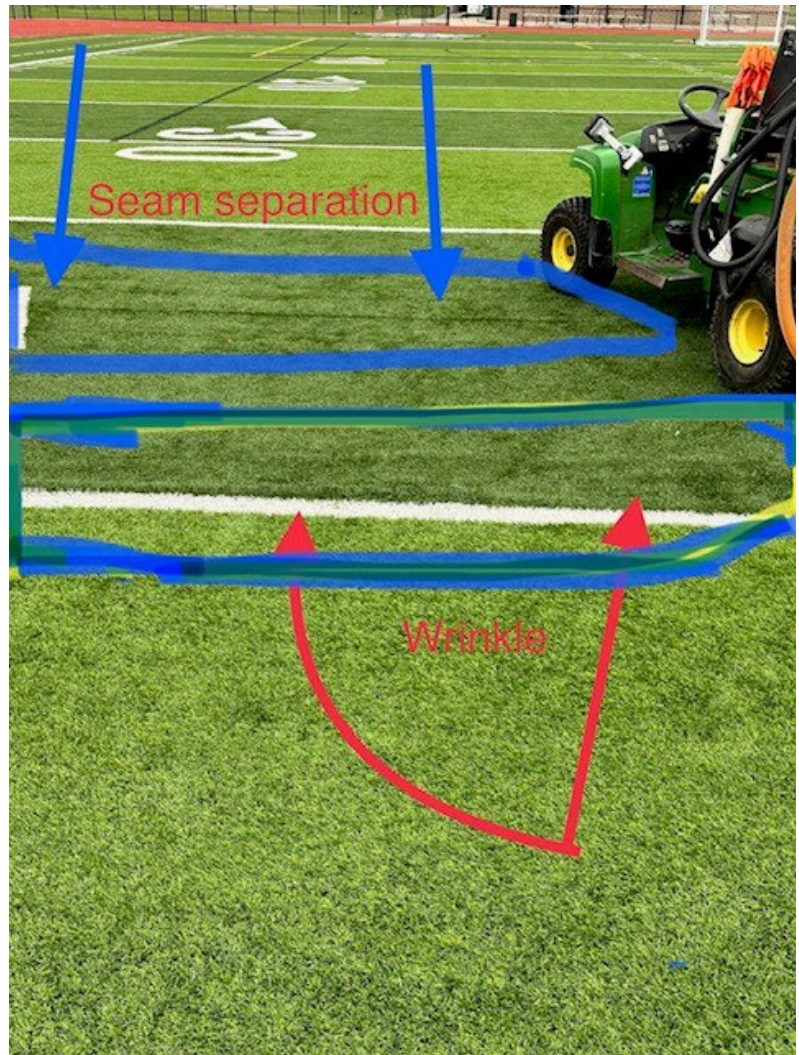
Date: December 19, 2023

Re: Status of the JV Turf Field

Early this fall metro Detroit had a storm come through the Plymouth-Canton area bringing heavy rainfall and a confirmed tornado. This significant amount of rain flooded much of the area and in particular both turf fields at the Plymouth-Canton Educational Park (PCEP). As the flood water subsided it was evident that both fields sustained damage, including ripples, bubbles and waves in the turf. We contacted the bond team at McCarthy & Smith to inquire about the warranty and solutions to remedy the issues identified. We also contacted our insurance provider SET SEG about the situation and began the claims process. A-Turf (original installer of the JV field) was contacted directly and had a representative come out to review and evaluate the turf. He reviewed both fields (the JV turf field and the Varsity turf field) and his opinion was that with time, grooming, a few cuts and re-glueing of some areas of the fields, they would be available for usage. A-Turf referred us to TURFiX, one of their licensed repair firms to provide the service.

TURFiX came on site for two days and made cuts in the turf to try to pull the wrinkles and ripples out of the carpet and then re-glue certain areas for both turf fields. Once they completed their work, the glue had to dry for several days. TURFiX then returned to P-CCS and started the grooming process and were very successful at the Varsity field.

The work at the JV field was not as successful. There were seam separations at nearly every seam, which would cause an uneven playing surface, which is considered unsafe and a potential trip hazard.



We then contacted SET SEG to inform them of the larger issue at the JV field now identified. We also contacted Foresite Design, the architectural design firm for our sites, including athletic fields. They were the lead architect on the JV field and many other projects here at P-CCS.

Foresite Design did a complete evaluation on the JV field in late September. They felt that any additional repairs would compromise the integrity of the original installation. Foresite Design recommended that the synthetic turf field be replaced with new turf and infill materials. We then updated our insurance company, SET SEG on the recommendation from Foresite Design. SET SEG completed their own evaluation with their own inspector during the first week of December 2023. As of December 19, 2023 we are still waiting on the final report from SET SEG.

In the meantime, we have solicited the attached quotes from both A-Turf and AstroTurf. To our knowledge, these are the only two companies in the state of Michigan doing this type of work. AstroTurf's quote totaled \$488,476 and A-Turf's quote was \$573,333. When we roll back the existing turf, there may be additional work required to the substructure, which would be an additional cost to the project.

McCarthy & Smith, the current construction managers, reviewed both proposals. Brian Gesaman, Project Manager, stated that both proposals are reasonable and competitive to current market conditions. The difference in the quotes may be due in part because AstroTurf will already be on site completing the third turf stadium. Also AstroTurf was not the low bidder when the JV field was competitively bid three years ago and therefore, submitted an aggressive bid to do the work at this time.

In summary, although we are still awaiting the insurance reimbursement decision from SET SEG and subsequently FEMA through the disaster relief funds, we would like to move forward with the purchasing process through AstroTurf, to get the replacement done in a timely manner prior to the start of school in the fall of 2024.

September 26, 2023

Tim Gruszczynski  
**Plymouth-Canton Community Schools**  
14967 Pilot Drive  
Plymouth, MI 48170

Re: Plymouth-Canton Community Schools  
PCEP – JV Field Turf Evaluation

Dear Mr. Gruszczynski,

In late August 2023, our office was made aware of several concerns regarding the playability of the recently installed synthetic turf at the JV Stadium Field following a 5-6" rain event in the area. It is our understanding that the existing Varsity Stadium also experienced similar issues, though not to the extent of the JV Field.

### **Background**

This field was originally constructed as new in the summer of 2019 and included the following scope:

- Reconstruction of running track and field events
- Convert natural grass to synthetic turf
- Minor fence work
- Civil enhancements to existing retention ponds (removal of sediment, regrading banks, replacement of standpipes/rip rap, etc.).
- New storage building
- Electrical and technology enhancements

### **Original Turf Installation:**

The methods used on the original field installation include the following:

- a. Primary Turf Panels = sewn with double-lock stitch
- b. Turf Inlays = Cut & Glued to supplemental backing
- c. Securing along Edge = stapled to perimeter wood nailer
- d. *Note: it is understood that the original installation adhered to the environmental requirements noted in the specifications (i.e.: proper air/material temperature, installed in dry conditions, etc.).*
- e. A copy of the "As-Built" shop drawings is enclosed for reference.

### **Observations**

On Monday September 18<sup>th</sup>, representatives from Foresite Design and PCCS met to review the condition of the field. We observed several deficiencies which include the following:

- a. Limited and displaced infill material along inside edge of track – approximately 10' in width around the entire inside perimeter.
- b. Noticeable unevenness and depressions of the aggregate base along the concrete turf anchor.
- c. Damage to (4) existing turf utility boxes and (2) existing turf water access boxes. Damage includes movement of the boxes, loss of infill and backfill material in the boxes, and damage to existing LeGrand electrical outlet boxes. Note: the electrical boxes appear to be compromised, but our office did not



confirm whether the electrical service is functioning. It would be recommended this component is reviewed by an Electrical Engineer.

- d. We observed several areas of random wrinkling around the field, including along the edges and portions within the body of the field.
- e. Various areas around the field with unevenness of the aggregate base. The result of this has caused some movement of the game lines, but we're unable to determine the full extent.
- f. We understand several inches of water was on the field during the initial rain event. This amount of water would certainly introduce contaminants and debris onto the field, though we're not able to determine the extent or any affect on the drainage system.
- g. Visible appearance and increased gap of the primary seam panels through the body of the field. Based on our observations, the large amount of water on the field may have caused the field to float slightly, then rest down once the water receded. This potential movement has caused some stretching of the seam.
- h. Our office did not note any concerns with the integrity of the existing goalposts and access boxes.
- i. Based on limited historical information during and after the rain event, we are unable to determine if the field experienced drainage issues simply from the rain and/or surrounding pavements draining to the field, or if the downstream outlet backed up to the field.

### **Follow-Up Discussions with Turf Repair Companies**

It is our understanding that representatives from PCCS and ATurf walked the site on August 25<sup>th</sup>, 2023 to review the condition of the field. Our office was not present at this meeting, but it is understood that repairs were discussed and ATurf's subcontractor (Turfix) performed repairs on or around September 8, 2023.

- Note: following the repairs made on 9/8/23, I understand an additional site walk was conducted on Monday September 11<sup>th</sup> and the team observed additional areas needing repairs beyond the original scope. As we understand, ATurf and Turfix expressed concerns about performing additional repairs with an undefined scope.

On August 21<sup>st</sup>, our office spoke with ATurf and Turfix to gain an understanding of what repairs were made and processes to make the repairs, which we've summarized below.

- a. Turfix performed onsite repairs using manufacturer approved repair methods. This includes relief cuts and re-seaming at wrinkle areas and addressing any visible low areas within the field.
- b. To address the visible field seams, Turfix performed a relief cut along the white sideline and pulled the turf slightly to straighten the seam. We understand this provided some relief, but did not fully correct the issue.
- c. There are concerns about how to address the visible seams through the body of the field as the subcontractor is not able to fully return these seams to the original installation. In order to properly correct the seams, the Contractor would need to cut a strip down the seam (min. 1'-0" wide), install a 1'-0" filler piece and adhere to a supplemental backing.
- d. Based on our discussions with ATurf and Turfix, we believe the repairs that have been performed to date follow typical industry standards.

### **Recommendations**

Based on our observations, our office is concerned about performing additional repairs on the in-place turf material, as the full extent of the repairs is difficult to determine, and additional repairs will start compromising the integrity of the original installation. Though I do not feel the current condition of the field is a major safety concern in terms of playability, the current state of the field may impact the performance of the athlete, affect how the ball reacts to the surface, and may also cause issues with athlete foot traction.

In the professional opinion of our office, it would be our recommendation that the synthetic turf field is replaced with new turf and infill materials, and additional site work and system checks be performed to determine any additional areas of repair.

1. The synthetic turf field and infill materials should be removed whole and disposed.
2. We're unable to determine what, if any, contaminants may have entered the field from the exterior. Though debris/contaminants do not generally pose a major concern, the volume of foreign materials potentially on the field may impact the drainage properties of the system.
3. During the turf and infill removal operations, care should be taken to protect surrounding pavements, running track and the existing dynamic aggregate base stone.
4. Once the synthetic turf has been fully removed, it would be recommended to conduct a site survey to determine the extent of any grading operations needed to return the field to the original design.
5. Once the synthetic turf has been removed and a site survey has been conducted, it would be recommended to perform an infiltration test of the existing aggregate base to determine if there has been any impact to the drainage properties of the dynamic stone base. Testing shall comply with ASTM F1551-09. Our office does not recommend performing any major grading or site work repairs until the infiltration values can be verified.
  - a. Should the infiltration test yield low or improper drainage values, our office would request the opportunity to review and provide additional recommendations for remedy.
6. Contractor(s) performing site work repairs shall be prepared to excavate  $\pm 1\text{--}1/2"$  of existing aggregate base material and installation of new aggregate fines across the field to accommodate the noted grade deficiencies. Aggregate fines shall be placed and graded to the original design.
7. Contractor(s) performing site work repairs shall be prepared to add additional aggregate base material along the inside perimeter.
8. It would be recommended for the existing electrical system to be checked for functionality, including wiring, breakers, connection to distribution panel, and functionality of electrical ground boxes. Any items deemed to be damaged shall be repaired/replaced with materials that meet or exceed the original design.
9. The existing aluminum turf utility boxes shall be re-installed and compacted. Any boxes found to be damaged should be replaced in-kind.
10. It would be recommended that the downstream / outlet system be checked to confirm that it is functioning as intended with the original design.
11. Any new materials that are used for repairs shall meet or exceed the originally specified materials.

Should you or other District personnel have any additional questions pertaining to this evaluation, please do not hesitate to contact me.

Sincerely,



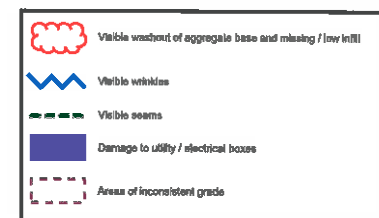
Michael Sims

CC: Rich Welch, Plymouth-Canton Community Schools  
Derek Dinkeloo, TMP Architecture, Inc.  
Brian Gesaman, McCarthy & Smith  
Terry Lindow / Tom Sovel, Spalding DeDecker

Encl: Turf Damage Plan  
Reference Photos  
ATurf As-Built Set



**Plymouth-Canton - JV Field  
Turf Damage Observations**





Damage & settlement at utility box



Damage & settlement at utility box



Damage & settlement at utility box



Settlement along track edge



Settlement along track edge



Damage & settlement at utility box



**Wrinkle at SE corner**



**Visible seams that have raised / opened**



**Visible seams that have raised / opened**



**Visible seams that have raised / opened  
& wrinkle at 50 yardline**



**Settlement at Soccer Penalty Mark**



**Visible seams that have raised / opened**



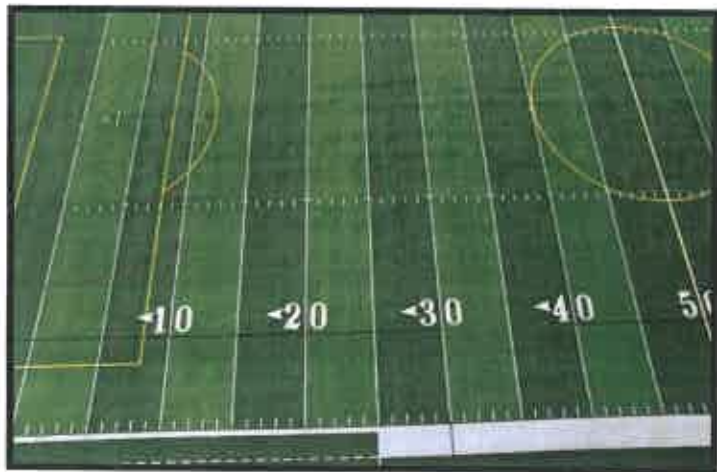
**Visible Seams - apparent on all panels**



North Endzone



North Half of Field



North Half of Field



South Half of Field



25005 Trans X Road  
Novi, MI 48375

November 27, 2023

**RE: Plymouth Canton Synthetic Turf Replacement (Approximately 92,200SF)**

**ASTROTURF GREAT LAKES** appreciates the opportunity to provide you with a proposal for AstroTurf to remove existing synthetic turf and install new synthetic turf at Plymouth Canton Schools. Our quote includes all labor, materials, tools and equipment necessary to install our synthetic turf system for the Spring/Summer 2024 installation season.

This proposal is valid for 60 days.

|                                                     |                            |
|-----------------------------------------------------|----------------------------|
| <b><u>Base Price - AstroTurf Slit-Film 46oz</u></b> | <b><u>\$488,476.00</u></b> |
|-----------------------------------------------------|----------------------------|

**\*All alternates below are to be added or subtracted to base price\***

|                                                      |                            |
|------------------------------------------------------|----------------------------|
| <b><u>Alternate 1: Remove 3rd Party Warranty</u></b> | <b>Deduct - \$7,000.00</b> |
|------------------------------------------------------|----------------------------|

|                                                           |                          |
|-----------------------------------------------------------|--------------------------|
| <b><u>Alternate 2: Allowance for base remediation</u></b> | <b>Add - \$30,000.00</b> |
|-----------------------------------------------------------|--------------------------|

**Unit Costs:**

**Finish stone = \$60.00 per ton**

**Nailer Board = \$25.00 per linear foot for replacement**

**INCLUSIONS:**

- Samples, submittal information and show drawings as required
- One mobilization site work and one mobilization for turf installation
- Removal and disposal of existing turf system
- Leveling and compaction of existing stone base
- Turf and installation standard colors
- SBR rubber and silica sand infill per manufacturer's recommendation
- Installation by AstroTurf certified crew of synthetic turf system
- All game markings, logos & lettering per original plans and shop drawings
- 3 - D-zone Logos per original plans and shop drawings
- AstroTurf 8 year warranty
- 3rd Party warranty insurance
- Taxes included
- One G-Max test at completion

**EXCLUSIONS:**

- Any survey, layout, certification, testing, or inspection costs, other than those noted above
- Any warranty from the use of metal spikes
- Seeding/Sodding/Restoration by others
- Custom colors
- Any sports equipment/maintenance equipment not stated in scope.
- Chain – link fence work of any kind
- Testing, other than mentioned above, excluded
- Overtime excluded
- Professional Surveying, design, and construction documents excluded
- Owner assumes all responsibility of existing asphalt and/or concrete stability of delivery route to site – not limited to the construction ingress and egress of route
- Fees and/or permits of any kind; Construction documents, Architectural/Engineered plans and/or site inspection fees
- Any detention systems
- Site security of any sort
- Any and/or all synthetic track surfacing
- All brick and/or masonry work
- Provision or installation of any scoreboards, clocks, etc. not stated in scope
- Excludes excavation, disposal, or replacement of any unstable/unsuitable soils
- Soil stabilization excluded
- Repair or patching of any existing concrete or asphalt paving
- Concrete of any sort, not stated in scope
- Locating, relocation, removal, and/or repair of any existing utilities
- Supply and/or installation of electrical lines
- Liquidated damages surcharges
- Rock/difficult excavation or trenching unable to be performed utilizing a 12,000 lb excavator
- Any actual damage due to scheduling or time
- Anything not specifically included in stated scope of work
- Any irrigation repair or relocation.
- Any Bonds of any kind. Payment and Performance Bonds can be provided at (1.42%) of contract price

Thank you,

Todd DeWolfe  
AstroTurf Great Lakes  
President/CEO  
Todd@astroturfgreatlakes.com  
248-840-8074

**\*\*AstroTurf Great Lakes takes pride in manufacturing and providing industry leading products, made from quality materials, purchased through reputable vendors, for you, our VALUED CUSTOMER. Supply and demand for all construction materials and freight are as volatile as they have ever been due to the economic climate that has affected the construction industry as whole, from local municipalities to global communities. As a result, AstroTurf may require additional compensation for any unforeseen cost increase greater than five percent (5%) as noted from the time the project was estimated to the time materials are purchased and shipped from our manufacturing facilities. Any cost increase shall be documented using material quotes, supplier list prices, invoices, or receipts if requested. Any cost increases due to conditions caused by AstroTurf Great lakes will be the responsibility of AstroTurf Great Lakes. We appreciate your understanding of the construction world that we live in and value the opportunity to provide you with our services.**



Athletic Surfacing... Synthetic Technology

P.O. Box 157  
 Williamsville, NY 14231

## Project Estimate

| Date      |
|-----------|
| 10/9/2023 |

**To:**  
 Plymouth Canton Public Schools  
 Rich Welch  
 8400 N. Beck Road  
 Plymouth, MI 48187

**From:**  
 Kristopher Schmitt  
 Phone: 888-777-6910 x1503  
 Cell: 716-289-2531  
 Email: kris@aturf.com

### Project: Plymouth Canton Synthetic Turf Replacement

Please accept our estimate for the Plymouth Canton Synthetic Turf Replacement project.  
 This proposal provides the expected cost based on the scope of work listed below.

| Turf System Items:                                                                                                  | Qty    |       | Unit Price | Amount              |
|---------------------------------------------------------------------------------------------------------------------|--------|-------|------------|---------------------|
| A-Turf Premier RS: 44 oz. Synthetic Turf System with a 2.25" Pile Height.                                           | 91,150 | SQ FT | \$4.64     | \$422,936.00        |
| <b>Turf System Pricing Includes:</b>                                                                                |        |       |            |                     |
| SBR Rubber and Sand Infill System.                                                                                  | 1      | EA    |            |                     |
| Sewn Seams.                                                                                                         | 1      | SET   |            |                     |
| Game Lines and Markings for Football.                                                                               | 1      | SET   |            |                     |
| Game Lines and Markings for Soccer.                                                                                 | 1      | SET   |            |                     |
| D-Zone logos for each school.                                                                                       | 3      | EA    |            |                     |
| Gmax Testing.                                                                                                       | 1      | EA    |            |                     |
| Delivery and installation of synthetic turf system components.                                                      |        |       |            |                     |
| Product using 44 oz. of the A-Turf Premier XP Blade + system fiber, manufactured by TenCate at a 2.25" pile height. |        |       |            |                     |
| <b>Turf System Estimate:</b>                                                                                        |        |       |            | <b>\$422,936.00</b> |

| Site Work Items:                                                             | Qty    |       | Unit Price | Amount              |
|------------------------------------------------------------------------------|--------|-------|------------|---------------------|
| Removal of turf carpet and regrading of existing fine grade top layer stone. | 91,150 | SQ FT | \$1.65     | \$150,397.00        |
| <b>Site Work Pricing Includes:</b>                                           |        |       |            |                     |
| Removal and Disposal of Existing Turf Carpet.                                |        |       |            |                     |
| Mobilization and Stored Materials.                                           |        |       |            |                     |
| Laser Grading and Compaction of Finish Grade.                                |        |       |            |                     |
| <b>Site Work Estimate:</b>                                                   |        |       |            | <b>\$150,397.00</b> |
| <b>Total price for all items listed above.</b>                               |        |       |            | <b>\$573,333.00</b> |

#### General Notes:

This quote is conditioned upon payment to A-Turf directly by Plymouth Canton Community Schools [the Owner] or its insurance carrier. By accepting this quote, the Owner and its insurance carrier reaffirm the express waiver of any subrogation rights they may have in compliance with article 11.3.7 of the January 8, 2019 AIA A132-2009 contract between A-Turf and Plymouth Canton Community Schools. The inclusion of a mutual waiver of subrogation in any new contract resulting from this quote is also a condition of acceptance of this quote.

Square footage provided is based on project drawing measurements.

Supported by an eight year third party insured warranty.

This quote includes regrading of the top layer fine grade stone. Any work which may be required to repair flood damage to the stone drainage system, or other flood damage items associated with the field beyond carpet replacement and grading of the top layer stone is NOT included in this pricing.

A staging area roughly 10% of the project size within 100 feet of the project site is required.

Pricing assumes one mobilization to project site. Extra charges may apply if additional mobilizations are required.

This price is valid for a Spring 2024 installation. Contact the A-Turf office for a revised quote if the project is delayed.

Standard insurance coverages for synthetic turf installation are provided below in accordance with the attached sample certificate. Any coverages requested or specified above those provided will require an upcharge that is not included in this price. Specifications and / or construction contracts sometimes call for "boilerplate" coverages which are unrelated or impractical to synthetic turf projects and are therefore potentially economically wasteful. We are happy to work through such matters with our clients on an individual basis.

#### The Above Pricing Does NOT Include:

Condition of the existing stone base. Prior to regrading of the stone base, an A-Turf representative, will conduct a strictly visual inspection of the base for overall planarity (levelness) and accurate dimensions. Problems associated with porosity or compaction of the base, including but not limited to poor drainage cannot be identified through visual inspections, and are not the responsibility of A-Turf, Inc.

Any permits, fees, licenses, or bonds.

Any work not specifically listed above.

Changes to project design or specification involving additional cost.

Union labor.

Additional testing or fees other than specifically listed above.

Provision of any new sports related equipment.

Security of site.

Please call Kristopher Schmitt at 888.777.6910 x1503 if you have any questions regarding this quotation.

# UNUSUAL COMMITMENT

**A-Turf is the originator of the 12-year warranty and value-focused field building.**

**EXCELLENCE!** In a word, that's A-Turf. Our name, history, relationships and systems all demonstrate an unusual commitment to excellence in athletic field building.

At its foundation, "field building" is construction work. Specialty construction. So, when decision-makers compare field builders, it's beneficial to view their synthetic field as such: a construction project.

Staying with the construction theme, we'd all probably agree there are many similarities from one homebuilder to the next in the utilization of materials and components: concrete, wood, drywall, glass, paint and so on. It's unlikely any of us would conclude, however, that homebuilders are all the same. We've learned that the details and intangibles are critical factors in understanding what's the best quality and price relationship; the best VALUE!

The very same holds true for field builders. We all use similar materials and components: fibers, backings, rubber granules, adhesives and so on. Yet, all field builders are definitely not the same. Details and intangibles differentiate field builders and their turf systems.

Understanding true VALUE can be especially challenging in the field-building industry because (1) knowledge seldom comes from the decision-makers' firsthand experience playing on the field, (2) building athletic fields is truly

specialty construction so familiarity is low, and, (3) disseminated information often comes from biased sources ... the field builders themselves.

To help overcome the challenges inherent to the field builder selection process, A-Turf has developed a simple visual (below) to remind decision-makers of what to consider when attempting to identify the best VALUE. Know what the community is actually investing in and how those factors should be evaluated when comparing one field builder against the next.

A-Turf's commitment to excellence includes every segment of our responsibility, from the sales process to the installation, and from the selection of the specification through the life cycle of the field. Join the growing list of A-Turf clients who have increased their familiarity with the importance of investing in a field builder partner that delivers the best VALUE!

**May we go to work on your project?**

Sincerely,



Jim Dobmeier, President & Founder  
A-Turf & Surface America

**As your field builder, we'll deliver ...**





## CERTIFICATE OF LIABILITY INSURANCE

DATE(MM/DD/YYYY)  
03/25/2021

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER  
Aon Risk Services Central, Inc.  
Chicago IL Office  
200 East Randolph  
Chicago IL 60601 USA

CONTACT NAME:  
PHONE (A/C No. Ex): (866) 283-7122 FAX (A/C No.): (800) 363-0105  
E-MAIL ADDRESS:

INSURED  
A-Turf, Inc.  
P. O. Box 157  
Williamsville NY 14231 USA

| INSURER(S) AFFORDING COVERAGE |                        | NAC # |
|-------------------------------|------------------------|-------|
| INSURER A:                    | Zurich American Ins Co | 16535 |
| INSURER B:                    | American Zurich Ins Co | 40142 |
| INSURER C:                    |                        |       |
| INSURER D:                    |                        |       |
| INSURER E:                    |                        |       |
| INSURER F:                    |                        |       |

### COVERAGES

CERTIFICATE NUMBER: 57006538308

REVISION NUMBER:

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS. Limits shown are as requested

| FORM LTR | TYPE OF INSURANCE                                                                                                                                                                                                                                                                                                 | ADDL SUM SUBM WVD                                                      | POLICY NUMBER  | POLICY EFF (MM/DD/YYYY) | POLICY EXP (MM/DD/YYYY) | LIMITS                                                                         |             |
|----------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------|----------------|-------------------------|-------------------------|--------------------------------------------------------------------------------|-------------|
| A        | <input checked="" type="checkbox"/> COMMERCIAL GENERAL LIABILITY<br><input type="checkbox"/> CLAIMS-MADE <input checked="" type="checkbox"/> OCCUR<br><br>GEN AGGREGATE LIMIT APPLIES PER:<br><input type="checkbox"/> POLICY <input checked="" type="checkbox"/> PRO-JECT <input type="checkbox"/> LOC<br>OTHER: |                                                                        | GL0651065525   | 04/01/2021              | 04/01/2022              | EACH OCCURRENCE                                                                | \$2,000,000 |
|          |                                                                                                                                                                                                                                                                                                                   |                                                                        |                |                         |                         | DAMAGE TO RENTED PREMISES (Ea occurrence)                                      | \$500,000   |
|          |                                                                                                                                                                                                                                                                                                                   |                                                                        |                |                         |                         | MED EXP (Any one person)                                                       | \$10,000    |
|          |                                                                                                                                                                                                                                                                                                                   |                                                                        |                |                         |                         | PERSONAL & ADV INJURY                                                          | \$2,000,000 |
|          |                                                                                                                                                                                                                                                                                                                   |                                                                        |                |                         |                         | GENERAL AGGREGATE                                                              | \$4,000,000 |
|          |                                                                                                                                                                                                                                                                                                                   |                                                                        |                |                         |                         | PRODUCTS - COMP/OP AGG                                                         | \$4,000,000 |
| A        | AUTOMOBILE LIABILITY<br><input checked="" type="checkbox"/> ANY AUTO<br><input type="checkbox"/> OWNED AUTOS ONLY<br><input type="checkbox"/> HIRED AUTOS ONLY<br><input type="checkbox"/> SCHEDULED AUTOS<br><input type="checkbox"/> NON-OWNED AUTOS ONLY                                                       |                                                                        | BAP 6510656-25 | 04/01/2021              | 04/01/2022              | COMBINED SINGLE LIMIT (Ea accident)                                            | \$2,000,000 |
|          |                                                                                                                                                                                                                                                                                                                   |                                                                        |                |                         |                         | BODILY INJURY (Per person)                                                     |             |
|          |                                                                                                                                                                                                                                                                                                                   |                                                                        |                |                         |                         | BODILY INJURY (Per accident)                                                   |             |
|          |                                                                                                                                                                                                                                                                                                                   |                                                                        |                |                         |                         | PROPERTY DAMAGE (Per accident)                                                 |             |
|          | UMBRELLA LIAB<br>EXCESS LIAB<br>DED RETENTION                                                                                                                                                                                                                                                                     | <input type="checkbox"/> OCCUR<br><input type="checkbox"/> CLAIMS-MADE |                |                         |                         | EACH OCCURRENCE                                                                |             |
|          |                                                                                                                                                                                                                                                                                                                   |                                                                        |                |                         |                         | AGGREGATE                                                                      |             |
| B        | WORKERS COMPENSATION AND EMPLOYERS' LIABILITY<br>ANY PROPRIETOR / PARTNER / EXECUTIVE OFFICER/MEMBER EXCLUDED? (Supersatory to M9)<br>If yes, describe under DESCRIPTION OF OPERATIONS below                                                                                                                      | Y / N<br>N / A                                                         | WC651064625    | 04/01/2021              | 04/01/2022              | <input checked="" type="checkbox"/> PER STATUTE <input type="checkbox"/> OTHER |             |
|          |                                                                                                                                                                                                                                                                                                                   |                                                                        |                |                         |                         | E.L. EACH ACCIDENT                                                             | \$1,000,000 |
|          |                                                                                                                                                                                                                                                                                                                   |                                                                        |                |                         |                         | E.L. DISEASE-EA EMPLOYEE                                                       | \$1,000,000 |
|          |                                                                                                                                                                                                                                                                                                                   |                                                                        |                |                         |                         | E.L. DISEASE-POLICY LIMIT                                                      | \$1,000,000 |

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 104, Additional Remarks Schedule, may be attached if more space is required)

### CERTIFICATE HOLDER

A-TURF, INC.  
PO BOX 157  
Williamsville NY 14231 USA

### CANCELLATION

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE

*Aon Risk Services Central, Inc.*

Holder Identifier : B

Certificate No : 57006538308

ACORD 25 (2016/03)

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A-Turf, Inc.  
P.O. Box 157, Williamsville, NY 14231  
Telephone: 888-777-6910 Fax: 716-204-0189 www.aturf.com

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Packet page 50 of 146

**PLYMOUTH-CANTON COMMUNITY SCHOOLS**  
**Office of Chief Finance & Operations Officer**

TO: Monica Merritt, Superintendent  
Board of Education

FROM: Jill Minnick, Chief Finance & Operations Officer  
Deborah J. Piesz, Chief Finance & Operations Officer

DATE: January 9, 2024

**RE: Resolution to Approve Fourth MOU with ABM Industries-  
First Reading**

---

**OVERVIEW:**

ABM Industries, our Custodial services vendor, has proposed a Fourth Memo of Understanding (MOU) to our existing 5-year agreement, as a result of recent building additions (BP EL-1, EL-2, and HS-1) totaling 69,037 additional square feet of cleanable space. Effective February 1, 2024, the increase in cost would be approximately \$10,000 monthly, or \$120,000 annually, for an additional 3 custodial cleaners.

As future bond construction projects occur in the future and square footage increases, additional MOU's will be proposed to allow for the increased costs of custodial services.

This resolution was presented for discussion at the Finance & Operations Committee meeting held on December 21, 2023.

**RESOLUTION:**

It was moved by Member \_\_\_\_\_ and seconded by Member \_\_\_\_\_ to approve the fourth Memorandum of Understanding with ABM Industries that represents an annual increase of \$120,124.73 due to increasing square footage.

Ayes: \_\_\_\_\_

Nays: \_\_\_\_\_

Motion Carried: \_\_\_\_\_



## FOURTH MEMORANDUM OF UNDERSTANDING TO SERVICE AGREEMENT

**THIS FOURTH MEMORANDUM OF UNDERSTANDING TO SERVICE AGREEMENT** (the “MOU 4”), effective as of February 1, 2024, is made by and between **Plymouth-Canton Community Schools** (“School District”) and **ABM Industry Groups, LLC** (“Contractor”). Contractor and School District are hereinafter referred to as the “Parties” to this Fourth Memorandum of Understanding.

### ***RECITALS:***

A. **WHEREAS**, the Parties have entered into a Service Agreement with an effective date July 1, 2021, which was previously modified in First Memorandum of Understanding (“MOU 1”) effective December 1, 2021, Second Memorandum of Understanding (“MOU 2”) effective December 1, 2021, and Third Memorandum of Understanding (“MOU 3”) effective July 1, 2022 (collectively referred to as the “Agreement”), whereby School District retained Contractor to perform various services specified in the Agreement itself;

B. **WHEREAS**, the Parties desire to make certain modifications, revisions and amendments to the Agreement itself.

**NOW, THEREFORE**, for and in consideration of the mutual promises and undertakings herein contained and for other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the Parties state and agree as follows:

1. **Pricing.** Attachment C to the Agreement, as modified in MOU 1, MOU 2, and MOU 3, shall be modified and replaced with ***Attachment A*** to this MOU 4, as set forth below.

2. **Ratification.** Except as and to the extent amended, altered, and/or modified as provided in this Fourth Memorandum of Understanding, all terms, covenants, conditions, and provisions of the Agreement are hereby ratified and reaffirmed, and shall remain in full force and effect.

3. **No Default.** The Parties hereby acknowledge and agree that, as of the date of this Fourth Memorandum of Understanding, neither party is in default or otherwise in breach of the Agreement, and to their best knowledge no facts exist which, with the passage of time, the giving of notice, or both, could become a default or breach of the Agreement.

4. **Counterparts.** This Fourth Memorandum of Understanding may be executed in one or more counterparts, and exchanged via facsimile or other electronic transmission, each of which shall for all purposes be deemed to be an original and all of which shall constitute one and the same instrument.

**IN WITNESS WHEREOF**, the parties hereto have set their hands as of the day and year first above written.

**PLYMOUTH-CANTON COMMUNITY  
SCHOOLS**

**ABM INDUSTRY GROUPS, LLC**

By: \_\_\_\_\_

By: \_\_\_\_\_

Name: \_\_\_\_\_

Name: \_\_\_\_\_

Title: \_\_\_\_\_

Title: \_\_\_\_\_

Date: \_\_\_\_\_

Date: \_\_\_\_\_

## MOU #4 ATTACHMENT A **PRICING**

Pricing Effective February 1, 2024 - June 30, 2024

The Cost increase is due to an increase of 69,037 SF coverage.

| MOU #4 Summary: EFF. 2/1/2024-6/30/2024 |                |              |                       |
|-----------------------------------------|----------------|--------------|-----------------------|
| Category                                | Current        | Addition     | MOU #4 Total          |
| Staffing: Custodians                    | 60 FTE's       | 3 FTE's      | 63 FTE's              |
| Staffing: Working Leads                 | 24 FTE's       | 0 FTE's      | 24 FTE's              |
| Staffing: Total                         | 84 FTE's       | 3 FTE's      | <b>87 FTE's</b>       |
| Annual Price                            | \$4,183,868.00 | \$120,124.73 | <b>\$4,303,992.73</b> |
| Monthly Price                           | \$348,655.67   | \$10,010.39  | <b>\$358,666.06</b>   |
| Cleanable Ft2                           | 2,410,217      | 69,037       | <b>2,479,254</b>      |
| Annual Cost per Ft2                     | \$1.74         | \$1.74       | <b>\$1.74</b>         |

### MOU #4: Effective February 1, 2024

| Building                                       | Existing Ft2 | Building Type | Contract Prod Rate | Additional Ft2 | Cleanable Ft2 | Cost per Ft2 | Annual Cost by Additional Ft2 | Cost Per Month     | Additional Staffing |              |
|------------------------------------------------|--------------|---------------|--------------------|----------------|---------------|--------------|-------------------------------|--------------------|---------------------|--------------|
|                                                |              |               |                    |                |               | \$1.74       |                               |                    | Daily Hours         | FTE's        |
| Eriksson                                       | 54,643       | Elem          | 3,046              | 11,668         | 10,501        |              | \$18,272.09                   | \$1,522.67         | 3.00                | 0.38         |
| Field                                          | 54,643       | Elem          | 3,046              | 11,668         | 10,501        |              | \$18,272.09                   | \$1,522.67         | 3.00                | 0.38         |
| Hulsing                                        | 54,643       | Elem          | 3,046              | 11,668         | 10,501        |              | \$18,272.09                   | \$1,522.67         | 4.00                | 0.50         |
| Dodson                                         | 60,427       | Elem          | 3,046              | 6,084          | 5,476         |              | \$9,527.54                    | \$793.96           | 3.00                | 0.38         |
| Bird                                           | 43,217       | Elem          | 3,046              | 9,672          | 8,705         |              | \$15,146.35                   | \$1,262.20         | 3.00                | 0.38         |
| Miller                                         | 43,376       | Elem          | 3,046              | 10,948         | 9,853         |              | \$17,144.57                   | \$1,428.71         | 4.00                | 0.50         |
| Smith                                          | 40,902       | Elem          | 3,046              | 9,809          | 8,828         |              | \$15,360.89                   | \$1,280.07         | 3.00                | 0.38         |
| Salem                                          | 355,744      | High          | 5,647              | 5,191          | 4,672         |              | \$8,129.11                    | \$677.43           | 1.00                | 0.13         |
| <b>MOU # 4 Additional Square Feet Summary:</b> |              |               |                    | <b>76,708</b>  | <b>69,037</b> |              | <b>\$120,124.73</b>           | <b>\$10,010.39</b> | <b>24.00</b>        | <b>3 FTE</b> |

**MOU#3 ATTACHMENT A**  
**PRICING**

Pricing Effective July 1, 2022 – June 30, 2024

I. Amended Staffing Model (**84 FTE's**)

- Custodians (60 FTE's)
- Working Lead Custodians (24 FTE's)
- Eliminated COVID Cleaners from Staffing Model (20 FTE's)
- Permanent Custodial Substitute Pool (8.5 FTE's)

• Amended Contract Price

- Year 2 Contract Price (7/1/2022 – 6/30/2023)  
Amended Annual Price: **\$4,101,831**  
Amended Monthly Price: **\$341,819.25**
- Year 3 Contract Price (7/1/2023 – 6/30/2024)  
Amended Annual Price: **\$4,183,868**  
Amended Monthly Price: **\$348,655.67**

• Amended Wages:

- Year 2 Contract Wage Rates (7/1/2022 – 6/30/2023)
  - Custodians (60 FTE's): **\$16.75/hr.**
  - Lead Custodians (24 FTE's): **\$17.75/hr.**
- Year 3 Contract Wage Rates (7/1/2023 – 6/30/2024)
  - Custodians (60 FTE's): **\$17.09/hr.**
  - Lead Custodians (24 FTE's): **\$18.11/hr.**

• Amended Hourly Credit Rates:

- Year 2 Contract Credit Rates (7/1/2022 – 6/30/2023)
  - Custodians (60 FTE's): **\$16.75/hr.**
  - Lead Custodians (24 FTE's): **\$17.75/hr.**
- Year 3 Contract Credit Rates (7/1/2023 – 6/30/2024)
  - Custodians (60 FTE's): **\$17.09/hr.**
  - Lead Custodians (24 FTE's): **\$18.11/hr.**

**PLYMOUTH-CANTON COMMUNITY SCHOOLS**  
**Office of the Chief Finance & Operations Officer**

TO: Monica Merritt, Superintendent  
Board of Education

FROM: Deborah J. Piesz and Jill Minnick  
Chief Finance & Operations Officer

DATE: January 9, 2024

**RE: Award Contracts for Bid Package# MS-2 – East MS/West MS–  
Final Reading**

---

**Background:**

Sealed bids were opened for Bid Package #MS-2 on November 16, 2023. This bid package is for an addition and renovation at East Middle School, as well as the renovation of West Middle School. There were 25 different bid divisions included in the scope of work.

The following pages contain the award recommendation letter, a bid summary, and bid tabulations. This item was presented for first reading at the Board of Education meeting held on December 12, 2023.

**Recommended Resolution:**

It was moved by member \_\_\_\_\_ and seconded by member \_\_\_\_\_ to award contracts for the bid divisions related to Bid Package #MS-2, which consists of an addition and renovation at East Middle School, as well as renovation at West Middle School. The recommended awards total \$8,099,432, and will be paid from 2020 and 2023 Bond funds.

Ayes: \_\_\_\_\_

Nays: \_\_\_\_\_

Passed: \_\_\_\_\_



**McCarthy & Smith, Inc.**  
Construction Services

12/7/2023

Chief Finance and Operations Officer  
Plymouth Canton Community Schools  
454 S. Harvey  
Plymouth, MI 48170

RE: Plymouth Canton Community Schools – 2020 Bond Issue  
Bid Package #MS-2: East/West Middle School Renovations & Addition

SUBJ: Contract Award Recommendation

Dear Ms. Minnick and Ms. Piesz,

On Thursday, 11/16/2023 at 1:00 p.m. sealed bids were received and publicly opened for the above referenced project. In attendance for the bid opening were representatives from Plymouth Canton Community Schools, TMP Architecture, McCarthy & Smith, Inc. and interested bidders.

The project team conducted post bid interviews with the following low, qualified bidders for the individual scopes of work. During post bid interviews, the project team reviewed the scope of work, project schedule, manpower requirements, and specified materials with the bidders. In some instances, second or third low bidders are being recommended if the low contractors were missing scope, or not able to fulfill the manpower requirements.

A Construction Contingency of \$1,097,000 has been established for this project outside of the Construction Costs listed below. Based upon the project team's review of the proposals and specified scopes of work, we recommend the following firms to Plymouth Canton Community Schools for contract award:

**Bid Division 101: Earthwork/Site Utilities – East Middle School**

Mr. Milad Ibrahim  
**ILE Excavating Inc.**  
138 E Ann Arbor Trail  
Plymouth, MI 48170

|                                |           |                   |
|--------------------------------|-----------|-------------------|
| Base Bid                       | \$        | 169,675.00        |
| PLM Bond (Westfield Insurance) | \$        | 3,000.00          |
| <b>TOTAL</b>                   | <b>\$</b> | <b>172,675.00</b> |

**Bid Division 101: Earthwork/Site Utilities – West Middle School**

Mr. Mike Martin  
**Best Asphalt**  
6334 Beverly Plaza  
Romulus, MI 48174, USA

|                                        |           |                   |
|----------------------------------------|-----------|-------------------|
| Base Bid                               | \$        | 118,827.00        |
| PLM Bond (Westfield Insurance Company) | \$        | 891.00            |
| <b>TOTAL</b>                           | <b>\$</b> | <b>119,718.00</b> |

**Bid Division 102: Asphalt/Site Concrete**

Mr. Rob Nagle  
**Nagle Paving Company**  
39525 West 13 Mile Road  
Novi, MI 48377 US

|                                                    |           |                   |
|----------------------------------------------------|-----------|-------------------|
| Base Bid                                           | \$        | 584,280.00        |
| PLM Bond (WESTERN SURETY A (XIII))                 | \$        | 3,500.00          |
| Alternate #6 – Asphalt milling & capping – East MS | \$        | 48,500.00         |
| Alternate #7 – Asphalt milling & capping – West MS | \$        | 43,700.00         |
| <b>TOTAL</b>                                       | <b>\$</b> | <b>679,980.00</b> |

Plymouth-Canton Community Schools  
BP MS-2: East/West Addition & Renovations

**Bid Division 103: Selective Demolition**

Mr. Fred Yacoub

**DKI, International Inc.**

6775 Daly Rd, 101

West Bloomfield Township, MI 48322

Base Bid \$ 125,000.00

PLM Bond (Employers Mutual Casualty Company) \$ 2,300.00

Alternate #5 – Food Service Equipment \$ 7,000.00

**TOTAL \$ 134,300.00**

**Bid Division 104: Concrete Footings & Foundations**

Mr. Kurt Luckow

**Grit Services**

48575 Downing Street

Wixom, MI 48393

Base Bid \$ 42,800.00

PLM Bond (Merchants National Bonding, Inc.) \$ 550.00

**TOTAL \$ 43,350.00**

**Bid Division 105: Concrete Flatwork**

Mr. Kurt Luckow

**Grit Services**

48575 Downing Street

Wixom, MI 48393

Base Bid \$ 38,600.00

PLM Bond (Merchants National Bonding, Inc.) \$ 400.00

**TOTAL \$ 39,000.00**

**Bid Division 106: Masonry**

Mr. Steve Dudek

**Navetta Masonry**

24999 Portsmouth Avenue,

Novi, MI 48374

Base Bid \$ 250,500.00

PLM Bond (Merchants Bonding Company) \$ 2,300.00

**TOTAL \$ 252,800.00**

**Bid Division 107: Steel**

Mr. Mark Moceri

**Judd Industrial Contracting, Inc.**

17900 Ryan Rd

Detroit, MI 48212, USA

Base Bid \$ 117,730.00

PLM Bond (Merchants Bonding Company) \$ 2,354.00

**TOTAL \$ 120,084.00**

**Bid Division 108: Carpentry/General Trades**

Mr. Jeremy Eschner

**Wally Kosorski & Company, Inc.**

33500 Kelly Road

Charter Township of Clinton, MI 48035

Base Bid \$ 248,424.00

PLM Bond (Ohio Casualty) \$ 4,450.00

**TOTAL \$ 252,874.00**

**Bid Division 109: Roofing**

Mr. Jason Prieskorn

**KJP Roofing**

46958 N Gratiot Ave #174

New Baltimore, MI 48051

Base Bid \$ 116,850.00

PLM Bond (Selective Insurance Company of America) \$ 6,150.00

**TOTAL \$ 123,000.00**

Plymouth-Canton Community Schools  
BP MS-2: East/West Addition & Renovations

**Bid Division 114: Aluminum/Glass/Glazing – East Middle School**

Mr. William Hewett  
**Hewett Company**  
210 Orchard Lake Rd  
Pontiac, MI 48341

|                           |           |                   |
|---------------------------|-----------|-------------------|
| Base Bid                  | \$        | 146,700.00        |
| PLM Bond (Western Surety) | \$        | 2,300.00          |
| <b>TOTAL</b>              | <b>\$</b> | <b>149,000.00</b> |

**Bid Division 114: Aluminum/Glass/Glazing – West Middle School**

Mr. Joe Baker  
**Aalcor, Inc.**  
20008 Sherwood St  
Detroit, MI 48234

|                               |           |                  |
|-------------------------------|-----------|------------------|
| Base Bid                      | \$        | 67,700.00        |
| PLM Bond (Arch Insurance Co.) | \$        | 950.00           |
| <b>TOTAL</b>                  | <b>\$</b> | <b>68,650.00</b> |

**Bid Division 115: Metal Studs/Drywall**

Mr. Brandon Jennings  
**B.J. Construction Services, Inc.**  
46385 Continental Dr  
New Baltimore, MI 48047

|                                   |           |                   |
|-----------------------------------|-----------|-------------------|
| Base Bid                          | \$        | 293,700.00        |
| PLM Bond (Old Republic Insurance) | \$        | 5,175.00          |
| <b>TOTAL</b>                      | <b>\$</b> | <b>298,875.00</b> |

**Bid Division 116: Hard Tile**

Mr. Franko Sallaku  
**Continental Contracting**  
23450 Telegraph Road  
Southfield, MI 48033

|                         |           |                  |
|-------------------------|-----------|------------------|
| Base Bid                | \$        | 44,900.00        |
| PLM Bond (NOT REQUIRED) | \$        | 0.00             |
| <b>TOTAL</b>            | <b>\$</b> | <b>44,900.00</b> |

**Bid Division 117: Acoustical Ceilings**

Mr. Matt Kulie  
**ANM Construction Co. Inc.**  
55331 Lyon Industrial Drive  
Lyon charter Township, MI 48165

|                                           |           |                   |
|-------------------------------------------|-----------|-------------------|
| Base Bid                                  | \$        | 288,800.00        |
| PLM Bond (Merchants Bonding Co. (Mutual)) | \$        | 2,500.00          |
| <b>TOTAL</b>                              | <b>\$</b> | <b>291,300.00</b> |

**Bid Division 118: Carpet/Resilient Flooring**

Mrs. Julie Jones  
**Omega Floors**  
35370 Union Lake Rd  
Harrison Charter Township, MI 48045

|                                           |           |                   |
|-------------------------------------------|-----------|-------------------|
| Base Bid                                  | \$        | 134,000.00        |
| PLM Bond (Selective Insurance of America) | \$        | 1,300.00          |
| <b>TOTAL</b>                              | <b>\$</b> | <b>135,300.00</b> |

**Bid Division 120: Painting – East Middle School**

Mr. Ergys Osmani  
**Trio Painting**  
30700 Telegraph Rd, 1450  
Bingham Farms, MI 48025

|                                            |           |                  |
|--------------------------------------------|-----------|------------------|
| Base Bid                                   | \$        | 42,300.00        |
| PLM Bond (NOT REQUIRED)                    | \$        | 0.00             |
| Alternate #2 – East MS Gym Divider Curtain | \$        | 2,775.00         |
| <b>TOTAL</b>                               | <b>\$</b> | <b>45,075.00</b> |

Plymouth-Canton Community Schools  
BP MS-2: East/West Addition & Renovations

**Bid Division 120: Painting – West Middle School**

Mr. Kanto Vushaj

**Seven Brothers Painting**

50805 Rizzo Drive

Shelby charter Township, MI 48315

Base Bid \$ 34,740.00

PLM Bond (NOT REQUIRED) \$ 0.00

**TOTAL \$ 34,740.00**

**Bid Division 125: Toilet Compartments**

Mr. Steve Markham

**Rayhaven Group**

35901 Schoolcraft

Livonia, MI 48150

Base Bid \$ 7,620.00

PLM Bond (NOT REQUIRED) \$ 0.00

**TOTAL \$ 7,620.00**

**Bid Division 126: Metal Lockers**

Mrs. Lindsay Codere

**Brainard Enterprises**

9300 Belding Rd NE

Rockford, MI 49341

Base Bid \$ 60,400.00

PLM Bond (Mourer Foster) \$ 604.00

**TOTAL \$ 61,004.00**

**Bid Division 128: Educational Casework**

Mr. Ian Armstrong

**Stonecreek Interior Systems**

2700 James Savage Rd

Midland, MI 48642

Base Bid \$ 264,500.00

PLM Bond (Western Surety Company) \$ 2,645.00

Alternate #3 – West MS Life Management Casework \$ 34,500.00

Alternate #4 – East/West MS Portable Stair/Riser System \$ 93,000.00

**TOTAL \$ 394,645.00**

**Bid Division 130: Window Treatments**

Mr. Shane Feirick

**Triangle Window Fashions**

2625 Buchanan Ave SW

Grand Rapids, MI 49548

Base Bid \$ 7,298.00

PLM Bond (Not Needed) \$ 0.00

**TOTAL \$ 7,298.00**

**Bid Division 131: Athletic Equipment**

Mr. Ben Hurst

**C&M Associates**

3637 South Old US Highway 23

Brighton, MI 48114

Base Bid \$ 56,480.00

PLM Bond (Selective Insurance Company of America) \$ 850.00

Alternate #2 – East MS Gym Divider Curtain \$ 17,845.00

**TOTAL \$ 75,175.00**

Plymouth-Canton Community Schools  
BP MS-2: East/West Addition & Renovations

**Bid Division 137: Food Service Equipment**

Mr. David Hubbard

**Great Lakes Hotel Supply Company**

24101 West Nine Mile Road  
Southfield, MI 48033

|                                       |    |            |
|---------------------------------------|----|------------|
| Base Bid                              | \$ | 138,611.00 |
| PLM Bond (Hudson Insurance Company)   | \$ | 767.00     |
| Alternate #5 – Food Service Equipment | \$ | 83,071.00  |

**TOTAL \$ 222,449.00**

**Bid Division 140: Plumbing – East Middle School**

Mr. Jim Jagodzinski

**Tempco Mechanical**

24383 Indoplex Cir  
Farmington Hills, MI 48335

|                                  |    |            |
|----------------------------------|----|------------|
| Base Bid                         | \$ | 185,375.00 |
| PLM Bond (Merchants Bonding Co.) | \$ | 3,750.00   |

**TOTAL \$ 189,125.00**

**Bid Division 140: Plumbing – West Middle School**

Mrs. Kristine Menzing

**Dickerson Mechanical**

415 W Rising St  
Davison, MI 48423

|                                                                        |    |           |
|------------------------------------------------------------------------|----|-----------|
| Base Bid                                                               | \$ | 89,000.00 |
| PLM Bond (Swiss Re Corporate Solutions American Insurance Corporation) | \$ | 900.00    |
| Alternate #3 – West MS Life Management Casework                        | \$ | 12,000    |

**TOTAL \$ 101,900.00**

**Bid Division 142: Heating, Ventilating, & Air Conditioning – East Middle School**

Mr. Matthew Miller

**Miller-Boldt, Inc.**

21481 Carlo Drive  
Clinton Township, MI 48038

|                                |    |              |
|--------------------------------|----|--------------|
| Base Bid                       | \$ | 1,320,000.00 |
| PLM Bond (Selective Insurance) | \$ | 15,000.00    |

**TOTAL \$ 1,335,000.00**

**\*\* Low bidder had incomplete scope**

**Bid Division 142: Heating, Ventilating, & Air Conditioning – West Middle School**

Mrs. Kristine Menzing

**Dickerson Mechanical**

415 W Rising St  
Davison, MI 48423

|                                                                        |    |              |
|------------------------------------------------------------------------|----|--------------|
| Base Bid                                                               | \$ | 2,013,700.00 |
| PLM Bond (Swiss Re Corporate Solutions American Insurance Corporation) | \$ | 25,950.00    |

**TOTAL \$ 2,039,650.00**

**\*\*\* First and second low bidders had incomplete scope**

Plymouth-Canton Community Schools  
BP MS-2: East/West Addition & Renovations

**Bid Division 143: Electrical – East Middle School**

Mr. Ryan Howard  
**Advanced Contracting and Electrical Service**  
4055 South Dye Road  
Swartz Creek, MI 48473

|                                                        |           |                   |
|--------------------------------------------------------|-----------|-------------------|
| Base Bid                                               | \$        | 334,397.00        |
| PLM Bond (Selective Insurance)                         | \$        | 4,013.00          |
| Alternate #2 – East MS Gym Divider Curtain             | \$        | 2,500.00          |
| Alternate #5 – Food Service Equipment                  | \$        | 3,946.00          |
| Alternate #8 – Reroute DTE Incoming Service at East MS | \$        | 113,850.00        |
| <b>TOTAL</b>                                           | <b>\$</b> | <b>458,706.00</b> |

**Bid Division 143: Electrical – West Middle School**

Mrs. Jennifer Ostach  
**Innovated Energy Controls**  
3554 Avon St  
Hartland, MI 48353

|                                           |           |                   |
|-------------------------------------------|-----------|-------------------|
| Base Bid                                  | \$        | 174,776.00        |
| PLM Bond (Merchants National Bonding Inc) | \$        | 1,750.00          |
| Alternate #5 – Food Service Equipment     | \$        | 17,463.00         |
| <b>TOTAL</b>                              | <b>\$</b> | <b>193,989.00</b> |

**Bid Division 149: Fences & Gates**

Mr. Paul Bhavsar  
**Zak Welding & Custom Work**  
8711 Epworth Street  
Detroit, MI 48204

|                         |           |                 |
|-------------------------|-----------|-----------------|
| Base Bid                | \$        | 7,250.00        |
| PLM Bond (NOT REQUIRED) | \$        | 0.00            |
| <b>TOTAL</b>            | <b>\$</b> | <b>7,250.00</b> |

**TOTAL AWARD RECOMMENDATION AMOUNT: \$ 8,099,432.00**

I have included a copy of the bid summary spreadsheet and the bid tabulation for your review.

I trust the above award recommendation will meet with your approval and the approval of the Board of Education. I will be in attendance at the Board of Education meetings on 12/12/2023 and 1/9/2023 to answer any questions that may arise. These contracts will be financed through the 2020 or 2023 Bond Funds.

Should you have any concerns prior to the board meeting, please do not hesitate to contact me.

Sincerely,

*Brian Gesaman*

Brian Gesaman  
McCarthy & Smith, Inc.

CC: Mr. Derek Dinkeloo, TMP Architecture  
Mr. Bill McCarthy, McCarthy & Smith, Inc.  
Mr. Nick Tindall, McCarthy & Smith, Inc.  
File

Project Title:

PCCS MS-2: East/West Middle School Renovations & Addition

Bids Due:

Thursday, November 16th, 2023 at 1:00 P.M

Bid Summary

| Bid Division | Description                                   | Apparent Low Bidder       | Base Bid Information |                                |                     |                |                     |                      |                             |                    |                                    |                                       |                |                    |                    |                |                |
|--------------|-----------------------------------------------|---------------------------|----------------------|--------------------------------|---------------------|----------------|---------------------|----------------------|-----------------------------|--------------------|------------------------------------|---------------------------------------|----------------|--------------------|--------------------|----------------|----------------|
|              |                                               |                           | Base Bid             | PLM Bond - If Over \$50,000.00 | Combined Bid Deduct | Total Base Bid | Accepted Alternates | Voluntary Alternates | Total Contract Award Amount | # of Bids Received | Woman Owned Business Bids Received | Minority Owned Business Bids Received | Union Business | Non Union Business | Other Affiliations | Bid Range      |                |
| 101          | Earthwork/Site Utilities - East               | ILE                       | \$169,675.00         | \$3,000.00                     |                     | \$172,675.00   | \$0.00              |                      | \$172,675.00                | 4                  | 1                                  | 0                                     | 4              | 0                  | 1                  | \$210,000.00   | \$172,675.00   |
| 101          | Earthwork/Site Utilities - West               | Best Asphalt              | \$118,827.00         | \$891.00                       |                     | \$119,718.00   | \$0.00              |                      | \$119,718.00                | 4                  | 1                                  | 0                                     | 4              | 0                  | 1                  | \$150,400.00   | \$119,718.00   |
| 102          | Asphalt Paving                                | Nagle Paving              | \$584,280.00         | \$3,500.00                     |                     | \$587,780.00   | \$92,200.00         |                      | \$679,980.00                | 4                  |                                    |                                       | 2              | 2                  |                    | \$311,000.00   | \$587,780.00   |
| 103          | Selective Demolition                          | DKI                       | \$125,000.00         | \$2,300.00                     |                     | \$127,300.00   | \$7,000.00          |                      | \$134,300.00                | 3                  |                                    |                                       |                | 3                  |                    | \$132,200.00   | \$127,300.00   |
| 104          | Footings & Foundations                        | Grit Services             | \$42,800.00          | \$550.00                       |                     | \$43,350.00    | \$0.00              |                      | \$43,350.00                 | 6                  |                                    |                                       | 3              | 3                  |                    | \$119,569.00   | \$43,350.00    |
| 105          | Concrete Flatwork                             | Grit Services             | \$38,600.00          | \$400.00                       |                     | \$39,000.00    | \$0.00              |                      | \$39,000.00                 | 4                  |                                    |                                       | 2              | 2                  |                    | \$67,200.00    | \$39,000.00    |
| 106          | Masonry                                       | Navetta                   | \$250,500.00         | \$2,300.00                     |                     | \$252,800.00   | \$0.00              |                      | \$252,800.00                | 4                  | 1                                  |                                       | 3              | 1                  |                    | \$262,241.00   | \$252,800.00   |
| 107          | Metals                                        | Judd                      | \$117,730.00         | \$2,354.00                     |                     | \$120,084.00   | \$0.00              |                      | \$120,084.00                | 5                  | 1                                  | 1                                     | 2              | 3                  | 2                  | \$242,000.00   | \$120,084.00   |
| 108          | Carpentry/General Trades                      | Wally Kosorski            | \$248,424.00         | \$4,450.00                     |                     | \$252,874.00   | \$0.00              |                      | \$252,874.00                | 5                  |                                    | 1                                     | 3              | 2                  |                    | \$167,692.00   | \$252,874.00   |
| 109          | Roofing                                       | KJP                       | \$116,850.00         | \$6,150.00                     |                     | \$123,000.00   | \$0.00              |                      | \$123,000.00                | 4                  |                                    |                                       | 1              | 3                  |                    | \$356,526.00   | \$123,000.00   |
| 114          | Entrances, Storefronts & Curtain Walls - East | Hewett                    | \$146,700.00         | \$2,300.00                     |                     | \$149,000.00   | \$0.00              |                      | \$149,000.00                | 4                  | 1                                  |                                       | 1              | 3                  |                    | \$195,810.00   | \$149,000.00   |
| 114          | Entrances, Storefronts & Curtain Walls - West | Aalcor                    | \$67,700.00          | \$950.00                       |                     | \$68,650.00    | \$0.00              |                      | \$68,650.00                 | 4                  | 1                                  |                                       | 1              | 3                  |                    | \$89,500.00    | \$68,650.00    |
| 115          | Metal Studs/Gypsum Board - East               | BJ Construction           | \$293,700.00         | \$5,175.00                     |                     | \$298,875.00   | \$0.00              |                      | \$298,875.00                | 2                  |                                    |                                       | 1              | 1                  |                    | \$242,500.00   | \$298,875.00   |
| 116          | Hard Tile                                     | Continental Contracting   | \$44,900.00          |                                |                     | \$44,900.00    | \$0.00              |                      | \$44,900.00                 | 3                  | 1                                  |                                       |                | 3                  |                    | \$61,000.00    | \$44,900.00    |
| 117          | Acoustical Ceilings                           | ANM                       | \$288,800.00         | \$2,500.00                     |                     | \$291,300.00   | \$0.00              |                      | \$291,300.00                | 4                  |                                    |                                       | 4              |                    |                    | \$127,100.00   | \$291,300.00   |
| 118          | Carpet/Resilient Flooring                     | Omega                     | \$134,000.00         | \$1,300.00                     |                     | \$135,300.00   | \$0.00              |                      | \$135,300.00                | 2                  | 1                                  |                                       |                | 2                  |                    | \$143,282.00   | \$135,300.00   |
| 120          | Painting - East                               | Trio                      | \$42,300.00          |                                |                     | \$42,300.00    | \$2,775.00          |                      | \$45,075.00                 | 5                  |                                    |                                       | 1              | 4                  |                    | \$63,500.00    | \$42,300.00    |
| 120          | Painting - West                               | Seven Brothers            | \$34,740.00          |                                |                     | \$34,740.00    | \$0.00              |                      | \$34,740.00                 | 5                  |                                    |                                       | 1              | 4                  |                    | \$64,000.00    | \$34,740.00    |
| 125          | Toilet Compartments                           | Rayhaven                  | \$7,620.00           |                                |                     | \$7,620.00     | \$0.00              |                      | \$7,620.00                  | 2                  |                                    |                                       | 1              | 1                  |                    | \$8,792.00     | \$7,620.00     |
| 126          | Lockers                                       | Brainard                  | \$60,400.00          | \$604.00                       |                     | \$61,004.00    | \$0.00              |                      | \$61,004.00                 | 3                  |                                    |                                       |                | 3                  |                    | \$68,000.00    | \$61,004.00    |
| 128          | Casework                                      | Stonecreek                | \$264,500.00         | \$2,645.00                     |                     | \$267,145.00   | \$127,500.00        |                      | \$394,645.00                | 2                  |                                    |                                       |                | 2                  |                    | \$347,700.00   | \$267,145.00   |
| 130          | Window Treatments                             | Triangle Window Fashions  | \$7,298.00           |                                |                     | \$7,298.00     | \$0.00              |                      | \$7,298.00                  | 3                  |                                    |                                       | 1              | 2                  | 1                  | \$8,815.00     | \$7,298.00     |
| 131          | Athletic Equipment                            | C&M Associates            | \$56,480.00          | \$850.00                       |                     | \$57,330.00    | \$17,845.00         |                      | \$75,175.00                 | 1                  |                                    |                                       |                | 1                  |                    | \$57,330.00    | \$57,330.00    |
| 137          | Food Service Equipment                        | Great Lakes Hotel Supply  | \$138,611.00         | \$767.00                       |                     | \$139,378.00   | \$83,071.00         |                      | \$222,449.00                | 2                  |                                    |                                       | 1              | 1                  |                    | \$138,611.00   | \$90,832.00    |
| 140          | Plumbing - East                               | Tempco Mechanical         | \$185,375.00         | \$3,750.00                     |                     | \$189,125.00   | \$0.00              |                      | \$189,125.00                | 4                  | 1                                  |                                       | 4              |                    |                    | \$238,000.00   | \$189,125.00   |
| 140          | Plumbing - West                               | Dickerson Mechanical      | \$89,000.00          | \$900.00                       |                     | \$89,900.00    | \$12,000.00         |                      | \$101,900.00                | 4                  | 1                                  |                                       | 4              |                    |                    | \$186,000.00   | \$89,900.00    |
| 142          | HVAC - East                                   | Miller Boldt**            | \$1,320,000.00       | \$15,000.00                    |                     | \$1,335,000.00 | \$0.00              |                      | \$1,335,000.00              | 5                  | 1                                  | 1                                     | 5              |                    |                    | \$1,478,500.00 | \$1,335,000.00 |
| 142          | HVAC - West                                   | Dickerson Mechanical***   | \$2,013,700.00       | \$25,950.00                    |                     | \$2,039,650.00 | \$0.00              |                      | \$2,039,650.00              | 5                  | 1                                  | 1                                     | 5              |                    |                    | \$1,705,000.00 | \$2,039,650.00 |
| 143          | Electrical - East                             | ACES                      | \$334,397.00         | \$4,013.00                     |                     | \$338,410.00   | \$120,296.00        |                      | \$458,706.00                | 4                  |                                    |                                       | 1              | 3                  | 1                  | \$631,000.00   | \$338,410.00   |
| 143          | Electrical - West                             | Innovated Energy Controls | \$174,776.00         | \$1,750.00                     |                     | \$176,526.00   | \$17,463.00         |                      | \$193,989.00                | 3                  |                                    |                                       | 1              | 2                  | 1                  | \$372,000.00   | \$176,526.00   |
| 149          | Fencing                                       | Zak Welding               | \$7,250.00           |                                |                     | \$7,250.00     | \$0.00              |                      | \$7,250.00                  | 4                  |                                    |                                       | 1              | 3                  | 1                  | \$11,381.00    | \$7,250.00     |
|              |                                               |                           | \$7,524,933.00       | \$94,349.00                    | \$0.00              | \$7,619,282.00 | \$480,150.00        | \$0.00               | \$8,099,432.00              | 114                | 12                                 | 4                                     | 57             | 57                 | 8                  | \$8,256,649.00 | \$7,570,736.00 |

\*\* Indicates 2nd Lowest

\*\*\*Indicates 3rd Lowest

Indicates Potential Deduct (Yet to Post Bid)

| Budget Summary                                                                                 |                        |
|------------------------------------------------------------------------------------------------|------------------------|
| Construction Budget                                                                            | <b>\$10,230,822.00</b> |
| Base Bid Total                                                                                 | \$7,619,282.00         |
| Alternate #2 - East MS Gym Divider Curtain (Accepted)                                          | \$23,120.00            |
| Alternate #3 - West MS LME Casework (Accepted)                                                 | \$46,500.00            |
| Alternate #4 - East & West MS Portable Stair/Riser System (Accepted)                           | \$93,000.00            |
| Alternate #5 - Food Service Equipment (Accepted)                                               | \$111,480.00           |
| Alternate #6 - East MS Mill & Cap (Accepted)                                                   | \$48,500.00            |
| Alternate #7 - West MS Mill & Cap (Accepted)                                                   | \$43,700.00            |
| Alternate #8 - East MS Reroute Existing DTE Incoming Underground Electrical Service (Accepted) | \$113,850.00           |
|                                                                                                |                        |
| Total:                                                                                         | \$8,099,432.00         |
| Variance:                                                                                      | \$2,131,390.00         |
|                                                                                                | 20.83%                 |

| Bid Division | Apparent Low Bidder       | Alternates                                |                                                       |                                                |                                                                      |                                                  |                                              |                                              |                                                                                                |
|--------------|---------------------------|-------------------------------------------|-------------------------------------------------------|------------------------------------------------|----------------------------------------------------------------------|--------------------------------------------------|----------------------------------------------|----------------------------------------------|------------------------------------------------------------------------------------------------|
|              |                           | Alternate #1 - L.E.D Lighting Replacement | Alternate #2 - East MS Gym Divider Curtain (Accepted) | Alternate #3 - West MS LME Casework (Accepted) | Alternate #4 - East & West MS Portable Stair/Riser System (Accepted) | Alternate #5 - Food Service Equipment (Accepted) | Alternate #6 - East MS Mill & Cap (Accepted) | Alternate #7 - West MS Mill & Cap (Accepted) | Alternate #8 - East MS Reroute Existing DTE Incoming Underground Electrical Service (Accepted) |
| 101          | ILE                       |                                           |                                                       |                                                |                                                                      |                                                  |                                              |                                              |                                                                                                |
| 101          | Best Asphalt              |                                           |                                                       |                                                |                                                                      |                                                  |                                              |                                              |                                                                                                |
| 102          | Nagle Paving              |                                           |                                                       |                                                |                                                                      |                                                  | \$48,500.00                                  | \$43,700.00                                  |                                                                                                |
| 103          | DKI                       |                                           |                                                       |                                                |                                                                      | \$7,000.00                                       |                                              |                                              |                                                                                                |
| 104          | Grit Services             |                                           |                                                       |                                                |                                                                      |                                                  |                                              |                                              |                                                                                                |
| 105          | Grit Services             |                                           |                                                       |                                                |                                                                      |                                                  |                                              |                                              |                                                                                                |
| 106          | Navetta                   |                                           |                                                       |                                                |                                                                      |                                                  |                                              |                                              |                                                                                                |
| 107          | Judd                      |                                           |                                                       |                                                |                                                                      |                                                  |                                              |                                              |                                                                                                |
| 108          | Wally Kosorski            |                                           |                                                       |                                                |                                                                      |                                                  |                                              |                                              |                                                                                                |
| 109          | KJP                       |                                           |                                                       |                                                |                                                                      |                                                  |                                              |                                              |                                                                                                |
| 114          | Hewett                    |                                           |                                                       |                                                |                                                                      |                                                  |                                              |                                              |                                                                                                |
| 114          | Aalcor                    |                                           |                                                       |                                                |                                                                      |                                                  |                                              |                                              |                                                                                                |
| 115          | BJ Construction           | \$0.00                                    |                                                       |                                                |                                                                      |                                                  |                                              |                                              |                                                                                                |
| 116          | Continental Contracting   |                                           |                                                       |                                                |                                                                      |                                                  |                                              |                                              |                                                                                                |
| 117          | ANM                       | \$300.00                                  |                                                       |                                                |                                                                      |                                                  |                                              |                                              |                                                                                                |
| 118          | Omega                     |                                           |                                                       |                                                |                                                                      |                                                  |                                              |                                              |                                                                                                |
| 120          | Trio                      |                                           | \$2,775.00                                            |                                                |                                                                      |                                                  |                                              |                                              |                                                                                                |
| 120          | Seven Brothers            |                                           |                                                       |                                                |                                                                      |                                                  |                                              |                                              |                                                                                                |
| 125          | Rayhaven                  |                                           |                                                       |                                                |                                                                      |                                                  |                                              |                                              |                                                                                                |
| 126          | Brainard                  |                                           |                                                       |                                                |                                                                      |                                                  |                                              |                                              |                                                                                                |
| 128          | Stonecreek                |                                           |                                                       | \$34,500.00                                    | \$93,000.00                                                          |                                                  |                                              |                                              |                                                                                                |
| 130          | Triangle Window Fashions  |                                           |                                                       |                                                |                                                                      |                                                  |                                              |                                              |                                                                                                |
| 131          | C&M Associates            |                                           | \$17,845.00                                           |                                                |                                                                      |                                                  |                                              |                                              |                                                                                                |
| 137          | Great Lakes Hotel Supply  |                                           |                                                       |                                                |                                                                      | \$83,071.00                                      |                                              |                                              |                                                                                                |
| 140          | Tempco Mechanical         |                                           |                                                       |                                                |                                                                      | \$0.00                                           |                                              |                                              |                                                                                                |
| 140          | Dickerson Mechanical      |                                           |                                                       | \$12,000.00                                    |                                                                      |                                                  |                                              |                                              |                                                                                                |
| 142          | Miller Boldt***           |                                           |                                                       |                                                |                                                                      |                                                  |                                              |                                              |                                                                                                |
| 142          | Dickerson Mechanical***   |                                           |                                                       |                                                |                                                                      |                                                  |                                              |                                              |                                                                                                |
| 143          | ACES                      | \$501,750.00                              | \$2,500.00                                            |                                                |                                                                      | \$3,946.00                                       |                                              |                                              | \$113,850.00                                                                                   |
| 143          | Innovated Energy Controls | \$700,000.00                              |                                                       |                                                |                                                                      | \$17,463.00                                      |                                              |                                              |                                                                                                |
| 149          | Zak Welding               |                                           |                                                       |                                                |                                                                      |                                                  |                                              |                                              |                                                                                                |
|              |                           | \$1,202,050.00                            | \$23,120.00                                           | \$46,500.00                                    | \$93,000.00                                                          | \$111,480.00                                     | \$48,500.00                                  | \$43,700.00                                  | \$113,850.00                                                                                   |

# Job #1214-23: Plymouth-Canton Community Schools BP#MS-2 East/West Middle Schools

Prepared by McCarthy & Smith, Inc. - 24317 Indoplex Circle, Farmington Hills, MI 48335, United States of America

Bid Package Lead: Brian Gesaman (bgesaman@mccarthysmith.com)

Project Location: Plymouth, MI, United States of America

## BD 101: Earthwork & Site Utilities

Generated November 16, 2023

### Base Bid

#### LINE ITEMS

Lump Sum Bid for Earthwork /Site Utilities Bid Division at East Middle School

Cost for Performance and Labor & Material Payment Bonds, to be added to the Base Bid at East Middle School

Lump Sum Bid for Earthwork /Site Utilities Bid Division at West Middle School

Cost for Performance and Labor & Material Payment Bonds, to be added to the Base Bid at West Middle School

#### ALTERNATES

COMBINE BID DEDUCT (THE CORRESPONDING AMOUNT WILL BE DEDUCTED FROM THE TOTAL OF BASE BIDS FOR SUCH COMBINATION OF BID DIVISIONS)

Combine Bid (enter in Bid Division and Bid Deduct )

#### INCLUSIONS

Bidder has signed and uploaded the Bid Security in the amount of five (5%) percent (Bid Bond or Certified Check)

Bidder has signed and uploaded the Familial Disclosure Affidavit Form.

Bidder has signed and uploaded the Iran Linked Business Affidavit Form.

Bidder has signed and uploaded the Criminal Background Check Affidavit Form.

#### Base Bid Total

#### AFFILIATIONS

The Bidder is a Woman Owned Business

The Bidder is a Minority Designated Business

The Bidder is a Union Business

The Bidder is a Non-Union Business

Other Affiliations

ILE Excavating Inc.

Submitted by Milad Ibrahim

**\$309,525**

Revision #2, November 16, 2023

| Unit | Unit Cost | Total Cost |
|------|-----------|------------|
|------|-----------|------------|

**\$309,525**

\$169,675

\$3,000

\$134,450

**\$2,400**

**\$309,525**

YES

YES

YES

YES

YES

NO

YES

NO

Vetran owned business

Best Asphalt Inc.

Submitted by Barb Page

**\$320,966**

Revision #1, November 16, 2023

| Unit | Unit Cost | Total Cost |
|------|-----------|------------|
|------|-----------|------------|

**\$320,966**

\$199,750

\$1,498

\$118,827

**\$891**

**\$320,966**

YES

YES

YES

YES

NO

NO

YES

NO

N/A

Eagle Excavation, Inc.

Submitted by Jackson Wentworth

**\$334,500**

Original Proposal, November 16, 2023

| Unit | Unit Cost | Total Cost |
|------|-----------|------------|
|------|-----------|------------|

**\$334,500**

\$195,000

\$2,000

\$136,000

**\$1,500**

**\$334,500**

YES

YES

YES

YES

NO

NO

YES

NO

N/a

Nagle Paving Company

Submitted by Chris Leideker

**\$362,400**

Original Proposal, November 16, 2023

| Unit | Unit Cost | Total Cost |
|------|-----------|------------|
|------|-----------|------------|

**\$362,400**

\$210,000

\$1,200

\$150,400

**\$800**

**\$362,400**

YES

YES

YES

YES

NO

NO

YES

NO

SEE BELOW COMMENTS

NONE

# Job #1214-23: Plymouth-Canton Community Schools BP#MS-2 East/West Middle Schools

Prepared by McCarthy & Smith, Inc. - 24317 Indoplex Circle, Farmington Hills, MI 48335, United States of America

Bid Package Lead: Brian Gesaman (bgesaman@mccarthysmith.com)

Project Location: Plymouth, MI, United States of America

## BD 102: Asphalt Paving & Site Concrete

Generated November 16, 2023

### Base Bid

#### LINE ITEMS

Lump Sum Bid for Asphalt Paving / Exterior Concrete at East Middle School

Cost for Performance and labor & Material Payment Bond to be added to the Base Bid at East Middle School

Lump Sum Bid for Asphalt Paving / Exterior Concrete at West Middle School

Cost for Performance and labor & Material Payment Bond to be added to the Base Bid at West Middle School

#### ALTERNATES

Alternate #6: Asphalt pavement milling and capping at East Middle School.(including PLM Bond)

Alternate #7: Asphalt pavement milling and capping at West Middle School. (including PLM Bond)

#### INCLUSIONS

Bidder has signed and uploaded the Bid Security in the amount of five (5%) percent (Bid Bond or Certified Check).

Bidder has signed and uploaded the Familial Disclosure Affidavit Form.

Bidder has signed and uploaded the Iran Linked Business Affidavit Form.

Bidder has signed and uploaded the Criminal Background Check Affidavit Form.

### Base Bid Total

#### AFFILIATIONS

The Bidder is a woman Owned Business

The Bidder is a Minority Designated Business

The Bidder is a Union Business

The Bidder is a Non-Union Business

Other Affiliations

Nagle Paving Company  
Submitted by Chris Leideker

**\$587,780**

Original Proposal, November 16, 2023

| Unit | Unit Cost | Total Cost       |
|------|-----------|------------------|
|      |           | <b>\$587,780</b> |

|  |  |           |
|--|--|-----------|
|  |  | \$279,790 |
|--|--|-----------|

|  |         |  |
|--|---------|--|
|  | \$1,700 |  |
|--|---------|--|

|  |           |  |
|--|-----------|--|
|  | \$304,490 |  |
|--|-----------|--|

|  |                |  |
|--|----------------|--|
|  | <b>\$1,800</b> |  |
|--|----------------|--|

|  |  |  |
|--|--|--|
|  |  |  |
|--|--|--|

|  |          |  |
|--|----------|--|
|  | \$48,500 |  |
|--|----------|--|

|  |          |  |
|--|----------|--|
|  | \$43,700 |  |
|--|----------|--|

|  |   |  |
|--|---|--|
|  | 0 |  |
|--|---|--|

|     |  |  |
|-----|--|--|
| YES |  |  |
|-----|--|--|

|     |  |  |
|-----|--|--|
| YES |  |  |
|-----|--|--|

|     |  |  |
|-----|--|--|
| YES |  |  |
|-----|--|--|

|     |  |  |
|-----|--|--|
| YES |  |  |
|-----|--|--|

|  |                  |  |
|--|------------------|--|
|  | <b>\$587,780</b> |  |
|--|------------------|--|

|    |  |  |
|----|--|--|
| NO |  |  |
|----|--|--|

|    |  |  |
|----|--|--|
| NO |  |  |
|----|--|--|

|     |  |  |
|-----|--|--|
| YES |  |  |
|-----|--|--|

|    |  |  |
|----|--|--|
| NO |  |  |
|----|--|--|

|    |  |  |
|----|--|--|
| NO |  |  |
|----|--|--|

Best Asphalt Inc.  
Submitted by Barb Page

**\$622,837**

Original Proposal, November 16, 2023

| Unit | Unit Cost | Total Cost       |
|------|-----------|------------------|
|      |           | <b>\$622,837</b> |

|  |  |           |
|--|--|-----------|
|  |  | \$291,920 |
|--|--|-----------|

|  |         |  |
|--|---------|--|
|  | \$2,189 |  |
|--|---------|--|

|  |           |  |
|--|-----------|--|
|  | \$326,281 |  |
|--|-----------|--|

|  |                |  |
|--|----------------|--|
|  | <b>\$2,447</b> |  |
|--|----------------|--|

|  |  |  |
|--|--|--|
|  |  |  |
|--|--|--|

|  |          |  |
|--|----------|--|
|  | \$61,155 |  |
|--|----------|--|

|  |          |  |
|--|----------|--|
|  | \$55,956 |  |
|--|----------|--|

|   |  |  |
|---|--|--|
| 0 |  |  |
|---|--|--|

|     |  |  |
|-----|--|--|
| YES |  |  |
|-----|--|--|

|     |  |  |
|-----|--|--|
| YES |  |  |
|-----|--|--|

|     |  |  |
|-----|--|--|
| YES |  |  |
|-----|--|--|

|     |  |  |
|-----|--|--|
| YES |  |  |
|-----|--|--|

|  |                  |  |
|--|------------------|--|
|  | <b>\$622,837</b> |  |
|--|------------------|--|

|    |  |  |
|----|--|--|
| NO |  |  |
|----|--|--|

|    |  |  |
|----|--|--|
| NO |  |  |
|----|--|--|

|     |  |  |
|-----|--|--|
| YES |  |  |
|-----|--|--|

|    |  |  |
|----|--|--|
| NO |  |  |
|----|--|--|

|    |  |  |
|----|--|--|
| NO |  |  |
|----|--|--|

Asphalt Specialists, Inc.  
Submitted by Paul Myers

**\$661,500**

Original Proposal, November 16, 2023

| Unit | Unit Cost | Total Cost       |
|------|-----------|------------------|
|      |           | <b>\$661,500</b> |

|  |  |           |
|--|--|-----------|
|  |  | \$311,000 |
|--|--|-----------|

|  |         |  |
|--|---------|--|
|  | \$2,500 |  |
|--|---------|--|

|  |           |  |
|--|-----------|--|
|  | \$345,000 |  |
|--|-----------|--|

|  |                |  |
|--|----------------|--|
|  | <b>\$3,000</b> |  |
|--|----------------|--|

|  |  |  |
|--|--|--|
|  |  |  |
|--|--|--|

|  |          |  |
|--|----------|--|
|  | \$50,500 |  |
|--|----------|--|

|  |          |  |
|--|----------|--|
|  | \$43,000 |  |
|--|----------|--|

|   |  |  |
|---|--|--|
| 0 |  |  |
|---|--|--|

|     |  |  |
|-----|--|--|
| YES |  |  |
|-----|--|--|

|     |  |  |
|-----|--|--|
| YES |  |  |
|-----|--|--|

|     |  |  |
|-----|--|--|
| YES |  |  |
|-----|--|--|

|     |  |  |
|-----|--|--|
| YES |  |  |
|-----|--|--|

|  |                  |  |
|--|------------------|--|
|  | <b>\$661,500</b> |  |
|--|------------------|--|

|    |  |  |
|----|--|--|
| NO |  |  |
|----|--|--|

|    |  |  |
|----|--|--|
| NO |  |  |
|----|--|--|

|    |  |  |
|----|--|--|
| NO |  |  |
|----|--|--|

|     |  |  |
|-----|--|--|
| YES |  |  |
|-----|--|--|

|    |  |  |
|----|--|--|
| NO |  |  |
|----|--|--|

Als Asphalt Paving  
Submitted by dave coppola

**\$690,948**

Original Proposal, November 16, 2023

| Unit | Unit Cost | Total Cost       |
|------|-----------|------------------|
|      |           | <b>\$690,948</b> |

|  |  |           |
|--|--|-----------|
|  |  | \$308,948 |
|--|--|-----------|

|  |         |  |
|--|---------|--|
|  | \$3,000 |  |
|--|---------|--|

|  |           |  |
|--|-----------|--|
|  | \$375,500 |  |
|--|-----------|--|

|  |                |  |
|--|----------------|--|
|  | <b>\$3,500</b> |  |
|--|----------------|--|

|  |  |  |
|--|--|--|
|  |  |  |
|--|--|--|

|  |          |  |
|--|----------|--|
|  | \$55,955 |  |
|--|----------|--|

|  |          |  |
|--|----------|--|
|  | \$54,500 |  |
|--|----------|--|

|   |  |  |
|---|--|--|
| 0 |  |  |
|---|--|--|

|     |  |  |
|-----|--|--|
| YES |  |  |
|-----|--|--|

|     |  |  |
|-----|--|--|
| YES |  |  |
|-----|--|--|

|     |  |  |
|-----|--|--|
| YES |  |  |
|-----|--|--|

|     |  |  |
|-----|--|--|
| YES |  |  |
|-----|--|--|

|  |                  |  |
|--|------------------|--|
|  | <b>\$690,948</b> |  |
|--|------------------|--|

|    |  |  |
|----|--|--|
| NO |  |  |
|----|--|--|

|    |  |  |
|----|--|--|
| NO |  |  |
|----|--|--|

|    |  |  |
|----|--|--|
| NO |  |  |
|----|--|--|

|     |  |  |
|-----|--|--|
| YES |  |  |
|-----|--|--|

|    |  |  |
|----|--|--|
| NO |  |  |
|----|--|--|

# Job #1214-23: Plymouth-Canton Community Schools BP#MS-2 East/West Middle Schools

Prepared by McCarthy & Smith, Inc. - 24317 Indoplex Circle, Farmington Hills, MI 48335, United States of America

Bid Package Lead: Brian Gesaman (bgesaman@mccarthysmith.com)

Project Location: Plymouth, MI, United States of America

## BD 103: Demolition

Generated November 16, 2023

### Base Bid

#### LINE ITEMS

|                                                                                                            |         |          |
|------------------------------------------------------------------------------------------------------------|---------|----------|
| Lump Sum Bid for Selective Demolition at East Middle School                                                |         | \$68,000 |
| Cost for Performance and Labor & Material Payment Bonds, to be added to the Base Bid at East Middle School | \$1,300 |          |
| Lump Sum Bid for Selective Demolition at West Middle School                                                |         | \$57,000 |
| Cost for Performance and Labor & Material Payment Bonds, to be added to the Base Bid at West Middle School | \$1,000 |          |

#### ALTERNATES

Alternate #5: Food Service Equipment (including PLM Bond)

\$7,000

#### INCLUSIONS

#### FOLLOWING DOCUMENTS MUST BE UPLOADED WITH BID

|                                                                                                       |     |
|-------------------------------------------------------------------------------------------------------|-----|
| Bidder has uploaded the Bid Security in the amount of five (5%) percent (Bid Bond or Certified Check) | YES |
| Bidder has signed and uploaded the Familial Disclosure Affidavit Form                                 | YES |
| Bidder has signed and uploaded the Iran Linked Business Affidavit Form                                | YES |
| Bidder has signed and uploaded the Criminal Background Check Affidavit Form                           | YES |

### Base Bid Total

\$127,300

#### AFFILIATIONS

|                                              |     |
|----------------------------------------------|-----|
| The Bidder is a Woman Owned Business         | NO  |
| The Bidder is a Minority Designated Business | NO  |
| The Bidder is a Union Business               | NO  |
| The Bidder is a Non-Union Business           | YES |
| Other Affiliations                           | NO  |

DKI, International Inc.  
Submitted by Fred Yacoub

\$127,300

Original Proposal, November 16, 2023

| Unit | Unit Cost | Total Cost |
|------|-----------|------------|
|      |           | \$127,300  |
|      |           | \$68,000   |
|      | \$1,300   |            |
|      |           | \$57,000   |
|      | \$1,000   |            |

Blue Star, Inc.  
Submitted by Sierra Accettura

\$144,415

Original Proposal, November 16, 2023

| Unit | Unit Cost | Total Cost |
|------|-----------|------------|
|      |           | \$144,415  |
|      |           | \$70,650   |
|      | \$850     |            |
|      |           | \$72,050   |
|      | \$865     |            |

\$9,500

YES

YES

YES

YES

\$144,415

NO

NO

NO

YES

NO

Reese Contracting, Inc.  
Submitted by isabella avitia

\$225,730

Revision #1, November 16, 2023

| Unit | Unit Cost | Total Cost |
|------|-----------|------------|
|      |           | \$225,730  |
|      |           | \$132,300  |
|      | \$2,650   |            |
|      |           | \$89,000   |
|      | \$1,780   |            |

\$10,700

YES

YES

YES

YES

\$225,730

NO

NO

NO

YES

NO

# Job #1214-23: Plymouth-Canton Community Schools BP#MS-2 East/West Middle Schools

Prepared by McCarthy & Smith, Inc. - 24317 Indoplex Circle, Farmington Hills, MI 48335, United States of America

Bid Package Lead: Brian Gesaman (bgesaman@mccarthysmith.com)

Project Location: Plymouth, MI, United States of America

## BD 104: Concrete Footings & Foundations

Generated November 16, 2023

### Base Bid

#### LINE ITEMS

Lump Sum Bid for Concrete Work at East Middle School

Cost for Performance and Labor & Material Payment Bonds, to be added to the Base Bid at East Middle School

Lump Sum Bid for Concrete Work at West Middle School

Cost for Performance and Labor & Material Payment Bonds, to be added to the Base Bid at West Middle School

#### INCLUSIONS

FOLLOWING DOCUMENTS MUST BE UPLOADED WITH BID

Bidder has uploaded the Bid Security in the amount of five (5%) percent (Bid Bond or Certified Check)

Bidder has signed and uploaded the Familial Disclosure Affidavit Form

Bidder has signed and uploaded the Iran Linked Business Affidavit Form

Bidder has signed and uploaded the Criminal Background Check Affidavit Form

### Base Bid Total

#### AFFILIATIONS

The Bidder is a Woman Owned Business

The Bidder is a Minority Designated Business

The Bidder is a Union Business

The Bidder is a Non-Union Business

Other Affiliations

#### Grit Services

Submitted by Kurt Luckow

**\$43,350**

Original Proposal, November 16, 2023

| Unit | Unit Cost | Total Cost      |
|------|-----------|-----------------|
|      |           | <b>\$43,350</b> |

\$39,000

\$500

\$3,800

**\$50**

\$0

0

YES

YES

YES

YES

**\$43,350**

NO

NO

NO

YES

NO

#### CI Contracting

Submitted by Marc Messina

**\$51,455**

Original Proposal, November 13, 2023

| Unit | Unit Cost | Total Cost      |
|------|-----------|-----------------|
|      |           | <b>\$51,455</b> |

\$44,845

\$670

\$5,850

**\$90**

\$0

0

YES

YES

YES

YES

**\$51,455**

NO

NO

YES

NO

NO

#### North Channel Construction

Submitted by David Glowski

**\$61,149**

Revision #1, November 16, 2023

| Unit | Unit Cost | Total Cost      |
|------|-----------|-----------------|
|      |           | <b>\$61,149</b> |

\$55,459

\$1,385

\$4,200

**\$105**

\$0

0

YES

YES

YES

YES

**\$61,149**

NO

NO

YES

NO

NO

# Job #1214-23: Plymouth-Canton Community Schools BP#MS-2 East/West Middle Schools

Prepared by McCarthy & Smith, Inc. - 24317 Indoplex Circle, Farmington Hills, MI 48335, United States of America

Bid Package Lead: Brian Gesaman (bgesaman@mccarthysmith.com)

Project Location: Plymouth, MI, United States of America

|                                                  |           |                 |                                                   |           |                 |                                                 |           |                  |
|--------------------------------------------------|-----------|-----------------|---------------------------------------------------|-----------|-----------------|-------------------------------------------------|-----------|------------------|
| Midtown Group, LLC<br>Submitted by Matthew Cosby |           |                 | Moretti Foundation<br>Submitted by Dennis Moretti |           |                 | DSP Constructors<br>Submitted by Victor Ferrini |           |                  |
| <b>\$63,345</b>                                  |           |                 | <b>\$67,770</b>                                   |           |                 | <b>\$120,769</b>                                |           |                  |
| Original Proposal, November 16, 2023             |           |                 | Original Proposal, November 16, 2023              |           |                 | Original Proposal, November 16, 2023            |           |                  |
| Unit                                             | Unit Cost | Total Cost      | Unit                                              | Unit Cost | Total Cost      | Unit                                            | Unit Cost | Total Cost       |
|                                                  |           | <b>\$63,345</b> |                                                   |           | <b>\$67,770</b> |                                                 |           | <b>\$120,769</b> |
|                                                  |           | \$57,900        |                                                   |           | \$59,250        |                                                 |           | \$119,569        |
|                                                  |           | \$870           |                                                   |           | \$900           |                                                 |           | \$1,200          |
|                                                  |           | \$4,500         |                                                   |           | \$7,500         |                                                 |           | \$0              |
|                                                  |           | <b>\$75</b>     |                                                   |           | <b>\$120</b>    |                                                 |           | <b>\$0</b>       |
|                                                  |           | \$0             |                                                   |           | \$0             |                                                 |           | \$0              |
|                                                  |           | 0               |                                                   |           | 0               |                                                 |           | 0                |
|                                                  | YES       |                 |                                                   | YES       |                 |                                                 | YES       |                  |
|                                                  | YES       |                 |                                                   | YES       |                 |                                                 | YES       |                  |
|                                                  | YES       |                 |                                                   | YES       |                 |                                                 | YES       |                  |
|                                                  | YES       |                 |                                                   | YES       |                 |                                                 | YES       |                  |
|                                                  |           | <b>\$63,345</b> |                                                   |           | <b>\$67,770</b> |                                                 |           | <b>\$120,769</b> |
|                                                  | NO        |                 |                                                   | NO        |                 |                                                 | NO        |                  |
|                                                  | NO        |                 |                                                   | NO        |                 |                                                 | NO        |                  |
|                                                  | NO        |                 |                                                   | YES       |                 |                                                 | YES       |                  |
|                                                  | YES       |                 |                                                   | NO        |                 |                                                 | NO        |                  |
|                                                  | NO        |                 |                                                   | NO        |                 |                                                 | NO        |                  |

# Job #1214-23: Plymouth-Canton Community Schools BP#MS-2 East/West Middle Schools

Prepared by McCarthy & Smith, Inc. - 24317 Indoplex Circle, Farmington Hills, MI 48335, United States of America

Bid Package Lead: Brian Gesaman (bgesaman@mccarthysmith.com)

Project Location: Plymouth, MI, United States of America

## BD 105: Concrete Flatwork

Generated November 16, 2023

### Base Bid

#### LINE ITEMS

Lump Sum Bid for Interior Concrete Flatwork at East Middle School

Cost for Performance and Labor & Material Payment Bonds, to be added to the Base Bid at East Middle School

Lump Sum Bid for Interior Concrete Flatwork at West Middle School

Cost for Performance and Labor & Material Payment Bonds, to be added to the Base Bid at West Middle School

#### ALTERNATES

COMBINE BID DEDUCT (THE CORRESPONDING AMOUNT WILL BE DEDUCTED FROM THE TOTAL OF BASE BIDS FOR SUCH COMBINATION OF BID DIVISIONS)

Combined Bid (Enter in Bid Division and Bid Deduct)

#### FOLLOWING DOCUMENTS MUST BE UPLOADED WITH BID

Bidder has uploaded the Bid Security in the amount of five (5%) percent (Bid Bond or Certified Check)

Bidder has signed and uploaded the Familial Disclosure Affidavit Form

Bidder has signed and uploaded the Iran Linked Business Affidavit Form

Bidder has signed and uploaded the Criminal Background Check Affidavit Form

### Base Bid Total

#### AFFILIATIONS

The Bidder is a Woman Owned Business

The Bidder is a Minority Designated Business

The Bidder is a Union Business

The Bidder is a Non-Union Business

Other Affiliations

#### Grit Services

Submitted by Kurt Luckow

**\$39,000**

Original Proposal, November 16, 2023

| Unit | Unit Cost | Total Cost      |
|------|-----------|-----------------|
|      |           | <b>\$39,000</b> |

|  |  |          |
|--|--|----------|
|  |  | \$29,000 |
|--|--|----------|

|  |       |  |
|--|-------|--|
|  | \$300 |  |
|--|-------|--|

|  |         |  |
|--|---------|--|
|  | \$9,600 |  |
|--|---------|--|

|  |  |              |
|--|--|--------------|
|  |  | <b>\$100</b> |
|--|--|--------------|

|  |  |     |
|--|--|-----|
|  |  | \$0 |
|--|--|-----|

YES

YES

YES

YES

**\$39,000**

NO

NO

NO

YES

NO

#### McCarthy Construction Company

Submitted by Carrie McCarthy

**\$45,014**

Revision #1, November 16, 2023

| Unit | Unit Cost | Total Cost      |
|------|-----------|-----------------|
|      |           | <b>\$45,014</b> |

|  |  |          |
|--|--|----------|
|  |  | \$37,632 |
|--|--|----------|

|  |       |  |
|--|-------|--|
|  | \$752 |  |
|--|-------|--|

|  |         |  |
|--|---------|--|
|  | \$6,500 |  |
|--|---------|--|

|  |  |              |
|--|--|--------------|
|  |  | <b>\$130</b> |
|--|--|--------------|

|  |  |     |
|--|--|-----|
|  |  | \$0 |
|--|--|-----|

YES

YES

YES

YES

**\$45,014**

NO

NO

NO

NO

NO

#### DSP Constructors

Submitted by Victor Ferrini

**\$50,377**

Original Proposal, November 16, 2023

| Unit | Unit Cost | Total Cost      |
|------|-----------|-----------------|
|      |           | <b>\$50,377</b> |

|  |  |          |
|--|--|----------|
|  |  | \$40,406 |
|--|--|----------|

|  |       |  |
|--|-------|--|
|  | \$593 |  |
|--|-------|--|

|  |         |  |
|--|---------|--|
|  | \$9,278 |  |
|--|---------|--|

|  |  |              |
|--|--|--------------|
|  |  | <b>\$100</b> |
|--|--|--------------|

|  |  |       |
|--|--|-------|
|  |  | \$477 |
|--|--|-------|

YES

YES

YES

YES

**\$50,377**

NO

NO

YES

NO

NO

## Job #1214-23: Plymouth-Canton Community Schools BP#MS-2 East/West Middle Schools

Prepared by McCarthy & Smith, Inc. - 24317 Indoplex Circle, Farmington Hills, MI 48335, United States of America

Bid Package Lead: Brian Gesaman (bgesaman@mccarthysmith.com)

Project Location: Plymouth, MI, United States of America

Midtown Group, LLC  
Submitted by Matthew Cosby

**\$52,770**

Original Proposal, November 16, 2023

| Unit | Unit Cost | Total Cost |
|------|-----------|------------|
|------|-----------|------------|

**\$52,770**

\$44,500

\$660

\$7,500

**\$110**

\$0

YES

YES

YES

YES

**\$52,770**

NO

NO

NO

YES

NO

Albanelli Cement Contractors, Inc.  
Submitted by Nick Silveri

**\$82,900**

Revision #2, November 16, 2023

| Unit | Unit Cost | Total Cost |
|------|-----------|------------|
|------|-----------|------------|

**\$82,900**

\$67,200

\$1,200

\$13,900

**\$600**

\$0

YES

YES

YES

YES

**\$82,900**

NO

NO

YES

NO

NO

Packet page 71 of 146

# Job #1214-23: Plymouth-Canton Community Schools BP#MS-2 East/West Middle Schools

Prepared by McCarthy & Smith, Inc. - 24317 Indoplex Circle, Farmington Hills, MI 48335, United States of America

Bid Package Lead: Brian Gesaman (bgesaman@mccarthysmith.com)

Project Location: Plymouth, MI, United States of America

## BD 107: Steel

Generated November 16, 2023

### Base Bid

#### LINE ITEMS

|                                                                                                            |  |
|------------------------------------------------------------------------------------------------------------|--|
| Lump Sum Bid for Structural Steel at East Middle School                                                    |  |
| Cost for Performance and Labor & Material Payment Bonds, to be added to the Base Bid at East Middle School |  |
| Lump Sum Bid for Structural Steel at West Middle School                                                    |  |
| Cost for Performance and Labor & Material Payment Bonds, to be added to the Base Bid at West Middle School |  |

#### INCLUSIONS

#### FOLLOWING DOCUMENTS MUST BE UPLOADED WITH BID

|                                                                                                       |  |
|-------------------------------------------------------------------------------------------------------|--|
| Bidder has uploaded the Bid Security in the amount of five (5%) percent (Bid Bond or Certified Check) |  |
| Bidder has signed and uploaded the Familial Disclosure Affidavit Form                                 |  |
| Bidder has signed and uploaded the Iran Linked Business Affidavit Form                                |  |
| Bidder has signed and uploaded the Criminal Background Check Affidavit Form                           |  |

### Base Bid Total

#### AFFILIATIONS

|                                              |  |
|----------------------------------------------|--|
| The Bidder is a Woman Owned Business         |  |
| The Bidder is a Minority Designated Business |  |
| The Bidder is a Union Business               |  |
| The Bidder is a Non-Union Business           |  |
| Other Affiliations                           |  |

Judd Industrial Contracting, Inc.  
Submitted by Mark Mocerì

**\$120,084**

Original Proposal, November 16, 2023

| Unit | Unit Cost | Total Cost       |
|------|-----------|------------------|
|      |           | <b>\$120,084</b> |
|      |           | \$114,500        |
|      |           | \$2,290          |
|      |           | \$3,230          |
|      |           | <b>\$64</b>      |

YES

YES

YES

YES

**\$120,084**

NO

NO

YES

NO

NO

Zak Welding & Custom Work,LLC  
Submitted by PAUL BHAVSAR

**\$155,400**

Original Proposal, November 16, 2023

| Unit | Unit Cost | Total Cost       |
|------|-----------|------------------|
|      |           | <b>\$155,400</b> |
|      |           | \$143,250        |
|      |           | \$2,150          |
|      |           | \$9,850          |
|      |           | <b>\$150</b>     |

YES

YES

YES

YES

**\$155,400**

NO

NO

NO

YES

YES

Nelson Iron Works  
Submitted by John Knill

**\$156,575**

Original Proposal, November 16, 2023

| Unit | Unit Cost | Total Cost       |
|------|-----------|------------------|
|      |           | <b>\$156,575</b> |
|      |           | \$128,945        |
|      |           | \$1,690          |
|      |           | \$25,530         |
|      |           | <b>\$410</b>     |

YES

YES

YES

YES

**\$156,575**

YES

YES

YES

YES

YES

# Job #1214-23: Plymouth-Canton Community Schools BP#MS-2 East/West Middle Schools

Prepared by McCarthy & Smith, Inc. - 24317 Indoplex Circle, Farmington Hills, MI 48335, United States of America

Bid Package Lead: Brian Gesaman (bgesaman@mccarthysmith.com)

Project Location: Plymouth, MI, United States of America

Casadei Steel, Inc.  
Submitted by Brian Artiss

**\$166,791**

Original Proposal, November 16, 2023

| Unit | Unit Cost | Total Cost       |
|------|-----------|------------------|
|      |           | <b>\$166,791</b> |

\$152,691

\$2,300

\$10,900

**\$900**

YES

YES

YES

YES

**\$166,791**

NO

NO

NO

NO

NO

Great Lakes Welding and Fabrication, LLC  
Submitted by James Paul

**\$261,200**

Revision #1, November 16, 2023

| Unit | Unit Cost | Total Cost       |
|------|-----------|------------------|
|      |           | <b>\$261,200</b> |

\$242,000

\$3,000

\$15,000

**\$1,200**

YES

YES

YES

YES

**\$261,200**

NO

NO

NO

YES

NO

## Job #1214-23: Plymouth-Canton Community Schools BP#MS-2 East/West Middle Schools

Prepared by McCarthy & Smith, Inc. - 24317 Indoplex Circle, Farmington Hills, MI 48335, United States of America

Bid Package Lead: Brian Gesaman (bgesaman@mccarthysmith.com)

Project Location: Plymouth, MI, United States of America

### BD 108: Carpentry & General Trades

Generated November 16, 2023

#### Base Bid

#### LINE ITEMS

Lump Sum Bid for Carpentry / General Trades at East Middle School

Cost for Performance and Labor & Material Payment Bonds, to be added to the Base Bid at East Middle School

Lump Sum Bid for Carpentry / General Trades at West Middle School

Cost for Performance and Labor & Material Payment Bonds, to be added to the Base Bid at West Middle School

FOLLOWING DOCUMENTS MUST BE UPLOADED WITH BID

Bidder has uploaded the Bid Security in the amount of five (5%) percent (Bid Bond or Certified Check)

Bidder has signed and uploaded the Familial Disclosure Affidavit Form

Bidder has signed and uploaded the Iran Linked Business Affidavit Form

Bidder has signed and uploaded the Criminal Background Check Affidavit Form

#### Base Bid Total

#### AFFILIATIONS

The Bidder is a Woman Owned Business

The Bidder is a Minority Designated Business

The Bidder is a Union Business

The Bidder is a Non-Union Business

Other Affiliations

Wally Kosorski & Company, Inc.

Submitted by Christine Bowen

**\$252,874**

Original Proposal, November 16, 2023

| Unit | Unit Cost | Total Cost       |
|------|-----------|------------------|
|      |           | <b>\$252,874</b> |

|  |  |           |
|--|--|-----------|
|  |  | \$132,654 |
|--|--|-----------|

|  |  |         |
|--|--|---------|
|  |  | \$2,300 |
|--|--|---------|

|  |  |           |
|--|--|-----------|
|  |  | \$115,770 |
|--|--|-----------|

|  |  |         |
|--|--|---------|
|  |  | \$2,150 |
|--|--|---------|

|     |
|-----|
| YES |
|-----|

|     |
|-----|
| YES |
|-----|

|     |
|-----|
| YES |
|-----|

|     |
|-----|
| YES |
|-----|

|                  |
|------------------|
| <b>\$252,874</b> |
|------------------|

|    |
|----|
| NO |
|----|

|    |
|----|
| NO |
|----|

|     |
|-----|
| YES |
|-----|

|    |
|----|
| NO |
|----|

|    |
|----|
| NO |
|----|

BJ Construction Services, Inc.

Submitted by Nick Murray

**\$275,475**

Original Proposal, November 16, 2023

| Unit | Unit Cost | Total Cost       |
|------|-----------|------------------|
|      |           | <b>\$275,475</b> |

|  |  |           |
|--|--|-----------|
|  |  | \$136,725 |
|--|--|-----------|

|  |  |         |
|--|--|---------|
|  |  | \$2,400 |
|--|--|---------|

|  |  |           |
|--|--|-----------|
|  |  | \$133,975 |
|--|--|-----------|

|  |  |         |
|--|--|---------|
|  |  | \$2,375 |
|--|--|---------|

|     |
|-----|
| YES |
|-----|

|     |
|-----|
| YES |
|-----|

|     |
|-----|
| YES |
|-----|

|     |
|-----|
| YES |
|-----|

|                  |
|------------------|
| <b>\$275,475</b> |
|------------------|

|    |
|----|
| NO |
|----|

|    |
|----|
| NO |
|----|

|    |
|----|
| NO |
|----|

|     |
|-----|
| YES |
|-----|

|    |
|----|
| NO |
|----|

Clark Contracting Services

Submitted by Laura Ottman

**\$304,000**

Original Proposal, November 16, 2023

| Unit | Unit Cost | Total Cost       |
|------|-----------|------------------|
|      |           | <b>\$304,000</b> |

|  |  |           |
|--|--|-----------|
|  |  | \$157,700 |
|--|--|-----------|

|  |  |         |
|--|--|---------|
|  |  | \$1,600 |
|--|--|---------|

|  |  |           |
|--|--|-----------|
|  |  | \$143,300 |
|--|--|-----------|

|  |  |         |
|--|--|---------|
|  |  | \$1,400 |
|--|--|---------|

|     |
|-----|
| YES |
|-----|

|     |
|-----|
| YES |
|-----|

|     |
|-----|
| YES |
|-----|

|     |
|-----|
| YES |
|-----|

|                  |
|------------------|
| <b>\$304,000</b> |
|------------------|

|    |
|----|
| NO |
|----|

|    |
|----|
| NO |
|----|

|     |
|-----|
| YES |
|-----|

|    |
|----|
| NO |
|----|

|    |
|----|
| NO |
|----|

Brix Corporation

Submitted by Danny Chee

**\$322,451**

Revision #1, November 16, 2023

| Unit | Unit Cost | Total Cost       |
|------|-----------|------------------|
|      |           | <b>\$322,451</b> |

|  |  |           |
|--|--|-----------|
|  |  | \$167,345 |
|--|--|-----------|

|  |  |         |
|--|--|---------|
|  |  | \$2,445 |
|--|--|---------|

|  |  |           |
|--|--|-----------|
|  |  | \$150,463 |
|--|--|-----------|

|  |  |         |
|--|--|---------|
|  |  | \$2,198 |
|--|--|---------|

|     |
|-----|
| YES |
|-----|

|     |
|-----|
| YES |
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|     |
|-----|
| YES |
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|     |
|-----|
| YES |
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|------------------|
| <b>\$322,451</b> |
|------------------|

|    |
|----|
| NO |
|----|

|     |
|-----|
| YES |
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|     |
|-----|
| YES |
|-----|

|    |
|----|
| NO |
|----|

|    |
|----|
| NO |
|----|

City Contracting Services

Submitted by Jeff Flesor

**\$341,558**

Original Proposal, November 16, 2023

| Unit | Unit Cost | Total Cost       |
|------|-----------|------------------|
|      |           | <b>\$341,558</b> |

|  |  |           |
|--|--|-----------|
|  |  | \$167,692 |
|--|--|-----------|

|  |  |         |
|--|--|---------|
|  |  | \$1,355 |
|--|--|---------|

|  |  |           |
|--|--|-----------|
|  |  | \$171,126 |
|--|--|-----------|

|  |  |         |
|--|--|---------|
|  |  | \$1,385 |
|--|--|---------|

|     |
|-----|
| YES |
|-----|

|     |
|-----|
| YES |
|-----|

|     |
|-----|
| YES |
|-----|

|     |
|-----|
| YES |
|-----|

|                  |
|------------------|
| <b>\$341,558</b> |
|------------------|

|    |
|----|
| NO |
|----|

|    |
|----|
| NO |
|----|

|    |
|----|
| NO |
|----|

|    |
|----|
| NO |
|----|

|    |
|----|
| NO |
|----|

# Job #1214-23: Plymouth-Canton Community Schools BP#MS-2 East/West Middle Schools

Prepared by McCarthy & Smith, Inc. - 24317 Indoplex Circle, Farmington Hills, MI 48335, United States of America

Bid Package Lead: Brian Gesaman (bgesaman@mccarthysmith.com)

Project Location: Plymouth, MI, United States of America

## BD 109: Roofing

Generated November 16, 2023

### Base Bid

#### LINE ITEMS

|                                                                                                            |  |           |
|------------------------------------------------------------------------------------------------------------|--|-----------|
| Lump Sum Bid for Roofing / Sheetmetal at East Middle School                                                |  | \$102,600 |
| Cost for Performance and Labor & Material Payment Bonds, to be added to the Base Bid at East Middle School |  | \$5,400   |
| Lump Sum Bid for Roofing / Sheetmetal at West Middle School                                                |  | \$14,250  |
| Cost for Performance and Labor & Material Payment Bonds, to be added to the Base Bid at West Middle School |  | \$750     |

#### INCLUSIONS

#### FOLLOWING DOCUMENTS MUST BE UPLOADED WITH BID

|                                                                                                       |     |
|-------------------------------------------------------------------------------------------------------|-----|
| Bidder has uploaded the Bid Security in the amount of five (5%) percent (Bid Bond or Certified Check) | YES |
| Bidder has signed and uploaded the Familial Disclosure Affidavit Form                                 | YES |
| Bidder has signed and uploaded the Iran Linked Business Affidavit Form                                | YES |
| Bidder has signed and uploaded the Criminal Background Check Affidavit Form                           | YES |

#### Base Bid Total

#### AFFILIATIONS

|                                              |    |
|----------------------------------------------|----|
| The Bidder is a Woman Owned Business         | NO |
| The Bidder is a Minority Designated Business | NO |
| The Bidder is a Union Business               | NO |
| The Bidder is a Non-Union Business           | NO |
| Other Affiliations                           | NO |

KJP Roofing and Sheet Metal, Inc.  
Submitted by Jason Prieskorn

**\$123,000**

Original Proposal, November 16, 2023

| Unit | Unit Cost | Total Cost       |
|------|-----------|------------------|
|      |           | <b>\$123,000</b> |
|      |           | \$102,600        |
|      |           | \$5,400          |
|      |           | \$14,250         |
|      |           | \$750            |

**\$123,000**

|  |    |
|--|----|
|  | NO |
|  | NO |
|  | NO |
|  | NO |
|  | NO |

Esko Roofing & Sheet Metal  
Submitted by Steve Eskelinen

**\$131,475**

Original Proposal, November 16, 2023

| Unit | Unit Cost | Total Cost       |
|------|-----------|------------------|
|      |           | <b>\$131,475</b> |
|      |           | \$118,400        |
|      |           | \$1,775          |
|      |           | \$11,100         |
|      |           | \$200            |

**\$131,475**

|  |     |
|--|-----|
|  | NO  |
|  | NO  |
|  | NO  |
|  | YES |
|  | NO  |

Superior Services RSH, Inc.  
Submitted by Nick Prezzato

**\$161,814**

Original Proposal, November 16, 2023

| Unit | Unit Cost | Total Cost       |
|------|-----------|------------------|
|      |           | <b>\$161,814</b> |
|      |           | \$142,554        |
|      |           | \$1,900          |
|      |           | \$17,110         |
|      |           | \$250            |

**\$161,814**

|  |     |
|--|-----|
|  | NO  |
|  | NO  |
|  | NO  |
|  | YES |
|  | NO  |

Quality Roofing  
Submitted by Johna Russell

**\$384,526**

Revision #1, November 15, 2023

| Unit | Unit Cost | Total Cost       |
|------|-----------|------------------|
|      |           | <b>\$384,526</b> |
|      |           | \$356,526        |
|      |           | \$3,000          |
|      |           | \$22,000         |
|      |           | \$3,000          |

**\$384,526**

|  |     |
|--|-----|
|  | NO  |
|  | NO  |
|  | YES |
|  | NO  |
|  | NO  |

## Job #1214-23: Plymouth-Canton Community Schools BP#MS-2 East/West Middle Schools

Prepared by McCarthy & Smith, Inc. - 24317 Indoplex Circle, Farmington Hills, MI 48335, United States of America

Bid Package Lead: Brian Gesaman (bgesaman@mccarthysmith.com)

Project Location: Plymouth, MI, United States of America

### BD 114: Aluminum Glass & Glazing

Generated November 16, 2023

#### Base Bid

#### LINE ITEMS

|                                                                                                            |  |
|------------------------------------------------------------------------------------------------------------|--|
| Lump Sum Bid for Aluminum Entrances / Storefront / Glass & Glazing at East Middle School                   |  |
| Cost for Performance and Labor & Material Payment Bonds, to be added to the Base Bid at East Middle School |  |
| Lump Sum Bid for Aluminum Entrances / Storefront / Glass & Glazing at West Middle School                   |  |
| Cost for Performance and Labor & Material Payment Bonds, to be added to the Base Bid at West Middle School |  |

#### FOLLOWING DOCUMENTS MUST BE UPLOADED WITH BID

|                                                                                                       |  |
|-------------------------------------------------------------------------------------------------------|--|
| Bidder has uploaded the Bid Security in the amount of five (5%) percent (Bid Bond or Certified Check) |  |
| Bidder has signed and uploaded the Familial Disclosure Affidavit Form                                 |  |
| Bidder has signed and uploaded the Iran Linked Business Affidavit Form                                |  |
| Bidder has signed and uploaded the Criminal Background Check Affidavit Form                           |  |

#### Base Bid Total

#### AFFILIATIONS

|                                              |  |
|----------------------------------------------|--|
| The Bidder is a Woman Owned Business         |  |
| The Bidder is a Minority Designated Business |  |
| The Bidder is a Union Business               |  |
| The Bidder is a Non-Union Business           |  |
| Other Affiliations                           |  |

Aalcor Inc.  
Submitted by JOE BAKER

**\$227,450**

Original Proposal, November 16, 2023

| Unit | Unit Cost | Total Cost       |
|------|-----------|------------------|
|      |           | <b>\$227,450</b> |
|      |           |                  |
|      |           | \$156,800        |
|      |           |                  |
|      |           | \$2,000          |
|      |           |                  |
|      |           | \$67,700         |
|      |           |                  |
|      |           | \$950            |
|      |           |                  |

YES

YES

YES

YES

**\$227,450**

NO

NO

NO

YES

NO

Hewett Company  
Submitted by William Hewett

**\$240,000**

Original Proposal, November 16, 2023

| Unit | Unit Cost | Total Cost       |
|------|-----------|------------------|
|      |           | <b>\$240,000</b> |
|      |           |                  |
|      |           | \$146,700        |
|      |           |                  |
|      |           | \$2,300          |
|      |           |                  |
|      |           | \$89,500         |
|      |           |                  |
|      |           | \$1,500          |
|      |           |                  |

YES

YES

YES

YES

**\$240,000**

NO

NO

NO

YES

NO

Daniels Glass Inc.  
Submitted by Jeffrey Kapler

**\$240,873**

Original Proposal, November 16, 2023

| Unit | Unit Cost | Total Cost       |
|------|-----------|------------------|
|      |           | <b>\$240,873</b> |
|      |           |                  |
|      |           | \$168,445        |
|      |           |                  |
|      |           | \$2,526          |
|      |           |                  |
|      |           | \$68,869         |
|      |           |                  |
|      |           | \$1,033          |
|      |           |                  |

YES

YES

YES

YES

**\$240,873**

NO

NO

NO

YES

NO

Roseville Glass Co., LLC.  
Submitted by Sean Lewis

**\$275,350**

Revision #1, November 16, 2023

| Unit | Unit Cost | Total Cost       |
|------|-----------|------------------|
|      |           | <b>\$275,350</b> |
|      |           |                  |
|      |           | \$195,810        |
|      |           |                  |
|      |           | \$2,940          |
|      |           |                  |
|      |           | \$75,470         |
|      |           |                  |
|      |           | \$1,130          |
|      |           |                  |

YES

YES

YES

YES

**\$275,350**

YES

NO

YES

YES

NO

# Job #1214-23: Plymouth-Canton Community Schools BP#MS-2 East/West Middle Schools

Prepared by McCarthy & Smith, Inc. - 24317 Indoplex Circle, Farmington Hills, MI 48335, United States of America

Bid Package Lead: Brian Gesaman (bgesaman@mccarthysmith.com)

Project Location: Plymouth, MI, United States of America

**BD 115: Metal Studs/Drywall/Plaster/EIFS**  
Generated November 16, 2023

## Base Bid

### LINE ITEMS

Lump Sum Bid for Metal Studs / Drywall / Acoustical Treatment at East Middle School  
-----  
Cost for Performance and Labor & Material Payment Bonds, to be added to the Base Bid at East Middle School  
-----

Lump Sum Bid for Metal Studs / Drywall / Acoustical Treatment at West Middle School  
-----  
Cost for Performance and Labor & Material Payment Bonds, to be added to the Base Bid at West Middle School  
-----

### ADDITIONAL ITEMS

Alternate #1  
-----

### INCLUSIONS

#### FOLLOWING DOCUMENTS MUST BE UPLOADED WITH BID

Bidder has uploaded the Bid Security in the amount of five (5%) percent (Bid Bond or Certified Check)  
-----  
Bidder has signed and uploaded the Familial Disclosure Affidavit Form  
-----  
Bidder has signed and uploaded the Iran Linked Business Affidavit Form  
-----  
Bidder has signed and uploaded the Criminal Background Check Affidavit Form  
-----

### Base Bid Total

#### AFFILIATIONS

The Bidder is a Woman Owned Business  
-----  
The Bidder is a Minority Designated Business  
-----  
The Bidder is a Union Business  
-----  
The Bidder is a Non-Union Business  
-----  
Other Affiliations  
-----

**BJ Construction Services, Inc.**  
Submitted by Nick Murray

**\$298,875**

Original Proposal, November 16, 2023

| Unit | Unit Cost | Total Cost       |
|------|-----------|------------------|
|      |           | <b>\$298,875</b> |

|  |  |           |
|--|--|-----------|
|  |  | \$223,450 |
|--|--|-----------|

|  |  |         |
|--|--|---------|
|  |  | \$3,950 |
|--|--|---------|

|  |  |          |
|--|--|----------|
|  |  | \$70,250 |
|--|--|----------|

|  |  |                |
|--|--|----------------|
|  |  | <b>\$1,225</b> |
|--|--|----------------|

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|  |     |  |
|--|-----|--|
|  | YES |  |
|--|-----|--|

|  |     |  |
|--|-----|--|
|  | YES |  |
|--|-----|--|

|  |     |  |
|--|-----|--|
|  | YES |  |
|--|-----|--|

|  |     |  |
|--|-----|--|
|  | YES |  |
|--|-----|--|

|  |  |                  |
|--|--|------------------|
|  |  | <b>\$298,875</b> |
|--|--|------------------|

|  |  |  |
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|  |  |  |
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|  |    |  |
|--|----|--|
|  | NO |  |
|--|----|--|

|  |    |  |
|--|----|--|
|  | NO |  |
|--|----|--|

|  |    |  |
|--|----|--|
|  | NO |  |
|--|----|--|

|  |     |  |
|--|-----|--|
|  | YES |  |
|--|-----|--|

|  |    |  |
|--|----|--|
|  | NO |  |
|--|----|--|

**ANM Construction Co. Inc.**  
Submitted by Matt Kulie

**\$337,900**

Original Proposal, November 16, 2023

| Unit | Unit Cost | Total Cost       |
|------|-----------|------------------|
|      |           | <b>\$337,900</b> |

|  |  |           |
|--|--|-----------|
|  |  | \$242,500 |
|--|--|-----------|

|  |  |         |
|--|--|---------|
|  |  | \$3,000 |
|--|--|---------|

|  |  |          |
|--|--|----------|
|  |  | \$91,400 |
|--|--|----------|

|  |  |                |
|--|--|----------------|
|  |  | <b>\$1,000</b> |
|--|--|----------------|

|  |  |         |
|--|--|---------|
|  |  | \$2,200 |
|--|--|---------|

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|  |     |  |
|--|-----|--|
|  | YES |  |
|--|-----|--|

|  |     |  |
|--|-----|--|
|  | YES |  |
|--|-----|--|

|  |     |  |
|--|-----|--|
|  | YES |  |
|--|-----|--|

|  |     |  |
|--|-----|--|
|  | YES |  |
|--|-----|--|

|  |  |                  |
|--|--|------------------|
|  |  | <b>\$337,900</b> |
|--|--|------------------|

|  |  |  |
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|  |  |  |
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|  |    |  |
|--|----|--|
|  | NO |  |
|--|----|--|

|  |    |  |
|--|----|--|
|  | NO |  |
|--|----|--|

|  |     |  |
|--|-----|--|
|  | YES |  |
|--|-----|--|

|  |    |  |
|--|----|--|
|  | NO |  |
|--|----|--|

# Job #1214-23: Plymouth-Canton Community Schools BP#MS-2 East/West Middle Schools

Prepared by McCarthy & Smith, Inc. - 24317 Indoplex Circle, Farmington Hills, MI 48335, United States of America

Bid Package Lead: Brian Gesaman (bgesaman@mccarthysmith.com)

Project Location: Plymouth, MI, United States of America

## BD 116: Hard Tile

Generated November 16, 2023

### Base Bid

#### LINE ITEMS

Lump Sum Bid for Hard Tile

Cost for Performance and Labor & Material  
Payment Bonds, to be added to the Base Bid

#### ALTERNATES

#### INCLUSIONS

#### FOLLOWING DOCUMENTS MUST BE UPLOADED WITH BID

Bidder has uploaded the Bid Security in the  
amount of five (5%) percent (Bid Bond or  
Certified Check)

YES

Bidder has signed and uploaded the Familial  
Disclosure Affidavit Form

YES

Bidder has signed and uploaded the Iran  
Linked Business Affidavit Form

YES

Bidder has signed and uploaded the Criminal  
Background Check Affidavit Form

YES

### Base Bid Total

**\$44,900**

#### AFFILIATIONS

The Bidder is a Woman Owned Business

NO

The Bidder is a Minority Designated  
Business

NO

The Bidder is a Union Business

NO

The Bidder is a Non-Union Business

YES

Other Affiliations

NO

Continental Contracting Co., LLC  
Submitted by Franko Sallaku

**\$44,900**

Revision #1, November 15, 2023

| Unit | Unit Cost | Total Cost      |
|------|-----------|-----------------|
|      |           | <b>\$44,900</b> |

|  |  |          |
|--|--|----------|
|  |  | \$44,900 |
|--|--|----------|

|  |  |     |
|--|--|-----|
|  |  | \$0 |
|--|--|-----|

Omega Floors  
Submitted by Stacy Smith

**\$46,460**

Revision #1, November 16, 2023

| Unit | Unit Cost | Total Cost      |
|------|-----------|-----------------|
|      |           | <b>\$46,460</b> |

|  |  |          |
|--|--|----------|
|  |  | \$46,000 |
|--|--|----------|

|  |  |       |
|--|--|-------|
|  |  | \$460 |
|--|--|-------|

YES

YES

YES

YES

**\$46,460**

YES

NO

NO

YES

NO

R&G Painting Home Improvement LLC  
Submitted by Gentian Nonaj

**\$62,000**

Original Proposal, November 16, 2023

| Unit | Unit Cost | Total Cost      |
|------|-----------|-----------------|
|      |           | <b>\$62,000</b> |

|  |  |          |
|--|--|----------|
|  |  | \$61,000 |
|--|--|----------|

|  |  |         |
|--|--|---------|
|  |  | \$1,000 |
|--|--|---------|

YES

YES

YES

YES

**\$62,000**

NO

NO

NO

YES

NO

# Job #1214-23: Plymouth-Canton Community Schools BP#MS-2 East/West Middle Schools

Prepared by McCarthy & Smith, Inc. - 24317 Indoplex Circle, Farmington Hills, MI 48335, United States of America

Bid Package Lead: Brian Gesaman (bgesaman@mccarthysmith.com)

Project Location: Plymouth, MI, United States of America

## BD 117: Acoustical Ceilings

Generated November 16, 2023

### Base Bid

#### LINE ITEMS

|                                                                                                            |  |
|------------------------------------------------------------------------------------------------------------|--|
| Lump Sum Bid for Acoustical Treatment at East Middle School                                                |  |
| Cost for Performance and Labor & Material Payment Bonds, to be added to the Base Bid at East Middle School |  |
| Lump Sum Bid for Acoustical Treatment at West Middle School                                                |  |
| Cost for Performance and Labor & Material Payment Bonds, to be added to the Base Bid at West Middle School |  |

#### INCLUSIONS

#### FOLLOWING DOCUMENTS MUST BE UPLOADED WITH BID

|                                                                                                       |  |
|-------------------------------------------------------------------------------------------------------|--|
| Bidder has uploaded the Bid Security in the amount of five (5%) percent (Bid Bond or Certified Check) |  |
| Bidder has signed and uploaded the Familial Disclosure Affidavit Form                                 |  |
| Bidder has signed and uploaded the Iran Linked Business Affidavit Form                                |  |
| Bidder has signed and uploaded the Criminal Background Check Affidavit Form                           |  |

### Base Bid Total

#### AFFILIATIONS

|                                              |  |
|----------------------------------------------|--|
| The Bidder is a Woman Owned Business         |  |
| The Bidder is a Minority Designated Business |  |
| The Bidder is a Union Business               |  |
| The Bidder is a Non-Union Business           |  |
| Other Affiliations                           |  |

ANM Construction Co. Inc.  
Submitted by Matt Kulie

**\$291,300**

Original Proposal, November 16, 2023

| Unit | Unit Cost | Total Cost       |
|------|-----------|------------------|
|      |           | <b>\$291,300</b> |
|      |           | \$234,500        |
|      |           | \$2,000          |
|      |           | \$54,300         |
|      |           | <b>\$500</b>     |

|                  |  |
|------------------|--|
|                  |  |
|                  |  |
|                  |  |
| YES              |  |
| YES              |  |
| YES              |  |
| YES              |  |
|                  |  |
| <b>\$291,300</b> |  |

|     |  |
|-----|--|
| NO  |  |
| NO  |  |
| YES |  |
| NO  |  |
| NO  |  |

Acoustic Ceiling & Partition  
Submitted by Jacob Geiermann

**\$291,700**

Original Proposal, November 16, 2023

| Unit | Unit Cost | Total Cost       |
|------|-----------|------------------|
|      |           | <b>\$291,700</b> |
|      |           | \$216,500        |
|      |           | \$2,600          |
|      |           | \$72,200         |
|      |           | <b>\$400</b>     |

|                  |  |
|------------------|--|
|                  |  |
|                  |  |
|                  |  |
| YES              |  |
| YES              |  |
| YES              |  |
| YES              |  |
|                  |  |
| <b>\$291,700</b> |  |

|     |  |
|-----|--|
| NO  |  |
| NO  |  |
| YES |  |
| NO  |  |
| NO  |  |

The Albert M. Higley Co  
Submitted by Nick Mitchell

**\$306,745**

Original Proposal, November 16, 2023

| Unit | Unit Cost | Total Cost       |
|------|-----------|------------------|
|      |           | <b>\$306,745</b> |
|      |           | \$192,745        |
|      |           | \$2,000          |
|      |           | \$110,850        |
|      |           | <b>\$1,150</b>   |

|                  |  |
|------------------|--|
|                  |  |
|                  |  |
|                  |  |
| YES              |  |
| YES              |  |
| YES              |  |
| YES              |  |
|                  |  |
| <b>\$306,745</b> |  |

|     |  |
|-----|--|
| NO  |  |
| NO  |  |
| YES |  |
| NO  |  |
| NO  |  |

Clark Contracting Services  
Submitted by Laura Ottman

**\$415,300**

Revision #1, November 16, 2023

| Unit | Unit Cost | Total Cost       |
|------|-----------|------------------|
|      |           | <b>\$415,300</b> |
|      |           | \$284,100        |
|      |           | \$2,800          |
|      |           | \$127,100        |
|      |           | <b>\$1,300</b>   |

|                  |  |
|------------------|--|
|                  |  |
|                  |  |
|                  |  |
| YES              |  |
| YES              |  |
| YES              |  |
| YES              |  |
|                  |  |
| <b>\$415,300</b> |  |

|     |  |
|-----|--|
| NO  |  |
| NO  |  |
| YES |  |
| NO  |  |
| NO  |  |

# Job #1214-23: Plymouth-Canton Community Schools BP#MS-2 East/West Middle Schools

Prepared by McCarthy & Smith, Inc. - 24317 Indoplex Circle, Farmington Hills, MI 48335, United States of America

Bid Package Lead: Brian Gesaman (bgesaman@mccarthysmith.com)

Project Location: Plymouth, MI, United States of America

## BD 118: Carpet & Resilient Flooring

Generated November 16, 2023

### Base Bid

#### LINE ITEMS

Lump Sum Bid for Carpet / Resilient Tile Flooring

Cost for Performance and Labor & Material  
Payment Bonds, to be added to the Base Bid

#### INCLUSIONS

#### FOLLOWING DOCUMENTS MUST BE UPLOADED WITH BID

Bidder has uploaded the Bid Security in the  
amount of five (5%) percent (Bid Bond or  
Certified Check)

YES

Bidder has signed and uploaded the Familial  
Disclosure Affidavit Form

YES

Bidder has signed and uploaded the Iran  
Linked Business Affidavit Form

YES

Bidder has signed and uploaded the Criminal  
Background Check Affidavit Form

YES

### Base Bid Total

#### AFFILIATIONS

The Bidder is a Woman Owned Business

YES

The Bidder is a Minority Designated  
Business

NO

The Bidder is a Union Business

NO

The Bidder is a Non-Union Business

YES

Other Affiliations

NO

Omega Floors  
Submitted by Stacy Smith

**\$135,300**

Revision #1, November 16, 2023

| Unit | Unit Cost | Total Cost       |
|------|-----------|------------------|
|      |           | <b>\$135,300</b> |

\$134,000

\$1,300

**\$135,300**

Cohns Commercial Floor Covering, Inc.  
Submitted by Lucas Beiswanger

**\$144,682**

Original Proposal, November 15, 2023

| Unit | Unit Cost | Total Cost       |
|------|-----------|------------------|
|      |           | <b>\$144,682</b> |

\$143,282

\$1,400

**\$144,682**

YES

YES

YES

YES

NO

NO

NO

NO

NO

## Job #1214-23: Plymouth-Canton Community Schools BP#MS-2 East/West Middle Schools

Prepared by McCarthy & Smith, Inc. - 24317 Indoplex Circle, Farmington Hills, MI 48335, United States of America

Bid Package Lead: Brian Gesaman (bgesaman@mccarthysmith.com)

Project Location: Plymouth, MI, United States of America

### BD 120: Painting

Generated November 16, 2023

#### Base Bid

#### LINE ITEMS

Lump Sum Bid for Painting at East Middle School

\$42,300

\$55,220

\$44,589

\$63,500

\$55,200

Cost for Performance and Labor & Material  
Payment Bonds, to be added to the Base Bid at  
East Middle School

\$845

\$1,100

\$2,229

\$1,270

\$1,104

Lump Sum Bid for Painting at West Middle School

\$44,580

\$34,740

\$47,258

\$43,600

\$64,000

Cost for Performance and Labor & Material  
Payment Bonds, to be added to the Base Bid at  
West Middle School

\$890

\$700

\$2,362

\$870

\$1,280

#### ALTERNATES

Alternate #2: Gym Divider Curtain at East Middle  
School (including PLM Bond)

\$2,775

\$2,500

\$2,300

\$3,500

\$2,000

#### INCLUSIONS

FOLLOWING DOCUMENTS MUST BE UPLOADED  
WITH BID

0

0

0

0

0

Bidder has uploaded the Bid Security in  
the amount of five (5%) percent (Bid Bond  
or Certified Check)

YES

YES

YES

YES

YES

Bidder has signed and uploaded the  
Familial Disclosure Affidavit Form

YES

YES

YES

YES

YES

Bidder has signed and uploaded the Iran  
Linked Business Affidavit Form

YES

YES

YES

YES

YES

Bidder has signed and uploaded the  
Criminal Background Check Affidavit Form

YES

YES

YES

YES

YES

#### Base Bid Total

\$88,615

\$91,760

\$96,438

\$109,240

\$121,584

#### AFFILIATIONS

The Bidder is a Woman Owned Business

NO

NO

NO

NO

NO

The Bidder is a Minority Designated  
Business

NO

NO

NO

NO

NO

The Bidder is a Union Business

NO

NO

YES

NO

NO

The Bidder is a Non-Union Business

NO

YES

NO

NO

YES

Other Affiliations

NO

NO

NO

NO

NO

# Job #1214-23: Plymouth-Canton Community Schools BP#MS-2 East/West Middle Schools

Prepared by McCarthy & Smith, Inc. - 24317 Indoplex Circle, Farmington Hills, MI 48335, United States of America

Bid Package Lead: Brian Gesaman (bgesaman@mccarthysmith.com)

Project Location: Plymouth, MI, United States of America

## BD 125: Toilet Compartments

Generated November 16, 2023

### Base Bid

#### LINE ITEMS

Lump Sum Bid for Toilet Partitions

Cost for Performance and Labor & Material  
Payment Bonds, to be added to the Base Bid

#### INCLUSIONS

#### FOLLOWING DOCUMENTS MUST BE UPLOADED WITH BID

Bidder has uploaded the Bid Security in the  
amount of five (5%) percent (Bid Bond or  
Certified Check)

Bidder has signed and uploaded the Familial  
Disclosure Affidavit Form

Bidder has signed and uploaded the Iran  
Linked Business Affidavit Form

Bidder has signed and uploaded the  
Criminal Background Check Affidavit Form

### Base Bid Total

#### SCOPE-SPECIFIC INFORMATION

##### AFFILIATIONS

The Bidder is a Woman Owned Business

The Bidder is a Minority Designated  
Business

The Bidder is a Union Business

The Bidder is a Non-Union Business

Other Affiliations

Rayhaven Group  
Submitted by Steve Markham

**\$7,680**

Revision #1, November 16, 2023

| Unit | Unit Cost | Total Cost     |
|------|-----------|----------------|
|      |           | <b>\$7,680</b> |

|  |  |                |
|--|--|----------------|
|  |  | <b>\$7,620</b> |
|--|--|----------------|

|  |  |             |
|--|--|-------------|
|  |  | <b>\$60</b> |
|--|--|-------------|

|     |
|-----|
| YES |
|-----|

|     |
|-----|
| YES |
|-----|

|     |
|-----|
| YES |
|-----|

|     |
|-----|
| YES |
|-----|

|                |
|----------------|
| <b>\$7,680</b> |
|----------------|

|    |
|----|
| NO |
|----|

|    |
|----|
| NO |
|----|

|    |
|----|
| NO |
|----|

|     |
|-----|
| YES |
|-----|

|    |
|----|
| NO |
|----|

R.E. Leggette Co.  
Submitted by Matt Fix

**\$8,862**

Original Proposal, November 15, 2023

| Unit | Unit Cost | Total Cost     |
|------|-----------|----------------|
|      |           | <b>\$8,862</b> |

|  |  |                |
|--|--|----------------|
|  |  | <b>\$8,792</b> |
|--|--|----------------|

|  |  |             |
|--|--|-------------|
|  |  | <b>\$70</b> |
|--|--|-------------|

|     |
|-----|
| YES |
|-----|

|     |
|-----|
| YES |
|-----|

|     |
|-----|
| YES |
|-----|

|     |
|-----|
| YES |
|-----|

|                |
|----------------|
| <b>\$8,862</b> |
|----------------|

|    |
|----|
| NO |
|----|

|    |
|----|
| NO |
|----|

|     |
|-----|
| YES |
|-----|

|    |
|----|
| NO |
|----|

|    |
|----|
| NO |
|----|

# Job #1214-23: Plymouth-Canton Community Schools BP#MS-2 East/West Middle Schools

Prepared by McCarthy & Smith, Inc. - 24317 Indoplex Circle, Farmington Hills, MI 48335, United States of America

Bid Package Lead: Brian Gesaman (bgesaman@mccarthysmith.com)

Project Location: Plymouth, MI, United States of America

## BD 126: Metal Lockers

Generated November 16, 2023

### Base Bid

#### LINE ITEMS

Lump Sum Bid for Metal Lockers

Cost for Performance and Labor & Material  
Payment Bonds, to be added to the Base Bid

#### ALTERNATES

#### INCLUSIONS

#### FOLLOWING DOCUMENTS MUST BE UPLOADED WITH BID

Bidder has uploaded the Bid Security in the  
amount of five (5%) percent (Bid Bond or  
Certified Check)

Bidder has signed and uploaded the Familial  
Disclosure Affidavit Form

Bidder has signed and uploaded the Iran  
Linked Business Affidavit Form

Bidder has signed and uploaded the Criminal  
Background Check Affidavit Form

### Base Bid Total

#### AFFILIATIONS

The Bidder is a Woman Owned Business

The Bidder is a Minority Designated  
Business

The Bidder is a Union Business

The Bidder is a Non-Union Business

Other Affiliations

Brainard Enterprises, Inc.  
Submitted by Lindsay Codere

**\$61,004**

Original Proposal, November 16, 2023

| Unit | Unit Cost | Total Cost      |
|------|-----------|-----------------|
|      |           | <b>\$61,004</b> |

|  |  |          |
|--|--|----------|
|  |  | \$60,400 |
|--|--|----------|

|  |  |       |
|--|--|-------|
|  |  | \$604 |
|--|--|-------|

|     |
|-----|
| YES |
|-----|

|     |
|-----|
| YES |
|-----|

|     |
|-----|
| YES |
|-----|

|     |
|-----|
| YES |
|-----|

|                 |
|-----------------|
| <b>\$61,004</b> |
|-----------------|

|    |
|----|
| NO |
|----|

|    |
|----|
| NO |
|----|

|    |
|----|
| NO |
|----|

|    |
|----|
| NO |
|----|

|    |
|----|
| NO |
|----|

Rayhaven Group  
Submitted by Steve Markham

**\$61,896**

Revision #1, November 16, 2023

| Unit | Unit Cost | Total Cost      |
|------|-----------|-----------------|
|      |           | <b>\$61,896</b> |

|  |  |          |
|--|--|----------|
|  |  | \$61,435 |
|--|--|----------|

|  |  |       |
|--|--|-------|
|  |  | \$461 |
|--|--|-------|

|     |
|-----|
| YES |
|-----|

|     |
|-----|
| YES |
|-----|

|     |
|-----|
| YES |
|-----|

|     |
|-----|
| YES |
|-----|

|                 |
|-----------------|
| <b>\$61,896</b> |
|-----------------|

|    |
|----|
| NO |
|----|

|    |
|----|
| NO |
|----|

|    |
|----|
| NO |
|----|

|     |
|-----|
| YES |
|-----|

|    |
|----|
| NO |
|----|

Steel Equipment Company  
Submitted by David Grake

**\$68,750**

Original Proposal, November 16, 2023

| Unit | Unit Cost | Total Cost      |
|------|-----------|-----------------|
|      |           | <b>\$68,750</b> |

|  |  |          |
|--|--|----------|
|  |  | \$68,000 |
|--|--|----------|

|  |  |       |
|--|--|-------|
|  |  | \$750 |
|--|--|-------|

|     |
|-----|
| YES |
|-----|

|     |
|-----|
| YES |
|-----|

|     |
|-----|
| YES |
|-----|

|     |
|-----|
| YES |
|-----|

|                 |
|-----------------|
| <b>\$68,750</b> |
|-----------------|

|    |
|----|
| NO |
|----|

|    |
|----|
| NO |
|----|

|    |
|----|
| NO |
|----|

|     |
|-----|
| YES |
|-----|

|    |
|----|
| NO |
|----|

# Job #1214-23: Plymouth-Canton Community Schools BP#MS-2 East/West Middle Schools

Prepared by McCarthy & Smith, Inc. - 24317 Indoplex Circle, Farmington Hills, MI 48335, United States of America

Bid Package Lead: Brian Gesaman (bgesaman@mccarthysmith.com)

Project Location: Plymouth, MI, United States of America

## BD 128: Educational Casework

Generated November 16, 2023

### Base Bid

#### LINE ITEMS

Lump Sum Bid for Prefabricated Casework

Cost for Performance and Labor & Material  
Payment Bonds, to be added to the Base Bid

#### ALTERNATES

Alternate #3: Casework at Existing Life  
Management Education (LME) D107 at West  
Middle School (including PLM Bond)

Alternate #4: Portable Stage / Riser System  
(including PLM Bond)

#### INCLUSIONS

#### FOLLOWING DOCUMENTS MUST BE UPLOADED WITH BID

Bidder has uploaded the Bid Security in the  
amount of five (5%) percent (Bid Bond or  
Certified Check)

Bidder has signed and uploaded the  
Familial Disclosure Affidavit Form

Bidder has signed and uploaded the Iran  
Linked Business Affidavit Form

Bidder has signed and uploaded the  
Criminal Background Check Affidavit Form

### Base Bid Total

#### AFFILIATIONS

The Bidder is a Woman Owned Business

The Bidder is a Minority Designated  
Business

The Bidder is a Union Business

The Bidder is a Non-Union Business

Other Affiliations

## Stonecreek Interior Systems LLC

Submitted by Jeremy Hanson

**\$267,145**

Original Proposal, November 16, 2023

| Unit | Unit Cost | Total Cost       |
|------|-----------|------------------|
|      |           | <b>\$267,145</b> |

\$264,500

\$2,645

\$34,500

\$93,000

**\$267,145**

YES

YES

YES

YES

NO

NO

NO

YES

NO

## FCI Group LLC

Submitted by Susie Khoury

**\$351,177**

Original Proposal, November 16, 2023

| Unit | Unit Cost | Total Cost       |
|------|-----------|------------------|
|      |           | <b>\$351,177</b> |

\$347,700

\$3,477

\$43,600

\$98,500

**\$351,177**

YES

YES

YES

YES

NO

NO

NO

YES

NO

# Job #1214-23: Plymouth-Canton Community Schools BP#MS-2 East/West Middle Schools

Prepared by McCarthy & Smith, Inc. - 24317 Indoplex Circle, Farmington Hills, MI 48335, United States of America

Bid Package Lead: Brian Gesaman (bgesaman@mccarthysmith.com)

Project Location: Plymouth, MI, United States of America

## BD 130: Window Treatments

Generated November 16, 2023

### Base Bid

#### LINE ITEMS

Lump Sum Bid for Window Treatments

Cost for Performance and Labor & Material  
Payment Bonds, to be added to the Base Bid

#### ALTERNATES

#### INCLUSIONS

#### FOLLOWING DOCUMENTS MUST BE UPLOADED WITH BID

Bidder has uploaded the Bid Security in the  
amount of five (5%) percent (Bid Bond or  
Certified Check)

YES

Bidder has signed and uploaded the Familial  
Disclosure Affidavit Form

YES

Bidder has signed and uploaded the Iran  
Linked Business Affidavit Form

YES

Bidder has signed and uploaded the Criminal  
Background Check Affidavit Form

YES

### Base Bid Total

#### AFFILIATIONS

The Bidder is a Woman Owned Business

NO

The Bidder is a Minority Designated  
Business

NO

The Bidder is a Union Business

NO

The Bidder is a Non-Union Business

YES

Other Affiliations

NO

Triangle Window Fashions, Inc.  
Submitted by Shane Feirick

**\$7,418**

Original Proposal, November 15, 2023

| Unit | Unit Cost | Total Cost     |
|------|-----------|----------------|
|      |           | <b>\$7,418</b> |

|  |  |         |
|--|--|---------|
|  |  | \$7,298 |
|--|--|---------|

|  |  |       |
|--|--|-------|
|  |  | \$120 |
|--|--|-------|

|  |  |                |
|--|--|----------------|
|  |  | <b>\$7,418</b> |
|--|--|----------------|

The Sheer Shop  
Submitted by Alexis Koberstein

**\$7,943**

Original Proposal, November 15, 2023

| Unit | Unit Cost | Total Cost     |
|------|-----------|----------------|
|      |           | <b>\$7,943</b> |

|  |  |         |
|--|--|---------|
|  |  | \$7,786 |
|--|--|---------|

|  |  |       |
|--|--|-------|
|  |  | \$157 |
|--|--|-------|

|  |  |                |
|--|--|----------------|
|  |  | <b>\$7,943</b> |
|--|--|----------------|

DCA Products Inc  
Submitted by Brent Lawrence

**\$9,185**

Original Proposal, November 15, 2023

| Unit | Unit Cost | Total Cost     |
|------|-----------|----------------|
|      |           | <b>\$9,185</b> |

|  |  |         |
|--|--|---------|
|  |  | \$8,815 |
|--|--|---------|

|  |  |       |
|--|--|-------|
|  |  | \$370 |
|--|--|-------|

|  |  |                |
|--|--|----------------|
|  |  | <b>\$9,185</b> |
|--|--|----------------|

# Job #1214-23: Plymouth-Canton Community Schools BP#MS-2 East/West Middle Schools

Prepared by McCarthy & Smith, Inc. - 24317 Indoplex Circle, Farmington Hills, MI 48335, United States of America

Bid Package Lead: Brian Gesaman (bgesaman@mccarthysmith.com)

Project Location: Plymouth, MI, United States of America

## BD 131: Athletic Equipment

Generated November 16, 2023

### Base Bid

#### LINE ITEMS

Lump Sum Bid for Athletic Equipment

Cost for Performance and Labor & Material  
Payment Bonds, to be added to the Base Bid

#### ALTERNATES

Alternate #2: Gym Divider Curtain at East Middle  
School (including PLM Bond)

Bidder has uploaded the Bid Security in the  
amount of five (5%) percent (Bid Bond or  
Certified Check)

Bidder has signed and uploaded the Familial  
Disclosure Affidavit Form

Bidder has signed and uploaded the Iran  
Linked Business Affidavit Form

Bidder has signed and uploaded the  
Criminal Background Check Affidavit Form

### Base Bid Total

#### AFFILIATIONS

The Bidder is a Woman Owned Business

The Bidder is a Minority Designated  
Business

The Bidder is a Union Business

The Bidder is a Non-Union Business

Other Affiliations

C & M Associates, Inc.  
Submitted by Ben Hurst

**\$57,330**

Original Proposal, November 15, 2023

| Unit | Unit Cost | Total Cost      |
|------|-----------|-----------------|
|      |           | <b>\$57,330</b> |

\$56,480

\$850

**\$0**

\$17,845

YES

YES

YES

YES

**\$57,330**

NO

NO

NO

YES

NO

# Job #1214-23: Plymouth-Canton Community Schools BP#MS-2 East/West Middle Schools

Prepared by McCarthy & Smith, Inc. - 24317 Indoplex Circle, Farmington Hills, MI 48335, United States of America

Bid Package Lead: Brian Gesaman (bgesaman@mccarthysmith.com)

Project Location: Plymouth, MI, United States of America

## BD 137: Foodservice Equipment

Generated November 16, 2023

### Base Bid

#### LINE ITEMS

Lump Sum Bid for Food Service Equipment

Cost for Performance and Labor & Material  
Payment Bonds, to be added to the Base Bid

#### ALTERNATES

Alternate #5: Food Service Equipment (including  
PLM Bond)

#### INCLUSIONS

FOLLOWING DOCUMENTS MUST BE UPLOADED  
WITH BID

Bidder has uploaded the Bid Security in the  
amount of five (5%) percent (Bid Bond or  
Certified Check)

Bidder has signed and uploaded the Familial  
Disclosure Affidavit Form

Bidder has signed and uploaded the Iran  
Linked Business Affidavit Form

Bidder has signed and uploaded the  
Criminal Background Check Affidavit Form

### Base Bid Total

#### AFFILIATIONS

The Bidder is a Woman Owned Business

The Bidder is a Minority Designated  
Business

The Bidder is a Union Business

The Bidder is a Non-Union Business

Other Affiliations

Stafford Smith Madison Heights

Submitted by Craig Warner

**\$91,377**

Revision #1, November 16, 2023

| Unit | Unit Cost | Total Cost      |
|------|-----------|-----------------|
|      |           | <b>\$91,377</b> |

\$90,832

\$545

**\$0**

\$131,110

**\$91,377**

YES

YES

YES

YES

NO

NO

NO

YES

NO

Great Lakes Hotel Supply Company

Submitted by Kathy Peake

**\$139,378**

Original Proposal, November 16, 2023

| Unit | Unit Cost | Total Cost       |
|------|-----------|------------------|
|      |           | <b>\$139,378</b> |

\$138,611

\$767

**\$0**

\$83,071

**\$139,378**

YES

YES

YES

YES

NO

NO

YES

NO

NO

## Job #1214-23: Plymouth-Canton Community Schools BP#MS-2 East/West Middle Schools

Prepared by McCarthy & Smith, Inc. - 24317 Indoplex Circle, Farmington Hills, MI 48335, United States of America

Bid Package Lead: Brian Gesaman (bgesaman@mccarthysmith.com)

Project Location: Plymouth, MI, United States of America

### BD 140: Plumbing

Generated November 16, 2023

#### Base Bid

#### LINE ITEMS

Lump Sum Bid for Plumbing at East Middle School

\$185,375

Cost for Performance and Labor & Material Payment Bonds, to be added to the Base Bid at East Middle School

\$3,750

Lump Sum Bid for Plumbing at West Middle School

\$89,438

Cost for Performance and Labor & Material Payment Bonds, to be added to the Base Bid at West Middle School

\$1,700

#### ALTERNATES

Alternate #3: Casework at Existing Life Management Education (LME) D107 at West Middle School (including PLM Bond)

\$13,250

Alternate #5: Food Service Equipment (including PLM bond)

\$0

COMBINE BID DEDUCT (THE CORRESPONDING AMOUNT WILL BE DEDUCTED FROM THE TOTAL OF BASE BIDS FOR SUCH COMBINATION OF BID DIVISIONS)

Combined Bid (Enter in Bid Division and Bid Deduct)

\$0

#### INCLUSIONS

FOLLOWING DOCUMENTS MUST BE UPLOADED WITH BID

Bidder has uploaded the Bid Security in the amount of five (5%) percent (Bid Bond or Certified Check)

YES

Bidder has signed and uploaded the Familial Disclosure Affidavit Form

YES

Bidder has signed and uploaded the Iran Linked Business Affidavit Form

YES

Bidder has signed and uploaded the Criminal Background Check Affidavit Form

YES

#### Base Bid Total

\$280,263

#### AFFILIATIONS

The Bidder is a Woman Owned Business

NO

The Bidder is a Minority Designated Business

NO

The Bidder is a Union Business

YES

The Bidder is a Non-Union Business

NO

Other Affiliations

NO

### Tempco Mechanical Contractors, inc.

Submitted by Jim Jagodzinski

\$280,263

Original Proposal, November 16, 2023

| Unit | Unit Cost | Total Cost |
|------|-----------|------------|
|      |           | \$280,263  |

### Dickerson Mechanical

Submitted by Kristine Menzing

\$280,800

Original Proposal, November 16, 2023

| Unit | Unit Cost | Total Cost |
|------|-----------|------------|
|      |           | \$280,800  |

### Miller-Boldt, Inc.

Submitted by John Mabry

\$337,000

Original Proposal, November 16, 2023

| Unit | Unit Cost | Total Cost |
|------|-----------|------------|
|      |           | \$337,000  |

### Ecker Mechanical

Submitted by Estimating Department

\$422,100

Original Proposal, November 16, 2023

| Unit | Unit Cost | Total Cost |
|------|-----------|------------|
|      |           | \$422,100  |

## Job #1214-23: Plymouth-Canton Community Schools BP#MS-2 East/West Middle Schools

Prepared by McCarthy & Smith, Inc. - 24317 Indoplex Circle, Farmington Hills, MI 48335, United States of America

Bid Package Lead: Brian Gesaman (bgesaman@mccarthysmith.com)

Project Location: Plymouth, MI, United States of America

### BD 142: Heating, Ventilating & Air Conditioning

Generated November 16, 2023

#### Base Bid

#### LINE ITEMS

Lump Sum Bid for HVAC at East Middle School  
Cost for Performance and Labor & Material  
Payment Bonds, to be added to the Base Bid at East Middle School

Lump Sum Bid for HVAC at West Middle School  
Cost for Performance and Labor & Material  
Payment Bonds, to be added to the Base Bid at West Middle School

#### ALTERNATES

COMBINE BID DEDUCT (THE CORRESPONDING AMOUNT WILL BE DEDUCTED FROM THE TOTAL OF BASE BIDS FOR SUCH COMBINATION OF BID DIVISIONS)

Combined Bid (Enter in Bid Division and Bid Deduct)

#### INCLUSIONS

Bidder has uploaded the Bid Security in the amount of five (5%) percent (Bid Bond or Certified Check)

Bidder has signed and uploaded the Familial Disclosure Affidavit Form

Bidder has signed and uploaded the Iran Linked Business Affidavit Form

Bidder has signed and uploaded the Criminal Background Check Affidavit Form

#### Base Bid Total

#### AFFILIATIONS

The Bidder is a Woman Owned Business  
The Bidder is a Minority Designated Business  
The Bidder is a Union Business  
The Bidder is a Non-Union Business  
Other Affiliations

Goyette Mechanical Co., Inc.  
Submitted by jeffrey vadasz

**\$2,017,550**

Revision #1, November 16, 2023

| Unit | Unit Cost | Total Cost         |
|------|-----------|--------------------|
|      |           | <b>\$2,017,550</b> |

|  |  |             |
|--|--|-------------|
|  |  | \$1,147,900 |
|  |  | \$14,900    |

|  |  |                 |
|--|--|-----------------|
|  |  | \$843,700       |
|  |  | <b>\$11,050</b> |

|  |  |     |
|--|--|-----|
|  |  | \$0 |
|--|--|-----|

|     |
|-----|
| YES |
| YES |
| YES |
| YES |

**\$2,017,550**

|     |
|-----|
| NO  |
| NO  |
| YES |
| NO  |
| NO  |

S D Mechanical Services Inc  
Submitted by Scott Preseau

**\$2,548,100**

Original Proposal, November 16, 2023

| Unit | Unit Cost | Total Cost         |
|------|-----------|--------------------|
|      |           | <b>\$2,548,100</b> |

|  |  |             |
|--|--|-------------|
|  |  | \$1,478,500 |
|  |  | \$13,400    |

|  |  |                 |
|--|--|-----------------|
|  |  | \$1,046,000     |
|  |  | <b>\$10,200</b> |

|  |  |     |
|--|--|-----|
|  |  | \$0 |
|--|--|-----|

|     |
|-----|
| YES |
| YES |
| YES |
| YES |

**\$2,548,100**

|     |
|-----|
| NO  |
| YES |
| YES |
| NO  |
| NO  |

Dickerson Mechanical  
Submitted by Kristine Menzing

**\$2,564,000**

Original Proposal, November 16, 2023

| Unit | Unit Cost | Total Cost         |
|------|-----------|--------------------|
|      |           | <b>\$2,564,000</b> |

|  |  |             |
|--|--|-------------|
|  |  | \$1,401,000 |
|  |  | \$14,000    |

|  |  |                 |
|--|--|-----------------|
|  |  | \$1,138,000     |
|  |  | <b>\$11,000</b> |

|  |  |             |
|--|--|-------------|
|  |  | \$2,564,000 |
|--|--|-------------|

|     |
|-----|
| YES |
| YES |
| YES |
| YES |

**\$2,564,000**

|     |
|-----|
| YES |
| NO  |
| YES |
| NO  |
| NO  |

Ecker Mechanical  
Submitted by Estimating Department

**\$2,579,400**

Original Proposal, November 16, 2023

| Unit | Unit Cost | Total Cost         |
|------|-----------|--------------------|
|      |           | <b>\$2,579,400</b> |

|  |  |             |
|--|--|-------------|
|  |  | \$1,349,000 |
|  |  | \$13,400    |

|  |  |                 |
|--|--|-----------------|
|  |  | \$1,205,000     |
|  |  | <b>\$12,000</b> |

|  |  |          |
|--|--|----------|
|  |  | \$20,000 |
|--|--|----------|

|     |
|-----|
| YES |
| YES |
| YES |
| YES |

**\$2,579,400**

|     |
|-----|
| NO  |
| NO  |
| YES |
| NO  |
| NO  |

Miller-Boldt, Inc.  
Submitted by John Mabry

**\$3,060,000**

Original Proposal, November 16, 2023

| Unit | Unit Cost | Total Cost         |
|------|-----------|--------------------|
|      |           | <b>\$3,060,000</b> |

|  |  |             |
|--|--|-------------|
|  |  | \$1,320,000 |
|  |  | \$15,000    |

|  |  |                 |
|--|--|-----------------|
|  |  | \$1,705,000     |
|  |  | <b>\$20,000</b> |

|  |  |          |
|--|--|----------|
|  |  | \$30,000 |
|--|--|----------|

|     |
|-----|
| YES |
| YES |
| YES |
| YES |

**\$3,060,000**

|     |
|-----|
| NO  |
| NO  |
| YES |
| NO  |
| NO  |

## Job #1214-23: Plymouth-Canton Community Schools BP#MS-2 East/West Middle Schools

Prepared by McCarthy & Smith, Inc. - 24317 Indoplex Circle, Farmington Hills, MI 48335, United States of America

Bid Package Lead: Brian Gesaman (bgesaman@mccarthysmith.com)

Project Location: Plymouth, MI, United States of America

### BD 143: Electrical

Generated November 16, 2023

#### Base Bid

#### LINE ITEMS

Lump Sum Bid for Electrical at East Middle School

\$334,397

Cost for Performance and Labor & Material  
Payment Bonds, to be added to the Base Bid at  
East Middle School

\$4,013

Lump Sum Bid for Electrical at West Middle  
School

\$0

Cost for Performance and Labor & Material  
Payment Bonds, to be added to the Base Bid at  
West Middle School

\$0

#### ALTERNATES

Alternate #1: L.E.D. Light Fixtures (including PLM  
Bond)

\$501,750

Alternate #2: Gym Divider Curtain at East Middle  
School (including PLM Bond)

\$2,500

Alternate #5: Food Service Equipment (including  
PLM Bond)

\$3,946

Alternate #8: Reroute existing DYE incoming  
underground electrical service.

\$113,850

COMBINE BID DEDUCT (THE CORRESPONDING  
AMOUNT WILL BE DEDUCTED FROM THE TOTAL  
OF BASE BIDS FOR SUCH COMBINATION OF BID  
DIVISIONS)

Combined Bid (Enter in Bid Division and  
Bid Deduct)

0

#### INCLUSIONS

FOLLOWING DOCUMENTS MUST BE UPLOADED  
WITH BID

Bidder has uploaded the Bid Security in  
the amount of five (5%) percent (Bid Bond  
or Certified Check)

YES

Bidder has signed and uploaded the  
Familial Disclosure Affidavit Form

YES

Bidder has signed and uploaded the Iran  
Linked Business Affidavit Form

YES

Bidder has signed and uploaded the  
Criminal Background Check Affidavit  
Form

YES

#### Base Bid Total

\$338,410

#### AFFILIATIONS

The Bidder is a Woman Owned Business

NO

The Bidder is a Minority Designated  
Business

NO

The Bidder is a Union Business

NO

The Bidder is a Non-Union Business

YES

Other Affiliations

NO

### Advance Contracting And Electrical Service

Submitted by Kevin Potter

\$338,410

Original Proposal, November 16, 2023

| Unit | Unit Cost | Total Cost |
|------|-----------|------------|
|      |           | \$338,410  |

### Max Electric

Submitted by Joseph Viviano

\$527,650

Original Proposal, November 16, 2023

| Unit | Unit Cost | Total Cost |
|------|-----------|------------|
|      |           | \$527,650  |

### Innovated Energy Controls

Submitted by Todd Underhill

\$538,972

Revision #1, November 16, 2023

| Unit | Unit Cost | Total Cost |
|------|-----------|------------|
|      |           | \$538,972  |

### O'Donnell Electric

Submitted by Jim O'Donnell

\$1,016,800

Original Proposal, November 16, 2023

| Unit | Unit Cost | Total Cost  |
|------|-----------|-------------|
|      |           | \$1,016,800 |

**PLYMOUTH-CANTON COMMUNITY SCHOOLS**  
**Office of the Chief Finance & Operations Officer**

TO: Monica Merritt, Superintendent  
Board of Education

FROM: Deborah J. Piesz, Jill Minnick  
Chief Finance & Operations Officer

DATE: January 9, 2024

**RE: Purchase of Band Uniforms Bid Award - Final Reading**

---

**Background:**

The P-CCS Marching Band is in need of 158 new uniforms, to replace the existing uniforms which were purchased many years ago. Many of the existing uniforms are in disrepair, and we feel that replacement is the best option.

A Request for Proposals was issued and opened on November 13, 2023. Only one bid was received. The bidder was Fred J. Miller, and the proposed cost is \$183,280.

This item was presented for first reading at the Board of Education meeting held on December 12, 2023..

**Recommended Resolution:**

It was moved by member \_\_\_\_\_ and seconded by member \_\_\_\_\_  
to purchase 158 new Marching Band uniforms from Fred J. Miller, at a total cost of  
\$183,280 to be paid from the General Fund.

Ayes: \_\_\_\_\_

Nays: \_\_\_\_\_

Passed: \_\_\_\_\_



PLYMOUTH-CANTON  
COMMUNITY SCHOOLS  
GLOBALLY FOCUSED. LOCALLY CONNECTED.

## Memo

**To:** Deborah J. Piesz, Chief Finance and Operations Officer

**From:** Bethany Rayl, Chief Academic and Innovation Officer

**Subject:** Marching Band Uniforms Purchase

**Date:** December 7, 2023

---

### Fast Facts

The P-CCS Marching Band Program is requesting 158 new uniforms to replace existing uniforms.

Who: Marching Band Students

Implementation Date: 2023-2024 School Year

Cost: \$183,280

### Detailed Information

Part of the arts programming within P-CCS is the Marching Band Program. The P-CCS Marching Band Program has not purchased new uniforms in many years. Over time, uniforms degrade. Although the uniforms are maintained, there comes a point where replacement is the best option.

We requested bids for the purchase of 155 uniforms for performers and three (3) uniforms for drum majors. Our goal is a uniform that can showcase each PCEP high school individually and also include one unified look. The main uniform comprises a jacket, bibbers, and a shako. The four interchangeable uniform kits will each include performance shirts, drop sashes, gauntlets, shako wraps, and plumes representing the

colors of the three PCEP high schools and one united look. These uniforms will be inventoried and housed at Plymouth High School.

A Request For Proposals was initiated and proposals were due November 13, 2023, at 2:00 PM. One proposal was received. Based on the proposal, we are recommending purchasing from Fred J Miller at a cost of \$183,280. Fred J Miller has been the P-CCS Marching Band Uniform provider for 25 years.

## Quote w/dyed plumes

| Manufacturer | Model No               | Quantity | Unit Price | Extended     | Availability                  | Notes                                                    |  |  |  |
|--------------|------------------------|----------|------------|--------------|-------------------------------|----------------------------------------------------------|--|--|--|
| FJM, Inc.    | Cesario Gemini Jacket  | 158      | \$190.00   | \$30,020.00  | 180-210 days after receipt of | Purchase Order/Includes 3 Drum Major jackets.            |  |  |  |
| FJM, Inc.    | Unified Inner Shirt    | 158      | \$80.00    | \$12,640.00  | 180-210 days after receipt of | Purchase Order/Includes 3 Drum Major inner shirts.       |  |  |  |
| FJM, Inc.    | Lycra Red Inner Shirt  | 158      | \$50.00    | \$7,900.00   | 180-210 days after receipt of | Purchase Order/Includes 3 Drum Major inner shirts.       |  |  |  |
| FJM, Inc.    | Lycra Blue Inner Shirt | 158      | \$50.00    | \$7,900.00   | 180-210 days after receipt of | Purchase Order/Includes 3 Drum Major inner shi           |  |  |  |
| FJM, Inc.    | Lycra Grey Inner Shirt | 158      | \$50.00    | \$7,900.00   | 180-210 days after receipt of | Purchase Order/Includes 3 Drum Major inner shi           |  |  |  |
| FJM, Inc.    | Unified Hip Drop       | 158      | \$50.00    | \$7,900.00   | 180-210 days after receipt of | Purchase Order/Includes 3 Drum Major drops.              |  |  |  |
| FJM, Inc.    | Lycra Red Hip Drop     | 158      | \$32.00    | \$5,056.00   | 180-210 days after receipt of | Purchase Order/Includes 3 Drum Major drops.              |  |  |  |
| FJM, Inc.    | Lycra Blue Hip Drop    | 158      | \$32.00    | \$5,056.00   | 180-210 days after receipt of | Purchase Order/Includes 3 Drum Major drops               |  |  |  |
| FJM, Inc.    | Lycra Grey Hip Drop    | 158      | \$32.00    | \$5,056.00   | 180-210 days after receipt of | Purchase Order/Includes 3 Drum Major drops               |  |  |  |
| FJM, Inc.    | Unified Gauntlets      | 158      | \$38.00    | \$6,004.00   | 180-210 days after receipt of | Purchase Order/Includes 3 Drum Major gauntlets.          |  |  |  |
| FJM, Inc.    | Gauntlet #1            | 158      | \$32.00    | \$5,056.00   | 180-210 days after receipt of | Purchase Order/Includes 3 Drum Major drops               |  |  |  |
| FJM, Inc.    | Gauntlet #2            | 158      | \$32.00    | \$5,056.00   | 180-210 days after receipt of | Purchase Order/Includes 3 Drum Major drops               |  |  |  |
| FJM, Inc.    | Gauntlet #3            | 158      | \$32.00    | \$5,056.00   | 180-210 days after receipt of | Purchase Order/Includes 3 Drum Major drops               |  |  |  |
| FJM, Inc.    | Unified Hat Wrap       | 158      | \$45.00    | \$7,110.00   | 180-210 days after receipt of | Purchase Order/Includes 3 Drum Major wraps.              |  |  |  |
| FJM, Inc.    | Hat Wrap #1            | 158      | \$45.00    | \$7,110.00   | 180-210 days after receipt of | Purchase Order/Includes 3 Drum Major wraps.              |  |  |  |
| FJM, Inc.    | Hat Wrap #2            | 158      | \$45.00    | \$7,110.00   | 180-210 days after receipt of | Purchase Order/Includes 3 Drum Major wraps.              |  |  |  |
| FJM, Inc.    | Hat Wrap #3            | 158      | \$45.00    | \$7,110.00   | 180-210 days after receipt of | Purchase Order/Includes 3 Drum Major wraps.              |  |  |  |
| FJM, Inc.    | Bib Pants              | 158      | \$80.00    | \$12,640.00  | 180-210 days after receipt of | Purchase Order/Includes 3 Drum Major bib pants.          |  |  |  |
| FJM, Inc.    | Shako                  | 158      | \$48.00    | \$7,584.00   | 180-210 days after receipt of | Purchase Order/Includes 3 Drum Major shako's.            |  |  |  |
| FJM, Inc.    | Unified Plume          | 158      | \$31.00    | \$4,898.00   | 180-210 days after receipt of | Purchase Order/Includes 3 DM plumes.                     |  |  |  |
| FJM, Inc.    | Plume #1               | 158      | \$31.00    | \$4,898.00   | 180-210 days after receipt of | Purchase Order/Includes 3 DM plumes                      |  |  |  |
| FJM, Inc.    | Plume #2               | 158      | \$31.00    | \$4,898.00   | 180-210 days after receipt of | Purchase Order/Includes 3 DM plumes.                     |  |  |  |
| FJM, Inc.    | Plume #3               | 158      | \$31.00    | \$4,898.00   | 180-210 days after receipt of | Purchase Order/Includes 3 DM plumes.                     |  |  |  |
| FJM, Inc.    | Shako Box              | 158      | \$14.00    | \$2,212.00   |                               |                                                          |  |  |  |
| FJM, Inc.    | Garment Bag            | 158      | \$14.00    | \$2,212.00   | Black heavyweight polyester.  | Includes ID window, accessory pouch and a white imprint. |  |  |  |
| TOTAL        |                        |          |            | \$183,280.00 |                               |                                                          |  |  |  |
|              |                        |          |            |              |                               |                                                          |  |  |  |
|              |                        |          |            |              |                               |                                                          |  |  |  |

Please note that the prices above include a Unified band design along with 3 other design parts for the individual schools.

Prices quoted are for dyed plumes. Black or white plumes are \$21.00.



8765 Washington Church Rd.  
Miamisburg, Ohio 45342

Phone: 937.434.1121  
Toll Free: 800.444.3524  
Fax: 877.356.3291  
Web: [www.fjminc.com](http://www.fjminc.com)

## **FJM, Inc. Company Overview**

Fred J. Miller, Inc. is a family owned corporation located in Miamisburg, Ohio that was incorporated in 1974 for servicing the pageantry activity. Having been a Band Director, Mr. Miller along with his wife Marlene, were also associated with several other pageantry activities. It was a natural for Mr. and Mrs. Miller enter into a business that would service the artistic aspirations of young people.

In 1959 Fred J. Miller Summer Clinics were formed. This is a training program for band front units (flags lines, rifle squads, drum majors, dance lines and baton twirlers). Today these clinics are still continuing during the summer in 24 states. These are held on College campuses in the different states in which they are located. This also keeps us well in touch with the activity of marching band.

During the ensuing years, their children Mary Lynn, Mark and Mike joined the corporation after they had been participants and had teaching careers. From the beginning the focus has been **QUALITY, DESIGN, AND SERVICE**.

A management team and production staff has been formed that focuses on all the same goals. All new hires and present staff are constantly trained in their skill. Quality is always stressed and is never an option but a requirement.

We have several designers headed by Michael J. Cesario, who is the foremost creative designer of marching band uniforms today. His background as Head of the Theater Arts Department at Purchase College in New York and was named Professor Emeritus by that institution. Our head draper/pattern artist, John Yuille also was a professor of Costume construction and Pattern making at Purchase College for 25 years until January of 2007.

FJM has produced band uniforms for over thirty years. We have gained a market share in an industry that has been dominated, for many decades by only a handful of companies. Clearly, this is because we were the first to introduce a washable uniform. A uniform that exhibits distinctive design, holds its shape, fits the body, is durable and still has the feel of an athletic garment that moves in tandem with the demands of a marching band in the 21<sup>st</sup> century. This is the only type of uniform that we build.

**Cesario™**  
uniform collection

concert wear

drumline

colorguard

field equipment

summer clinics

**FJM | the image makers**



8765 Washington Church Rd.  
Miamisburg, Ohio 45342

Phone: 937.434.1121  
Toll Free: 800.444.3524  
Fax: 877.356.3291  
Web: [www.fjminc.com](http://www.fjminc.com)

Our team here at FJM has successfully built hundreds of sets of uniforms for high schools, colleges and drum & bugle corps all over the United States and several foreign countries. Many of our customers have ordered their second, and third set of uniforms, which certainly indicates satisfaction. We have many very long-term employees (approximately 120) who are dedicated to what we do. Our Production Manager and the majority of our Supervisors have had similar positions at other companies. They have combined their experience and ours to develop strong and caring teams of associates. If there is a skill that is lacking, we see that they receive the necessary training.

In October of 2005 we moved into a new 25,000 square foot facility to create efficient work areas that are both comfortable and conducive to producing a healthy and happy work environment. We use all the latest equipment. Our cad and cutting system has been developed and manufactured by Gerber Technology, Inc. This system maintains complete pattern and cutting accuracy. Our embroidery machines, sewing machines and pressing equipment are all up to date and continually maintained.

Customer service is our highest priority before the project and after. We contact our uniform clients annually and encourage them all to contact us at any time for assistance or help.

This gives you the specifics of our historical background. We also invite you to visit our facility if any of you are ever in the Dayton area.

**Cesario™**  
uniform collection

concert wear

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field equipment

summer clinics

**FJM** | the image makers



8765 Washington Church Rd.  
Miamisburg, Ohio 45342

Phone: 937.434.1121  
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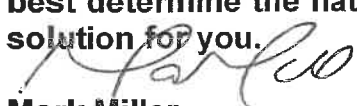
## **LIMITED LIFETIME WARRANTY** ***FJM/CESARIO BAND UNIFORMS*** **INFORMATION**

The Cesario Marching Band Collection, available exclusively from Fred J. Miller, Inc., is made up of lightweight, washable Uniforms constructed for easy garment care and maintenance. The Collection is structured for flexibility, long life, and durability.

This Limited Lifetime Warranty covers any defects in materials or workmanship under normal use. Fred J. Miller, Inc. will repair or replace, at no charge, uniforms that prove defective because of improper materials or workmanship, under normal use and maintenance. Proper uniform care must be employed, according to care documents provided at time of purchase.

This Limited Warranty does not cover any problem that is caused by conditions or malfunctions not resulting from defects in materials or workmanship, or any longevity or damage problems with sequins or acrylic mirrors. Items constructed with sequins or novelty fabrics require extra care due to the nature of the textiles.

To obtain this warranty service, please contact our office so we can best determine the nature of the problem and the most appropriate solution for you.

  
Mark Miller  
Executive Vice President  
FJM, Inc.

Cesario™  
uniform collection

concert wear

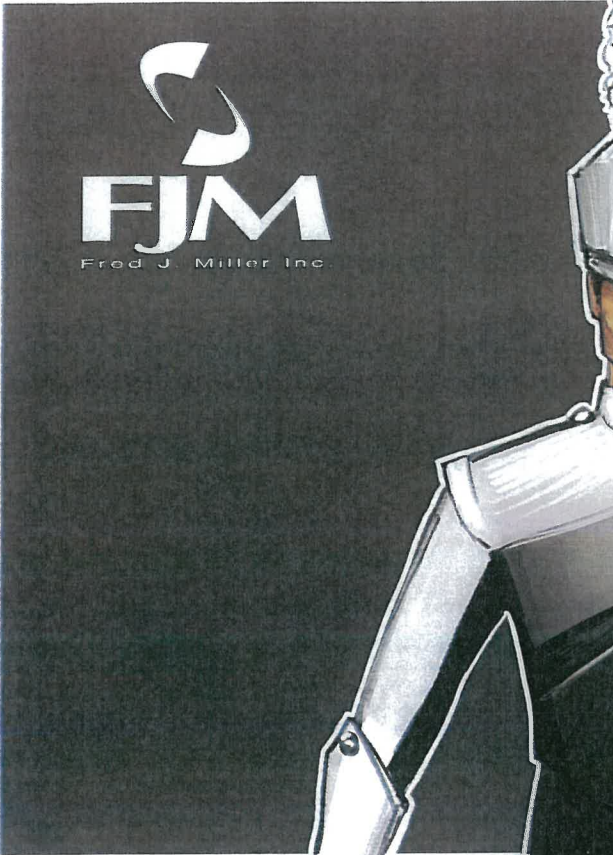
drumline

colorguard

field equipment

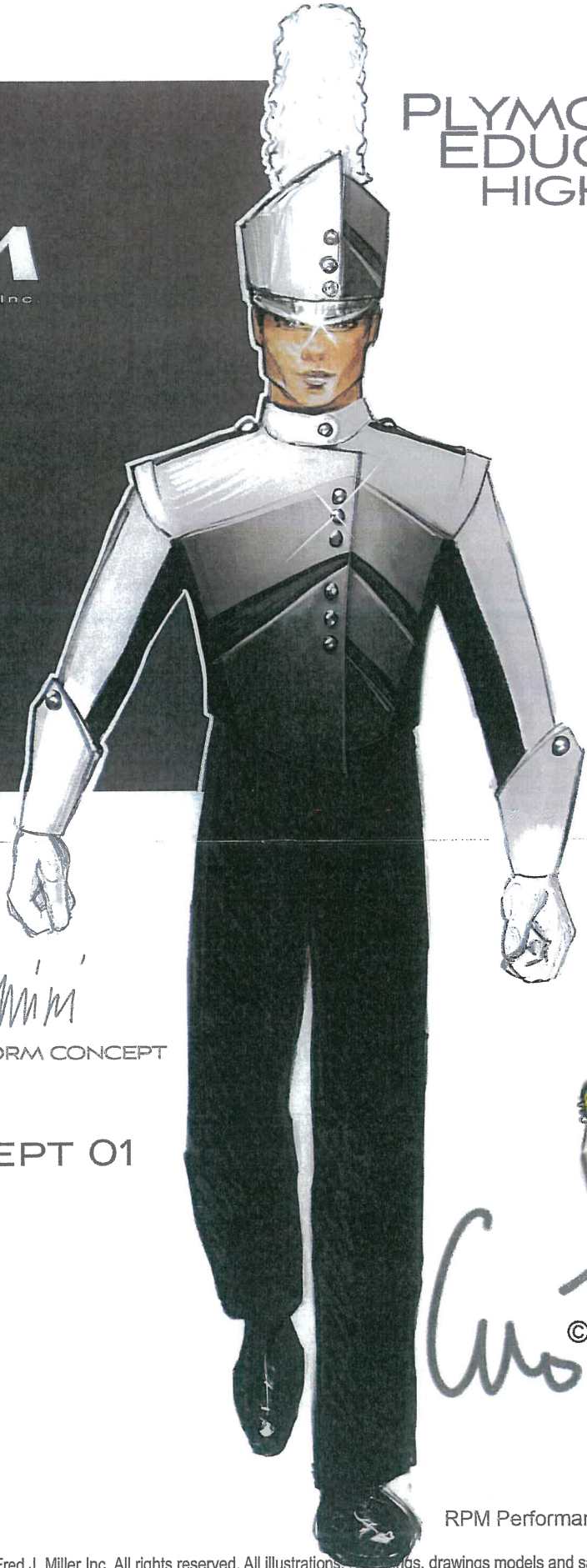
summer clinics

**FJM | the image makers**



# PLYMOUTH-CANTON EDUCATIONAL PARK HIGH SCHOOL BAND

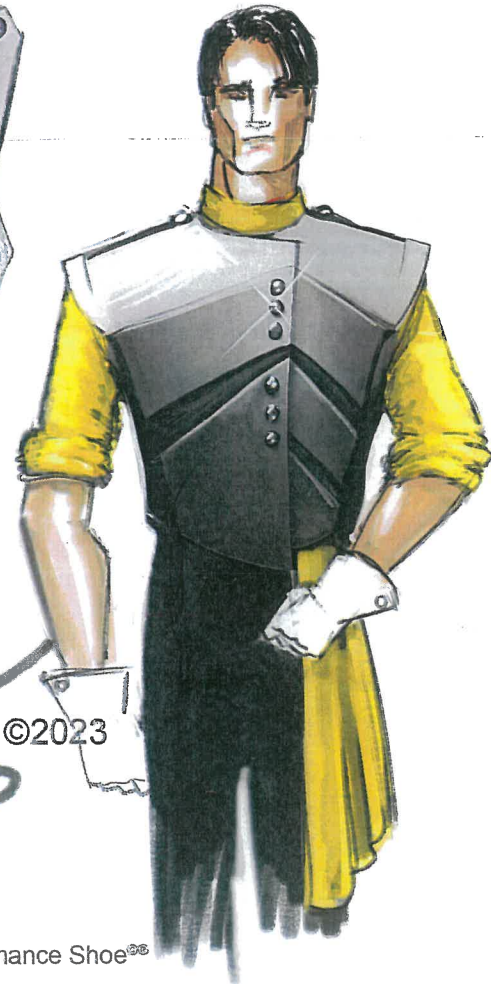
MIKE WELLS  
DIRECTOR



*Gymini*

MODULAR UNIFORM CONCEPT

CONCEPT 01



*Cuo*

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RPM Performance Shoe<sup>®</sup>

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# PLYMOUTH-CANTON EDUCATIONAL PARK HIGH SCHOOL BAND

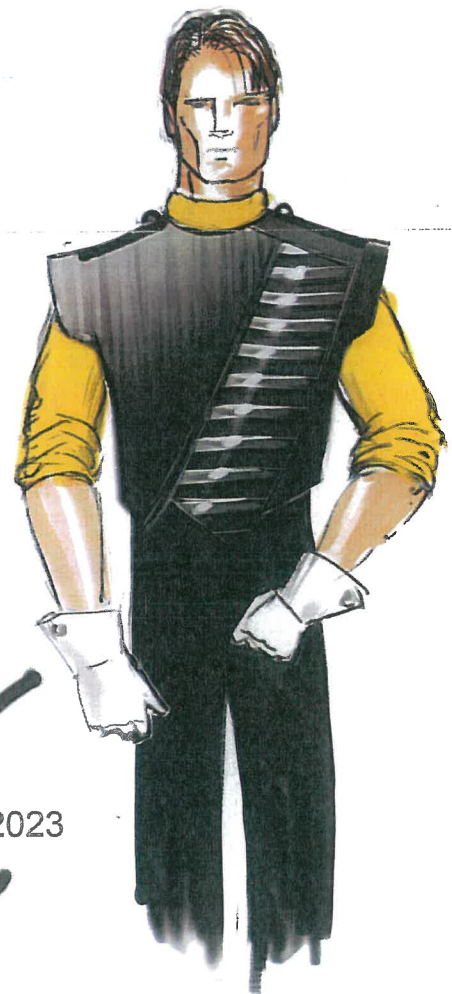
MIKE WELLS  
DIRECTOR



*Gemini*

MODULAR UNIFORM CONCEPT

CONCEPT 02



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# P-CCS Family-School Relationship & Student Social-Emotional Learning Survey Presentation

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P-CCS Board of Education -- Regular Meeting  
January 9, 2024



PLYMOUTH-CANTON  
COMMUNITY SCHOOLS

# Aligning with the P-CCS Dynamic Plan 2021-27

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- Student Surveys
  - Students reflect on their soft skills, which sit at the core of Learner Profile informing individual and collective support (Strategic Goals A & D)
- Staff Surveys
  - Provide critical data on staff working environment that contributes to retention and well-being (Strategic Goals A & B)
  - Promotes active communication between educators and building leaders on school priorities and vision (Strategic Goal C)
  - Can collect information on job embedded coaching (Strategic Goal E)
- Family Surveys
  - Collect feedback on effectiveness of external communication on P-CCS achievement as well as available resources (Strategic Goals B & E)
  - Allows families to provide direct feedback on the learning environment (Strategic Goal C)



# P-CCS Family-Student Surveys (January 2024)

**Purpose:** P-CCS will ensure that the input and voice of our students, staff, and families are collected in an actionable, timely, and customer-friendly process, and that this feedback will serve as a vital part of decision making at all levels.

## Resources

Panorama Survey instruments

P-CCS communication and promotional outlets

K12 Insight / Panorama perception surveys from the past six years

## Activities

Data collection (October, 2023)

Use various medium to maximize participation from stakeholders (families)

*Data analysis:* Identify key insights and triangulations from student, staff, and family data results

Work with leaders to assess gaps that align with the Dynamic Plan

## Outputs

Survey instruments, developed in collaboration between Panorama and P-CCS and guided by national benchmarks

2022-23 reports (baseline data from all groups)

Promotional materials / posts that can be enhanced each year

## Short-term outcome goals

*Fall Review:* In collaboration with leaders, identify timely adjustments to resources and activities for 2023-24 and beyond

*Fall Goal Setting:* Use data to support priority areas for district, buildings, and programs

*Data Share-Out:* Provide presentation and family survey results with the community for transparency

## Mid-term outcome goals

*Principal Engagement:* Use fall survey results to inform intentional process for building leaders to take school-specific data and turn it into action within school year

*Survey Program / Schedule Revisions:* New timeline and year-long plan allows us to implement intentional process to ensure alignment and triangulation across all Panorama surveys; begins in Spring, 2024

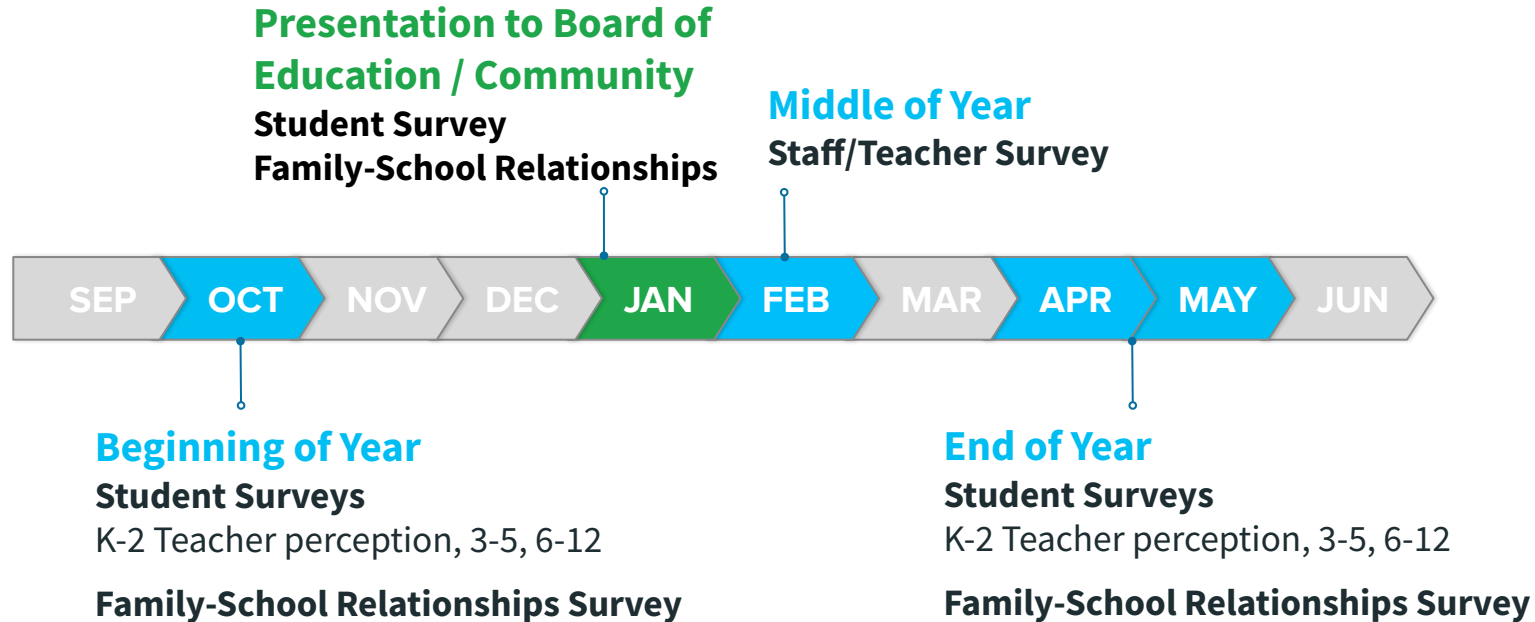
## Long-term outcome goals

*Develop aligned internal reporting process:* All surveys should be reported in unity by Fall, 2024

*Survey Communication Strategy:* Enhance district-led strategy for promotion of all surveys, with goal of driving response rates and community engagement

*School Improvement Planning:* Integrate themes into School Improvement Plans

# Panorama Survey Administrations 2023-24

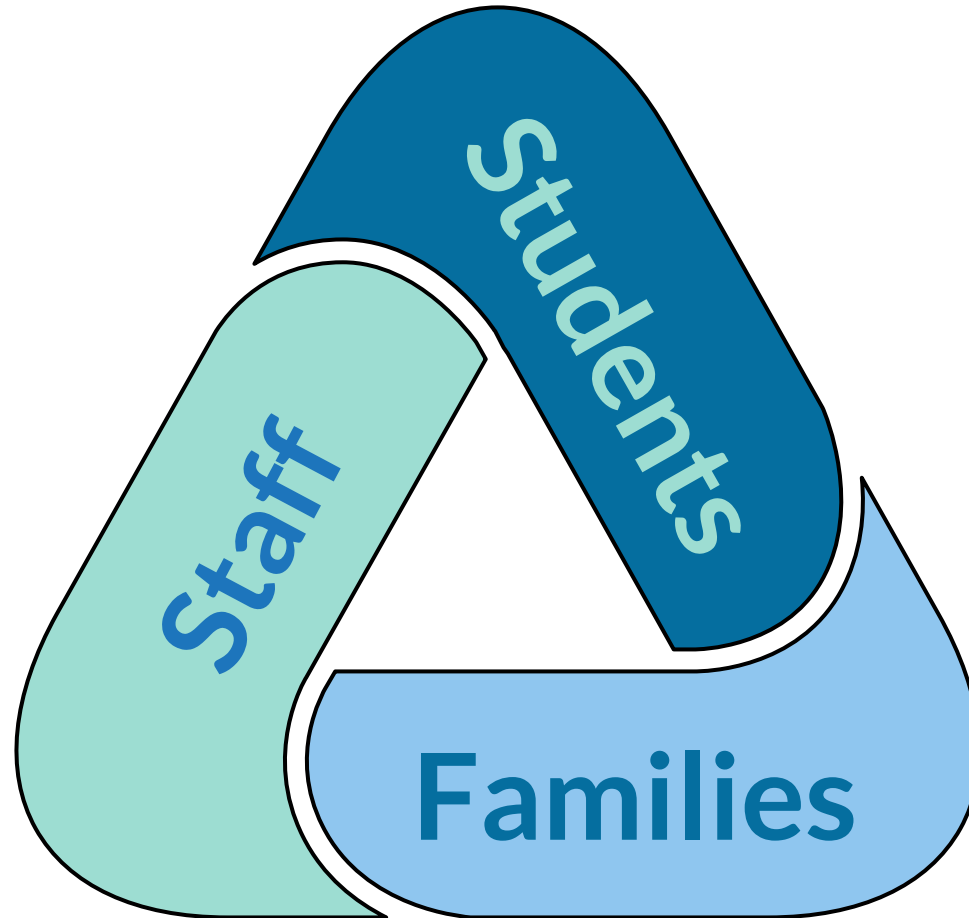


# Improvements in Survey Program from 2022-23 to 2023-24

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- Changes in content, scope, delivery from last year to this year
- Enhancements to reporting and implementation
- Year-by-year comparison updates





# Survey Results Beginning of Year 2023-24

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Family-School Relationships Survey

Teacher Perception Survey Grades K-2

Student Survey Grades 3-5 & 6-12

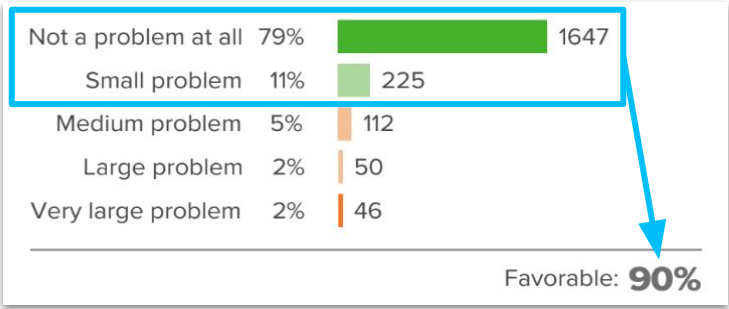
- Review of content
- Response information
- Key findings and results
- Connections to current activities and next steps



# Survey Reporting Metrics

## Percent Responding Favorably

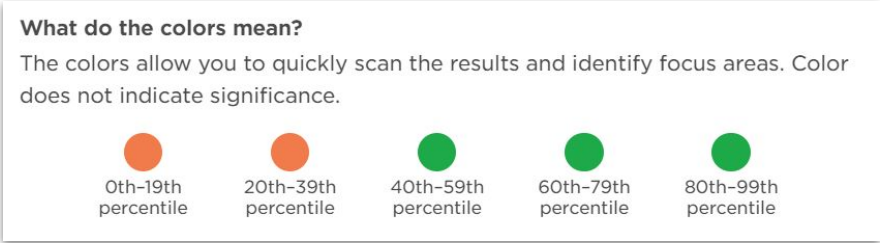
Example: 90% percent of respondents selected a favorable answer choice



## National Percentile

(where available)

Panorama compares each topic score to the average score for schools or districts in Panorama's national dataset



# Family-School Relationships Survey Content

## BARRIERS TO ENGAGEMENT

**Factors that can create challenges for families to interact with or become involved with their child's school.** *Example: How big of a problem are the following issues for becoming involved with your child's current school: Childcare needs?*

## FAMILY ENGAGEMENT

**The degree to which families become involved with and interact with their child's school.** *Example: How involved have you been with a parent group(s) at your student's school?*

## FAMILY SUPPORT

**Families' perceptions of the amount of academic and social support that they provide their child with outside of school.** *Example: How often do you have conversations with your child about what his/her class is learning at school?*

## GRIT

**How well students are able to persevere through setbacks to achieve important long-term goals.** *Example: How often does your child stay focused on the same goal for several months at a time?*

## SCHOOL FIT

**Families' perceptions of how well a school matches their child's developmental needs.** *Example: How well do you feel your student's school is preparing them for their next academic year?*

## SCHOOL CLIMATE

**Perceptions of the overall social and learning climate of the school.** *Example: To what extent do you think that children enjoy going to your child's school?*



# Family-School Relationships Survey Response Information

**2,096** ▲ 743 from Spring 2023  
Responses

**160**  
Responses per grade level (mean)

**9.2**  
Minutes to complete (median)  
48 main items + 14 background items

# Family-School Relationships Survey Key Findings

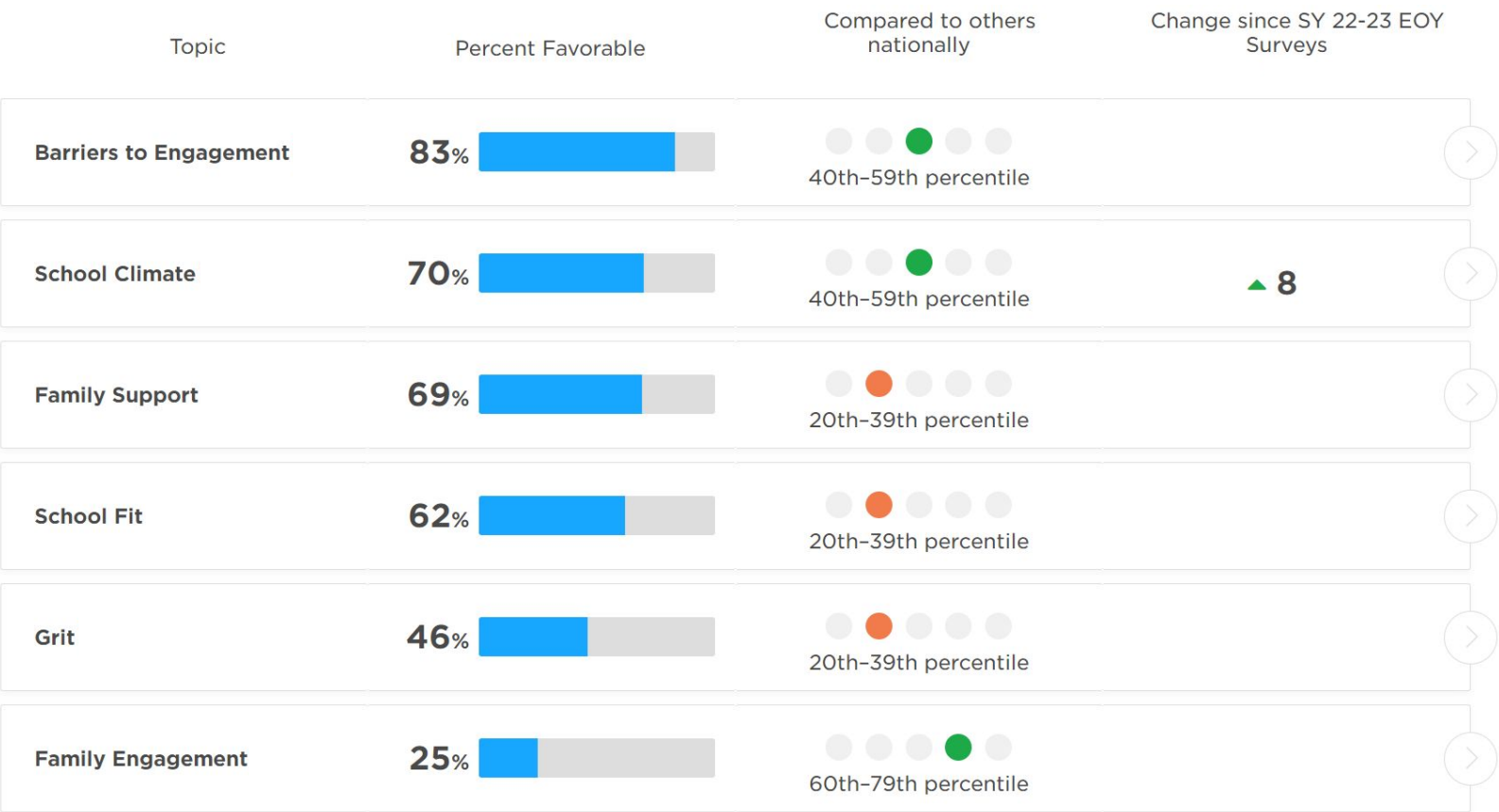
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- Relatively high levels of engagement and limited barriers
- Perceptions of the overall social and learning climate of the schools are high and showed increase compared to last year
- Positive increase in School Climate
- Family Support, School Fit, and Grit are potential focus areas
- The most common free response themes included: surveying families and how the district/school can impact family involvement and opportunities to engage
  - *If you were in charge of the school, how would you try to engage more parents from your community?*



# Family-School Relationships Survey Results

2,096 Responses



# Family-School Relationships Survey Understanding Barriers

## Barriers to Engagement

Example: This represents the Barriers to Engagement overall rating and 2 of the 13 items in that topic

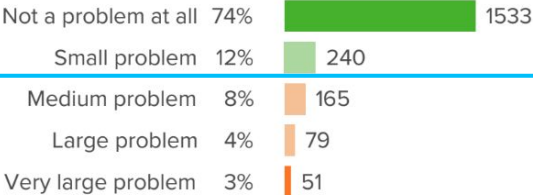
Your average

83%

2,096 responses

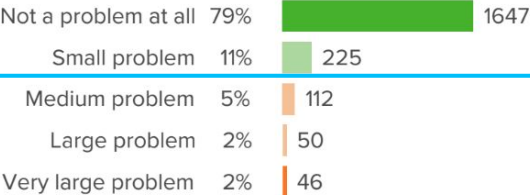
How did people respond?

**Q.1: How big of a problem is the following issue for becoming involved with your child's current school: Childcare needs?**



Favorable: 86%

**Q.2: How big of a problem is the following issue for becoming involved with your child's current school: Transportation-related challenges?**



Favorable: 90%

Percent Favorable



# Family-School Relationships Survey Spring 2023 to Fall 2023

## Item Level Change for Common Items

| Item                                                                                 | Percent Favorable<br>Spring | Percent Favorable<br>Fall | Change |
|--------------------------------------------------------------------------------------|-----------------------------|---------------------------|--------|
| <b>School Climate</b> Children’s respect for staff                                   | 65%                         | 79%                       | ▲ 14%  |
| <b>School Climate</b> Administrators create environment for learning                 | 57%                         | 70%                       | ▲ 13%  |
| <b>School Fit</b> Match between teaching style and children’s learning               | 50%                         | 63%                       | ▲ 13%  |
| <b>School Climate</b> Children enjoy going school                                    | 56%                         | 68%                       | ▲ 12%  |
| <b>School Climate</b> Teachers’ respect for children                                 | 66%                         | 78%                       | ▲ 12%  |
| <b>School Fit</b> Overall approach to discipline                                     | 53%                         | 65%                       | ▲ 12%  |
| <b>School Fit</b> Preparation of child for next academic year                        | 56%                         | 66%                       | ▲ 10%  |
| <b>School Climate</b> Fairness of system of evaluating children                      | 62%                         | 68%                       | ▲ 6%   |
| <b>School Climate</b> Valuing the diversity of children's backgrounds                | 67%                         | 71%                       | ▲ 4%   |
| <b>Family Engagement</b> Own involvement in parent/family group(s)                   | 14%                         | 16%                       | ▲ 2%   |
| <b>Family Engagement</b> How often visited school                                    | 38%                         | 39%                       | ▲ 1%   |
| <b>Grit</b> Likelihood child will try again to reach goals after failure             | 66%                         | 49%                       | ▼ -17% |
| <b>Grit</b> Likelihood child can motivate to do unpleasant tasks to accomplish goals | 57%                         | 33%                       | ▼ -24% |

# Teacher Perception Survey Grades K-2 Content

## EMOTION REGULATION

**How well do students regulate their emotions.** *One item: How often is this student able to control his/her emotions when s/he needs to?*

## SOCIAL AWARENESS

**How well students consider the perspectives of others and empathize with them.** *One item: During the past 30 days, how considerate was this student of his/her classmates?*

## ENGAGEMENT

**How attentive and invested students are in class.** *One item: Overall how interested is this student in your class?*

## GRIT

**How well students are able to persevere through setbacks to achieve important long-term goals.** *Items: If this student fails to reach an important goal, how likely is s/he to try again? How often does this student stay focused on the same goal for several months at a time?*

## LEARNING STRATEGIES

**How well students deliberately use strategies to manage their own learning processes generally.** *One item: Overall, how well do this student's learning strategies help her/him learn more effectively?*

## SELF MANAGEMENT

**How well students manage their emotions, thoughts, and behaviors in different situations.** *One item: Overall, how focused is this student in your class?*



# Teacher Perception Survey Grades K-2 Response Information

**2,970** ▲ 185 from Spring 2023  
Responses

**95%** ▲ 7% from Spring 2023  
Response Rate

**0.5**  
Minutes to complete (median)  
7 items



# Teacher Perception K-2 Survey Key Findings

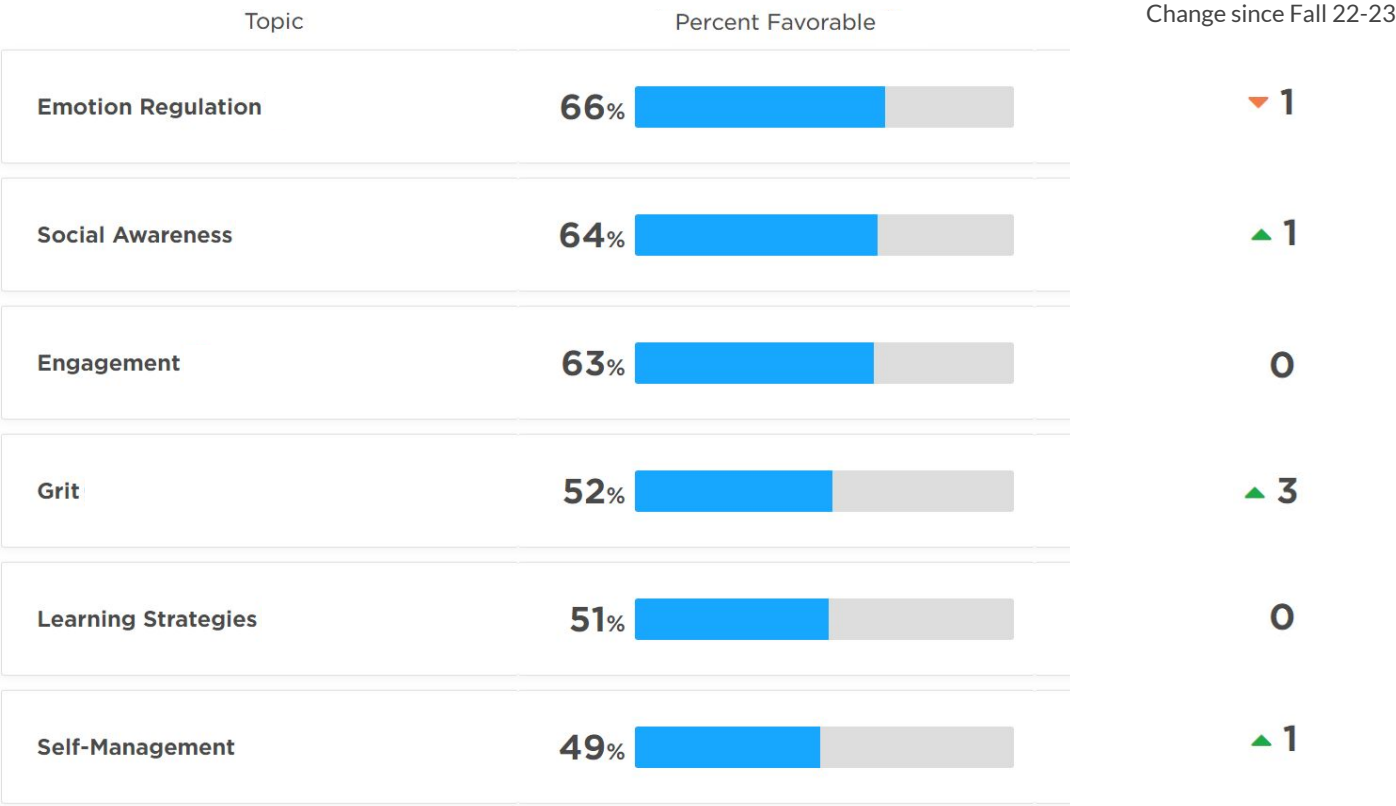
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- Similar results compared to last Fall
- Emotion Regulation, Social Awareness, and Engagement rated highly
- Grit, Learning Strategies, and Self-Management area potential areas of focus



# Teacher Perception K-2 Survey Results

2,970 Responses



# Student Survey Grades 3-12

## Content

### **DIVERSITY AND INCLUSION** 6-12 only

How diverse, integrated, and fair school is for students from different races, ethnicities, or cultures. *Example: How often do you spend time at school with students from different races, ethnicities, or cultures?*

### **EMOTION REGULATION**

How well students regulate their emotions. *Example: How often are you able to control your emotions when you need to?*

### **GRIT**

How well students are able to persevere through setbacks to achieve important long-term goals. *Example: How often do you stay focused on the same goal for several months at a time?*

### **GROWTH MINDSET**

Student perceptions of whether they have the potential to change those factors that are central to their performance in school. *Example: In school, how possible is it for you to change how easily you give up?*

### **SELF-MANAGEMENT**

How well students manage their emotions, thoughts, and behaviors in different situations. *Example: During the past 30 days, how often did you come to class prepared?*

### **SENSE OF BELONGING**

How much students feel that they are valued members of the school community. *Example: How connected do you feel to the adults at your school?*

### **SOCIAL AWARENESS**

How well students consider the perspectives of others and empathize with them. *Example: During the past 30 days, how carefully did you listen to other people's points of view?*

### **SUPPORTIVE RELATIONSHIPS**

How supported students feel through their relationships with friends, family, and adults at school. *Example: Do you have a teacher or other adult from school who you can count on to help you, no matter what?*

### **TEACHER-STUDENT RELATIONSHIPS**

How strong the social connection is between teachers and students within and beyond the classroom. *Example: How many of your teachers are respectful towards you?*



# Student Survey Grades 3-12 Response Information

**9,425** ▲ 1727 from Spring 2023  
Responses

**73%** ▲ 14% from Spring 2023  
Response Rate

**16.6** Grades 3-5, 45 items

**7.1** Grades 6-12, 58 items  
Minutes to complete (median)



# Student Grade 3-5 Survey Key Findings

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- Stable findings compared to last Fall
- Relationships, Sense of Belonging, Growth Mindset are relative strengths
- Grit is a potential area of focus
- The most common free response themes regarding adult support in school included: receiving or needing additional support in math, reading, and understanding emotions/problems
  - *What can teachers or other adults at school do to better help you?*



# Student Grade 3-5 Survey Results

3,062 Responses

| Topic                         | Percent Favorable          | Compared to others nationally                                                              | Change since Fall 22-23 |
|-------------------------------|----------------------------|--------------------------------------------------------------------------------------------|-------------------------|
| Supportive Relationships      | 90% <div><div></div></div> | <div><div></div><div></div><div></div><div></div><div></div></div><br>80th-99th percentile | ▲ 1                     |
| Teacher-Student Relationships | 82% <div><div></div></div> | <div><div></div><div></div><div></div><div></div><div></div></div><br>80th-99th percentile | ▲ 1                     |
| Self-Management               | 74% <div><div></div></div> | <div><div></div><div></div><div></div><div></div><div></div></div><br>60th-79th percentile | 0                       |
| Sense of Belonging            | 73% <div><div></div></div> | <div><div></div><div></div><div></div><div></div><div></div></div><br>80th-99th percentile | 0                       |
| Social Awareness              | 72% <div><div></div></div> | <div><div></div><div></div><div></div><div></div><div></div></div><br>60th-79th percentile | ▲ 1                     |
| Grit                          | 58% <div><div></div></div> | <div><div></div><div></div><div></div><div></div><div></div></div><br>20th-39th percentile | ▲ 3                     |
| Growth Mindset                | 58% <div><div></div></div> | <div><div></div><div></div><div></div><div></div><div></div></div><br>80th-99th percentile | ▲ 3                     |
| Emotion Regulation            | 49% <div><div></div></div> | <div><div></div><div></div><div></div><div></div><div></div></div><br>60th-79th percentile | ▲ 2                     |

# Student Grade 6-12 Survey Key Findings

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- Stable findings compared to last Fall
- Diversity and Inclusion and Emotion Regulation are relative strengths
- Teacher-Student Relationships, Grit, and Sense of Belonging are potential areas of focus
- The most common free response themes regarding adult support in school included: understanding students' needs, thoughts on the purpose and amount of homework, and feedback on school work and assignments
  - *What can teachers or other adults at school do to better support you?*



# Student Grade 6-12 Survey Results

6,343 Responses

| Topic                         | Percent Favorable          | Compared to others nationally                                                              | Change since Fall 22-23 |
|-------------------------------|----------------------------|--------------------------------------------------------------------------------------------|-------------------------|
| Supportive Relationships      | 84% <div><div></div></div> | <div><div></div><div></div><div></div><div></div><div></div></div><br>60th-79th percentile | <div><div></div>1</div> |
| Diversity and Inclusion       | 83% <div><div></div></div> | <div><div></div><div></div><div></div><div></div><div></div></div><br>80th-99th percentile | <div><div></div>2</div> |
| Self-Management               | 76% <div><div></div></div> | <div><div></div><div></div><div></div><div></div><div></div></div><br>60th-79th percentile | <div><div></div>2</div> |
| Social Awareness              | 67% <div><div></div></div> | <div><div></div><div></div><div></div><div></div><div></div></div><br>40th-59th percentile | <div><div></div>0</div> |
| Teacher-Student Relationships | 59% <div><div></div></div> | <div><div></div><div></div><div></div><div></div><div></div></div><br>20th-39th percentile | <div><div></div>0</div> |
| Grit                          | 57% <div><div></div></div> | <div><div></div><div></div><div></div><div></div><div></div></div><br>20th-39th percentile | <div><div></div>1</div> |
| Emotion Regulation            | 53% <div><div></div></div> | <div><div></div><div></div><div></div><div></div><div></div></div><br>80th-99th percentile | <div><div></div>1</div> |
| Growth Mindset                | 51% <div><div></div></div> | <div><div></div><div></div><div></div><div></div><div></div></div><br>40th-59th percentile | <div><div></div>1</div> |
| Sense of Belonging            | 49% <div><div></div></div> | <div><div></div><div></div><div></div><div></div><div></div></div><br>20th-39th percentile | <div><div></div>2</div> |

# Overview

|                               | Students K-2<br>Teacher Perception |                     | Students 3-5      |                     | Students 6-12     |                     | Staff             |                     | Teachers          |                     | Family            |                     |
|-------------------------------|------------------------------------|---------------------|-------------------|---------------------|-------------------|---------------------|-------------------|---------------------|-------------------|---------------------|-------------------|---------------------|
|                               | Percent Favorable                  | National Percentile | Percent Favorable | National Percentile | Percent Favorable | National Percentile | Percent Favorable | National Percentile | Percent Favorable | National Percentile | Percent Favorable | National Percentile |
| Barriers to Engagement        |                                    |                     |                   |                     |                   |                     |                   |                     |                   |                     | 83%               | 40                  |
| Diversity and Inclusion       |                                    |                     |                   |                     | 83%               | 90                  |                   |                     |                   |                     |                   |                     |
| Educating All Students        |                                    |                     |                   |                     |                   |                     |                   |                     | Winter            | Winter              |                   |                     |
| Emotion Regulation            | 66%                                | N/A                 | 49%               | 70                  | 53%               | 90                  |                   |                     |                   |                     |                   |                     |
| Family Engagement             | 63%                                | N/A                 |                   |                     |                   |                     |                   |                     |                   |                     | 25%               | 60                  |
| Family Support                |                                    |                     |                   |                     |                   |                     |                   |                     |                   |                     | 69%               | 20                  |
| Grit                          | 52%                                | N/A                 | 58%               | 40                  | 57%               | 30                  |                   |                     |                   |                     | 46%               | 30                  |
| Growth Mindset                |                                    |                     | 58%               | 80                  | 51%               | 40                  |                   |                     | Winter            | Winter              |                   |                     |
| Learning Behaviors            |                                    |                     |                   |                     |                   |                     |                   |                     |                   |                     |                   |                     |
| Learning Strategies           | 51%                                | N/A                 |                   |                     |                   |                     |                   |                     |                   |                     |                   |                     |
| School Climate                |                                    |                     |                   |                     |                   |                     |                   |                     |                   |                     | 70%               | 50                  |
| School Fit                    |                                    |                     |                   |                     |                   |                     |                   |                     |                   |                     | 62%               | 30                  |
| School Safety                 |                                    |                     |                   |                     |                   |                     |                   |                     |                   |                     |                   |                     |
| Self-Management               | 49%                                | N/A                 | 74%               | 70                  | 76%               | 80                  |                   |                     |                   |                     |                   |                     |
| Sense of Belonging            |                                    |                     | 73%               | 90                  | 49%               | 30                  | Winter            | Winter              | Winter            | Winter              |                   |                     |
| Social Awareness              | 64%                                | N/A                 | 72%               | 80                  | 67%               | 60                  |                   |                     |                   |                     |                   |                     |
| Supportive Relationships      |                                    |                     | 90%               | 80                  | 84%               | 70                  |                   |                     |                   |                     |                   |                     |
| Teacher Self-Reflection       |                                    |                     |                   |                     |                   |                     |                   |                     | Winter            | Winter              |                   |                     |
| Teacher-Student Relationships |                                    |                     | 82%               | 90                  | 59%               | 40                  |                   |                     |                   |                     |                   |                     |
| Teaching Efficacy             |                                    |                     |                   |                     |                   |                     |                   |                     | Winter            | Winter              |                   |                     |
| Well-being                    |                                    |                     |                   |                     |                   |                     | Winter            | Winter              | Winter            | Winter              |                   |                     |



# 2023-24 Beginning of Year

## Surveys

[Family-School Relationships Survey](#)

[Grades K-2 Teacher Perception Survey](#)

[Grades 3-5 Student Survey](#)

[Grades 6-12 Student Survey](#)

## Summary Reports

[Family-School Relationships Survey Summary Report](#)

[Grades K-2 Teacher Perception Survey Summary Report](#)

[Grades 3-5 Student Survey Summary Report](#)

[Grades 6-12 Student Survey Summary Report](#)

*NOTE: The default summary reports linked here show comparisons to the most recent administration of the survey; the student / teacher perception survey results shown in this presentation display comparisons to the previous Fall; the family results display comparisons to last spring.*



# 2023-24 Remaining Timeline

## *February 2024:*

- Staff / Teacher Survey

## *Ongoing - May 2024:*

- Administer surveys
  - Staff, Students, Families
- Share with buildings & programs
- Post survey analysis & response

## *June - August 2024:*

- Continued post-survey analysis
  - Content review



# Continued Work / Next Steps: Teaching & Learning

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- Focus for after-school and summer program activities
- Classroom connections to the P-CCS Learner Profile
- Creation and support of building-level equity teams
- Family engagement events, including increased opportunities to engage with schools in a variety of formats
- Review/ expansion of clubs and affinity groups to meet student interests
- Grading committee work to support student Grit & Growth Mindset
- Support for transitions between levels for students and families
- Continued instructional and extra-curricular program review and revisions



# Continued Work / Next Steps: Student & Family Engagement

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- School Partnerships with Student and Family Engagement Team
- Family Academies
- Building Level Programming
- Meetings with Building Leaders
- Upcoming Events
- Volunteer Opportunities
- Birth - Kindergarten Programming



# Continued Work / Next Steps: Communications & Marketing and Student Services

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- Student Handbook (Student Voice)
- K-2 'Focus Group' feedback process
- Define and communicate to students how the content benchmarked categories show up in the classroom for students to build 'buy-in' for the survey
- Share building-level results with principals / program leaders so conversation is continued and work is seen as ongoing
- Survey response promotional campaigns



# QUESTIONS / FEEDBACK

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PLYMOUTH-CANTON  
COMMUNITY SCHOOLS



**PLYMOUTH-CANTON**  
COMMUNITY SCHOOLS  
GLOBALLY FOCUSED. LOCALLY CONNECTED.

**MEMO**

To: Members of the P-CCS Board of Education  
Dr. Monica Merritt, Superintendent

From: Beth Rayl, Chief Academic and Innovation Officer

Subject: Middle School Health Course Materials (FIRST READING)

Date: December 26, 2023

---

The Michigan Department of Education requires health education at the middle school level. A team of P-CCS middle school health teachers reviewed the Michigan Academic Standards for Health and determined that our current curriculum resource is not fully aligned with the standards. They have recommended purchasing new curricular materials.

The middle school health team reviewed updated health curriculum materials with guidance from School Health Consultants from Wayne RESA. The P-CCS team included two middle school health teachers, two instructional coaches, the MLL Curriculum Coordinator, and district-level administration. The team reviewed three resource options and provided feedback on the materials using the HECAT (Health Education Curriculum Analysis Tool) developed by the Centers for Disease Control and Prevention. The review process also included vetting alignment to Michigan Academic Standards, connection to the P-CCS Dynamic Plan, cultural relevance, opportunities for student voice, options for assessment, and access to support materials online for students.

The team selected one resource, *HealthSmart*, to pilot. All middle school health teachers piloted the Health portion of the resource. The *HealthSmart* curriculum resource is proposed for purchase as an electronic resource only. This purchase will allow only content aligned with Michigan Academic Standards to be accessed by students. This resource is compatible with Canvas, Google Read Aloud, and Google Translate, which supports up to 133 languages.

**The total cost for the *HealthSmart* curriculum resource is \$57,890.49.** This cost includes a 3-year digital license for students to access the ebook, interactive activities, and assessments. Materials would consist of resources for 1300 students and seven teachers.

**RECOMMENDED RESOLUTION:**

It was moved by member \_\_\_\_\_ and seconded by member \_\_\_\_\_ to approve the purchase of the *HealthSmart* curriculum resources for middle school health, not to exceed \$58,000.00. These resources would be purchased from the 2023-24 budget and implemented during the 2023-24 school year and beyond. FIRST READING at the Board of Education meeting on January 9, 2024.

Ayes: \_\_\_\_\_

Nays: \_\_\_\_\_

The motion was: \_\_\_\_\_



**PLYMOUTH-CANTON**  
COMMUNITY SCHOOLS  
GLOBALLY FOCUSED. LOCALLY CONNECTED.

**MEMO**

To: Members of the P-CCS Board of Education  
Dr. Monica Merritt, Superintendent

From: Beth Rayl, Chief Academic and Innovation Officer

Subject: High School Health Course Materials (FIRST READING)

Date: December 26, 2023

---

The Michigan Department of Education requires health education at the high school level. A team of P-CCS high school health teachers reviewed the Michigan Academic Standards for Health and determined that our current curriculum resource is not fully aligned with the standards. They have recommended purchasing new curricular materials.

The high school health team reviewed updated health curriculum materials with guidance from two School Health Consultants from Wayne RESA. The P-CCS team included high school health teachers, instructional coaches, the MLL Curriculum Coordinator, and district-level administration. The team reviewed three resources and provided feedback on the materials using the HECAT (Health Education Curriculum Analysis Tool) developed by the Centers for Disease Control and Prevention. The review process also included vetting alignment to Michigan Academic Standards, connection to the P-CCS Dynamic Plan, cultural relevance, opportunities for student voice, options for assessment, and access to support materials online for students.

The team selected one resource, *Glencoe Health*, to pilot. High school health teachers piloted the Health portion of the resource. The *Glencoe Health* curriculum resource is proposed for purchase as an electronic resource. This purchase will allow only content aligned with Michigan Academic Standards to be accessed by students. This resource is compatible with Canvas, Google Read Aloud, and Google Translate, which supports up to 133 languages.

**The total cost for the *Glencoe Health* curriculum resource is \$70,083.12.** This is a 6-year digital license for students to access the ebook, interactive activities, and assessments. The cost includes materials for 750 students and 12 teachers.

**RECOMMENDED RESOLUTION:**

It was moved by member \_\_\_\_\_ and seconded by member \_\_\_\_\_ to approve the purchase of the *Glencoe Health* curriculum resources for high school health, not to exceed \$71,000.00. These resources would be purchased from the 2023-24 budget and implemented during the 2023-24 school year and beyond. FIRST READING at the Board of Education meeting on January 9, 2024.

Ayes: \_\_\_\_\_

Nays: \_\_\_\_\_

The motion was: \_\_\_\_\_



**PLYMOUTH-CANTON**  
COMMUNITY SCHOOLS  
GLOBALLY FOCUSED. LOCALLY CONNECTED.

**MEMO**

To: Members of the P-CCS Board of Education  
Dr. Monica Merritt, Superintendent

From: Beth Rayl, Chief Academic and Innovation Officer

Subject: Middle School Reproductive Health Course Materials (FIRST READING)

Date: December 26, 2023

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The Michigan Department of Education requires health education at the middle school level. Additionally, Michigan Compiled Laws (§380.1169) state that teaching about dangerous communicable diseases, including, but not limited to, HIV/AIDS, is required at all building levels.

School districts in the state of Michigan may choose to teach sex education. If they do teach sex education, they must do so in accordance with those sections of the Michigan Compiled Laws (MCL) related to sex education and reproductive health. (§380.1506, §380.1507, §380.1507a, §380.1507b, §388.1766, §388.1766a). P-CCS is a district that chooses to teach sex education. Following Michigan Compiled Laws (§380.1507), parents/guardians are notified before HIV/AIDS and sex education instruction takes place and given the opportunity to opt their students out of instruction about HIV/AIDS and sex education.

A team of middle school Health teachers reviewed the Michigan Academic Standards and the Legal Obligations and Best Practices for HIV/AIDS and sex education. They determined that the current curriculum resource is not aligned with the HIV/AIDS and sex education standards and have recommended purchasing new curricular materials.

The middle school health team reviewed updated health curriculum materials with guidance from two School Health Consultants from Wayne RESA. The P-CCS team included middle school health teachers, instructional coaches, the MLL Curriculum Coordinator, and district-level administration. The team reviewed three resources and provided feedback on the materials using the HECAT (Health Education Curriculum Analysis Tool) developed by the Centers for Disease Control and Prevention. The review process also included vetting

alignment to Michigan Academic Standards, connection to the P-CCS Dynamic Plan, cultural relevance, opportunities for student voice, options for assessment, and access to support materials online for students.

The team selected one resource, *HealthSmart*, to pilot. Middle school health teachers piloted **only** the Health portion of the resource. The HIV/AIDS and sex education units of *HealthSmart* were not piloted per state guidelines. The HIV/AIDS and sex education portion of *HealthSmart* was carefully reviewed by the middle school Health team, all middle school Health teachers, and members of SEAC (Sex Education Advisory Committee).

The Michigan Department of Education requires districts implementing sex education to have a Sex Education Advisory Committee (SEAC). The P-CCS SEAC includes district administrators, a school nurse, health teachers, local clergy, community advocates, parents of students enrolled in P-CCS at all three levels, and students. As required by the Michigan Department of Education, over half of the members of the SEAC are parents, and the majority of the parents are not employed by a school district. The P-CCS SEAC meets all legal requirements of committee membership.

Michigan Compiled Laws (§380.1507) require that HIV/AIDS and sex education curriculum materials being proposed for adoption must be presented at two separate public hearings at least one week apart. Advance notification of the two public hearings must be provided to the community. The timeline for notifications and hearings provided by P-CCS to review the proposed HIV/AIDS and sex education curriculum resource is found below.

- November 16, 2023 - Public notification of the upcoming meetings was posted on the district website and in school newsletters.
- November 30, 2023 - The first public hearing was held from 4:30 to 5:30 p.m. at the Educational Support Center at 14967 Pilot Drive, Plymouth, MI 48170.
- December 11, 2023 - The second public hearing was held during the Student Performance and Achievement (SPA) committee meeting from 5:00 to 6:30 p.m. at the P-CCS Board Office (E.J. McClendon Educational Center) at 454 S. Harvey, Plymouth, MI 48170.

The middle school Health team, middle school Health teachers, and SEAC support adopting *HealthSmart* as the curriculum resource for middle school HIV/AIDS and sex education. The curriculum resource proposed is an electronic resource only. This will allow all content about HIV/AIDS and sex education that is *not* in alignment with Michigan Academic Standards and the district's abstinence-only approach to middle school sex education to be blocked from student access. This electronic curriculum resource is compatible with Canvas, Google Read Aloud, and Google Translate.

The total cost for the *HealthSmart* curriculum resource for HIV/AIDS and sex education is included in the overall cost for the middle school Health curriculum resource of \$57,890.49,

also being reviewed at tonight's meeting. This cost includes a 3-year digital license for students to access the ebook, interactive activities, and assessments. Materials would consist of resources for 1300 students and seven teachers.

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Below please find a list of the middle school health content that will be **omitted for student use** if the resource is approved since this content is not aligned with Michigan Academic Standards for Health and the abstinence-only focus of our middle school curriculum.

Middle School Health - *HealthSmart* content to be omitted from student use

Module Name: HIV, STI, and Pregnancy Prevention

- Lesson 12 Using Condoms for Safer Sex
  - Lesson 13 Negotiating Condom Use
  - Lesson 14 Preventing Pregnancy
  - Supplemental Lesson 1 Pregnancy Options
- 

**RECOMMENDED RESOLUTION:**

It was moved by member \_\_\_\_\_ and seconded by member \_\_\_\_\_ to approve the purchase of the *HealthSmart* curriculum resource for HIV/AIDS and sex education. This cost is included in the overall health curriculum resource purchase. These resources would be purchased from the 2023-24 budget and implemented during the 2023-24 school year and beyond. FIRST READING at the Board of Education meeting on January 9, 2024.

Ayes: \_\_\_\_\_

Nays: \_\_\_\_\_

The motion was: \_\_\_\_\_



**PLYMOUTH-CANTON**  
COMMUNITY SCHOOLS  
GLOBALLY FOCUSED. LOCALLY CONNECTED.

**MEMO**

To: Members of the P-CCS Board of Education  
Dr. Monica Merritt, Superintendent

From: Beth Rayl, Chief Academic and Innovation Officer

Subject: High School Reproductive Health Course Materials (FIRST READING)

Date: December 26, 2023

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The Michigan Department of Education requires health education at the high school level. Additionally, Michigan Compiled Laws (§380.1169) state that teaching about communicable diseases, including, but not limited to, HIV/AIDS, is required at all building levels.

School districts in the state of Michigan may choose to teach sex education. If they do teach sex education, they must do so in accordance with those sections of the Michigan Compiled Laws (MCL) related to sex education and reproductive health. (§380.1506, §380.1507, §380.1507a, §380.1507b, §388.1766, §388.1766a). P-CCS chooses to teach sex education. Following Michigan Compiled Laws (§380.1507), parents/guardians are notified before HIV/AIDS and sex education instruction takes place and given the opportunity to opt their students out of instruction about HIV/AIDS and sex education.

A team of high school Health teachers reviewed the Michigan Academic Standards and the Legal Obligations and Best Practices for HIV/AIDS and sex education. They determined that the current curriculum resource is not aligned with the HIV/AIDS and sex education standards and have recommended purchasing new curricular materials.

The high school health team reviewed updated health curriculum materials with guidance from two School Health Consultants from Wayne RESA. The P-CCS team included high school health teachers, instructional coaches, the MLL Curriculum Coordinator, and district-level administration. The team reviewed three resources and provided feedback on the materials using the HECAT (Health Education Curriculum Analysis Tool) developed by the Centers for Disease Control and Prevention. The review process also included vetting alignment to Michigan Academic Standards, connection to the P-CCS Dynamic Plan, cultural relevance,

opportunities for student voice, options for assessment, and access to support materials online for students.

The team selected one resource, *Glencoe Health* and the *Glencoe Human Sexuality Supplement*, to pilot. High school health teachers piloted **only** the Health portion of the resource. The HIV/AIDS and sex education units of *Glencoe Health* were not piloted per state guidelines. The HIV/AIDS and sex education portion of *Glencoe Health* was carefully reviewed by the high school Health team, all high school Health teachers, and members of SEAC (Sex Education Advisory Committee).

The Michigan Department of Education requires districts implementing sex education to have a Sex Education Advisory Committee (SEAC). The P-CCS SEAC includes district administrators, a school nurse, health teachers, local clergy, community advocates, parents of students enrolled in P-CCS at all three levels, and students. As required by the Michigan Department of Education, over half of the members of the SEAC are parents, and the majority of the parents are not employed by a school district. The P-CCS SEAC meets all legal requirements of committee membership.

Michigan Compiled Laws (§380.1507) require that HIV/AIDS and sex education curriculum materials being proposed for adoption must be presented at two separate public hearings at least one week apart. Advance notification of the two public hearings must be provided to the community. The timeline for notifications and hearings provided by P-CCS to review the proposed HIV/AIDS and sex education curriculum resource is found below.

- November 16, 2023 - Public notification of the upcoming meetings was posted on the district website and in school newsletters.
- November 30, 2023 - The first public hearing was held from 4:30 to 5:30 p.m. at the Educational Support Center at 14967 Pilot Drive, Plymouth, MI 48170.
- December 11, 2023 - The second public hearing was held during the Student Performance and Achievement (SPA) committee meeting from 5:00 to 6:30 p.m. at the P-CCS Board Office (E.J. McClendon Educational Center) at 454 S. Harvey, Plymouth, MI 48170.

The high school Health team, high school Health teachers, and SEAC support adopting *Glencoe Health* and the *Glencoe Human Sexuality Supplement* as the curriculum resource for high school HIV/AIDS and sex education. The curriculum resource proposed is an electronic resource only. This will allow all content about HIV/AIDS and sex education that is *not* in alignment with Michigan Academic Standards and the district's abstinence-based approach to high school sex education to be blocked from student access. This electronic curriculum resource is compatible with Canvas, Google Read Aloud, and Google Translate.

The total cost for the *Glencoe Health* and the *Glencoe Human Sexuality Supplement* curriculum resource for HIV/AIDS and sex education is included in the overall cost for the high

school Health curriculum resource of \$70,083.12, also being reviewed at tonight’s meeting. This is a 6-year digital license for students to access the ebook, interactive activities, and assessments. The cost includes materials for 750 students and 12 teachers.

Below please find a list of the high school health content that will be **omitted for student use** if the resource is approved, as this content is not aligned with Michigan Academic Standards for Health.

| <i>Glencoe Health and the Glencoe Human Sexuality Supplement</i>                                                                                                                                     |                                                                                                                                                                           |                                                                                                                                                                          |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Module 17</b> - The Beginning of the Life Cycle <ul style="list-style-type: none"><li>• Prenatal Development and Care</li><li>• Heredity and Genetics</li><li>• Birth Through Childhood</li></ul> | <b>Module 18</b> - The Life Cycle Continues <ul style="list-style-type: none"><li>• Adulthood, Marriage, and Parenthood</li><li>• Health Through the Life Cycle</li></ul> | <i>Glencoe Human Sexuality Supplement</i> <ul style="list-style-type: none"><li>• Module 4 Marriage and Parenthood</li><li>• Module 5 Pregnancy and Childbirth</li></ul> |

**RECOMMENDED RESOLUTION:**

It was moved by member \_\_\_\_\_ and seconded by member \_\_\_\_\_ to approve the purchase of the *Glencoe Health* and the *Glencoe Human Sexuality Supplement* curriculum resource for HIV/AIDS and sex education. This cost is included in the overall health curriculum resource purchase. These resources would be purchased from the 2023-24 budget and implemented during the 2023-24 school year and beyond. FIRST READING at the Board of Education meeting on January 9, 2024.

Ayes: \_\_\_\_\_

Nays: \_\_\_\_\_

The motion was: \_\_\_\_\_



**PLYMOUTH-CANTON**  
COMMUNITY SCHOOLS  
GLOBALLY FOCUSED. LOCALLY CONNECTED.

**MEMO**

To: Members of the P-CCS Board of Education  
Dr. Monica Merritt, Superintendent

From: Beth Rayl, Chief Academic and Innovation Officer

Subject: History of Hip Hop and Rap - New Course Proposal (FIRST READING)

Date: December 26, 2023

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The P-CEP Social Studies team proposes adding a new elective social studies course, the History of Hip Hop and Rap. This course will allow students to study how hip-hop and rap evolved from their origins to become a multibillion-dollar industry. Students will analyze lyrics, music videos, and other school- and age-appropriate resources to understand the struggles faced by underrepresented communities and how hip-hop gave them a voice.

The History of Hip Hop and Rap will focus on the evolution from a local music revolution created in the Bronx of New York City into a multibillion-dollar industry that has changed music forever. The course will begin with a look at the Harlem Renaissance during the 1920s, one of the first significant milestones of Black culture in the United States. After examining the art, poetry, and musical icons from this era, the course will transition into the 1960s and 1970s when Hip Hop began to emerge on the streets of the Bronx as artists looked to express themselves. The first central focus point of the class will be on the Four Pillars of Hip Hop (DJing, Rapping, Graffiti, and Breakdancing). Students will examine a variety of age and school-appropriate resources ranging from clips and documentaries to interviews and excerpts from songs.

Students will also look at various subtopics in the genre of Hip Hop, such as East vs West Coast rivalry, Rap in the Mass Media, Pioneers of Rap and Hip Hop, and Women of Rap (and their ability to change the female image). Students will learn how Hip Hop and Rap have empowered artists from various countries worldwide to use their voices to express viewpoints about the injustices occurring in their countries and communities. Students will also discuss and analyze music videos and lyrics to better understand people's struggles in underrepresented communities.

The History of Hip Hop and Rap curriculum will be developed by a team of social studies teachers and published on Atlas. Open Educational Resources and district-provided resources will be utilized to help develop the curriculum. These include Newsela, Gale in Context: Contemporary Global Issues, the Michigan eLibrary (MEL), and various curriculum resources. A textbook will not be required, eliminating the need for additional funding to offer the new course.

**RECOMMENDED RESOLUTION:**

It was moved by member \_\_\_\_\_ and seconded by member \_\_\_\_\_ to approve the addition of a semester-long high school social studies elective *History of Hip Hop and Rap* course in the Plymouth-Canton Community Schools. This change would be implemented during the 2024-25 school year and beyond. FIRST READING at the Board of Education meeting on January 9, 2024.

Ayes: \_\_\_\_\_  
Nays: \_\_\_\_\_  
The motion was: \_\_\_\_\_



**PLYMOUTH-CANTON**  
COMMUNITY SCHOOLS  
GLOBALLY FOCUSED. LOCALLY CONNECTED.

**MEMO**

To: Members of the P-CCS Board of Education  
Dr. Monica Merritt, Superintendent

From: Beth Rayl, Chief Academic and Innovation Officer

Subject: Parksmen to Bravo! Course Name Change (FIRST READING)

Date: December 26, 2023

---

Acknowledging the evidence-based impact of supportive school practices on adolescent identity development, the P-CEP Choir program, Visual and Performing Arts department, and P-CEP Instructional Team have proposed following the practice modeled by university vocal ensembles in removing the gendered naming of vocal ensembles.

Assignment to P-CEP vocal ensembles is based on students' skills and vocal range. Singers with a beginning to intermediate skill level whose voices fall in the Tenor, Baritone, or Bass range are assigned to the course currently called Parksmen. This assignment is based on the voice part and not gender identity, and our current gendered course name is not representative of all singers in the ensemble. The P-CEP team is proposing a name change of the course to Bravo! in keeping with our district's commitment to ensuring that our schools create a welcoming culture and inclusive environment reflecting and supporting the diversity of our students.

**RECOMMENDED RESOLUTION:**

It was moved by member \_\_\_\_\_ and seconded by member \_\_\_\_\_ to approve changing the name of Parksmen to Bravo! This change would be implemented during the 2024-25 school year and beyond. FIRST READING at the Board of Education meeting on January 9, 2024.

Ayes: \_\_\_\_\_

Nays: \_\_\_\_\_

The motion was: \_\_\_\_\_

**PLYMOUTH-CANTON COMMUNITY SCHOOLS**  
**Plymouth, Michigan**

**TO:** Members of the Board of Education  
**FROM:** Dr. Monica L. Merritt, Superintendent  
**DATE:** January 9, 2024  
**RE:** **Resolution to Approve the Enrollment of Non-Resident Applicants for the 2024-2025 School Year Pursuant to Schools of Choice, Section 105 and 105c. (First Reading)**

---

**Recommended Resolution**

It was moved by member \_\_\_\_\_ and seconded by member \_\_\_\_\_ to approve the enrollment of non-resident applicants to enroll in the Plymouth-Canton Community School district pursuant to Schools of Choice, Section 105 and 105c.

**Proposal for 2024-2025:**

Minimum of one seat for Kindergarten through 10th grade with a maximum of 500 seats.

Ayes: \_\_\_\_\_

Nays: \_\_\_\_\_

The motion was: \_\_\_\_\_

**PLYMOUTH-CANTON COMMUNITY SCHOOLS**  
**Plymouth, Michigan**

**TO:** Members of the Board of Education

**FROM:** Dr. Monica L. Merritt, Superintendent

**DATE:** January 9, 2024

**RE:** **Resolution to Approve the Enrollment of Non-Resident Students of P-CCS Employees for the 2024-2025 School Year (First Reading)**

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**Recommended Resolution**

It was moved by member \_\_\_\_\_ and seconded by member \_\_\_\_\_ to approve the enrollment of non-resident students of Plymouth-Canton Community School district employees for the 2024-2025 school year, under the provisions of the School Aid Act.

Ayes: \_\_\_\_\_

Nays: \_\_\_\_\_

The motion was: \_\_\_\_\_

### **Follow-up Board Questions (as of 12-12-23)**

- Related to the 31aa Grant Fund Presentation:
  - Member Sidhu would like to know what resources are currently being used and the number of students receiving services. Additionally, what programs will be purchased with new grant funds.
  - Member Kehoe asked if there any unmet needs or services that could be filled with additional funding?
- Related to the 2023-24 Fall Data Review Presentation, Member Sidhu expressed interest in receiving data pertaining to NWEA Key Findings from the graphs presented on pages 23, 24, 25, and 26.