



PLYMOUTH-CANTON
COMMUNITY SCHOOLS

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454 S. Harvey
Plymouth, Michigan

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting.

There is a time for public participation during the meeting as indicated in the agenda item Citizens' Comment.

Citizens' Comment Cards must be submitted before the start of the Board meeting per district policy #0167.3

Regular Meeting - Tuesday, September 24, 2024 - 7:00 p.m.

Call The Meeting to Order

- o Roll Call
- o Pledge of Allegiance

A. Adoption of Agenda/Approval of Consent Agenda

Action Item #25-09-10

1. Human Resources

New Hires

[New Hires \(p. 4\)](#)

Leaves and Retirements

[Leaves and Retirements \(p. 9\)](#)

2. Approval of Minutes

[Regular Meeting Minutes - September 10, 2024 \(p. 10\)](#)

3. First Reading Policies

[Policy #6520-Payroll Deductions \(First Reading\) \(p. 15\)](#)

4. Final Reading Policies

[Policy #6350-Prevailing Wage \(p. 18\)](#)

5. Action Items

Consider Approval of a Resolution for a Tentative Agreement with the Plymouth-Canton Education Association (PCEA)

B. Celebrating Success

Joe Bublitz, Isbister Elementary Student Support Coordinator
Crystal Madera-Ghadieh, Isbister Elementary Office Paraprofessional
Presenter: Member Christenson

C. Board Committee Reports/Action

1. President's Report

2. Student Performance & Achievement Committee (SPA)-Anupam Sidhu

Next Meeting: Wednesday, October 2, 2024 - 5 p.m.

3. Policy Committee-Patti McCain

Next Meeting: Tuesday, October 22, 2024 - 5:30 p.m.

4. Finance and Operations Committee-Patrick Kehoe

Next Meeting: Thursday, October 3, 2024 - 5 p.m.

5. Student Voice in Action Committee (SVA)-Lauren Christenson

Next Meeting: Monday, October 21, 2024 - 4:30 p.m.

D. Administrative Reports/Recommendations

1. Finance and Operations - Jill Minnick

2024 Summer Bond Program Updates (Presentation)

[P-CCS Summer 2024 Bond Construction Updates Presentation \(p. 25\)](#)

Consider Approval of a Resolution for a Custodial Contract Renewal with ABM Industries (First Reading)

[Resolution-ABM Industries Two-Year Optional Renewal \(p. 96\)](#)

Action Item #25-09-11: Consider Approval of a Resolution to Purchase a GMC Terrain SUV for the Safety & Security Department (Final Reading)

[Resolution-Purchase of GMC Terrain for Security Department \(p. 100\)](#)

Action Item #25-09-12: Consider Approval of a Resolution for Building Entry Intercom System Replacements (Final Reading)

[Resolution-Purchase of Building Entry Intercom Systems \(p. 110\)](#)

Action Item #25-09-13: Consider Approval of a Resolution for the Purchase of Additional Building Access Control Points (Final Reading)

[Resolution-Purchase of Additional Building Access Control Points \(p. 126\)](#)

Action Item #25-09-14: Consider Approval of a Resolution for the Purchase of Two Avigilon AVR Servers (Final Reading)

[Resolution-Purchase Two Avigilon AVR Servers \(p. 140\)](#)

Action Item #25-09-15: Consider Approval of a Resolution to Purchase Electronic Building Signs (Final Reading)

[Resolution-Purchase of Two Electronic Building Signs \(p. 145\)](#)

2. Teaching and Learning - Bethany Rayl

Consider Approval of a Resolution for High School ELA Course Materials for Multicultural Literature (First Reading)

[Resolution-Multicultural Literature Course Materials \(p. 151\)](#)

E. Citizens' Comments

F. Action Items/Discussion

Action Item #25-09-16: Consider Approval of a Resoluton to Adopt 2024-2025 Superintendent Goals (First and Final Reading)

[Resolution-Superintendent Goals 2024-2025 \(p. 153\)](#)

Action Item #25-09-17: Consider Approval of a Resolution to Adopt 2024-2025 Board of Education Goals (First and Final Reading)

[Resolution-Board of Education Goals 2024-2025 \(p. 156\)](#)

Action Item #25-09-18: Consider Approval of a Resolution to Adopt Policy #2410 (Rescind) Prohibition of Referral or Assistance (Final Reading)

[Policy #2410-\(Rescind\) Prohibiton of Referral or Assistance \(p. 159\)](#)

G. Follow-up Board Questions

[Follow-up Board Questions from 9-10-24 \(p. 161\)](#)

H. Adjournment

District Vision: P-CCS will deliver an innovative educational experience which propels each student to excellence.

District Mission: P-CCS will develop capable, involved citizens who recognize that they are citizens of the world, use critical thinking skills, and are lifelong learners.

New Contracts

2024/2025 School Year

NAME/POSITION/SCHOOL
CERTIFICATION

HIRE DATE
SALARY

DEGREE/UNIVERSITY
EXPERIENCE

DAGUANNO, ELYSSA
LIFE MANAGEMENT/
FAMILY & CONSUMER SCI
DISCOVERY

09/09/2024

BA-Michigan State Univ.

CERTIFICATE: STANDARD TEACHING CERTIFICATE: EXP: 06/30/2029 6-12 BA

EVANS, KAYLA D
ELEM. CLSRM.
TONDA

09/23/2024

BA-Michigan State Univ.
MA-New Jersey
2 YRS ANN ARBOR,
2 YRS NEW JERSEY

CERTIFICATE: STANDARD TEACHING CERTIFICATE: EXP: 06/30/2028 K-5 ZG

HAND, RYAN
LANGUAGE ARTS
LIBERTY

09/26/2024

BA-Central Mich. Univ.
4 YRS CHARTER

CERTIFICATE: STANDARD TEACHING CERTIFICATE: EXP: 06/30/2026 6-12 BA

JACKSON, CHELSEA R
ELEM. CLSRM.
FARRAND

09/23/2024

BA-Eastern Mich. Univ.
MA-Eastern Mich. Univ.
6 YRS TRENTON PUBLIC SCHOOLS,
4 YRS CHARTER

CERTIFICATE: PROFESSIONAL TEACHING CERTIFICATE: EXP: 06/30/2025 K-5 ZG K-8 BT K-12 BR
Y-K ZA

KOTLINSKI, LEA S
INTEGRATED SCIENCE
DISCOVERY

09/12/2024

BA-Univ of Mich - Dearborn
MA-Univ of Mich - Dearborn
10 YRS ANN ARBOR, 1 YR P-CCS

CERTIFICATE: PROFESSIONAL TEACHING CERTIFICATE: EXP: 06/30/2025 K-8 ZG K-8 DI K-8 EX
K-12 SM

RAYMOND, JESSICA
INTEGRATED SCIENCE/
ELECTIVE-21ST CENTRY
EAST

09/23/2024

BA-Ohio
MA-Kentucky
9 YRS ANN ARBOR,
5 YRS KENTUCKY

CERTIFICATE: PROFESSIONAL TEACHING CERTIFICATE: EXP: 06/30/2025 ZL 5-9 DI 5-9 EX

YOUNG, JENNIFER H
RESOURCE ROOM/
CO TCH WITH GEN ED TEACHER
PLYMOUTH

09/12/2024

BA-Eastern Mich. Univ.
3 YRS UTICA PUBLIC SCHOOLS

CERTIFICATE: PROFESSIONAL TEACHING CERTIFICATE: EXP: 06/30/2026 K-12 SE 6-12 CC 6-12 CE

MEMORANDUM

TO: Dr. Monica Merritt, Superintendent
Board of Education Members

FROM: Abdul Madyun
Chief Human Resource Officer

RE: Plymouth-Canton Community Schools
Technical Coordinator

DATE: September 24, 2024

Attached is the resume of Stephanie Pettovello who is being recommended for the Technical Coordinator position at the P-CCS Educational Support Center. It is the consensus of the committee that Stephanie Pettovello be appointed to the position.

BOARD RESOLUTION

It was moved by _____ and seconded by _____ that the Board of Education approves the appointment of Stephanie Pettovello the position of Technical Coordinator at the P-CCS Educational Support Center.

Ayes _____ Nays _____

:

MOTION:

AUTOMATICALLY ACCEPT AS PART OF THE CONSENT AGENDA ACTION.

"Move that the Board of Education approve the new hires as listed above."

MOVED _____

SECONDED _____

VOTE

Stephanie Pettovello

SKILLS

Adobe Creative Suite
Problem-Solving
Personnel Training
Software Installation
Objective Development

Adaptability
Microsoft Office
Equipment Purchase
Customer Service
Microsoft Access

Time Management
Communication
Equipment Repairs
Computer Diagnostics
A/V Equipment

EDUCATION

University of Michigan-Dearborn, Dearborn, MI - Bachelors of Arts (BA) - Journalism and Media Production

- Courses and internship software experience includes: Adobe Illustrator, Adobe Premiere Pro, Final Cut Pro, Adobe Audition, Audacity, and Adobe Photoshop.

Schoolcraft College, Livonia, MI - Computer Science

- Courses include: Intro to Cybersecurity, Database: Microsoft Access, System Development & Design, Intro to C++, Adobe Illustrator, and Adobe Photoshop, and Intro to HTML & CSS utilizing Adobe Dreamweaver.

Washtenaw Community College, Ann Arbor, MI - Information Systems

- Courses include: Cisco Networking Academy (CCNA), Intro and Advanced Java programming, Intro to Linux, and SQL Database Management.

EXPERIENCE

Desktop Support Specialist Senior

March 2024 - Present

Michigan Medicine, Ann Arbor, MI

Provided in person, over the phone or remote desktop support. Installed, set up, maintained, and troubleshoot hardware and software across four medical buildings, including Windows PC, printers, and medical software.

Computer Technician

August 2020 - March 2024

Plymouth-Canton Community Schools, Plymouth, MI

Demonstrated leadership by taking initiative to create written tutorials to enable faculty self-service. Created training materials and documentation of the job processes and procedures and updated material as new software and hardware changes were made. Learned new software and took initiative to deeper research said software to troubleshoot potential issues with a proactive approach to provide better assistance if issues arise. Installed, set up, maintained, and troubleshoot district hardware and software across 26 schools and administration buildings, including Windows PC, Mac OS, Linux OS, Chromeboxes, Chromebooks, iPads, mobile devices, networks, interactive displays, Cisco management tools, FOG (Free Open-source Ghost), A/V equipment, LanSchool classroom management software, and Active Directory. Communicated verbal and written instructional solutions to staff in person, over the phone, and remotely utilizing Microsoft QuickAssist and Zoom, and updated Jira Service Management with details of the troubleshooting steps and solution.

Program Assistant

August 2019 - August 2020

Plymouth-Canton Community Schools, Plymouth, MI

Managed and represented the Community Education Dept. via email and phone by answering questions, inquiries, and solving problems. Created flyers for upcoming courses to promote on social media and the district website. Produced, managed, and shared spreadsheets to help organize and monitor schedules and rosters for classes and program offerings. Assisted with editing the seasonal

Stephanie Pettovello

brochures. Managed the course database (RecPro) and created reports with class rosters, upcoming course schedules, and made changes when courses needed summary, schedule or location changes.

Special Education Paraprofessional

October 2018 - August 2019

Plymouth-Canton Community Schools, Plymouth, MI

Provided one-on-one and group support to students. Managed behavioral and instructional logs, and monitored and followed pre-established goals and objectives for the student.

Guest Service Manager Assistant

July 2018 - September 2018

Busch's Fresh Food Market, South Lyon, MI

Acting manager in charge of the store for all staff on duty, sales and cash management, and store closings. Assisted guests, and ensured completion of daily tasks by setting clear performance expectations, and providing knowledgeable guidance when training associates.

Associate Producer

January 2018 - May 2018

96.3 WDVD The Blaine Fowler Morning Show Intern, Cumulus Media, Detroit, MI

Provided the roles of editor of the 60 second Dish Nation video spots daily, assistant board operator, and assistant manager of the show. Utilized Op-X broadcast software, recorded and edited each segment using Adobe Audition, answered and screened phone calls for on-air discussions, wrote summaries of each segment to post on the website, created social media videos and posts for the morning show, and trained the new interns.

Producer

January 2017 - December 2017

MiCrossroads, Internship, Dearborn, MI

Produced, hosted, and edited feature packages, directed and organized the production start to finish, made the final approvals of video selections for each segment, and led the team of interns.

Media Production Assistant

September 2016 - April 2018

JASS Department TV Studio, University of Michigan-Dearborn, Dearborn, MI

Managed and maintained video and audio production equipment for student reservations and maintenance, provided troubleshooting and training skills when Mac computers and Adobe Creative Cloud software caused issues for students, and assisted with studio setup and production, as needed. Filmed and edited classroom lectures and campus wide events such as TEDxUMDearborn and the COB Executive Speaker Series.

Service Desk Technician

April 2016 - June 2016

ITS Service Desk, University of Michigan-Dearborn, Dearborn, MI

Answered phone and online questions and issues regarding faculty, staff, student, and visitors' technology, assisted in the movement of computer equipment between faculty offices, responded to classroom technology emergencies, and cleaned, setup, and checked classroom projector equipment.

Mobile Sales Consultant

March 2016

Geek Squad Consultation Agent

May 2016

Verizon Expert

September 2016 - October 2016

Best Buy, Novi, MI

Provided knowledgeable advice and a consultative sales approach to guide customers to the best phone and plan for their needs, helped troubleshoot phones and computers, generated high customer service satisfaction per customer survey results, and was promoted to full-time Verizon Expert.

English Language Paraprofessional

November 2014 - June 2015

Dodson Elementary School, Plymouth-Canton Community Schools, Plymouth, MI

Supported classroom learning and English Language Proficiency Standards under the direction of the teacher in small groups and with individual students, assisted students with classroom assignments and projects, and administered the yearly WIDA assessment.

2023/24 SCHOOL YEAR

LEAVES

NAME, ASSIGNMENT, DATE OF HIRE

REASON, EFFECTIVE DATE

KOZLOWSKI, ANGELA
RESOURCE ROOM
EAST
04/25/2006

Unpaid Leave of Absence
Effective 8/26/2024-06/11/2025

LEE, JENNIFER
ELEM. CLSRM.
ERIKSSON
08/29/2022

Childcare Leave of Absence
Effective 8/26/2024-6/11/2025

WIESSNER, CAROL
ELEM. CLSRM.
BENTLEY
08/28/2000

Leave of Absence
Effective 9/3/2024-6/11/2025

RETIREMENTS

ARCHER, BRENT
ELEM. CLSRM.
ISBISTER
01/09/2001

Retirement effective December 11, 2024.

SENKBEIL, JAMIE
EMPLOYMENT COORDINATOR
ADMIN. BLDG.
09/07/2010

Retirement effective January 10, 2025.

MOTION:

AUTOMATICALLY ACCEPT AS PART OF THE CONSENT AGENDA ACTION.

"Move that the Board of Education approve the above Leaves, Resignations and Retirements as listed above."

BOARD OF EDUCATION REGULAR MEETING MINUTES
September 10, 2024

The Board of Education of the Plymouth-Canton Community Schools, Wayne and Washtenaw Counties, Michigan, met in a Regular Meeting on Tuesday, September 10, 2024, at 7 p.m. at the E. J. McClendon Educational Center, 454 S. Harvey Street, Plymouth, Michigan, 48170.

President Christenson called the Regular Meeting to order at 7:02 p.m. in the Boardroom.

Present: Members Christenson, Kehoe, McCoin, Picard, Sidhu, and Westra

Absent: None

Administrators Present: Dr. Monica L. Merritt, Superintendent of Schools
Dr. Liz Vartanian-Gibbs, Assistant Superintendent of Student & Family Engagement
Mr. Kurt Tyszkiewicz, Assistant Superintendent of Student Services
Ms. Jill Minnick, Chief Finance and Operations Officer
Ms. Bethany Rayl, Chief Academic and Innovation Officer
Mr. Frank Ruggirello, Director of Partnerships and External Affairs
Mr. Jonathan Flukes, Director of Data, Assessment, Research, and Evaluation
Mr. Dave Turrill, Tonda Elementary School Principal

Others Present: Ms. Diane Robertson, Executive Assistant to the Superintendent and Board
Mr. Josh Patterson, SVA Student Co-Chair
Ms. Sae Pawar, SVA Student Co-Chair

Josh Patterson led the Pledge of Allegiance.

A. Adoption of the Agenda/Approval of the Consent Agenda

Action Item #25-09-08: It was moved by Member Sidhu and seconded by Member Picard to Adopt the Agenda and the Consent Agenda as presented. The Consent Agenda consisted of New Hires, Resignations, Tenure Recommendations, Special Meeting Minutes of August 26, 2024, Special Meeting Minutes of August 27, 2024, Regular Meeting Minutes of August 27, 2024, and First Reading Policies.

Ayes: Members Christenson, Kehoe, McCoin, Picard, Sidhu, and Westra

Nays: None

The motion was carried 6-0

New Hires

Bechtel, Joshua	Counselor (Non-Instructional) West Middle School	Effective 9-16-24
Butske, Kayla	Cognitive Imp (EMI Cat Classroom) Bentley Elementary School	Effective 8-26-24
Calomino, Elizabeth	Elementary Classroom Eriksson Elementary School	Effective 9-3-24
Cole, Alyssa	Social Studies East Middle School	Effective 8-26-24
Harkaway, Sheila	Speech Pathologist – Early on Allen Early Learning Academy	Effective 9-16-24
Kalinsky, Breanna	(0.5) Elementary Classroom Hoben Elementary School	Effective 8-26-24
Munro, Christine	Speech Pathologist Discovery Middle School	Effective 9-17-24
Otemuyiwa, Cassandra	ELL Teacher Salem High School	Effective 8-26-24
Royal, Rachel	Business Education Canton High School	Effective 9-3-24

Rundhaug, Ashley-Marie	Math Salem High School	Effective 9-3-24
Wisniewski, Kristy	Art Elementary Workman Elementary School	Effective 8-27-24
Green, Justin	Student Success Specialist Eriksson Elementary School	Effective 9-3-24
Mitchell, Rozalyn	Student Success Specialist Field Elementary School	Effective 9-3-24

Resignations

Peters, Lisa	Elementary Classroom Tonda Elementary School	Resignation Effective 8-27-24
Raven, Andrew	Music Secondary Plymouth High School	Resignation Effective 9-13-24
Wysocki, Lisa	Elementary Classroom Eriksson Elementary School	Resignation Effective 8-23-24

Tenure Recommendations

Jones, Melissa	Elementary Classroom Farrand Elementary School	Tenue Effective 9-3-24
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Approval of Minutes

The Special Meeting Minutes of August 26, 2024, the Special Meeting Minutes of August 27, 2024, and the Regular Meeting Minutes of August 27, 2024, were approved as presented.

First Reading Policies

- Policy #6350 – Prevailing Wage

B. Celebrating Success

Member Westra presented Ms. Antoinette Jackson with the Volunteer in Public Schools (VIP) Award for her ongoing support of P-CCS. Antoinette is the former president of the Parent Council. She has also exhibited unwavering dedication and contributions to the district over the years and is a deserving candidate for this award.

C. Board Committee Reports/Action

Presidents Report – Lauren Christenson

President Christenson extended a warm welcome to students returning to school across the district and expressed gratitude to the staff for their hard work in making the first week of school a great success. She shared that several Board members are registered for MASB courses and thanked her colleagues for their commitment to professional development. She also spoke about the vacant school board seat and encouraged qualified candidates to apply. Application instructions will be posted on the district website and social media outlets starting tomorrow. Interested candidates are asked to submit their resumes by 4:30 p.m. on September 25, 2024. A special meeting will be held on October 1, 2024, at 6 p.m., where the Board will interview applicants to fill the vacancy.

Student Performance and Achievement Committee (SPA) - Anupam Chugh Sidhu

Member Sidhu shared that the SPA Committee has not met since the last Board meeting. The next SPA meeting is scheduled for September 18, 2024, at 5 p.m. in the Boardroom, and everyone is welcome to attend.

Policy Advisory Committee - Patti McCoin

Member McCoin shared that the Policy Committee has not met since the last Board meeting. The next Policy meeting is scheduled for September 24, 2024, at 5:30 p.m. in the Collaboration Room at the E.J. McClendon Educational Center, and everyone is welcome to attend.

Finance and Operations Committee - Patrick Kehoe

Member Kehoe shared that the F&O Committee met on September 5, 2024, and reviewed security upgrades and exterior signage. The committee also discussed air conditioning challenges and upgrades. The next F&O meeting

is scheduled for September 19, 2024, at 5 p.m. in the Boardroom at the E.J. McClendon Educational Center, and everyone is welcome to attend.

Student Voice in Action Committee – Lauren Christenson

Josh Patterson and Sae Pawar, SVA student co-chairs, shared that the SVA Committee has not met since the last Board meeting. The next SVA committee meeting will be held on September 16, 2024, at 4:30 p.m. at Canton High School, room #201. They encouraged students in grades 6-12 to attend to learn more about this committee.

D. Administrative Reports/Recommendations

Superintendent's Report

Superintendent Merritt spoke about the energy and excitement she observed across the district when she visited classrooms as students returned for the new school year. She expressed appreciation to the dedicated teachers and staff members who worked tirelessly to ensure that classrooms were welcoming and ready for learning from day one.

She also invited the community to join the fun at the rescheduled Back to School Bash on Thursday, September 26, from 4:30 to 7 p.m. at the P-CEP bus loop. This event provides an opportunity for families to connect with school and district leaders, learn about the various programs P-CCS offers to our students, and celebrate a successful start to the new school year.

Superintendent Merritt also shared that WDIV Channel 4 will visit P-CEP tomorrow morning to feature a story on the innovative security initiatives we have implemented throughout the district. She expressed pride in the district's safety and security department and the significant investments made to ensure our schools remain safe environments for learning and growth.

Additionally, she mentioned that spots are still available in the district's Community Education Stay and Play Program. This program provides an opportunity for our two-year-old early learners to interact in a relaxed classroom setting once a week from September through May. Additional information can be found on the Community Education page of the P-CCS website.

In closing, Superintendent Merritt addressed emails recently received regarding elementary specials such as field day, 5th grade graduation, and music concerts. She reassured families that the district greatly values its visual and performance arts, physical education, and electives and has no plans to reduce or eliminate these important experiences for our students.

Student Services – Kurt Tyszkiewicz

High School Draw (Presentation)

Mr. Kurt Tyszkiewicz, Assistant Superintendent of Student Services, introduced a proposal to move the High School Draw from the 6th grade to the point where students first enter the district. He reviewed the district's current assignment process and highlighted the benefits and additional opportunities of informing students and families of their high school assignment at an earlier stage. This proposal was initially discussed at P-CCS Spirit Team meetings, where the committee expressed strong support, believing that this change would enrich the overall educational experience, strengthen community ties, and promote a smoother transition to high school for district students. Spirit Committee members Ms. Katie Bennett and Ms. Shay Bailey spoke about the committee's mission to improve local pride by building excellent and competitive programs. Community input was also gathered to ensure a wide range of perspectives were considered.

Board members were given an opportunity to comment and ask questions.

Communications and Marketing – Frank Ruggirello

K-2 Focus Groups (Strategic Goal C) (Presentation)

Mr. Frank Ruggirello, Director of Partnerships and External Affairs, Mr. Jonathan Flukes, Director of Data, Assessment, Research, and Evaluation, and Mr. Dave Turrill, Tonda Elementary School Principal, gave a presentation to provide data results from the K-2 focus group interviews. These interviews gathered valuable feedback from kindergarten, 1st, and 2nd grade students, a group not included in the district's Panorama surveys for older students. Initially piloted at Tonda Elementary School during the 2022-2023 school year, this program was presented to all elementary schools in 2023-2024, with 85 students participating. A diverse group was selected to ensure representation from across multiple demographic areas. The results included positive feedback and important insights from the district's youngest learners. The data will be shared with school leaders to support ongoing improvement efforts, and the focus groups are expected to continue next year.

Board members were given an opportunity to comment and ask questions.

Finance and Operations – Jill Minnick

First Reading Resolutions

- Consider Approval of a Resolution for the Purchase of a GMC Terrain SUV for the Safety and Security Department to meet the expanded needs and provide safer transportation for students and staff. One of the existing department trucks will be retired due to age and increased expenses. It is recommended that this purchase be made from Todd Wenzel Buick GMC in Westland, MI, for an amount not to exceed \$34,079, including lights, radios, and security lettering. The cost of this vehicle will be funded from the State School Aid Act Section 31aa funds and the Security Department operating budget. (First Reading)
- Consider Approval of a Resolution to Purchase Building Entry Intercom Systems. The P-CCS Safety and Security Department has identified the need to replace outdated building entry intercom and access control systems, which have been failing and lack compatibility with existing security cameras. It is recommended that this contract be awarded to Safeware, with installation managed by Security 101, in an amount not to exceed \$153,904.62. This project will be funded from the State School Aid Act Section 31aa funds. (First Reading)
- Consider Approval of a Resolution to Purchase Additional Building Access Control Points. The P-CCS Safety and Security Department seeks to enhance security by adding access control points across the district. Each access point will be equipped with a card reader, compatible hardware for the upcoming encrypted system, and 3,000 new proximity cards. It is recommended that this contract be awarded to Safeware in an amount not to exceed \$88,113.44. The project will be funded from the State School Aid Act Section 31aa funds. (First Reading)
- Consider Approval of a Resolution for the Purchase of Two Avigilon AVR Servers. The P-CCS Safety and Security Department seeks approval to purchase two AI NVR Avigilon Video servers for visible weapon detection. This technology will enable existing and new cameras to identify visible firearms and alert the security operations center, enhancing overall safety. It is recommended that this contract be awarded to Safeware in an amount not to exceed \$95,174.35. This project will be funded from the State School Aid Act Section 31aa funds and 2020 and 2023 bond funds. (First Reading)
- Consider Approval of a Resolution for the Purchase of Two Electronic Signs. This recommendation requests approval to purchase two Daktronics Galaxy Outdoor Electronic Message Centers based on pricing from Sourcewell Contract 030223-DAK. The cost of the two signs will be \$44,336, and the installation, masonry, and electrical work for both signs is estimated at an amount not to exceed \$24,000 and includes a contingency amount of \$10,000. The new signs will replace existing outdoor signage, matching the style and capabilities of recent installations at other district locations, and includes a ten-year Venus Control Suite software subscription. The total cost for this project will not exceed \$78,336 and will be paid with 2020 and 2023 bond funds. (First Reading)

Board members were given an opportunity to comment and ask questions.

E. Citizens' Comments

- Ms. Peyton Schafer, Ms. Grace Monty, Ms. Jasmine Lee, Ms. Rachel Stevens, Ms. Brooklyn Stevens, Mr. Arhaan Patel, and Ms. Melinda Monty spoke about elementary specials at their school.
- Ms. Natalie Sharpe spoke about students walking and riding bikes to school
- Ms. Jennifer Vos spoke about the proposal to change the high school draw process

F. Action Items/Discussion

- **Action Item #25-09-09:** It was moved by Member Kehoe and seconded by Member Westra to Approve a Resolution to Adopt the Canton High School Cobra Mascot Logo Design. (Final Reading)

Ayes: Members Christenson, Kehoe, McCoin, Sidhu, and Westra

Nays: Member Picard

The motion was carried 5-1

- **Discussion:** The Board reviewed the final versions of the 2024-2025 Board and Superintendent Goals, which will be returned to the Board meeting on September 24, 2024, for approval.

- **First Reading Policies:** Policy# 2410 (Rescind) Prohibition of Referral or Assistance. This policy update is being recommended by the policy committee following the repeal of the state law on which it was based. It was removed from the consent agenda to provide an opportunity for additional Board discussion. (First Reading)

G. Adjournment

President Christenson adjourned the Regular Meeting at 9:27 p.m.

Judy Westra
Secretary, Board of Education

PLYMOUTH-CANTON COMMUNITY SCHOOLS
Plymouth, Michigan

M E M O

MEMO TO: Members of the Board of Education
Dr. Monica L. Merritt, Superintendent

FROM: Abdul Madyun, Chief Human Resources Officer

DATE: September 23, 2024

SUBJECT: **Policy 6520-Payroll Deductions**

Date to Administrator for review: August 2024 Reviewed by: Abdul Madyun

Date reviewed and approved by the Policy Advisory Committee August 27 2024

This policy from NEOLA:

☒	reflects current state of the law and should be adopted to have accurate policies
☐	is recommended but not required
☐	is optional

This policy is being brought to the Board of Education for first reading.

KEY IDEA:

This policy is being brought forward as part of the policy review process to reflect current law.

RECOMMENDED RESOLUTION

It was moved by member _____ and seconded by member _____ to approve the first reading of **Policy** 6520 for the Plymouth-Canton Community Schools. A period of at least two weeks will be allowed for stakeholder input prior to a second reading at a public board meeting, at which time a majority vote of the board voting in favor of this policy will cause it to be adopted.

Ayes: _____

Nays: _____

The Motion was: _____

Attachments X New/Revised/Replacement Policy
 Current Policy

Book	Policy Manual
Section	Ready for Policy Meeting
Title	Vol. 38, No. 2 - February 2024 Revised PAYROLL DEDUCTIONS
Code	po6520
Status	
Adopted	August 23, 1993
Last Revised	August 27, 2024
Last Reviewed	August 27, 2024

Revised Policy - Vol. 38, No. 2

6520 - PAYROLL DEDUCTIONS

The Board of Education authorizes in accordance with the provisions of law or upon proper authorization on the appropriate form that deductions be made from an employee's paycheck form for the following purposes:

- A. Federal and State income tax
- B. Social Security
- C. Municipal income tax
- D. Public School Employees Retirement System
- E. Michigan Public School Employment Retirement System (MPSERS) Tax Deferred Payment (TDP) plan
- F. other legally permissible deductions established through an applicable collective bargaining agreement
- G. ☒ Section 125 deductions (cafeteria plans)
- H. ☒ U.S. Savings Bonds
- I. ☒ direct deposit in a chartered credit union and/or bank
- J. ☒ contributions to charitable corporations, not-for-profit, and community fund organizations
- K. ☒ payment of group insurance premiums for a plan in which at least ten percent (10%) of the District employees participate
- L. ☒ payment for benefits of part-time employees who elect to participate in benefits provided to full-time staff
- M. ☒ court ordered judgments

~~Deductions are not allowed for dues or service fees for a labor organization or for contributions to political action committees. [Note: The prohibition on deduction of union dues or services fees is effective as of March 16, 2012, unless a collective bargaining agreement was in effect as of that date, then it becomes effective with the date of expiration, renewal or extension of that bargaining agreement.]~~

To the extent permitted by law and in accordance with the procedures set forth below, the Board of Education declares its willingness to enter into an agreement with any of its employees whereby the employee agrees to take a reduction in salary with respect to amounts earned after the effective date of such agreement in return for the Board's agreement to use a corresponding amount to purchase an annuity for such employee (or group of employees desiring the same annuity

company) from any company authorized to transact the business as specified in law in accordance with Section 403(b) of the Internal Revenue Code, and in accordance with the District's administrative guidelines. However, it shall be clearly understood that the Board's only function shall be the deduction and remittance of employee funds.

In any case where the employee designates the agent, ~~broker, broker~~ or company through whom the Board shall arrange for the placement or purchase of the tax-sheltered annuity, the agent, ~~broker, broker~~ or company must execute a reasonable service agreement, an information sharing agreement, and/or other similar agreements as determined at the discretion of the District. The service agreement shall include a provision that protects, indemnifies, and holds the District harmless from any liability attendant to procuring the annuity in accordance with provisions of the Internal Revenue Code and other applicable Federal or State law.

☒] The agent, ~~broker, broker~~ or company must be designated by a number of employees equal to at least one percent (1%) of the Board's full-time employees or at least five (5) employees, whichever is greater (except under no circumstances shall the agent, ~~broker, broker~~ or company need to be designated by more than fifty (50) employees).

☒] The Board may waive this requirement for new employees who have already purchased annuities from an agent, ~~broker, broker~~ or company, not utilized by current employees in the District, while the individuals were employed by another public entity.

☒] The Board may limit the number of participating providers and select approved providers.

The Board, by providing employees with payroll deduction services for annuities, is not providing any financial advice to employees, and is not vouching for the suitability of any investment or any annuity provider. The District assumes no responsibility or liability for any investment decisions or losses with respect to employee annuity purchases.

Said agreement shall comply with all of the provisions of law and may be terminated as said law provides upon notice in writing by either party. Employees shall notify the Superintendent's Office in writing if they wish to participate in such a program.

M.C.L. 380.1224, 408.477; ~~423.210 (2012 P.A. 53)~~
~~M.E.A. v. Secretary of State, (on rehearing) 489 Mich. 104 (2011)~~
~~Mich. OAG 7187 (2006)~~
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Legal

M.C.L. 380.1224, 408.477

PLYMOUTH-CANTON COMMUNITY SCHOOLS
Plymouth, Michigan

M E M O

MEMO TO: Members of the Board of Education
Dr. Monica L. Merritt, Superintendent

FROM: Abdul Madyun, Chief Human Resources Office

DATE: September 23 2024

SUBJECT: **Policy 6350-PREVAILING WAGE**

Date to Administrator for review: June 2024 Reviewed by: Abdul Madyun

Date reviewed and approved by the Policy Advisory Committee: August 27 2024

This policy from NEOLA:	☒	reflects current state of the law and should be adopted to have accurate policies
	☐	is recommended but not required
	☐	is optional

This policy is being brought to the Board of Education for first reading.

KEY IDEA:

This policy is being brought forward as part of the policy review process to reflect current law.

RECOMMENDED RESOLUTION

It was moved by member _____ and
seconded by member _____ to approve the second reading
of **Policy 6350** for the Plymouth-Canton Community Schools.

Ayes: _____

Nays: _____

The Motion was: _____

Attachments X New/Revised/Replacement Policy
 _____ Current Policy

Book	Policy Manual
Section	Ready for Policy Meeting
Title	Vol. 38, No. 2 - February 2024 New PREVAILING WAGE
Code	po6350
Status	
Last Revised	August 27, 2024
Last Reviewed	August 27, 2024

New Policy - Vol. 38, No. 2

6350 - PREVAILING WAGE

[] The Superintendent shall designate a Prevailing Wage Coordinator for the District who shall be tasked with ensuring compliance with State and Federal regulations concerning prevailing wage rate. **[END OF OPTION]**

[DRAFTING NOTE: If a District selects the above option, the District should also select "Prevailing Wage Coordinator" in the two (2) options below. If the District did not select the above option, select "Superintendent" in the two (2) options below. As a reminder, Superintendent includes the Superintendent's designee by definition. See po0100.]

The **(X)** Superintendent **()** Prevailing Wage Coordinator **[END OF OPTION]** shall oversee the District's obligations under M.C.L. 480.1101, et seq. including, but not limited to, ensuring the following:

- A. A contract for a State Project, entered into pursuant to advertisement and invitation to bid, which requires or involves the employment of Construction Mechanics shall not be approved unless the wage and fringe benefits rate in the contract are not less than the prevailing rates in the Locality in which the work is to be performed.
- B. Before advertising for bids on a State Project, the **(X)** Superintendent **()** Prevailing Wage Coordinator **[END OF OPTION]** shall ask the Commissioner to determine the prevailing rates of wages and fringe benefits for all classes of Construction Mechanics called for in the contract.
- C. A schedule of these rates shall be made part of the specifications for the work to be performed and shall be printed on the bidding forms.
- D. If a contract is not awarded or construction is not undertaken within ninety (90) days of the date of the Commissioner's determination of prevailing rates, the Commissioner must make a redetermination before the contract is awarded.
- E. Every contractor and subcontractor must fulfill its obligations under the statute relating to prevailing wages on State Projects.
- F. Every contract for a State Project must contain the statutory language providing that Construction Mechanics are intended beneficiaries of the contractual prevailing wage, fringe benefit, and non-discrimination, non-retaliation requirements, and provide that any Construction Mechanic aggrieved by the failure of a contractor or subcontractor to pay prevailing wages or benefits as specified in the contract or retaliation associated therewith, may bring an action in a court of competent jurisdiction against the contractor or subcontractor for damages or injunctive relief along with other remedies prescribed by statute.
- G. The District shall maintain certified payroll records and other records required by law for a minimum of three (3) years.

Contracts on State Projects which contain provisions regarding payment of prevailing wages as determined by the United States Secretary of Labor or which contain minimum wage schedules which are the same as prevailing wages in the Locality as determined by collective bargaining agreements or understandings between bona fide organizations of Construction

Mechanics and their employers are exempt from the above requirements.

Additionally, the above requirements do not apply to a State Project if it was paid for, in whole or in part, from revenues from a millage that was authorized under the revised school code, if the millage was authorized before February 13, 2024.

Definitions

Commissioner means the Department of Labor and Economic Opportunity.

Construction Mechanic means a skilled or unskilled mechanic, laborer, worker, helper, assistant, or apprentice working on a State Project but shall not include executive, administrative, professional, office, or custodial employees.

Locality means the county, city, village, township, or school district in which the physical work on a State Project is to be performed.

State Project means new construction, alteration, repair, installation, painting, decorating, completion, demolition, conditioning, reconditioning, or improvement of public buildings, schools, works, bridges, highways, or roads authorized by a contracting agent.

M.C.L. 480.1101, et seq.

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Legal M.C.L. 480.1101, et seq.

MEMORANDUM

To: Dr. Monica Merritt, Superintendent
Members of the Board of Education

From: Abdul Madyun
Chief Human Resources Officer

Subject: Tentative Agreement with Plymouth-Canton Education Association (PCEA)

Date: September 24, 2024

Attached is the tentative agreement reached with the Plymouth-Canton Education Association (PCEA). The Union has already ratified this agreement.

RESOLUTION

It was moved by Trustee_____and supported by Trustee_____that the Board of Education ratifies the Tentative Agreement between the Plymouth-Canton Board of Education and the Plymouth-Canton Education Association (PCEA). This agreement is effective until August 15, 2026

Ayes_____ Nays_____ Abstain_____

TENTATIVE AGREEMENT
Between
PLYMOUTH-CANTON BOARD OF EDUCATION
and the
Plymouth-Canton Education Association (PCEA)

The following items, which will be memorialized in the master agreement between the Plymouth-Canton Board of Education and the Plymouth-Canton Education Association (PCEA), represents the agreement between the parties for the 2024/2025, and 2025/2026 school years.

Compensation:
Year 1: All eligible employees receive one step (September 2024), another ½ step to be given in January 2025
5% increase Top Step (12), Step 1 eliminated, 12- Step Scale
Year 2: All eligible employees receive one step (September 2025), another ½ step to be given in January 2026
New step BA 11 added, new step 13 MA, MA 30 (See Salary Scale) 13-Step Scale

2024-2026 Wage Scale			
NEW #	BA	MA	MA+30
n/a	46,848	49,059	50,271
n/a	48,064	50,494	51,707
1	49,280	51,929	53,143
1.5	50,495	53,366	54,581
2	51,711	54,801	56,017
2.5	52,927	56,236	57,453
3	54,142	57,672	58,889
3.5	55,359	59,108	60,326
4	56,575	60,542	61,763
4.5	57,790	61,978	63,199
5	59,006	63,413	64,635
5.5	60,222	64,848	66,072
6	61,438	66,285	67,509
6.5	62,653	67,720	68,945
7	63,870	69,155	70,382
7.5	65,086	70,591	71,818
8	66,301	72,026	73,255
8.5	67,517	73,462	74,692
9	68,733	74,896	76,127
9.5	69,948	76,332	77,563
10	80,285	77,767	79,000
10.5*	81,489	79,202	80,437
11*	82,694	80,639	81,873
11.5		82,074	83,310
12		94,500	95,831
12.5*		97,250	98,666
13*		100,000	101,500

*BA steps 10.5/11 and MA & MA30 Steps 12.5/13 added for the 2025-2026 School Year

Language:

- **Longevity Changes**
 - 11 - 15 years - \$500 (Year 1 & 2)
 - 16 - 20 years - \$1,300 (starts in Year 2)
 - 21 - 25 years - \$1,800 (starts in Year 2)
 - 26 - 30 years - \$2,300 (starts in Year 2)
 - 31+ years - \$2,800 (starts in Year 2)
- **Cash In Lieu**
 - \$1,000 cash in lieu up to 290 members
 - \$2,000 cash in lieu 291 - 320 members
 - \$3,000 cash in lieu 321+ members
- **Teacher Discipline:** New language which outlines the standard by which teachers can be disciplined, aligned with the current Tenure Act.
- **Payroll Dues Deduction:** New language that allows for the deduction of union dues and voluntary political action donations from an employee paycheck
- **Teacher Evaluation:** New language that outlines the procedures to be followed for teacher evaluation cycles, following new law passed in 2023
- **Teacher Placement:** New language on District and employee rights around placement of staff.
- **Teacher Personnel Decisions:** New language in layoff and recall procedures
- **Teaching Conditions:** Middle School and High School advisory and modified language around supporting students who miss extended periods of time in the classroom
- **Relief from Substitute Responsibility:** Modified language reflecting current compensation rates and in-building substitute rotations
- **Fringe Benefits:** Updated language outlining appropriate use of PCEA sick bank, and updated language expanding the use of Personal Business Days
- **Corporal Punishment:** Update language to reflect best practice and current law
- **PUMP Act:** New language ensuring nursing mother rights
- **Working Conditions & Benefits:** including teaching an additional class at the secondary level, an overage compensations committee, establishment of a healthcare committee, new plan offerings (HSA plans), the Miscellaneous Pay Rate Sheet, classroom teacher planning periods at elementary level

PROJECT STATUS UPDATE

Plymouth-Canton Community Schools

2024 Summer Construction Update

PROJECT STATUS UPDATE

Plymouth-Canton Community Schools

Bid Package EL-4A

Hoben Drainage Improvements

Completed July 2024

Hoben Drainage Improvement – Summer Overview

Summer Overview:

The Hoben Elementary School project added an underground detention system to alleviate water backup issues within the existing building. In case of a large storm, the detention pond is used to temporarily store rain water collected from parking lots and roofs until it can be released into the main drain. In the past, the drain couldn't pass the water quickly enough, resulting in flooding of the parking lot and inside the school. This project was complete in July 2024.

Hoben Drainage Improvement

Summer Overview:

- Site excavation was done for the water detention system
- Each section is made to hold water until it is able to be released back into the storm system to prevent flooding



Hoben Drainage Improvement

Summer Overview:

- The detention system has been completed with topsoil
- Hydroseeding is being installed



PROJECT STATUS UPDATE

Plymouth-Canton Community Schools

Bid Package MS-1

Pioneer M.S. Addition & Renovation

Completed May 2024

Pioneer Middle School – Summer Overview

Summer Overview:

There has been a lot of improvements at Pioneer Middle School, including interior classroom renovations, a new parking lot, a new drop off loop, as well as an addition to the office area. This project was completed in May 2024.



Pioneer Middle School

Summer Overview:

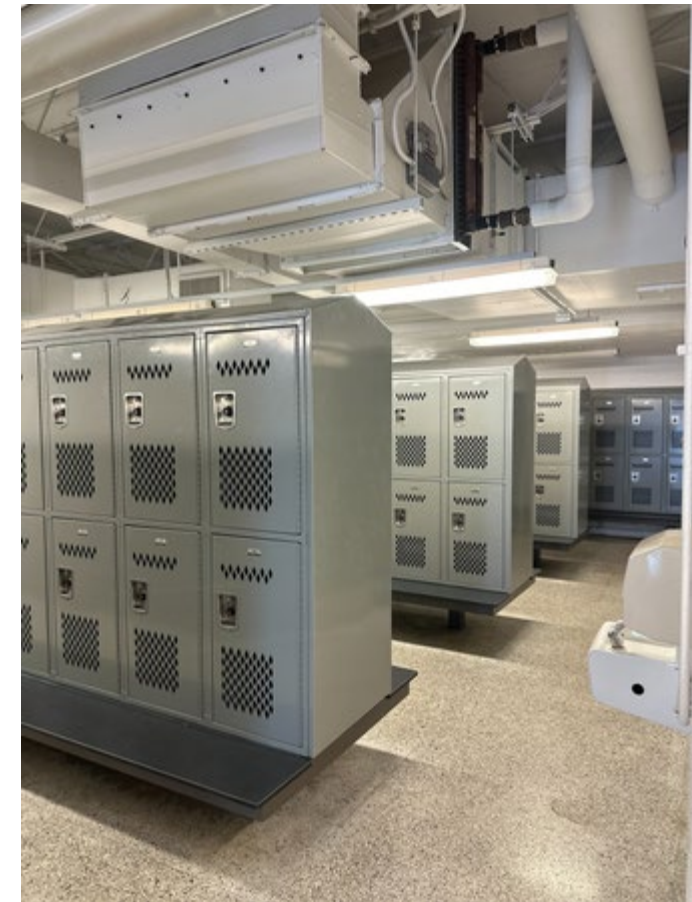
- New casework within the Life Skills classroom



Pioneer Middle School

Summer Overview:

- New lockers and benches within the boys and girls locker rooms



Pioneer Middle School

Summer Overview:



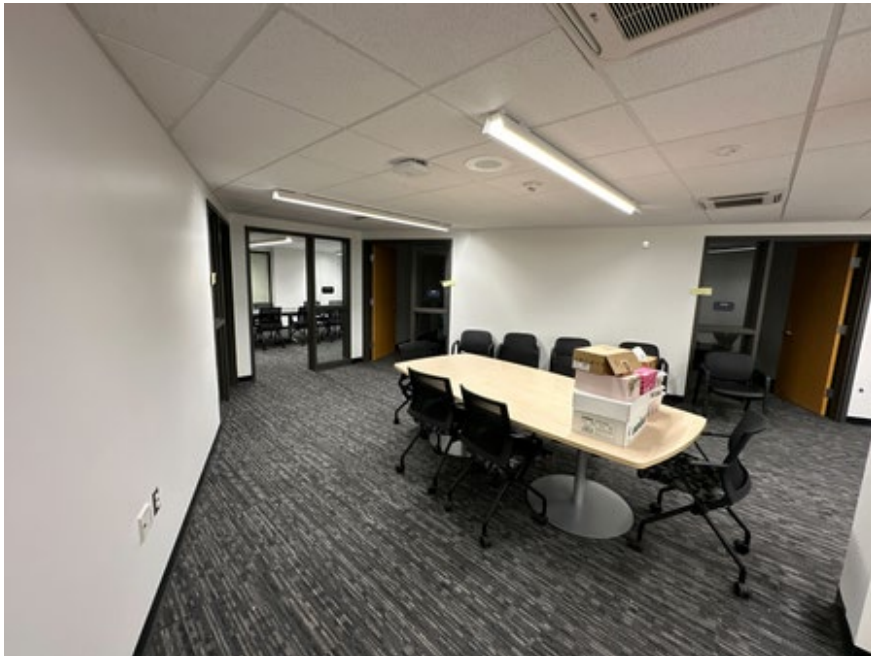
Clinic



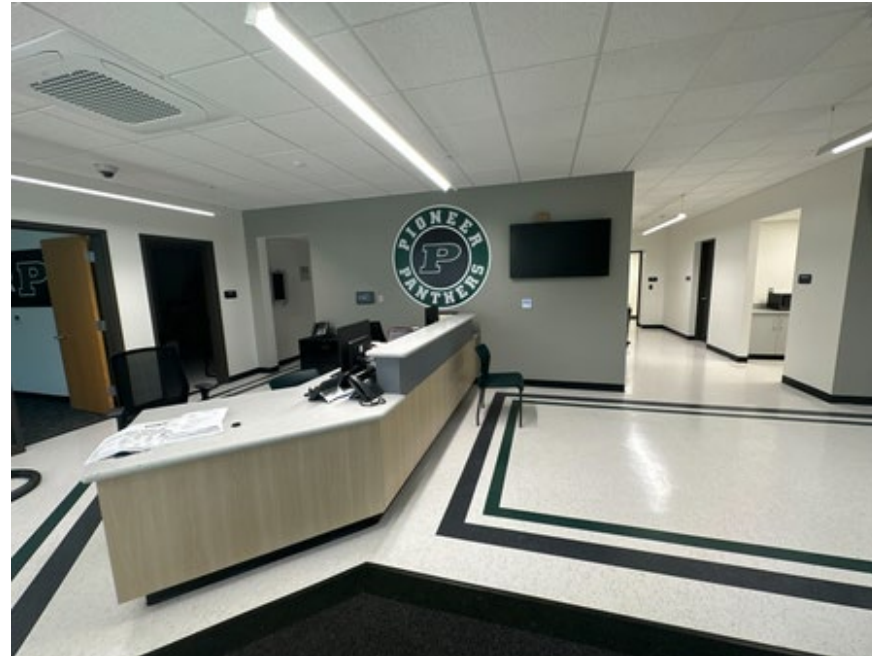
Clinic Bathroom

Pioneer Middle School

Summer Overview:



Conference Room



Front Desk



Conference Room

Pioneer Middle School

Summer Overview:



Main Office Addition



Principals Office

PROJECT STATUS UPDATE

Plymouth-Canton Community Schools

Bid Package MS-2

East and West M.S. Addition & Renovation

East Middle School Renovations completed August 2024

East Middle School Office Addition projected completion Spring of 2025

West Middle School projected completion September 2024

East Middle School – Summer Overview

Summer Overview:

East Middle School received new lighting and ceiling grids in fifteen classrooms. There is new flooring in the cafeteria and media center. As well as new basketball hoops and partitions in the gym, the school received a newly renovated office, kitchen, and walk-in cooler/freezer. Renovations were completed In August 2024. East Middle School Office addition to be complete in Spring of 2025.



East Middle School

Summer Overview:

- New ceiling grids and lighting have been installed in 15 classrooms



East Middle School

Summer Overview:

- A new dividing curtain and new basketball hoops have been installed in the gymnasium



East Middle School

Summer Overview:

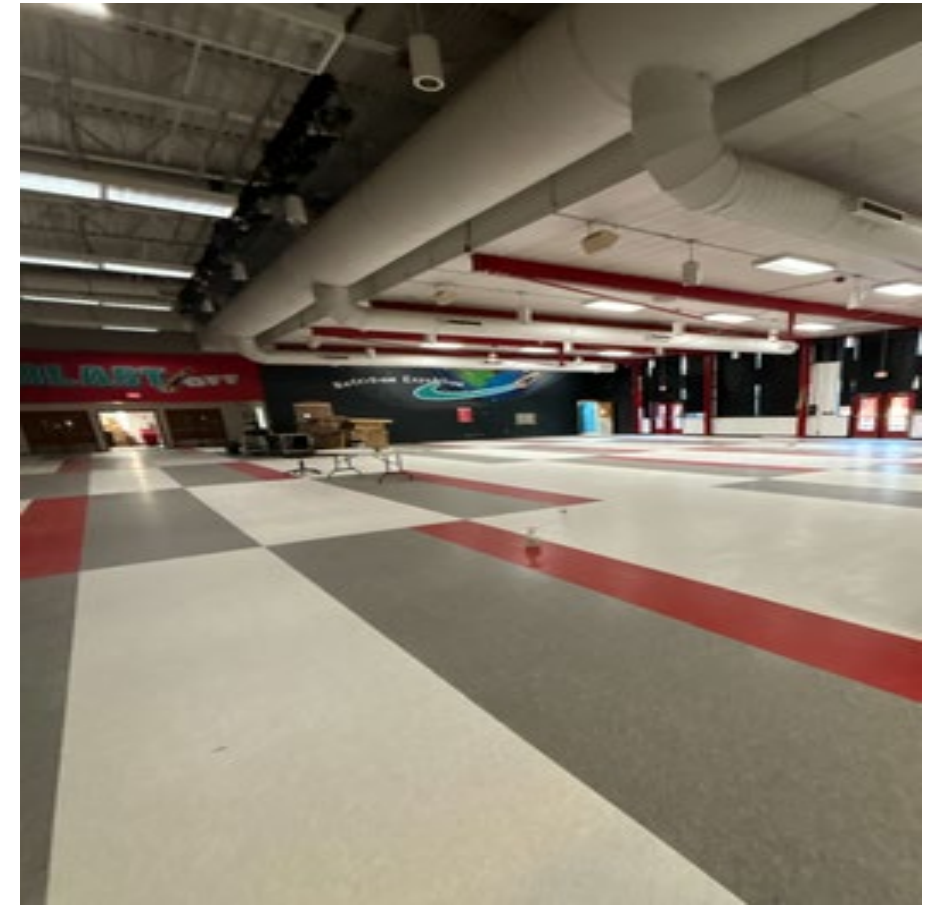
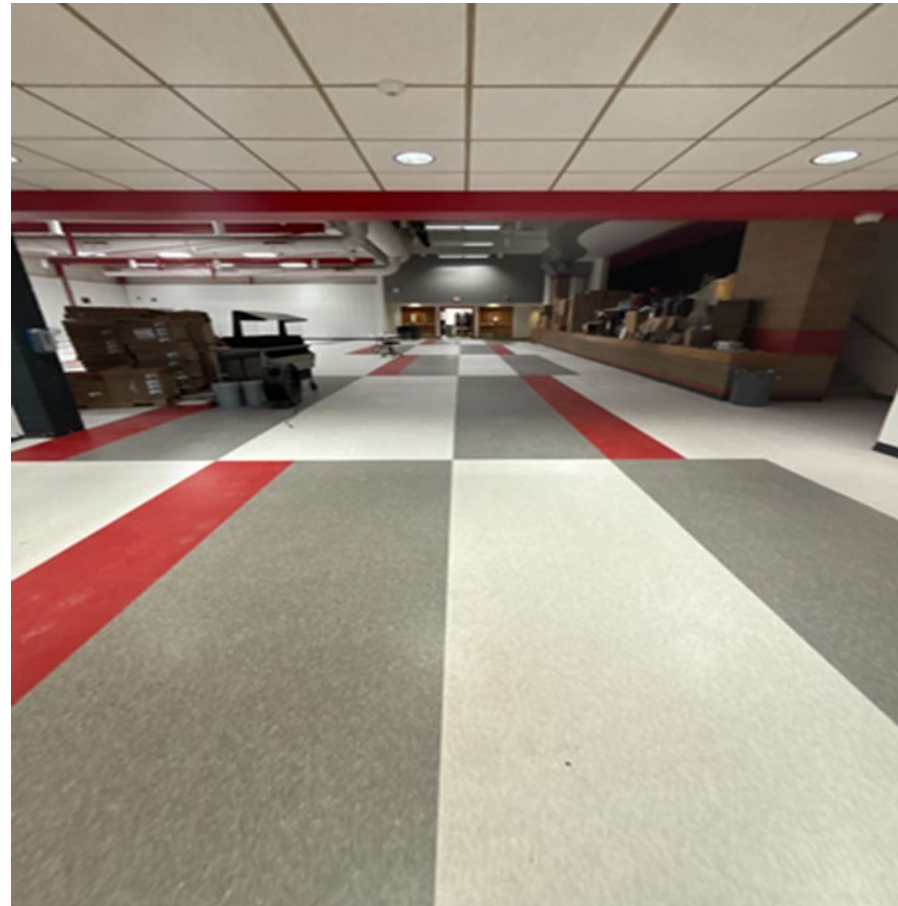
- New casework was installed in the music and choir rooms



East Middle School

Summer Overview:

- New flooring in the media center and cafeteria



East Middle School

Summer Overview:

- New walk-in cooler/freezer has been installed



East Middle School

Summer Overview:

- Existing office was demolished and renovated



East Middle School

Summer Overview:



Parking Lot Milling



Parking Lot Asphalt

East Middle School

Summer Overview:

- Footings have been poured
- Existing office was demolished for the new masonry wall



East Middle School

Summer Overview:

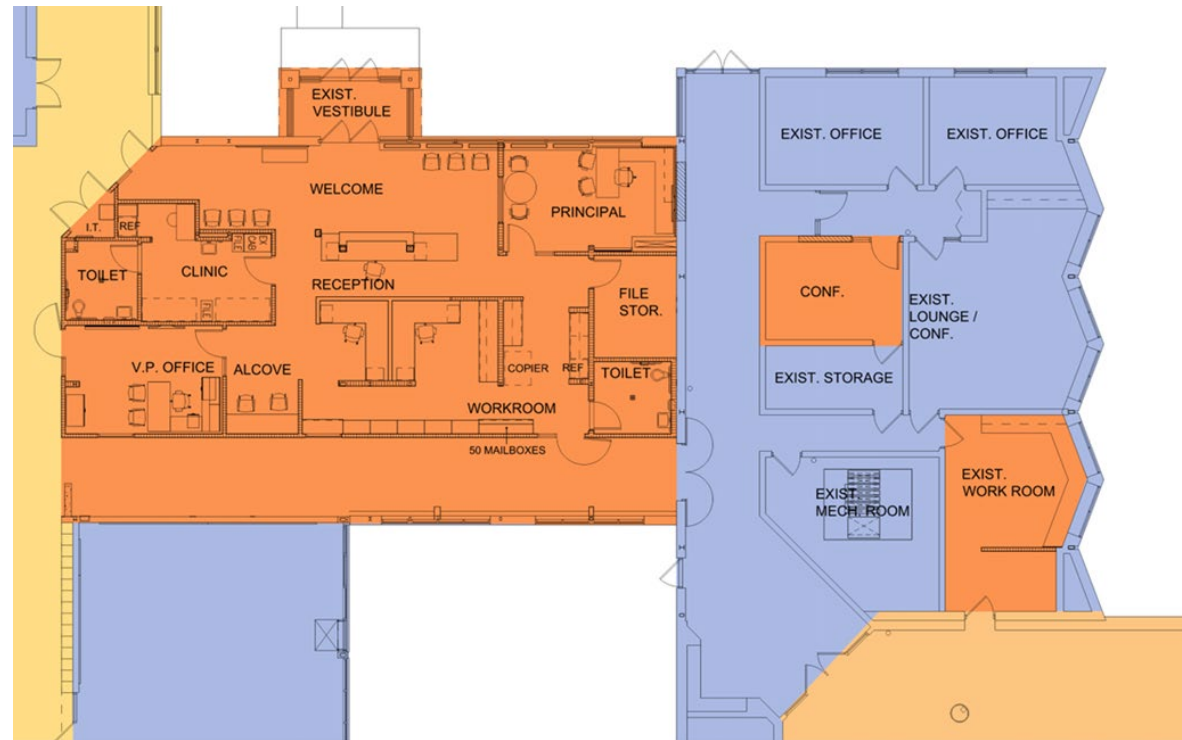


Office Addition

West Middle School – Summer Overview

Summer Overview:

West Middle School received a newly renovated office. It also included the installation of new flooring in the media center, casework throughout the building, and the construction of a new parking lot. West Middle School main office renovation will be completed at the end of September due to unexpected summer delays.



West Middle School

Summer Overview:

- Flooring in media center was removed and the new carpet was installed



West Middle School

Summer Overview:

- New casework has been installed in multiple classrooms



West Middle School

Summer Overview:

- A new walk-in cooler & freezer has been installed



West Middle School

Summer Overview:

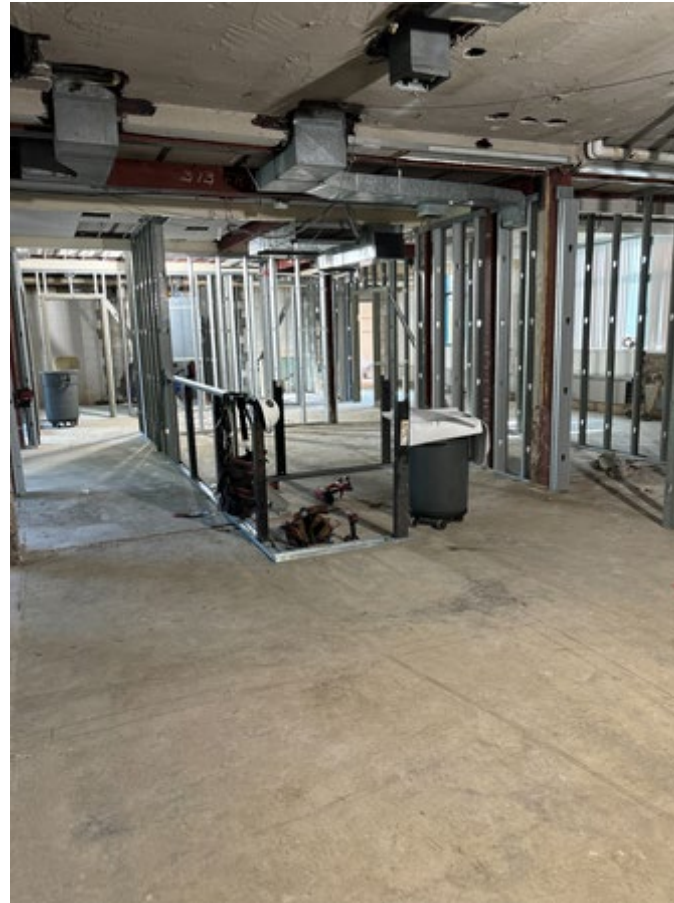
- Existing hallway has been blocked off to become new principal's office.
- Flooring was removed new plumbing could be run for the office renovation bathroom
- Concrete was poured over new plumbing in the office



West Middle School

Summer Overview:

- Existing office was demolished and renovated. Metal studs were installed for main office renovation.



West Middle School

Summer Overview:

- In-wall electrical, plumbing, and insulation were installed before drywall.



West Middle School

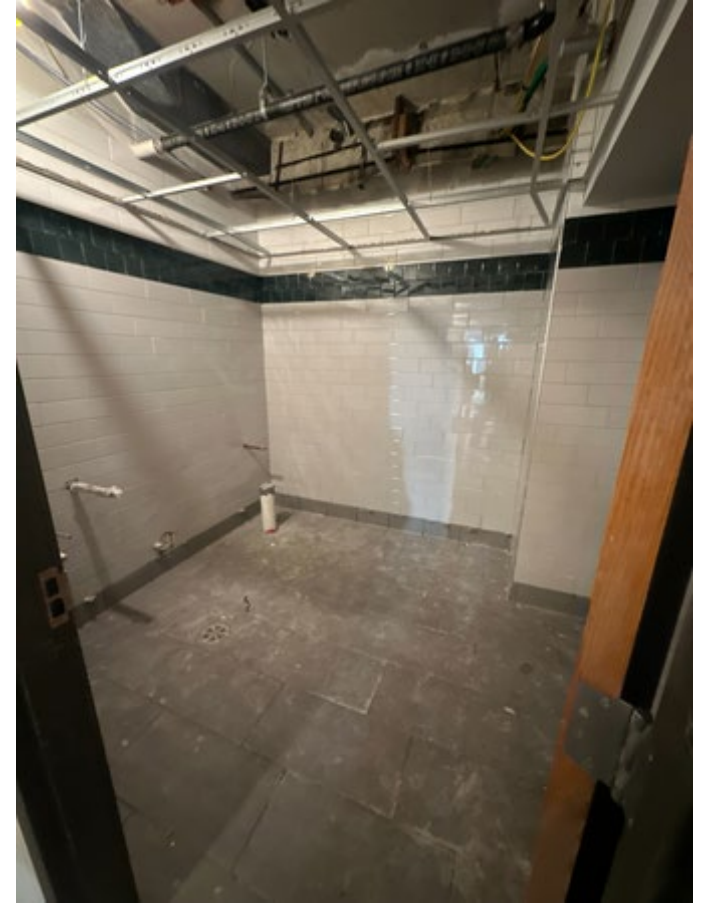
Summer Overview:



Main Entrance



Staff Workroom



Clinic Bathroom

West Middle School

Summer Overview:

- The parking lot was fully replaced



PROJECT STATUS UPDATE

Plymouth-Canton Community Schools

Bid Package HS-2

Plymouth Natatorium & Multi-Purpose Room Addition

Projected completion in October 2024

Plymouth HS – Natatorium & Multi-Purpose Room

Summer Overview:

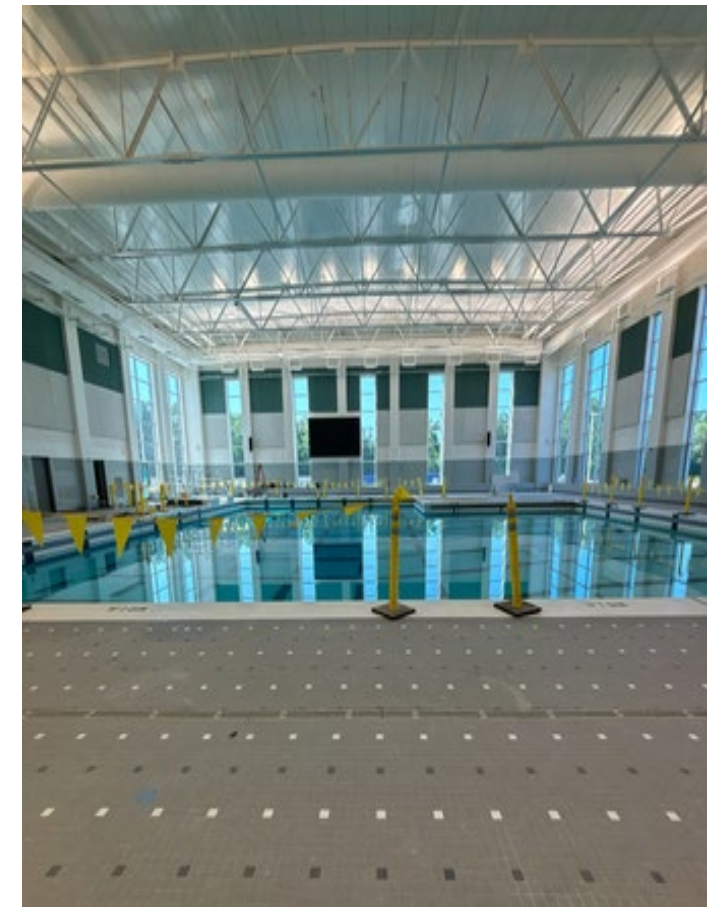
The Plymouth Natatorium and multi-purpose room addition is a 35,000 SF addition. Pool and bathroom tiling have been completed; as well as the glass store front in the corridor. The diving board, score board, and stadium seating have been installed. The locker rooms, family restrooms, and site work have been completed. The Natatorium is projected to be turned over for use in October of 2024.



Plymouth HS – Natatorium & Multi-Purpose Room

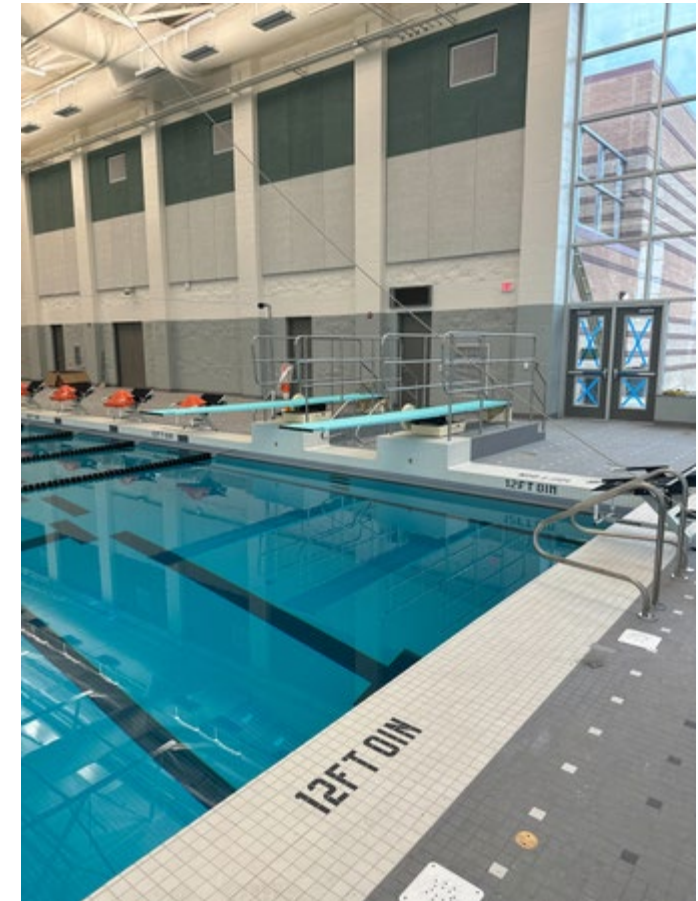
Summer Overview:

- New scoreboard, speakers, and pool have been installed



Plymouth HS – Natatorium & Multi-Purpose Room

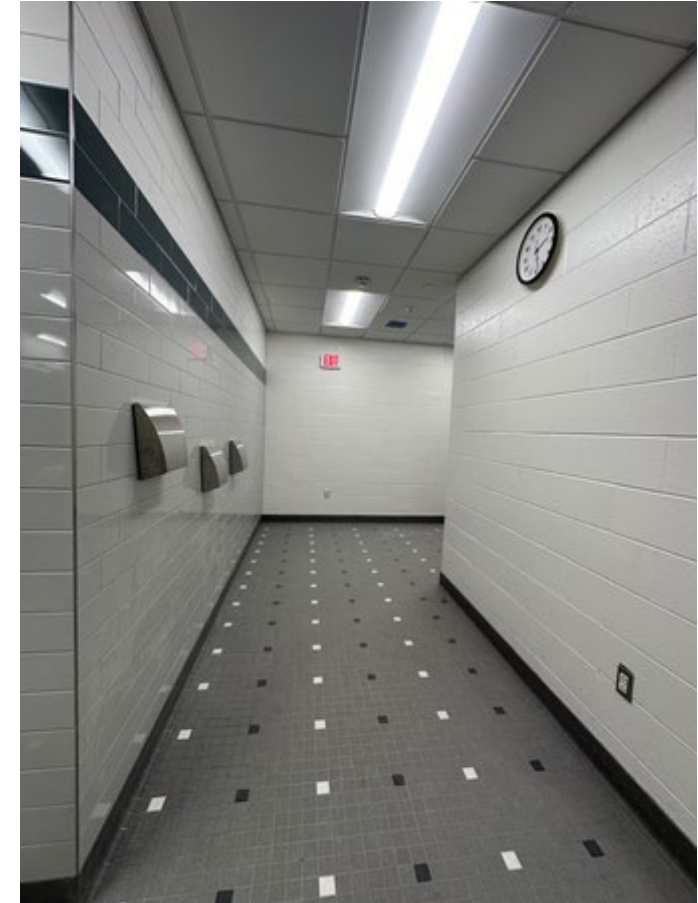
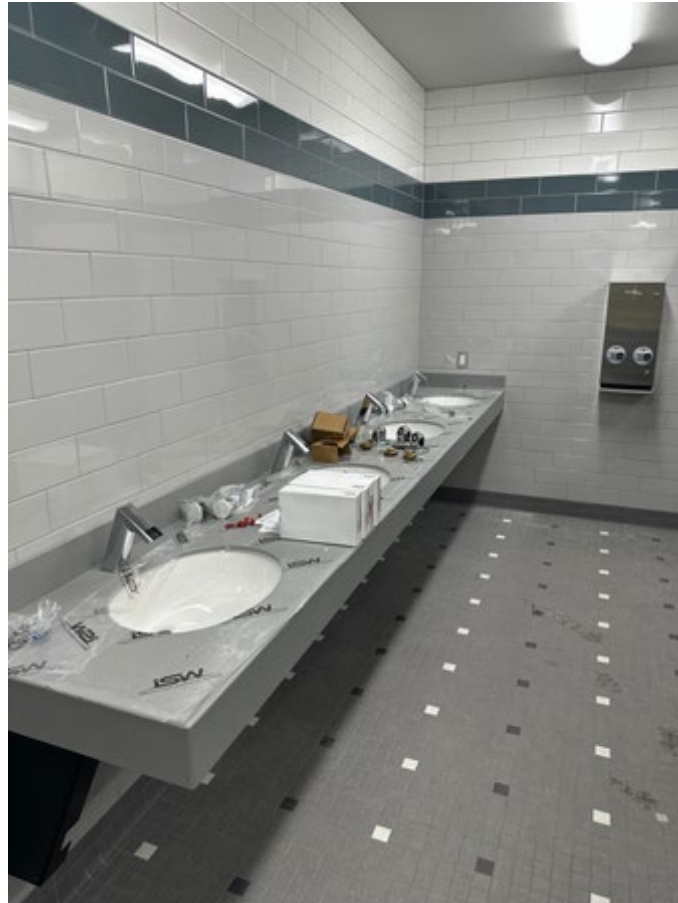
Summer Overview:



Plymouth HS – Natatorium & Multi-Purpose Room

Summer Overview:

- Ceramic tile, sinks, showers, lights, and ceilings have been installed



Plymouth HS – Natatorium & Multi-Purpose Room

Summer Overview:

- Shower and toilet partitions have been installed



Plymouth HS – Natatorium & Multi-Purpose Room

Summer Overview:



West Stairwell Elevator



Glass Store Front in Corridor

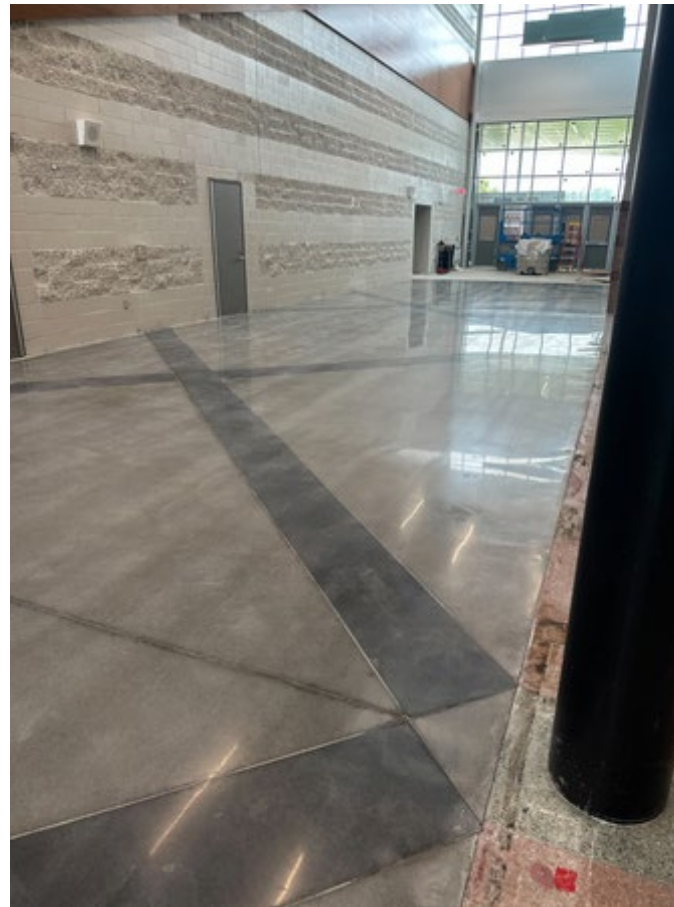


Diving Boards

Plymouth HS – Natatorium & Multi-Purpose Room

Summer Overview:

- Interior corridor



Plymouth HS – Natatorium & Multi-Purpose Room

Summer Overview:

- New multipurpose flooring and seating have been installed



Plymouth HS – Natatorium & Multi-Purpose Room

Summer Overview:



North East Entrance



North West Entrance

Plymouth HS – Natatorium & Multi-Purpose Room

Summer Overview:

- Trees were removed
- Sidewalks were poured
- Concrete columns were installed



PROJECT STATUS UPDATE

Plymouth-Canton Community Schools

Bid Package HS-2A

Band Room Addition at Plymouth H.S.

Projected Winter of 2024 completion

Band Room Addition

Summer Overview:

The band room addition at Plymouth High School received structural masonry, brick, and structural steel. Completion is targeting Winter of 2024.



Band Room Addition

Summer Review:

- Foundations and masonry walls have been constructed



Band Room Addition

Summer Review:

- Masonry and steel have been installed



PROJECT STATUS UPDATE

Plymouth-Canton Community Schools

Bid Package HS-2A

Salem High School Auditorium Operable Partition

Projected early 2025 completion

Salem Auditorium

Summer Overview:

The Salem High School Auditorium received new operable partitions. Completion



Salem Auditorium

Summer Overview:

- New operable track and panels have been installed in the auditorium



PROJECT STATUS UPDATE

Plymouth-Canton Community Schools

Bid Package HS-3

Starkweather Academy Addition & Renovation

Completed May 2024

Starkweather Academy – Summer Overview

Project Description:

A new addition was added to the Starkweather Academy. The flooring in the gym has been finished as well as the site work. The family restrooms and locker rooms have also been completed. This project was completed in May 2024.



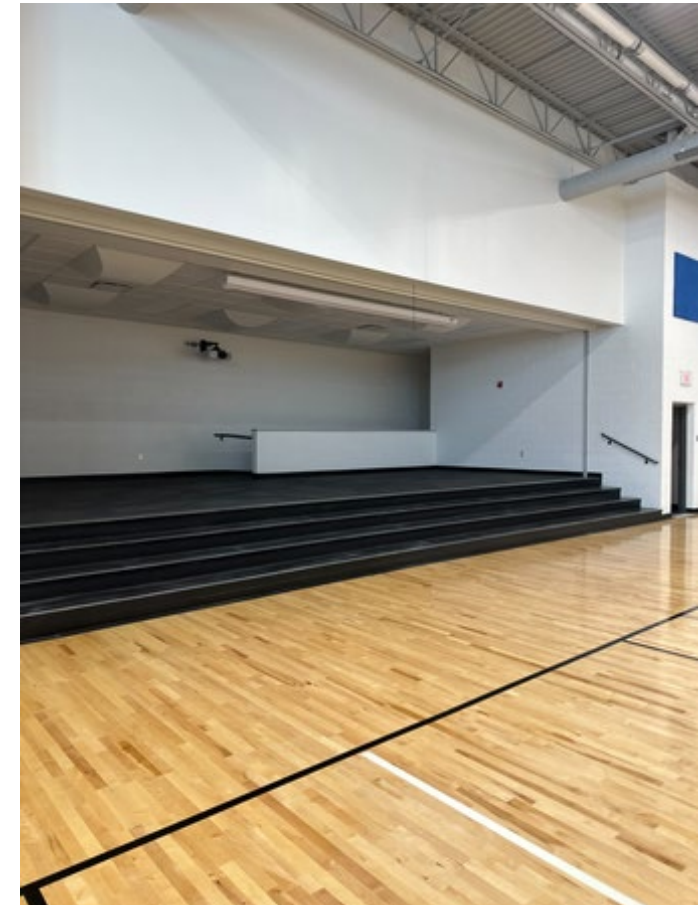
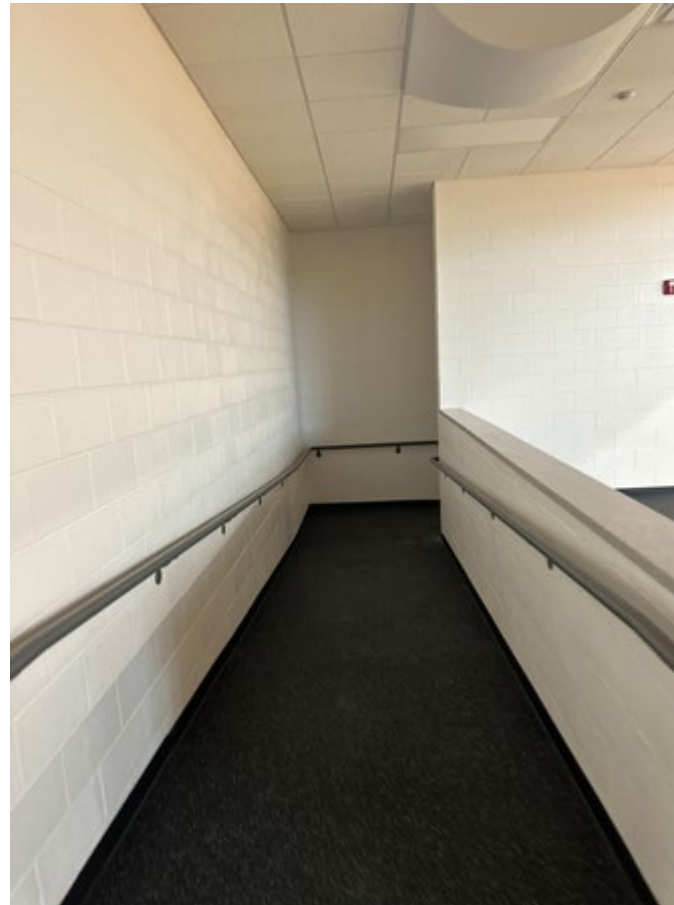
Starkweather Academy

Summer Overview - Gym:



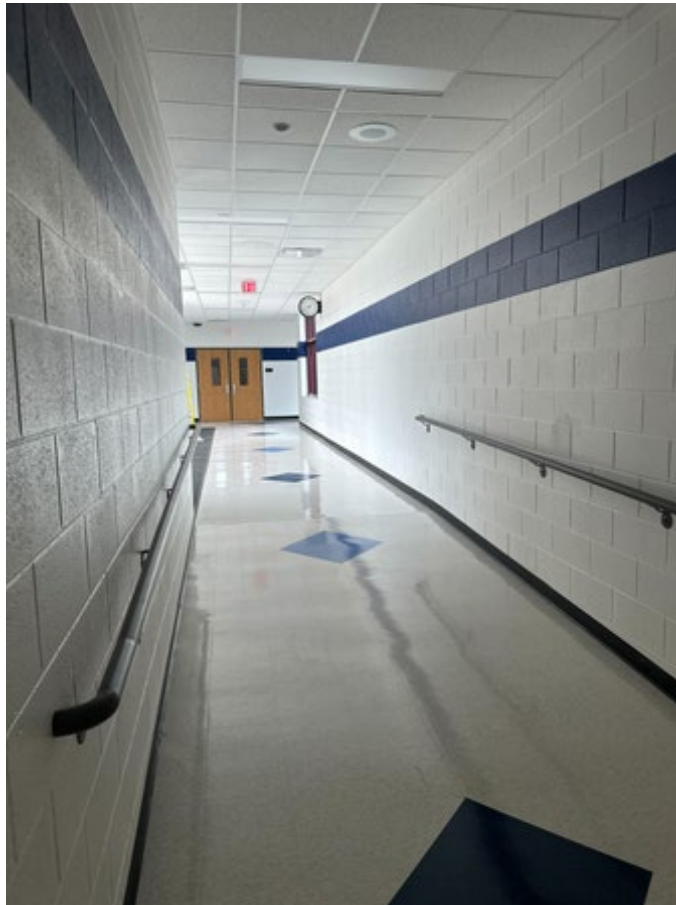
Starkweather Academy

Summer Overview - Stage:



Starkweather Academy

Summer Overview – Main Corridors:



Starkweather Academy

Summer Overview – Family Restrooms:

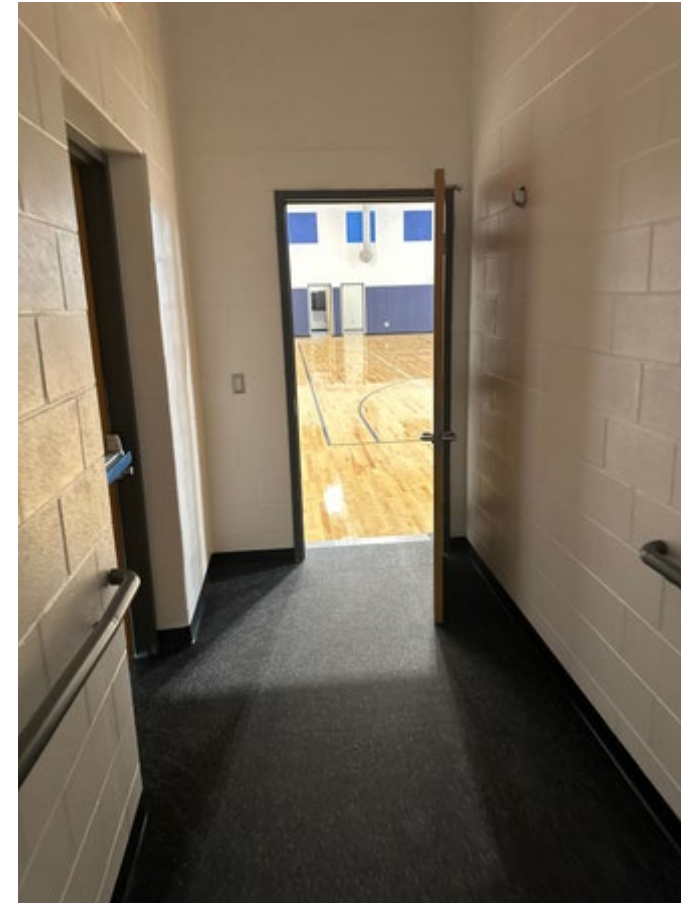


Starkweather Academy

Summer Overview:



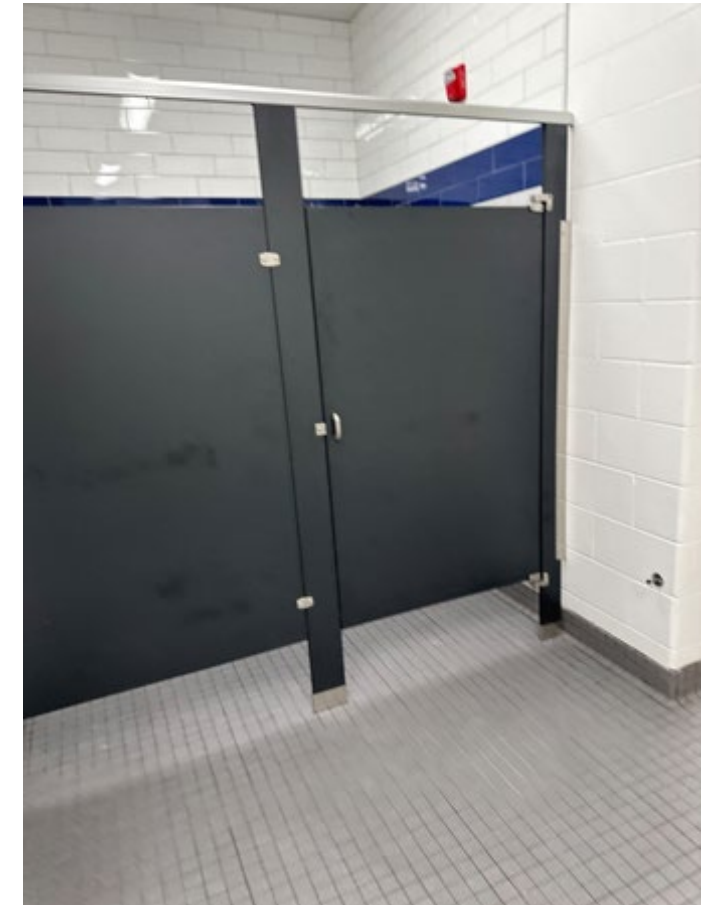
Coaches Office



Hallway to Stage

Starkweather Academy

Summer Overview – Locker Rooms:



PROJECT STATUS UPDATE

Plymouth-Canton Community Schools

Bid Package HS-4/P-CEP 1

Canton H.S. Addition & Remodeling
P-CEP Campus New 3rd Stadium & Concessions

Canton HS addition projected completion at end of 2024
P-CEP 3rd stadium projected completion in Spring of 2025

Canton High School Addition – Summer Overview

Summer Overview:

The Canton High School Addition consists of a new 17,000 SF addition that will include a multi-purpose room, team rooms, restrooms, and concessions. The exterior brick has been placed; as well as, metal panel framing, metal decking, and interior HVAC. Roofing has been installed and interior painting has taken place. The Phase 3 addition is projected to be complete by the end of 2024.



Canton High School

Summer Overview:

- Footings, structural masonry, and brickwork has been installed.



Canton High School

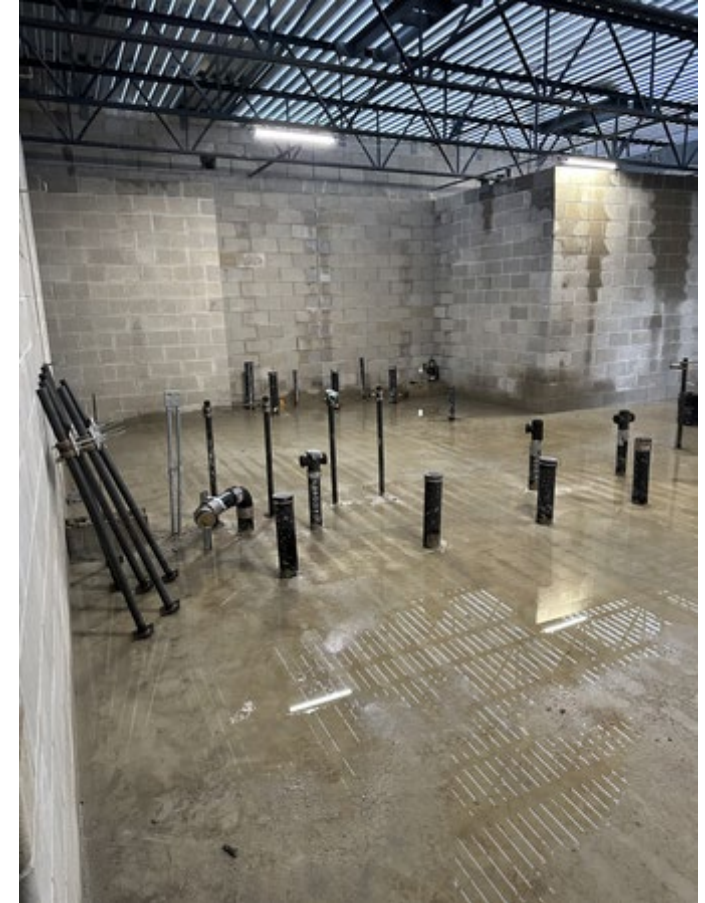
Summer Overview:



Concessions Room



Restrooms



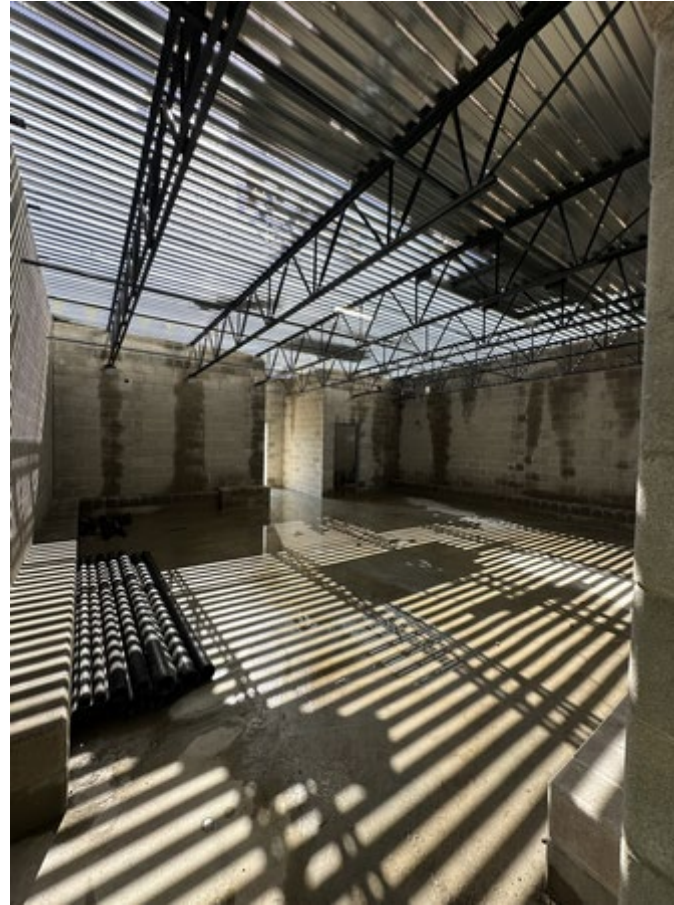
Restrooms

Canton High School

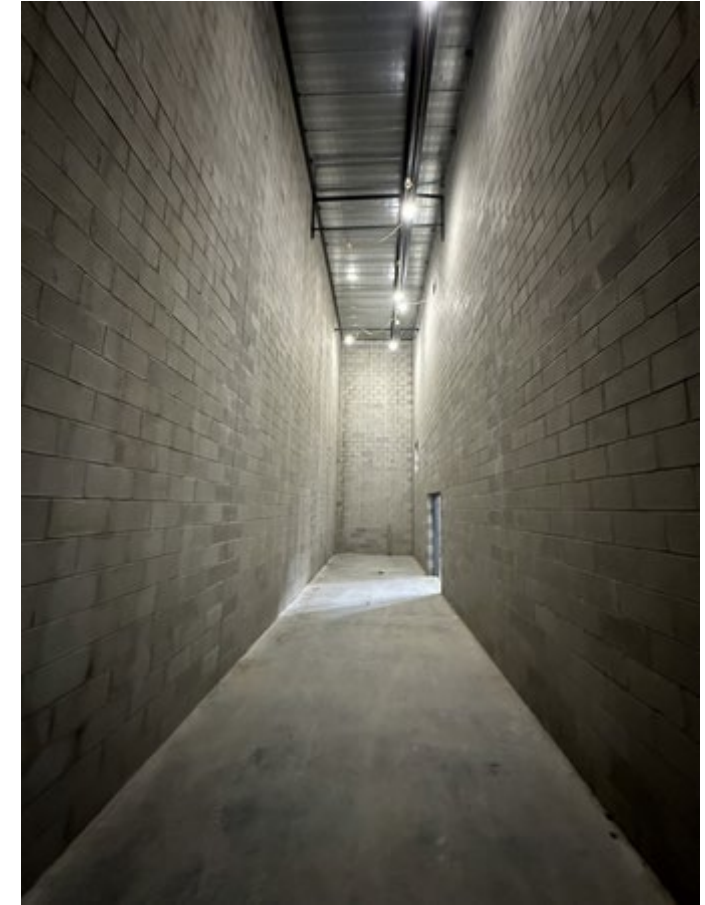
Summer Overview:



Corridor



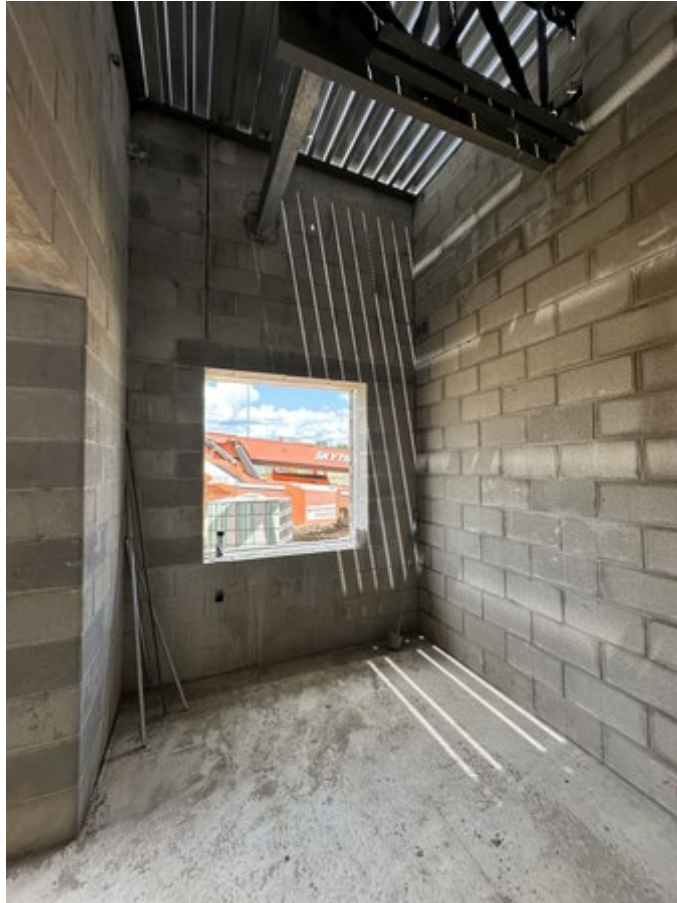
Locker Rooms



Storage Room in Multi
Purpose Room

Canton High School

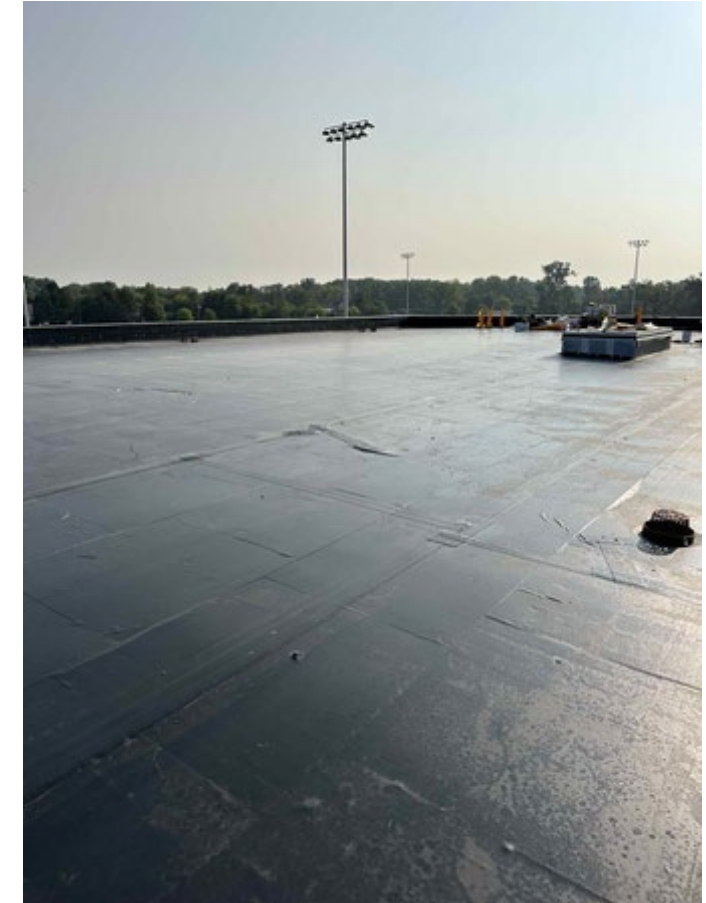
Summer Overview:



Ticket Booth



Metal Decking



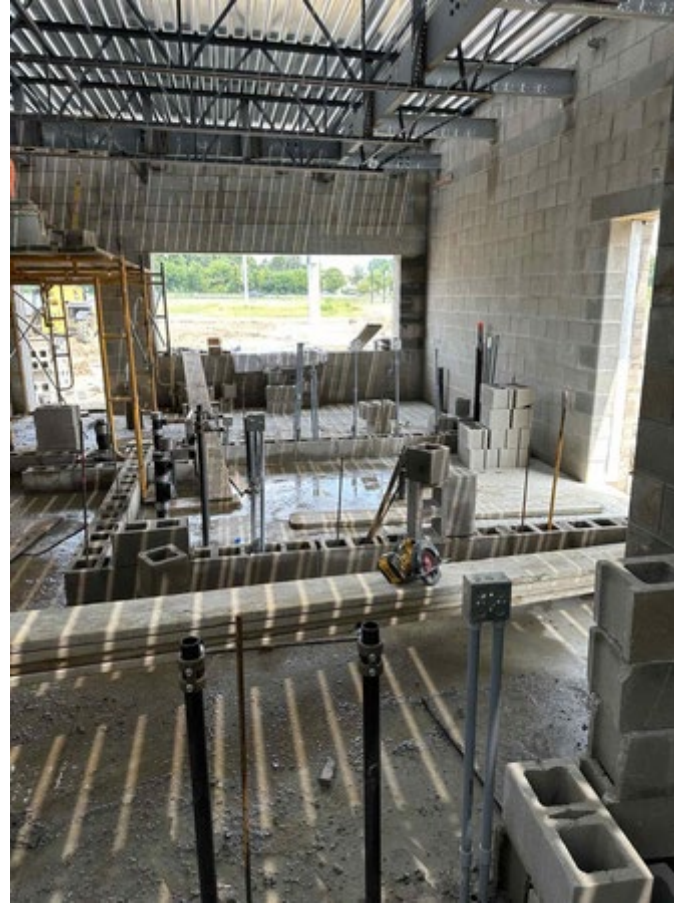
Roofing Material Installation

Canton High School

Summer Overview:



Interior Plumbing



Interior Concrete
Masonry Unit Walls



Exterior Brick

P-CEP Campus New 3rd Stadium – Summer Overview

Project Description:

The new Third Stadium includes field, bleachers, and a running track. The stadium lights and score board were installed. The field preparation has begun; as well as, detention pond piping. Due to permitting delaying the start of the project, we are now able to construct underground storm piping which was preventing us from beginning construction on the new field. The new PCEP stadium is projected to be complete by mid-Spring 2025.



P-CEP Campus New 3rd Stadium

Summer Overview:

- Detention pond and drainage pipes are being installed



P-CEP Campus New 3rd Stadium

Summer Overview:



Stadium as of June 2024



Stadium as of September 2024

PROJECT STATUS UPDATE

Plymouth-Canton Community Schools

Next Steps

PCCS 2020 Bond Update

Upcoming Projects

- PCEP Tennis Courts
 - Demolition scheduled to begin week of 9/23/24
 - Projected completion early Summer 2025
- Canton High School Innovation Hub
 - Construction will begin upon Wayne County stormwater permit approval

PCCS 2020 Bond Update



PLYMOUTH-CANTON COMMUNITY SCHOOLS
Office of Chief Finance & Operations Officer

TO: Monica Merritt, Superintendent
Board of Education

FROM: Jill Minnick, Chief Finance & Operations Officer

DATE: September 24, 2024

RE: **Two-Year Optional Renewal with ABM Industries for Custodial Services – First Reading**

OVERVIEW:

We are asking for approval to renew the service agreement with ABM for custodial services for two additional years, from July 1, 2024, to June 30, 2026, following the completion of their initial three-year contract on June 30, 2024.

Highlights of the renewal for fiscal year 2025 include a 2% increase in management salaries and custodial hourly wages at a cost of about 2.5%, capturing savings with the elimination of COVID hiring incentives, and the addition of three (3) full-time custodial positions at high schools for lunch support. In fiscal year 2026 the renewal will be an additional 1.5% salary increase for ABM staff at an approximate cost of 2%.

Overall, this results in a total increase of \$468,950 over the two years.

RECOMMENDED RESOLUTION:

It was moved by Member _____ and seconded by Member _____ to approve a two-year optional renewal with ABM Industries, which will result in a total increase of \$468,950 over two years.

Ayes: _____

Nays: _____

The motion was: _____



To: Dr. Monica Merritt, Superintendent
Board of Education Finance & Operations Committee

From: Jill Minnick, Chief Finance & Operations Officer

Date: September 23, 2024

RE: **ABM Contract – Two Year Optional Renewal**

P-CCS entered into a service agreement with ABM for custodial services, which commenced on July 1, 2021. The initial agreement was for a three-year term, running from July 1, 2021, to June 30, 2024, with the option of two one-year renewals, extending from July 1, 2024, to June 30, 2026.

During late spring and summer, members of the district administration engaged in discussions with ABM leadership to negotiate the terms of an extension. We propose a two-year agreement, effective from July 1, 2024, to June 30, 2026, which includes the following negotiated adjustments to the existing contract:

For Fiscal Year 2025:

- Renew with a 2% increase in management salaries and custodial hourly wages at an approximate cost of 2.5% for the P-CCS ABM team this year, and eliminate wage and salary subsidies, aligning generally with P-CCS negotiated wages but remaining slightly below custodial industry standards. **Cost:** \$209,500
- Renew with a discontinuation of COVID hiring incentives. **Savings:** (\$23,229)
- Add three (3.0) full-time equivalent (FTE) custodial positions at each high school to assist during lunch hours, as discussed at June 20 F&O Committee Meeting. **Cost:** \$189,092

For Fiscal Year 2026:

- Renew with a 1.5% increase in management salaries and custodial hourly wages at an approximate cost of 2% for the P-CCS ABM team, consistent with previous adjustments and still slightly below industry standards, without subsidy offset. **Cost:** \$93,587.

The total estimated cost increase will be \$375,363 for FY 2025 and \$93,587 for FY 2026, resulting in an overall total increase of \$468,950 to be charged to the general fund over the two years. The total value of the contract for FY25 will be \$4,679,356 and for FY26 will be \$4,772,943.



FIFTH MEMORANDUM OF UNDERSTANDING TO SERVICE AGREEMENT

THIS FIFTH MEMORANDUM OF UNDERSTANDING TO SERVICE AGREEMENT (the “MOU 5”), effective as of July 1, 2024, is made by and between **Plymouth-Canton Community Schools** (“School District”) and **ABM Industry Groups, LLC** (“Contractor”). Contractor and School District are hereinafter referred to as the “Parties” to this Fifth Memorandum of Understanding.

RECITALS:

- A. **WHEREAS**, the Parties have entered into a Service Agreement with an effective date July 1, 2021, which was previously modified in First Memorandum of Understanding (“MOU 1”) effective December 1, 2021, Second Memorandum of Understanding (“MOU 2”) effective December 1, 2021, Third Memorandum of Understanding (“MOU 3”) effective July 1, 2022, and Fourth Memorandum of Understanding (“MOU 4”) effective January 1, 2024 (collectively referred to as the “Agreement”), whereby School District retained Contractor to perform various services specified in the Agreement itself;
- B. **WHEREAS**, the Parties desire to make certain modifications, revisions and amendments to the Agreement itself.

NOW, THEREFORE, for and in consideration of the mutual promises and undertakings herein contained and for other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the Parties state and agree as follows:

1. **Term.** Section II.A. of the Agreement is hereby amended to extend the term, which extended term shall commence as of **July 1, 2024** and terminate **June 30, 2026** (the “Term”), unless sooner extended or terminated as provided in the Agreement.
2. **Pricing.** Attachment C to the Agreement, as modified in MOU 1, MOU 2, MOU 3, and MOU 4 shall be modified and replaced with ***Attachment A*** to this MOU 5, as set forth below.
3. **Ratification.** Except as and to the extent amended, altered, and/or modified as provided in this Fifth Memorandum of Understanding, all terms, covenants, conditions, and provisions of the Agreement are hereby ratified and reaffirmed, and shall remain in full force and effect.
4. **No Default.** The Parties hereby acknowledge and agree that, as of the date of this Fifth Memorandum of Understanding, neither party is in default or otherwise in breach of the Agreement, and to their best knowledge no facts exist which, with the passage of time, the giving of notice, or both, could become a default or breach of the Agreement.
5. **Counterparts.** This Fifth Memorandum of Understanding may be executed in one or more counterparts, and exchanged via facsimile or other electronic transmission, each of which shall for all purposes be deemed to be an original and all of which shall constitute one and the same instrument.

IN WITNESS WHEREOF, the parties hereto have set their hands as of the day and year first above written.

**PLYMOUTH-CANTON COMMUNITY
SCHOOLS**

ABM INDUSTRY GROUPS, LLC

By: _____

By: _____

Name: _____

Name: _____

Title: _____

Title: _____

Date: _____

Date: _____

ATTACHMENT A PRICING

Pricing Effective July 1, 2024 - June 30, 2026

The Cost increase is due to adding four (3) full time employees:

- 3 Mid-Shift Custodians for the High Schools

I. Contract Summary (FTE's & Wages)	Custodial FTE's	Custodial Average Wage Rate	Working Leads	Lead Average Wage Rate	COVID FTE's	COVID Average Wage Rate
Initial Contract (7/1/21)	60	\$14.25	24	\$15.50	20	\$16.00
MOU #1 & #2	60	\$16.50	24	\$17.50	20	\$16.50
MOU #3	60	\$16.75	24	\$17.75	0	\$0.00
MOU #4	63	\$17.09	24	\$18.11	0	\$0.00
Proposed MOU #5	66	\$17.81	24	\$18.56	0	\$0.00

Notes
Initial Contract ERI Wage Analysis = \$14.92/hr (Feb '21)
MOU #1 & #2: Split wage increase with P-CCS
MOU #3 ERI Wage Analysis = \$16.35/hr (May '22)
MOU #5 ERI Wage Analysis = \$18.28/hr (Jul '24)

II. Contract Financial Summary YTD	Cost Period	Annualized Contract Value	YOY % Increase	% Increase vs. Inception
Initial Contract	7/1/21 - 11/30/21	\$4,305,849	-	-
MOU #1 & #2	12/1/21 - 6/30/22	\$4,305,849	0.0%	0.0%
MOU #3	7/1/22 - 6/30/23	\$4,101,831	-4.7%	-4.7%
MOU #3 (Year 2)	7/1/23 - 1/31/24	\$4,183,868	2.0%	-2.8%
MOU #4	2/1/24 - 6/30/24	\$4,303,993	2.9%	0.0%
MOU #5 (Proposed)	7/1/24 - 6/30/25	\$4,679,356	8.7%	8.7%
Current Variance to Initial Contract (4 Years of Operation):		\$373,507		8.7%

III. MOU #5 Financial Analysis vs. MOU #4

MOU #5 Increase Summary				
Category	MOU #4	MOU #5	Variance	Increase %
Annual Amount	\$4,303,993.00	\$4,679,356.00	\$375,363.00	8.72%
Total Management Labor	\$289,876.00	\$338,741.00	\$48,865.00	16.86%
Total Hourly Labor	\$3,696,701.00	\$3,939,321.00	\$242,620.00	6.56%
Total Variable Expenses	\$126,522.00	\$102,546.00	-\$23,976.00	-18.95%
Total Depreciated Equipment	\$33,473.00	\$42,120.00	\$8,647.00	25.83%
Total Administrative Fees	\$157,421.00	\$256,628.00	\$99,207.00	63.02%

MOU #5 Increase Detailed "Walk" / Explanation		
Increase Category	Description	Increase Amt.
Management Labor	Increased salary wages to meet current wages	\$68,448.89
Hourly Labor	Added 3 Mid-Shift FTE's for High Schools	\$189,092.08
Hourly Labor	2.5% Wage Increase for CPI	\$141,051.09
Variable Expenses	Removal of Sign-On, Retention & Attendance Bonuses	-\$23,229.06
TOTAL:		\$375,363.00

IV. MOU #5 Pricing Summary

Service Year	Annual Price	Monthly Price	% Increase
7/1/2024 - 6/30/2025	\$4,679,356.00	\$389,946.33	-
7/1/2025 - 6/30/2026	\$4,772,943.12	\$397,745.26	2%

PLYMOUTH-CANTON COMMUNITY SCHOOLS
Office of the Chief Finance & Operations Officer

TO: Monica Merritt, Superintendent
Board of Education

FROM: Jill Minnick, Chief Finance & Operations Officer

DATE: September 24, 2024

**RE: Approval to Purchase GMC Terrain SUVs for the Safety & Security
Department- Final Reading**

Background:

The Safety & Security Department would like to purchase a new GMC Terrain SUV to support the expanded security department. The new vehicle will provide safer transportation for students and staff, addressing limitations of the current single-cab trucks. One of the existing department trucks will be sold or traded due to recurring maintenance issues, and another one will be reassigned to the Security/Technology Coordinator position. The GMC Terrain is the only state bid compact SUV that is available to us. The cost of this vehicle will partially come from State School Aid Act Section 31aa, and partially from security department general operating funds.

This item was presented for first reading at the Board of Education meeting held September 10, 2024.

Recommended Resolution:

It was moved by member _____ and seconded by member _____ to approve the purchase of a GMC Terrain SUV from Todd Wenzel Buick GMC in Westland, MI for an amount not to exceed \$34,079 including lights, radios, and security lettering. The cost of this will be paid with funds from both the 2022-23 State School Aid Act Section 31aa funds and security department operating funds.

Ayes: _____

Nays: _____

Passed: _____

Memorandum

DATE: September 5, 2024
TO: Kurt Tyszkiewicz, Assistant Superintendent
CC: Jill Minnick, Chief Finance & Operations Officer
FROM: Joshua Meier, Director of School Safety & Security
RE: Recommendation Memo for Purchase of 1 GMC Terrain

Plymouth-Canton Community Schools (P-CCS) has identified a need to replace a GMC truck used by the security department with a GMC Terrain SUV. With the additional positions and expansion of the security department it is essential to maintain the 4th vehicle within the fleet. The current GMC trucks have significant limitations for everyday use as they are single cab trucks making them difficult to safely transport students and/or staff when approved by an administrator. Furthermore we have had a significant amount of maintenance issues. One was kept last year with the intent of other departments being able to use it but it has had numerous mechanical issues and will be sold or traded in. The remaining truck is in better shape and will be used by the Security/Technology Coordinator position.

The P-CCS Department of Safety and Security is requesting approval from the Finance and Operations Committee and School Board to purchase one (1) GMC Terrain SUV from Todd Wenzel Buick GMC in Westland, MI under the current state bid pricing in an amount not to exceed \$30,579. The 2015 GMC truck will be traded in and the 2018 GMC truck will be used as a service truck.

The scope of work for this project also includes outfitting the 1 GMC Terrain with lighting, radios, and security lettering in an amount not to exceed \$3,500. Funds are available for this purchase through State of Michigan School Aid Act 31aa and the 2024/25 security budget.

This purchase and safety enhancement aligns with the P-CCS dynamic plan Strategic Goal B.

Recommended Resolution

It was moved by member _____ and seconded by member _____ of the P-CCS Board of Education to approve the resolution to award contracts to Todd Wenzel Buick GMC in and amount not to exceed \$30,579.00 with an additional \$3,500 in equipment and installation costs for a total not to exceed \$34,079.00. This project will be funded through 2022/23 State School Aid Act Section 31aa and security department operating funds.



Todd Wenzel Buick-GMC and Chevrolet

Albert Li | (734) 713-1065 | ali@toddwenzel.com

Plymouth-Canton Community Schools

Prepared For: Kurt Tyszkiewicz

(734) 416-2700

kurt.tyszkiewicz@pccsk12.com

Vehicle: [Fleet] 2024 GMC Terrain (TXB26) AWD 4dr SLE

TODD WENZEL BUICK GMC of WESTLAND

35100 FORD RD

WESTLAND, MI 48185

State of Michigan MiDeal Contract # 071B7700184

MiDeal Spec # 0050-4WDU

Plymouth-Canton Comm Schools Pricing (MiDeal Pricing)

2024 GMC Terrain AWD SLE Utility

Gas / Auto Trans

5-Passenger Utility

SPEC 0050 – 2024 GMC Terrain AWD SLE Utility \$ 30,579.00

Prices Quoted are for a 2024MY MiDeal GM Dealer Stock Purchase.

Availability Subject to Prior Sale.

FOB Canton, MI



Todd Wenzel Buick-GMC and Chevrolet

Albert Li | (734) 713-1065 | ali@toddwenzel.com

Vehicle: [Fleet] 2024 GMC Terrain (TXB26) AWD 4dr SLE (✔ Complete)

Selected Model and Options

MODEL

CODE	MODEL
TXB26	2024 GMC Terrain AWD 4dr SLE

COLORS

CODE	DESCRIPTION
GAZ	Summit White

OPTIONS

CODE	DESCRIPTION
FE9	Emissions, Federal requirements
LSD	Engine, 1.5L Turbo DOHC 4-cylinder, SIDI, VVT
M3U	Transmission, 9-speed automatic 9T45, electronically-controlled with overdrive
FHB	Axle, 3.47 final drive ratio
3SA	SLE Preferred Equipment Group
RSB	Wheels, 17" x 7" (43.2 cm x 17.8 cm) Silver painted aluminum
5CY	Tires, P225/65R17 all-season blackwall
GAZ	Summit White
AR9	Seats, front bucket
HEW	Jet Black, Premium cloth seat trim
IOR	Audio system, 7" diagonal GMC Infotainment System
ZQ2	Driver Convenience Package
PEF	LPO, Floor Liner Package
V2P	Luggage rack, side rails, roof-mounted
KA1	Seats, heated driver and front passenger
AG1	Seat, driver 8-way power with 2-way power lumbar
AL9	Seat, power driver lumbar control
RIA	LPO, All-weather floor liners, front and rear
CAV	LPO, Integrated cargo liner
BTV	Remote Start
CJ2	Air conditioning, dual-zone automatic climate control

Options Total

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Data Version: 23139. Data Updated: Aug 7, 2024 6:42:00 PM PDT.



Todd Wenzel Buick-GMC and Chevrolet

Albert Li | (734) 713-1065 | ali@toddwenzel.com

Vehicle: [Fleet] 2024 GMC Terrain (TXB26) AWD 4dr SLE (Complete)

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Todd Wenzel Buick-GMC and Chevrolet

Albert Li | (734) 713-1065 | ali@toddwenzel.com

Vehicle: [Fleet] 2024 GMC Terrain (TXB26) AWD 4dr SLE (Complete)

Standard Equipment

Package

GMC Pro Safety includes (UHY) Automatic Emergency Braking, (UEU) Forward Collision Alert, (UHX) Lane Keep Assist with Lane Departure Warning, (UE4) Following Distance Indicator, (UKJ) Front Pedestrian Braking and (TQ5) IntelliBeam headlamps

Mechanical

- Engine, 1.5L Turbo DOHC 4-cylinder, SIDI, VVT (175 hp [131.3 kW] @ 5800 rpm, 203 lb-ft of torque [275.0 N-m] @ 2000 - 4000 rpm) (STD)
- Transmission, 9-speed automatic 9T45, electronically-controlled with overdrive (STD)
- Axle, 3.47 final drive ratio
- Keyless Start, push-button
- Automatic Stop/Start
- Engine control, stop/start system disable switch
- Driver Shift Controls
- Electronic Precision Shift, button and trigger based transmission interface
- Fuel, gasoline, E15
- Chassis, All-Wheel Drive System (All-wheel drive models only.)
- Suspension, front MacPherson strut
- Suspension, rear 4-link, non-isolated
- Brakes, 4-wheel antilock, 4-wheel disc, 11.8" front and 11.3" rear rotor size
- Brakes, front and rear with e-boost
- Brake, electronic parking
- Brake lining, high-performance, Duralife
- Trailer provisions, 1500 lbs. (680 kg)
- Capless fuel fill
- Exhaust, single-outlet stainless-steel with hidden, turned-down tip
- Mechanical jack with tools

Exterior

- Wheels, 17" x 7" (43.2 cm x 17.8 cm) Silver painted aluminum (STD)
- Tires, P225/65R17 all-season blackwall (AWD models only.)
- Tire, spare, T135/70R16 blackwall
- Wheel, spare, 16" (40.6 cm) steel
- Trim, Black lower body

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Todd Wenzel Buick-GMC and Chevrolet

Albert Li | (734) 713-1065 | ali@toddwenzel.com

Vehicle: [Fleet] 2024 GMC Terrain (TXB26) AWD 4dr SLE (✓ Complete)

Exterior

Headlamps, LED with C-shaped lighting

Headlamps, automatic delay

Headlamp control, automatic on and off

Daytime Running Lamps, LED signature

Tail lamps, LED signature

Glass, acoustic, laminated windshield

Glass, deep-tinted, rear

Mirrors, outside heated power-adjustable, manual-folding

Mirror caps, body-color

Door handles, body-color

Liftgate, rear manual

Active Noise Cancellation, noise control system

Entertainment

Audio system, 7" diagonal GMC Infotainment System includes multi-touch display, AM/FM stereo, includes Bluetooth streaming audio for music and most phones; featuring Android Auto and Apple CarPlay capability for compatible phones (STD)

Audio system feature, 6-speaker system

SiriusXM enjoy a Platinum Plan trial subscription (IMPORTANT: The SiriusXM trial package is not provided on vehicles that are ordered for Fleet Daily Rental ("FDR") use. Trial subscription is subject to the SiriusXM Customer Agreement and privacy policy, visit www.siriusxm.com which includes full terms and how to cancel. All fees, content, features, and availability are subject to change.)

Bluetooth for phone, personal cell phone connectivity to vehicle audio system

Wi-Fi Hotspot capable (Terms and limitations apply. See onstar.com or dealer for details.)

Antenna, roof-mounted shark fin

Wireless Apple CarPlay/Wireless Android Auto

Interior

Seats, front bucket (STD)

Seat trim, premium cloth

Seating, 5-passenger

Seat, driver 4-way manual, fore/aft, up/down with recline

Seat, front passenger 4-way manual, fore/aft, up/down with recline

Seatback, passenger side, flat-folding

Head restraints, 2-way adjustable (up/down), front

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Todd Wenzel Buick-GMC and Chevrolet

Albert Li | (734) 713-1065 | ali@toddwenzel.com

Vehicle: [Fleet] 2024 GMC Terrain (TXB26) AWD 4dr SLE (☒ Complete)

Interior

- Seat, rear 60/40 split-folding with center armrest
- Seat release levers, 2nd row mechanical release levers in cargo area
- Rear Seat Reminder
- Floor mats, carpeted front (Deleted when LPO floor mats or LPO floor liners are ordered.)
- Floor mats, carpeted rear (Deleted when LPO floor mats or LPO floor liners are ordered.)
- Steering wheel, urethane
- Steering wheel controls, mounted audio and phone interface
- Speedometer, miles/kilometers
- Display, 4.2" diagonal multi-color driver information screen (When (Y29) Infotainment Package I is ordered, includes enhanced capability with audio, phone and navigation.)
- Driver Information Center monitors 26 various systems including, Vehicle Information Menu (oil life, tire pressure, standard/metric units) and Trip Information Menu (trip 1, trip 2, fuel range, average fuel economy, instant fuel economy, average vehicle speed) and compass display
- Compass display, located in the Driver Information Center
- Window, power with driver Express-Up/Down
- Windows, power with front passenger Express-Down
- Windows, power with rear Express-Down
- Door locks, power programmable with lockout protection
- Keyless Open, includes extended range Remote Keyless Entry
- Remote panic alarm
- Cruise control, electronic with set and resume speed
- Theft-deterrent system, unauthorized entry
- Power outlet, front auxiliary, 12-volt
- Power outlet, cargo area auxiliary, 12-volt
- USB data ports, 2, one type-A and one type-C includes auxiliary input jack, located in front center storage bin
- USB charging-only ports, 2, located on the rear of the center console
- Air conditioning, single-zone automatic climate control
- Air vents, 2nd row
- Sunglass storage, overhead
- Map pocket, front passenger seatback
- Mirror, inside rearview auto-dimming
- Assist handle, driver

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Todd Wenzel Buick-GMC and Chevrolet

Albert Li | (734) 713-1065 | ali@toddwenzel.com

Vehicle: [Fleet] 2024 GMC Terrain (TXB26) AWD 4dr SLE (✔ Complete)

Interior

- Assist handle, front passenger
- Assist handles, rear outboard
- GMC Connected Access capable (Subject to terms. See onstar.com or dealer for details.)

Safety-Exterior

- Headlamp control, IntelliBeam auto high beam

Safety-Mechanical

- Automatic Emergency Braking
- StabiliTrak, stability control system with Traction Control
- Hill Descent Control
- Front Pedestrian Braking

Safety-Interior

- Airbags, dual-stage frontal, and thorax side-impact driver and front passenger, and roof-rail side-impact, front and rear outboard seating positions (Always use seat belts and the correct child restraints. Children are safer when properly secured in a rear seat in the appropriate child restraint. See the Owner's Manual for more information.)
- Passenger Sensing System sensor indicator inflatable restraint, front passenger/child presence detector (Always use seat belts and the correct child restraints. Children are safer when properly secured in a rear seat in the appropriate child restraint. See the Owner's Manual for more information.)
- Rear Vision Camera, integrated into audio system display
- OnStar and GMC Connected Services capable (Terms and limitations apply. See onstar.com or dealer for details.)
- Forward Collision Alert
- Following Distance Indicator
- Lane Keep Assist with Lane Departure Warning
- Teen Driver a configurable feature that lets you activate customizable vehicle settings associated with a key fob, to help encourage safe driving behavior. It can limit certain available vehicle features, and it prevents certain safety systems from being turned off. An in-vehicle report card gives you information on driving habits and helps you to continue to coach your new driver
- Tire Pressure Monitor manual learn with Tire Fill Alert
- Horn, dual-note
- 3 Years of Remote Access The Remote Access Plan gives you simplified remote control of your properly equipped vehicle and unlocks a variety of great features in your myGMC mobile app. See dealer for details. (Remote Access Plan does not include emergency or security services. See onstar.com for details and limitations. Available on select Apple and Android devices. Service availability, features and functionality vary by vehicle, device, and the plan you are enrolled in. Terms apply. Device data connection required.)

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Todd Wenzel Buick-GMC and Chevrolet

Albert Li | (734) 713-1065 | ali@toddwenzel.com

Vehicle: [Fleet] 2024 GMC Terrain (TXB26) AWD 4dr SLE (✓ Complete)

WARRANTY

Basic Years: 3
Basic Miles/km: 36,000
Drivetrain Years: 5
Drivetrain Miles/km: 60,000
Drivetrain Note: Certain commercial, government, and qualified fleet vehicles: 5 years/100,000 miles
Corrosion Years (Rust-Through): 6
Corrosion Years: 3
Corrosion Miles/km (Rust-Through): 100,000
Corrosion Miles/km: 36,000
Roadside Assistance Years: 5
Roadside Assistance Miles/km: 60,000
Roadside Assistance Note: Certain commercial, government, and qualified fleet vehicles: 5 years/100,000 miles
Maintenance Note: First Visit: 12 Months/12,000 Miles

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PLYMOUTH-CANTON COMMUNITY SCHOOLS
Office of the Chief Finance & Operations Officer

TO: Dr. Monica L. Merritt, Superintendent
Board of Education

FROM: Jill Minnick, Chief Finance & Operations Officer

DATE: September 24, 2024

RE: Purchase of Building Entry Intercom Systems – Final Reading

Plymouth-Canton Community Schools Safety & Security Department has identified the need to replace outdated building entry intercom and access control systems, which have been failing and lack compatibility with existing security cameras. A recent assessment by Secure Education Consultants identified these upgrades as necessary for improving safety.

This resolution is a request for approval to purchase new intercom and access control systems, along with surveillance camera upgrades, through the Safeware cooperative purchasing agreement for a total not to exceed \$153,904.62. Funding for this purchase is available through Section 31aa of the State of Michigan School Aid Act.

The project will install Axis intercom units and upgrade security infrastructure at 13 elementary schools, 4 middle schools, 3 high schools, and the administration building. Installation will be managed by Security 101, in partnership with Safeware. The old equipment will be sold for parts to help offset safety and security expenses.

This item was presented for first reading at the Board of Education meeting held September 10, 2024.

RECOMMENDED RESOLUTION:

It was moved by member _____ and seconded by member _____ to award the contract to Safeware in an amount not to exceed \$153,904.62. This project will be funded from the State School Aid Act Section 31aa funds.

Ayes: _____

Nays: _____

The motion was: _____

Memorandum

DATE: September 5, 2024
TO: Kurt Tyszkiewicz, Assistant Superintendent
CC: Jill Minnick, Chief Finance & Operations Officer
FROM: Joshua Meier, Director of School Safety & Security
RE: **Recommendation Memo for Purchase of Building Entry Intercom Systems**

Plymouth-Canton Community Schools (P-CCS) has identified the need to replace all building entry intercom and access control systems. Each system consists of door intercoms and desk monitoring stations allowing office staff to remotely screen visitors and allow them access to the building through the secure entryways. The current systems are dated and experiencing failures with replacement parts becoming unavailable. Further the current systems do not integrate or interface with the district security and camera systems. This security enhancement is supported by a recent 3rd party safety and security assessment conducted by Secure Education Consultants (SEC).

The P-CCS Department of Safety and Security is requesting approval from the Finance and Operations Committee and School Board to purchase intercom and access control hardware, surveillance camera upgrades, and door intercom systems through Safeware, a cooperative purchasing agreement in an amount of \$153,904.62. Funds are available for this purchase through State of Michigan School Aid Act Section 31aa. Please see attached Quote from Safeware for a detailed breakdown of the costs.

The scope of work for this project includes the installation and tie-in of Axis intercom units with existing security systems of access control door hardware, surveillance cameras, and entry door intercom systems at 13 elementary schools, 4 middle schools, 3 high schools, and the Board of Education. The other schools not accounted for within this proposal have had their systems replaced already due to complete system failures. Installation work will be completed by Security 101 subcontracted through Safeware. Each location will get new door access controls, intercoms, office master stations, and tie-ins with existing security infrastructure. The current equipment being removed will be sold by the district for parts / replacement and the funds will be used to offset other safety and security costs.

This purchase and security enhancement aligns with the P-CCS dynamic plan Strategic Goal B. Further, it addresses security concerns identified by the district and SEC in the recent safety and security assessments.

Recommended Resolution

It was moved by member _____ and seconded by member _____ of the P-CCS Board of Education to approve the resolution to award contracts to Safeware in and amount not to exceed \$153,904.62. This project will be funded through 2024/25 State School Aid Act Section 31aa funds.

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www.safewareinc.com

Order Number	
10155660	
Order Date	Page
08/02/2024 14:32:16	1 of 14

Quote Expires On: 09/01/2024

Contract No: OMNIA Contract #4400008468

Bill To: **Customer ID:** 134145
Plymouth-Canton Community Schools
454 S. Harvey
Plymouth, MI 48170

Ship To:
Plymouth-Canton Community Schools
454 S. Harvey
Plymouth, MI 48170

734-416-2985

Requested By: Joshua Meier

PO Number	Taker	Email
S101 - Plymouth Canton Schools - Axis Vid 235484.1	Kathleen Hammond	khammond@safewareinc.com
Freight Terms	Phone	Fax
Freight Paid	804-236-0579	
Sales Representative		
Peter Van Kirk		

Quantities					Item ID	Pricing	Unit	Extended
Ordered	Allocated	Remaining	UOM	Disp.	Item Description	UOM	Price	Price
			Unit Size			Unit Size		

Order Note: Clarifications

- 1) The Proposal includes the (1) Exterior, (1) Interior and (2) Master Stations per school listed in the proposal. 21 School Locations in total.
- 2) The proposal includes labor pricing for normal business hours - Monday through Friday 8am to 5pm with no overtime, weekend or holiday time included.
- 3) The proposal assumes that no lifts are required for this installation and cabling.
- 4) Any IP address schemes required for this installation will need to be provided by the district prior to installation.

Scope of Work

Intercom

Master Stations

Allen Early Learning New Axis Master Stations

-Master Intercom - 2 2N IP PHONE D7A 7 TOUCHSCREEN IP PHONE ANDROID OS (AXIS COMMUNICATIONS INC – 02660-001)

-Other - 2 Materials: Cat6 Patch Cable 10' provided by S101

Bentley Elementary New Axis Master Stations

-Master Intercom - 2 2N IP PHONE D7A 7 TOUCHSCREEN IP PHONE ANDROID OS (AXIS COMMUNICATIONS INC – 02660-001)

-Other - 2 Materials: Cat6 Patch Cable 10' provided by S101

Bird Elementary New Axis Master Stations

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Order Number	
10155660	
Order Date	Page
08/02/2024 14:32:16	2 of 14

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Order Number	
10155660	
Order Date	Page
08/02/2024 14:32:16	3 of 14

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East Middle School New Axis Master Stations
-Master Intercom - 2 2N IP PHONE D7A 7 TOUCHSCREEN IP PHONE ANDROID OS (AXIS COMMUNICATIONS INC – 02660-001)
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Liberty Middle School New Axis Master Stations
-Master Intercom - 2 2N IP PHONE D7A 7 TOUCHSCREEN IP PHONE ANDROID OS (AXIS COMMUNICATIONS INC – 02660-001)
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West Middle School New Axis Master Stations
-Master Intercom - 2 2N IP PHONE D7A 7 TOUCHSCREEN IP PHONE ANDROID OS (AXIS COMMUNICATIONS INC – 02660-001)
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Canton High School New Axis Master Stations
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-Other - 2 Materials: Cat6 Patch Cable 10' provided by S101
Salem High School New Axis Master Stations
-Master Intercom - 2 2N IP PHONE D7A 7 TOUCHSCREEN IP PHONE ANDROID OS (AXIS COMMUNICATIONS INC – 02660-001)
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Plymouth High School New Axis Master Stations
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Door Stations

Allen New Axis Intercom #1

-Door Station - 1 AXIS A8207-VE Network Video Door Station combines a fully featured 6MP security camera with high-quality, two-way audio communication and remote entry control. It also has an integrated RFID access control reader. By providing both surveillance, visitor management, and employee accessibility, AXIS A8207-VE increases the efficiency while keeping down the number of devices at the door. Analytics, such as motion or sound-based detection, is supported. Based on open standards and with several hardware interfaces, AXIS A8207-VE easily integrates with other systems and solutions and is prepared for future needs. Interaction is intuitive and accessible, with an inductive loop for hearing aid. (AXIS COMMUNICATIONS INC – 02026-001)

Allen New Axis Intercom #2

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Order Number	
10155660	
Order Date	Page
08/02/2024 14:32:16	4 of 14

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Order Number	
10155660	
Order Date	Page
08/02/2024 14:32:16	5 of 14

Quote Expires On: 09/01/2024
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Order Number	
10155660	
Order Date	Page
08/02/2024 14:32:16	6 of 14

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Order Number	
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Order Date	Page
08/02/2024 14:32:16	7 of 14

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Order Number	
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Order Date	Page
08/02/2024 14:32:16	8 of 14

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It also has an integrated RFID access control reader. By providing both surveillance, visitor management, and employee accessibility, AXIS A8207-VE increases the efficiency while keeping down the

number of devices at the door. Analytics, such as motion or sound-based detection, is supported. Based on open standards and with several hardware interfaces, AXIS A8207-VE easily integrates with other systems and solutions and is prepared for future needs. Interaction is intuitive and accessible, with an inductive loop for hearing aid. (AXIS COMMUNICATIONS INC – 02026-001)

Workman New Axis Intercom #1

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Discovery New Axis Intercom #1

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Discovery New Axis Intercom #2

-Door Station - 1 AXIS A8207-VE Network Video Door Station combines a fully featured 6MP security camera with

Safeware, Inc.
510 Eastpark Court
Suite # 190
Sandston, VA 23150
804-236-0579
www.safewareinc.com

Order Number	
10155660	
Order Date	Page
08/02/2024 14:32:16	10 of 14

Quote Expires On: 09/01/2024

Contract No: OMNIA Contract #4400008468

Quantities					Item ID	Pricing		
Ordered	Allocated	Remaining	UOM	Unit Size	Item Description	UOM	Unit Price	Extended Price
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East New Axis Intercom #1

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Order Number	
10155660	
Order Date	Page
08/02/2024 14:32:16	11 of 14

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Order Note: Liberty New Axis Intercom #1

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-Mounting Plate - 1 AXIS TA8201 RECESSED MOUNT (AXIS COMMUNICATIONS INC – 01762-001)

Liberty New Axis Intercom #2

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-Mounting Plate - 1 AXIS TA8201 RECESSED MOUNT (AXIS COMMUNICATIONS INC – 01762-001)

West New Axis Intercom #1

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CHS New Axis Intercom #1

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Order Number	
10155660	
Order Date	Page
08/02/2024 14:32:16	12 of 14

Quote Expires On: 09/01/2024
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accessibility, AXIS A8207-VE increases the efficiency while keeping down the number of devices at the door. Analytics, such as motion or sound-based detection, is supported. Based on open standards and with several hardware interfaces, AXIS A8207-VE easily integrates with other systems and solutions and is prepared for future needs. Interaction is intuitive and accessible, with an inductive loop for hearing aid. (AXIS COMMUNICATIONS INC – 02026-001)

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Salem New Axis Intercom #1

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PHS New Axis Intercom #2

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Order Number	
10155660	
Order Date	Page
08/02/2024 14:32:16	13 of 14

Quote Expires On: 09/01/2024
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Billing and Payment Terms

-50% upon Deposit
-40% upon Equipment Installed
-10% upon Training Complete

1.00	0.00	1.00	EA	1.0	SSI	EA	0.00	0.00
					MARKED SSI (SENSITIVE SECURITY INFORMATION	1.0		
1.00	0.00	1.00	EA	1.0	PVANKIRK	EA	0.00	0.00
					For questions regarding this proposal	1.0		
					Please contact:			
					Peter Van Kirk			
					Safeware, Inc.			
					North American Director-Government Security Solutions			
					(M) 561-262-8343			
					(O) 561-400-1029			
					(F) 804-236-0429			
					(E) pvankirk@safewareinc.com			
2.00	0.00	2.00	EA	1.0	SEC 01762-001	EA	127.86	255.72
					Safeware Catalog Price: 293.40 Contract Discount: 41%		Your Discount: 56.00%	
					AXIS TA8201 RECESSED MOUNT	1.0		
					AXIS TA8201 RECESSED MOUNT			
44.00	0.00	44.00	EA	1.0	SEC 02026-001	EA	1,522.78	67,002.32
					Safeware Catalog Price: 3,494.26 Contract Discount: 41%		Your Discount: 56.00%	
					AXIS A8207-VE Network Video Door Station	1.0		
					AXIS A8207-VE Network Video Door Station			
43.00	0.00	43.00	EA		SEC 02660-001	EA	675.20	29,033.60
					Safeware Catalog Price: 1,549.36 Contract Discount: 41%		Your Discount: 56.00%	



QUOTATION

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Order Number	
10155660	
Order Date	Page
08/02/2024 14:32:16	14 of 14

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				1.0	2N IP PHONE D7A 7 TOUCHSCREEN IP PHONE A	1.0		
					2N IP PHONE D7A 7 TOUCHSCREEN IP PHONE ANDROID OS			
1.00	0.00	1.00	EA		SEC 235484.1 INSTALL	EA	52,362.98	52,362.98
Safeware Catalog Price:					78,768.24	Contract Discount: 10%	Your Discount: 34.00%	
				1.0	INSTALLATION FEE	1.0		
					INSTALLATION FEE			
1.00	0.00	1.00	EA		SEC 235484.1 MAT	EA	5,250.00	5,250.00
Safeware Catalog Price:					12,046.94	Contract Discount: 41%	Your Discount: 56.00%	
				1.0	MATERIAL FEE	1.0		
					MATERIAL FEE			
1.00	0.00	1.00	EA		OMNIA	EA	0.00	0.00
				1.0	OMNIA Contract #4400008468	1.0		
					Lead Agency: Fairfax County, VA			
					Public Safety and Emergency Preparedness			
					Standard freight within continental US is paid, all			
					HAZMAT or expedited freight will be billed.			
					10/1/2018 - 9/30/2028			
					*Register with OMNIA at			
					www.omniapartners.com/publicsector			

Total Lines: 8

SUB-TOTAL: 153,904.62

TAX: 0.00

AMOUNT DUE: 153,904.62

Actual freight added per freight terms

PLYMOUTH-CANTON COMMUNITY SCHOOLS

Office of the Chief Finance & Operations Officer

TO: Dr. Monica L. Merritt, Superintendent
Board of Education

FROM: Jill Minnick, Chief Finance & Operations Officer

DATE: September 24, 2024

RE: Purchase of Additional Building Access Control Points – Final Reading

Plymouth-Canton Community Schools (P-CCS) is seeking to enhance security by adding access control points across the district. After consulting with building administrators, additional entry points were identified as necessary for safety. Each point will be equipped with a card reader and compatible hardware for the upcoming encrypted system, along with 3,000 new encrypted proximity cards. This initiative follows a recent safety assessment by Secure Education Consultants (SEC), which highlighted the need for improved access control.

The P-CCS Department of Safety and Security requests approval to purchase access control hardware and licenses from Safeware for \$88,113.44, funded through the Michigan School Aid Act Section 31aa.

The project will install new access control hardware, control panels, and card readers at 11 elementary schools, 5 middle schools, and 4 high schools, with installation by Security 101, subcontracted through Safeware. This security enhancement supports P-CCS's Strategic Goal B and addresses the safety concerns identified in the recent assessments by the district and SEC.

This item was presented for first reading at the Board of Education meeting held September 10, 2024.

RECOMMENDED RESOLUTION:

It was moved by member _____ and seconded by member _____ to award the contract to Safeware in an amount not to exceed \$88,113.44. This project will be funded from the State School Aid Act Section 31aa funds.

Ayes: _____

Nays: _____

The motion was: _____

Memorandum

DATE: September 5, 2024
TO: Kurt Tyszkiewicz, Assistant Superintendent
CC: Jill Minnick, Chief Finance & Operations Officer
FROM: Joshua Meier, Director of School Safety & Security
RE: **Recommendation Memo for Purchase of Additional Building Access Control Points**

Plymouth-Canton Community Schools (P-CCS) has identified the need to add additional access control points throughout the district. Building Administrators were consulted on where they needed additional access entry points for safety reasons. Each addition will add an access control point consisting of a card reader and associated hardware and licensing. The new readers will be compatible with the encrypted system the district will be moving to. In addition to the readers the proposal includes 3,000 new encrypted proximity cards. This security enhancement is supported by a recent 3rd party safety and security assessment conducted by Secure Education Consultants (SEC). Many administrators expressed concerns during the assessment process of the need for additional entry points.

The P-CCS Department of Safety and Security is requesting approval from the Finance and Operations Committee and School Board to purchase additional access control hardware and licenses through Safeware, a cooperative purchasing agreement in an amount of \$88,113.44. Funds are available for this purchase through State of Michigan School Aid Act Section 31aa. Please see attached Quote from Safeware for a detailed breakdown of the costs.

The scope of work for this project includes the installation and tie-in of additional door access control hardware, control panels, and card readers at 11 elementary schools, 5 middle schools, and 4 high schools. Installation work will be completed by Security 101 subcontracted through Safeware. Each location will get additional door access controls and tie-ins with existing security infrastructure.

This purchase and security enhancement aligns with the P-CCS dynamic plan Strategic Goal B. Further, it addresses security concerns identified by the district and SEC in the recent safety and security assessments.

Recommended Resolution

It was moved by member _____ and seconded by member _____ of the P-CCS Board of Education to approve the resolution to award contracts to Safeware in an amount not to exceed \$88,113.44. This project will be funded through 2024/25 State School Aid Act Section 31aa funds.

Safeware, Inc.
510 Eastpark Court
Suite # 190
Sandston, VA 23150
804-236-0579
www.safewareinc.com

Order Number	
10156103	
Order Date	Page
08/05/2024 12:14:38	1 of 12

Quote Expires On: 09/04/2024

Contract No: OMNIA Contract #4400008468

Bill To: **Customer ID:** 134145
Plymouth-Canton Community Schools
454 S. Harvey
Plymouth, MI 48170

Ship To:
Plymouth-Canton Community Schools
454 S. Harvey
Plymouth, MI 48170

734-416-2985

Requested By: Joshua Meier

<i>PO Number</i>	<i>Taker</i>	<i>Email</i>
ACS Add 235486.0, Card Readers 230944.1	Kathleen Hammond	khammond@safewareinc.com
<i>Freight Terms</i>	<i>Phone</i>	<i>Fax</i>
Freight Paid	804-236-0579	
<i>Sales Representative</i>		
Peter Van Kirk		

<i>Quantities</i>					<i>Item ID</i>	<i>Pricing</i>		
<i>Ordered</i>	<i>Allocated</i>	<i>Remaining</i>	<i>UOM</i>	<i>Unit Size</i>	<i>Item Description</i>	<i>UOM</i>	<i>Unit Price</i>	<i>Extended Price</i>
				<i>Disp.</i>		<i>Unit Size</i>		

Order Note: Clarifications

- 1) This Proposal includes the addition of (1) access control door for the schools listed within this proposal. The additions assume standard door locks with no mag lock requirements.
- 2) The Proposal includes (1) MR52 2-Door Reader boards for both Canton and Salem High Schools.
- 3) The Proposal includes (1) 8-Door Power Supply Enclosure and (1) LP-1502 Controller for Gallimore, Tonda, and Workman Elementary Schools as well as Plymouth High School. These additions are due to the existing panels being full and not able to accept any additional reader boards.
- 4) The Proposal installation pricing is assumed to be normal business hours (Monday - Friday) with no overtime, weekend or holiday hours included.

Scope of Work

Access Control

Panel Locations

Allen Office Head End

-Control Panel - 1 Existing or Customer Supplied

-Reader Board Type #1- 1 Existing or Customer Supplied

-Power Supply -Control Panel - 1 Existing or Customer Supplied

-Batteries - 1 Existing or Customer Supplied

Bentley Office Head End

-Control Panel - 1 Existing or Customer Supplied

-Reader Board Type #1- 1 Existing or Customer Supplied

-Power Supply -Control Panel - 1 Existing or Customer Supplied

-Batteries - 1 Existing or Customer Supplied

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Order Number	
10156103	
Order Date	Page
08/05/2024 12:14:38	2 of 12

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Bird Office Head End

- Control Panel - 1 Existing or Customer Supplied
- Reader Board Type #1- 1 Existing or Customer Supplied
- Power Supply -Control Panel - 1 Existing or Customer Supplied
- Batteries - 1 Existing or Customer Supplied

Dodson Office Head End

- Control Panel - 1 Existing or Customer Supplied
- Reader Board Type #1- 1 Existing or Customer Supplied
- Power Supply -Control Panel - 1 Existing or Customer Supplied
- Batteries - 1 Existing or Customer Supplied

Farrand Head End

- Control Panel - 1 Existing or Customer Supplied
- Reader Board Type #1- 1 Existing or Customer Supplied
- Power Supply -Control Panel - 1 Existing or Customer Supplied
- Batteries - 1 Existing or Customer Supplied

Field Head End

- Control Panel - 1 Existing or Customer Supplied
- Reader Board Type #1- 1 Existing or Customer Supplied
- Power Supply -Control Panel - 1 Existing or Customer Supplied
- Batteries - 1 Existing or Customer Supplied

Gallimore Head End

- The Panel in this area is full and the proposal includes (1) 8-Door panel with (1) LP-1502 Controller board. there are (3) open backplane slots for future MR52 additions.
- Control Panel- 1 PSU 8 door Mercury Dual 75W 12/24VDC (AVIGILON ACCESS – AC-LSP-8DR-MER-LCK)
 - Reader Board Type #1- 1 Intelligent Controller; Linux Based with 2 doors; 8 inputs and 4 outputs; expandable up to 64 doors. (Mercury Part #: LP1502) (AVIGILON ACCESS – AC-MER-CONT-LP1502)
 - Power Supply -Control Panel- 1 Existing or Customer Supplied
 - Batteries - 1 Existing or Customer Supplied

Hoben Head End

- Control Panel - 1 Existing or Customer Supplied
- Reader Board Type #1- 1 Existing or Customer Supplied
- Power Supply -Control Panel - 1 Existing or Customer Supplied
- Batteries - 1 Existing or Customer Supplied

Hulsing Head End

- Control Panel - 1 Existing or Customer Supplied

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Order Number	
10156103	
Order Date	Page
08/05/2024 12:14:38	3 of 12

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						<i>Unit Size</i>		

-Reader Board Type #1- 1 Existing or Customer Supplied
 -Power Supply -Control Panel - 1 Existing or Customer Supplied
 -Batteries - 1 Existing or Customer Supplied

Isibiter Head End
 -Control Panel - 1 Existing or Customer Supplied
 -Reader Board Type #1- 1 Existing or Customer Supplied
 -Power Supply -Control Panel - 1 Existing or Customer Supplied
 -Batteries - 1 Existing or Customer Supplied

Smith Head End
 -Control Panel - 1 Existing or Customer Supplied
 -Reader Board Type #1- 1 Existing or Customer Supplied
 -Power Supply -Control Panel - 1 Existing or Customer Supplied
 -Batteries - 1 Existing or Customer Supplied

Tonda Head End
 The Panel in this area is full and the proposal includes (1) 8-Door panel with (1) LP-1502 Controller board. there are (3) open backplane slots for future MR52 additions.
 -Control Panel- 1 PSU 8 door Mercury Dual 75W 12/24VDC (AVIGILON ACCESS – AC-LSP-8DR-MER-LCK)
 -Reader Board Type #1- 1 Intelligent Controller; Linux Based with 2 doors; 8 inputs and 4 outputs; expandable up to 64 doors. (Mercury Part #: LP1502) (AVIGILON ACCESS – AC-MER-CONT-LP1502)
 -Power Supply -Control Panel- 1 Existing or Customer Supplied
 -Batteries - 1 Existing or Customer Supplied

Workman Head End
 The Panel in this area is full and the proposal includes (1) 8-Door panel with (1) LP-1502 Controller board. there are (3) open backplane slots for future MR52 additions.
 -Control Panel- 1 PSU 8 door Mercury Dual 75W 12/24VDC (AVIGILON ACCESS – AC-LSP-8DR-MER-LCK)
 -Reader Board Type #1- 1 Intelligent Controller; Linux Based with 2 doors; 8 inputs and 4 outputs; expandable up to 64 doors. (Mercury Part #: LP1502) (AVIGILON ACCESS – AC-MER-CONT-LP1502)
 -Power Supply -Control Panel- 1 Existing or Customer Supplied
 -Batteries - 1 Existing or Customer Supplied

Discovery Head End
 -Control Panel - 1 Existing or Customer Supplied
 -Reader Board Type #1- 1 Existing or Customer Supplied
 -Power Supply -Control Panel - 1 Existing or Customer Supplied
 -Batteries - 1 Existing or Customer Supplied

East Middle School Head End
 -Control Panel - 1 Existing or Customer Supplied

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-Reader Board Type #1- 1 Existing or Customer Supplied
-Power Supply -Control Panel - 1 Existing or Customer Supplied
-Batteries - 1 Existing or Customer Supplied

Liberty Head End

-Control Panel - 1 Existing or Customer Supplied
-Reader Board Type #1- 1 Existing or Customer Supplied
-Power Supply -Control Panel - 1 Existing or Customer Supplied
-Batteries - 1 Existing or Customer Supplied

Pioneer Head End

-Control Panel - 1 Existing or Customer Supplied
-Reader Board Type #1- 1 Existing or Customer Supplied
-Power Supply -Control Panel - 1 Existing or Customer Supplied
-Batteries - 1 Existing or Customer Supplied

West Middle School Head End

-Control Panel - 1 Existing or Customer Supplied
-Reader Board Type #1- 1 Existing or Customer Supplied
-Power Supply -Control Panel - 1 Existing or Customer Supplied
-Batteries - 1 Existing or Customer Supplied

Canton High School Head End

-Control Panel - 1 Existing or Customer Supplied
-Reader Board Type#2 - 1 Series 3 - B Rev Two-Reader Interface Module: mag or wiegand; 8 inputs; 6 relays (Mercury Part Number: MR52-S3b) (AVIGILON ACCESS – AC-MER-CON-MR52-S3B)
-Power Supply - Control Panel- 1 Existing or Customer Supplied
-Batteries -1 Existing or Customer Supplied

Plymouth High School Head End

The Panel in this area is full and the proposal includes (1) 8-Door panel with (1) LP-1502 Controller board. there are (3) open backplane slots for future MR52 additions.

-Control Panel -1 PSU 8 door Mercury Dual 75W 12/24VDC (AVIGILON ACCESS – AC-LSP-8DR-MER-LCK)
-Reader Board Type #1- 1 Intelligent Controller; Linux Based with 2 doors; 8 inputs and 4 outputs; expandable up to 64 doors. (Mercury Part #: LP1502) (AVIGILON ACCESS – AC-MER-CONT-LP1502)
-Power Supply - Control Panel- 1 Existing or Customer Supplied
-Batteries - 1 Existing or Customer Supplied
-Other - 1 Materials: Misc Installation Materials provided by S101

Salem High School Head End

-Control Panel - 1 Existing or Customer Supplied
-Reader Board Type#2 - 1 Series 3 - B Rev Two-Reader Interface Module: mag or wiegand; 8 inputs; 6 relays (Mercury Part



QUOTATION

Safeware, Inc.
510 Eastpark Court
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804-236-0579
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Order Number	
10156103	
Order Date	Page
08/05/2024 12:14:38	5 of 12

Quote Expires On: 09/04/2024

Contract No: OMNIA Contract #4400008468

Quantities					Item ID	Pricing		
Ordered	Allocated	Remaining	UOM	Unit Size	Item Description	UOM	Unit Price	Extended Price
						Unit Size		

Number: MR52-S3b) (AVIGILON ACCESS – AC-MER-CON-MR52-S3B)

-Power Supply - Control Panel- 1 Existing or Customer Supplied

-Batteries -1 Existing or Customer Supplied

Starkweather Academy Head End

-Control Panel - 1 Existing or Customer Supplied

-Reader Board Type #1- 1 Existing or Customer Supplied

-Power Supply -Control Panel - 1 Existing or Customer Supplied

-Batteries - 1 Existing or Customer Supplied

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Order Number	
10156103	
Order Date	Page
08/05/2024 12:14:38	6 of 12

Quote Expires On: 09/04/2024

Contract No: OMNIA Contract #4400008468

Quantities					Item ID	Pricing		
Ordered	Allocated	Remaining	UOM	Unit Size	Item Description	UOM	Unit Price	Extended Price
				Disp.		Unit Size		

Order Note: Access Controlled Doors

Door 10

- Card Reader In - 1 SIGNO40 WALL MOUNT 13.56MHZ & 125KHZ OSDP/WG (HID CORP – 40NKS-00-000000)
- Electric Lock 1 - 1 ITG - S101 PROVIDED STRIKE ((miscellaneous MFG) – ITG - S101 STRIKE)
- Door Contact - 1 ITG - RECESSED DOOR CONTACT - GRAY- DPDT GI-S19912G (INTERLOGIX-KALATEL US – ITG - 1GDC)
- Exit Device - PIR - 1 PIR REQUEST TO EXIT WITH SOUNDER - GRAY (BOSCH SECURITY SYSTEMS – ITG - DS160)
- Other - 1 Materials: Misc. Installation Materials provided by S101

Bentley Door 2

- Card Reader In - 1 SIGNO40 WALL MOUNT 13.56MHZ & 125KHZ OSDP/WG (HID CORP – 40NKS-00-000000)
- Electric Lock 1 - 1 ITG - S101 PROVIDED STRIKE ((miscellaneous MFG) – ITG - S101 STRIKE)
- Door Contact - 1 ITG - RECESSED DOOR CONTACT - GRAY- DPDT GI-S19912G (INTERLOGIX-KALATEL US – ITG - 1GDC)
- Exit Device - PIR - 1 PIR REQUEST TO EXIT WITH SOUNDER - GRAY (BOSCH SECURITY SYSTEMS – ITG - DS160)
- Other - 1 Materials: Misc. Installation Materials provided by S101

Bird Door 2

- Card Reader In - 1 SIGNO40 WALL MOUNT 13.56MHZ & 125KHZ OSDP/WG (HID CORP – 40NKS-00-000000)
- Electric Lock 1 - 1 ITG - S101 PROVIDED STRIKE ((miscellaneous MFG) – ITG - S101 STRIKE)
- Door Contact - 1 ITG - RECESSED DOOR CONTACT - GRAY- DPDT GI-S19912G (INTERLOGIX-KALATEL US – ITG - 1GDC)
- Exit Device - PIR - 1 PIR REQUEST TO EXIT WITH SOUNDER - GRAY (BOSCH SECURITY SYSTEMS – ITG - DS160)
- Other - 1 Materials: Misc. Installation Materials provided by S101

Dodson Door 7

- Card Reader In - 1 SIGNO40 WALL MOUNT 13.56MHZ & 125KHZ OSDP/WG (HID CORP – 40NKS-00-000000)
- Electric Lock 1 - 1 ITG - S101 PROVIDED STRIKE ((miscellaneous MFG) – ITG - S101 STRIKE)
- Door Contact - 1 ITG - RECESSED DOOR CONTACT - GRAY- DPDT GI-S19912G (INTERLOGIX-KALATEL US – ITG - 1GDC)
- Exit Device - PIR - 1 PIR REQUEST TO EXIT WITH SOUNDER - GRAY (BOSCH SECURITY SYSTEMS – ITG - DS160)
- Other - 1 Materials: Misc. Installation Materials provided by S101

Door 7

- Card Reader In - 1 SIGNO40 WALL MOUNT 13.56MHZ & 125KHZ OSDP/WG (HID CORP – 40NKS-00-000000)
- Electric Lock 1 - 1 ITG - S101 PROVIDED STRIKE ((miscellaneous MFG) – ITG - S101 STRIKE)
- Door Contact - 1 ITG - RECESSED DOOR CONTACT - GRAY- DPDT GI-S19912G (INTERLOGIX-KALATEL US – ITG - 1GDC)
- Exit Device - PIR - 1 PIR REQUEST TO EXIT WITH SOUNDER - GRAY (BOSCH SECURITY SYSTEMS – ITG - DS160)
- Other - 1 Materials: Misc. Installation Materials provided by S101

Door 31

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Order Number	
10156103	
Order Date	Page
08/05/2024 12:14:38	7 of 12

Quote Expires On: 09/04/2024
Contract No: OMNIA Contract #4400008468

Quantities					Item ID	Pricing		
Ordered	Allocated	Remaining	UOM	Unit Size	Item Description	UOM	Unit Price	Extended Price
						Unit Size		

-Card Reader In - 1 SIGNO40 WALL MOUNT 13.56MHZ & 125KHZ OSDP/WG (HID CORP – 40NKS-00-000000)
-Electric Lock 1 - 1 ITG - S101 PROVIDED STRIKE ((miscellaneous MFG) – ITG - S101 STRIKE)
-Door Contact - 1 ITG - RECESSED DOOR CONTACT - GRAY- DPDT GI-S19912G (INTERLOGIX-KALATEL US – ITG - 1GDC)
-Exit Device - PIR - 1 PIR REQUEST TO EXIT WITH SOUNDER - GRAY (BOSCH SECURITY SYSTEMS – ITG - DS160)
-Other - 1 Materials: Misc. Installation Materials provided by S101

Door 9

-Card Reader In - 1 SIGNO40 WALL MOUNT 13.56MHZ & 125KHZ OSDP/WG (HID CORP – 40NKS-00-000000)
-Electric Lock 1 - 1 ITG - S101 PROVIDED STRIKE ((miscellaneous MFG) – ITG - S101 STRIKE)
-Door Contact - 1 ITG - RECESSED DOOR CONTACT - GRAY- DPDT GI-S19912G (INTERLOGIX-KALATEL US – ITG - 1GDC)
-Exit Device - PIR - 1 PIR REQUEST TO EXIT WITH SOUNDER - GRAY (BOSCH SECURITY SYSTEMS – ITG - DS160)
-Other - 1 Materials: Misc. Installation Materials provided by S101

Door 17

-Card Reader In - 1 SIGNO40 WALL MOUNT 13.56MHZ & 125KHZ OSDP/WG (HID CORP – 40NKS-00-000000)
-Electric Lock 1 - 1 ITG - S101 PROVIDED STRIKE ((miscellaneous MFG) – ITG - S101 STRIKE)
-Door Contact - 1 ITG - RECESSED DOOR CONTACT - GRAY- DPDT GI-S19912G (INTERLOGIX-KALATEL US – ITG - 1GDC)
-Exit Device - PIR - 1 PIR REQUEST TO EXIT WITH SOUNDER - GRAY (BOSCH SECURITY SYSTEMS – ITG - DS160)
-Other - 1 Materials: Misc. Installation Materials provided by S101

Gym Door

-Card Reader In - 1 SIGNO40 WALL MOUNT 13.56MHZ & 125KHZ OSDP/WG (HID CORP – 40NKS-00-000000)
-Electric Lock 1 - 1 ITG - S101 PROVIDED STRIKE ((miscellaneous MFG) – ITG - S101 STRIKE)
-Door Contact - 1 ITG - RECESSED DOOR CONTACT - GRAY- DPDT GI-S19912G (INTERLOGIX-KALATEL US – ITG - 1GDC)
-Exit Device - PIR - 1 PIR REQUEST TO EXIT WITH SOUNDER - GRAY (BOSCH SECURITY SYSTEMS – ITG - DS160)
-Other - 1 Materials: Misc. Installation Materials provided by S101

Door 15

-Card Reader In - 1 SIGNO40 WALL MOUNT 13.56MHZ & 125KHZ OSDP/WG (HID CORP – 40NKS-00-000000)
-Electric Lock 1 - 1 ITG - S101 PROVIDED STRIKE ((miscellaneous MFG) – ITG - S101 STRIKE)
-Door Contact - 1 ITG - RECESSED DOOR CONTACT - GRAY- DPDT GI-S19912G (INTERLOGIX-KALATEL US – ITG - 1GDC)
-Exit Device - PIR - 1 PIR REQUEST TO EXIT WITH SOUNDER - GRAY (BOSCH SECURITY SYSTEMS – ITG - DS160)
-Other - 1 Materials: Misc. Installation Materials provided by S101

Door #17

-Card Reader In - 1 SIGNO40 WALL MOUNT 13.56MHZ & 125KHZ OSDP/WG (HID CORP – 40NKS-00-000000)
-Electric Lock 1 - 1 ITG - S101 PROVIDED STRIKE ((miscellaneous MFG) – ITG - S101 STRIKE)

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Order Number	
10156103	
Order Date	Page
08/05/2024 12:14:38	8 of 12

Quote Expires On: 09/04/2024
Contract No: OMNIA Contract #4400008468

Quantities					Item ID	Pricing	Unit	Extended
Ordered	Allocated	Remaining	UOM	Unit Size	Item Description	UOM	Price	Price
						Unit Size		

-Door Contact - 1 ITG - RECESSED DOOR CONTACT - GRAY- DPDT GI-S19912G (INTERLOGIX-KALATEL US – ITG - 1GDC)
-Exit Device - PIR - 1 PIR REQUEST TO EXIT WITH SOUNDER - GRAY (BOSCH SECURITY SYSTEMS – ITG - DS160)
-Other - 1 Materials: Misc. Installation Materials provided by S101

SE Wall of Exterior Door #6

-Card Reader In - 1 SIGNO40 WALL MOUNT 13.56MHZ &125KHZ OSDP/WG (HID CORP – 40NKS-00-000000)
-Electric Lock 1 - 1 ITG - S101 PROVIDED STRIKE ((miscellaneous MFG) – ITG - S101 STRIKE)
-Door Contact - 1 ITG - RECESSED DOOR CONTACT - GRAY- DPDT GI-S19912G (INTERLOGIX-KALATEL US – ITG - 1GDC)
-Exit Device - PIR - 1 PIR REQUEST TO EXIT WITH SOUNDER - GRAY (BOSCH SECURITY SYSTEMS – ITG - DS160)
-Other - 1 Materials: Misc. Installation Materials provided by S101

Workman Door 2

-Card Reader In - 1 SIGNO40 WALL MOUNT 13.56MHZ &125KHZ OSDP/WG (HID CORP – 40NKS-00-000000)
-Electric Lock 1 - 1 ITG - S101 PROVIDED STRIKE ((miscellaneous MFG) – ITG - S101 STRIKE)
-Door Contact - 1 ITG - RECESSED DOOR CONTACT - GRAY- DPDT GI-S19912G (INTERLOGIX-KALATEL US – ITG - 1GDC)
-Exit Device - PIR - 1 PIR REQUEST TO EXIT WITH SOUNDER - GRAY (BOSCH SECURITY SYSTEMS – ITG - DS160)
-Other - 1 Materials: Misc. Installation Materials provided by S101

Discovery Door 15

-Card Reader In - 1 SIGNO40 WALL MOUNT 13.56MHZ &125KHZ OSDP/WG (HID CORP – 40NKS-00-000000)
-Electric Lock 1 - 1 ITG - S101 PROVIDED STRIKE ((miscellaneous MFG) – ITG - S101 STRIKE)
-Door Contact - 1 ITG - RECESSED DOOR CONTACT - GRAY- DPDT GI-S19912G (INTERLOGIX-KALATEL US – ITG - 1GDC)
-Exit Device - PIR - 1 PIR REQUEST TO EXIT WITH SOUNDER - GRAY (BOSCH SECURITY SYSTEMS – ITG - DS160)
-Other - 1 Materials: Misc. Installation Materials provided by S101

East Door 2

-Card Reader In - 1 SIGNO40 WALL MOUNT 13.56MHZ &125KHZ OSDP/WG (HID CORP – 40NKS-00-000000)
-Electric Lock 1 - 1 ITG - S101 PROVIDED STRIKE ((miscellaneous MFG) – ITG - S101 STRIKE)
-Door Contact - 1 ITG - RECESSED DOOR CONTACT - GRAY- DPDT GI-S19912G (INTERLOGIX-KALATEL US – ITG - 1GDC)
-Exit Device - PIR - 1 PIR REQUEST TO EXIT WITH SOUNDER - GRAY (BOSCH SECURITY SYSTEMS – ITG - DS160)
-Other - 1 Materials: Misc. Installation Materials provided by S101

Liberty Door 22

-Card Reader In - 1 SIGNO40 WALL MOUNT 13.56MHZ &125KHZ OSDP/WG (HID CORP – 40NKS-00-000000)
-Electric Lock 1 - 1 ITG - S101 PROVIDED STRIKE ((miscellaneous MFG) – ITG - S101 STRIKE)
-Door Contact - 1 ITG - RECESSED DOOR CONTACT - GRAY- DPDT GI-S19912G (INTERLOGIX-KALATEL US – ITG - 1GDC)



QUOTATION

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Order Number	
10156103	
Order Date	Page
08/05/2024 12:14:38	9 of 12

Quote Expires On: 09/04/2024

Contract No: OMNIA Contract #4400008468

Quantities					Item ID	Pricing		
Ordered	Allocated	Remaining	UOM	Unit Size	Item Description	UOM	Unit Price	Extended Price
						Unit Size		

-Exit Device - PIR - 1 PIR REQUEST TO EXIT WITH SOUNDER - GRAY (BOSCH SECURITY SYSTEMS – ITG - DS160)
-Other - 1 Materials: Misc. Installation Materials provided by S101

Door 11

-Card Reader In - 1 SIGNO40 WALL MOUNT 13.56MHZ & 125KHZ OSDP/WG (HID CORP – 40NKS-00-000000)
-Electric Lock 1 - 1 ITG - S101 PROVIDED STRIKE ((miscellaneous MFG) – ITG - S101 STRIKE)
-Door Contact - 1 ITG - RECESSED DOOR CONTACT - GRAY- DPDT GI-S19912G (INTERLOGIX-KALATEL US – ITG - 1GDC)
-Exit Device - PIR - 1 PIR REQUEST TO EXIT WITH SOUNDER - GRAY (BOSCH SECURITY SYSTEMS – ITG - DS160)
-Other - 1 Materials: Misc. Installation Materials provided by S101

Door 28

-Card Reader In - 1 SIGNO40 WALL MOUNT 13.56MHZ & 125KHZ OSDP/WG (HID CORP – 40NKS-00-000000)
-Electric Lock 1 - 1 ITG - S101 PROVIDED STRIKE ((miscellaneous MFG) – ITG - S101 STRIKE)
-Door Contact - 1 ITG - RECESSED DOOR CONTACT - GRAY- DPDT GI-S19912G (INTERLOGIX-KALATEL US – ITG - 1GDC)
-Exit Device - PIR - 1 PIR REQUEST TO EXIT WITH SOUNDER - GRAY (BOSCH SECURITY SYSTEMS – ITG - DS160)
-Other - 1 Materials: Misc. Installation Materials provided by S101

Door 47

-Card Reader In - 1 SIGNO40 WALL MOUNT 13.56MHZ & 125KHZ OSDP/WG (HID CORP – 40NKS-00-000000)
-Electric Lock 1 - 1 ITG - S101 PROVIDED STRIKE ((miscellaneous MFG) – ITG - S101 STRIKE)
-Door Contact - 1 ITG - RECESSED DOOR CONTACT - GRAY- DPDT GI-S19912G (INTERLOGIX-KALATEL US – ITG - 1GDC)
-Exit Device - PIR - 1 PIR REQUEST TO EXIT WITH SOUNDER - GRAY (BOSCH SECURITY SYSTEMS – ITG - DS160)
-Other - 1 Materials: Misc. Installation Materials provided by S101

Door 33

-Card Reader In - 1 SIGNO40 WALL MOUNT 13.56MHZ & 125KHZ OSDP/WG (HID CORP – 40NKS-00-000000)
-Electric Lock 1 - 1 ITG - S101 PROVIDED STRIKE ((miscellaneous MFG) – ITG - S101 STRIKE)
-Door Contact - 1 ITG - RECESSED DOOR CONTACT - GRAY- DPDT GI-S19912G (INTERLOGIX-KALATEL US – ITG - 1GDC)
-Exit Device - PIR - 1 PIR REQUEST TO EXIT WITH SOUNDER - GRAY (BOSCH SECURITY SYSTEMS – ITG - DS160)
-Other - 1 Materials: Misc. Installation Materials provided by S101

Golf Cart Storage Door

-Card Reader In - 1 SIGNO40 WALL MOUNT 13.56MHZ & 125KHZ OSDP/WG (HID CORP – 40NKS-00-000000)
-Electric Lock 1 - 1 ITG - S101 PROVIDED STRIKE ((miscellaneous MFG) – ITG - S101 STRIKE)
-Door Contact - 1 ITG - RECESSED DOOR CONTACT - GRAY- DPDT GI-S19912G (INTERLOGIX-KALATEL US – ITG - 1GDC)
-Exit Device - PIR - 1 PIR REQUEST TO EXIT WITH SOUNDER - GRAY (BOSCH SECURITY SYSTEMS – ITG - DS160)
-Other - 1 Materials: Misc. Installation Materials provided by S101



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Order Number	
10156103	
Order Date	Page
08/05/2024 12:14:38	10 of 12

Quote Expires On: 09/04/2024

Contract No: OMNIA Contract #4400008468

Quantities					Item ID	Pricing		
Ordered	Allocated	Remaining	UOM	Unit Size	Item Description	UOM	Unit Price	Extended Price
						Unit Size		

Media Center Back Door

-Card Reader In - 1 SIGNO40 WALL MOUNT 13.56MHZ & 125KHZ OSDP/WG (HID CORP – 40NKS-00-000000)

-Electric Lock 1 - 1 ITG - S101 PROVIDED STRIKE ((miscellaneous MFG) – ITG - S101 STRIKE)

-Door Contact - 1 ITG - RECESSED DOOR CONTACT - GRAY- DPDT GI-S19912G (INTERLOGIX-KALATEL US – ITG - 1GDC)

-Exit Device - PIR - 1 PIR REQUEST TO EXIT WITH SOUNDER - GRAY (BOSCH SECURITY SYSTEMS – ITG - DS160)

-Other - 1 Materials: Misc. Installation Materials provided by S101

Billing and Payment Terms

-50% upon Deposit

-40% upon Equipment Installed

-10% upon Training Complete

Order Note: Proposal #: 230944.1

Prop. Title: S101 - Plymouth Canton Community Schools - Card Readers

S101 will need the Badge Format, Site Code and Card Range prior to ordering the credentials listed in this proposal.

Billing and Payment Terms

50% upon Deposit

40% upon Equipment Installed

10% upon Training Complete

1.00	0.00	1.00	EA	SSI	EA	0.00	0.00
		1.0		***MARKED SSI (SENSITIVE SECURITY INFORMATION***	1.0		
1.00	0.00	1.00	EA	PVANKIRK	EA	0.00	0.00
		1.0		For questions regarding this proposal	1.0		
				Please contact:			
				Peter Van Kirk			
				Safeware, Inc.			
				North American Director-Government Security			
				Solutions			
				(M) 561-262-8343			
				(O) 561-400-1029			
				(F) 804-236-0429			
				(E) pvankirk@safewareinc.com			
22.00	0.00	22.00	EA	SEC ITG- S101 STRIKE	EA	477.27	10,499.94
				Safeware Catalog Price: 1,095.18	Contract Discount: 41%	Your Discount: 56.00%	
		1.0		ITG - S101 PROVIDED STRIKE	1.0		
				ITG - S101 PROVIDED STRIKE			



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Order Number	
10156103	
Order Date	Page
08/05/2024 12:14:38	11 of 12

Quote Expires On: 09/04/2024

Contract No: OMNIA Contract #4400008468

Quantities					Item ID	Pricing	Unit	Extended
Ordered	Allocated	Remaining	UOM	Unit Size	Item Description	UOM	Price	Price
						Unit Size		
Ordered As: SEC ITG- S101 STRIKE								
4.00	0.00	4.00	EA		SEC AC-LSP-8DR-MER-LCK	EA	755.32	3,021.28
Safeware Catalog Price:					1,733.19	Contract Discount:	41%	Your Discount: 56.00%
				1.0	PSU 8 door Mercury Dual 75W 12/24VDC	1.0		
					PSU 8 door Mercury Dual 75W 12/24VDC			
2.00	0.00	2.00	EA		SEC AC-MER-CON-MR52-S3B	EA	660.67	1,321.34
Safeware Catalog Price:					1,516.01	Contract Discount:	41%	Your Discount: 56.00%
				1.0	Series 3 - B Rev Two-Reader Interface	1.0		
					mag or wiegand; 8 inputs; 6 relays			
4.00	0.00	4.00	EA		SEC AC-MER-CONT-LP1502	EA	1,200.63	4,802.52
Safeware Catalog Price:					2,670.07	Contract Discount:	41%	Your Discount: 55.00%
				1.0	Intelligent Controller; Linux Based with	1.0		
					2 doors; 8 inputs and 4 outputs; expandable up to			
					64 doors.			
22.00	0.00	22.00	EA		SEC DS160	EA	89.99	1,979.78
Safeware Catalog Price:					266.91	Contract Discount:	41%	Your Discount: 66.00%
				1.0	Request to Exit Motion Sensor, Lt Gray	1.0		
22.00	0.00	22.00	EA		SEC 40NKS-00-000000	EA	276.81	6,089.82
Safeware Catalog Price:					562.14	Contract Discount:	41%	Your Discount: 51.00%
				1.0	SIGNO40 Wall Mount	1.0		
					13.56 MHz & 125 KHz OSDP/WG			
22.00	0.00	22.00	EA		SEC 1GDC	EA	20.50	451.00
Safeware Catalog Price:					68.40	Contract Discount:	41%	Your Discount: 70.00%
				1.0	ITG - RECESSED DOOR CONTACT - GRAY-	1.0		
					DPDT			
1.00	0.00	1.00	EA		SEC 235486.0 INSTALL	EA	29,632.86	29,632.86
Safeware Catalog Price:					44,575.93	Contract Discount:	41%	Your Discount: 34.00%
				1.0	INSTALLATION FEE	1.0		
					INSTALLATION FEE			
1.00	0.00	1.00	EA		SEC 235486.0 MAT	EA	9,577.50	9,577.50
Safeware Catalog Price:					21,977.05	Contract Discount:	41%	Your Discount: 56.00%
				1.0	MATERIAL FEE	1.0		
					MATERIAL FEE			
SUBTOTAL								
Line items sub-total:								67,376.04
10.00	0.00	10.00	EA		SEC 20NKS-00-000000	EA	298.56	2,985.60



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Order Number	
10156103	
Order Date	Page
08/05/2024 12:14:38	12 of 12

Quote Expires On: 09/04/2024

Contract No: OMNIA Contract #4400008468

Quantities					Item ID	Pricing		
Ordered	Allocated	Remaining	UOM	Unit Size	Item Description	UOM	Unit Price	Extended Price
						Unit Size		
Safeware Catalog Price:					508.45	Contract Discount: 41%	Your Discount:	41.00%
		1.0			SIGNO 20,BLK/SLVR,PIG,CRD PFL STD,MA RDY	1.0		
					FMT: ASP 10022,WIEG,32-B MSB,EM:32-B,LED:RED,FLSH:GRN,BZR,SRF:ON,IPM:OF F,VEL:OFF,TAP			
3,000.00	0.00	3,000.00	EA		SEC 3050PGGMV	EA	4.98	14,940.00
Safeware Catalog Price:					11.42	Contract Discount: 41%	Your Discount:	56.00%
		1.0			iClass SE Comp Card	1.0		
10.00	0.00	10.00	EA		SEC 40NKS-00-000000	EA	281.18	2,811.80
Safeware Catalog Price:					562.14	Contract Discount: 41%	Your Discount:	50.00%
		1.0			SIGNO40 Wall Mount	1.0		
					13.56 MHz & 125 KHz OSDP/WG			
SUBTOTAL								
Line items sub-total:								20,737.40
1.00	0.00	1.00	EA		OMNIA	EA	0.00	0.00
		1.0			OMNIA Contract #4400008468	1.0		
					Lead Agency: Fairfax County, VA			
					Public Safety and Emergency Preparedness			
					Standard freight within continental US is paid, all			
					HAZMAT or expedited freight will be billed.			
					10/1/2018 - 9/30/2028			
					*Register with OMNIA at			
					www.omniapartners.com/publicsector			
Total Lines: 15								
SUB-TOTAL:								88,113.44
TAX:								0.00
AMOUNT DUE:								88,113.44
Actual freight added per freight terms								

PLYMOUTH-CANTON COMMUNITY SCHOOLS

Office of the Chief Finance & Operations Officer

TO: Dr. Monica L. Merritt, Superintendent
Board of Education

FROM: Jill Minnick, Chief Finance & Operations Officer

DATE: September 24, 2024

RE: Purchase of Two (2) Avigilon AVR Servers – Final Reading

Plymouth-Canton Community Schools Safety & Security Department seeks approval to purchase two AI NVR Avigilon Video servers for visible weapon detection. This technology will enable both existing and new cameras to identify visible firearms and alert the security operations center, enhancing overall safety as recommended by a recent assessment from Secure Education Consultants (SEC).

This equipment will be purchased through Safeware, under a cooperative agreement, at a total cost of \$95,174.35. Funding sources include \$51,414.35 from the State of Michigan School Aid Act Section 31aa and \$43,760 using bond funds.

The project involves installing and configuring the servers within the current P-CCS system, with installation performed by Security 101, a contractor for Safeware.

This item was presented for first reading at the Board of Education meeting held September 10, 2024.

RECOMMENDED RESOLUTION:

It was moved by member _____ and seconded by member _____ to purchase two Avigilon AVR servers through Safeware, in an amount not to exceed \$95,174.35. This project will be funded from the State School Aid Act Section 31aa funds and 2020 and 2023 bond funds.

Ayes: _____

Nays: _____

The motion was: _____

Memorandum

DATE: September 5, 2024
TO: Kurt Tyszkiewicz, Assistant Superintendent
CC: Jill Minnick, Chief Finance & Operations Officer
FROM: Joshua Meier, Director of School Safety & Security
RE: **Board Resolution for Purchase of Two (2) Avigilon AVR Servers**

Plymouth-Canton Community Schools (P-CCS) has identified the need to purchase 2 AI NVR Avigilon Video servers to run visible weapon detection. This technology allows for existing and new cameras within the district to detect the presence of visible firearms and alert the security operations center. This security enhancement is supported by a recent 3rd party safety and security assessment conducted by Secure Education Consultants (SEC).

The P-CCS Department of Safety and Security is seeking approval from the Finance and Operations Committee and the School Board to purchase two AI NVR Avigilon video servers, along with the necessary licensing, through Safeware, a cooperative purchasing agreement. The total cost for this purchase is \$95,174.35. Funding is available through the State of Michigan School Aid Act Section 31aa, providing \$51,414.35, and through the T9 bid package from the 2020 and 2023 bonds, contributing \$43,760. This allocation was previously approved by the Board of Education in January 2024. Please refer to the attached quote from Safeware for a detailed cost breakdown.

The scope of work for this project includes the installation and setup of the 2 servers on the existing P-CCS system. Installation work will be completed by Security 101 subcontracted through Safeware.

This purchase and security enhancement aligns with the P-CCS dynamic plan Strategic Goal B. Further, it addresses security concerns identified by the district and SEC in the recent safety and security assessments.

Recommended Resolution

It was moved by member _____ and seconded by member _____ of the P-CCS Board of Education to approve the resolution to award contracts to Safeware in and amount not to exceed \$95,174.35. This project will be funded through 2024/25 State School Aid Act Section 31aa funds and 2020 and 2023 Bond Funds.



QUOTATION

Safeware, Inc.
510 Eastpark Court
Suite # 190
Sandston, VA 23150
804-236-0579
www.safewareinc.com

Order Number	
10154121	
Order Date	Page
07/29/2024 14:52:36	1 of 3

Quote Expires On: 08/28/2024

Contract No: OMNIA Contract #4400008468

Bill To: **Customer ID:** 134145
Plymouth-Canton Community Schools
454 S. Harvey
Plymouth, MI 48170

Ship To:
Plymouth-Canton Community Schools
454 S. Harvey
Plymouth, MI 48170

734-416-2985

Requested By: Joshua Meier

<i>PO Number</i>	<i>Taker</i>	<i>Email</i>
S101-Plymouth Canton Sch. Ai NVR Addition 235488.0	Kathleen Hammond	khammond@safewareinc.com
<i>Freight Terms</i>	<i>Phone</i>	<i>Fax</i>
Freight Paid	804-236-0579	
<i>Sales Representative</i>		
Peter Van Kirk		

<i>Quantities</i>					<i>Item ID</i>	<i>Pricing</i>		
<i>Ordered</i>	<i>Allocated</i>	<i>Remaining</i>	<i>UOM</i>	<i>Unit Size</i>	<i>Item Description</i>	<i>UOM</i>	<i>Unit Price</i>	<i>Extended Price</i>
				<i>Disp.</i>		<i>Unit Size</i>		

Order Note: Scope of Work
Video System
Head Ends
MDF
-NVR - 2 AI NVR 2 PRM FORM D 120 TB 2U Rack Mnt, HardenedOS, 5Y Onsite 4HMC, NA (AVIGILON VIDEO – AINVR2-PRM-FORM-D-120TB-NA)
-Client Workstation - 1 Existing or Customer Supplied
-Analytic Software - 4 Analytics Kit for AI NVR 2 Premium Form D (AVIGILON VIDEO – AINVR2-PRM-FORM-D-ANK)
-Network Switch - 1 Existing or Customer Supplied
-Rack Unit - 1 Existing or Customer Supplied
-Viewing Monitors - 1 Existing or Customer Supplied
-Other - 1 Materials: Misc. Installation Materials provided by S101

Clarifications

1. This proposal assumes work to be completed during normal business hours of 8am - 5pm.
2. This proposal includes the equipment specified by the Plymouth Canton School District and Avigilon.

Billing and Payment Terms

- 50% upon Deposit
- 40% upon Equipment Installed
- 10% upon Training Complete

1.00	0.00	1.00	EA	SSI	EA	0.00	0.00
		1.0		***MARKED SSI (SENSITIVE SECURITY	1.0		



QUOTATION

Safeware, Inc.
510 Eastpark Court
Suite # 190
Sandston, VA 23150
804-236-0579
www.safewareinc.com

Order Number	
10154121	
Order Date	Page
07/29/2024 14:52:36	2 of 3

Quote Expires On: 08/28/2024

Contract No: OMNIA Contract #4400008468

Quantities					Item ID	Pricing		
Ordered	Allocated	Remaining	UOM	Unit Size	Item Description	UOM	Unit Price	Extended Price
						Unit Size		
INFORMATION***								
1.00	0.00	1.00	EA		PVANKIRK	EA	0.00	0.00
				1.0	For questions regarding this proposal	1.0		
					Please contact:			
					Peter Van Kirk			
					Safeware, Inc.			
					North American Director-Government Security			
					Solutions			
					(M) 561-262-8343			
					(O) 561-400-1029			
					(F) 804-236-0429			
					(E) pvankirk@safewareinc.com			
2.00	0.00	2.00	EA		SEC AINVR2-PRM-FORM-D-120TB-NA	EA	37,467.95	74,935.90
					Safeware Catalog Price: 116,754.86			
					Contract Discount: 41%			
					Your Discount: 68.00%			
				1.0	AI NVR 2 PRM FORM D 120 TB 2U Rack	1.0		
					Mnt			
					AI NVR 2 PRM FORM D 120 TB 2U Rack			
					Mnt, HardenedOS, 5Y Onsite 4HMC, NA			
4.00	0.00	4.00	EA		SEC AINVR2-PRM-FORM-D-ANK	EA	3,041.59	12,166.36
					Safeware Catalog Price: 6,979.40			
					Contract Discount: 41%			
					Your Discount: 56.00%			
				1.0	Analytics Kit for AI NVR 2 Premium Form	1.0		
					Analytics Kit for AI NVR 2 Premium Form D			
1.00	0.00	1.00	EA		SEC 235488.0 INSTALL	EA	7,390.27	7,390.27
					Safeware Catalog Price: 11,116.99			
					Contract Discount: 10%			
					Your Discount: 34.00%			
				1.0	INSTALLATION FEE	1.0		
					INSTALLATION FEE			
1.00	0.00	1.00	EA		SEC 235488.0 MAT	EA	681.82	681.82
					Safeware Catalog Price: 1,564.54			
					Contract Discount: 41%			
					Your Discount: 56.00%			
				1.0	MATERIAL FEE	1.0		
					MATERIAL FEE			
1.00	0.00	1.00	EA		OMNIA	EA	0.00	0.00
				1.0	OMNIA Contract #4400008468	1.0		



QUOTATION

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Sandston, VA 23150
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07/29/2024 14:52:36	3 of 3

Quote Expires On: 08/28/2024

Contract No: OMNIA Contract #4400008468

Quantities					Item ID	Pricing		
Ordered	Allocated	Remaining	UOM	Unit Size	Item Description	UOM	Unit Price	Extended Price
				Disp.		Unit Size		

Lead Agency: Fairfax County, VA
Public Safety and Emergency Preparedness
Standard freight within continental US is paid, all
HAZMAT or expedited freight will be billed.
10/1/2018 - 9/30/2028
*Register with OMNIA at
www.omniapartners.com/publicsector

Total Lines: 7

SUB-TOTAL: 95,174.35

TAX: 0.00

AMOUNT DUE: 95,174.35

Actual freight added per freight terms

PLYMOUTH-CANTON COMMUNITY SCHOOLS
Office of Chief Finance & Operations Officer

TO: Monica Merritt, Superintendent
Board of Education Finance & Operations Committee

FROM: Jill Minnick, Chief Finance & Operations Officer

DATE: September 24, 2024

RE: Purchase of Two Electronic Building Signs – Final Reading

OVERVIEW:

We recommend purchasing two Daktronics Galaxy® Outdoor Electronic Message Centers based on pricing from Sourcewell Contract 030223-DAK. The cost of two signs will be \$44,336.00, and the cost of installation, masonry, and electrical work for both signs is estimated at an amount not to exceed \$24,000, and we are also including a contingency amount of \$10,000.

These new signs will replace existing outdoor signage, matching the style and capabilities of recent installations at other district locations. The design complies with the Board of Education's policy on outdoor signage and marketing for Plymouth-Canton Community Schools.

We anticipate delivery in November 2024. The signs will be mounted on masonry bases and we will complete the necessary electrical adjustments. Daktronics will provide the signs and technical support, utilizing a Lifetime Verizon cellular plan for communication. The package includes a ten-year Venus Control Suite software subscription.

These message centers will significantly improve communication with individual school communities and the larger P-CCS community.

This item was presented for first reading at the Board of Education meeting held September 10, 2024.

RECOMMENDED RESOLUTION:

It was moved by Member _____ and seconded by Member _____ to approve the purchase of two electronic building signs at a cost not to exceed \$ 78,336.00. This expense will be paid with 2020 and 2023 Bond funds.

Ayes: _____

Nays: _____

The motion was: _____

PLYMOUTH-CANTON COMMUNITY SCHOOLS
Operations Department

TO: Jill Minnick, Chief Finance & Operations Officer

FROM: Randy Rice, Facilities Manager

DATE: September 10, 2024

RE: **Recommended Purchase of 2 Outdoor Electronic Message Centers**

We are recommending the purchase of 2 Daktronics Galaxy® Outdoor Electronic Message Centers.

The pricing for the Galaxy® Outdoor Electronic Message Center was derived from the cooperative purchasing consortium bid Sourcewell Contract 030223-DAK.

VENDOR	Consortium Organization	STYLE	Quantity	PRICE
Daktronics	Sourcewell	Galaxy® Outdoor Electronic Message Centers	2	\$44,336.00
TBD	N/A	Masonry/concrete work	2	\$10,000
TBD	N/A	Electrical	2	\$2,000.00
TBD	N/A	Sign Installation	2	\$12,000
			Sub-Total	\$68,336.00
			Contingency	\$10,000.00
			TOTAL	\$78,336.00

As part of the 2020 Bond work, buildings have received upgrades to their existing outdoor signs. The recommended exterior signage is the same style, with the same capabilities as those being recently installed at the EL-3 (Isbister Elementary School), MS-1 (Pioneer Middle School) and HS-3 (Starkweather Academy). The design has been reviewed and complies with the communication and marketing Board of Education policy on outdoor signage and marketing branding of Plymouth Canton Community Schools.

We expect to receive the signs in November 2024. These signs will be mounted on the existing masonry bases with some modifications as deemed necessary with existing electrical connections. Daktronics will supply the signs and any associated technical support. The signs will communicate with the building via a Lifetime Verizon cellular plan. This is valid as long as the sign remains in its original location. The Venus Control Suite software package includes a 10 year subscription that is upgradable. After 10 years, the subscription remains free as long as the sign remains in its original location. The warranty included in these installations is one year for labor and five years for parts, as is consistent in the industry.

These exterior message display centers will greatly enhance the District's ability to communicate with the building's individual communities, as well as the greater P-CCS community. These signs follow the district standard developed during the MS-2 design process for use throughout the 2020 Bond Construction program.



Thank you for choosing Daktronics; we look forward to working with you on this project!

THE FOLLOWING ITEMS ARE NEEDED TO PROCESS YOUR ORDER

- > **Please verify that this equipment fulfills the needs of your project**
- > **Signed Order Agreement with Purchase Order number**

Online payment options using ACH or credit card* at daktronics.com/payonline.

**3% surcharge fee is added on credit card transactions*

Payment by check:

SENDING VIA USPS

Daktronics, Inc.
PO Box 737640
Dallas, TX 75373-7640

SENDING VIA UPS/FEDEX

Daktronics, Inc.
JPMorgan Chase (TX10029)
Attn: Daktronics, Inc. & 737640
14800 Frye Road, 2nd Floor
Ft Worth, TX 76155

- > **Validate and complete Project Site Information page, return with order**
Help ensure Daktronics shipping, invoicing, and service locations are accurate.
- > [Freight Unloading Guidelines](#) – Customer is responsible for receiving & unloading truck upon delivery. See Freight Description on Order Agreement for more details.

SUBMIT YOUR ORDER TO YOUR SALES TEAM

Kathy.Herold@daktronics.com

Jason.Snook@daktronics.com

DAKTRONICS ORDER AGREEMENT # 851500-1-0

Plymouth-Canton Community Schools
454 S Harvey St Administration Offices
Plymouth, MI USA 48170
Phone:
Fax:
Email:

28/Jun/2024
Valid for: 90 days
Terms: Net 30 days from shipment with
Purchase Order
Subject to Credit Review
FCA: DESTINATION
Delivery: Call For Production Time

Reference: EMC-Sourcewell Contract #030223-DAK

Item No.	Model	Description	Qty	Price
1	GT6x-72X180-10-RGB-2V	Galaxy® Outdoor Electronic Message Center - GT6x Series - 10mm RGB; 2V Interconnect Cable Length Is 20 Feet Matrix: 72 lines by 180 columns Line Spacing: 10mm LED Color: RGB- 281 Trillion Colors Face Configuration: 2V - two one sided displays - same content View Angle: 140 degrees Horizontal x 70 degrees Vertical Cabinet Dimensions: 2' 11" H X 6' 3" W X 0' 7" D (Approx. Dimensions) Max Power: 1020 watts/display Weight: Unpackaged 155 lbs per display; Packaged 235 lbs per display	2	\$43,791.00
	Daktronics Verizon Modem, 4G, Ethernet	Daktronics Verizon 4G Cellular Modem Only - Requires Daktronics Verizon Cellular Data Plan	2	
2	FREIGHT	Shipping to site via LTL (enclosed trailer). Usually unloads at a dock. Forklift or pallet jack may be required. Customer is responsible for receiving & unloading truck upon delivery.	1	\$545.00
Services				
3	G5C5-W	Five (5) Year Parts Only - Includes Customer Care Level 3	1	
	Venus® Control Suite Basic 10-Year Subscription	Secure, web-based software that enables display management anytime, anywhere via internet connection.	2	
	Venus® Control Suite Training Onboarding	Venus® self guided training videos. (English only.)	1	
	Venus® Control Suite - One-on-One Webinar	Customized Venus® training in a live, web-based, conference call format using the customer's phone & computer. (English only.)	1	
	Daktronics Verizon Lifetime 4G Cellular Data Plan for VCS, Up to 100,000 Pixels	Daktronics Verizon Lifetime 4G Cellular Data Plan Per Modem, for Venus Control Suite on Displays Up to 100,000 pixels. Excludes streaming data feeds and diagnostics.	2	

Total Price Excluding Applicable Tax:	\$44,336.00
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Please reference listed sales literature: DD3512730 for Daktronics Verizon Modem, 4G, Ethernet, DD4008961 for GT6x-72X180-10-RGB-2V
Please reference listed shop drawings: DWG-04296040 for GT6x-72X180-10-RGB-2V



Exclusions:

- Electrical Installation
- Structure
- Power
- Technical Support/Installation Support
- Signal Conduit
- Applicable Permits
- Electrical Switch Gear or Distribution Equipment
- Physical/Mechanical Installation
- Foundation
- Hoist
- Engineering Certification
- Labor to Pull Signal Cable
- Taxes
- Front End Equipment

Unless expressly stated otherwise in this Order Agreement # 851500-1 Rev 0 or the attachments, if Daktronics performs installation of the Equipment, the price quoted does not include the following services pertaining to physical installations: digging of footings (including dirt removal), any materials fabrication, installation of steel cages, rebar, or bolt attachments, or pouring and finishing of concrete footings. Those services may be provided for an additional cost beyond the quoted price. Purchaser shall be fully responsible for any and all additional costs plus overhead in the event anything unexpected of any nature whatsoever is found while digging the footings including but are not limited to rock, water, utility lines, pipes or any other unforeseen circumstance. The Purchaser acknowledges and agrees that it is fully responsible for all site conditions.

Prices and charges are subject to change by Daktronics at any time before the final agreement between the parties is effective. Ship Date will be determined after customer purchase order is received or agreement is signed or otherwise effective, shop drawings are approved (if required) and down payment is received (if required).

Installation Responsibilities:

If applicable please reference Attachment A for Installation Responsibilities.

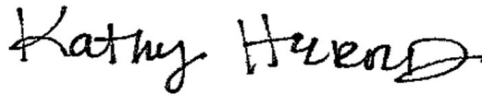
Ad/ID Copy Approval Process

Customer shall provide digital artwork for advertising and identification panels, conforming to [Daktronics' graphic file standards](#), at the time of order.

Daktronics will create a proof of provided artwork and require approval of that proof three weeks prior to the initial anticipated ship date. Advertising and identification panels not approved in time, will be shipped without copy in Daktronics' standard finish.



Jason Snook
PHONE: 734-476-1304
FAX: 605-697-4746
EMAIL: Jason.Snook@daktronics.com



Kathy Herold
PHONE: 605-692-0200
FAX: 605-692-0381
EMAIL: Kathy.Herold@daktronics.com

Terms And Conditions:

The Terms and Conditions which apply to this order available on request.

SL-02374 Standard Warranty and Limitation of Seller's Liability (www.daktronics.com/terms_conditions/SL-02374.pdf)

SL-02375 Standard Terms and Conditions of Sale (www.daktronics.com/terms_conditions/SL-02375.pdf)

SL-07862 Software License Agreement (www.daktronics.com/terms_conditions/SL-07862.pdf)

Additional Links:

Customer Care Level 3, Parts Coverage, No Daktronics Labor Coverage (www.daktronics.com/DD5454486)

Wireless Service Addendum (www.daktronics.com/TermsConditions/DD3956286)

Acceptance:

The parties acknowledge and agree that the agreement (the "Agreement") is comprised of the terms and conditions contained within this order agreement and any attachments thereto, along with the documents at the website addresses above. Purchaser hereby agrees to purchase the equipment as defined in the Agreement. Purchaser acknowledges having had the opportunity and means to review the Agreement. The Agreement represents the entire agreement of the parties and supersedes any previous understanding or agreement. The Undersigned has actual authority to execute this document and Daktronics is relying on such authority. Purchaser acknowledges and agrees to the above, as evidenced by its attestation below.

Customer Signature

Date

Print Name

Title

PROJECT SITE INFORMATION – REQUIRED TO PLACE YOUR ORDER

This document is for order processing purposes only and is not intended to be part of the Agreement

Daktronics Quote # 851500-1-0

Purchase Order Information:

PO# _____

PO Date _____

Purchaser (Bill To) hereby confirms that the equipment is to be delivered to (Ship To) and may be installed by Purchases or Daktronics, as indicated elsewhere herein, at the address (Installation Location) indicated below unless otherwise specified.

SHIP TO: (delivery location)

Company: Plymouth Canton Community Schools

Contact: _____

Street Address: 454 S Harvey St

City: Plymouth

State: MI Zip: 48170

Telephone: _____

Email: (for shipping notification) _____

Additional Email: (for shipping notification) _____

INSTALLATION LOCATION: (end user) ID# _____

Company: Plymouth Canton Community Schools

Contact: _____

Street Address: _____

City: _____

State: _____ Zip: _____

Telephone: _____

Email: (for order acknowledgement) _____

Training Contact & Email: (if applicable) _____

BILL TO: (receive and pay invoices) ID# _____

Company: Plymouth Canton Community Schools

Contact: Administration Offices

Street Address: 454 S Harvey St

City: Plymouth

State: MI Zip: 48170

Telephone: _____

Email: _____

VENUS SOFTWARE INFORMATION

☐

This is a new Venus account
(Daktronics will create and send the credentials)

☐

Please add users and display to existing Venus account

Acct Name or Number: _____

Display Name: _____

Primary Contact – Account Administrator

*Email: _____

Name: _____

Phone: _____

Secondary Contact – Account Administrator

*Email: _____

Name: _____

Phone: _____

LOGO & AD COPY APPROVAL

(if applicable)

Name: _____

Email: _____

Logos, Graphics, or Sponsor Advertisements

[Vector files](#) must be submitted with your order documents, not to exceed 1 week of order placement. If artwork is no received, the panels will be painted the same as your scoreboard or display and shipped blank.



PLYMOUTH-CANTON
COMMUNITY SCHOOLS
GLOBALLY FOCUSED. LOCALLY CONNECTED.

MEMO

To: Members of the P-CCS Board of Education
Dr. Monica Merritt, Superintendent

From: Beth Rayl, Chief Academic and Innovation Officer

Subject: Multicultural Literature Course Materials (FIRST READING)

Date: September 24, 2024

Multicultural Literature is a yearlong English Language Arts (ELA) course for 11th and 12th-grade students launched in the 2023-24 school year. This course examines how individual voices shape our culture and society. Texts explore various cultures, all reflecting distinct voices but shared experiences. The cultures studied include Native American, Latin American, African American, Asian American, Middle Eastern American, and students' own cultures.

The ELA Curriculum Team has recommended the Latin American novel *Clap When You Land* by Elizabeth Acevedo as a first-semester whole-class text. The Multicultural Literature instructors would like students to read this text because it encompasses many of the themes covered in the course over the year: women's lives, immigration, trauma, resilience, and reconciliation. *Clap While You Land* also allows students to practice reading text from the perspectives of multiple narrators, infer character traits, recognize craft in writing, and learn to read poetry effectively.

Clap When You Land is a novel-in-verse that explores the lives of two sisters who have grown up in different countries, shaped by differing cultures, unaware of each other. Camino Rios lives in the Dominican Republic and looks forward to the summers when her father visits. Yahaira Rios resides in New York City with both of her parents. The girls learn of each other's existence through the devastating loss of their father. Together, they process the difficulty of forgiveness and form a bond despite their differences.

Implementing *Clap When You Land* as a whole-class novel would be free of additional cost because it is currently available in the P-CEP book room and has been used as a choice book in the past.

RECOMMENDED RESOLUTION:

It was moved by member _____ and seconded by member _____
to approve the implementation of *Clap When You Land* as a whole-class novel for Multicultural
Literature for the 2024-25 school year and beyond. FIRST READING at the Board of
Education meeting on September 24, 2024.

Ayes: _____

Nays: _____

The motion was: _____

PLYMOUTH-CANTON COMMUNITY SCHOOLS
Plymouth, Michigan

TO: Members of the Board of Education
FROM: Dr. Monica L. Merritt, Superintendent
DATE: September 24, 2024
RE: **Consider Approval of a Resolution to Adopt P-CCS
Superintendent Goals for the 2024-2025 School Year
(First and Final Reading)**

Recommended Resolution

It was moved by Member _____ and seconded by Member _____
to Adopt P-CCS Superintendent Goals for the 2024-2025 School Year.

Ayes: _____

Nays: _____

The Motion was _____

SUPERINTENDENT GOALS
Dr. Monica L. Merritt
2024-2025

My goals will be formally approved by the Board of Education at the _____, Board of Education Meeting.

District Vision: P-CCS will deliver an innovative educational experience which propels each student to excellence.

District Mission: P-CCS will develop capable, involved citizens who recognize that they are citizens of the world, use critical thinking skills, and are lifelong learners.

The following Superintendent Performance Goals are aligned with the 2021-2027 Dynamic Plan and are intended to enhance student achievement, accelerate the performance of the school district, and meet the needs of every student in P-CCS:

1. Student Growth and Achievement
2. Community Partnerships, Family & Student Engagement and Student Enrollment
3. Students and Staff Safety and well-being
4. Strategic Plan Implementation

Superintendent Goal One: Improve Student Growth and Achievement by grade level of expected growth as measured by NWEA and other multiple measures. (Component 3 - Instructional Leadership)

Strategic Plan Alignment:

Strategic Goal A: P-CCS will increase achievement for all students and close achievement gaps.

Strategic Objective:

- Ensure all students increase their academic performance to a level of proficiency or higher
- Narrow gaps in achievement and performance between demographic groups.

Superintendent Goal Two: Increase Family and Student Engagement, Community Partnerships, and Student Enrollment as measured by an analysis of our market share. (Component 4 - Communication and Community Relations)

Strategic Plan Alignment:

Strategic Goal C: P-CCS will increase, enhance, and sustain community partnerships to improve student outcomes, student and family engagement, student enrollment, and opportunities.

Strategic Objective:

Part A. Increase and strengthen partnerships that enhance the student experience

Part B. Continue to revise and implement a marketing plan to increase student enrollment

Superintendent Goal Three: Develop and continuously improve consistently implemented processes and procedures to ensure student and staff safety and well-being. (Component 5 - Organizational Management)

Strategic Plan Alignment:

Strategic Goal B: All P-CCS students and staff will report they feel physically, psychologically, and emotionally safe and represented at school.

Strategic Objective:

- All students and staff will feel comfortable reporting incidents of concern and those incidents will be actioned by administration.
- Students and staff as individuals and students as a subgroup will feel physically, psychologically, and emotionally safe and represented at school.

PLYMOUTH-CANTON COMMUNITY SCHOOLS
Plymouth, Michigan

TO: Members of the Board of Education
FROM: Dr. Monica L. Merritt, Superintendent
DATE: September 24, 2024
RE: **Consider Approval of a Resolution to Adopt P-CCS Board of Education Goals for the 2024-2025 School Year (First and Final Reading)**

Recommended Resolution

It was moved by Member _____ and seconded by Member _____
to Adopt P-CCS Board of Education Goals for the 2024-2025 School Year.

Ayes: _____

Nays: _____

The Motion was _____

P-CCS BOARD OF EDUCATION 2024-2025 GOALS

STRATEGIC THEMES:

- Equity and Inclusion Grounded in Social Justice and Anti-Racism
 - All students have what they need to be successful and feel safe, respected, valued, and represented.
- Community Engagement and Partnerships
 - As a partner, the community is involved, informed, and engaged in the student experience at P-CCS.
- Student-Centered Learning Experiences
 - Students are at the forefront of decisions, culture, teaching, and learning.
- Leader in Educational Innovation
 - P-CCS is recognized nationally as a positive disruptor for student learning and growth.

STRATEGIC GOALS:

- A. P-CCS will increase achievement for all students and close achievement gaps.
- B. All P-CCS students and staff will report they feel physically, psychologically, and emotionally safe and represented at school.
- C. P-CCS will increase, enhance, and sustain community partnerships to improve student outcomes, student and family engagement, student enrollment, and opportunities.
- D. P-CCS will incorporate student voice and input throughout the educational experience.
- E. P-CCS will be recognized as a leader and innovator for student learning and growth.

BOE Objective 1: Strengthen connection and communication between BOE, P-CCS community and broad groups of community stakeholders through layered approach. (Goals C & D)

- Develop 2024-2025 BOE calendar of outreach efforts, designed to engage the P-CCS community around various topics including dynamic plan updates, bond/capital projects and how education is funded.
- Create tracking mechanisms to measure engagements between the BOE and broad groups of P-CCS community stakeholders.
- Enhance and improve communications about Board engagement and activities through the website and the district magazine.
- Continue to incorporate Student Voice in Action Committee (SVA) in Board committees and decisions.

BOE Objective 2: Improve decision making through data and analytics (Goals A, B, E)

- Work with the Superintendent to develop a dynamic plan dashboard using baseline data. To be developed for the 2024-2025 school year.
- Review and monitor student performance data at least twice a year (standardized tests, credit attainment, graduation rates, SEL, etc.). Use data to ensure allocation of resources and curriculum align to the goals set out in the dynamic plan.
- Review and monitoring of student discipline data (suspensions, expulsions, hate and bias reporting data, etc.) to identify gaps and ensure policies and allocation of resources align to the goals set out in the dynamic plan.
- Review one time investments to determine which should be continued, stopped, or started. Consider the budget impacts and implications for these programs.

BOE Objective 3: Improve BOE efficiency and processes (Goals A, B, D, E)

- Review all policies, administrative guidelines and forms on a 4-year cycle to ensure alignment with current state law, and address emerging gaps within P-CCS.
- Develop and adhere to annual Superintendent evaluation calendar
- Update BOE operating manual/guidelines
- Continue Board professional development

PLYMOUTH-CANTON COMMUNITY SCHOOLS
Plymouth, Michigan

MEMO

MEMO TO: Members of the Board of Education
Dr. Monica L. Merritt, Superintendent

FROM: Abdul Madyun, Chief Human Resources Office

DATE: September 24, 2024

SUBJECT: **RESCIND POLICY 2410-PROHIBITION OF REFERRAL OR ASSISTANCE**

Date to Administrator for review: June 2024 Reviewed by: Abdul Madyun

Date reviewed and approved by the Policy Advisory Committee: August 27 2024

This policy from NEOLA:

☒	reflects current state of the law and should be adopted to have accurate policies
☐	is recommended but not required
☐	is optional

KEY IDEA:

This policy is being brought forward as part of the policy review process.

RECOMMENDED RESOLUTION

It was moved by member _____ and
seconded by member _____ to approve the second
reading of the rescension of **Policy** 2410 for the Plymouth-Canton Community Schools.

Ayes: _____

Nays: _____

The Motion was: _____

Attachments ☐ New/Revised/Replacement Policy
☒ Current Policy

Book	Policy Manual
Section	Vol. 38, No. 2 - February 2024
Title	Vol. 38, No. 2 - February 2024 Rescind PROHIBITION OF REFERRAL OR ASSISTANCE
Code	po2410
Status	From Neola
Adopted	September 24, 2019
Last Revised	February 23, 2021

Rescind Policy - Vol. 38, No. 2

~~2410~~ PROHIBITION OF REFERRAL OR ASSISTANCE

~~In accordance with Michigan statute, any school official, member of the Board of Education, or employee of the Board who is not the parent or the legal guardian of the student involved is prohibited from referring a student for an abortion or assisting a student in obtaining an abortion. Any school official, member of the Board, or employee of the Board who violates this policy is subject to disciplinary action.~~

~~Any alleged violation of this policy shall be reported to the Superintendent, who shall follow the procedures set out in Policy 1439, Policy 3139, Policy 4139, or the current negotiated bargaining agreement, whichever is applicable, to investigate the allegation. If the allegation relates to a school official, member of the Board, or employee of the Board to whom Policy 1439, Policy 3139, Policy 4139, or a current negotiated bargaining agreement does not apply, the Superintendent shall conduct an investigation, as appropriate to the situation, including providing the person with reasonable notice and the opportunity to respond. All disciplinary measures available under Board Policy 1439, Policy 3139, or Policy 4139 may be utilized, as appropriate, if the Superintendent determines that a violation of this policy occurred.~~

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Legal	M.C.L. 388.1766
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Follow-up Board Questions (as of 9-10-24)

- In reference to the first read resolutions for the Purchase of Building Entry Intercom Systems and Building Access Control Points, the Board requested warranty information and annual licensing fee costs.