PLYMOUTH-CANTON
COMMUNITY SCHOOLS
GLOBALLY FOCUSED. LOCALLY CONNECTED.

454 S. Harvey
Plymouth, Michigan

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting.

There is a time for public participation during the meeting as indicated in the agenda item Citizens' Comment.

Citizens' Comment Cards must be submitted before the start of the Board meeting per district policy #0167.3

Regular Meeting - Tuesday, October 22, 2024 - 7:00 p.m.

2024-2025 Meeting Calendar

Calendar of Board Meetings 2024-2025 (p. 4)

Call The Meeting to Order

- Roll Call
- Pledge of Allegiance

A. Adoption of Agenda/Approval of Consent Agenda

Action Item #25-10-24

1. Human Resources

New Hires

New Hires (p. 5)

Leaves of Absence

Leaves (p. 6)

2. Approval of Minutes

Special Meeting Minutes - October 8, 2024 (p. 7)
Regular Meeting Minutes - October 8, 2024 (p. 8)

3. Final Reading Policies

Policy #9150 School Visitors Combined (p. 12)

B. Celebrating Success

Jordan Fisher, Tonda Elementary School Paraprofessional
Steve and Gretchen Harrington, Tonda Elementary School Parent Volunteers
Presenter: Member Sidhu

C. Board Committee Reports/Action

1. President's Report

2. Student Performance & Achievement Committee (SPA)-Anupam Sidhu

Next Meeting: Wednesday, November 6, 2024 - 5 p.m.

3. Policy Committee-Patti McCoin

Next Meeting: Tuesday, November 26, 2024 - 5:30 p.m.

4. Finance and Operations Committee-Patrick Kehoe

Next Meeting: Thursday, November 7, 2024 - 5 p.m.

5. Student Voice in Action Committee (SVA)-Lauren Christenson

Next Meeting: Monday, November 18, 2024 - 4:30 p.m.

D. Administrative Reports/Recommendations

1. Superintendent's Report

2. Finance and Operations - Jill Minnick

2023-2024 Annual Audit-Plante Moran (Presentation)

Plante Moran Audit Presentation for FY 2023-2024 (p. 15)

Action Item #25-10-25: Consider Approval of a Resolution - Annual Financial Audit Reports for Fiscal Year 2023-2024 (First and Final Reading)

Resolution-Financial Audit Reports Fiscal Year 2023-2024 (p. 32)

Consider Approval of a Resolution for the Purchase of Two Rooftop Units (RTUs) for Canton High School (First Reading)

Resolution-Purchase of two Rooftop Units for Canton High School (p. 123)

Action Item #25-10-26: Consider Approval of a Resolution for the Purchase of a Chiller Unit for Plymouth High School (Final Reading)

Resolution-Purchase a Chiller Unit for Plymouth High School (p. 137)

3. Teaching and Learning - Bethany Rayl

Elementary School Program Highlights (Strategic Goal A) (Presentation)

P-CCS Elementary Program Highlights (p. 150)

Consider Approval of a Resolution for a New Course (Sports Officiating) (First Reading)

Resolution-New Course Proposal (Sports Officiating) (p. 167)

Consider Approval of a Resolution for a Course Name Change & Credit Attainment Proposal (Personal Finance) (First Reading)

Resolution-Personal Finance Course Name Changes & Credit Attainment (p. 169)

Consider Approval of a Resolution for a New Course (Peer-to-Peer Connections) (First Reading)

Resolution-New Course Proposal (Peer-to-Peer Connections) (p. 171)

Consider Approval of a Resolution to Rename Existing Course (HSE Arts to Peer-to-Peer Connections: Arts) (First Reading)

Resolution-HSE Arts to Peer-to-Peer Connections Arts Course Name Change Proposal (p. 173)

Consider Approval of a Resolution to Rename Existing Course (HSE Foods to Peer-to-Peer Connections: Foods) (First Reading)

Resolution-HSE Foods to Peer-to-Peer Connections Foods Course Name Change Proposal (p. 174)

E. Citizens' Comments

F. Follow-up Board Questions

Follow-up Board Questions from 10-8-24 (p. 175)

G. Adjournment

District Vision: P-CCS will deliver an innovative educational experience which propels each student to excellence.

District Mission: P-CCS will develop capable, involved citizens who recognize that they are citizens of the world, use critical thinking skills, and are lifelong learners.

PLYMOUTH-CANTON
COMMUNITY SCHOOLS
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E.J. McClendon Educational Center
454 S. Harvey, Plymouth, MI 48170

Meeting of the Board of Education
2024-2025
(subject to change)

DATE	TIME	MEETING TOPIC	LOCATION
October 22, 2024	6:15 p.m.	Special Meeting	E.J. McClendon Center
October 22, 2024	7 p.m.	Regular Meeting	E.J. McClendon Center
November 12, 2024	5:30 p.m.	Special Meeting	E.J. McClendon Center
November 12, 2024	7 p.m.	Regular Meeting	E.J. McClendon Center
November 26, 2024	7 p.m.	Regular Meeting	E.J. McClendon Center
December 10, 2024	7 p.m.	Regular Meeting	E.J. McClendon Center
January 14, 2025	7 p.m.	Regular Meeting	E.J. McClendon Center
January 28, 2025	7 p.m.	Regular Meeting	E.J. McClendon Center
February 6, 2025	6:30 p.m.	Special Meeting	E.J. McClendon Center
February 11, 2025	7 p.m.	Regular Meeting	E.J. McClendon Center
February 25, 2025	7 p.m.	Regular Meeting	E.J. McClendon Center
March 11, 2025	7 p.m.	Regular Meeting	E.J. McClendon Center
April 8, 2025	5:30 p.m.	Special Meeting	E.J. McClendon Center
April 8, 2025	7 p.m.	Regular Meeting	E.J. McClendon Center
April 22, 2025	7 p.m.	Regular Meeting	E.J. McClendon Center
May 13, 2025	7 p.m.	Regular Meeting	E.J. McClendon Center
May 27, 2025	7 p.m.	Regular Meeting	E.J. McClendon Center
June 10, 2025	7 p.m.	Regular Meeting	E.J. McClendon Center
June 24, 2025	7 p.m.	Regular Meeting	E.J. McClendon Center

Regular meetings of the Board of Education of the Plymouth-Canton Community Schools, Wayne and Washtenaw Counties, Michigan, shall be held on the second and fourth Tuesdays of each month. Exceptions: There will only be one meeting in July (7-23-24), one meeting in December (12-10-24), and one meeting in March (3-11-25).

The Board shall comply with Subtitle A of Title ll of the Americans with Disabilities Act of 1990, being Public Law 101-336, 42 USC 12101 et. Seq. or successor law. Requests for reasonable accommodation to participate in the meeting may be made by calling Diane Robertson, Executive Assistant to the Superintendent, at 734-416-3048 for voice & TDD calls or email to diane.robertson@pccsk12.com five days in advance of the meeting. Video recording of any open meeting is permitted with prior approval of the Superintendent. 10-17-24

Action Item #25-10-24
Board Meeting: October 22, 2024

New Contracts 2024/2025 School Year

NAME/POSITION/SCHOOL CERTIFICATION	HIRE DATE SALARY	DEGREE/UNIVERSITY EXPERIENCE
FOURNIER, DIANE M MTSS ACADEMIC INSTUCTIONAL SUPPORT TCHR STARKWEATHER	10/28/2024	BA-Univ. of Mich. - Ann Arbor MA-Eastern Mich. Univ. 28 YRS WAYNE-WESTLAND

CERTIFICATE: PROFESSIONAL TEACHING CERTIFICATE: EXP: 06/30/2025 6-12 CD 6-12 CX

MOTION:

AUTOMATICALLY ACCEPT AS PART OF THE CONSENT AGENDA ACTION.

"Move that the Board of Education approve the new hires as listed above."

MOVED _____ **SECONDED** _____ **VOTE**_____

Action Item: #25-10-24
Board Meeting: October 22, 2024

2024/25 SCHOOL YEAR

LEAVES

NAME, ASSIGNMENT, DATE OF HIRE	REASON, EFFECTIVE DATE
VANVALKENBURG, LAUREN COUNSELOR (NON-INSTRUCTIONAL) CANTON 09/07/2021	Childcare Leave of Absence Effective 9/19/2024 – 12/10/2024

MOTION:

AUTOMATICALLY ACCEPT AS PART OF THE CONSENT AGENDA ACTION.

"Move that the Board of Education approve the above Leaves, Resignations and Retirements as listed above."

PLYMOUTH-CANTON
COMMUNITY SCHOOLS
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BOARD OF EDUCATION SPECIAL MEETING MINUTES

October 8, 2024

The Board of Education of the Plymouth-Canton Community Schools, Wayne and Washtenaw Counties, Michigan, met in a Special Meeting on Tuesday, October 8, 2024, at 5:30 p.m. at the E.J. McClendon Center, 454 S. Harvey, Plymouth, Michigan 48170.

President Christenson called the meeting to order at 5:31 p.m. in the Boardroom.

Present: Members Ahmed, Christenson, Kehoe, McCoin, Picard, Sidhu, and Westra
Absent: None

Administrators Present: Dr. Monica L. Merritt, Superintendent of Schools
Mr. Kurt Tyszkiewicz, Assistant Superintendent of Student Services
Ms. Beth Rayl, Chief Academic and Innovation Officer
Ms. Kimberly May, Director of State & Federal Programs/Continuous Improvement
Ms. Katie Ilijic, Director of Diversity, Equity, & Inclusion
Mr. Hal Heard, Executive Director of High School Education
Mr. Anthony Ruela, Executive Director of Middle School Education
Dr. Denise Lilly, Executive Director of Elementary School Education
Ms. Stefanie Hayes, Executive Director of Special Education

Others Present: Ms. Diane Robertson, Executive Assistant to the Superintendent and Board
Mr. William Blaha, Collins & Blaha Legal Counsel
Ms. Lori Steinhauer, Collins & Blaha Legal Counsel
Ms. Daria Majewski, Collins & Blaha Legal Counsel
Mr. Josh Patterson, SVA Student Co-Chair

Member Christenson led the Pledge of Allegiance.

Citizens' Comments

- None

SPECIAL MEETING TOPIC

Board and Administration Expulsion Procedures

The Board of Education conducted a workshop with Superintendent Merritt, district administrators, and legal counsel. Mr. William Blaha, Ms. Lori Steinhauer, and Ms. Daria Majewski, legal counsel from Collins and Blaha, provided essential training and updates on student discipline policies. The session included a comprehensive overview of discipline philosophy, changes to the school code, restorative justice principles, and disciplinary procedures for general and special education students.

Adjournment

President Christenson adjourned the Special Meeting at 6:53 p.m.

_____
Judy Westra
Secretary, Board of Education

PLYMOUTH-CANTON
COMMUNITY SCHOOLS
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BOARD OF EDUCATION REGULAR MEETING MINUTES
October 8, 2024

The Board of Education of the Plymouth-Canton Community Schools, Wayne and Washtenaw Counties, Michigan, met in a Regular Meeting on Tuesday, October 8, 2024, at 7 p.m. at the E. J. McClendon Educational Center, 454 S. Harvey Street, Plymouth, Michigan, 48170.

President Christenson called the Regular Meeting to order at 7:01 p.m. in the Boardroom.

Present: Members Ahmed, Christenson, Kehoe, McCoin, Picard Sidhu, and Westra
Absent: None

Administrators Present: Dr. Monica Merritt, Superintendent of Schools
Mr. Kurt Tyszkiewicz, Assistant Superintendent of Student Services
Ms. Jill Minnick, Chief Finance and Operations Officer
Ms. Bethany Rayl, Chief Academic and Innovation Officer
Mr. Abdul Madyun, Chief Human Resource Officer
Mr. Matthew Lents, Director of Capital Programs and Facilities

Others Present: Ms. Diane Robertson, Executive Assistant to the Superintendent and Board
Ms. Saee Pawar, SVA Student Co-Chair
Mr. Josh Patterson, SVA Student Co-Chair

Josh Patterson led the Pledge of Allegiance.

A. Adoption of the Agenda/Approval of the Consent Agenda

Action Item #25-10-21: It was moved by Member Sidhu and seconded by Member Kehoe to Adopt the Agenda and the Consent Agenda as presented. The Consent Agenda consisted of New Hires, Retirements, Regular Meeting Minutes of September 24, 2024, Special Meeting Minutes of October 1, 2024, First Reading Policies, Final Reading Policies, Out-of-Country Field Trips, a Tentative Agreement with the Plymouth-Canton Association of Education Office Personnel (PCAEOP), and a Tentative Agreement with the Plymouth-Canton Plant Engineers (PCPE).

Ayes: Members Ahmed, Christenson, Kehoe, McCoin, Picard, Sidhu, and Westra
Nays: None
The motion was carried 7-0

New Hires

Taggart, Deborah	Resource Room Eriksson Elementary School	Effective 10-7-24
Vankrevelen, Samantha	Cognitive Impairment Bentley Elementary School	Effective 9-30-24
Gasparovich, Abbigail	Accounting Specialist-Accts. Payable Administrative Building	Effective 10-7-24
Vance, Lisa	Assistant to the Executive Director of Special Education Administrative Building	Effective 10-8-24

Retirements

Mackrain-Skwirsk, Tanya	Curriculum Coordinator Science, Health & Physical Ed Educational Support Center	Retirement Effective 11-30-24

Approval of Minutes

The Regular Meeting Minutes of September 24, 2024, and Special Meeting Minutes of October 1, 2024, were approved as presented.

First Reading Policies

- Policy #9150 - School Visitors

Final Reading Policies

- Policy #6520 - Payroll Deductions

Out-of-Country Field Trips

- Hawaii - Salem High School (Grades 9-12)

B. Celebrating Success

Member McCoin proudly presented the STARS Award (Students with Tenacity Achieving and Reaching Success) to three exceptional students: Evan Zhen, Simon Reed, and Rawan Hammad. Their impressive performance at the Canton Chamber of Commerce Civics Bee Competition earned them high qualifying scores, advancing them to the state competition. Remarkably, Evan was named Michigan's top finalist and will represent the state at the National Civics Bee Championship in Washington, D.C.

C. Board Committee Reports/Action

Presidents Report – Lauren Christenson

President Christenson officially welcomed Aamina Ahmed, who was appointed to the vacant Board of Education seat during the special meeting on October 1, 2024. She also shared details from today's special meeting, during which the Board and district administrators received training on student discipline procedures. Additionally, President Christenson encouraged her fellow Board members to attend the Wayne RESA general membership meeting on October 10, 2024, at 5:30 p.m., where updates on legislative priorities will be discussed.

Student Performance and Achievement Committee (SPA) - Anupam Chugh Sidhu

Member Sidhu shared that the SPA Committee met on October 2, 2024, and reviewed elementary and middle school program highlights. The committee also reviewed course proposals and an out-of-country field trip. The next SPA meeting is scheduled for November 6, 2024, at 5 p.m. in the Boardroom, and everyone is encouraged to attend.

Policy Advisory Committee - Patti McCoin

Member McCoin shared that the Policy Committee has not met since the last Board meeting. The next Policy meeting is scheduled for October 22, 2024, at 5:30 p.m. in the Collaboration Room at the E.J. McClendon Educational Center, and everyone is encouraged to attend.

Finance and Operations Committee - Patrick Kehoe

Member Kehoe shared that the F&O Committee has not met since the last Board meeting. The next F&O meeting is scheduled for October 17, 2024, at 5 p.m. in the Boardroom at the E.J. McClendon Educational Center, and everyone is encouraged to attend.

Student Voice in Action Committee – Lauren Christenson

Saee Pawar and Josh Patterson, SVA student co-chair, shared that the SVA committee has not met since the last Board meeting. They announced that 60 students had applied for membership during the open enrollment period. The next SVA committee meeting will be held on October 21, 2024, at 4:30 p.m. at Discovery MS auditeria, and everyone is encouraged to attend.

D. Administrative Reports/Recommendations

Superintendent's Report

Superintendent Merritt highlighted the Wayne RESA Millage Renewal, which will appear on the November 5 ballot. This renewal provides critical funding for career technical education and special education, reduces class sizes, and improves school safety for all Wayne County Schools. This renewal is not a new tax but rather an opportunity for voters to continue supporting their schools without any tax increase.

She congratulated Plymouth High School students Olivia Grant and David Howell on their appointments to the Michigan Department of Education Student Advisory Council. This council will meet monthly with state officials to provide valuable student perspectives on educational initiatives.

In addition, Superintendent Merritt announced that Plymouth High School has received a new automated external defibrillator (AED), made possible through a grant from the National Football League and the efforts of Michigan State Representative Ranjeev Puri. She expressed gratitude for their commitment to student safety. She also thanked Michigan State Representative Jason Morgan for visiting the P-CCS Security Command Center to learn about the district's advanced safety and security systems.

Superintendent Merritt also shared that she was honored to attend the annual Sikh Heritage Banquet this past weekend. The banquet celebrated diversity, culture, community outreach, interfaith understanding, and youth involvement.

In closing, she congratulated the newest members of the P-CEP National Honor Society and shared her excitement about attending their annual induction ceremony, where more than 200 new members were welcomed and recognized for their achievements.

Teaching and Learning - Beth Rayl

Middle School Program Highlights (Presentation)(Strategic Goals A & B)

Mr. Anthony Ruela, Executive Director of Middle School Education, gave a presentation to provide an overview of P-CCS middle-level programs, highlighting the significant role that Deans of Student Success play in the district's multi-tiered system of support. His presentation showcased the positive impact of their work on student outcomes. A series of slides were displayed detailing the various programs and opportunities available to P-CCS middle school students throughout the school year.

Board members were given an opportunity to comment and ask questions.

Final Reading Resolutions

- **Action Item #25-10-22:** It was moved by Member Sidhu and seconded by Member Westra to Approve a Resolution for High School ELA Course Materials for Multicultural Literature. The curriculum team recommends the Latin American novel *Clap When You Land* by Elizabeth Acevedo as a first-semester whole-class text. Implementing this novel into the Multicultural Literature course will be free of additional cost since it is currently available in the P-CEP bookroom. This recommendation was discussed extensively at the SPA committee and would be implemented for the 2024-2025 school year and beyond. (Final Reading)

  Ayes: Members Ahmed, Christenson, Kehoe, McCoin, Sidhu, and Westra
  Nays: Member Picard
  The motion was carried 6-1

Finance and Operations – Jill Minnick

First Reading Resolutions

Consider Approval of a Resolution for the Purchase of a Chiller Unit for Plymouth High School. Ms. Jill Minnick, Chief Finance and Operations Officer, provided details of this recommendation, which is being brought forward to replace a chiller that was damaged beyond repair during a storm in June 2024. Trane U.S. Inc. is the recommended vendor at a cost of $178,582.04. The cost of this purchase will be funded with insurance claim proceeds from SetSeg, the district's liability insurance carrier. (First Reading)

Board members were given an opportunity to comment and ask questions.

Final Reading Resolutions

- **Action Item #25-10-23:** It was moved by Member Kehoe and seconded by Member Sidhu to Approve a Resolution for a Custodial Contract Renewal with ABM Industries. This two-year contract renewal will be effective from July 1, 2024, to June 30, 2026, following the completion of their initial three-year contract. Adjustments to the contract result in a total increase of $468,950 over two years. (Final Reading)

  Ayes: Members Ahmed, Christenson, Kehoe, Picard, Sidhu, and Westra
  Nays: Member McCoin
  The motion was carried 6-1

E. Citizens' Comments

- Ms. Mary Lockwood and Mr. Sebastien Ostertag spoke on Policy #2410

F. Follow-up Board Questions

- Senate Bill 567 regarding Dyslexia - Clarity was requested to determine whether this bill referenced all students or only those identified in this group.
- A Board member asked for clarity on the bid threshold for purchase services and Board approval.

G. Adjournment

President Christenson adjourned the Regular Meeting at 8:29 p.m.

_____

Judy Westra
Secretary, Board of Education

PLYMOUTH-CANTON COMMUNITY SCHOOLS
Plymouth, Michigan

M E M O

MEMO TO: Members of the Board of Education
Dr. Monica L. Merritt, Superintendent

FROM: Abdul Madyun, Chief Human Resources Officer

DATE: October 22, 2024

SUBJECT: **Policy 9150-School Visitors**

Date to Administrator for review: August 2024 Reviewed by: Abdul Madyun

Date reviewed and approved by the Policy Advisory Committee: September 24,2024

This policy from NEOLA:

	reflects current state of the law and should be adopted to have accurate policies
X	is recommended but not required
	is optional

This policy is being brought to the Board of Education for second and final reading.

KEY IDEA:

This policy is being brought forward as part of the policy review process to reflect current practices.

RECOMMENDED RESOLUTION

It was moved by member _____ and seconded by member _____ to approve the second reading of **Policy** 9150 for the Plymouth-Canton Community Schools.

Ayes: _____

Nays: _____

The Motion was: _____

Attachments _X__ New/Revised/Replacement Policy
____ Current Policy

Book	Policy Manual
Section	Ready for Policy Meeting
Title	SCHOOL VISITORS
Code	po9150
Status	
Adopted	August 23, 1993
Last Revised	January 10, 2023
Last Reviewed	September 24, 2024

9150 - **SCHOOL VISITORS**

The Board of Education welcomes and encourages visits to school by parents/guardians, other adult residents of the community, and interested educators. But in order for the educational program to continue undisturbed when visitors are present and to prevent the intrusion of disruptive persons into the schools, it is necessary to establish visitor guidelines.

The Superintendent or the principal has the authority to prohibit the entry of any person to a school of this District or to expel any person when there is reason to believe the presence of such person would be detrimental to the good order of the school (i.e. Threatening or assaultive behavior, aggressive behavior, causing a disturbance, abusive language toward staff or students; or any other behavior that has the potential to adversely impact the safety or security of the school). If such an individual refuses to leave the school grounds or creates a disturbance, the Superintendent or their designee, ~~principal~~ is authorized to request from the local law enforcement agency whatever assistance is required to remove the individual. The process outlined in AG9150 should be followed when enforcing this provision.

All visitors, including parents/guardians, must sign-in through the visitor management kiosk, present a form of identification (ID) or at a minimum provide their name and date of birth, upon entering during the school hours and when children are present. All visitors will be subject to a screen against the national sex offender registry. Any information received from the process is viewed only by the building administrator.

Individuals who are registered sex offenders and wish to participate in school activities may be allowed on campus. Conditions may be imposed by the Superintendent/designee on the individual's campus visit(s) governing the terms and conditions of the visit. These conditions may include, but are not limited to, the need to receive prior permission before entering campus, required check-in, an approved escort in the building or at an event, and time or location limitations while on campus.

A visitor who fails to submit a form of identification or their name and date of birth shall not be allowed on school property. Plymouth-Canton Community Schools shall comply with all legal restraining and protective orders.

Non-staff access to students and classes must be limited and only in accordance with a schedule which has been determined by the principal after consultation with the teacher whose classroom is being visited. Classroom visitations must be non obtrusive to the ~~educative~~ educational process and learning environment and should not occur on an excessive basis.

Parent/guardian concerns about any aspect of their child's educational program should be presented through the procedure set forth in Board Policy 9130 - Public Complaints, a copy of which is available at the Board office and at each school.

The Superintendent shall promulgate such administrative guidelines as are necessary to protect students and employees from disruption to the educational program or the efficient conduct of their assigned tasks.

Rules regarding entry of persons other than students, staff, and faculty upon school grounds or premises shall be posted conspicuously at or near the entrance to such grounds or premises if there are no formal entrances, and at the main entrance to each school building.

Individual Board members who are interested in visiting schools or classrooms on an unofficial basis shall make the appropriate arrangements with the principal. In keeping with Board procedures, such Board member visits shall not be considered to be official unless designated as such by the President.

The Board member shall be visiting as an interested individual in a similar capacity of any parent or citizen of the community. These visits should not be considered to be inspections nor as supervisory in nature.

If, during a visit to a school or program, a Board member observes a situation or condition which causes concern, the Board member should discuss the situation first with the Superintendent as soon as convenient and then the Board member may discuss with the principal if serious enough. Such a report or discussion shall not be considered an official one from the Board member.

Revised 4/8/08

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Plymouth-Canton Community Schools

Board presentation | Year ended June 30, 2024

Required Communications Under AU 260

Plante Moran issued an unmodified "clean" opinion on the audited financial statements

Financial statements are the responsibility of management

Plante Moran is responsible for rendering an opinion on the audited financial statements

Audit completed in accordance with auditing standards generally accepted in the United States of America

Required Communications Under AU 260

Other Matters

No Difficulties Encountered in Performing the Audit

No Disagreements with Management

No material weaknesses or significant deficiencies.

Required Communications Under AU 260

Other Matters

No Significant Findings or Issues.

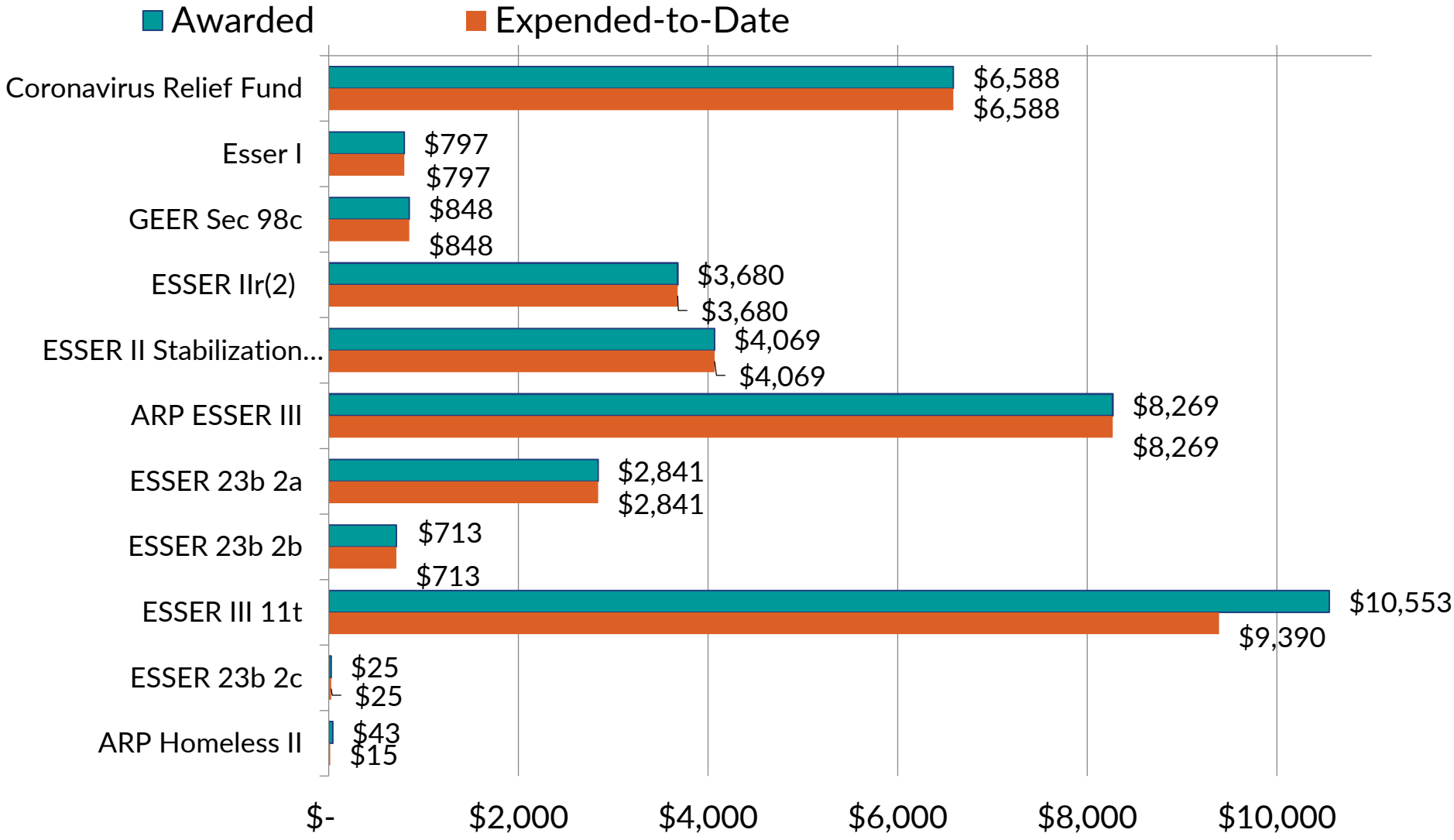
Management Representation Letter Received

No Fraud or Illegal Acts

No Management Consultations with Other Independent Accountants

Non-recurring COVID-19 Relief Funding Awards & Expenditures as of June 30, 2024 (in thousands)

Total Awarded/Estimated = $38,426
Total Expended-to-Date = $37,235



Plymouth-Canton Community Schools
Balance Sheet – Governmental Funds - June 30, 2024

	General	Special Revenue	Debt Service	Capital Projects	Total
Assets	$ 75,830,688	$18,588,930	$ 9,925,908	$ 118,748,835	$223,094,361
Liabilities and deferred inflows of resources	$ 26,642,972	$14,028,738	$ -	$ 8,554,224	$ 49,225,934
Fund Balances:					
Nonspendable	363,108	84,502	-	-	447,610
Restricted	-	1,893,776	9,925,908	109,516,983	121,336,667
Committed Assigned	6,135,764	2,671,553	-	677,628	9,484,945
Unassigned	42,688,844	(89,639)	-	-	42,599,205
Total Fund Balances	49,187,716	4,560,192	9,925,908	110,194,611	173,868,427
Total Liabilities and Fund Balance	$ 75,830,688	$18,588,930	$ 9,925,908	$ 118,748,835	$223,094,361

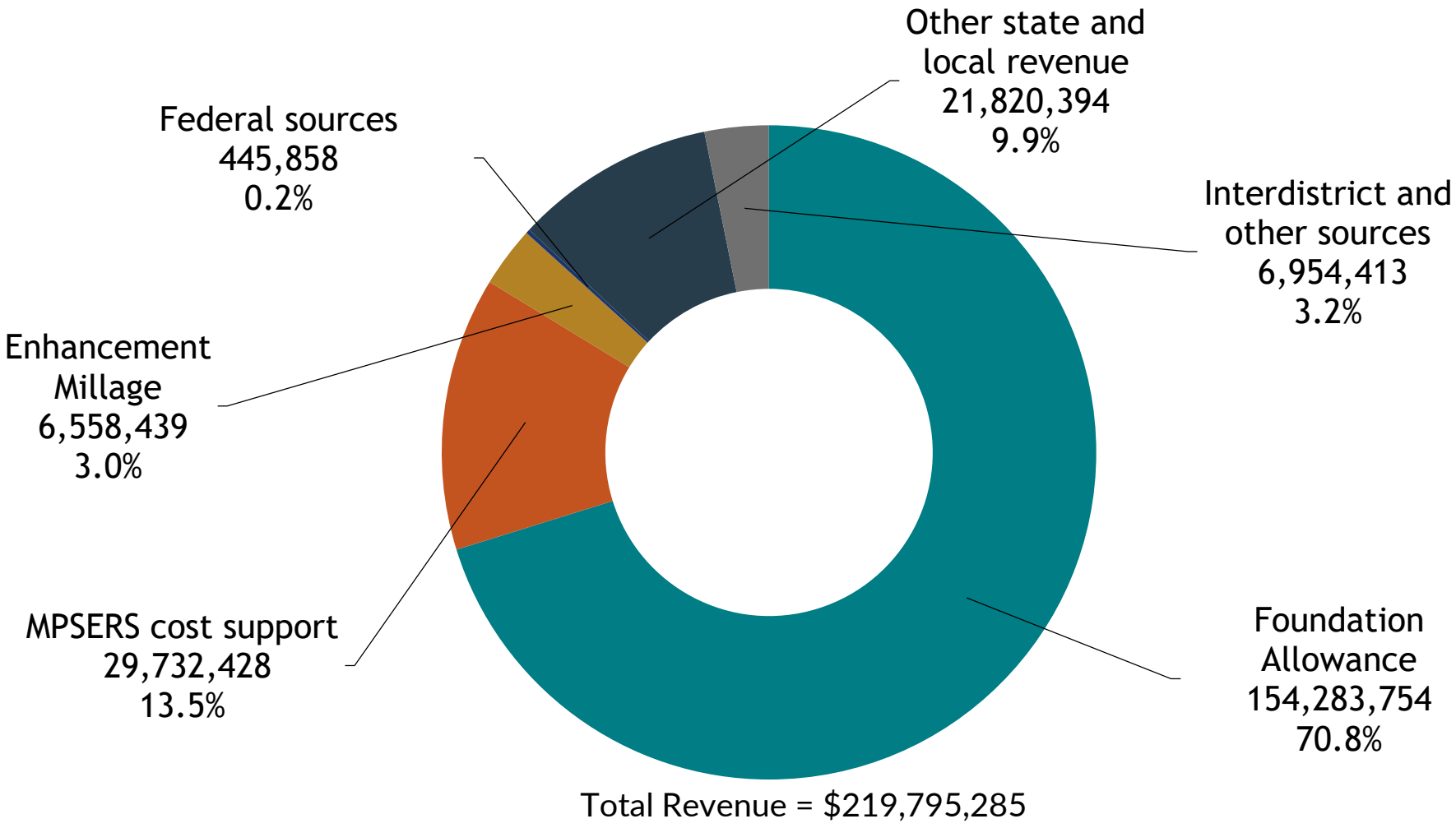
Plymouth-Canton Community Schools

Combined Statement of Revenue, Expenditures and Changes in Fund Balance – Governmental Funds

Year ended June 30, 2024

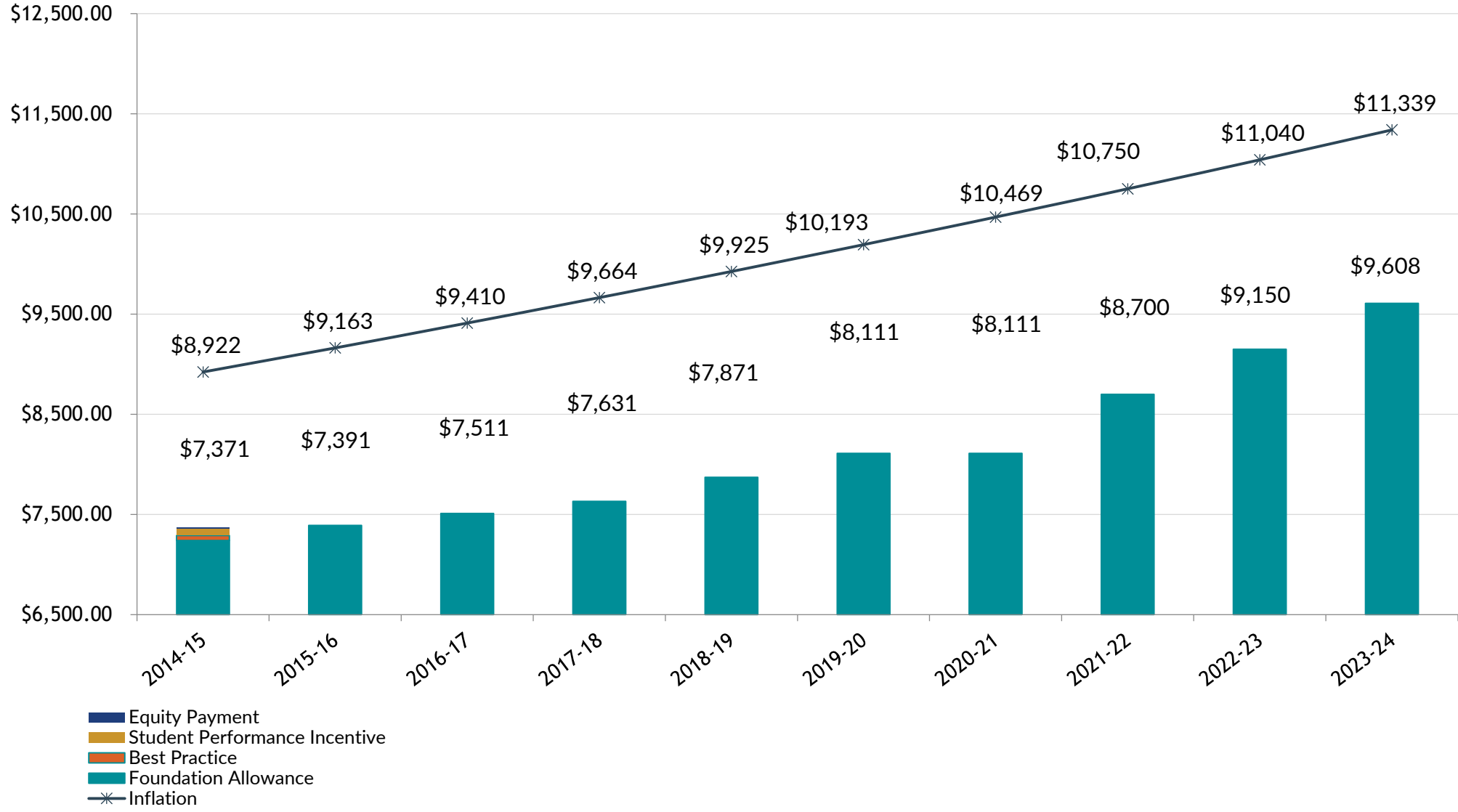
	General	Special Revenue	Debt Service	Capital Projects	Total
Revenue	$ 219,795,285	$49,794,814	$ 31,765,480	$ 7,702,027	$ 309,057,606
Expenditures	212,843,473	50,166,170	31,657,547	38,442,681	333,109,871
Excess of Revenue (Under)/Over Expenditures	6,951,812	(371,356)	107,933	(30,740,654)	(24,052,265)
Other Financing Sources (Uses)	194,763	(667,263)	472,500	548,721	548,721
Changes in Fund Balance	7,146,575	(1,038,619)	580,433	(30,191,933)	(23,503,544)
Fund Balance - July 1, 2023	42,041,141	5,598,811	9,345,475	140,386,544	197,371,971
Fund Balance - June 30, 2024	$ 49,187,716	$ 4,560,192	$ 9,925,908	$ 110,194,611	$ 173,868,427

Plymouth-Canton Community Schools
General Fund Revenue
June 30, 2024

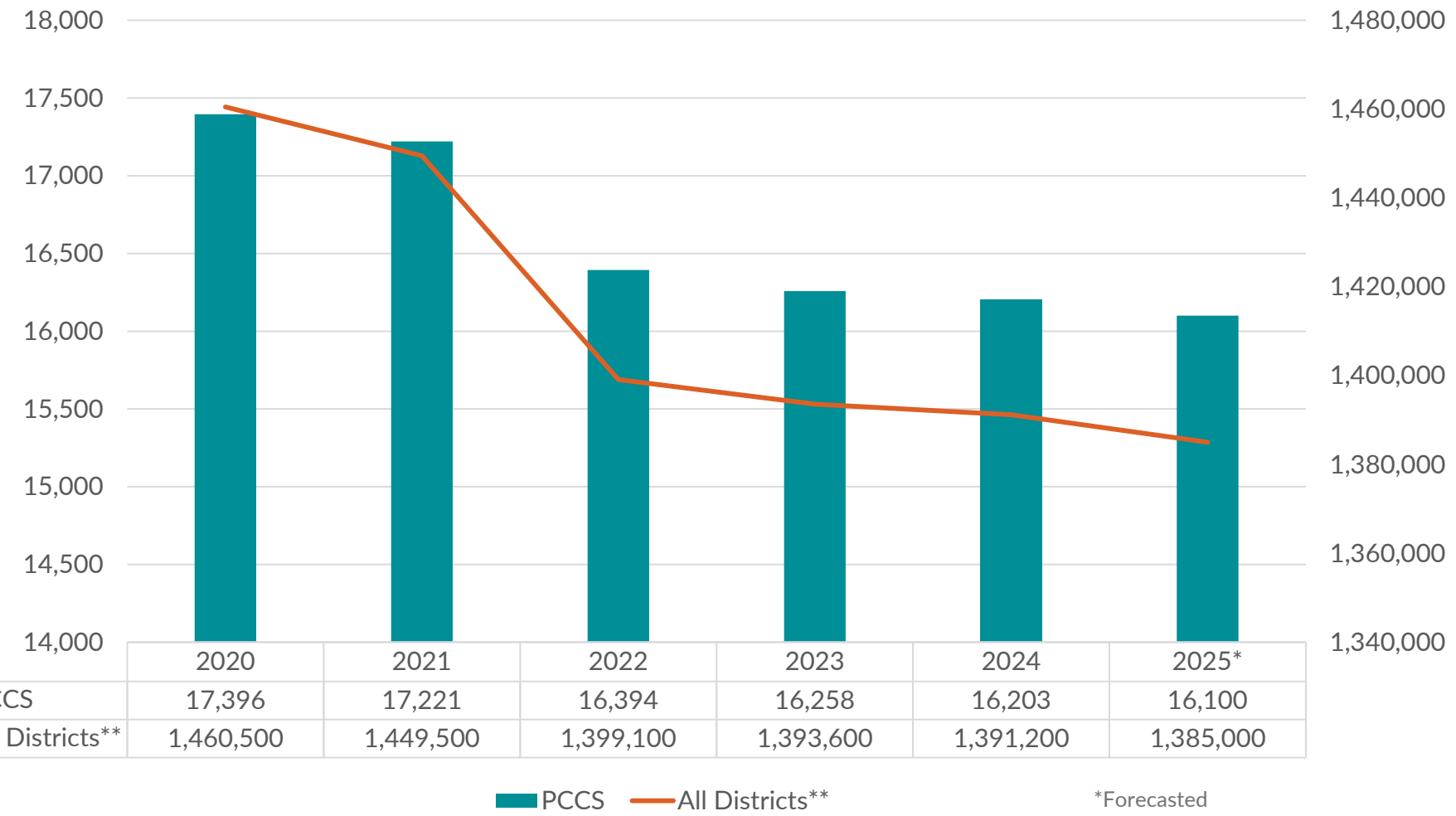


Plymouth-Canton Community Schools
Comparison of Foundation Allowance & Other Per-Pupil Funding

*Inflation is assumed to be a flat rate of 2.70%



Plymouth Canton Community Schools
Student Enrollment – Statewide and Plymouth Canton



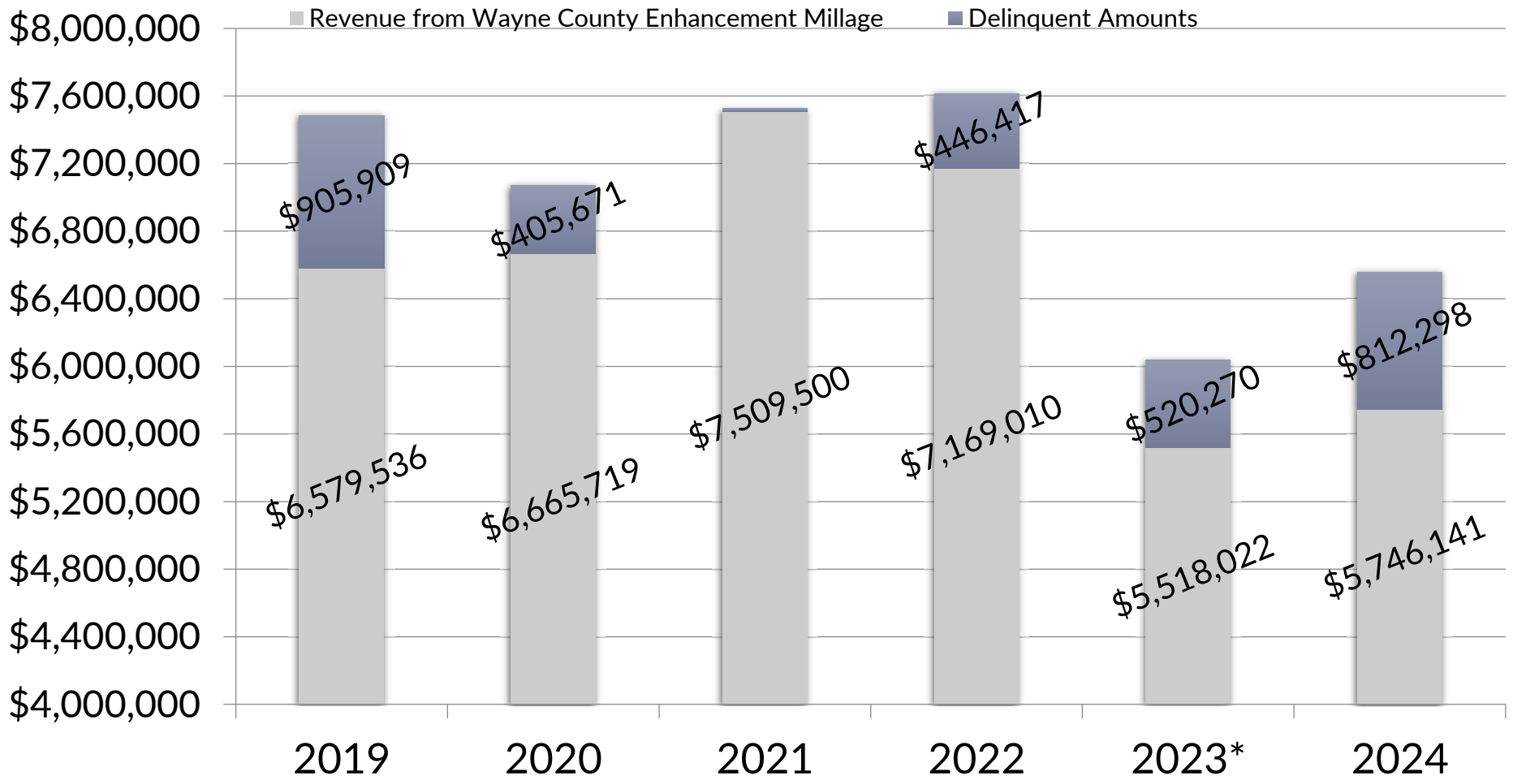
	2020	2021	2022	2023	2024	2025*
PCCS	17,396	17,221	16,394	16,258	16,203	16,100
All Districts**	1,460,500	1,449,500	1,399,100	1,393,600	1,391,200	1,385,000

*Forecasted
**Local and public school academies

Plymouth-Canton Community Schools

Total Revenue from Enhancement Millage

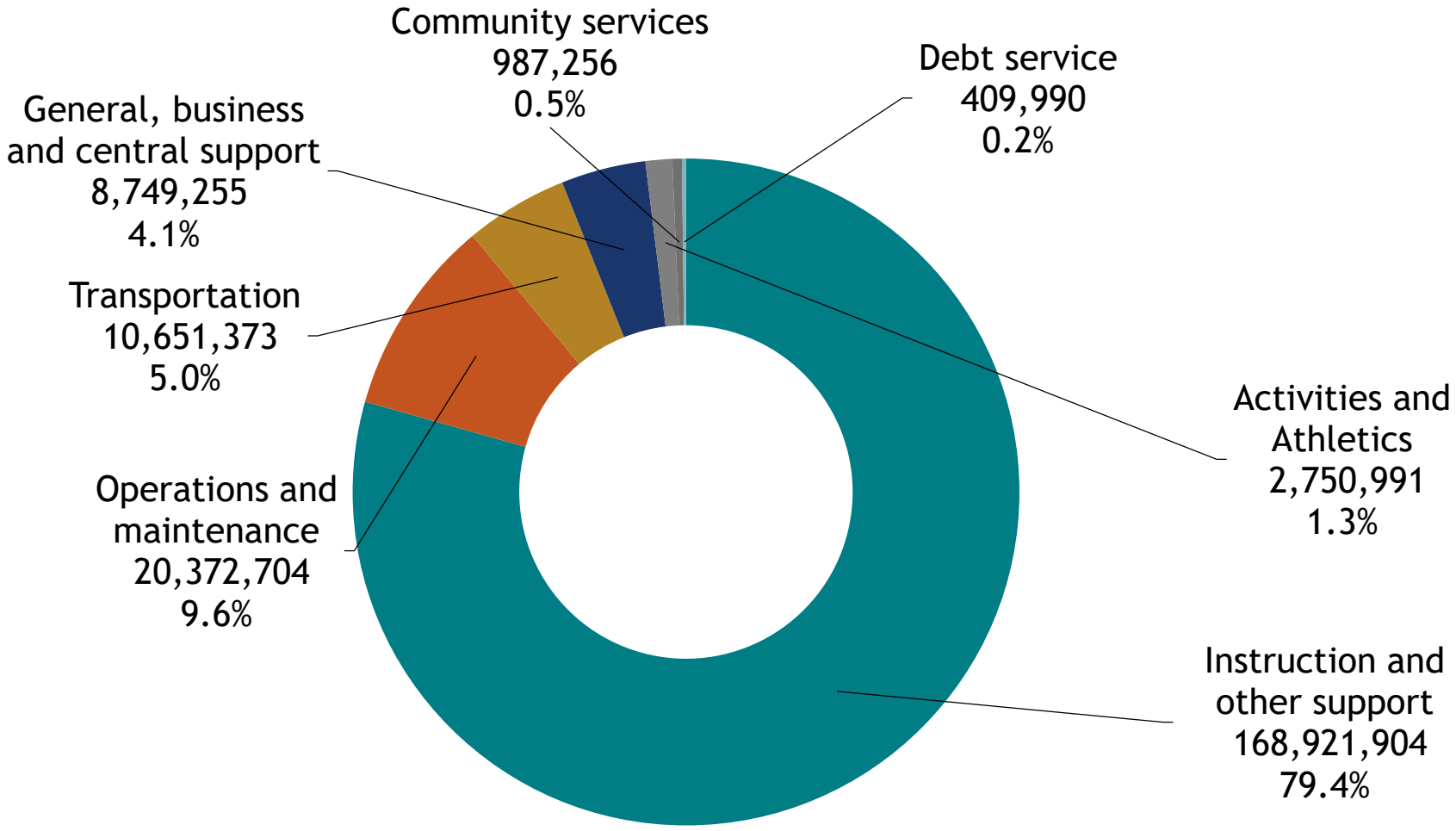
June 30, 2024



* Beginning in 2023, charter schools are included in regulations

Plymouth-Canton Community Schools

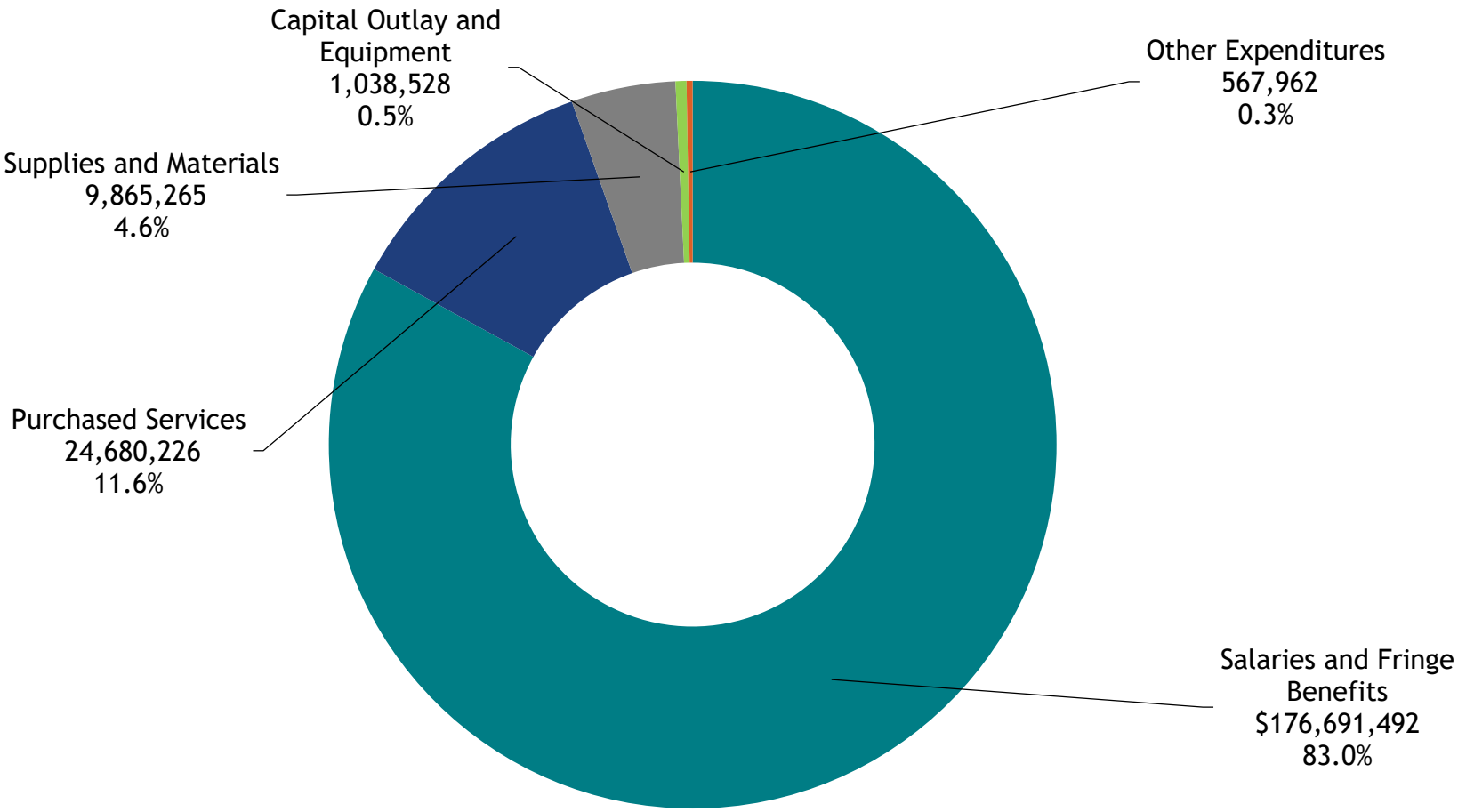
General Fund Expenditures by Function: June 30, 2024



Total Expenditures = $212,843,473

Plymouth-Canton Community Schools

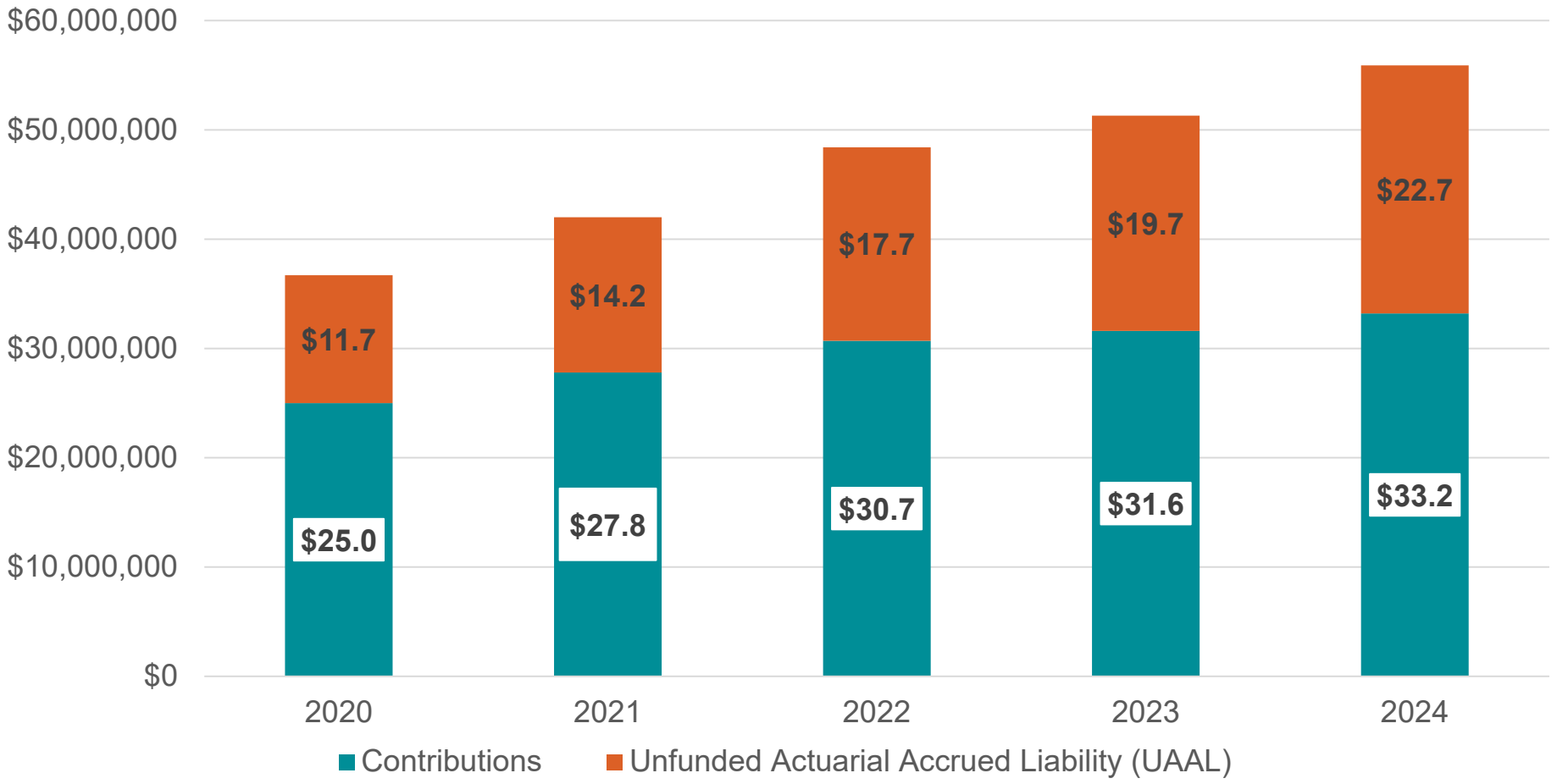
General Fund Expenditures by Object
June 30, 2024



Total Expenditures = $212,843,473

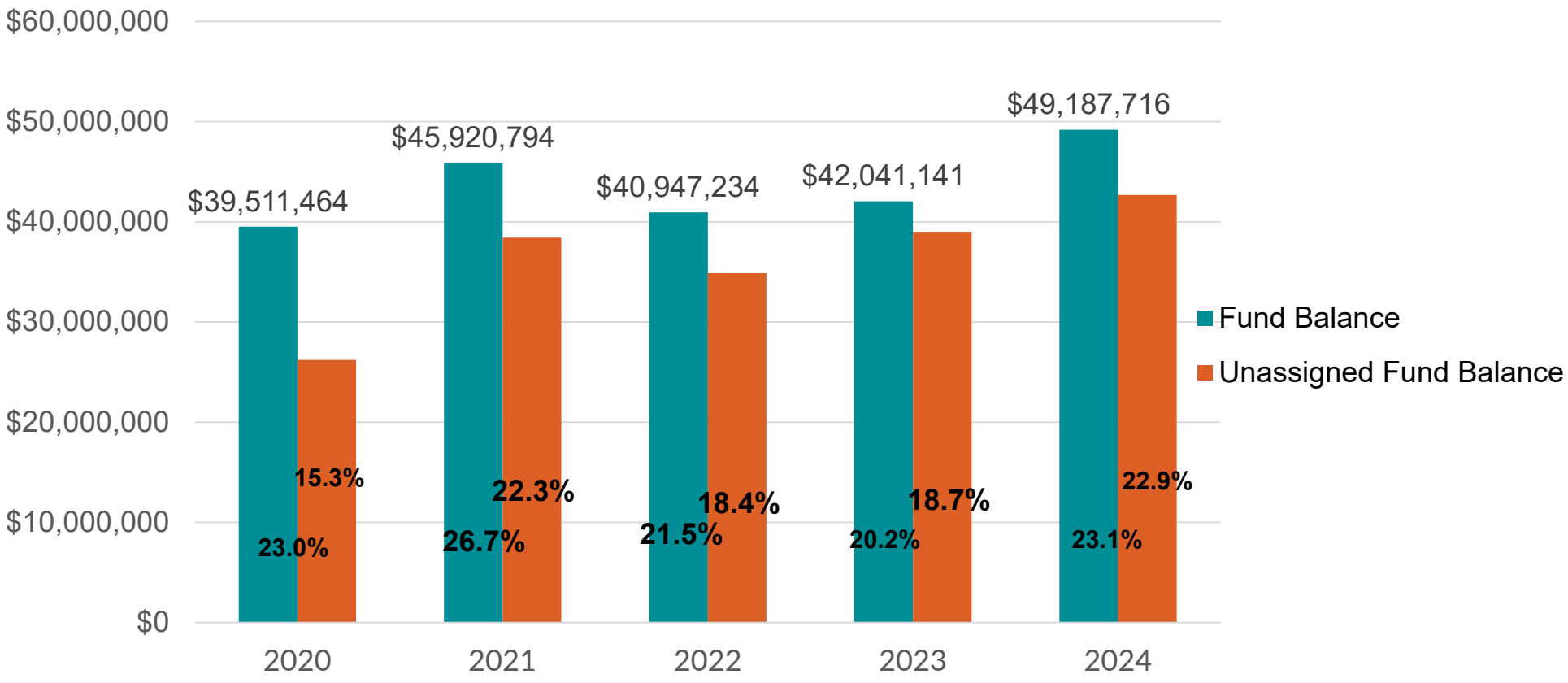
Plymouth-Canton Community Schools

Employer Retirement Contribution Expenditures
Fiscal years ended June 30



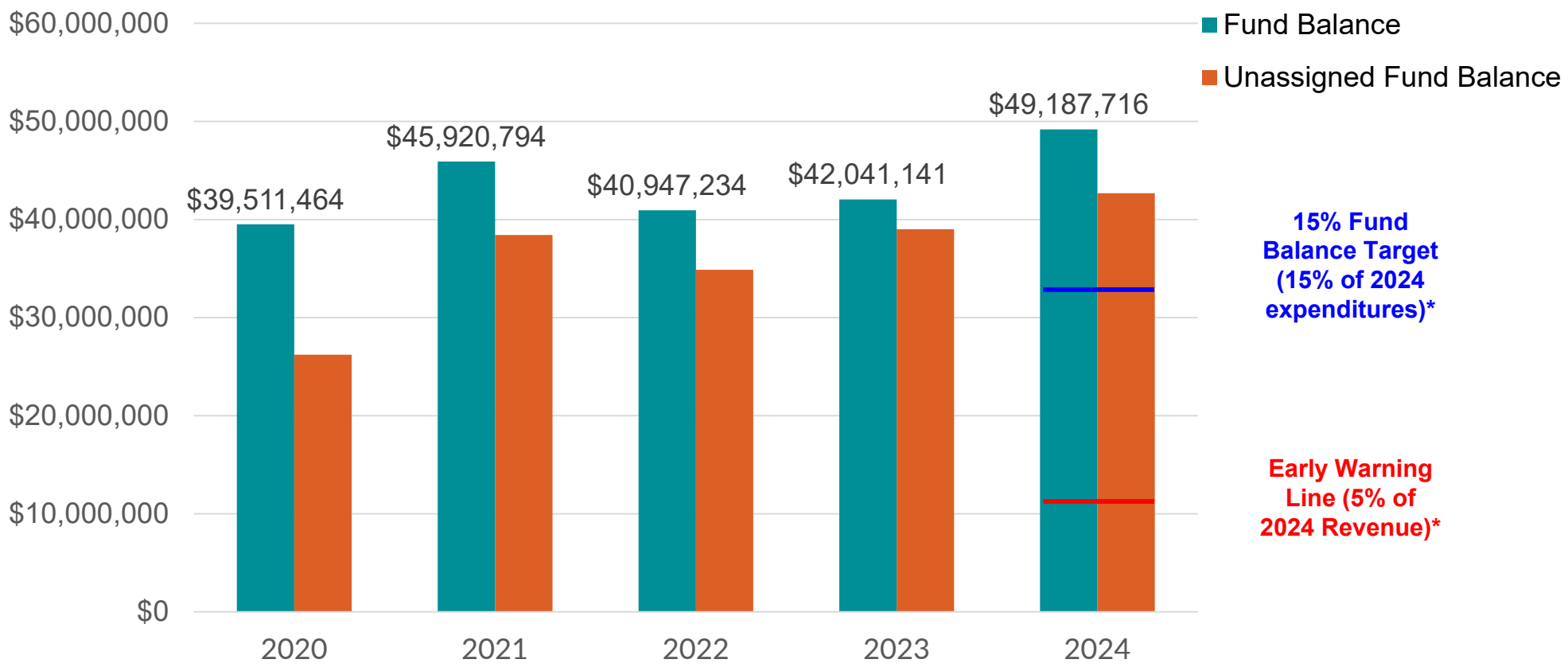
Plymouth-Canton Community Schools

General Fund Balance History Fiscal Years Ended June 30



Plymouth-Canton Community Schools

General Fund Balance History Fiscal Years Ended June 30



* Early Warning Line and Fund Balance target percentages based on 2024 general fund revenues and expenditures

Thank you for the opportunity to serve as auditors for Plymouth-Canton Community Schools

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PLYMOUTH-CANTON COMMUNITY SCHOOLS
Office of the Chief Finance & Operations Officer

TO: Monica Merritt, Superintendent
Board of Education

FROM: Jill Minnick, Chief Finance & Operations Officer

DATE: October 22, 2024

RE: Resolution to approve the Annual Financial Audit Reports for Fiscal Year 2023-2024 - First and Final Reading

---

Recommended Resolution:

It was moved by Member _____and seconded by Member _____ to approve the Annual Financial Audit Report for the Fiscal Year ended June 30, 2024 as submitted by Plante & Moran, Certified Public Accountants.

Ayes: _____

Nays: _____

The motion was: _____

Plymouth-Canton Community Schools

Financial Report
with Supplementary Information
June 30, 2024

Plymouth-Canton Community Schools

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Independent Auditor's Report

To the Board of Education
Plymouth-Canton Community Schools

Report on the Audit of the Financial Statements

Opinions

We have audited the financial statements of the governmental activities, each major fund, and the aggregate remaining fund information of Plymouth-Canton Community Schools (the "School District") as of and for the year ended June 30, 2024 and the related notes to the financial statements, which collectively comprise the School District's basic financial statements, as listed in the table of contents.

In our opinion, the accompanying financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, each major fund, and the aggregate remaining fund information of the School District as of June 30, 2024 and the respective changes in its financial position and, where applicable, its cash flows thereof for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinions

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS) and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are required to be independent of the School District and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the School District's ability to continue as a going concern for 12 months beyond the financial statement date, including any currently known information that may raise substantial doubt shortly thereafter.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinions. Reasonable assurance is a high level of assurance but is not absolute assurance and, therefore, is not a guarantee that an audit conducted in accordance with GAAS and *Government Auditing Standards* will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

PRAXITY™
Empowering Business Globally

In performing an audit in accordance with GAAS and *Government Auditing Standards*, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances but not for the purpose of expressing an opinion on the effectiveness of the School District's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the School District's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis and other required supplementary information, as identified in the table of contents, be presented to supplement the basic financial statements. Such information is the responsibility of management and, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, which considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Supplementary Information

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the School District's basic financial statements. The other supplementary information, as identified in the table of contents, is presented for the purpose of additional analysis and is not a required part of the basic financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the basic financial statements. The information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the other supplementary information is fairly stated in all material respects in relation to the basic financial statements as a whole.

To the Board of Education
Plymouth-Canton Community Schools

Other Reporting Required by *Government Auditing Standards*

In accordance with *Government Auditing Standards*, we have also issued our report dated October 17, 2024 on our consideration of the School District's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, grant agreements, and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the School District's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the School District's internal control over financial reporting and compliance.

Plante & Moran, PLLC

October 17, 2024

This section of Plymouth-Canton Community Schools' (the "School District") annual financial report presents our discussion and analysis of the School District's financial performance during the year ended June 30, 2024. Please read it in conjunction with the School District's financial statements, which immediately follow this section.

Using This Annual Report

This annual report consists of a series of financial statements and notes to those financial statements. These statements are organized so the reader can understand Plymouth-Canton Community Schools financially as a whole. The government-wide financial statements provide information about the activities of the whole School District, presenting both an aggregate view of the School District's finances and a longer-term view of those finances. The fund financial statements provide the next level of detail. For governmental activities, these statements tell how services were financed in the short term and what remains for future spending. The fund financial statements look at the School District's operations in more detail than the government-wide financial statements by providing information about the School District's most significant funds, the General Fund, the Funded Projects Fund, the 2020 Capital Projects Fund, and the 2023 Capital Projects Fund, with all other funds presented in one column as nonmajor funds. The remaining statements consist of the Internal Service Fund statements. The Internal Service Fund statements present financial information about medical benefits provided to school district employees. This report is composed of the following elements:

Management's Discussion and Analysis (MD&A)
(Required Supplementary Information)

Basic Financial Statements

Government-wide Financial Statements

Fund Financial Statements

Notes to Financial Statements

Required Supplementary Information

Budgetary Comparison Schedule for Major Fund

Budgetary Comparison Schedule - Major Special Revenue Fund

Schedules of the School District's Proportionate Share of the Net Pension and OPEB Liabilities (Assets)

Schedules of Pension and OPEB Contributions

Other Supplementary Information

Reporting the School District as a Whole - Government-wide Financial Statements

One of the most important questions asked about the School District is, "As a whole, what is the School District's financial condition as a result of the year's activities?" The statement of net position and the statement of activities, which appear first in the School District's financial statements, report information on the School District as a whole and its activities in a way that helps you answer this question. We prepare these statements to include all assets, deferred outflows of resources, liabilities, and deferred inflows of resources using the accrual basis of accounting, which is similar to the accounting used by most private sector companies. All of the current year's revenue and expenses are taken into account, regardless of when cash is received or paid.

These two statements report the School District's net position - the difference between assets plus deferred outflows of resources and liabilities plus deferred inflows of resources, as reported in the statement of net position - as one way to measure the School District's financial health or financial position. Over time, increases or decreases in the School District's net position, as reported in the statement of activities, are indicators of whether its financial health is improving or deteriorating. The relationship between revenue and expenses is the School District's operating results. However, the School District's goal is to provide services to our students, not to generate profits as commercial entities do. One must consider many other nonfinancial factors, such as the quality of the education provided and the safety of the schools, to assess the overall health of the School District.

The statement of net position and the statement of activities report the governmental activities for the School District, which encompass all of the School District's services, including instruction, support services, community services, athletics, and food services. Property taxes, unrestricted state aid (foundation allowance revenue), and state and federal grants finance most of these activities.

Reporting the School District's Fund Financial Statements

The School District's fund financial statements provide detailed information about the most significant funds, not the School District as a whole. Some funds are required to be established by state law and by bond covenants. However, the School District establishes many other funds to help it control and manage money for particular purposes (the Food Services Fund is an example) or to show that it is meeting legal responsibilities for using certain taxes, grants, and other money (such as bond-funded construction funds used for voter-approved capital projects).

Governmental Funds

Governmental fund reporting focuses on showing how money flows into and out of funds and the balances left at year end that are available for spending. They are reported using an accounting method called modified accrual accounting, which measures cash and all other financial assets that can readily be converted to cash. The governmental fund statements provide a detailed short-term view of the operations of the School District and the services it provides. Governmental fund information helps determine whether there are more or fewer financial resources that can be spent in the near future to finance the School District's programs. We describe the relationship (or differences) between governmental activities (reported in the statement of net position and the statement of activities) and governmental funds in a reconciliation.

Proprietary Fund

Proprietary fund reporting focuses on the economic resources measurement and an accounting method called full accrual accounting. The proprietary fund statements present a long-term view of operations and the services it provides to other funds. The School District established a proprietary fund, specifically the Internal Service Fund, to finance specific services provided to other funds of the School District on a cost-reimbursement basis. The specific services represent health insurance benefits.

The School District as a Whole

Recall that the statement of net position provides the perspective of the School District as a whole. The following table provides a summary of the School District's net position as of June 30, 2024 and 2023:

	Governmental Activities	
	2024	2023
	(in millions)	
Assets		
Current and other assets	$ 235.8	$ 242.5
Capital assets	271.6	252.3
Total assets	507.4	494.8
Deferred Outflows of Resources	140.7	176.8
Liabilities		
Current liabilities	49.3	39.3
Noncurrent liabilities	310.5	327.9
Net pension liability	372.9	430.2
Net OPEB liability	-	24.3
Total liabilities	732.7	821.7
Deferred Inflows of Resources	112.3	83.1
Net Position (Deficit)		
Net investment in capital assets	68.4	61.3
Restricted	18.8	11.6
Unrestricted	(284.1)	(306.1)
Total net position (deficit)	**$ (196.9)**	**$ (233.2)**

The above analysis focuses on net position. The change in net position of the School District's governmental activities is discussed below. The School District's net position was $(196.9) million at June 30, 2024. Net investment in capital assets totaling $68.4 million compares the original cost, less depreciation of the School District's capital assets, to long-term debt used to finance the acquisition of those assets. Most of the debt will be repaid from voter-approved property taxes collected as the debt service comes due. Restricted net position is reported separately to show legal constraints from debt covenants and enabling legislation that limit the School District's ability to use that net position for day-to-day operations. The remaining amount of net position, $(284.1) million, was unrestricted and represents the accumulated results of all past years' operations.

The $(284.1) million in unrestricted net position of governmental activities represents the accumulated results of all past years' operations and the impact from adoption of Governmental Accounting Standards Board (GASB) Statement Nos. 68 and 75 (recording the School District's share of the net pension liabilities and OPEB assets from the state-managed retirement system). Unrestricted net position, when available, would enable the School District to meet working capital and cash flow requirements and to provide for future uncertainties. The operating results of the General Fund and the change in net pension/OPEB liabilities and assets will have significant impacts on the change in unrestricted net position from year to year.

The results of this year's operations for the School District as a whole are reported in the condensed statement of activities below, which shows the changes in net position for the years ended June 30, 2024 and 2023:

	Governmental Activities	
	2024	2023
	(in millions)	
Revenue		
Program revenue:		
Charges for services	$ 5.3	$ 7.5
Operating grants	107.1	74.5
General revenue:		
Taxes	64.3	60.9
State aid not restricted to specific purposes	124.1	119.8
Other	17.0	11.0
Total revenue	317.8	273.7
Expenses		
Instruction	133.1	135.9
Support services	105.0	89.4
Athletics	2.5	2.3
Food services	8.6	6.5
Community services	5.1	5.3
Debt service	13.9	6.2
Depreciation expense (unallocated)	13.3	12.7
Total expenses	281.5	258.3
Change in Net Position	36.3	15.4
Net Position (Deficit) - Beginning of year	(233.2)	(248.6)
Net Position (Deficit) - End of year	**$ (196.9)**	**$ (233.2)**

As reported in the statement of activities, the cost of all of our governmental activities this year was $281.5 million. Certain activities were partially funded from those who benefited from the programs ($5.3 million) or by other governments and organizations that subsidized certain programs with grants and contributions ($107.1 million). We paid for the remaining public benefit portion of our governmental activities with $64.3 million in taxes, $124.1 million in state foundation allowance, and $17.0 million in other revenue (i.e., interest and general entitlements).

The School District experienced an increase in net position of $36.3 million. Key reasons for the change in net position were increases in operating grants to offset increases in programs and services.

As discussed above, the net cost shows the financial burden that was placed on the State and the School District's taxpayers by each of these functions. Since property taxes for operations and unrestricted state aid constitute the vast majority of district operating revenue sources, the Board of Education and administration must evaluate the needs of the School District annually and balance those needs with state-prescribed available unrestricted resources.

The School District's Funds

As we noted earlier, the School District uses funds to help it control and manage money for particular purposes. Looking at funds helps the reader consider whether the School District is being accountable for the resources taxpayers and others provide to it and may provide more insight into the School District's overall financial health.

As the School District completed this year, the governmental funds reported a combined fund balance of $173.9 million, which is a decrease of $23.5 million from last year. The primary reasons for the decrease are as follows:

In the General Fund, our principal operating fund, fund balance increased by $7.1 million to $49.2 million. The change is mainly due to additional grant funding to offset program and service costs.

The fund balances of our special revenue funds decreased by approximately $1.0 million to $4.6 million. The change is mainly due to a planned use of food service fund balance and early childhood programming costs.

The combined fund balance of our debt service funds increased by $0.6 million. Millage rates are determined annually to ensure that the School District accumulates sufficient resources to pay annual bond issue-related debt service. Debt service fund balances are reserved since they can only be used to pay debt service obligations.

The combined fund balance of our capital projects funds decreased by $30.2 million. This change was due to the use of bond proceeds to fund the construction activities of the 2020 Bond program.

Budgetary Highlights

Over the course of the year, the School District revises its budget as it attempts to deal with unexpected changes in revenue and expenditures. State law requires that the budget be amended to ensure that expenditures do not exceed appropriations. The final amendment to the budget was adopted in June 2024. A schedule showing the School District's original and final budget amounts compared with amounts actually paid and received is provided in the required supplementary information of these financial statements.

There were significant revisions made to the 2023-2024 original budget. Budgeted revenue was increased by $13.7 million due to increases in the state aid per-pupil foundation allowance and state categorical funding.

Budgeted expenditures were increased by $10.0 million to account for the School District's contribution to the Michigan Public Schools Employees' Retirement System with funds deposited by the State of Michigan and the actual salary and benefits of the staff and contracted services contracts.

Variances between the final budget and actual amounts are due to the reallocation of expenditures to grant-funded programs and less-than-anticipated transportation costs, as well as additional investments in the maintenance and upkeep of school buildings and sites.

Capital Assets and Debt Administration

Capital Assets

As of June 30, 2024 and 2023, the School District had $271.6 million and $252.3 million, respectively, invested in a broad range of capital assets, including land, buildings, vehicles, furniture, and equipment.

	Governmental Activities	
	2024	2023
Land	$ 4,297,999	$ 4,297,999
Construction in progress	33,055,889	33,951,812
Buildings and improvements	222,293,778	200,349,495
Furniture and equipment	8,897,397	9,276,223
Buses and other vehicles	3,011,814	4,450,121
Total capital assets - Net of accumulated depreciation	**$ 271,556,877**	**$ 252,325,650**

This year's additions of $19.2 million included vehicles, school kitchen equipment, technology, building renovations, and new school construction. Several major capital projects are planned for the 2024-2025 fiscal year. We anticipate capital additions will be comparable to this year. We present more detailed information about our capital assets in the notes to the financial statements.

Debt

At the end of this year, the School District had $279.3 million in bonds outstanding versus $301.3 million in the previous year, a change of 7.3 percent.

The School District's general obligation bond rating is currently Aa2. The State limits the amount of general obligation debt that schools can issue to 15 percent of the assessed value of all taxable property within the School District's boundaries. If the School District issues qualified debt (i.e., debt backed by the State of Michigan), such obligations are not subject to this debt limit. The School District's outstanding unqualified general obligation debt of $279.3 million is significantly below the statutorily imposed limit.

Other obligations include workers' compensation and health benefit obligations, accrued vacation pay, and sick leave. We present more detailed information about our long-term liabilities in the notes to the financial statements.

Economic Factors and Next Year's Budgets and Rates

Our elected officials and administration consider many factors when setting the School District's 2024-2025 fiscal year budget. One of the most important factors affecting the budget is our student count. The state foundation revenue is determined by multiplying the blended student count by the foundation allowance per pupil. The 2024-2025 budget was adopted in June 2024 based on an estimate of students who will enroll in September 2024.

Approximately 76.3 percent of total General Fund revenue is from the foundation allowance. Under state law, the School District cannot access additional property tax revenue for general operations. As a result, district funding is heavily dependent on the State's ability to fund local school operations. Based on early enrollment data at the start of the 2024-2025 school year, we anticipate the fall student count will be in line with the estimates used in creating the initial 2024-2025 General Fund budget. Once the final student count and related per pupil funding are validated, state law requires the School District to amend the budget if actual district resources are not sufficient to fund original appropriations.

Since the School District's revenue is heavily dependent on state funding and the health of the State's School Aid Fund, the actual revenue received depends on the State's ability to collect sufficient revenue to fund its appropriation to the School District. The State periodically holds a Revenue Estimating Conference to estimate revenue. Based on the results of the most recent conference, the State estimates funds are sufficient to fund the appropriation.

Contacting the School District's Management

This financial report is intended to provide our taxpayers, parents, and investors with a general overview of the School District's finances and to show the School District's accountability for the money it receives. If you have any questions about this report or need additional information, we welcome you to contact us at 454 South Harvey Street, Plymouth, MI 48170.

Plymouth-Canton Community Schools

Statement of Net Position

June 30, 2024

	Governmental Activities
Assets	
Cash and investments (Notes 4 and 5)	$ 57,370,086
Receivables:	
Accrued interest receivable	89,158
Other receivables	205,131
Due from other governments	43,814,828
Inventory	238,492
Prepaid expenses and other assets	209,118
Restricted assets (Notes 4 and 7)	127,458,365
Net OPEB asset (Note 12)	6,499,012
Capital assets - Net (Note 8)	271,556,877
Total assets	507,441,067
Deferred Outflows of Resources	
Deferred pension costs (Note 12)	115,712,690
Deferred OPEB costs (Note 12)	24,975,969
Total deferred outflows of resources	140,688,659
Liabilities	
Accounts payable	11,506,839
Accrued liabilities and other	29,357,579
Unearned revenue (Note 6)	8,413,078
Noncurrent liabilities:	
Due within one year (Note 10)	27,605,254
Due in more than one year (Note 10)	282,928,763
Net pension liability (Note 12)	372,901,419
Total liabilities	732,712,932
Deferred Inflows of Resources	
Deferred benefit on bond refunding (Note 10)	1,116,358
Revenue in support of pension contributions made subsequent to the measurement date (Note 12)	22,653,201
Deferred pension cost reductions (Note 12)	37,600,448
Deferred OPEB cost reductions (Note 12)	50,907,914
Total deferred inflows of resources	112,277,921
Net Position (Deficit)	
Net investment in capital assets	68,394,398
Restricted:	
Debt service	7,094,743
Capital projects	5,243,711
Net OPEB asset	6,499,012
Unrestricted	(284,092,991)
Total net position (deficit)	**$ (196,861,127)**

See notes to financial statements.

Plymouth-Canton Community Schools

Statement of Activities

Year Ended June 30, 2024

	Expenses	Program Revenue: Charges for Services	Program Revenue: Operating Grants and Contributions	Governmental Activities: Net (Expense) Revenue and Changes in Net Position
Functions/Programs				
Primary government - Governmental activities:				
Instruction	$ 133,101,811	$ -	$ 67,595,407	$ (65,506,404)
Support services	105,019,606	-	31,221,340	(73,798,266)
Athletics	2,538,504	1,045,215	-	(1,493,289)
Food services	8,616,100	662,688	8,281,376	327,964
Community services	5,128,446	3,629,989	-	(1,498,457)
Interest	9,617,508	-	-	(9,617,508)
Other debt costs	4,258,119	-	-	(4,258,119)
Depreciation expense (unallocated)	13,275,862	-	-	(13,275,862)
Total primary government	**$ 281,555,956**	**$ 5,337,892**	**$ 107,098,123**	(169,119,941)
General revenue:				
Taxes:				
Property taxes levied for general purposes				33,618,966
Property taxes levied for debt service				30,709,691
State aid not restricted to specific purposes				124,098,659
Federal grants and contributions not restricted to specific purposes				529,722
Interest and investment earnings				9,935,671
Penalties, interest, and other taxes				30,391
Gain on sale of capital assets				548,721
Other				5,963,081
Total general revenue				205,434,902
Change in Net Position				36,314,961
Net Position (Deficit) - Beginning of year				(233,176,088)
Net Position (Deficit) - End of year				**$ (196,861,127)**

See notes to financial statements.

Plymouth-Canton Community Schools

Governmental Funds Balance Sheet

June 30, 2024

	General Fund	Funded Projects Fund	2020 Capital Projects Fund	2023 Capital Projects Fund	Nonmajor Funds	Total Governmental Funds
Assets						
Cash and investments (Notes 4 and 5)	$ 39,504,415	$ 1,464,474	$ -	$ -	$ 7,506,451	$ 48,475,340
Receivables:						
Accrued interest receivable	-	-	-	-	89,158	89,158
Other receivables	194,323	-	-	-	10,808	205,131
Due from other governments	34,607,887	8,050,589	-	-	1,156,352	43,814,828
Due from other funds (Note 9)	1,160,955	1,043,956	176,126	-	222,892	2,603,929
Inventory	153,990	-	-	-	84,502	238,492
Prepaid expenses	209,118	-	-	-	-	209,118
Restricted assets (Notes 4 and 7)	-	-	11,248,031	105,568,008	10,642,326	127,458,365
Total assets	**$ 75,830,688**	**$ 10,559,019**	**$ 11,424,157**	**$ 105,568,008**	**$ 19,712,489**	**$ 223,094,361**
Liabilities						
Accounts payable	$ 2,601,607	$ 118,736	$ 8,083,301	$ -	$ 695,549	$ 11,499,193
Due to other funds (Note 9)	117,754	503,434	-	-	1,982,741	2,603,929
Accrued liabilities and other	23,770,672	1,972,890	-	-	782,852	26,526,414
Unearned revenue (Note 6)	152,939	8,018,841	-	-	241,298	8,413,078
Total liabilities	26,642,972	10,613,901	8,083,301	-	3,702,440	49,042,614
Deferred Inflows of Resources - Unavailable revenue (Note 6)	-	31,501	-	-	151,819	183,320
Total liabilities and deferred inflows of resources	26,642,972	10,645,402	8,083,301	-	3,854,259	49,225,934
Fund Balances (Deficit)						
Nonspendable:						
Inventory	153,990	-	-	-	84,502	238,492
Prepaids	209,118	-	-	-	-	209,118
Restricted:						
Debt service	-	-	-	-	9,925,908	9,925,908
Capital projects	-	-	3,340,856	105,568,008	608,119	109,516,983
Food service	-	-	-	-	1,893,776	1,893,776
Committed:						
Capital projects	-	-	-	-	677,628	677,628
Committed for community service	-	-	-	-	219,394	219,394
Committed for student activities	-	-	-	-	2,452,159	2,452,159
Assigned - Subsequent year budget shortfall	6,135,764	-	-	-	-	6,135,764
Unassigned	42,688,844	(86,383)	-	-	(3,256)	42,599,205
Total fund balances (deficit)	49,187,716	(86,383)	3,340,856	105,568,008	15,858,230	173,868,427
Total liabilities, deferred inflows of resources, and fund balances (deficit)	**$ 75,830,688**	**$ 10,559,019**	**$ 11,424,157**	**$ 105,568,008**	**$ 19,712,489**	**$ 223,094,361**

See notes to financial statements.

Governmental Funds
Reconciliation of the Balance Sheet to the Statement of Net Position

June 30, 2024

Fund Balances Reported in Governmental Funds	$ 173,868,427
Amounts reported for governmental activities in the statement of net position are different because:	
Capital assets used in governmental activities are not financial resources and are not reported in the funds	271,556,877
Receivables that are not collected soon after year end are not available to pay for current period expenditures and, therefore, are reported as unavailable revenue in the funds	183,320
Deferred inflows and outflows related to bond refundings are not reported in the funds	(1,116,358)
Bonds payable, installment purchase agreements, and bond premiums are not due and payable in the current period and are not reported in the funds	(302,068,584)
Accrued interest is not due and payable in the current period and is not reported in the funds	(2,831,165)
Some employee fringe benefits are payable (received) over a long period of years and do not represent a claim on current financial resources; therefore, they are not reported as fund liabilities (assets):	
Employee compensated absences and other employee-related obligations	(1,378,460)
Net pension liability and related deferred inflows and outflows	(294,789,177)
Net OPEB asset and related deferred inflows and outflows	(19,432,933)
Revenue in support of pension contributions made subsequent to the measurement date is reported as a deferred inflow of resources in the statement of net position and is not reported in the funds	(22,653,201)
Other long-term liabilities, consisting of arbitrage liability, do not present a claim on current financial resources and are not reported as fund liabilities	(4,250,809)
Internal service funds are included as part of governmental activities	6,050,936
Net Position (Deficit) of Governmental Activities	**$ (196,861,127)**

See notes to financial statements.

Plymouth-Canton Community Schools

Governmental Funds
Statement of Revenue, Expenditures, and Changes in Fund Balances

Year Ended June 30, 2024

	General Fund	Funded Projects Fund	2020 Capital Projects Fund	2023 Capital Projects Fund	Nonmajor Funds	Total Governmental Funds
Revenue						
Local sources	$ 39,679,047	$ 122,557	$ 2,208,201	$ 5,389,466	$ 38,196,421	$ 85,595,692
State sources	166,157,528	10,221,255	-	-	9,017,775	185,396,558
Federal sources	445,858	14,835,881	-	-	3,526,489	18,808,228
Interdistrict sources	13,512,852	-	-	-	5,744,276	19,257,128
Total revenue	219,795,285	25,179,693	2,208,201	5,389,466	56,484,961	309,057,606
Expenditures						
Current:						
Instruction	122,163,416	14,296,048	-	-	5,643,701	142,103,165
Support services	85,610,078	8,538,164	-	39,737	6,770,745	100,958,724
Athletics	2,634,205	-	-	-	-	2,634,205
Food services	-	128,755	-	-	8,745,996	8,874,751
Community services	987,256	299,778	-	-	4,151,522	5,438,556
Debt service:						
Principal	-	-	-	-	22,020,000	22,020,000
Interest	408,240	-	-	-	9,631,987	10,040,227
Other debt costs	1,750	-	-	-	5,560	7,310
Capital outlay	1,038,528	1,437,952	35,826,055	-	2,730,398	41,032,933
Total expenditures	212,843,473	24,700,697	35,826,055	39,737	59,699,909	333,109,871
Excess of Revenue Over (Under) Expenditures	6,951,812	478,996	(33,617,854)	5,349,729	(3,214,948)	(24,052,265)
Other Financing Sources (Uses)						
Proceeds from sale of capital assets	-	-	-	-	548,721	548,721
Transfers in (Note 9)	667,263	-	-	-	568,439	1,235,702
Transfers out (Note 9)	(472,500)	(86,519)	-	-	(676,683)	(1,235,702)
Total other financing sources (uses)	194,763	(86,519)	-	-	440,477	548,721
Net Change in Fund Balances	7,146,575	392,477	(33,617,854)	5,349,729	(2,774,471)	(23,503,544)
Fund Balances (Deficit) - Beginning of year	42,041,141	(478,860)	36,958,710	100,218,279	18,632,701	197,371,971
Fund Balances (Deficit) - End of year	**$ 49,187,716**	**$ (86,383)**	**$ 3,340,856**	**$ 105,568,008**	**$ 15,858,230**	**$ 173,868,427**

See notes to financial statements.

Governmental Funds
Reconciliation of the Statement of Revenue, Expenditures, and Changes in Fund Balances to the Statement of Activities

Year Ended June 30, 2024

Net Change in Fund Balances Reported in Governmental Funds	$	(23,503,544)
Amounts reported for governmental activities in the statement of activities are different because:		
Governmental funds report capital outlays as expenditures; however, in the statement of activities, these costs are allocated over their estimated useful lives as depreciation:		
Capitalized capital outlay		32,507,089
Depreciation expense		(13,275,862)
Revenue in the statement of activities that does not provide current financial resources is not reported as revenue in the funds until it is available		(266,738)
Revenue in support of pension contributions made subsequent to the measurement date		8,531,328
Repayment of bond principal is an expenditure in the governmental funds, but not in the statement of activities (where it reduces long-term debt); amortization of premium/discounts and inflows/outflows related to bond refundings are not expenses in the governmental funds		23,784,331
Interest expense is recognized in the government-wide statements as it accrues		(1,341,612)
Some employee costs (pension, OPEB, compensated absences, and self-insurance) do not require the use of current financial resources and, therefore, are not reported as expenditures in the governmental funds		13,887,285
Arbitrage rebate costs that do not use current financial resources are not reported as expenditures in the governmental funds		(4,250,809)
Internal service funds are included as part of governmental activities:		243,493
Change in Net Position of Governmental Activities	**$**	**36,314,961**

Proprietary Fund
Statement of Net Position

June 30, 2024

	Internal Service Fund
Assets - Current assets - Cash and investments (Note 4)	$ 8,894,746
Liabilities	
Current liabilities:	
Accounts payable	7,646
Provision for claims (Notes 10 and 11)	2,836,164
Total liabilities	2,843,810
Net Position - Unrestricted	**$ 6,050,936**

See notes to financial statements.

Plymouth-Canton Community Schools

Proprietary Fund
Statement of Revenue, Expenses, and Changes in Net Position

Year Ended June 30, 2024

	Internal Service Fund
Operating Revenue - Charges for service	$ 24,318,796
Operating Expenses - Medical benefits expense	24,075,303
Change in Net Position - Operating income	243,493
Net Position - Beginning of year	5,807,443
Net Position - End of year	**$ 6,050,936**

See notes to financial statements.

Proprietary Fund
Statement of Cash Flows

Year Ended June 30, 2024

	Internal Service Fund
Cash Flows from Operating Activities	
Medical benefit expenses paid	$ (20,464,520)
Collections from other funds	24,318,796
Net Increase in Cash and Cash Equivalents - Net cash and cash equivalents provided by operating activities	3,854,276
Cash and Cash Equivalents - Beginning of year	5,040,470
Cash and Cash Equivalents - End of year	**$ 8,894,746**
Reconciliation of Operating Income to Net Cash from Operating Activities	
Operating income	$ 243,493
Adjustments to reconcile operating income to net cash from operating activities - Changes in assets and liabilities:	
Accounts payable	7,646
Due to and from other funds	1,835,961
Medical benefits liabilities	1,767,176
Net cash and cash equivalents provided by operating activities	**$ 3,854,276**

See notes to financial statements.

Note 1 - Nature of Business

Plymouth-Canton Community Schools (the "School District") is a school district in the state of Michigan that provides educational services to students.

Note 2 - Significant Accounting Policies

Accounting and Reporting Principles

Plymouth-Canton Community Schools follow accounting principles generally accepted in the United States of America (GAAP), as applicable to governmental units. Accounting and financial reporting pronouncements are promulgated by the Governmental Accounting Standards Board.

Reporting Entity

The School District is governed by an elected seven-member Board of Education. In accordance with government accounting principles, no component units are required to be reported within these financial statements.

Report Presentation

Governmental accounting principles require that financial reports include two different perspectives, the government-wide perspective and the fund-based perspective. The government-wide financial statements (i.e., the statement of net position and the statement of activities) report information on all of the nonfiduciary activities of the primary government. The government-wide financial statements are presented on the economic resources measurement focus and the full accrual basis of accounting. Property taxes are recognized as revenue in the year for which they are levied. Grants and similar items are recognized as revenue as soon as all eligibility requirements imposed by the provider have been met. The statements also present a schedule reconciling these amounts to the modified accrual-based presentation found in the fund-based statements.

The statement of activities demonstrates the degree to which the direct expenses of a given function or segment are offset by program revenue. Direct expenses are those that are clearly identifiable with a specific function or segment. Program revenue includes: (1) charges to customers or applicants for goods, services, or privileges provided and (2) operating grants and contributions. Taxes, intergovernmental payments, and other items not properly included among program revenue are reported instead as general revenue.

As a general rule, the effect of interfund activity has been removed from the government-wide financial statements.

Separate financial statements are provided for governmental funds and proprietary funds, even though the latter are excluded from the government-wide financial statements. Major individual governmental funds are reported as separate columns in the fund financial statements.

Fund Accounting

Governmental Funds

Governmental funds include all activities that provide general governmental services that are not business-type activities. This includes the General Fund, special revenue funds, debt service funds, capital projects funds, and permanent funds. The School District reports the following funds as major governmental funds:

- The General Fund is the primary operating fund because it accounts for all financial resources used to provide government services other than those specifically assigned to another fund.

Note 2 - Significant Accounting Policies (Continued)

- The 2020 Capital Projects Fund is used to record bond proceeds or other revenue and the disbursement of funds specifically designated for remodeling, furnishing, and equipping school buildings and sites and purchasing school buses, student computing devices, classroom technology, and computer labs. The fund operates until the purposes for which it was created are accomplished.
- The 2023 Capital Projects Fund is used to record bond proceeds or other revenue and the disbursement of funds specifically designated for remodeling, furnishing, and equipping school buildings and sites and purchasing school buses, student computing devices, classroom technology, and computer labs. The fund operates until the purposes for which it was created are accomplished.
- The Funded Projects Fund is used to account for the proceeds of specific revenue sources that are restricted or committed to expenditure for specified purposes.

Additionally, the School District reports the following nonmajor governmental fund types:

- Special revenue funds are used to account for the proceeds of specific revenue sources that are restricted or committed to expenditure for specified purposes.
- Capital projects funds are used to record bond proceeds or other revenue and the disbursement of invoices specifically designated for acquiring new school sites, buildings, and equipment; technology upgrades; and remodeling and repairs. The funds operate until the purpose for which they were created is accomplished.
- Debt service funds are used to record tax, interest, and other revenue for payment of interest, principal, and other expenditures on long-term debt.

Proprietary Funds

Proprietary funds include enterprise funds (which provide goods or services to users in exchange for charges or fees) and internal service funds (which provide goods or services to other funds of the School District). The School District does not have any enterprise funds.

The School District's Internal Service Fund is used to finance services provided to other funds on a cost-reimbursement basis. The Internal Service Fund maintained by the School District is for medical benefits liabilities. It is funded through charges to the other funds in amounts equal to the normal estimated medical benefits expense expected to be incurred subsequent to year end and contributions from employees for their share of medical benefits.

Interfund Activity

During the course of operations, the School District has activity between funds for various purposes. Any residual balances outstanding at year end are reported as due from/to other funds and advances to/from other funds. While these balances are reported in fund financial statements, certain eliminations are made in the preparation of the government-wide financial statements. Balances between the funds included in governmental activities (i.e., the governmental and internal service funds) are eliminated so that only the net amount is included as internal balances in the governmental activities column.

Furthermore, certain activity occurs during the year involving transfers of resources between funds. In fund financial statements, these amounts are reported at gross amounts as transfers in/out. While reported in fund financial statements, certain eliminations are made in the preparation of the government-wide financial statements. Transfers between the funds included in governmental activities are eliminated so that only the net amount is included as transfers in the governmental activities column.

Note 2 - Significant Accounting Policies (Continued)

Basis of Accounting

The governmental funds use the current financial resources measurement focus and the modified accrual basis of accounting. This basis of accounting is intended to better demonstrate accountability for how the School District has spent its resources.

Expenditures are reported when the goods are received or the services are rendered. Capital outlays are reported as expenditures (rather than as capital assets) because they reduce the ability to spend resources in the future; conversely, employee benefit costs that will be funded in the future (such as pension and retiree health care-related costs or sick and vacation pay) are not counted until they come due for payment. In addition, debt service expenditures, claims, and judgments are recorded only when payment is due.

Revenue is not recognized until it is collected or collected soon enough after the end of the year that it is available to pay for obligations outstanding at the end of the year. For this purpose, the School District considers amounts collected within 60 days of year end to be available for recognition. Revenue not meeting this definition is classified as a deferred inflow of resources.

Proprietary funds and fiduciary funds use the economic resources measurement focus and the full accrual basis of accounting. Revenue is recorded when earned, and expenses are recorded when a liability is incurred, regardless of the timing of related cash flows.

Specific Balances and Transactions

Cash and Investments

Cash and investments include cash on hand, demand deposits, and short-term investments with a maturity of three months or less when acquired. Investments with an original maturity of greater than one year are stated at fair value, net acquisition value, or amortized cost depending on the nature of the investment.

Inventories and Prepaid Items

Inventories are valued at cost on a first-in, first-out basis. Inventories of governmental funds are recorded as expenditures when consumed rather than when purchased. Certain payments to vendors reflect costs applicable to future fiscal years and are recorded as prepaid costs in both government-wide and fund financial statements.

Restricted Assets

The unspent property taxes levied and mandatory deposits held in the debt service funds are required to be set aside for future bond principal and interest payments. Unspent bond proceeds and related interest of the bonded capital projects funds are required to be set aside for construction or other allowable bond purchases. These amounts have been classified as restricted assets.

Capital Assets

Capital assets are reported in the applicable governmental activities column in the government-wide financial statements. Capital assets are defined by the School District as assets with an initial individual cost of more than $5,000 and an estimated useful life in excess of one year. Such assets are recorded at historical cost or estimated historical cost if purchased or constructed. Donated capital assets are recorded at estimated acquisition value at the date of donation.

Note 2 - Significant Accounting Policies (Continued)

Capital assets are depreciated using the straight-line method over the following useful lives:

	Depreciable Life - Years
Buildings and improvements	10 to 50
Furniture and equipment	5 to 10
Buses and other vehicles	5 to 10

Long-term Obligations

In the government-wide financial statements and the proprietary fund types in the fund financial statements, long-term debt and other long-term obligations are reported as liabilities in the applicable governmental activities or proprietary fund-type statement of net position. Bond premiums and discounts are deferred and amortized over the life of the bond using the effective interest method; bonds payable are reported net of the applicable bond premium or discount. Bond issuance costs are expensed at the time they are incurred. In the fund financial statements, governmental fund types recognize bond issuances as other financing sources, as well as bond premiums and discounts. The General Fund and debt service funds are generally used to liquidate governmental long-term obligations.

Deferred Outflows/Inflows of Resources

In addition to assets, the statement of net position and/or balance sheet will sometimes report a separate section for deferred outflows of resources. This separate financial statement element represents a consumption of net position that applies to future periods and will not be recognized as an outflow of resources (expense/expenditure) until then. The School District has deferred outflows of resources related to deferred pension plan and OPEB costs.

In addition to liabilities, the statement of net position and/or balance sheet will sometimes report a separate section for deferred inflows of resources. This separate financial statement element represents an acquisition of net position that applies to future periods and will not be recognized as an inflow of resources (revenue) until that time. The governmental funds report unavailable revenue from federal sources for reimbursements that are not collected during the period of availability. The School District has deferred inflows of resources related to deferred benefit on debt refunding, revenue in support of pension payments made subsequent to the measurement date, and deferred pension and OPEB plan cost reductions.

Net Position

Net position of the School District is classified in three components. Net investment in capital assets consists of capital assets net of accumulated depreciation and is reduced by the current balances of any outstanding borrowings used to finance the purchase or construction of those assets. The restricted component of net position consists of restricted assets reduced by liabilities and deferred inflows of resources related to those assets. Unrestricted net position is the remaining net position that does not meet the definition of invested in capital or restricted.

Net Position Flow Assumption

The School District will sometimes fund outlays for a particular purpose from both restricted and unrestricted resources. In order to calculate the amounts to report as restricted net position and unrestricted net position in the government-wide financial statements, a flow assumption must be made about the order in which the resources are considered to be applied. It is the School District's policy to consider restricted net position to have been depleted before unrestricted net position is applied.

Note 2 - Significant Accounting Policies (Continued)

Fund Balance Flow Assumptions

The School District will sometimes fund outlays for a particular purpose from both restricted and unrestricted resources (the total of committed, assigned, and unassigned fund balance). In order to calculate the amounts to report as restricted, committed, assigned, and unassigned fund balance in the governmental fund financial statements, a flow assumption must be made about the order in which the resources are considered to be applied. It is the School District's policy to consider restricted fund balance to have been depleted before using any of the components of unrestricted fund balance. Furthermore, when the components of unrestricted fund balance can be used for the same purpose, committed fund balance is depleted first, followed by assigned fund balance. Unassigned fund balance is applied last.

Fund Balance Policies

Fund balance of governmental funds is reported in various categories based on the nature of any limitations requiring the use of resources for specific purposes.

The nonspendable fund balance component represents amounts that are not in spendable form or are legally or contractually required to be maintained intact. Restricted fund balance represents amounts that are legally restricted by outside parties, constitutional provisions, or enabling legislation for use for a specific purpose.

The School District itself can establish limitations on the use of resources through either a commitment (committed fund balance) or an assignment (assigned fund balance).

The committed fund balance classification includes amounts that can be used only for the specific purposes determined by a formal action of the School District's highest level of decision-making authority. The Board of Education is the highest level of decision-making authority for the School District that can commit fund balance by passing a resolution. Once passed, the limitation imposed by the resolution remains in place until a similar action is taken (the passing of another resolution) to remove or revise the limitation.

Amounts in the assigned fund balance classification are intended to be used by the School District for specific purposes but do not meet the criteria to be classified as committed. The School District has, by resolution, authorized the Board of Education to assign fund balance. The Board of Education may also assign fund balance as it does when appropriating fund balance to cover a gap between estimated revenue and appropriations in the subsequent year's appropriated budget. Unlike commitments, assignments generally exist only temporarily. In other words, an additional action does not normally have to be taken for the removal of an assignment. Conversely, as discussed above, an additional action is essential either to remove or revise a commitment.

Amounts that do not fall into any other category above are considered to be unassigned fund balance. This represents fund balance that has not been assigned to other funds and has not been restricted, committed, or assigned to specific purposes.

The fund balance policy prescribes the minimum fund balance as 10 percent of expenditures in the General Fund. This is deemed to be the prudent amount to maintain the School District's ability to meet obligations as they come due throughout the year.

Property Tax Revenue

Property taxes are assessed as of December 31, and the related property taxes are levied and become a lien on July 1 for 100 percent of the taxes that are due on September 14. The fund collection date is February 28, after which they are added to county delinquent tax rolls.

All trade and property tax receivables are shown net of an allowance for uncollectible amounts. The School District considers all receivables to be fully collectible; accordingly, no allowance for uncollectible amounts is recorded.

Note 2 - Significant Accounting Policies (Continued)

Grants and Contributions

The School District receives federal and state grants, as well as contributions from individuals and private organizations. Revenue from grants and contributions (including contributions of capital assets) is recognized when all eligibility requirements, including time requirements, are met. Grants and contributions may be restricted for either specific operating purposes or capital purposes. Amounts that are unrestricted or that are restricted to a specific operating purpose are reported as nonoperating revenue. Amounts restricted to capital acquisitions are reported after nonoperating revenue and expenses.

Pension and Other Postemployment Benefit (OPEB) Plans

For the purpose of measuring the net pension and net OPEB (liabilities) assets, deferred outflows of resources and deferred inflows of resources related to each plan, and pension and OPEB expense, information about the fiduciary net position of the Michigan Public School Employees' Retirement System (MPSERS) and additions to/deductions from MPSERS fiduciary net position have been determined on the same basis as they are reported by MPSERS. MPSERS uses the economic resources measurement focus and the full accrual basis of accounting. Contribution revenue is recorded as contributions are due, pursuant to legal requirements. Benefit payments (including refunds of employee contributions) are recognized as expenses when due and payable in accordance with the plan benefit terms. Related plan investments are reported at fair value.

Compensated Absences (Vacation and Sick Leave)

It is the School District's policy to permit employees to accumulate earned but unused sick and vacation pay benefits. Sick pay is accrued for the estimated amount that the School District will pay upon employment termination; vacation pay is accrued when incurred. Both of these are reported in the government-wide financial statements. A liability for these amounts is reported in governmental funds only for employee terminations as of year end. Generally, the funds that report each employee's compensation are used to liquidate the obligations.

Proprietary Funds Operating Classification

Proprietary funds distinguish operating revenue and expenses from nonoperating items. Operating revenue and expenses generally result from providing services and producing and delivering goods in connection with a proprietary fund's principal ongoing operations. The principal operating revenue of the Internal Service Fund includes charges to other funds for services. Operating expenses of the Internal Service Fund include the cost of medical benefit claims and administrative expenses. All revenue and expenses not meeting this definition are reported as nonoperating revenue and expenses.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenue and expenses during the period. Actual results could differ from those estimates.

Upcoming Accounting Pronouncements

In June 2022, the Governmental Accounting Standards Board issued Statement No. 101, *Compensated Absences*, which updates the recognition and measurement guidance for compensated absences under a unified model. This statement requires that liabilities for compensated absences be recognized for leave that has not been used and leave that has been used but not yet paid in cash or settled through noncash means and establishes guidance for measuring a liability for leave that has not been used. It also updates disclosure requirements for compensated absences. The provisions of this statement are effective for the School District's financial statements for the year ending June 30, 2025.

Note 2 - Significant Accounting Policies (Continued)

In December 2023, the Governmental Accounting Standards Board issued Statement No. 102, *Certain Risk Disclosures*, which requires governments to assess whether a concentration or constraint makes the government vulnerable to the risk of a substantial impact. It also requires governments to assess whether an event or events associated with a concentration or constraint that could cause the substantial impact have occurred, have begun to occur, or are more likely than not to begin to occur within 12 months of the date the financial statements are issued. If certain criteria are met for a concentration or constraint, disclosures are required in the notes to the financial statements. The provisions of this statement are effective for the School District's financial statements for the year ending June 30, 2025.

In April 2024, the Governmental Accounting Standards Board issued Statement No. 103, *Financial Reporting Model Improvements*, which establishes new accounting and financial reporting requirements or modifies existing requirements related to the following: management's discussion and analysis; unusual or infrequent items; presentation of the proprietary fund statement of revenue, expenses, and changes in fund net position; information about major component units in basic financial statements; budgetary comparison information; and financial trends information in the statistical section. The provisions of this statement are effective for the School District's financial statements for the year ending June 30, 2026.

Subsequent Events

The financial statements and related disclosures include evaluation of events up through and including October 17, 2024, which is the date the financial statements were available to be issued.

Note 3 - Stewardship, Compliance, and Accountability

Budgetary Information

Annual budgets are adopted on a basis consistent with generally accepted accounting principles and state law for the General Fund and major special revenue funds except that capital outlay expenditures are reported in other expenditure categories and proceeds from the sale of capital assets are reported in local revenue. All annual appropriations lapse at fiscal year end.

The budget document presents information by fund and function. The legal level of budgetary control adopted by the governing body (i.e., the level at which expenditures may not legally exceed appropriations) is the function level. State law requires the School District to have its budget in place by July 1. Expenditures in excess of amounts budgeted are a violation of Michigan law. State law permits districts to amend their budgets during the year. During the year, the budget was amended in a legally permissible manner.

Encumbrance accounting is employed in governmental funds. Encumbrances (e.g., purchase orders and contracts) are not tracked during the year. Budget appropriations are considered to be spent once the goods are delivered or the services rendered.

Excess of Expenditures Over Appropriations in Budgeted Funds

During the year, the School District incurred expenditures in the Funded Projects Fund, the major special revenue fund, that were in excess of the amounts budgeted. The final budgeted expenditures were $13,172,885, while the actual expenditures incurred were $24,700,697.

Deficit in Fund Balance

The School District had a deficit in fund balance in the Funded Projects Fund of $86,383 and Act 18 Fund of $3,256. These deficits will be eliminated through transfers from the General Fund.

Note 3 - Stewardship, Compliance, and Accountability (Continued)

Capital Projects Fund Compliance

The 2019 Capital Projects, 2020 Capital Projects, and 2023 Capital Projects funds include capital project activities funded with bonds issued after May 1, 1994. For these capital projects, the School District has complied with the applicable provisions of §1351a of the State of Michigan Revised School Code. These capital projects funds are not considered substantially complete, and a subsequent year audit is expected.

Beginning with the year of bond issuance, the School District has reported the annual construction activity in the 2019 Capital Projects Fund. The project for which the 2019 Capital Project bonds were issued was considered complete as of June 30, 2024. The cumulative expenditures recognized for the construction period were $5,961,432 as of June 30, 2024.

Note 4 - Deposits and Investments

State statutes and the School District's investment policy authorize the School District to make deposits in the accounts of federally insured banks, credit unions, and savings and loan associations that have offices in Michigan. The School District is allowed to invest in U.S. Treasury or agency obligations, U.S. government repurchase agreements, bankers' acceptances, certificates of deposit, commercial paper rated prime at the time of purchase that matures no more than 270 days after the date of purchase, mutual funds, and investment pools that are composed of authorized investment vehicles. The School District’s deposits are in accordance with statutory authority.

The School District has designated five banks for the deposit of its funds.

There are no limitations or restrictions on participant withdrawals for the investment pools that are recorded at amortized cost except the MILAF MAX Class funds, which may not be redeemed for at least 14 calendar days, with the exception of direct investment of funds distributed by the State of Michigan. Redemptions made prior to the applicable 14-day period are subject to a penalty equal to 15 days' interest on the amount redeemed.

The School District's cash and investments are subject to several types of risk, which are examined in more detail below:

Custodial Credit Risk of Bank Deposits

Custodial credit risk is the risk that, in the event of a bank failure, the School District's deposits may not be returned to it. The School District does not have a deposit policy for custodial credit risk. At year end, the School District's deposit balance of $28,123,822 included bank deposits of $27,623,822 (certificates of deposit, money market funds, and checking and savings accounts) that were uninsured and uncollateralized. The School District believes that, due to the dollar amounts of cash deposits and the limits of FDIC insurance, it is impractical to insure all deposits.

Custodial Credit Risk of Investments

Custodial credit risk is the risk that, in the event of the failure of the counterparty, the School District will not be able to recover the value of its investments or collateral securities that are in the possession of an outside party. The School District's investment policy states that custodial credit risk will be minimized by limiting investments to the types of securities allowed by state law and by prequalifying the financial institutions, brokers/dealers, intermediaries, and advisors with which the School District will do business. At June 30, 2024, the School District does not have investments with custodial credit risk.

Note 4 - Deposits and Investments (Continued)

Interest Rate Risk

Interest rate risk is the risk that the value of investments will decrease as a result of a rise in interest rates. The School District's investment policy minimizes interest rate risk by requiring the School District to structure the investment portfolio so that securities mature to meet cash requirements for ongoing operations, thereby avoiding the need to sell securities in the open market; investing operating funds primarily in shorter-term securities, liquid asset funds, money market mutual funds, or similar investment pools; and limiting the average maturity in accordance with the School District's cash requirements.

Credit Risk

State law limits investments in commercial paper to the top two ratings issued by nationally recognized statistical rating organizations. The School District has no investment policy that would further limit its investment choices.

Investment	Fair Value	Average Maturity (Years)	Rating (S&P's Unless Otherwise Noted)
Primary Government			
U.S. Treasury securities	$ 39,478,259	0.04 - 2.09	AA+
Money market mutual funds*	1,153,111	N/A	AAAm
Commercial money market*	727,099	N/A	AAAm
Michigan Liquid Asset Fund - MAX Class*	15,197,160	N/A	AAAm
Michigan Liquid Asset Fund - Cash Management Class*	94,438,733	N/A	AAAm
Freddie Mac Notes	1,811,897	1.06	AA+
Total	$ 152,806,259		

*Securities are valued at amortized cost rather than fair value.

Concentration of Credit Risk

The School District places no limit on the amount it may invest in any one issuer. The School District's policy minimizes concentration of credit risk by requiring diversification of the investment portfolio so that the impact of potential losses from any one type of security or issuer will be minimized. More than 5 percent of the School District's investments are invested in the following at June 30, 2024:

Investments	Percentage of Investments
Michigan Liquid Asset Fund - MAX Class*	9.95 %
Michigan Liquid Asset Fund - Cash Management Class*	61.80

Foreign Currency Risk

Foreign currency risk is the risk that an investment denominated in the currency of a foreign country could reduce its U.S. dollar value as a result of changes in foreign currency exchange rates. State law and the School District's investment policy prohibit investments in foreign currency.

Note 5 - Fair Value Measurements

The School District categorizes its fair value measurements within the fair value hierarchy established by generally accepted accounting principles. The hierarchy is based on the valuation inputs used to measure the fair value of the asset. Level 1 inputs are quoted prices in active markets for identical assets, Level 2 inputs are significant other observable inputs, and Level 3 inputs are significant unobservable inputs. Investments that are measured at fair value using net asset value per share (NAV) (or its equivalent) as a practical expedient are not classified in the fair value hierarchy.

In instances where inputs used to measure fair value fall into different levels in the above fair value hierarchy, fair value measurements in their entirety are categorized based on the lowest level input that is significant to the valuation. The School District's assessment of the significance of particular inputs to these fair value measurements requires judgment and considers factors specific to each asset.

The School District has the following recurring fair value measurements as of June 30, 2024:

- U.S. Treasury securities of $39,478,259 are valued using other inputs, such as interest rates and yield curves, that are observable at commonly quoted intervals (Level 2 inputs).
- Mortgage-backed securities (Freddie Mac Note) of $1,811,897 are valued using other inputs, such as interest rates and yield curves, that are observable at commonly quoted intervals (Level 2 inputs).

Note 6 - Unavailable/Unearned Revenue

Governmental funds report unavailable revenue in connection with receivables for revenue that is not considered to be available to liquidate liabilities of the current period. Governmental funds also report unearned revenue recognition in connection with resources that have been received but not yet earned.

At June 30, 2024, the various components of unearned and unavailable revenue were as follows:

	Governmental Funds	
	Deferred Inflow - Unavailable	Liability - Unearned
Grant receivables unavailable for use in the current period	$ 183,320	$ -
Grant and categorical aid payment received prior to meeting all eligibility requirements	-	8,413,078
Total	$ 183,320	$ 8,413,078

Note 7 - Restricted Assets

At June 30, 2024, restricted assets are composed of the following:

Description	Governmental Activities
Unspent bond proceeds and related interest	$ 106,572,520
Unspent property taxes levied for debt service, including amounts due from other funds	14,494,890
Funds set aside for future principal payments	6,390,955
Total	$ 127,458,365

Note 8 - Capital Assets

Capital asset activity of the School District's governmental activities was as follows:

	Balance July 1, 2023	Reclassifications	Additions	Disposals and Adjustments	Balance June 30, 2024
Capital assets not being depreciated:					
Land	$ 4,297,999	$ -	$ -	$ -	$ 4,297,999
Construction in progress	33,951,812	(32,100,524)	31,204,601	-	33,055,889
Subtotal	38,249,811	(32,100,524)	31,204,601	-	37,353,888
Capital assets being depreciated:					
Buildings and improvements	362,742,895	32,100,524	403,126	-	395,246,545
Furniture and equipment	28,502,419	-	804,737	-	29,307,156
Buses and other vehicles	22,983,982	-	94,625	-	23,078,607
Subtotal	414,229,296	32,100,524	1,302,488	-	447,632,308
Accumulated depreciation:					
Buildings and improvements	162,393,400	-	10,559,367	-	172,952,767
Furniture and equipment	19,226,196	-	1,183,563	-	20,409,759
Buses and other vehicles	18,533,861	-	1,532,932	-	20,066,793
Subtotal	200,153,457	-	13,275,862	-	213,429,319
Net capital assets being depreciated	214,075,839	32,100,524	(11,973,374)	-	234,202,989
Net governmental activities capital assets	$ 252,325,650	$ -	$ 19,231,227	$ -	$ 271,556,877

Depreciation expense was not charged to activities, as the School District's assets benefit multiple activities and allocation is not practical.

Capital Commitments

The School District has committed approximately $11,424,157 and $11,923,444 to active capital improvement projects as of June 30, 2024 related to the 2020 Capital Projects Fund and 2023 Capital Projects Fund, respectively.

Note 9 - Interfund Receivables, Payables, and Transfers

The composition of interfund balances is as follows:

	Fund Due From			
Fund Due To	General Fund	Funded Projects Fund	Nonmajor Governmental Funds	Total
General Fund	$ -	$ 503,434	$ 657,521	$ 1,160,955
2020 Capital Projects Fund	-	-	176,126	176,126
Funded Projects Fund	-	-	1,043,956	1,043,956
Nonmajor Governmental Funds	117,754	-	105,138	222,892
Total	$ 117,754	$ 503,434	$ 1,982,741	$ 2,603,929

These balances result from the time lag between the dates that goods and services are provided or reimbursable expenditures occur, transactions are recorded in the accounting system, and payments between funds are made.

Note 9 - Interfund Receivables, Payables, and Transfers (Continued)

Interfund transfers reported in the fund financial statements are composed of the following:

Paying Fund (Transfer Out)	Receiving Fund (Transfer In)	Amount
General Fund	Nonmajor governmental funds	$ 472,500
Funded Projects Fund	General Fund	49,759
	Nonmajor governmental funds	36,760
Nonmajor governmental funds	General Fund	617,504
	Nonmajor governmental funds	59,179
	Total nonmajor governmental funds	676,683
	Total	$ 1,235,702

Transfers from the General Fund provided funding for debt service payments. Funds from the Funded Projects Fund were transferred to the Food Services Fund to cover costs related to the breakfast and lunch programs.

Note 10 - Long-term Debt

Long-term debt activity for the year ended June 30, 2024 can be summarized as follows:

Governmental Activities

	Beginning Balance	Additions	Reductions	Ending Balance	Due within One Year
Bonds and notes payable:					
Other debt - General obligation bonds payable	$ 301,330,000	$ -	$ (22,020,000)	$ 279,310,000	$ 23,050,000
Unamortized bond premiums	24,339,828	-	(1,581,244)	22,758,584	1,581,224
Total bonds and notes payable	325,669,828	-	(23,601,244)	302,068,584	24,631,224
Employee-related obligations	1,160,853	217,607	-	1,378,460	137,866
Employee medical benefits - Recorded in the Internal Service Fund (Note 11)	1,068,988	1,767,176	-	2,836,164	2,836,164
Arbitrage liability	-	4,250,809	-	4,250,809	-
Total governmental activities long-term debt	$ 327,899,669	$ 6,235,592	$ (23,601,244)	$ 310,534,017	$ 27,605,254

The School District had deferred inflows of $1,116,358 related to deferred benefit on bond refundings at June 30, 2024.

Note 10 - Long-term Debt (Continued)

General Obligation Bonds and Contracts

The School District issues general obligation bonds to provide for the acquisition and construction of major capital facilities and the acquisition of certain equipment. General obligations have been issued for both governmental and business-type activities. General obligation bonds are direct obligations and pledge the full faith and credit of the School District. The School District's qualified bonds are fully guaranteed by the State of Michigan. The primary source of any required repayment is from the School District's property tax levy; however, the State of Michigan may withhold the School District's state aid funding in order to recover amounts it has paid on behalf of the School District. General obligations outstanding at June 30, 2024 are as follows:

	Remaining Annual Installments	Interest Rates (Percent)	Maturing on May 1	Outstanding
Governmental Activities				
$7,560,000 qualified general obligation serial and term bonds (2010)	$7,560,000	5.400	2027	$ 7,560,000
$38,720,000 nonqualified general obligation serial bonds (2015)	$1,200,000 - $2,725,000	3.000 - 4.000	2035	25,275,000
$26,655,000 qualified general obligation serial bonds (2017)	$1,700,000 - $2,165,000	5.000	2031	13,700,000
$6,035,000 qualified general obligation serial bonds (2019)	$300,000	4.000	2025	300,000
$100,000,000 nonqualified general obligation serial bonds (2020)	$3,275,000 - $6,325,000	3.00	2040	82,050,000
$85,850,000 qualified general obligation serial bonds (2021)	$5,540,000 - $9,345,000	0.11 - 2.09	2033	67,550,000
$87,500,000 nonqualified general obligation serial bonds (2023)	$2,750,000 - $6,525,000	5.00	2043	82,875,000
Total governmental activities				$ 279,310,000

*Interest is partially subsidized, up to 4.80 percent

Other Long-term Liabilities

Other long-term obligations outstanding at June 30, 2024 are as follows:

Severance benefits at retirement	$ 845,700
Workers' compensation claims	72,125
Compensated absences obligation	460,635
Total governmental activities	$ 1,378,460

The compensated absences obligation as of June 30, 2024 is attributable to the governmental activities and will be liquidated primarily by the General Fund.

Severance benefits at retirement included in long-term obligations as of June 30, 2024 consist of two components and will be liquidated primarily by the General Fund. Employees who qualify for a retirement allowance receive a retirement payment of $100 per year of service to the School District. This sum is paid upon retirement, provided the employee has been employed by the School District for at least 10 years and has made application for Michigan Public School Employees' Retirement System benefits for which they must be eligible. The second component is voluntary retirement compensation. If an employee qualifies, an amount of $7,500 is paid to the employee.

Arbitrage liability is attributable to the 2023 Building and Site Fund and 2020 Building and Site Fund and will be liquidated by those funds.

Note 10 - Long-term Debt (Continued)

Debt Service Requirements to Maturity

Annual debt service requirements to maturity for the above bonds and note obligations are as follows:

Years Ending June 30	Governmental Activities			
	Other Debt			
	Principal	Interest	Maximum Interest Subsidy	Total - Net
2025	$ 23,050,000	$ 5,357,399	$ (353,602)	$ 28,053,797
2026	24,610,000	5,002,139	(353,602)	29,258,537
2027	26,970,000	4,615,861	(353,602)	31,232,259
2028	19,925,000	3,841,251	-	23,766,251
2029	20,450,000	3,445,145	-	23,895,145
2030-2034	80,905,000	11,107,027	-	92,012,027
2035-2039	54,775,000	5,130,750	-	59,905,750
2040-2044	28,625,000	3,043,500	-	31,668,500
Total	$ 279,310,000	$ 41,543,072	$ (1,060,806)	$ 319,792,266

Note 11 - Risk Management

The School District is exposed to various risks of loss related to property loss, torts, errors and omissions, and employee injuries (workers' compensation), as well as medical benefits provided to employees. The School District is partially insured for employee medical benefits and for workers' compensation claims The School District participates in the SET-SEG shared-risk pool program for claims relating to property loss, torts, and errors and omissions. The School District does not purchase any commercial insurance.

The SET-SEG shared-risk pool program in which the School District participates operates as a common risk-sharing management program for school districts in Michigan; member premiums are used to purchase commercial excess insurance coverage and to pay member claims in excess of deductible amounts.

The School District estimates the liability for employee medical benefit and workers' compensation claims that have been incurred through the end of the fiscal year, including claims that have been reported and those that have not yet been reported. Changes in the estimated liability for the past two fiscal years were as follows:

	Employee Medical Benefits		Workers' Compensation	
	2024	2023	2024	2023
Estimated liability - Beginning of year	$ 1,068,988	$ 2,965,979	$ 70,033	$ 87,802
Estimated claims incurred, including changes in estimates	(20,533,304)	(25,881,899)	(283,435)	(194,501)
Claim payments	22,300,480	23,984,908	285,527	176,732
Estimated liability - End of year	$ 2,836,164	$ 1,068,988	$ 72,125	$ 70,033

Note 12 - Michigan Public School Employees' Retirement System

Plan Description

The School District participates in the Michigan Public School Employees' Retirement System (the "System"), a statewide, cost-sharing, multiple-employer defined benefit public employee retirement system governed by the State of Michigan that covers substantially all employees of the School District. Certain school district employees also receive defined contribution retirement and health care benefits through the System. The System provides retirement, survivor, and disability benefits to plan members and their beneficiaries. The System also provides postemployment health care benefits to retirees and beneficiaries who elect to receive those benefits.

The System is administered by the Office of Retirement Services (ORS). The Michigan Public School Employees' Retirement System issues a publicly available financial report that includes financial statements and required supplementary information for the pension and postemployment health care plans. That report is available on the web at http://www.michigan.gov/orsschools.

Benefits Provided

Benefit provisions of the defined benefit (DB) pension plan and the postemployment health care plan are established by state statute, which may be amended. Public Act 300 of 1980, as amended, establishes eligibility and benefit provisions for the defined benefit pension plan and the postemployment health care plan.

Depending on the plan option selected, member retirement benefits are calculated as final average compensation times years of services times a pension factor ranging from 1.25 percent to 1.50 percent. The requirements to retire range from attaining the age of 46 to 60 with years of service ranging from 5 to 30 years, depending on when the employee became a member. Early retirement is computed in the same manner as a regular pension but is permanently reduced by 0.50 percent for each full and partial month between the pension effective date and the date the member will attain age 60. There is no mandatory retirement age.

Depending on the member’s date of hire, MPSERS offers the option of participating in the defined contribution (DC) plan that provides a 50 percent employer match (up to 3 percent of salary) on employee contributions.

Members are eligible for nonduty disability benefits after 10 years of service and for duty-related disability benefits upon hire. Disability retirement benefits are determined in the same manner as retirement benefits but are payable immediately without an actuarial reduction. The disability benefits plus authorized outside earnings are limited to 100 percent of the participant's final average compensation, with an increase of 2 percent each year thereafter.

Benefits may transfer to a beneficiary upon death and are determined in the same manner as retirement benefits but with an actuarial reduction.

Benefit terms provide for annual cost of living adjustments to each employee's retirement allowance subsequent to the employee's retirement date. The annual adjustment, if applicable, is 3 percent. Some members who do not receive an annual increase are eligible to receive a supplementary payment in those years when investment earnings exceed actuarial assumptions.

MPSERS provides medical, prescription drug, dental, and vision coverage for retirees and beneficiaries. A subsidized portion of the premium is paid by MPSERS, with the balance deducted from the monthly pension of each retiree health care recipient. Depending on the member’s date of hire, this subsidized portion ranges from 80 percent to the maximum allowed by the statute.

Note 12 - Michigan Public School Employees' Retirement System (Continued)

Contributions

Public Act 300 of 1980, as amended, requires the School District to contribute amounts necessary to finance the coverage of pension benefits of active and retired members. Contribution provisions are specified by state statute and may be amended only by action of the state Legislature. Under these provisions, each school district's contribution is expected to finance the costs of benefits earned by employees during the year, with an additional amount to finance a portion of the unfunded accrued liability.

Under the OPEB plan, retirees electing this coverage contribute an amount equivalent to the monthly cost for Part B Medicare and 10 percent, or 20 percent for those not Medicare eligible, of the monthly premium amount for the health, dental, and vision coverage at the time of receiving the benefits. The MPSERS board of trustees annually sets the employer contribution rate to fund the benefits. Participating employers are required to contribute at that rate.

Under Public Act 300 of 2012, members were given the choice between continuing the 3 percent contribution to the retiree health care and keeping the premium subsidy benefit described above or choosing not to pay the 3 percent contribution and, instead, opting out of the subsidy benefit and becoming participants in the Personal Healthcare Fund (PHF), a portable tax-deferred fund that can be used to pay health care expenses in retirement. Participants in the PHF are automatically enrolled in a 2 percent employee contribution into their 457 accounts as of their transition date, earning them a 2 percent employer match into a 401(k) account. Members who selected this option stopped paying the 3 percent contribution to retiree health care as of the day before their transition date, and their prior contributions were deposited into their 401(k) accounts.

The School District's contributions are determined based on employee elections. There are multiple different pension and health care benefit options included in the plan available to employees based on date of hire and the elections available at that time. Contribution rates are adjusted annually by the ORS.

The ranges of rates are as follows:

	Pension	OPEB
October 1, 2022 - September 30, 2023	13.75% - 20.16%	7.21% - 8.07%
October 1, 2023 - September 30, 2024	13.90% - 23.03%	7.06% - 8.31%

Depending on the plan selected, member pension contributions range from 0 percent up to 7.0 percent of gross wages. For certain plan members, a 4 percent employer contribution to the defined contribution pension plan is required. In addition, for certain plan members, a 3 percent employer match is provided to the defined contribution pension plan.

The School District's required and actual pension contributions to the plan for the year ended June 30, 2024 were $50,171,174, which includes the School District's contributions required for those members with a defined contribution benefit. For the year ended June 30, 2024, the School District's required and actual pension contributions include an allocation of $22,653,201 in revenue received from the State of Michigan and remitted to the System to fund the MPSERS unfunded actuarial accrued liability (UAAL) stabilization rate.

The School District's required and actual OPEB contributions to the plan for the year ended June 30, 2024 were $10,534,266, which includes the School District's contributions required for those members with a defined contribution benefit.

Note 12 - Michigan Public School Employees' Retirement System (Continued)

Net Pension Liability

At June 30, 2024, the School District reported a liability of $372,901,419 for its proportionate share of the net pension liability. The net pension liability was measured as of September 30, 2023, and the total pension liability used to calculate the net pension liability was determined by an actuarial valuation as of September 30, 2022, which used update procedures to roll forward the estimated liability to September 30, 2023. The School District's proportion of the net pension liability was based on a projection of its long-term share of contributions to the pension plan relative to the projected contributions of all participating reporting units, actuarially determined. At September 30, 2023 and 2022, the School District's proportion was 1.15 and 1.14 percent, respectively, representing a change of 0.73 percent.

Net OPEB Asset

At June 30, 2024, the School District reported an asset of $(6,499,012) for its proportionate share of the net OPEB asset. The net OPEB asset for fiscal year 2024 was measured as of September 30, 2023, and the total OPEB liability used to calculate the net OPEB asset was determined by an actuarial valuation as of September 30, 2022, which used update procedures to roll forward the estimated asset to September 30, 2023. The School District’s proportion of the net OPEB asset was based on a projection of its long-term share of contributions to the OPEB plan relative to the projected contributions of all participating reporting units, actuarially determined. At September 30, 2023 and 2022, the School District’s proportion was 1.149 and 1.148 percent, respectively, representing a change of 0.04 percent.

Pension Expense and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions

For 2024, the School District recognized pension expense of $53,075,425, inclusive of payments to fund the MPSERS UAAL stabilization rate. At June 30, 2024, the School District reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

	Deferred Outflows of Resources	Deferred Inflows of Resources
Difference between expected and actual experience	$ 11,771,360	$ (571,226)
Changes in assumptions	50,529,839	(29,134,357)
Net difference between projected and actual earnings on pension plan investments	-	(7,630,770)
Changes in proportion and differences between the School District's contributions and proportionate share of contributions	10,439,338	(264,095)
The School District's contributions to the plan subsequent to the measurement date	42,972,153	-
Total	$ 115,712,690	$ (37,600,448)

The $22,653,201 reported as deferred inflows of resources resulting from the pension portion of state aid payments received pursuant to the UAAL payment will be recognized as state appropriations revenue for the year ending June 30, 2025. Amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized in pension expense as follows:

Years Ending	Amount
2025	$ 13,359,852
2026	9,253,698
2027	17,700,360
2028	(5,173,821)
Total	$ 35,140,089

Note 12 - Michigan Public School Employees' Retirement System (Continued)

In addition, the contributions subsequent to the measurement date will be included as a reduction of the net pension liability in the next year.

OPEB Expense and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB

For the year ended June 30, 2024, the School District recognized OPEB recovery of $9,813,530.

At June 30, 2024, the School District reported deferred outflows of resources and deferred inflows of resources related to OPEB from the following sources:

	Deferred Outflows of Resources	Deferred Inflows of Resources
Difference between expected and actual experience	$ -	$ (49,109,874)
Changes in assumptions	14,467,935	(1,742,213)
Net difference between projected and actual earnings on OPEB plan investments	19,815	-
Changes in proportionate share or difference between amount contributed and proportionate share of contributions	3,101,693	(55,827)
Employer contributions to the plan subsequent to the measurement date	7,386,526	-
Total	$ 24,975,969	$ (50,907,914)

Amounts reported as deferred outflows of resources and deferred inflows of resources related to OPEB will be recognized in OPEB expense as follows (note that employer contributions subsequent to the measurement date will reduce the net OPEB asset and, therefore, will not be included in future OPEB expense):

Years Ending	Amount
2025	$ (10,742,549)
2026	(10,095,221)
2027	(3,769,914)
2028	(3,894,585)
2029	(3,171,450)
Thereafter	(1,644,752)
Total	$ (33,318,471)

Note 12 - Michigan Public School Employees' Retirement System (Continued)

Actuarial Assumptions

The total pension liability and total OPEB liability as of September 30, 2023 are based on the results of an actuarial valuation as of September 30, 2022 and rolled forward. The total pension liability and OPEB liability were determined using the following actuarial assumptions:

Actuarial cost method		Entry age normal
Investment rate of return - Pension	6.00%	Net of investment expenses based on the groups
Investment rate of return - OPEB	6.00%	Net of investment expenses based on the groups
Salary increases	2.75% - 11.55%	Including wage inflation of 2.75 percent
Health care cost trend rate - OPEB	6.25% - 7.50%	Year 1 graded to 3.5 percent in year 15
Mortality basis		PubT-2010 Male and Female Employee Mortality Tables, scaled 100 percent (retirees: 116 percent for males and 116 percent for females) and adjusted for mortality improvements using projection scale MP-2021 from 2010
Cost of living pension adjustments	3.00%	Annual noncompounded for MIP members

Assumption changes as a result of an experience study for the periods from 2017 through 2022 have been adopted by the System for use in the annual pension and OPEB valuations beginning with the September 30, 2023 valuation.

Significant assumption changes since the prior measurement date, September 30, 2022, for the OPEB plan include a decrease in the health care cost trend rate of 0.25 percentage points for members under 65 and an increase of 1.0 percentage point for members over 65. There were no significant benefit terms changes for the pension or OPEB plans since the prior measurement date of September 30, 2022.

Discount Rate

The discount rate used to measure the total pension and OPEB liability was 6.00 percent as of September 30, 2023 depending on the plan option. The projection of cash flows used to determine the discount rate assumed that employee contributions will be made at the current contribution rate and that district contributions will be made at statutorily required rates.

Based on those assumptions, the pension plan's fiduciary net position and the OPEB plan’s fiduciary net position were projected to be available to make all projected future benefit payments of current active and inactive employees. Therefore, the long-term expected rate of return on pension plan and OPEB plan investments was applied to all periods of projected benefit payments to determine the total pension liability and total OPEB liability.

Note 12 - Michigan Public School Employees' Retirement System (Continued)

The long-term expected rate of return on pension plan and OPEB plan investments was determined using a building-block method in which best-estimate ranges of expected future real rates of return (expected returns, net of plan investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. The target allocation and best estimates of arithmetic real rates of return for each major asset class are summarized in the following table:

Asset Class	Target Allocation	Long-term Expected Real Rate of Return
Domestic equity pools	25.00 %	5.80 %
Private equity pools	16.00	9.60
International equity pools	15.00	6.80
Fixed-income pools	13.00	1.30
Real estate and infrastructure pools	10.00	6.40
Absolute return pools	9.00	4.80
Real return/opportunistic pools	10.00	7.30
Short-term investment pools	2.00	0.30
Total	100.00 %	

Long-term rates of return are net of administrative expense and inflation of 2.7 percent.

Sensitivity of the Net Pension Liability to Changes in the Discount Rate

The following presents the net pension liability of the School District, calculated using the discount rate depending on the plan option. The following also reflects what the School District's net pension liability would be if it were calculated using a discount rate that is 1 percentage point lower or 1 percentage point higher than the current rate:

	1 Percentage Point Decrease (5.00%)	Current Discount Rate (6.00%)	1 Percentage Point Increase (7.00%)
Net pension liability of the School District	$ 503,788,724	$ 372,901,419	$ 263,933,004

Sensitivity of the Net OPEB Asset to Changes in the Discount Rate

The following presents the net OPEB asset of the School District, calculated using the current discount rate. It also reflects what the School District's net OPEB liability (asset) would be if it were calculated using a discount rate that is 1 percentage point lower or 1 percentage point higher than the current rate:

	1 Percentage Point Decrease (5.00%)	Current Discount Rate (6.00%)	1 Percentage Point Increase (7.00%)
Net OPEB liability (asset) of the School District	$ 6,737,526	$ (6,499,012)	$ (17,874,516)

Note 12 - Michigan Public School Employees' Retirement System (Continued)

Sensitivity of the Net OPEB Asset to Changes in the Health Care Cost Trend Rate

The following presents the net OPEB asset of the School District, calculated using the current health care cost trend rate. It also reflects what the School District's net OPEB (asset) liability would be if it were calculated using a health care cost trend rate that is 1 percentage point lower or 1 percentage point higher than the current rate:

	1 Percentage Point Decrease	Current Rate	1 Percentage Point Increase
Net OPEB (asset) liability of the School District	$ (17,902,879)	$ (6,499,012)	$ 5,843,710

Pension Plan and OPEB Plan Fiduciary Net Position

Detailed information about the plan's fiduciary net position is available in the separately issued MPSERS financial report.

Payable to the Pension Plan and OPEB Plan

At June 30, 2024, the School District reported a payable of $9,140,997 and $1,077,307 for the outstanding amount of contributions to the pension plan and OPEB plan, respectively, required for the year ended June 30, 2024.

Note 13 - Tax Abatements

The School District receives reduced property tax revenue as a result of industrial facilities tax exemptions (PA 198 of 1974) and brownfield redevelopment agreements granted by cities, villages, and townships within the boundaries of the School District. Industrial facility exemptions are intended to promote construction of new industrial facilities or to rehabilitate historical facilities; brownfield redevelopment agreements are intended to reimburse taxpayers that remediate environmental contamination on their properties.

For the fiscal year ended June 30, 2024, the School District's property tax revenue was reduced by approximately $822,000 under these programs.

The School District is reimbursed for lost revenue caused by tax abatements on the operating millage of nonhomestead properties from the State of Michigan under the School Aid formula. The School District received approximately $666,000 in reimbursements from the State of Michigan. The School District is not reimbursed for lost revenue from debt service millages. There are no abatements made by the School District.

Note 14 - Contingent Liabilities

The School District is subject to various legal proceedings and claims that arise in the ordinary course of its business. The School District believes that the amount, if any, of ultimate liability with respect to legal actions will be insignificant or will be covered by insurance.

Required Supplementary Information

Required Supplementary Information
Budgetary Comparison Schedule
General Fund

Year Ended June 30, 2024

	Original Budget	Final Budget	Actual	Over (Under) Final Budget
Revenue				
Local sources	$ 38,257,214	$ 37,431,488	$ 39,679,047	$ 2,247,559
State sources	153,720,940	165,428,357	166,157,528	729,171
Federal sources	391,602	423,672	445,858	22,186
Intermediate sources	11,286,798	14,114,549	13,512,852	(601,697)
Total revenue	203,656,554	217,398,066	219,795,285	2,397,219
Expenditures				
Current:				
Instruction:				
Basic programs	99,515,742	104,517,416	103,883,516	(633,900)
Added needs	16,631,802	17,505,106	18,573,627	1,068,521
Support services:				
Pupil	18,152,142	18,125,666	16,841,804	(1,283,862)
Instructional staff	16,210,086	17,129,580	16,142,751	(986,829)
General administration	1,109,553	1,731,626	1,636,435	(95,191)
School administration	13,681,013	13,858,007	13,480,206	(377,801)
Business	2,074,364	2,120,096	2,005,697	(114,399)
Operations and maintenance	19,121,748	19,789,712	20,221,130	431,418
Pupil transportation services	10,357,772	11,282,640	10,651,373	(631,267)
Central	4,862,649	5,261,042	5,107,123	(153,919)
Facility improvements and other	287,055	198,130	151,574	(46,556)
Athletics	2,624,637	2,961,134	2,750,991	(210,143)
Community services	907,525	1,098,046	987,256	(110,790)
Debt service:				
Interest	881,740	881,740	408,240	(473,500)
Other debt costs	-	-	1,750	1,750
Total expenditures	206,417,828	216,459,941	212,843,473	(3,616,468)
Excess of Revenue (Under) Over Expenditures	(2,761,274)	938,125	6,951,812	6,013,687
Other Financing Sources (Uses)				
Transfers in	25,000	85,000	667,263	582,263
Transfers out	-	-	(472,500)	(472,500)
Total other financing sources	25,000	85,000	194,763	109,763
Net Change in Fund Balance	(2,736,274)	1,023,125	7,146,575	6,123,450
Fund Balance - Beginning of year	42,041,141	42,041,141	42,041,141	-
Fund Balance - End of year	**$ 39,304,867**	**$ 43,064,266**	**$ 49,187,716**	**$ 6,123,450**

See notes to required supplementary information.

Required Supplementary Information
Budgetary Comparison Schedule - Major Special Revenue Fund
Funded Projects Fund

Year Ended June 30, 2024

	Original Budget	Final Budget	Actual	Over (Under) Final Budget
Revenue	$ 24,600,548	$ 13,651,745	$ 25,179,693	$ 11,527,948
Expenditures	24,600,548	13,172,885	24,700,697	11,527,812
Excess of Revenue Over Expenditures	-	478,860	478,996	136
Other Financing Uses - Transfers out	-	-	(86,519)	(86,519)
Net Change in Fund Balance	-	478,860	392,477	(86,383)
Fund Balance (Deficit) - Beginning of year	(478,860)	(478,860)	(478,860)	-
Fund Balance (Deficit) - End of year	**$ (478,860)**	**$ -**	**$ (86,383)**	**$ (86,383)**

See notes to required supplementary information.

Required Supplementary Information
Schedule of the School District's Proportionate Share of the Net Pension Liability
Michigan Public School Employees' Retirement System

Last Ten Plan Years

Plan Years Ended September 30

	2023	2022	2021	2020	2019	2018	2017	2016	2015	2014
School District's proportion of the net pension liability	1.15214 %	1.14375 %	1.11130 %	1.08590 %	1.06158 %	1.04147 %	1.02015 %	1.01284 %	1.03480 %	1.07377 %
School District's proportionate share of the net pension liability	$372,901,419	$430,150,738	$263,105,652	$373,017,411	$351,560,054	$313,086,036	$264,365,285	$252,694,704	$252,749,097	$236,512,593
School District's covered payroll	$114,481,532	$111,341,594	$101,407,249	$ 97,023,828	$ 93,055,398	$ 89,792,682	$ 86,072,934	$ 84,658,411	$ 86,306,925	$ 92,104,586
School District's proportionate share of the net pension liability as a percentage of its covered payroll	325.73 %	386.33 %	259.45 %	384.46 %	377.80 %	348.68 %	307.14 %	298.49 %	292.85 %	256.79 %
Plan fiduciary net position as a percentage of total pension liability	65.91 %	60.77 %	72.32 %	59.49 %	60.08 %	62.12 %	63.96 %	63.01 %	62.92 %	66.15 %

See notes to required supplementary information.

Required Supplementary Information
Schedule of Pension Contributions
Michigan Public School Employees' Retirement System

Last Ten Fiscal Years

Years Ended June 30

	2024	2023	2022	2021	2020	2019	2018	2017	2016	2015
Statutorily required contribution	$ 48,915,215	$ 53,736,911	$ 39,496,049	$ 32,717,110	$ 29,229,021	$ 27,573,689	$ 26,208,885	$ 23,952,714	$ 23,809,029	$ 17,195,497
Contributions in relation to the statutorily required contribution	48,915,215	53,736,911	39,496,049	32,717,110	29,229,021	27,573,689	26,208,885	23,952,714	23,809,029	17,195,497
Contribution Deficiency	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**
School District's Covered Payroll	$ 119,053,509	$ 112,972,604	$ 109,803,525	$ 99,437,876	$ 96,600,216	$ 91,876,986	$ 89,202,051	$ 85,357,679	$ 84,661,542	$ 88,080,405
Contributions as a Percentage of Covered Payroll	41.09 %	47.57 %	35.97 %	32.90 %	30.26 %	30.01 %	29.38 %	28.06 %	28.12 %	19.52 %

See notes to required supplementary information.

Required Supplementary Information
Schedule of the School District's Proportionate Share of the Net OPEB Liability (Asset)
Michigan Public School Employees' Retirement System

Last Seven Plan Years

Plan Years Ended September 30

	2023	2022	2021	2020	2019	2018	2017
School District's proportion of the net OPEB (asset) liability	1.14885 %	1.14840 %	1.12499 %	1.09675 %	1.06635 %	1.05578 %	1.01971 %
School District's proportionate share of the net OPEB (asset) liability	$ (6,499,012)	$ 24,323,732	$ 17,171,536	$ 58,755,900	$ 76,540,207	$ 83,923,058	$ 90,300,113
School District's covered payroll	$ 114,481,532	$ 111,341,594	$ 101,407,249	$ 97,023,828	$ 93,055,398	$ 89,792,682	$ 86,072,934
School District's proportionate share of the net OPEB (asset) liability as a percentage of its covered payroll	(5.68)%	21.85 %	16.93 %	60.56 %	82.25 %	93.46 %	104.91 %
Plan fiduciary net position as a percentage of total OPEB liability	105.04 %	83.09 %	88.87 %	59.76 %	48.67 %	43.10 %	36.53 %

See notes to required supplementary information.

Required Supplementary Information
Schedule of OPEB Contributions
Michigan Public School Employees' Retirement System

Last Seven Fiscal Years

Years Ended June 30

	2024	2023	2022	2021	2020	2019	2018
Statutorily required contribution	$ 9,780,752	$ 9,093,391	$ 8,948,109	$ 8,161,960	$ 7,694,530	$ 7,172,244	$ 6,415,190
Contributions in relation to the statutorily required contribution	9,780,752	9,093,391	8,948,109	8,161,960	7,694,530	7,172,244	6,415,190
Contribution Deficiency	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**
School District's Covered Payroll	$ 119,053,509	$ 112,972,604	$ 109,803,525	$ 99,437,876	$ 96,600,216	$ 91,876,986	$ 89,202,051
Contributions as a Percentage of Covered Payroll	8.22 %	8.05 %	8.15 %	8.21 %	7.97 %	7.81 %	7.19 %

See notes to required supplementary information.

Budgetary Comparison Schedule - General Fund

1 - Capital outlay expenditures are included in the functional categories to which they relate in accordance with the adopted budget of the School District. Capital outlay is presented separately on the statement of revenue, expenditures, and changes in fund balances.

2 - Proceeds from the sale of capital assets are included in local revenue in accordance with the adopted budget of the School District. Proceeds are presented separately on the statement of revenue, expenditures, and changes in fund balances.

3 - Transfers to debt funds to fund principal payments are included in debt service in accordance with the adopted budget of the School District. These transfers are presented as transfers out within other financing uses on the statement of revenue, expenditures, and changes in fund balances.

Pension Information

Benefit Changes

There were no changes of benefit terms for each of the reported plan years ended September 30.

Changes in Assumptions

There were no significant changes of assumptions for each of the reported plan years ended September 30 except for the following:

- 2023 - The valuation includes the impact of an updated experience study for periods from 2017 to 2022.

- 2022 - The discount rate and investment rate of return used in the September 30, 2021 actuarial valuation decreased by 0.80 percentage points.

- 2019 - The discount rate used in the September 30, 2018 actuarial valuation decreased by 0.25 percentage points.

- 2018 - The discount rate used in the September 30, 2017 actuarial valuation decreased by 0.45 percentage points. The valuation also includes the impact of an updated experience study for the periods from 2012 to 2017.

- 2017 - The discount rate used in the September 30, 2016 actuarial valuation decreased by 0.50 percentage points.

OPEB Information

Ultimately, 10 years of data will be presented in both of the OPEB-related schedules. The number of years currently presented represents the number of years since the accounting standard requiring these schedules first became applicable.

Benefit Changes

There were no changes of benefit terms for each of the reported plan years ended September 30.

Changes in Assumptions

There were no significant changes of assumptions for each of the reported plan years ended September 30 except for the following:

- 2023 - The health care cost trend rate used in the September 30, 2023 actuarial valuation decreased by 0.25 percentage points for members under 65 and increased by 1.00 percentage point for members over 65. In addition, actual per person health benefit costs were lower than projected. The valuation includes the impact of an updated experience study for periods from 2017 to 2022.

- 2022 - The discount rate and investment rate of return used in the September 30, 2021 actuarial valuation decreased by 0.95 percentage points. This resulted in a lower than projected per person health benefit costs to reduce the plan's total OPEB liability by an additional $1.1 billion in 2022.

- 2021 - The health care cost trend rate used in the September 30, 2020 actuarial valuation increased by 0.75 percentage points for members over 65. In addition, actual per person health benefit costs being lower than projected. This reduced the plan's total OPEB liability by an additional $1.3 billion in 2021.

- 2020 - The health care cost trend rate used in the September 30, 2019 actuarial valuation decreased by 0.50 percentage points. This, in addition to actual per person health benefit costs being lower than projected, reduced the plan's total OPEB liability by an additional $1.8 billion in 2020.

- 2019 - The discount rate used in the September 30, 2018 actuarial valuation decreased by 0.20 percentage points. The valuation also includes the impact of an updated experience study for the periods from 2012 to 2017. This resulted in lower than projected per person health benefit costs to reduce the plan's total OPEB liability by an additional $1.4 billion in 2019.

- 2018 - The discount rate used in the September 30, 2017 actuarial valuation decreased by 0.35 percentage points. The valuation also includes the impact of an updated experience study for the periods from 2012 to 2017. This resulted in lower than projected per person health benefit costs to reduce the plan's total OPEB liability by $1.4 billion in 2018.

Other Supplementary Information

Plymouth-Canton Community Schools

Other Supplementary Information
Combining Balance Sheet
Nonmajor Governmental Funds

June 30, 2024

	Special Revenue Funds				Debt Service Funds				
	Food Services	Community Services	Act 18	Student Activities	2010 QSCB	2015 Series B	2017 Refunding	2019 Refunding	2020 School Building & Site
Assets									
Cash and investments	$ 2,110,587	$ 488,320	$ 1,655,724	$ 2,523,618	$ 1	$ -	$ -	$ -	$ -
Receivables:									
Accrued interest receivable	-	-	-	-	89,158	-	-	-	-
Other receivables	10,808	-	-	-	-	-	-	-	-
Due from other governments	1,156,352	-	-	-	-	-	-	-	-
Due from other funds	-	-	-	-	-	13,063	15,695	2,540	51,438
Inventory	84,502	-	-	-	-	-	-	-	-
Restricted assets	-	-	-	-	6,390,955	214,452	257,664	41,691	844,462
Total assets	**$ 3,362,249**	**$ 488,320**	**$ 1,655,724**	**$ 2,523,618**	**$ 6,480,114**	**$ 227,515**	**$ 273,359**	**$ 44,231**	**$ 895,900**
Liabilities									
Accounts payable	$ 26,962	$ 60,770	$ 543,578	$ 64,239	$ -	$ -	$ -	$ -	$ -
Due to other funds	1,005,220	71,419	427,959	7,220	-	-	-	-	-
Accrued liabilities and other	15,247	80,162	687,443	-	-	-	-	-	-
Unearned revenue	184,723	56,575	-	-	-	-	-	-	-
Total liabilities	1,232,152	268,926	1,658,980	71,459	-	-	-	-	-
Deferred Inflows of Resources	151,819	-	-	-	-	-	-	-	-
Total liabilities and deferred inflows of resources	1,383,971	268,926	1,658,980	71,459	-	-	-	-	-
Fund Balances									
Nonspendable - Inventory	84,502	-	-	-	-	-	-	-	-
Restricted:									
Debt service	-	-	-	-	6,480,114	227,515	273,359	44,231	895,900
Capital projects	-	-	-	-	-	-	-	-	-
Food service	1,893,776	-	-	-	-	-	-	-	-
Committed:									
Capital projects	-	-	-	-	-	-	-	-	-
Committed for community service	-	219,394	-	-	-	-	-	-	-
Committed for student activities	-	-	-	2,452,159	-	-	-	-	-
Unassigned	-	-	(3,256)	-	-	-	-	-	-
Total fund balances	1,978,278	219,394	(3,256)	2,452,159	6,480,114	227,515	273,359	44,231	895,900
Total liabilities, deferred inflows of resources, and fund balances	**$ 3,362,249**	**$ 488,320**	**$ 1,655,724**	**$ 2,523,618**	**$ 6,480,114**	**$ 227,515**	**$ 273,359**	**$ 44,231**	**$ 895,900**

Other Supplementary Information
Combining Balance Sheet (Continued)
Nonmajor Governmental Funds

June 30, 2024

	Debt Service Funds			Capital Projects Funds				
	2021 Refunding	2023 School Building & Site	Total Debt Service Funds	Capital Improvements	2013 Capital Projects	2015 Capital Projects	2019 Capital Projects	Total
Assets								
Cash and investments	$ -	$ 1,102	$ 1,103	$ 727,099	$ -	$ -	$ -	$ 7,506,451
Receivables:								
Accrued interest receivable	-	-	89,158	-	-	-	-	89,158
Other receivables	-	-	-	-	-	-	-	10,808
Due from other governments	-	-	-	-	-	-	-	1,156,352
Due from other funds	60,525	54,572	197,833	-	-	-	25,059	222,892
Inventory	-	-	-	-	-	-	-	84,502
Restricted assets	993,645	894,945	9,637,814	-	275,372	146,080	583,060	10,642,326
Total assets	**$ 1,054,170**	**$ 950,619**	**$ 9,925,908**	**$ 727,099**	**$ 275,372**	**$ 146,080**	**$ 608,119**	**$ 19,712,489**
Liabilities								
Accounts payable	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ 695,549
Due to other funds	-	-	-	49,471	275,372	146,080	-	1,982,741
Accrued liabilities and other	-	-	-	-	-	-	-	782,852
Unearned revenue	-	-	-	-	-	-	-	241,298
Total liabilities	-	-	-	49,471	275,372	146,080	-	3,702,440
Deferred Inflows of Resources	-	-	-	-	-	-	-	151,819
Total liabilities and deferred inflows of resources	-	-	-	49,471	275,372	146,080	-	3,854,259
Fund Balances								
Nonspendable - Inventory	-	-	-	-	-	-	-	84,502
Restricted:								
Debt service	1,054,170	950,619	9,925,908	-	-	-	-	9,925,908
Capital projects	-	-	-	-	-	-	608,119	608,119
Food service	-	-	-	-	-	-	-	1,893,776
Committed:								
Capital projects	-	-	-	677,628	-	-	-	677,628
Committed for community service	-	-	-	-	-	-	-	219,394
Committed for student activities	-	-	-	-	-	-	-	2,452,159
Unassigned	-	-	-	-	-	-	-	(3,256)
Total fund balances	1,054,170	950,619	9,925,908	677,628	-	-	608,119	15,858,230
Total liabilities, deferred inflows of resources, and fund balances	**$ 1,054,170**	**$ 950,619**	**$ 9,925,908**	**$ 727,099**	**$ 275,372**	**$ 146,080**	**$ 608,119**	**$ 19,712,489**

Other Supplementary Information
Combining Statement of Revenue, Expenditures, and Changes in Fund Balances
Nonmajor Governmental Funds

Year Ended June 30, 2024

	Special Revenue Funds				Debt Service Funds				
	Food Services	Community Services	Act 18	Student Activities	2010 QSCB	2015 Series B	2017 Refunding	2019 Refunding	2020 School Building & Site
Revenue									
Local sources	$ 717,269	$ 3,692,606	$ -	$ 2,472,215	$ 299,205	$ 2,009,006	$ 1,702,905	$ 293,625	$ 7,881,486
State sources	4,965,275	-	3,496,991	-	-	36,108	30,553	5,277	141,655
Federal sources	3,526,489	-	-	-	-	-	-	-	-
Interdistrict sources	-	-	5,744,276	-	-	-	-	-	-
Total revenue	9,209,033	3,692,606	9,241,267	2,472,215	299,205	2,045,114	1,733,458	298,902	8,023,141
Expenditures									
Current:									
Instruction	-	274,310	5,369,391	-	-	-	-	-	-
Support services	478,473	1,009	3,875,132	2,408,631	-	-	-	-	-
Food services	8,745,800	196	-	-	-	-	-	-	-
Community services	345	4,151,177	-	-	-	-	-	-	-
Debt service:									
Principal	-	-	-	-	-	1,150,000	1,605,000	300,000	5,475,000
Interest	-	-	-	-	-	905,125	765,250	24,000	2,625,750
Other debt costs	-	-	-	-	-	1,751	500	2,300	301
Capital outlay	155,084	5,925	-	-	-	-	-	-	-
Total expenditures	9,379,702	4,432,617	9,244,523	2,408,631	-	2,056,876	2,370,750	326,300	8,101,051
Excess of Revenue (Under) Over Expenditures	(170,669)	(740,011)	(3,256)	63,584	299,205	(11,762)	(637,292)	(27,398)	(77,910)
Other Financing Sources (Uses)									
Proceeds from sale of capital assets	-	-	-	-	-	-	-	-	-
Transfers in	36,760	-	-	-	472,500	-	-	-	-
Transfers out	(617,504)	-	-	-	-	-	-	-	-
Total other financing (uses) sources	(580,744)	-	-	-	472,500	-	-	-	-
Net Change in Fund Balances	(751,413)	(740,011)	(3,256)	63,584	771,705	(11,762)	(637,292)	(27,398)	(77,910)
Fund Balances - Beginning of year	2,729,691	959,405	-	2,388,575	5,708,409	239,277	910,651	71,629	973,810
Fund Balances - End of year	**$ 1,978,278**	**$ 219,394**	**$ (3,256)**	**$ 2,452,159**	**$ 6,480,114**	**$ 227,515**	**$ 273,359**	**$ 44,231**	**$ 895,900**

Other Supplementary Information
Combining Statement of Revenue, Expenditures, and Changes in Fund Balances (Continued)
Nonmajor Governmental Funds

Year Ended June 30, 2024

	Debt Service Funds			Capital Projects Funds				
	2021 Refunding	2023 School Building & Site	Total Debt Service Funds	Capital Improvements	2013 Capital Projects	2015 Capital Projects	2019 Capital Projects	Total
Revenue								
Local sources	$ 9,272,337	$ 9,751,407	$ 31,209,971	$ 6,971	$ 13,968	$ 7,410	$ 76,011	$ 38,196,421
State sources	166,653	175,263	555,509	-	-	-	-	9,017,775
Federal sources	-	-	-	-	-	-	-	3,526,489
Interdistrict sources	-	-	-	-	-	-	-	5,744,276
Total revenue	9,438,990	9,926,670	31,765,480	6,971	13,968	7,410	76,011	56,484,961
Expenditures								
Current:								
Instruction	-	-	-	-	-	-	-	5,643,701
Support services	-	-	-	-	4,901	2,599	-	6,770,745
Food services	-	-	-	-	-	-	-	8,745,996
Community services	-	-	-	-	-	-	-	4,151,522
Debt service:								
Principal	8,865,000	4,625,000	22,020,000	-	-	-	-	22,020,000
Interest	961,168	4,350,694	9,631,987	-	-	-	-	9,631,987
Other debt costs	351	357	5,560	-	-	-	-	5,560
Capital outlay	-	-	-	567,948	269,474	616,146	1,115,821	2,730,398
Total expenditures	9,826,519	8,976,051	31,657,547	567,948	274,375	618,745	1,115,821	59,699,909
Excess of Revenue (Under) Over Expenditures	(387,529)	950,619	107,933	(560,977)	(260,407)	(611,335)	(1,039,810)	(3,214,948)
Other Financing Sources (Uses)								
Proceeds from sale of capital assets	-	-	-	511,476	-	-	37,245	548,721
Transfers in	-	-	472,500	-	-	34,120	25,059	568,439
Transfers out	-	-	-	-	(34,120)	(25,059)	-	(676,683)
Total other financing (uses) sources	-	-	472,500	511,476	(34,120)	9,061	62,304	440,477
Net Change in Fund Balances	(387,529)	950,619	580,433	(49,501)	(294,527)	(602,274)	(977,506)	(2,774,471)
Fund Balances - Beginning of year	1,441,699	-	9,345,475	727,129	294,527	602,274	1,585,625	18,632,701
Fund Balances - End of year	**$ 1,054,170**	**$ 950,619**	**$ 9,925,908**	**$ 677,628**	**$ -**	**$ -**	**$ 608,119**	**$ 15,858,230**

Other Supplementary Information
Schedule of Bonded Indebtedness

June 30, 2024

Years Ending June 30	2010 Bond Principal	2015 Bond Principal	2017 Bond Principal	2019 Bond Principal	2020 Bond Principal	2021 Bond Principal	2023 Bond Principal	Total
2025	$ -	$ 1,200,000	$ 1,700,000	$ 300,000	$ 5,475,000	$ 9,050,000	$ 5,325,000	$ 23,050,000
2026	-	1,250,000	1,790,000	-	6,350,000	8,695,000	6,525,000	24,610,000
2027	7,560,000	2,300,000	1,880,000	-	3,275,000	9,205,000	2,750,000	26,970,000
2028	-	2,375,000	1,965,000	-	3,400,000	9,285,000	2,900,000	19,925,000
2029	-	2,425,000	2,055,000	-	3,600,000	9,345,000	3,025,000	20,450,000
2030	-	2,500,000	2,145,000	-	3,950,000	5,465,000	3,175,000	17,235,000
2031	-	2,550,000	2,165,000	-	4,200,000	5,480,000	3,350,000	17,745,000
2032	-	2,600,000	-	-	5,150,000	5,485,000	3,500,000	16,735,000
2033	-	2,650,000	-	-	5,300,000	5,540,000	3,675,000	17,165,000
2034	-	2,700,000	-	-	5,450,000	-	3,875,000	12,025,000
2035	-	2,725,000	-	-	5,600,000	-	4,075,000	12,400,000
2036	-	-	-	-	5,750,000	-	4,275,000	10,025,000
2037	-	-	-	-	5,900,000	-	4,475,000	10,375,000
2038	-	-	-	-	6,075,000	-	4,700,000	10,775,000
2039	-	-	-	-	6,250,000	-	4,950,000	11,200,000
2040	-	-	-	-	6,325,000	-	5,175,000	11,500,000
2041	-	-	-	-	-	-	5,450,000	5,450,000
2042	-	-	-	-	-	-	5,700,000	5,700,000
2043	-	-	-	-	-	-	5,975,000	5,975,000
Total remaining payments	**$ 7,560,000**	**$ 25,275,000**	**$ 13,700,000**	**$ 300,000**	**$ 82,050,000**	**$ 67,550,000**	**$ 82,875,000**	**$ 279,310,000**
Interest rate	5.40%	3.00% to 4.00%	5.00%	4.00%	3.00%	0.11% to 2.09%	5.00%	
Original issue	**$ 7,560,000**	**$ 38,720,000**	**$ 26,655,000**	**$ 6,035,000**	**$ 100,000,000**	**$ 85,850,000**	**$ 87,500,000**	**$ 417,320,000**

Principal payments for the bond issues are due on May 1 of each year.
Interest payments for the bond issues are due on May 1 and November 1 of each year.

Plymouth-Canton Community Schools

Federal Awards Supplemental Information
June 30, 2024

Plymouth-Canton Community Schools

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Report on Schedule of Expenditures of Federal Awards Required by the Uniform Guidance

Independent Auditor's Report

To the Board of Education
Plymouth-Canton Community Schools

We have audited the financial statements of the governmental activities, the major funds, and the aggregate remaining fund information of Plymouth-Canton Community Schools (the "School District") as of and for the year ended June 30, 2024 and the related notes to the financial statements, which collectively comprise the School District's basic financial statements. We issued our report thereon dated October 17, 2024, which contained an unmodified opinion on those financial statements. Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the basic financial statements. We have not performed any procedures with respect to the audited financial statements subsequent to October 17, 2024.

The accompanying schedule of expenditures of federal awards and the reconciliation of basic financial statements federal revenue with schedule of expenditures of federal awards are presented for the purpose of additional analysis, as required by the Uniform Guidance, and are not a required part of the basic financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the basic financial statements. The information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the schedule of expenditures of federal awards and the reconciliation of basic financial statements federal revenue with schedule of expenditures of federal awards are fairly stated in all material respects in relation to the financial statements as a whole.

Plante & Moran, PLLC

October 17, 2024

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Report on Internal Control Over Financial Reporting and on Compliance and Other Matters Based on an Audit of Financial Statements Performed in Accordance with *Government Auditing Standards*

Independent Auditor's Report

To Management and the Board of Education
Plymouth-Canton Community Schools

We have audited, in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the basic financial statements of the governmental activities, the major funds, and the aggregate remaining fund information of Plymouth-Canton Community Schools (the "School District") as of and for the year ended June 30, 2024 and the related notes to the basic financial statements, which collectively comprise the School District's basic financial statements, and have issued our report thereon dated October 17, 2024.

Report on Internal Control Over Financial Reporting

In planning and performing our audit of the financial statements, we considered the School District's internal control over financial reporting (internal control) as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the School District's internal control. Accordingly, we do not express an opinion on the effectiveness of the School District's internal control.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A material weakness is a deficiency, or a combination of deficiencies, in internal control such that there is a reasonable possibility that a material misstatement of the School District's financial statements will not be prevented, or detected and corrected, on a timely basis. A significant deficiency is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses or significant deficiencies may exist that were not identified.

Report on Compliance and Other Matters

As part of obtaining reasonable assurance about whether the School District's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the financial statements. However, providing an opinion on compliance with those provisions was not an objective of our audit, and, accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

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To Management and the Board of Education
Plymouth-Canton Community Schools

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the School District's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the School District's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

Plante & Moran, PLLC

October 17, 2024

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Report on Compliance for Each Major Federal Program and Report on Internal Control Over Compliance Required by the Uniform Guidance

Independent Auditor's Report

To the Board of Education
Plymouth-Canton Community Schools

Report on Compliance for Each Major Federal Program

Opinion on Each Major Federal Program

We have audited Plymouth-Canton Community Schools' (the "School District") compliance with the types of compliance requirements identified as subject to audit in the U.S. Office of Management and Budget (OMB) *Compliance Supplement* that could have a direct and material effect on each of the School District's major federal programs for the year ended June 30, 2024. The School District's major federal programs are identified in the summary of auditor's results section of the accompanying schedule of findings and questioned costs.

In our opinion, the School District complied, in all material respects, with the compliance requirements referred to above that could have a direct and material effect on each of the major federal programs for the year ended June 30, 2024.

Basis for Opinion on Each Major Federal Program

We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America (GAAS); the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States; and the audit requirements of Title 2 U.S. *Code of Federal Regulations* Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (the "Uniform Guidance"). Our responsibilities under those standards and the Uniform Guidance are further described in the *Auditor's Responsibilities for the Audit of Compliance* section of our report.

We are required to be independent of the School District and to meet our other ethical responsibilities in accordance with relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion on compliance for each major federal program. Our audit does not provide a legal determination of the School District's compliance with the compliance requirements referred to above.

Responsibilities of Management for Compliance

Management is responsible for compliance with the requirements referred to above and for the design, implementation, and maintenance of effective internal control over compliance with the requirements of laws, statutes, regulations, rules, and provisions of contracts or grant agreements applicable to the School District's federal programs.

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Auditor's Responsibilities for the Audit of Compliance

Our objectives are to obtain reasonable assurance about whether material noncompliance with the compliance requirements referred to above occurred, whether due to fraud or error, and express an opinion on the School District's compliance based on our audit. Reasonable assurance is a high level of assurance but is not absolute assurance and, therefore, is not a guarantee that an audit conducted in accordance with GAAS, *Government Auditing Standards*, and the Uniform Guidance will always detect material noncompliance when it exists. The risk of not detecting material noncompliance resulting from fraud is higher than for that resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Noncompliance with the compliance requirements referred to above is considered material if there is a substantial likelihood that, individually or in the aggregate, it would influence the judgment made by a reasonable user of the report on compliance about the School District's compliance with the requirements of each major federal program as a whole.

In performing an audit in accordance with GAAS, *Government Auditing Standards*, and the Uniform Guidance, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material noncompliance, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the School District's compliance with the compliance requirements referred to above and performing such other procedures as we considered necessary in the circumstances.
- Obtain an understanding of the School District's internal control over compliance relevant to the audit in order to design audit procedures that are appropriate in the circumstances and to test and report on internal control over compliance in accordance with the Uniform Guidance, but not for the purpose of expressing an opinion on the effectiveness of the School District's internal control over compliance. Accordingly, no such opinion is expressed.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and any significant deficiencies and material weaknesses in internal control over compliance that we identified during the audit.

Report on Internal Control Over Compliance

A deficiency in internal control over compliance exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance with a type of compliance requirement of a federal program on a timely basis. A material weakness in internal control over compliance is a deficiency, or a combination of deficiencies, in internal control over compliance such that there is a reasonable possibility that material noncompliance with a type of compliance requirement of a federal program will not be prevented, or detected and corrected, on a timely basis. A significant deficiency in internal control over compliance is a deficiency, or a combination of deficiencies, in internal control over compliance with a type of compliance requirement of a federal program that is less severe than a material weakness in internal control over compliance, yet important enough to merit attention by those charged with governance.

Our consideration of internal control over compliance was for the limited purpose described in the *Auditor's Responsibilities for the Audit of Compliance* section above and was not designed to identify all deficiencies in internal control over compliance that might be material weaknesses or significant deficiencies in internal control over compliance. Given these limitations, during our audit we did not identify any deficiencies in internal control over compliance that we consider to be material weaknesses, as defined above. However, material weaknesses or significant deficiencies in internal control over compliance may exist that were not identified.

Our audit was not designed for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, no such opinion is expressed.

To the Board of Education
Plymouth-Canton Community Schools

The purpose of this report on internal control over compliance is solely to describe the scope of our testing of internal control over compliance and the results of that testing based on the requirements of the Uniform Guidance. Accordingly, this report is not suitable for any other purpose.

Plante & Moran, PLLC

October 17, 2024

Schedule of Expenditures of Federal Awards

Year Ended June 30, 2024

Program Title/Project Number/Subrecipient Name	Award/Project Number	Assistance Listing Number	Awards Amount	(Memo Only) Prior Year Expenditures	Accrued Revenue at July 1, 2023	Adjustments and Transfers	Federal Funds/ Payments In-kind Received	Federal Expenditures	Accrued Revenue at June 30, 2024	Current Year Cash Transferred to Subrecipients
Clusters:										
Child Nutrition Cluster - U.S. Department of Agriculture -										
Passed through the Michigan Department of Education:										
Noncash Assistance (Commodities):										
National Lunch Program Entitlement Commodities 2023-24	N/A	10.555	$ 380,359	$ -	$ -	$ -	$ 380,359	$ 380,359	$ -	$ -
National Lunch Program Bonus Commodities 2023-24	N/A	10.555	1,729	-	-	-	1,729	1,729	-	-
Noncash Assistance (Commodities) subtotal			382,088	-	-	-	382,088	382,088	-	-
Cash assistance:										
School Breakfast Program 23-24	231970/241970	10.553	774,427	-	-	-	726,006	774,427	48,421	-
School Breakfast Program 22-23	231970	10.553	388,326	388,326	24,644	-	24,644	-	-	-
National School Lunch Program 23-24	231960/241960	10.555	1,999,832	-	-	-	1,906,462	1,999,832	93,370	-
National School Lunch Program 22-23	231960	10.555	1,692,718	1,692,718	80,576	-	80,576	-	-	-
Supply Chain Assistance 23-24	240910	10.555	405,973	-	-	-	405,973	405,973	-	-
National School Lunch Program			5,261,276	2,081,044	105,220	-	3,143,661	3,180,232	141,791	-
Total Child Nutrition Cluster			5,643,364	2,081,044	105,220	-	3,525,749	3,562,320	141,791	-
Special Education Cluster - U.S. Department of Education -										
Special Education Grants to States - Passed through Wayne County RESA:										
IDEA, Part B:										
Project number 2023-2024	2023-2024	84.027	3,902,760	-	-	-	-	2,659,249	2,659,249	-
Project number 2022-2023	2022-2023	84.027	3,678,192	2,351,173	2,351,173	-	3,678,192	1,327,019	-	-
Project number 2021-2022	2021-2022	84.027	4,317,450	4,317,450	900,846	-	900,846	-	-	-
CPO 2023-2024	2023-2024	84.027	274,248	-	-	-	-	274,248	274,248	-
CPO 2022-2023	2022-2023	84.027	225,008	225,008	21,785	-	21,785	-	-	-
Subtotal IDEA, Part B			12,397,658	6,893,631	3,273,804	-	4,600,823	4,260,516	2,933,497	-
IDEA Preschool:										
Project number 2023-2024	2023-2024	84.173	157,890	-	-	-	157,890	157,890	-	-
Project number 2022-2023	2022-2023	84.173	161,670	161,670	161,670	-	161,670	-	-	-
Subtotal IDEA Preschool			319,560	161,670	161,670	-	319,560	157,890	-	-
Total Special Education Cluster			12,717,218	7,055,301	3,435,474	-	4,920,383	4,418,406	2,933,497	-
Medicaid Cluster - U.S. Department of Health and Human Services										
Passed through Wayne County RESA -										
Medical Assitance Program - 2023-2024	2023/2024	93.778	92,256	-	-	-	70,070	92,256	22,186	-
Total clusters			18,452,838	9,136,345	3,540,694	-	8,516,202	8,072,982	3,097,474	-

See notes to schedule of expenditures of federal awards.

Schedule of Expenditures of Federal Awards (Continued)

Year Ended June 30, 2024

Program Title/Project Number/Subrecipient Name	Award/Project Number	Assistance Listing Number	Awards Amount	(Memo Only) Prior Year Expenditures	Accrued Revenue at July 1, 2023	Adjustments and Transfers	Federal Funds/ Payments In-kind Received	Federal Expenditures	Accrued Revenue at June 30, 2024	Current Year Cash Transferred to Subrecipients
Other federal awards:										
U.S. Department of Education - Passed through Wayne County RESA -										
Special Education - Grants for Infants and Families:										
COVID-19 American Rescue Plan - IDEA Early On	2023-2024	84.181X	$ 90,000	$ -	$ -	$ -	$ 90,000	$ 90,000	$ -	$ -
IDEA Early On Part C, Infant and Toddler	2023-2024	84.181	78,500	-	-	-	78,500	78,500	-	-
Total Special Education - Grants for Infants and Families			168,500	-	-	-	168,500	168,500	-	-
U.S. Department of Education:										
Passed through the Michigan Department of Education:										
Title I, Part A - Title 1 Grants to Local Educational Agencies:										
Project number 23-24	241530	84.010	1,237,220	-	-	-	-	1,092,647	1,092,647	-
Project number 22-23	231530	84.010	623,118	599,019	386,521	-	407,785	21,264	-	-
Total Title I, Part A			1,860,338	599,019	386,521	-	407,785	1,113,911	1,092,647	-
Title II, Part A - Supporting Effective Instruction State Grants:										
Project number 23-24	240520	84.367	354,088	-	-	-	-	259,326	259,326	-
Project number 22-23	230520	84.367	350,888	287,776	204,541	-	215,427	10,886	-	-
Total Title II, Part A			704,976	287,776	204,541	-	215,427	270,212	259,326	-
Title III - English Language Acquisition State Grants:										
Project number 23-24	240580	84.365	180,642	-	-	-	-	163,556	163,556	-
Project number 22-23	230580	84.365	217,568	132,193	123,716	-	161,268	37,552	-	-
Project number 23-24	240570	84.365	58,236	-	-	-	-	6,445	6,445	-
Project number 21-22	220570	84.365	60,768	32,338	1	-	1	-	-	-
Project number 22-23	230570	84.365	62,387	35,001	35,001	-	35,173	172	-	-
Total Title III			579,601	199,532	158,718	-	196,442	207,725	170,001	-
Title IV, Part A - Student Support Academic Enrichment Program:										
Project number 23-24	240750	84.424	87,795	-	-	-	-	42,469	42,469	-
Project number 22-23	230750	84.424	84,790	43,256	42,174	-	42,260	86	-	-
Total Title IV			172,585	43,256	42,174	-	42,260	42,555	42,469	-
Adult Education - Basic Grants to States:										
Project number 23-24	241937	84.002	164,633	-	-	-	-	158,458	158,458	-
Project number 22-23	231937	84.002	160,763	154,212	113,430	-	113,430	-	-	-
Total Adult Education			325,396	154,212	113,430	-	113,430	158,458	158,458	-

See notes to schedule of expenditures of federal awards.

Schedule of Expenditures of Federal Awards (Continued)

Year Ended June 30, 2024

Program Title/Project Number/Subrecipient Name	Award/Project Number	Assistance Listing Number	Awards Amount	(Memo Only) Prior Year Expenditures	Accrued Revenue at July 1, 2023	Adjustments and Transfers	Federal Funds/ Payments In-kind Received	Federal Expenditures	Accrued Revenue at June 30, 2024	Current Year Cash Transferred to Subrecipients
Other federal award (continued):										
U.S. Department of Education (continued):										
Passed through the Michigan Department of Education (continued):										
Education Stabilization Fund (ESF):										
COVID-19 GEER Sec 98c	211242	84.425C	$ 847,767	$ 847,767	$ 847,767	$ -	$ 847,767	$ -	$ -	$ -
COVID-19 ESSER II Funds - Formula Sec 23b2a	213722	84.425D	2,841,850	1,855,246	443,991	-	1,430,595	986,604	-	-
COVID-19 ESSER II Funds - Formula Sec 23b2c	213752	84.425D	25,000	6,067	6,067	-	25,000	18,933	-	-
COVID-19 ARP ESSER III Funds - Formula	213713	84.425U	8,269,672	8,269,672	255,759	-	255,759	-	-	-
COVID-19 ARP ESSER III Funds - Formula Sec 11t	213723	84.425U	10,552,750	4,010,959	2,960,570	(26,070)	6,551,892	5,379,623	1,762,231	-
COVID-19 American Rescue Plan - Homeless II	211012	84.425W	42,841	405	405	-	405	14,995	14,995	-
Total ESF passed through the Michigan Department of Education			22,579,880	14,990,116	4,514,559	(26,070)	9,111,418	6,400,155	1,777,226	-
Total noncluster programs passed through the Michigan Department of Education			26,222,776	16,273,911	5,419,943	(26,070)	10,086,762	8,193,016	3,500,127	-
Passed through the Wayne County RESA - Title I Grants To Local Educational Agencies - Title I Regional Assistance Grant 22-23	221570	84.010A	322,470	8,004	8,004	-	8,004	-	-	-
Career and Technical Education - Basic Grants to States (Perkins II):										
Project number 23-24	241225	84.048	339,337	-	-	-	336,624	339,337	2,713	-
Project number 22-23	231225	84.048	253,465	253,465	66,466	-	66,466	-	-	-
Total Vocational Education			592,802	253,465	66,466	-	403,090	339,337	2,713	-
Total U.S. Department of Education noncluster programs			27,306,548	16,535,380	5,494,413	(26,070)	10,666,356	8,700,853	3,502,840	-
Federal Communications Commission - COVID-19 Emergency Connectivity Funds - 2023-24 USAC Funding - ECF202208297	130911	32.009	176,120	-	-	-	-	176,120	176,120	-
Total federal awards			**$ 45,935,506**	**$ 25,671,725**	**$ 9,035,107**	**$ (26,070)**	**$ 19,182,558**	**$ 16,949,955**	**$ 6,776,434**	**$ -**

See notes to schedule of expenditures of federal awards.

Plymouth-Canton Community Schools

Reconciliation of Basic Financial Statements Federal Revenue with Schedule of Expenditures of Federal Awards

Year Ended June 30, 2024

Revenue from federal sources - As reported on financial statements (includes all funds)	$	18,808,228
Federal revenue for which the School District is considered a vendor rather than a subrecipient		(1,120,000)
Federal interest subsidy related to qualified school construction bonds		(353,602)
Unavailable revenue not reported for year ended June 30, 2023		(450,058)
Unavailable revenue not reported for year ended June 30, 2024		3,486
Other adjustments		61,901
Federal expenditures per the schedule of expenditures of federal awards	**$**	**16,949,955**

See notes to schedule of expenditures of federal awards.

Notes to Schedule of Expenditures of Federal Awards

Year Ended June 30, 2024

Note 1 - Basis of Presentation

The accompanying schedule of expenditures of federal awards (the "Schedule") includes the federal grant activity of Plymouth-Canton Community Schools (the "School District") under programs of the federal government for the year ended June 30, 2024. The information in the Schedule is presented in accordance with the requirements of Title 2 U.S. *Code of Federal Regulations* Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (the "Uniform Guidance"). Because the Schedule presents only a selected portion of the operations of the School District, it is not intended to and does not present the financial position, changes in net position, or cash flows of the School District.

Note 2 - Summary of Significant Accounting Policies

Expenditures reported in the Schedule are reported on the same basis of accounting as the basic financial statements. Such expenditures are recognized following the cost principles contained in Title 2 U.S. *Code of Federal Regulations* Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards*, wherein certain types of expenditures are not allowable or are limited as to reimbursement, as outlined in the *Compliance Supplement*. Negative amounts shown on the Schedule represent adjustments or credits made in the normal course of business to amounts reported as expenditures in prior years. The pass-through entity identifying numbers are presented where available.

The School District has elected not to use the 10 percent *de minimis* indirect cost rate to recover indirect costs, as allowed under the Uniform Guidance.

Note 3 - Grant Auditor Report

Management has utilized the Michigan Department of Education NexSys Grant Auditor Report (GAR) in preparing the schedule of expenditures of federal awards. Differences, if any, between the GAR and the schedule of expenditures of federal awards relate to the timing of payments and the fiscal year to which the payments relate.

Note 4 - Noncash Assistance

The value of the noncash assistance received was determined in accordance with the provisions of the Uniform Guidance and is reported on the schedule of expenditures of federal awards.

Note 5 - Adjustments and Transfers

During the year ended June 30, 2024, there were adjustments of $26,070 in Education Stabilization Fund, ALN 84.425U project number 213723. This amount has been taken out of subsequent requests for funds.

Schedule of Findings and Questioned Costs

Schedule of Findings and Questioned Costs

Year Ended June 30, 2024

Section I - Summary of Auditor's Results

Financial Statements

Type of auditor's report issued:	Unmodified		
Internal control over financial reporting:			
• Material weakness(es) identified?	____ Yes	X No	
• Significant deficiency(ies) identified that are not considered to be material weaknesses?	____ Yes	X None reported	
Noncompliance material to financial statements noted?	____ Yes	X None reported	

Federal Awards

Internal control over major programs:			
• Material weakness(es) identified?	____ Yes	X No	
• Significant deficiency(ies) identified that are not considered to be material weaknesses?	____ Yes	X None reported	
Any audit findings disclosed that are required to be reported in accordance with Section 2 CFR 200.516(a)?	____ Yes	X No	

Identification of major programs:

Assistance Listing Number	Name of Federal Program or Cluster	Opinion
84.027, 84.173	Special Education Cluster	Unmodified
84.010	Title I Grants to Local Educational Agencies	Unmodified

Dollar threshold used to distinguish between type A and type B programs:	$750,000		
Auditee qualified as low-risk auditee?	X Yes	____ No	

Section II - Financial Statement Audit Findings

Reference Number	Finding
Current Year	None

Section III - Federal Program Audit Findings

Reference Number	Finding
Current Year	None

Plymouth-Canton Community Schools

Report to the Board of Education

June 30, 2024

Plante & Moran, PLLC
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To the Board of Education
Plymouth-Canton Community Schools

We have recently completed our audit of the basic financial statements of Plymouth-Canton Community Schools (the "School District") as of and for the year ended June 30, 2024. In addition to our audit report, we are providing the following results of the audit, summary of unrecorded possible adjustments, and informational items that impact the School District:

	Page
Results of the Audit	1-4
Summary of Unrecorded Possible Adjustments	5-6
Informational Items	7-17

We are grateful for the opportunity to be of service to Plymouth-Canton Community Schools. We would also like to extend our thanks to Ms. Jill Minnick and the entire business office for their assistance and preparedness during the audit. We recognize that preparing for the audit is carried out in addition to your staff's normal daily activities. Should you have any questions regarding the comments in this report, please do not hesitate to call.

Plante & Moran, PLLC

October 17, 2024

PRAXITY
Empowering Business Globally

Results of the Audit

plante moran

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October 17, 2024

To the Board of Education
Plymouth-Canton Community Schools

We have audited the financial statements of Plymouth-Canton Community Schools (the "School District") as of and for the year ended June 30, 2024 and have issued our report thereon dated October 17, 2024. Professional standards require that we provide you with the following information related to our audit.

Our Responsibility Under U.S. Generally Accepted Auditing Standards

As stated in our engagement letter dated May 29, 2024, our responsibility, as described by professional standards, is to express an opinion about whether the financial statements prepared by management with your oversight are fairly presented, in all material respects, in conformity with U.S. generally accepted accounting principles. Our audit of the financial statements does not relieve you or management of your responsibilities. Our responsibility is to plan and perform the audit to obtain reasonable, but not absolute, assurance that the financial statements are free of material misstatement.

As part of our audit, we considered the internal control of the School District. Such considerations were solely for the purpose of determining our audit procedures and not to provide any assurance concerning such internal control.

We are responsible for communicating significant matters related to the audit that are, in our professional judgment, relevant to your responsibilities in overseeing the financial reporting process. However, we are not required to design procedures specifically to identify such matters.

Our audit of the School District's financial statements has also been conducted in accordance with *Government Auditing Standards*, issued by the Comptroller General of the United States. Under *Government Auditing Standards*, we are obligated to communicate certain matters that come to our attention related to our audit to those responsible for the governance of the School District, including compliance with certain provisions of laws, regulations, contracts, and grant agreements; certain instances of error or fraud; illegal acts applicable to government agencies; and significant deficiencies in internal control that we identify during our audit. Toward this end, we issued a separate letter dated October 17, 2024 regarding our consideration of the School District's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements.

Planned Scope and Timing of the Audit

We performed the audit according to the planned scope and timing previously communicated to you in our meeting about planning matters on August 14, 2024.

Significant Audit Findings

Qualitative Aspects of Accounting Practices

Management is responsible for the selection and use of appropriate accounting policies. In accordance with the terms of our engagement letter, we will advise management about the appropriateness of accounting policies and their application. The significant accounting policies used by the School District are described in Note 2 to the financial statements. No new accounting policies were adopted, and the application of existing policies was not changed during 2024.

We noted no transactions entered into by the School District during the year for which there is a lack of authoritative guidance or consensus.

We noted no significant transactions that have been recognized in the financial statements in a different period than when the transaction occurred.

Accounting estimates are an integral part of the financial statements prepared by management and are based on management's knowledge and experience about past and current events and assumptions about future events. Certain accounting estimates are particularly sensitive because of their significance to the financial statements and because of the possibility that future events affecting them may differ significantly from those expected.

The most sensitive estimates affecting the financial statements were the School District's share of the MPSERS net liability for the pension and net asset for the other postemployment benefit (OPEB) plans recorded on the government-wide statements related to GASB Statement Nos. 68 and 75, respectively. The School District's estimates as of June 30, 2024 were $372,901,419 and $6,499,012 for the pension and OPEB plans, respectively, based on data received from the Office of Retirement Services. We evaluated the key factors and assumptions used to develop the accounting estimates in determining that they are reasonable in relation to the financial statements taken as a whole.

The disclosures in the financial statements are neutral, consistent, and clear.

Difficulties Encountered in Performing the Audit

We encountered no significant difficulties in performing and completing our audit.

Disagreements with Management

For the purpose of this letter, professional standards define a disagreement with management as a financial accounting, reporting, or auditing matter, whether or not resolved to our satisfaction, that could be significant to the financial statements or the auditor's report. We are pleased to report that no such disagreements arose during the course of our audit.

Corrected and Uncorrected Misstatements

Professional standards require us to accumulate all known and likely misstatements identified during the audit, other than those that are trivial, and communicate them to the appropriate level of management. The attached schedule summarizes uncorrected misstatements of the financial statements that were requested to be recorded. Management has determined that their effects are immaterial, both individually and in the aggregate, to the financial statements taken as a whole. However, uncorrected misstatements or matters underlying those uncorrected misstatements could potentially cause future period financial statements to be materially misstated.

Significant Findings or Issues

We generally discuss a variety of matters, including the application of accounting principles and auditing standards, business conditions affecting the School District, and business plans and strategies that may affect the risks of material misstatement, with management each year prior to our retention as the School District's auditors. However, these discussions occurred in the normal course of our professional relationship, and our responses were not a condition of our retention.

As required by 2 CFR Part 200, we have also completed an audit of the federal programs administered by the School District. The results of that audit are provided to the Board of Education in our report on compliance with requirements applicable to each major program and on internal control over compliance in accordance with 2 CFR Part 200 dated October 17, 2024.

Management Representations

We have requested certain representations from management that are included in the management representation letter dated October 17, 2024.

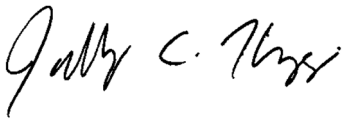
Management Consultations with Other Independent Accountants

In some cases, management may decide to consult with other accountants about auditing and accounting matters, similar to obtaining a second opinion on certain situations. If a consultation involves application of an accounting principle to the School District's financial statements or a determination of the type of auditor's opinion that may be expressed on those statements, our professional standards require the consulting accountant to check with us to determine that the consultant has all the relevant facts. To our knowledge, there were no such consultations with other accountants.

This information is intended solely for the use of the Board of Education and management of the School District and is not intended to be and should not be used by anyone other than these specified parties.

Very truly yours,

Plante & Moran, PLLC



Jeffery Higgins, CPA
Partner

Summary of Unrecorded Possible Adjustments

Plymouth-Canton Community Schools

Summary of Unrecorded Possible Adjustments

Client: Plymouth-Canton Community Schools
Opinion Unit: Governmental Activities
Y/E: 6/30/2024

SUMMARY OF UNRECORDED POSSIBLE ADJUSTMENTS

The pretax effect of misstatements and classification errors identified would be to increase (decrease) the reported amounts in the financial statement categories identified below:

Ref. #	Description of Misstatement	Current Assets	Long-term Assets	Deferred Outflows of Resources	Current Liabilities	Long-term Liabilities	Deferred Inflows of Resources	Net Position	Revenue	Expenses	Change in Net Position Impact
FACTUAL MISSTATEMENTS:											
A1	To capitalize buses and chillers that were improperly excluded from fixed asset additions in FY24		$ 1,834,654							$ (1,834,654)	$ 1,834,654
A2											
JUDGMENTAL ADJUSTMENTS:											
B1	None										-
PROJECTED ADJUSTMENTS:											
C1	None										-
		$ -	-	$ -	$ -	$ -	$ -	$ -	$ -	-	-
	Total	**$ -**	**$ 1,834,654**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**	**$ (1,834,654)**	**$ 1,834,654**
PASSED DISCLOSURES AND FINANCIAL STATEMENT PRESENTATION ISSUES:											
D1	None										

Informational Items

Managing the Changing Financial Resources Landscape

As fiscal year 2024-2025 kicks off, the school funding landscape is changing. Since 2020, the School District has faced a continuously changing environment. The pandemic created significant uncertainty, followed by a significant infusion of federal resources, and ultimately a stable and growing fiscal platform for the state budget. As new resources were added, new challenges were created to effectively plan, develop, deliver, evaluate, and account for the programs and services. Beginning with the 2024-2025 school aid budget, we have observed a change in the budget strategy. Projections suggest a slowing growth pattern for the School Aid Fund. For the first time in several years, the governor and Legislature were faced with difficult choices regarding what initiatives to fund or cut and where to modify funding levels, including the evaluation of initiatives that were borne out of the pandemic. While overall the School Aid Fund is as large as it ever has been, the ability to spread the funding to all desired initiatives is no longer realistic and school districts will have to monitor how funding changes will impact educational initiatives.

We understand the unique challenges school districts face within the changing funding landscape. We continue to work closely with state and federal decision-makers to both understand the changes and provide insight into potential implications. As a strategic partner and advocate for public education, we continue to meet with decision-makers before actions are finalized so that these groups can be well informed of the implications their actions will have on the students, your business office, and your financial statements. Our work continues with federal and state agencies as new or revised accounting and compliance guidance is developed so we can help school districts be better equipped to manage the new rules and requirements. As guidance is updated and opportunities are identified, we will continue to provide updates to aid the School District in managing changes and navigating complexities. We understand that the last several years have required substantial extra effort by the Board of Education, administration, teachers, and support staff to bring the School District through one of the most extraordinary times in education. We also understand that the work is not done, and we appreciate the opportunity to work side by side with your team during this next chapter.

School Funding - School Aid in Depth

The 2023-2024 fiscal year began the process of exiting the pandemic-related funding environment. Funding continued to include significant state-sourced increases, significant new education investments, and some significant one-time resources. While the 2023-2024 School Aid Fund suggested state fiscal sustainability, the 2024-2025 School Aid Fund estimates suggested the School Aid Fund is moving toward slower growth rates. As a result, while the 2023-2024 budget provided significant new resources for education, the development of the 2024-2025 school aid budget required more creativity. This comes at a time when federal pandemic-related funding ends at September 30, 2024 with the conclusion of the federal ESSER programs.

2023-2024 State Funding: The May 2023 Consensus Revenue Estimating Conference identified availability of significant new resources. This allowed the State to continue to make investments in education, shore up funding for long-standing programs, make investments where new needs were identified, and respond to the changing financial structure as federal pandemic-related funding begins to come to a close. Key highlights impacting the School District's funding for 2023-2024 included the following:

- **Foundation Allowance**: Increased the target foundation allowance by $458 per pupil to $9,608, a 5 percent increase. Hold harmless school districts also received the $458 per pupil increase. Cyber schools did not receive an increase and continued at $9,150.

- **Pupil Count**: Continued the traditional blended pupil count methodology, with 90 percent weighting for the October 2023 count and 10 percent weighting for the February 2023 count. However, for declining enrollment districts, a provision was added to use a two-year blended count to slow the impact of the decline on current year revenue. A district qualified if its 2023 final membership count was lower than the 2022 final membership count. In this case, a school district received additional funding through Section 29.

- **Special Education**: Special education funding is now fully treated as categorical and is not using foundation allowance amounts to supplement its required payments under the Headlee Amendment. In 2023-2024, special education funding provided by the State was provided from Section 51 of the State Aid Act. In the past, a portion of the funding was provided from Section 20, where the foundation allowance is determined.

- **MPSERS Cost for 2023-2024**: The basic structure continued, including cost support provided by the School Aid Fund. For 2024, the overall contribution rate increased to 48 percent of payroll from 45 percent, with the net cost to the School District increasing from 28 percent up to approximately 31 percent. For the first time in several years, the net cost to the School District increased in fiscal year 2023-2024.

- **GSRP**: Increased funding for the Great Start Readiness Program (GSRP) improved by funding reimbursement at the same level as the target foundation allowance and increasing the income limits, which increased the number of families eligible to participate. These steps align with the goal of ultimately making preschool available to all in Michigan.

- **At-risk**: Increased funding for Section 31a/At-Risk programs and used an opportunity index to better weight funding based on need

- **School Meals**: Section 30d provided universal free breakfast and lunch for the 2023-2024 fiscal year with the intention of continuing the program. The 2024-2025 School Aid Fund amendments continued funding for the program. The program is state funded and did not replace the federal Child Nutrition Cluster.

- **Transportation**: Additional transportation funding provided using a formula based upon riders per square mile

- **Mental Health and School Safety**: Additional one-time funding infusion for student mental health and school safety services

- **Student Loan Repayment**: One-time allocation for a student loan repayment program for districts to repay loans of employees who work directly with students. Note, this funding was not put into the system until late in the school year, creating some challenges in revenue recognition at June 30, 2024.

- **Retirement**: Increased allocation for contributions to the retirement system to reduce its long-term cost

- **ISD Operations**: Intermediate school district (ISD) operations allocation increased by 5 percent to mirror the increase in the foundation allowance.

2024-2025 State Funding: As the 2023-2024 school year was coming to a close, the May 2024 Consensus Revenue Estimating Conference predicted that there will be sufficient resources for current programs but suggested that the revenue growth in the School Aid Fund will continue at a slower pace than the previous two years. As a practical matter, the conference conclusions suggest the funding growth will mirror more closely the pre-pandemic growth levels. As schools entered the 2024-2025 fiscal year, the School Aid Bill was completed and signed into law. The bill provided for some funding increases and resources to fund new initiatives agreed to by the governor and Legislature. It also reduced the allocation for some one-time categoricals. It increased resources provided for retirement, and it did not provide a foundation allowance increase. Instead, the analysis of the bill indicates that the modifications, primarily with retirement funding, free up about $400 per pupil for each district to spend on operations. Based on the mechanics of the School Aid Bill, not every district will realize a full $400 benefit. Some key highlights of the School Aid Bill include the following:

- The target foundation allowance stays at $9,608 per pupil for public schools. Public school academies received a 3.9 percent increase in their target foundation, estimated at $9,983. The increase was due to the fact most academies do not participate in the MPSERS and are funded using a separate categorical.

- Funding continues for declining enrollment districts to smooth the impact of resulting revenue decline.

- For 2024-2025, the State's obligation under the Headlee Amendment will continue to be funded from the special education allocation within the school aid budget. Previously, a portion of that obligation was paid from the School District's foundation allowance allocation.

- Revisions to amounts provided in Section 147 (MPSERS categoricals) to increase funding for retirement. The increase in resources essentially replaces an increase in the foundation allowance. By reducing the net cost of the retirement contribution, the School District will have more resources to invest in ongoing operations. Notably, the revision to the funding strategy was crafted when the bill was in conference committee. Prior to the conference report, each version of the bill provided for an increase in the foundation allowance ranging from $217 to $302 per pupil.

- The MPSERS OPEB and pension funding has been the focus of School Aid Fund discussions for many budget cycles. For years, the OPEB plan was underfunded and had a very large net liability (referred to as the "UAAL"). The current issue focuses on OPEB, which is now considered fully funded, meaning that the plan now has sufficient assets to cover accrued health benefits for current and former employees' past services. State funding provides a contribution to districts to cover the UAAL costs, which is about $669 million, statewide, for the historical OPEB UAAL. The 2024-2025 School Aid Bill redirects $598 million of the savings back to the School District. This will be funded through a categorical, 147a4, and will represent approximately 5.75 percent of MPSERS-related payroll.

- GSRP receives an increase in funding and provides for more families to be eligible for free preschool. Now, families who are less than four times the federal poverty level will be eligible for free service.

- At-risk funding is now over $1 billion. Revisions to the program include new flexibility provisions to reduce teacher-student ratio and support retention and recruitment efforts.

- Categoricals continuing without substantive change include, but are not limited to, the following: Transportation, Future Educator Fellowship, Student Teacher Stipend, and ISD Operations support.

- Many smaller categoricals were eliminated or had reduced funding. However, the most significant funding reduction was for mental health and school safety. Since this program was considered a one-time program, it was not considered a cut; however, districts that built programming around this funding will need to determine if other sources can be used to fund the programs.

- Special Education Services: In 2023-2024, use of the foundation allowance to contribute to the State's support of special education ceased, and the State's contribution to support special education is paid entirely from a categorical allocation. These changes in the funding formula will have the effect of providing more state support to cover the cost of special education operations. The implication to the School District will be that more funds will be freed up to support other general education activities. The actual amount of the shift varies by district and requires some analysis. This funding methodology continued for 2024-2025.

Many of these initiatives have their roots in the education issues encountered during the pandemic, along with the desire to continue to address the recommendations first identified in the Michigan School Finance Collaborative, which outlined priorities for responding to education needs. Careful planning to effectively leverage these funding sources, along with managing programs initiated during the pandemic, will be critical for school districts throughout the 2024-2025 school year.

Looking Forward to 2025 and Beyond

The May 2024 Consensus Revenue Estimating Conference provided a look into 2025, 2026, and 2027. Essentially, the conclusion from the conference indicates the expected funding levels are beginning to level off. The key implication is that it is unlikely that the School Aid Fund will be able to provide the same growth in resources available to public schools as we move into the future. Given that, in the last few years, several categoricals were added to the funding scheme, as well as significant increases to the foundation allowance, the revenue estimates suggest that funding modifications may be required. Since many of the added categoricals were labeled as one-time categoricals, it appears that these programs may be most at risk of adjustment in the future. For 2024-2025, we have already seen such an adjustment for mental health and school safety, where the funding levels were significantly reduced. We have also seen that there was no foundation allowance increase provided for 2024-2025. Instead, modifications were made to retirement funding, which essentially provided about $400 per pupil of freed-up resources for districts to fund their operations. Key themes that continue to be areas of emphasis when evaluating future spending decisions include the following:

- **Federal Pandemic Resources**: The last major funding source is ARP ESSER III. It was funded as part of the Education Stabilization Fund and sunset on September 30, 2024. Some of the funding may have been used by the School District to fund recurring costs of operations. This date, referred to as the funding cliff, will require each district to evaluate its budget strategy to determine if resources supported recurring operations and what resources will be available to fund continuing operations once the funds are depleted. The School District will need to closely evaluate the impact of the sunset of the ESSER funds on future budgets.

- **Sustainability of Initiatives from 2023-2024**: There were several initiatives included in the 2023-2024 amendments to the State Aid Act. Revenue projections continued to show significant growth, creating room to fund recent and new initiatives. Many of the initiatives result from common themes, including the pandemic, mental health concerns of students and staff, addressing the teacher shortage, school security, continuing investment in preschool, vocational/career training, beginning to focus on educational infrastructure investment, meeting the special education funding requirements with categorical funds, and providing free meals to all students (new Section 30d). Many of these initiatives were carried forward and continued in the 2024-2025 amendments to the State Aid Act, but some were not due to resource constraints. The biggest example is the reduction in previously labeled one-time funding for mental health and school safety. Each initiative required assessment and planning by individual school districts. With new resources comes new responsibility to determine the most effective way to leverage these funds for the benefit of the students, staff, and the School District. The same challenges exist as districts assess the content of the 2024-2025 amendments to the State Aid Act.

- **Pupil Count Trends**: During the pandemic, most public schools across Michigan experienced a decline in enrollment. Statewide enrollment has historically been slightly under 1.5 million students. Prior to the pandemic, annual enrollment figures were declining annually at about 10,000 students per year. However, during the pandemic, statewide enrollment decreased in excess of 50,000 students. As part of the Consensus Revenue Estimating Conference process, total enrollment is tracked and estimated. A key consideration in the projections continues to be to what extent the 50,000 student reduction will recover. Current data suggests that some portion returned as the rate of decline slowed, but enrollment will not recover to pre-pandemic levels. While this data is important statewide, it is very important at the local district level. Since the foundation allowance is computed on a per pupil basis, a stable and predictable enrollment will have a substantial impact on the financial picture. As a practical example, on average, it takes about 10 students to fully fund a teacher position. As districts continue to operate in the post-pandemic period, continued focus on recruiting and retaining students and families will be essential to improving student enrollment.

The key lesson from the 2024-2025 budget cycle is that, since resources provided in the School Aid Fund are projected to return to a pace similar to pre-pandemic levels, the governor and Legislature will once again be forced to make difficult choices in deciding how to fund programs. In turn, school districts will be required to adjust to changes in funding priorities and ultimately how resources will be used for local district operations. Some of those challenges include the following:

- The impact of a recession on school funding if it were to occur
- Fully utilizing the ESSER III allocation and how it will impact recurring operations once funding ends
- Staff retention and recruitment, including use of novel approaches, some of which are funded by state categoricals, for as long as they are in place
- Continued efforts at attracting and retaining students to the School District
- Pupil count trends and projections for school districts and school buildings to better plan staffing, infrastructure, and operational needs
- Evaluating programs addressing learning loss, including funding of programs once pandemic-related funding is concluded
- Planning for potentially expanded preschool services funded under an expanded GSRP, including identification and equipping of facilities
- Assessing food service operations as entering the second year of the new state-funded free breakfast and lunch program
- Potential staffing cost increases
- Operating cost increases resulting from inflation
- Technology cost increases and access to technology learning tools
- Costs for school security and mental health services, especially with the reduction in funding in 2024-2025
- Identifying, recruiting, and retaining staff to provide mental health and school security services
- Cost trends for the retirement system and the extent to which state support is used from the School Aid Fund

The next Consensus Revenue Estimating Conference will occur in January 2025. As districts move into the 2024-2025 school year, they will need to carefully plan for how best to use current resources as well as begin to plan for potential adjustments going forward as state funding growth begins to slow.

Michigan School Meals

Beginning in the 2023-2024 school year and continuing for 2024-2025, a free breakfast and lunch is available to all students in Michigan schools. This program, initiated with the 2023-2024 amendments to the State Aid Act, provides state-funded meals to all students who do not qualify for a free meal under the National School Lunch and National School Breakfast programs. For 2023-2024, the School District received approximately $4,000,000 in state funding under Section 30d for this program. The revenue supports the Food Services Fund and replaces the revenue previously received from student-paid meals. As a result of the program, most schools saw an increase in meals served to students. Some key observations include the following:

- Participation is not automatic. Districts apply using the Coordinated Application in the State's NexSys system.
- For a district to be eligible to participate, it must do the following:
    - Be a public school, charter school, or intermediate school district
    - Participate in the National School Lunch Program
    - Serve breakfast and lunch
    - Serve all meals at no cost to pre-K through 12th grade students
    - Adopt Community Eligibility Provision (CEP) to maximize federal reimbursement. Note that not all schools qualify for this provision under the federal program. If a district qualifies, the meals will be funded using that federal program, and the state program is not needed.
    - Collect relevant family income information
    - Write off all outstanding student negative balances
- The program works alongside and supplements the current federal National School Lunch and National School Breakfast programs and does not replace them.
- Districts will need to track and claim meals served similar to what is done for the federal programs.
- As noted above, districts must eliminate negative student account balances. In doing so, the Food Services Fund is not allowed to absorb the write-off. That removal requires funding from sources outside the Food Services Fund. The MDE provides guidance for how this should be accomplished.
- Many school districts are experiencing an increase in fund balance in the Food Services Fund beyond the state limitations for this fund. School districts will need to monitor and ensure that there is a spenddown plan that strategizes utilizing the fund balance for allowable costs.

With this approach to access to school meals, the potential for continued high participation rates is likely. Many districts saw increased demand on food service operations, including staffing levels, timing of meals, cafeteria seating, menu planning, and food orders in 2023-2024. As districts move into 2024-2025, it is likely there is a clearer expectation of the level of student participation and its impact on food operations. Using that information, schools should be better equipped to plan for effective food service operations.

Grants Management

Grants have always been a substantive area in school operations. Typical federal programs seen in most districts include Title I, Special Education, and Child Nutrition. These and other programs continue to be important and require significant skill, attention, and time to account for and adequately deploy those resources. Additionally, with the advent of the pandemic, programs such as ESSER, GEER, and CRF have infused significant new federal resources into the School District. These events have significantly increased the workload, burden, and grants management risk across the School District. As the pandemic programs wind down and reach the end of their individual grant periods, federal agencies, along with state-level pass-through agencies, have increased their oversight and scrutiny over the overall administration of the federal programs, including heightened focus on internal controls.

This provides a significant challenge for the School District to ensure that resources, processes, and controls are in place and operating as designed. As the School District moves into the 2025 fiscal year, we suggest performing a risk assessment of its key processes and controls. This assessment and related action items can help ensure the School District has the pieces in place for an effective and efficient response to the grants management challenges and documented oversight reviews at the right levels.

Michigan Public School Employees' Retirement System (MPSERS) - Update on the Plans' Net Pension Liability and OPEB Asset

Similar to the State of Michigan, the MPSERS plan has a September 30 year end. With the adoption of GASB Statement Nos. 68 and 75 several years ago, school districts have been reporting their share of the MPSERS plan funded status in the government-wide financial statements.

At September 30, 2023, the pension portion of the MPSERS plan for the State of Michigan had a net pension liability of approximately $32.4 billion. This is a decrease of approximately 15 percent from the reported amount of $37.9 billion on September 30, 2022. One of the primary reasons for the decrease in the net liability was the net investment returns. The pension plan's annual investment rate of return was 8.3 percent for the year ended September 30, 2023, compared to an investment loss of 4.8 percent for the year ended September 30, 2022.

At September 30, 2023, the retiree health care portion (OPEB) of the MPSERS plan had a net OPEB asset of approximately $566 million compared to the net OPEB liability of $2.1 billion at September 30, 2022. This year marks a significant milestone for the OPEB portion of the plan, flipping from a net liability to a net asset. One of the primary reasons for the decrease in the net liability was the net investment returns. The pension plan's annual investment rate of return was 8.3 percent for the year ended September 30, 2023, compared to an investment loss of 4.8 percent for the year ended September 30, 2022.

Upcoming Accounting Pronouncements

There are several upcoming accounting pronouncements that will have an impact on future financial statements of the School District.

GASB Statement No. 101 - Compensated Absences

School districts have historically been required to account for certain types of accumulated employee leave time in their financial statements; however, the existing standards were written many years ago, and significant changes have occurred since then related to the various types of compensated absences that exist today. The GASB adopted a new pronouncement that addresses the accounting for compensated absences, which include vacation, sick, and other paid leave time. Under GASB 101, the School District will record a compensated absence liability in the full accrual financial statements for leave time that (1) is attributable to services already rendered, (2) accumulates, and (3) is more likely than not to be used for time off or otherwise paid in cash or settled through noncash means. The liability is to be recorded each reporting period, in the full accrual statements only, using each employee's pay rate as of the date of the financial statements. The new standard also removes the historic requirement related to disclosing the gross additions and reductions to the compensated absence liability in the financial statements, and, instead, a school district can disclose only the net change during the year. The new standard also removes the previous requirement to disclose which funds are responsible for liquidating compensated absence liabilities as they are paid.

This statement is effective for the School District's year ending June 30, 2025. The School District should begin to review the requirements of this new pronouncement, as it may have an impact on how the School District accounts for its compensated absence liability, including the cumulative effects of the accounting change on net assets as of July 1, 2024. Adoption will require assessments of historical data, and management should ensure this data is readily available to formulate assumptions.

GASB Statement No. 102 - Certain Risk Disclosures

This standard establishes financial reporting requirements for risks related to vulnerabilities due to certain concentrations or constraints. For those meeting the definition in the standard, the School District will disclose the concentration or constraint, related events that could have a substantial impact, and actions taken to mitigate the risk. The School District will need to carefully review the definition of concentrations and constraints to properly identify those that may require disclosure. This new standard is effective for the School District's June 30, 2025 year end.

GASB Statement No. 103 - Financial Reporting Model Improvements

The objective of this standard is to make improvements to the financial reporting model, including Statement 34, *Basic Financial Statements - and Management's Discussion and Analysis - for State and Local Governments*, and other reporting model-related pronouncements. A key change to this standard from the exposure draft is the removal related to the recognition in and the presentation of governmental funds. The standard's scope includes management's discussion and analysis (MD&A); proprietary fund financial statement presentation, particularly the operating/nonoperating classification; budgetary comparisons; major component unit information; and the presentation of unusual or infrequent items. This statement requires that the MD&A be limited to the five topics noted in the standard and provides further guidance on how the MD&A should be written. For proprietary fund financial reporting, the statement defines operating and nonoperating revenue and expense. It also requires a new subtotal for operating income (loss) and noncapital subsidies. The statement prescribes that the budgetary comparison be reported only in the required supplementary information section of the statements and dictates what variance information to be included. Next, the statement requires that major component unit information be presented separately in the statements of net position and activities, with a caveat for readability. Lastly, the statement describes unusual and infrequent transactions and outlines how they should be presented separately. This new standard will be effective for the School District's June 30, 2026 year end.

Sinking Fund Legislation

The new legislation, which is effective August 6, 2023, amends previous sinking fund legislation to allow a school district to use its Sinking Fund to support certain transportation costs. Specifically, a sinking fund millage approved by voters after May 7, 2023 is now allowed to be used by school districts for the acquisition of student transportation vehicles and parts, supplies, and equipment used for the maintenance of student transportation vehicles. Funds may also be used for the acquisition of trucks and vans registered under the Michigan vehicle code, 1949 PA 300, MCL 257.1 to 257.923, and used to carry parts, equipment, and personnel for or in the maintenance of school buildings or for the acquisition of parts, supplies, and equipment used to maintain those trucks and vans.

Sinking funds authorized (1) prior to March 29, 2017; (2) between March 29, 2017 and May 7, 2023; and (3) after May 7, 2023 should be accounted for separately in the audited financial statements. Each separate fund should have its own balance sheet and statement of revenue, expenditures, and changes in fund balance for the fiscal year. The previous sinking fund language regarding the use of funds for purchase of real estate, buildings, building improvements, and technology was not amended, as those are still allowable uses of sinking funds approved prior to this amendment. A school district that levies a Sinking Fund must have an independent audit of its Sinking Fund conducted annually, including a review of the uses of the Sinking Fund.

Michigan Department of Treasury - Numbered Letter 2023-1: Bonded Construction Fund and Sinking Fund Reporting Changes

Historically, school districts were required to comply with the Michigan Department of Treasury's (Treasury) Bulletin 7 and Numbered Letter 2004-4 as related to the audit and reporting requirements of a bond-funded construction fund and sinking funds. During 2023, Treasury released Numbered Letter 2023-1, which supersedes Bulletin 7 and Numbered Letter 2004-4. Plante & Moran, PLLC participated in reviewing and providing feedback on the new guidance throughout the process of drafting it. The new guidance goes into effect for sinking fund and bond compliance audits that are required to be reported for the June 30, 2024 reporting period. It is important for school districts to review these changes to ensure compliance with the new audit and reporting requirements. Some of the primary changes include the following:

- School districts will no longer submit financial information upon bond closeout to Treasury. Rather, Treasury will gather the data it needs from the annual audited financial statements that are already being submitted to the Department of Education. School districts will, however, need to submit an annual transmittal letter to Treasury that includes notification on status of the bond-funded Capital Projects Fund.

- The determination of the completion date has been simplified. The completion date will always be the June 30 immediately following the later of (1) the certificate of substantial completion or (2) 95 percent of the bond proceeds being spent. It will then be expected that the auditor completes its work in conjunction with the submission of the School District's audited financial statements.

- For bonds with multiple series, if the series being audited are for projects that were all approved by the electors at the same time, the activity for all series may be accounted for within one fund.

- The activity associated with any sinking fund levies renewed after May 7, 2023 should be accounted for in a capital projects fund that is separate from any remaining fund balance associated with levies authorized prior to May 7, 2023. This could potentially result in a situation where the School District may need to create a separate capital projects fund to account for activity associated with levies authorized after May 7, 2023 if the School District has not yet spent all of the fund balance associated with levies authorized prior to May 7, 2023.

We have been working with the administration to ensure it is familiar with the new requirements.

Bond Investment Earnings - Arbitrage Considerations

Arbitrage is not a new topic; however, in the current environment of raising interest rates, it is a topic that has recently received more attention. So, what is arbitrage? To summarize, arbitrage is the difference between the interest expense paid by the bond debt issuer (school district) and the earnings on the invested bond proceeds. School districts are tax-exempt organizations and, therefore, subject to federal arbitrage compliance rules. As a result, the School District may be limited to the amount of investment earnings that it is allowed to retain. The arbitrage calculations are quite complex, and generally the School District needs to work with its bond advisor to ensure this computation is completed on a recurring basis. Generally, at the five-year anniversary of the original bond sale, a computation is also completed and used to report to the federal government any investment earnings in excess of what is allowed to be retained and is generally due back to the federal government (Internal Revenue Service). The annual arbitrage calculations are also utilized to determine if the School District should report an arbitrage liability at June 30 in the full accrual set of financial statements. No amounts are recognized in the capital projects funds until the year of the final calculation. At June 30, the School District has unspent bond proceeds that are accruing investment earnings. The School District completed its analysis, and it was determined that no arbitrage liability exists at June 30, 2024.

Inflation Reduction Act (IRA)

The Inflation Reduction Act was signed into law on August 16, 2022. Among other items, the IRA allocated $369 billion over the next 10 years to fund energy and climate projects in an attempt to reduce emissions by approximately 40 percent by 2030. One of the components of the IRA is the availability of a direct-payment option, in lieu of a nonrefundable tax credit, to tax-exempt entities, including governmental entities like the School District, to reimburse the entity for a portion of the cost of qualifying capital improvements. The IRA provides a new opportunity to tax-exempt entities to reduce the cost of eligible projects while also enhancing an organization's sustainability efforts and reducing carbon footprint. For school districts, capital expenditures that may qualify include the purchase of certain electric vehicles and the installation of equipment that generates renewable energy (such as solar panels). Many of the credits and incentives are available through 2032, offering a long-term runway for potential benefits. We will continue to keep the School District informed regarding future developments.

OMB Revisions to the Uniform Guidance

In April 2024, the Office of Management and Budget (OMB) released revisions to the Uniform Guidance (UG) for federal grants and agreements. The guidance clarifies the applicability of requirements and terminology and includes some relaxation and clarification of certain requirements that required prior approval from federal regulators. Changes to certain administrative requirements are effective for grants received on or after October 1, 2024. One key change to audit requirements relates to the increase of the single audit threshold from $750,000 to $1 million. The Type A threshold for federal programs also increases from $750,000 to $1 million. This change is effective for fiscal year ends starting on or after October 1, 2024 and, therefore, would be applicable for the School District's fiscal year ending June 30, 2026.

Capitalization Thresholds Under Uniform Grants Guidance

The April 2024 Uniform Grants Guidance Revision that is described above resulted in the equipment capitalization threshold increasing from $5,000 to $10,000. This threshold applies to the value of equipment that at the end of the grant period may be retained, sold, or otherwise disposed of with no further responsibility to the federal agency. In addition to considering this UG threshold related to federal grants compliance, it may be a good time for the School District to reevaluate the capitalization thresholds, understanding that there are various factors to consider. Ultimately, a school district will be required to track equipment purchases below $10,000 for grant compliance purposes if the School District's policy is set below this new federal floor.

PLYMOUTH-CANTON COMMUNITY SCHOOLS

Office of the Chief Finance & Operations Officer

TO: Monica Merritt, Superintendent
Board of Education

FROM: Jill Minnick, Chief Finance & Operations Officer

DATE: October 22, 2024

RE: **Approval to Purchase Two Rooftop Units (RTUs) for Canton HS– First Reading**

Background:

During this past spring and summer, our maintenance team has been addressing air conditioning issues at P-CEP. They worked on the Rooftop Units (RTUs) at Canton High School but discovered that two units are no longer functional and need replacement. We have received a proposal from Trane, U.S. to replace these units at a cost of $89,893.32, including installation, as detailed in the attached quote.

This project will be funded through the 2020 or 2023 Bond Funds.

This matter was discussed at the Finance & Operations Committee meeting on October 17, 2024.

Recommended Resolution:

It was moved by member _____ and seconded by member _____ to approve the purchase of two rooftop units (RTUs) for Canton HS from Trane U.S., Inc., at a cost of $89,893.32 to be paid with 2020 and 2023 bond funds.

Ayes: _____

Nays: _____

Passed: _____

PLYMOUTH-CANTON COMMUNITY SCHOOLS
Operations Department

TO: Jill Minnick, Chief Finance & Operations Officer

FROM: Matthew Lents, Director of Capital Programs and Facilities

DATE: October 15, 2024

RE: Recommendation to Replace Two (2) Rooftop Units at Canton HS

Since this past spring, maintenance has been tasked with continuous repairs to the Rooftop Units (RTUs) at Canton High School. The district identified two (2) RTUs that are beyond the end of useful life and are no longer operational. The two (2) RTUs are responsible for the air conditioning failure during late May and throughout the summer. Maintenance worked to extend the life of the units as long as possible, however, the units can no longer be repaired and are currently not operating.

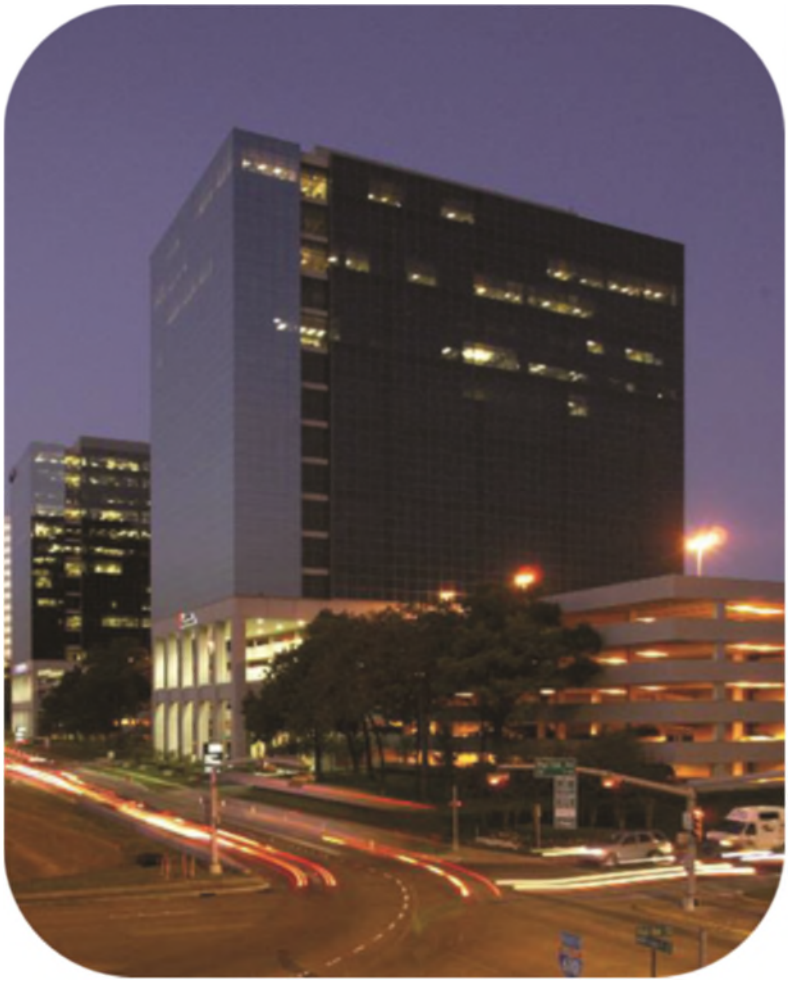
We are recommending the replacement of these two (2) RTUs at Canton High School at a cost of $89,893.32 including installation. The attached quote has been provided by Trane US and utilizes the OMNIA Vendor Contract #3341 (Racine). Trane has successful history of installations and services with the District.

The RTU replacements at Canton High School were not identified as a planned bond program project. However, the chiller unit at Plymouth High School was identified as a bond program project but will now be replaced using insurance proceeds, allowing a shift of those earmarked funds to support the Canton High School replacement.

The units have a lead time of 14 weeks with installation planned upon arrival. The warranty included with this contract is 3-years for parts, coils, & controls along with a 5-year warranty for compressor parts only.

We are requesting that Trane U.S. Inc. be awarded a contract to procure and install the RTU at a cost of $89,893.32 to be funded by the 2020 or 2023 Bond Funds.

Trane Turnkey Proposal



Turnkey Proposal For:
Canton High School
Plymouth Canton Schools
Matthew Lents

Local Trane Office:
Trane U.S. Inc.
37001 Industrial Road
Livonia, MI 48150

Local Trane Representative:
Rich Starr
Account Manager
E-mail: Rich.starr@Tranetechnologies.com
Cell: (734) 679-0088
Office Phone: (734) 452-2050

Proposal ID: 7926207
COOP Quote Number: M1-yE8AAK-24-007
COOP or Federal Contract ID: OMNIA Racine #3341

Date: October 08, 2024

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Trane Turnkey Proposal

Executive Summary

Trane is pleased to present a solution to help Plymouth Canton Schools reach its performance goals and objectives. This proposed project will enhance your operation by helping you to optimize your resources, improve the comfort in your facility, and reduce energy costs.

We appreciate the effort from Plymouth Canton Schools to assist in the HVAC system analysis and business discussions. Because of your efforts, we were able to develop a proposal that offers Turnkey retrofit service solutions to your specific concerns, based on Trane system knowledge and application expertise.

As your partner, Trane is committed to providing Turnkey retrofit services to help achieve a comfortable building environment for the people who occupy the building. For the people who own, manage and maintain the building, Trane is committed to providing reliable HVAC systems and products that improve performance.

Trane appreciates the opportunity to earn your business. Your investment in the proposed project is $89,893.32 USD. This investment will provide Plymouth Canton Schools with the capability to significantly reduce operating costs and improve comfort conditions in your facility.

We look forward to partnering with Plymouth Canton Schools for your Turnkey retrofits service needs. I will be contacting you soon to discuss the proposal and to schedule the next steps

WE VALUE THE CONFIDENCE YOU HAVE PLACED IN TRANE AND LOOK FORWARD TO PARTNERING WITH YOU.

Rich Starr
Account Manager, Trane U.S. Inc.

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Prepared For:
Plymouth Canton Schools

Date:
October 08, 2024

Job Name:
PCCS Canton High School RTU 5&6 Replacement

Proposal ID:
7926207

Delivery Terms:
Freight Allowed and Prepaid – F.O.B. Factory

Payment Terms:
Net 30

State Contractor License Number:

Proposal Expiration Date:
30 Days

Scope of Work

Turnkey Installation of HVAC Equipment

Item	Tag(s)	Qty	Description	Model Number
A1	PREC-2, PREC-2-1	2	3 - 25 Ton PKGD Precedent Unitary Rooftop	YSK150A4S0H**02C0A101

Product Data - 3 - 25 Ton PKGD Precedent Unitary Rooftop

Item: A1 Qty: 2 Tag(s): PREC-2, PREC-2-1

DX Cooling

Ultra High Efficiency

R-454B Refrigerant

10 Ton

460/60/3

Symbio 700

Downflow Low Leak Economizer, Comparative Enthalpy with Barometric Relief

Single Zone Variable Air Volume with Standard Motor

Hinged Access Panels with 2-in MERV 8 Filters

Through the Base Electric

Non-Fused Disconnect Switch

Advanced Controls and BACnet BAS

Low Ambient

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3-year parts, coils & controls warranty

5-year compressor parts only warranty

Low Ambient Cooling to 0°F

Discharge Air Temperature Sensing Kit

Indoor Options Module

Mechanical Installation

Provide all labor and materials to:
- Isolate and lock out power feed to both defective RTUs.
- Recover refrigerant from both existing RTUs and dispose of it properly.
- Unwire and remove existing electrical feed and control wiring from both defective RTUs.
- Using a crane hoist both defective units down from the roof and place them on trailers to be disposed of.
- Using a crane, hoist (2) new Curb Adapters up onto the roof and place them on existing curb adapters.
- Using a crane hoist (2) new Trane YSK150A4S0H**02CA101 12.5 Ton RTU up onto the roof and place them on the newly installed curb adapters.
- Mount (2) new Outdoor Rated Electrical Junction Box to newly installed curb adapters and pull existing power feeds into them.
- Using new Electrical Wiring and Raceways, extend power feed into both new Non-Fused Disconnect Switch and terminate.
- Wire existing thermostat control wiring into both new RTUs.
- Assemble any loose components that may be shipped with new RTUs.
- Unlock and restore power feeds to both newly installed cooling-only RTUs.
- Perform start-up on newly installed units to ensure all operations are working properly.
- Clean up all used materials and dispose off site.
- Permits.

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Pricing and Acceptance

Plymouth Canton Schools

Site Address:
PCCS Canton High School
8415 Canton Center
Wayne, MI 48184

Price

Total Net Price (*Including appropriate Sales and/or Use Tax, if required by law)*……..$89,893.32 USD

Financial items not included

- Bid Bond
- Payment and Performance Bond
- Guarantee of any energy, operational, or other savings

Respectfully submitted,

Rich Starr
Account Manager
Trane U.S. Inc.
E-mail: Rich.starr@Tranetechnologies.com
Office Phone: (734) 452-2050

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ACCEPTANCE

This proposal is subject to the Customer's acceptance of the attached Trane Terms and Conditions (Installation).

We value the confidence you have placed in Trane and look forward to working with you.

Retention withheld 5% on installation, 0% on Equipment; rate reduced per the contract documents and released no later than the date of Trane substantial completion.

Submitted By: Rich Starr	Cell: (734) 679-0088 Office: (734) 452-2050 Proposal Date: October 08, 2024
CUSTOMER ACCEPTANCE Plymouth Canton Schools	**TRANE ACCEPTANCE** Trane U.S. Inc.
Authorized Representative	Authorized Representative
Printed Name	Printed Name
Title	Title
Purchase Order Acceptance Date:	Signature Date

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TERMS AND CONDITIONS – COMMERCIAL INSTALLATION

"Company" shall mean Trane U.S. Inc. for Work performed in the United States or Trane Canada ULC for Work performed in Canada.

1. Acceptance; Agreement. These terms and conditions are an integral part of Company's offer and form the basis of any agreement (the "Agreement") resulting from Company's proposal (the "Proposal") for the commercial goods and/or services described (the "Work"). **COMPANY'S TERMS AND CONDITIONS AND EQUIPMENT PRICES ARE SUBJECT TO PERIODIC CHANGE OR AMENDMENT.** The Proposal is subject to acceptance in writing by the party to whom this offer is made or an authorized agent ("Customer") delivered to Company within 30 days from the date of the Proposal. Prices in the Proposal are subject to change at any time upon notice to Customer. If Customer accepts the Proposal by placing an order, without the addition of any other terms and conditions of sale or any other modification, Customer's order shall be deemed acceptance of the Proposal subject to Company's terms and conditions. If Customer's order is expressly conditioned upon Company's acceptance or assent to terms and/or conditions other than those expressed herein, return of such order by Company with Company's terms and conditions attached or referenced serves as Company's notice of objection to Customer's terms and as Company's counteroffer to provide Work in accordance with the Proposal and the Company terms and conditions. If Customer does not reject or object in writing to Company within 10 days, Company's counteroffer will be deemed accepted. Notwithstanding anything to the contrary herein, Customer's acceptance of the Work by Company will in any event constitute an acceptance by Customer of Company's terms and conditions. This Agreement is subject to credit approval by Company. Upon disapproval of credit, Company may delay or suspend performance or, at its option, renegotiate prices and/or terms and conditions with Customer. If Company and Customer are unable to agree on such revisions, this Agreement shall be cancelled without any liability, other than Customer's obligation to pay for Work rendered by Company to the date of cancellation.

2. Connected Services. In addition to these terms and conditions, the Connected Services Terms of Service ("Connected Services Terms"), available at https://www.trane.com/TraneConnectedServicesTerms, as updated from time to time, are incorporated herein by reference and shall apply to the extent that Company provides Customer with Connected Services, as defined in the Connected Services Terms.

3. Title and Risk of Loss. All Equipment sales with destinations to Canada or the U.S. shall be made as follows: FOB Company's U.S. manufacturing facility or warehouse (full freight allowed). Title and risk of loss or damage to Equipment will pass to Customer upon tender of delivery of such to carrier at Company's U.S. manufacturing facility or warehouse.

4. Pricing and Taxes. Unless otherwise noted, the price in the Proposal includes standard ground transportation and, if required by law, all sales, consumer, use and similar taxes legally enacted as of the date hereof for equipment and material installed by Company. Tax exemption is contingent upon Customer furnishing appropriate certificates evidencing Customer's tax-exempt status. Company shall charge Customer additional costs for bonds agreed to be provided. Equipment sold on an uninstalled basis and any taxable labor/labour do not include sales tax and taxes will be added. Within thirty (30) days following Customer acceptance of the Proposal without addition of any other terms and conditions of sale or any modification, Customer shall provide notification of release for immediate production at Company's factory. Prices for Work are subject to change at any time prior to shipment to reflect any cost increases related to the manufacture, supply, and shipping of goods. This includes, but is not limited to, cost increases in raw materials, supplier components, labor, utilities, freight, logistics, wages and benefits, regulatory compliance, or any other event beyond Company's control. If such release is not received within 6 months after date of order receipt, Company reserves the right to cancel any order. If shipment is delayed due to Customer's actions, Company may also charge Customer storage fees. Company shall be entitled to equitable adjustments in the contract price to reflect any cost increases as set forth above and will provide notice to Customer prior to the date for which the increased price is to be in effect for the applicable customer contract. In no event will prices be decreased.

5. Exclusions from Work. Company's obligation is limited to the Work as defined and does not include any modifications to the Work site under the Americans With Disabilities Act or any other law or building code(s). In no event shall Company be required to perform work Company reasonably believes is outside of the defined Work without a written change order signed by Customer and Company.

6. Performance. Company shall perform the Work in accordance with industry standards generally applicable in the area under similar circumstances as of the time Company performs the Work. Company may refuse to perform any Work where working conditions could endanger property or put at risk the safety of persons. Unless otherwise agreed to by Customer and Company, at Customer's expense and before the Work begins, Customer will provide any necessary access platforms, catwalks to safely perform the Work in compliance with OSHA or state industrial safety regulations.

7. Payment. Customer shall pay Company's invoices within net 30 days of invoice date. Company may invoice Customer for all equipment or material furnished, whether delivered to the installation site or to an off-site storage facility and for all Work performed on-site or off-site. No retention shall be withheld from any payments except as expressly agreed in writing by Company, in which case retention shall be reduced per the contract documents and released no later than the date of substantial completion. Under no circumstances shall any retention be withheld for the equipment portion of the order. If payment is not received as required, Company may suspend performance and the time for completion shall be extended for a reasonable period of time not less than the period of suspension. Customer shall be liable to Company for all reasonable shutdown, standby and start-up costs as a result of the suspension. Company reserves the right to add to any account outstanding for more than 30 days a service charge equal to 1.5% of the principal amount due at the end of each month. Customer shall pay all costs (including attorneys' fees) incurred by Company in attempting to collect amounts due and otherwise enforcing these terms and conditions. If requested, Company will provide appropriate lien waivers upon receipt of payment. Customer agrees that, unless Customer makes payment in advance, Company will have a purchase money security interest in all equipment from Company to secure payment in full of all amounts due Company and its order for the equipment, together with these terms and conditions, form a security agreement. Customer shall keep the equipment free of all taxes and encumbrances, shall not remove the equipment from its original installation point and shall not assign or transfer any interest in the equipment until all payments due Company have been made.

8. Time for Completion. Except to the extent otherwise expressly agreed in writing signed by an authorized representative of Company, all dates provided by Company or its representatives for commencement, progress or completion are estimates only. While Company shall use commercially reasonable efforts to meet such estimated dates, Company shall not be responsible for any damages for its failure to do so. Delivery dates are approximate and not guaranteed. Company will use commercially reasonable efforts to deliver the Equipment on or before the estimated delivery date, will notify Customer if the estimated delivery dates cannot be honored, and will deliver the Equipment and services as soon as practicable thereafter. In no event will Company be liable for any damages or expenses caused by delays in delivery.

9. Access. Company and its subcontractors shall be provided access to the Work site during regular business hours, or such other hours as may be requested by Company and acceptable to the Work site' owner or tenant for the performance of the Work, including sufficient areas for staging, mobilization, and storage. Company's access to correct any emergency condition shall not be restricted. Customer grants to Company the right to remotely connect (via phone modem, internet or other agreed upon means) to Customer's building automation system (BAS) and or HVAC equipment to view, extract, or otherwise collect and retain data from the BAS, HVAC equipment, or other building systems, and to diagnose and remotely make repairs at Customer's request.

10. Completion. Notwithstanding any other term or condition herein, when Company informs Customer that the Work has been completed, Customer shall inspect the Work in the presence of Company's representative, and Customer shall either (a) accept the Work in its entirety in writing, or (b) accept the Work in part and specifically identify, in writing, any exception items. Customer agrees to re-inspect any and all excepted items as soon as Company informs Customer that all such excepted items have been completed. The initial acceptance inspection shall take place within ten (10) days from the date when Company informs Customer that the Work has been completed. Any subsequent re-inspection of excepted items shall take place within five (5) days from the date when Company informs Customer that the excepted items have been completed. Customer's failure to cooperate and complete any of said inspections within the required time limits shall constitute complete acceptance of the Work as of ten (10) days from date when Company informs Customer that the Work, or the excepted items, if applicable, has/have been completed.

11. Permits and Governmental Fees. Company shall secure (with Customer's assistance) and pay for building and other permits and governmental fees, licenses, and inspections necessary for proper performance and completion of the Work which are legally required when bids from Company's subcontractors are received, negotiations thereon concluded, or the effective date of a relevant Change Order, whichever is later. Customer is responsible for necessary approvals, easements, assessments and charges for construction, use or occupancy of permanent structures or for permanent changes to existing facilities. If the cost of such permits, fees, licenses and inspections are not included in the Proposal, Company will invoice Customer for such costs.

12. Utilities During Construction. Customer shall provide without charge to Company all water, heat, and utilities required for performance of the Work.

13. Concealed or Unknown Conditions. In the performance of the Work, if Company encounters conditions at the Work site that are (i) subsurface or otherwise concealed physical conditions that differ materially from those indicated on drawings expressly incorporated herein or (ii) unknown physical conditions of an unusual nature that differ materially from those conditions ordinarily found to exist and generally recognized as inherent in construction activities of the type and character as the Work, Company shall notify Customer of such conditions promptly, prior to significantly disturbing same. If such conditions differ materially and cause an increase in Company's cost of, or time required for, performance of any part of the Work, Company shall be entitled to, and Customer shall consent by Change Order to, an equitable adjustment in the Contract Price, contract time, or both.

14. Pre-Existing Conditions. Company is not liable for any claims, damages, losses, or expenses, arising from or related to conditions that existed in, on, or upon the Work site before the Commencement Date of this Agreement ("Pre-Existing Conditions"), including, without limitation, damages, losses, or expenses involving Pre-Existing Conditions of building envelope issues, mechanical issues, plumbing issues, and/or indoor air quality issues involving mold/mould and/or fungi. Company also is not liable for any claims, damages, losses, or expenses, arising from or related to work done by or services provided by individuals or entities that are not employed by or hired by Company.

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15. Asbestos and Hazardous Materials. Company's Work and other services in connection with this Agreement expressly excludes any identification, abatement, cleanup, control, disposal, removal or other work connected with asbestos, polychlorinated biphenyl ("PCB"), or other hazardous materials (hereinafter, collectively, "Hazardous Materials"). Customer warrants and represents that, except as set forth in a writing signed by Company, there are no Hazardous Materials on the Work site that will in any way affect Company's Work and Customer has disclosed to Company the existence and location of any Hazardous Materials in all areas within which Company will be performing the Work. Should Company become aware of or suspect the presence of Hazardous Materials, Company may immediately stop work in the affected area and shall notify Customer. Customer will be exclusively responsible for taking any and all action necessary to correct the condition in accordance with all applicable laws and regulations. Customer shall be exclusively responsible for and, to the fullest extent permitted by law, shall indemnify and hold harmless Company (including its employees, agents and subcontractors) from and against any loss, claim, liability, fees, penalties, injury (including death) or liability of any nature, and the payment thereof arising out of or relating to any Hazardous Materials on or about the Work site, not brought onto the Work site by Company. Company shall be required to resume performance of the Work in the affected area only in the absence of Hazardous Materials or when the affected area has been rendered harmless. In no event shall Company be obligated to transport or handle Hazardous Materials, provide any notices to any governmental agency, or examine the Work site for the presence of Hazardous Materials.

16. Force Majeure. Company's duty to perform under this Agreement is contingent upon the non-occurrence of an Event of Force Majeure. If Company shall be unable to carry out any material obligation under this Agreement due to an Event of Force Majeure, this Agreement shall at Company's election (i) remain in effect but Company's obligations shall be suspended until the uncontrollable event terminates or (ii) be terminated upon 10 days' notice to Customer, in which event Customer shall pay Company for all parts of the Work furnished to the date of termination. An "Event of Force Majeure" shall mean any cause or event beyond the control of Company. Without limiting the foregoing, "Event of Force Majeure" includes: acts of God; acts of terrorism, war or the public enemy; flood; earthquake; tornado; storm; fire; civil disobedience; pandemic insurrections; riots; labor/labour disputes; labor/labour or material shortages; sabotage; restraint by court order or public authority (whether valid or invalid), and action or non-action by or inability to obtain or keep in force the necessary governmental authorizations, permits, licenses, certificates or approvals if not caused by Company; and the requirements of any applicable government in any manner that diverts either the material or the finished product to the direct or indirect benefit of the government.

17. Customer's Breach. Each of the following events or conditions shall constitute a breach by Customer and shall give Company the right, without an election of remedies, to terminate this Agreement or suspend performance by delivery of written notice: (1) Any failure by Customer to pay amounts when due; or (2) any general assignment by Customer for the benefit of its creditors, or if Customer becomes bankrupt or insolvent or takes the benefit of any statute for bankrupt or insolvent debtors, or makes or proposes to make any proposal or arrangement with creditors, or if any steps are taken for the winding up or other termination of Customer or the liquidation of its assets, or if a trustee, receiver, or similar person is appointed over any of the assets or interests of Customer; (3) Any representation or warranty furnished by Customer in this Agreement is false or misleading in any material respect when made; or (4) Any failure by Customer to perform or comply with any material provision of this Agreement. Customer shall be liable to Company for all Work furnished to date and all damages sustained by Company (including lost profit and overhead)

18. Indemnity. To the fullest extent permitted by law, Company and Customer shall indemnify, defend and hold harmless each other from any and all claims, actions, costs, expenses, damages and liabilities, including reasonable attorneys' fees, resulting from death or bodily injury or damage to real or tangible personal property, to the extent caused by the negligence or misconduct of their respective employees or other authorized agents in connection with their activities within the scope of this Agreement. Neither party shall indemnify the other against claims, damages, expenses or liabilities to the extent attributable to the acts or omissions of the other party. If the parties are both at fault, the obligation to indemnify shall be proportional to their relative fault. The duty to indemnify will continue in full force and effect, notwithstanding the expiration or early termination hereof, with respect to any claims based on facts or conditions that occurred prior to expiration or termination.

19. Limitation of Liability. NOTWITHSTANDING ANYTHING TO THE CONTRARY, IN NO EVENT SHALL COMPANY BE LIABLE FOR ANY SPECIAL, INCIDENTAL, INDIRECT CONSEQUENTIAL, OR PUNITIVE OR EXEMPLARY DAMAGES (INCLUDING WITHOUT LIMITATION BUSINESS INTERRUPTION, LOST DATA, LOST REVENUE, LOST PROFITS, LOST DOLLAR SAVINGS, OR LOST ENERGY USE SAVINGS, INCLUDING CONTAMINANTS LIABILITIES, EVEN IF A PARTY HAS BEEN ADVISED OF SUCH POSSIBLE DAMAGES OR IF SAME WERE REASONABLY FORESEEABLE AND REGARDLESS OF WHETHER THE CAUSE OF ACTION IS FRAMED IN CONTRACT, NEGLIGENCE, ANY OTHER TORT, WARRANTY, STRICT LIABILITY, OR PRODUCT LIABILITY). In no event will Company's liability in connection with the provision of products or services or otherwise under this Agreement exceed the entire amount paid to Company by Customer under this Agreement.

20. CONTAMINANTS LIABILITY

The transmission of COVID-19 may occur in a variety of ways and circumstances, many of the aspects of which are currently not known. HVAC systems, products, services and other offerings have not been tested for their effectiveness in reducing the spread of COVID-19, including through the air in closed environments. **IN NO EVENT WILL COMPANY BE LIABLE UNDER THIS AGREEMENT OR OTHERWISE FOR ANY INDEMNIFICATION, ACTION OR CLAIM, WHETHER BASED ON WARRANTY, CONTRACT, TORT OR OTHERWISE, FOR ANY BODILY INJURY (INCLUDING DEATH), DAMAGE TO PROPERTY, OR ANY OTHER LIABILITIES, DAMAGES OR COSTS RELATED TO CONTAMINANTS (INCLUCING THE SPREAD, TRANSMISSION, MITIGATION, ELIMINATION, OR CONTAMINATION THEREOF) (COLLECTIVELY, "CONTAMINANT LIABILITIES") AND CUSTOMER HEREBY EXPRESSLY RELEASES COMPANY FROM ANY SUCH CONTAMINANTS LIABILITIES.**

21. Patent Indemnity. Company shall protect and indemnify Customer from and against all claims, damages, judgments and loss arising from infringement or alleged infringement of any United States patent by any of the goods manufactured by Company and delivered hereunder, provided that in the event of suit or threat of suit for patent infringement, Company shall promptly be notified and given full opportunity to negotiate a settlement. Company does not warrant against infringement by reason of Customer's design of the articles or the use thereof in combination with other materials or in the operation of any process. In the event of litigation, Customer agrees to reasonably cooperate with Company. In connection with any proceeding under the provisions of this Section, all parties concerned shall be entitled to be represented by counsel at their own expense.

22. Limited Warranty. Company warrants for a period of 12 months from the date of substantial completion ("Warranty Period") commercial equipment manufactured and installed by Company against failure due to defects in material and manufacture and that the labor/labour furnished is warranted to have been properly performed (the "Limited Warranty"). Trane equipment sold on an uninstalled basis is warranted in accordance with Company's standard warranty for supplied equipment. **Product manufactured by Company that includes required startup and is sold in North America will not be warranted by Company unless Company performs the product start-up**. Substantial completion shall be the earlier of the date that the Work is sufficiently complete so that the Work can be utilized for its intended use or the date that Customer receives beneficial use of the Work. If such defect is discovered within the Warranty Period, Company will correct the defect or furnish replacement equipment (or, at its option, parts therefor) and, if said equipment was installed pursuant hereto, labor/labour associated with the replacement of parts or equipment not conforming to this Limited Warranty. Defects must be reported to Company within the Warranty Period. Exclusions from this Limited Warranty include damage or failure arising from: wear and tear; corrosion, erosion, deterioration; Customer's failure to follow the Company-provided maintenance plan; refrigerant not supplied by Company; and modifications made by others to Company's equipment. Company shall not be obligated to pay for the cost of lost refrigerant. Notwithstanding the foregoing, all warranties provided herein terminate upon termination or cancellation of this Agreement. No warranty liability whatsoever shall attach to Company until the Work has been paid for in full and then said liability shall be limited to the lesser of Company's cost to correct the defective Work and/or the purchase price of the equipment shown to be defective. Equipment, material and/or parts that are not manufactured by Company ("Third-Party Product(s)" are not warranted by Company and have such warranties as may be extended by the respective manufacturer. **CUSTOMER UNDERSTANDS THAT COMPANY IS NOT THE MANUFACTURER OF ANY THIRD-PARTY PRODUCT(S) AND ANY WARRANTIES, CLAIMS, STATEMENTS, REPRESENTATIONS, OR SPECIFICATIONS ARE THOSE OF THE THIRD-PARTY MANUFACTURER, NOT COMPANY AND CUSTOMER IS NOT RELYING ON ANY WARRANTIES, CLAIMS, STATEMENTS, REPRESENTATIONS, OR SPECIFICATIONS REGARDING THE THIRD-PARTY PRODUCT THAT MAY BE PROVIDED BY COMPANY OR ITS AFFILIATES, WHETHER ORAL OR WRITTEN. THE WARRANTY AND LIABILITY SET FORTH IN THIS AGREEMENT ARE IN LIEU OF ALL OTHER WARRANTIES AND LIABILITIES, WHETHER IN CONTRACT OR IN NEGLIGENCE, EXPRESS OR IMPLIED, IN LAW OR IN FACT, INCLUDING IMPLIED WARRANTIES OF MERCHANTABILITY AND FITNESS FOR A PARTICULAR PURPOSE AND/OR OTHERS ARISING FROM COURSE OF DEALING OR TRADE. COMPANY MAKES NO REPRESENTATION OR WARRANTY .OF ANY KIND, INCLUDING WARRANTY OF MERCHANTABILITY OR FITNESS FOR PARTICULAR PURPOSE. ADDITIONALLY, COMPANY MAKES NO REPRESENTATION OR WARRANTY OF ANY KIND REGARDING PREVENTING, ELIMINATING, REDUCING OR INHIBITING ANY MOLD, FUNGUS, BACTERIA, VIRUS, MICROBIAL GROWTH, OR ANY OTHER CONTAMINANTS (INCLUDING COVID-19 OR ANY SIMILAR VIRUS) (COLLECTIVELY, "CONTAMINANTS"), WHETHER INVOLVING OR IN CONNECTION WITH EQUIPMENT, ANY COMPONENT THEREOF, SERVICES OR OTHERWISE. IN NO EVENT SHALL COMPANY HAVE ANY LIABILITY FOR THE PREVENTION, ELIMINATION, REDUCTION OR INHIBITION OF THE GROWTH OR SPREAD OF SUCH CONTAMINANTS INVOLVING OR IN CONNECTION WITH ANY EQUIPMENT, THIRD-PARTY PRODUCT, OR ANY COMPONENT THEREOF, SERVICES OR OTHERWISE AND CUSTOMER HEREBY SPECIFICALLY ACKNOWLDGES AND AGREES THERETO.**

23. Insurance. Company agrees to maintain the following insurance while the Work is being performed with limits not less than shown below and will, upon request from Customer, provide a Certificate of evidencing the following coverage:

Commercial General Liability	$2,000,000 per occurrence
Automobile Liability	$2,000,000 CSL
Workers Compensation	Statutory Limits

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If Customer has requested to be named as an additional insured under Company's insurance policy, Company will do so but only subject to Company's manuscript additional insured endorsement under its primary Commercial General Liability policies. In no event does Company waive its right of subrogation.

24. Commencement of Statutory Limitation Period. Except as to warranty claims, as may be applicable, any applicable statutes of limitation for acts or failures to act shall commence to run, and any alleged cause of action stemming therefrom shall be deemed to have accrued, in any and all events not later than the last date that Company or its subcontractors physically performed work on the project site.

25. General. Except as provided below, to the maximum extent provided by law, this Agreement is made and shall be interpreted and enforced in accordance with the laws of the state or province in which the Work is performed, without regard to choice of law principles which might otherwise call for the application of a different state's or province's law. Any dispute arising under or relating to this Agreement that is not disposed of by agreement shall be decided by litigation in a court of competent jurisdiction located in the state or province in which the Work is performed. Any action or suit arising out of or related to this Agreement must be commenced within one year after the cause of action has accrued. To the extent the Work site is owned and/or operated by any agency of the Federal Government, determination of any substantive issue of law shall be according to the Federal common law of Government contracts as enunciated and applied by Federal judicial bodies and boards of contract appeals of the Federal Government. This Agreement contains all of the agreements, representations and understandings of the parties and supersedes all previous understandings, commitments or agreements, oral or written, related to the subject matter hereof. This Agreement may not be amended, modified or terminated except by a writing signed by the parties hereto. No documents shall be incorporated herein by reference except to the extent Company is a signatory thereon. If any term or condition of this Agreement is invalid, illegal or incapable of being enforced by any rule of law, all other terms and conditions of this Agreement will nevertheless remain in full force and effect as long as the economic or legal substance of the transaction contemplated hereby is not affected in a manner adverse to any party hereto. Customer may not assign, transfer, or convey this Agreement, or any part hereof, or its right, title or interest herein, without the written consent of the Company. Subject to the foregoing, this Agreement shall be binding upon and inure to the benefit of Customer's permitted successors and assigns. This Agreement may be executed in several counterparts, each of which when executed shall be deemed to be an original, but all together shall constitute but one and the same Agreement. A fully executed facsimile copy hereof or the several counterparts shall suffice as an original.

26. Equal Employment Opportunity/Affirmative Action Clause. Company is a federal contractor that complies fully with Executive Order 11246, as amended, and the applicable regulations contained in 41 C.F.R. Parts 60-1 through 60-60, 29 U.S.C. Section 793 and the applicable regulations contained in 41 C.F.R. Part 60-741; and 38 U.S.C. Section 4212 and the applicable regulations contained in 41 C.F.R. Part 60-250 Executive Order 13496 and Section 29 CFR 471, appendix A to subpart A, regarding the notice of employee rights in the United States and with Canadian Charter of Rights and Freedoms Schedule B to the Canada Act 1982 (U.K.) 1982, c. 11 and applicable Provincial Human Rights Codes and employment law in Canada.

27. U.S. Government Work.

The following provision applies only to direct sales by Company to the US Government. The Parties acknowledge that all items or services ordered and delivered under this Agreement are Commercial Items as defined under Part 12 of the Federal Acquisition Regulation (FAR). In particular, Company agrees to be bound only by those Federal contracting clauses that apply to "commercial" suppliers and that are contained in FAR 52.212-5(e)(1). Company complies with 52.219-8 or 52.219-9 in its service and installation contracting business.

The following provision applies only to indirect sales by Company to the US Government. As a Commercial Item Subcontractor, Company accepts only the following mandatory flow down provisions in effect as of the date of this subcontract: 52.203-19; 52.204-21; 52.204-23; 52.219-8; 52.222-21; 52.222-26; 52.222-35; 52.222-36; 52.222-50; 52.225-26; 52.247-64. If the Work is in connection with a U.S. Government contract, Customer certifies that it has provided and will provide current, accurate, and complete information, representations and certifications to all government officials, including but not limited to the contracting officer and officials of the Small Business Administration, on all matters related to the prime contract, including but not limited to all aspects of its ownership, eligibility, and performance. Anything herein notwithstanding, Company will have no obligations to Customer unless and until Customer provides Company with a true, correct and complete executed copy of the prime contract. Upon request, Customer will provide copies to Company of all requested written communications with any government official related to the prime contract prior to or concurrent with the execution thereof, including but not limited to any communications related to Customer's ownership, eligibility or performance of the prime contract. Customer will obtain written authorization and approval from Company prior to providing any government official any information about Company's performance of the work that is the subject of the Proposal or this Agreement, other than the Proposal or this Agreement.

28. Limited Waiver of Sovereign Immunity. If Customer is an Indian tribe (in the U.S.) or a First Nation or Band Council (in Canada), Customer, whether acting in its capacity as a government, governmental entity, a duly organized corporate entity or otherwise, for itself and for its agents, successors, and assigns: (1) hereby provides this limited waiver of its sovereign immunity as to any damages, claims, lawsuit, or cause of action (herein "Action") brought against Customer by Company and arising or alleged to arise out of the furnishing by Company of any product or service under this Agreement, whether such Action is based in contract, tort, strict liability, civil liability or any other legal theory; (2) agrees that jurisdiction and venue for any such Action shall be proper and valid (a) if Customer is in the U.S., in any state or United States court located in the state in which Company is performing this Agreement or (b) if Customer is in Canada, in the superior court of the province or territory in which the work was performed; (3) expressly consents to such Action, and waives any objection to jurisdiction or venue; (4) waives any requirement of exhaustion of tribal court or administrative remedies for any Action arising out of or related to this Agreement; and (5) expressly acknowledges and agrees that Company is not subject to the jurisdiction of Customer's tribal court or any similar tribal forum, that Customer will not bring any action against Company in tribal court, and that Customer will not avail itself of any ruling or direction of the tribal court permitting or directing it to suspend its payment or other obligations under this Agreement. The individual signing on behalf of Customer warrants and represents that such individual is duly authorized to provide this waiver and enter into this Agreement and that this Agreement constitutes the valid and legally binding obligation of Customer, enforceable in accordance with its terms.

29. Building Automation Systems and Network Security. Customer and Trane acknowledge that Building Automation System (BAS) and connected networks security requires Customer and Trane to maintain certain cybersecurity obligations. Customer acknowledges that upon completion of installation and configuration of the BAS, the Customer maintains ownership of the BAS and the connected network equipment. Except for any applicable warranty obligations, Customer is solely responsible for the maintenance and security of the BAS and related networks and systems. In the event there is a service agreement between Trane and Customer, Trane will provide the services as set forth in the service agreement.

In order to maintain a minimum level of security for the BAS, associated networks, network equipment and systems, Customer's cybersecurity responsibilities include without limitation:

1. Ensure that the BAS, networks, and network equipment are physically secure and not accessible to unauthorized personnel.
2. Ensure the BAS remains behind a secure firewall and properly segmented from all other customer networks and systems, especially those with sensitive information.
3. Keep all Inbound ports closed to any IP Addresses in the BAS.
4. Remove all forwarded inbound ports and IP Addresses to the BAS.
5. Maintain user login credentials and unique passwords, including the use of strong passwords and the removal of access for users who no longer require access.
6. Where remote access is desired, utilize a secure method such as Trane Connect Secure Remote Access or your own VPN.
7. For any Trane services requiring remote data transfer and/or remote user access, configure the BAS and related firewall(s) per instructions provided by Trane. This typically includes configuring Port 443 and associated firewall(s) for Outbound only.
8. Perform regular system maintenance to ensure that your BAS is properly secured, including regular software updates to your BAS and related network equipment (i.e., firewalls).

Any and all claims, actions, losses, expenses, costs, damages, or liabilities of any nature due to Customer's failure to maintain BAS security responsibilities and/or industry standards for cybersecurity are the sole responsibility of the Customer.

1-26.251-10(0123)
Supersedes 1-26.251-10(1221)

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SECURITY ADDENDUM

This Addendum shall be applicable to the sale, installation and use of Trane equipment and the sale and provision of Trane services. "Trane" shall mean Trane U.S. Inc. for sales and services in the United States, or Trane Canada ULC for sales and services in Canada.

1. **Definitions.** All terms used in this Addendum shall have the meaning specified in the Agreement unless otherwise defined herein. For the purposes of this Addendum, the following terms are defined as follows:

   "Customer Data" means Customer account information as related to the Services only and does not include HVAC Machine Data or personal data. Trane does not require, nor shall Customer provide personal data to Trane under the Agreement. Such data is not required for Trane to provide its Equipment and/or Services to the Customer.

   "Equipment" shall have the meaning set forth in the Agreement.

   "HVAC Machine Data" means data generated and collected from the product or furnished service without manual entry. HVAC Machine Data is data relating to the physical measurements and operating conditions of a HVAC system, such as but not limited to, temperatures, humidity, pressure, HVAC equipment status. HVAC Machine Data does not include Personal Data and, for the purposes of this agreement, the names of users of Trane's controls products or hosted applications shall not be Personal Data, if any such user chooses to use his/her name(s) in the created accounts within the controls product (e.g., firstname.lastname@address.com). HVAC Machine Data may be used by Trane: (a) to provide better support services and/or products to users of its products and services; (b) to assess compliance with Trane terms and conditions; (c) for statistical or other analysis of the collective characteristics and behaviors of product and services users; (d) to backup user and other data or information and/or provide remote support and/or restoration; (e) to provide or undertake: engineering analysis; failure analysis; warranty analysis; energy analysis; predictive analysis; service analysis; product usage analysis; and/or other desirable analysis, including, but not limited to, histories or trends of any of the foregoing; and (f) to otherwise understand and respond to the needs of users of the product or furnished service. "Personal Data" means data and/or information that is owned or controlled by Customer, and that names or identifies, or is about a natural person, such as: (i) data that is explicitly defined as a regulated category of data under any data privacy laws applicable to Customer; (ii) non-public personal information ("NPI") or personal information ("PI"), such as national identification number, passport number, social security number, social insurance number, or driver's license number; (iii) health or medical information, such as insurance information, medical prognosis, diagnosis information, or genetic information; (iv) financial information, such as a policy number, credit card number, and/or bank account number; (v) personally identifying technical information (whether transmitted or stored in cookies, devices, or otherwise), such as IP address, MAC address, device identifier, International Mobile Equipment Identifier ("IMEI"), or advertising identifier; (vi) biometric information; and/or (vii) sensitive personal data, such as, race, religion, marital status, disability, gender, sexual orientation, geolocation, or mother's maiden name.

   "Security Incident" shall refer to (i) a compromise of any network, system, application or data in which Customer Data has been accessed or acquired by an unauthorized third party; (ii) any situation where Trane reasonably suspects that such compromise may have occurred; or (iii) any actual or reasonably suspected unauthorized or illegal Processing, loss, use, disclosure or acquisition of or access to any Customer Data.

   "Services" shall have the meaning set forth in the Agreement.

2. HVAC Machine Data; Access to Customer Extranet and Third Party Systems. If Customer grants Trane access to HVAC Machine Data via web portals or other non-public websites or extranet services on Customer's or a third party's website or system (each, an "Extranet"), Trane will comply with the following:
   a. Accounts. Trane will ensure that Trane's personnel use only the Extranet account(s) designated by Customer and will require Trane personnel to keep their access credentials confidential.
   b. Systems. Trane will access the Extranet only through computing or processing systems or applications running operating systems managed by Trane that include: (i) system network firewalls; (ii) centralized patch management; (iii) operating system appropriate anti-malware software; and (iv) for portable devices, full disk encryption.
   c. Restrictions. Unless otherwise approved by Customer in writing, Trane will not download, mirror or permanently store any HVAC Machine Data from any Extranet on any medium, including any machines, devices or servers.
   d. Account Termination. Trane will terminate the account of each of Trane's personnel in accordance with Trane's standard practices after any specific Trane personnel who has been authorized to access any Extranet (1) no longer needs access to HVAC Machine Data or (2) no longer qualifies as Trane personnel (e.g., the individual leaves Trane's employment).
   e. Third Party Systems. Trane will provide Customer prior notice before it uses any third party system that stores or may otherwise have access to HVAC Machine Data, unless (1) the data is encrypted and (2) the third party system will not have access to the decryption key or unencrypted "plain text" versions of the HVAC Machine Data.

3. Customer Data; Confidentiality. Trane shall keep confidential, and shall not access or use any Customer Data and information that is marked confidential or by its nature is considered confidential ("Customer Confidential Information") other than for the purpose of

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providing the Equipment and Services, and will disclose Customer Confidential Information only: (i) to Trane's employees and agents who have a need to know to perform the Services, (ii) as expressly permitted or instructed by Customer, or (iii) to the minimum extent required to comply with applicable law, provided that Trane (1) provides Customer with prompt written notice prior to any such disclosure, and (2) reasonably cooperate with Customer to limit or prevent such disclosure.

4. Customer Data; Compliance with Laws. Trane agrees to comply with laws, regulations governmental requirements and industry standards and practices relating to Trane's processing of Customer Confidential Information (collectively, "***Laws***").

5. Customer Data; Information Security Management. Trane agrees to establish and maintain an information security and privacy program, consistent with applicable HVAC equipment industry practices that complies with this Addendum and applicable Laws ("***Information Security Program***"). The Information Security Program shall include appropriate physical, technical and administrative safeguards, including any safeguards and controls agreed by the Parties in writing, sufficient to protect Customer systems, and Customer's Confidential Information from unauthorized access, destruction, use, modification or disclosure. The Information Security Program shall include appropriate, ongoing training and awareness programs designed to ensure that Trane's employees and agents, and others acting on Trane's, behalf are aware of and comply with the Information Security Program's policies, procedures, and protocols.

6. Monitoring. Trane shall monitor and, at regular intervals consistent with HVAC equipment industry practices, test and evaluate the effectiveness of its Information Security Program. Trane shall evaluate and promptly adjust its Information Security Program in light of the results of the testing and monitoring, any material changes to its operations or business arrangements, or any other facts or circumstances that Trane knows or reasonably should know may have a material impact on the security of Customer Confidential Information, Customer systems and Customer property.

7. Audits. Customer acknowledges and agrees that the Trane SOC2 audit report will be used to satisfy any and all audit/inspection requests/requirements by or on behalf of Customer. Trane will make its SOC2 audit report available to Customer upon request and with a signed nondisclosure agreement.

8. Information Security Contact. Trane's information security contact is Local Sales Office.

9. Security Incident Management. Trane shall notify Customer after the confirmation of a Security Incident that affects Customer Confidential Information, Customer systems and Customer property. The written notice shall summarize the nature and scope of the Security Incident and the corrective action already taken or planned.

10. Threat and Vulnerability Management. Trane regularly performs vulnerability scans and addresses detected vulnerabilities on a risk basis. Periodically, Trane engages third-parties to perform network vulnerability assessments and penetration testing. Vulnerabilities will be reported in accordance with Trane's cybersecurity vulnerability reported process. Trane periodically provides security updates and software upgrades.

11. Security Training and Awareness. New employees are required to complete security training as part of the new hire process and receive annual and targeted training (as needed and appropriate to their role) thereafter to help maintain compliance with Security Policies, as well as other corporate policies, such as the Trane Code of Conduct. This includes requiring Trane employees to annually re-acknowledge the Code of Conduct and other Trane policies as appropriate. Trane conducts periodic security awareness campaigns to educate personnel about their responsibilities and provide guidance to create and maintain a secure workplace.

12. Secure Disposal Policies. Policies, processes, and procedures regarding the disposal of tangible and intangible property containing Customer Confidential Information so that wherever possible, Customer Confidential Information cannot be practicably read or reconstructed.

13. Logical Access Controls. Trane employs internal monitoring and logging technology to help detect and prevent unauthorized access attempts to Trane's corporate networks and production systems. Trane's monitoring includes a review of changes affecting systems' handling authentication, authorization, and auditing, and privileged access to Trane production systems. Trane uses the principle of "least privilege" (meaning access denied unless specifically granted) for access to customer data.

14. Contingency Planning/Disaster Recovery. Trane will implement policies and procedures required to respond to an emergency or other occurrence (i.e. fire, vandalism, system failure, natural disaster) that could damage Customer Data or any system that contains Customer Data. Procedures include the following
    (i) data backups; and
    (ii) formal disaster recovery plan. Such disaster recovery plan is tested at least annually.

15. Return of Customer Data. If Trane is responsible for storing or receiving Customer Data, Trane shall, at Customer's sole discretion, deliver Customer Data to Customer in its preferred format within a commercially reasonable period of time following the expiration or earlier termination of the Agreement or, such earlier time as Customer requests, securely destroy or render unreadable or

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undecipherable each and every original and copy in every media of all Customer's Data in Trane's possession, custody or control no later than [90 days] after receipt of Customer's written instructions directing Trane to delete the Customer Data.

16. Background checks Trane shall take reasonable steps to ensure the reliability of its employees or other personnel having access to the Customer Data, including the conducting of appropriate background and/or verification checks in accordance with Trane policies.

17. DISCLAIMER OF WARRANTIES. EXCEPT FOR ANY APPLICABLE WARRANTIES IN THE AGREEMENT, THE SERVICES ARE PROVIDED "AS IS", WITH ALL FAULTS, AND THE ENTIRE RISK AS TO SATISFACTORY QUALITY, PERFORMANCE, ACCURACY AND EFFORT AS TO SUCH SERVICES SHALL BE WITH CUSTOMER. TRANE DISCLAIMS ANY AND ALL OTHER EXPRESS OR IMPLIED REPRESENTATIONS AND WARRANTIES WITH RESPECT TO THE SERVICES AND THE SERVICES PROVIDED HEREUNDER, INCLUDING ANY EXPRESS OR IMPLIED WARRANTY OF MERCHANTABILITY, FITNESS FOR A PARTICULAR PURPOSE, OR THAT THE SERVICES WILL OPERATE ERROR-FREE OR UNINTERRUPTED OR RETURN/RESPONSE TO INQUIRIES WITHIN ANY SPECIFIC PERIOD OF TIME.

November 2023

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PLYMOUTH-CANTON COMMUNITY SCHOOLS

Office of the Chief Finance & Operations Officer

TO: Monica Merritt, Superintendent
Board of Education

FROM: Jill Minnick, Chief Finance & Operations Officer

DATE: October 24, 2024

RE: Approval to Purchase Chiller for Plymouth High School – Final Reading

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Background:

During the past summer at Plymouth High School, a storm caused a brownout that damaged the chiller motor. Following a comprehensive assessment, we concluded that the chiller was beyond repair. We subsequently filed a claim with our district liability insurance carrier, SetSeg, to cover the damage to the equipment and the costs associated with renting temporary air conditioning units.

In response to our situation, Trane has submitted a proposal for the replacement of the damaged equipment, totaling $179,852.04, under the OMNIA Vendor Contract #3341. We anticipate a lead time of approximately 12 weeks before the new equipment is delivered.

Please be aware that expenses related to the chiller replacement will be reimbursed through the proceeds of our insurance claim.

This matter was presented for first reading at the Board of Education meeting held on October 8, 2024.

Recommended Resolution:

It was moved by member _____ and seconded by member _____ to approve the purchase of a replacement chiller for Plymouth High School from Trane U.S., Inc., at a cost of $178,582.04 to be paid with insurance claim proceeds.

Ayes: _____

Nays: _____

Passed: _____

PLYMOUTH-CANTON COMMUNITY SCHOOLS
Operations Department

TO: Jill Minnick, Chief Finance & Operations Officer

FROM: Matthew Lents, Director of Capital Programs and Facilities

DATE: October 8, 2024

RE: **Plymouth HS Chiller, Control Upgrade & Earthwise Purge Pump Replacement**

On June 20, 2024 a severe storm resulted in an electrical brownout at Plymouth High School. This event caused substantial damage to the school's chiller system, rendering it inoperable and beyond repair.

In light of this situation, Plymouth-Canton Community Schools (P-CCS) filed an insurance claim to address the extensive damage sustained. This claim not only encompasses the urgent need for temporary air conditioning solutions to ensure a comfortable learning environment for our students but, also includes the costs associated with the replacement of the damaged chiller system.

After careful assessment, we are recommending the replacement of the chiller at Plymouth High School. The pricing for the proposed replacement system has been derived from the OMNIA Vendor Contract #3341, ensuring we are utilizing an established and competitively priced source. The total cost for the new chiller, along with the control panel upgrade and Earthwise purge pump, is estimated at $179,852.04.

We respectfully request that Trane U.S. Inc. be awarded the contract to supply the replacement equipment and carry out the necessary installation work. Their experienced team is well-equipped to handle the requirements of this project efficiently and effectively.

Attached to this proposal, you will find a comprehensive document detailing the equipment specifications and necessary components required for the successful implementation of this project. It is important to note that the financial obligations associated with this contract will be covered through the proceeds from the insurance claim, thereby minimizing any direct impact on the school’s budget.

We appreciate your attention to this urgent matter and your consideration of this recommendation. The timely replacement of the chiller system is crucial in maintaining a conducive learning environment for our students and staff.

Thank you for your support.



Trane U.S. Inc.
37001 Industrial Road
Livonia, MI 48150
Phone: (734) 452-2000
Fax: (734) 452-2020

October 3, 2024

Plymouth Canton Schools
14967 PILOT DRIVE
Plymouth, MI 48170-4817
Omnia Contract Number 3341

Site Address:
PCCS Plymouth High School
8400 N Beck Rd
Canton, MI 48187

ATTENTION: Matt Lents

PROJECT NAME: PCCS Plymouth HS New Starter, Control Upgrade & Earthwise Purge Pump

TRANE ADAPTIVE FREQUENCY™ DRIVE UPGRADE FOR CENTRAVAC™ CHILLER

We are pleased to offer you this proposal for the Adaptive Frequency Drive™ upgrade for your CenTraVac chiller. Services will be performed using Trane's Exclusive Service Procedure to ensure you get full benefit of our extensive service experience, coupled with the distinct technical expertise of an HVAC Equipment manufacturing leader. Our innovative procedure is environmentally and safety conscious and aligns expectation of work scope while providing efficient and productive delivery of services.



Trane's Adaptive Frequency Drive™ (AFD) upgrade adds variable speed control to CenTraVac chiller compressors. This may help to reduce energy consumption, improve chiller unloading range, allow softer starts, increase motor life, and provide quieter chiller operation.

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TRANE ADAPTIVIEW™ DISPLAY UPGRADE WITH SYMBIO® CONTROLLER FOR CENTRAVAC® CHILLER

We are pleased to offer you this proposal for the AdaptiView™ Display Upgrade with Symbio® Controller for your CenTraVac® system. Services will be performed using Trane's exclusive service procedure to ensure you get full benefit of our extensive service experience, coupled with the distinct technical expertise of an HVAC equipment manufacturing leader. Our innovative procedure is environmentally and safety conscious and aligns expectation of work scope while providing efficient and productive delivery of services.



The Trane AdaptiView display with Symbio controller combines color graphic operator interface with advanced processing and communications capability to enhance the usability and functionality of your chiller system. It also allows open protocols for direct communication with other building control systems. By giving a better view into a chiller's inner workings, AdaptiView display with Symbio controller helps keep building occupants cool and critical processes operational.

An added benefit of the Symbio controller is that it allows our service technicians to use our newest generation of laptop computer-based service tools when working on your chiller. In the years to come, you will see how these tools will help improve the speed of chiller diagnosis and repair work. It will also provide you with better records logging of our work and your equipment's performance.

EARTHWISE PURGE

The Earthwise purge is designed to be the best-performing, most maintenance-free purge ever. The advanced R-404a refrigeration system allows the Earthwise purge to operate in a much wider range than other purges. Such a wide operating range means that the Earthwise purge will function more reliably and efficiently in applications such as chillers in series, free cooling, ice-making, and outdoor chillers.

We are pleased to offer you this proposal for performance of the following Services for the Equipment listed:

PCCS Plymouth High School

The following "Covered Equipment" will be serviced at PCCS Plymouth High School:

Equipment	Qty	Manufacturer	Model Number	Serial Number	Asset Tag
Centrifugal Chiller	1	Trane	CVHF091FA1	L01E08817	

ADAPTIVE FREQUENCY DRIVE UPGRADE PROPOSAL

The conversion of existing Trane CenTraVac™ compressor from constant speed operation to variable speed operation using Trane AFD controls and Frequency drive.

SCOPE OF SERVICE

- Evaluation of present unit condition*.
- Upgrade of chiller unit controls to variable speed compatibility.
- Removal and salvage of existing CenTraVac starter or drive components.
- Installation of new Trane UL listed CenTraVac AFD drive assembly.
- Reconfiguration of building power to work with new drive.
- Startup and logging of the chiller.
- Operator training of usage and features of new control system.

* ***Any additional repairs will be brought to your attention, quoted separately, and will be done only following your approval.***

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UNIT CONTROLS UPGRADE PROPOSAL

The conversion of the existing Trane CenTraVac® chiller control processor and operator interface to the current production CenTraVac AdaptiView™ display with Symbio® controller.

SCOPE OF SERVICE

- Inspection of chiller to validate operating condition*. Recording present chiller DynaView™ operating configuration and logged data.
- Removal and salvage of existing control panel door and door-mounted CenTraVac Dynaview chiller controller.
- Installation of new control panel door, CenTraVac UC800 chiller controller, and power supply.
- Installation of spring-loaded mounting arm and Adapt iView color graphic operator display.
- Use of Trane service tool to reformat existing chiller data into Symbio format and download to new chiller control.
- Startup and logging of the chiller.
- Operator training of usage and features of the new control system.

* Any additional repairs will be brought to your attention, quoted separately, and will be done only following your approval.

WARRANTY

STANDARD WARRANTY – 36-month Parts Only Warranty.

OPTIONAL WARRANTY – Extended parts and labor warranty options of various lengths up to 5 years from AFD sale date are available. If selected, a Trane warranty certificate documenting parts and labor coverage for the above scope will be issued for the duration indicated.

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PRICING AND ACCEPTANCE

TOTAL PRICE APPROVED BY OMNIA COOPERATIVE: ……$178,582.04 USD
Omnia Contract Number #3341

CLARIFICATIONS

1. Price does not include applicable sales taxes, which will be added and reflected in the invoice(s).
2. Any service not listed is not included.
3. Work will be performed during normal Trane business hours.
4. Any additional repairs will be brought to your attention, quoted separately, and will be done only following your approval

I appreciate the opportunity to earn your business and look forward to helping you with all of your service needs. Please contact me if you have any questions or concerns.

In addition to any other amounts then due hereunder, if this Agreement is terminated or cancelled prior to its scheduled expiration, Customer shall pay to Company the balance of any amounts billed to but unpaid by Customer. In the event a "Service Project" is also included as part of the Agreement funding option, Customer shall pay to Company the Cancellation Fee which shall be set forth in "Exhibit A" Cancellation Schedule attached hereto, which Cancellation Fee represents unbilled labor, non-labor expenses, and parts materials and components. Subject only to a prior written agreement signed by Trane, payment is due upon receipt of invoice in accordance with Section 7 of the attached Terms and Conditions – Quoted Service.

This proposal is valid 30 days from October 3, 2024.

This agreement is subject to Customer's acceptance of the attached Trane Terms and Conditions – Quoted Service.

CUSTOMER ACCEPTANCE	TRANE ACCEPTANCE Trane U.S. Inc.
_____ Authorized Representative	_____ Submitted By: Rich Starr
_____ Printed Name	Proposal Date: August 19, 2024 Cell: (734) 679-0088 Office: (734) 452-2000
_____ Title	License Number:
_____ Purchase Order	_____ Authorized Representative
_____ Acceptance Date	_____ Title
	_____ Signature Date

TERMS AND CONDITIONS – QUOTED SERVICE
"Company" shall mean Trane U.S. Inc..
To obtain repair service within the scope of Services as defined, contact your local Trane District office identified on the first page of the Agreement by calling the telephone number stated on that page. That Trane District office is responsible for Company's performance of this Agreement. Only Trane authorized personnel may perform service under this Agreement. For Service covered under this Agreement, Company will be responsible for the cost of transporting a part requiring service.
1. Agreement. These terms and conditions are an integral part of Company's offer and form the basis of any agreement (the "Agreement") resulting from Company's proposal (the "Proposal") for the services (the "Services") on equipment listed in the Proposal (the "Covered Equipment"). **COMPANY'S TERMS AND CONDITIONS ARE SUBJECT TO PERIODIC CHANGE OR AMENDMENT.**
2. Connected Services. In addition to these terms and conditions, the Connected Services Terms of Service ("Connected Services Terms"), available at https://www.trane.com/TraneConnectedServicesTerms, as updated from time to time, are incorporated herein by reference and shall apply to the extent that Company provides Customer with Connected Services, as defined in the Connected Services Terms.
3. Acceptance. The Proposal is subject to acceptance in writing by the party to whom this offer is made or an authorized agent ("Customer") delivered to Company within 30 days from the date of the Proposal. If Customer accepts the Proposal by placing an order, without the addition of any other terms and conditions of sale or any other modification, Customer's order shall be deemed acceptance of the Proposal subject to Company's terms and conditions. If Customer's order is expressly conditioned upon the Company's acceptance or assent to terms and/or conditions other than those expressed herein, return of such order by Company with Company's terms and conditions attached or referenced serves as Company's notice of objection to Customer's terms and as Company's counteroffer to provide Services in accordance with the Proposal. If Customer does not reject or object in writing to Company within 10 days, the Company's counteroffer will be deemed accepted. Customer's acceptance of the Services by Company will in any event constitute an acceptance by Customer of Company's terms and conditions. In the case of a dispute, the applicable terms and conditions will be those in effect at the time of delivery or acceptance of the Services. This Agreement is subject to credit approval by Company. Upon disapproval of credit, Company may delay or suspend performance or, at its option, renegotiate prices and/or terms and conditions with Customer. If Company and Customer are unable to agree on such revisions, this Agreement shall be cancelled without any liability, other than Customer's obligation to pay for Services rendered by Company to the date of cancellation.
4. Cancellation by Customer Prior to Services; Refund. If Customer cancels this Agreement within (a) thirty (30) days of the date this Agreement was mailed to Customer or (b) twenty (20) days of the date this Agreement was delivered to Customer, if it was delivered at the time of sale, and no Services have been provided by Company under this Agreement, the Agreement will be void and Company will refund to Customer, or credit Customer's account, the full Service Fee of this Agreement that Customer paid to Company, if any. A ten percent (10%) penalty per month will be added to a refund that is due but is not paid or credited within forty-five (45) days after return of this Agreement to Company. Customer's right to cancel this Agreement only applies to the original owner of this Agreement and only if no Services have been provided by Company under this Agreement prior to its return to Company.
5. Cancellation by Company. This Agreement may be cancelled by Company for any reason or no reason, upon written notice from Company to Customer no later than 30 days prior to performance of any Services hereunder and Company will refund to Customer, or credit Customer's account, that part of the Service Fee attributable to Services not performed by Company. Customer shall remain liable for and shall pay to Company all amounts due for Services provided by Company and not yet paid.
6. Services Fees and Taxes. Fees for the Services (the "Service Fee(s)") shall be as set forth in the Proposal and are based on performance during regular business hours. Fees for outside Company's regular business hours and any after-hours services shall be billed separately according to the then prevailing overtime or emergency labor/labour rates. In addition to the stated Service Fee, Customer shall pay all taxes not legally required to be paid by Company or, alternatively, shall provide Company with acceptable tax exemption certificates. Customer shall pay all costs (including attorneys' fees) incurred by Company in attempting to collect amounts due.
7. Payment. Payment is due upon receipt of Company's invoice. Company reserves the right to add to any account outstanding for more than 30 days a service charge equal to the lesser of the maximum allowable legal interest rate or 1.5% of the principal amount due at the end of each month. Customer shall pay all costs (including attorneys' fees) incurred by Company in attempting to collect amounts due or otherwise enforcing these terms and conditions.
8. Customer Breach. Each of the following events or conditions shall constitute a breach by Customer and shall give Company the right, without an election of remedies, to terminate this Agreement or suspend performance by delivery of written notice: (1) Any failure by Customer to pay amounts when due; or (2) any general assignment by Customer for the benefit of its creditors, or if Customer becomes bankrupt or insolvent or takes the benefit of any statute for bankrupt or insolvent debtors, or makes or proposes to make any proposal or arrangement with creditors, or if any steps are taken for the winding up or other termination of Customer or the liquidation of its assets, or if a trustee, receiver, or similar person is appointed over any of the assets or interests of Customer; (3) Any representation or warranty furnished by Customer in connection with this Agreement is false or misleading in any material respect when made; or (4) Any failure by Customer to perform or comply with any material provision of this Agreement. Customer shall be liable to the Company for all Services furnished to date and all damages sustained by Company (including lost profit and overhead)
9. Performance. Company shall perform the Services in accordance with industry standards generally applicable in the state or province where the Services are performed under similar circumstances as of the time Company performs the Services. Company is not liable for any claims, damages, losses, or expenses, arising from or related to work done by or services provided by individuals or entities that are not employed by or hired by Company. Company may refuse to perform any Services or work where working conditions could endanger property or put at risk the safety of people. Parts used for any repairs made will be those selected by Company as suitable for the repair and may be parts not manufactured by Company. Customer must reimburse Company for services, repairs, and/or replacements performed by Company at Customer's request beyond the scope of Services or otherwise excluded under this Agreement. The reimbursement shall be at the then prevailing applicable regular, overtime, or holiday rates for labor/labour and prices for materials. Prior to Company performing the additional services, repairs, and/or replacements, Customer may request a separate written quote stating the work to be performed and the price to be paid by Customer for the work.
10. Customer Obligations. Customer shall: (a) provide Company reasonable and safe access to the Covered Equipment and areas where Company is to work; and (b) unless otherwise agreed by Customer and Company, at Customer's expense and before the Services begin, Customer will provide any necessary access platforms, catwalks to safely perform the Services in compliance with OSHA, state, or provincial industrial safety regulations or any other applicable industrial safety standards or guidelines.
11. Exclusions. Unless expressly included in the Proposal, the Services do not include, and Company shall not be responsible for or liable to the Customer for, any claims, losses, damages or expenses suffered by the Customer in any way connected with, relating to or arising from any of the following:
(a) Any guarantee of room conditions or system performance;
(b) Inspection, operation, maintenance, repair, replacement or performance of work or services outside the Services;
(c) Damage, repairs or replacement of parts made necessary as a result of the acts or omission of Customer or any Event of Force Majeure;
(d) Any claims, damages, losses, or expenses, arising from or related to conditions that existed in, on, or upon the premises before the effective date of this Agreement ("Pre-Existing Conditions") including, without limitation, damages, losses, or expenses involving a Pre-Existing Condition of building envelope issues, mechanical issues, plumbing issues, and/or indoor air quality issues involving mold/mould, bacteria, microbial growth, fungi or other contaminates or airborne biological agents; and
(e) Replacement of refrigerant is excluded,unless replacement of refrigerant is expressly stated as included with the Proposal.
12. Limited Warranty. Company warrants that: (a) the material manufactured by Company and provided to the Customer in performance of the Services is free from defects in material and manufacture for a period of 12 months from the earlier of the date of equipment start-up or replacement and (b) the labor/labour portion of the Services is warranted to have been properly performed for a period of 90 days from date of completion (the "Limited Warranty"). Company obligations of equipment start-up, if any are stated in the Proposal, are coterminous with the Limited Warranty period. Defects must be reported to Company within the Limited Warranty period. Company's obligation under the Limited Warranty is limited to repairing or replacing the defective part at its option and to correcting any improperly performed labor/labour. No liability whatsoever shall attach to Company until the Services have been paid for in full. Exclusions from this Limited Warranty include claims, losses, damages, and expenses in any way connected with, related to, or arising from failure or malfunction of equipment due to the following: wear and tear; end of life failure; corrosion; erosion; deterioration; Customer's failure to follow the Company-provided maintenance plan; unauthorized or improper maintenance; unauthorized or improper parts or material; refrigerant not supplied by Company; and modifications made by others to Company's equipment. Company shall not be obligated to pay for the cost of lost refrigerant or lost product. Some components of Company equipment may be warranted directly from the component supplier, in which case this Limited Warranty shall not apply to those components and any warranty of such components shall be the warranty given by the component supplier. Notwithstanding the foregoing, all warranties provided herein terminate upon termination or cancellation of this Agreement. Equipment, material and/or parts that are not manufactured by Company ("Third-Party Product(s)") are not warranted by Company and have such warranties as may be extended by the respective manufacturer. **CUSTOMER UNDERSTANDS THAT COMPANY IS NOT THE MANUFACTURER OF ANY THIRD-PARTY PRODUCT(S) AND ANY WARRANTIES, CLAIMS, STATEMENTS, REPRESENTATIONS, OR SPECIFICATIONS ARE THOSE OF THE THIRD-PARTY MANUFACTURER, NOT COMPANY AND CUSTOMER IS NOT RELYING ON ANY WARRANTIES, CLAIMS, STATEMENTS, REPRESENTATIONS, OR**

SPECIFICATIONS REGARDING THE THIRD-PARTY PRODUCT THAT MAY BE PROVIDED BY COMPANY OR ITS AFFILIATES, WHETHER ORAL OR WRITTEN.

THE REMEDIES SET FORTH IN THIS LIMITED WARRANTY ARE THE SOLE AND EXCLUSIVE REMEDIES FOR WARRANTY CLAIMS PROVIDED BY COMPANY TO CUSTOMER UNDER THIS AGREEMENT AND ARE IN LIEU OF ALL OTHER WARRANTIES AND LIABILITIES, LIABILITIES, CONDITIONS AND REMIDIES, WHETHER IN CONTRACT, WARRANTY, STATUTE, OR TORT (INCLUDING NEGLIGENCE), EXPRESS OR IMPLIED, IN LAW OR IN FACT, INCLUDING ANY IMPLIED WARRANTIES OF MERCHANTABILITY AND FITNESS FOR A PARTICULAR USE OR FITNESS FOR A PARTICULAR PURPOSE AND/OR OTHERS ARISING FROM COURSE OF DEALING OR TRADE. COMPANY EXPRESSLY DISCLAIMS ANY REPRESENTATIONS OR WARRANTIES, ENDORSEMENTS OR CONDITIONS OF ANY KIND. EXPRESS OR IMPLIED, INCLUDING ANY IMPLIED WARRANTIES OF QUALITY, FITNESS, MERCHANTABILITY, DURABILITY AND/OR OTHERS ARISING FROM COURSE OF DEALING OR TRADE OR REGARDING PREVENTION BY THE SCOPE OF SERVICES, OR ANY COMPONENT THEREOF. COMPANY MAKES NO REPRESENTATION OR WARRANTY OF ANY KIND, INCLUDING WARRANTY OF MERCHANTABILITY OR FITNESS FOR PARTICULAR PURPOSE. ADDITIONALLY, COMPANY MAKES NO REPRESENATION OR WARRANTY OF ANY KIND REGARDING PREVENTING, ELIMINATING, REDUCING OR INHIBITING ANY MOLD, FUNGUS, BACTERIA, VIRUS, MICROBIAL GROWTH, OR ANY OTHER CONTAMINANTS (INCLUDING COVID-19 OR ANY SIMILAR VIRUS) (COLLECTIVELY, "CONTAMINANTS"), WHETHER INVOLVING OR IN CONNECTION WITH EQUIPMENT, ANY COMPONENT THEREOF, SERVICES OR OTHERWISE. IN NO EVENT SHALL COMPANY HAVE ANY LIABILITY FOR THE PREVENTION, ELIMINATION, REDUCTION OR INHIBITION OF THE GROWTH OR SPREAD OF SUCH CONTAMINANTS INVOLVING OR IN CONNECTION WITH ANY EQUIPMENT, THIRD-PARTY PRODUCT, OR ANY COMPONENT THEREOF, SERVICES OR OTHERWISE AND CUSTOMER HEREBY SPECIFICALLY ACKNOWLDGES AND AGREES THERETO

13. Indemnity. To the maximum extent permitted by law, Company and Customer shall indemnify and hold harmless each other from any and all claims, actions, costs, expenses, damages and liabilities, including reasonable attorneys' fees, resulting from death or bodily injury or damage to real or personal property, to the extent caused by the negligence or misconduct of the indemnifying party, and/or its respective employees or authorized agents in connection with their activities within the scope of this Agreement. Neither party shall indemnify the other against claims, damages, expenses, or liabilities to the extent attributable to the acts or omissions of the other party or third parties. If the parties are both at fault, the obligation to indemnify shall be proportional to their relative fault. The duty to indemnify and hold harmless will continue in full force and effect, notwithstanding the expiration or early termination of this Agreement, with respect to any claims based on facts or conditions that occurred prior to expiration or termination of this Agreement.

14. Limitation of Liability. NOTWITHSTANDING ANYTHING TO THE CONTRARY, NEITHER PARTY SHALL BE LIABLE FOR SPECIAL, INCIDENTAL, INDIRECT, OR CONSEQUENTIAL LOSSES OR DAMAGES OF ANY KIND (INCLUDING WITHOUT LIMITATION REFRIGERANT LOSS, PRODUCT LOSS, LOST REVENUE OR PROFITS, OR LIABILITY TO THIRD PARTIES), INCLUDING CONTAMINANTS LIABILITIES, OR PUNITIVE DAMAGES WHETHER BASED IN CONTRACT, WARRANTY, STATUTE, TORT (INCLUDING NEGLIGENCE), STRICT LIABILITY, INDEMNITY OR ANY OTHER LEGAL THEORY OR FACTS. NOTWITHSTANDING ANY OTHER PROVISION OF THIS AGREEMENT, THE TOTAL AND AGGREGATE LIABILITY OF THE COMPANY TO THE CUSTOMER WITH RESPECT TO ANY AND ALL CLAIMS CONNECTED WITH, RELATED TO OR ARISING FROM THE PERFORMANCE OR NON-PERFORMANCE OF THIS AGREEMENT, WHETHER BASED IN CONTRACT, WARRANTY, STATUTE, TORT (INCLUDING NEGLIGENCE), STRICT LIABILITY, INDEMNITY OR ANY OTHER LEGAL THEORY OR FACTS, SHALL NOT EXCEED THE COMPENSATION RECEIVED BY COMPANY UNDER THIS AGREEMENT. IN NO EVENT SHALL SELLER BE LIABLE FOR ANY DAMAGES (WHETHER DIRECT OR INDIRECT) RESULTING FROM MOLD, FUNGUS, BACTERIA, MICROBIAL GROWTH, OR OTHER CONTAMINATES OR AIRBORNE BIOLOGICAL AGENTS. TO THE MAXIMUM EXTENT ALLOWED BY LAW, COMPANY SHALL NOT BE LIABLE FOR ANY OF THE FOLLOWING IN CONNECTION WITH PROVIDING THE ENERGY AND BUILDING PERFORMANCE SERVICES: INTERRUPTION, DELETION, DEFECT, DELAY IN OPERATION OR TRANSMISSION; CUSTOMER'S NETWORK SECURITY; COMPUTER VIRUS; COMMUNICATION FAILURE; THEFT OR DESTRUCTION OF DATA; GAPS IN DATA COLLECTED; AND UNAUTHORIZED ACCESS TO CUSTOMER'S DATA OR COMMUNICATIONS NETWORK.

15. CONTAMINANTS LIABILITY

The transmission of COVID-19 may occur in a variety of ways and circumstances, many of the aspects of which are currently not known. HVAC systems, products, services and other offerings have not been tested for their effectiveness in reducing the spread of COVID-19, including through the air in closed environments. **IN NO EVENT WILL COMPANY BE LIABLE UNDER THIS AGREEMENT OR OTHERWISE FOR ANY INDEMNIFICATION, ACTION OR CLAIM, WHETHER BASED ON WARRANTY, CONTRACT, TORT OR OTHERWISE, FOR ANY BODILY INJURY (INCLUDING DEATH), DAMAGED TO PROPERTY,OR ANY OTHER LIABILITIES, DAMAGES OR COSTS RELATED TO CONTAMINANTS (INCLUCING THE SPREAD, TRANSMISSION MITIGATION, ELIMINATION, OR CONTAMINATION THEREOF) (COLLECTIVELY, "CONTAMINANTS LIABILITIES") AND CUSTOMER HEREBY EXPRESSLY RELEASES COMPANY FROM ANY SUCH CONTAMINANT LIABILITIES.**

16. Asbestos and Hazardous Materials. The Services expressly exclude any identification, abatement, cleanup, control, disposal, removal or other work connected with asbestos or other hazardous materials (collectively, "Hazardous Materials"). Should Company become aware of or suspect the presence of Hazardous Materials, Company may immediately stop work in the affected area and shall notify Customer. Customer will be responsible for taking any and all action necessary to correct the condition in accordance with all applicable laws and regulations. Customer shall be exclusively responsible for any claims, liability, fees and penalties, and the payment thereof, arising out of or relating to any Hazardous Materials on or about the premises, not brought onto the premises by Company. Company shall be required to resume performance of the Services only when the affected area has been rendered harmless.

17. Insurance. Company agrees to maintain the following insurance during the term of the contract with limits not less than shown below and will, upon request from Customer, provide a Certificate of evidencing the following coverage:

Commercial General Liability	$2,000,000 per occurrence
Automobile Liability	$2,000,000 CSL
Workers Compensation	Statutory Limits

If Customer has requested to be named as an additional insured under Company's insurance policy, Company will do so but only subject to Company's manuscript additional insured endorsement under its primary Commercial General Liability policies. In no event does Company or its insurer waive its right of subrogation

18. Force Majeure. Company's duty to perform under this Agreement is contingent upon the non-occurrence of an Event of Force Majeure. If Company shall be unable to carry out any material obligation under this Agreement due to an Event of Force Majeure, this Agreement shall at Company's election (i) remain in effect but Company's obligations shall be suspended until the uncontrollable event terminates or (ii) be terminated upon ten (10) days' notice to Customer, in which event Customer shall pay Company for all parts of the Services furnished to the date of termination. An "Event of Force Majeure" shall mean any cause or event beyond the control of Company. Without limiting the foregoing, "Event of Force Majeure" includes: acts of God; acts of terrorism, war or the public enemy; flood; earthquake; lightning; tornado; storm; fire; civil disobedience; pandemic insurrections; riots; labor disputes; labor or material shortages; sabotage; restraint by court order or public authority (whether valid or invalid), and action or non-action by or inability to obtain or keep in force the necessary governmental authorizations, permits, licenses, certificates or approvals if not caused by Company and the requirements of any applicable government in any manner that diverts either the material or the finished product to the direct or indirect benefit of the government.

19. General. Except as provided below, to the maximum extent provided by law, this Agreement is made and shall be interpreted and enforced in accordance with the laws of the state or province in which the Services are performed without regard to choice of law principles which might otherwise call for the application of a different state's or province's law. Any dispute arising under or relating to this Agreement that is not disposed of by agreement shall be decided by litigation in a court of competent jurisdiction located in the state or province in which the Services are performed. Any action or suit arising out of or related to this Agreement must be commenced within one year after the cause of action has accrued. To the extent the premises are owned and/or operated by any agency of the United States Federal Government, determination of any substantive issue of law shall be according to the United States Federal common law of Government contracts as enunciated and applied by Federal judicial bodies and boards of contract appeals of the Federal Government. This Agreement contains all of the agreements, representations and understandings of the parties and supersedes all previous understandings, commitments or agreements, oral or written, related to the Services. No documents shall be incorporated herein by reference except to the extent Company is a signatory thereon. If any term or condition of this Agreement is invalid, illegal or incapable of being enforced by any rule of law, all other terms and conditions of this Agreement will nevertheless remain in full force and effect as long as the economic or legal substance of the transaction contemplated hereby is not affected in a manner adverse to any party hereto. Customer may not assign, transfer, or convey this Agreement, or any part hereof, without the written consent of Company. Subject to the foregoing, this Agreement shall bind and inure to the benefit of the parties hereto and their permitted successors and assigns. This Agreement may be executed in several counterparts, each of which when executed shall be deemed to be an original, but all together shall constitute but one and the same Agreement. A fully executed facsimile copy hereof or the several counterparts shall suffice as an original. No modifications, additions or changes may be made to this Agreement except in a writing signed by Company. No failure or delay by the Company in enforcing any right or exercising any remedy under this Agreement shall be deemed to be a waiver by the Company of any right or remedy.

20. Equal Employment Opportunity/Affirmative Action Clause. Company is a United States federal contractor that complies fully with Executive Order 11246, as amended, and the applicable regulations contained in 41 C.F.R. Parts 60-1 through 60-60, 29 U.S.C. Section 793 and the applicable regulations contained in

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41 C.F.R. Part 60-741; and 38 U.S.C. Section 4212 and the applicable regulations contained in 41 C.F.R. Part 60-250; and Executive Order 13496 and Section 29 CFR 471, appendix A to subpart A, regarding the notice of employee rights in the United States and with Canadian Charter of Rights and Freedoms Schedule B to the Canada Act 1982 (U.K.) 1982, c. 11 and applicable Provincial Human Rights Codes and employment law in Canada.

21. U.S. Government Contracts.

The following provision applies only to direct sales by Company to the US Government. The Parties acknowledge that all items or services ordered and delivered under this Agreement / Purchase Order are Commercial Items as defined under Part 12 of the Federal Acquisition Regulation (FAR). In particular, Company agrees to be bound only by those Federal contracting clauses that apply to "commercial" suppliers and that are contained in FAR 52.212-5(e)(1). Company complies with 52.219-8 or 52.219-9 in its service and installation contracting business. **The following provision applies only to indirect sales by Company to the US Government.** As a Commercial Item Subcontractor, Company accepts only the following mandatory flow down provisions: 52.219-8; 52.222-26; 52.222-35; 52.222-36; 52.222-39; 52.247-64. If the Services are in connection with a U.S. government contract, Customer agrees and hereby certifies that it has provided and will provide current, accurate, and complete information, representations and certifications to all government officials, including but not limited to the contracting officer and officials of the Small Business Administration, on all matters related to the prime contract, including but not limited to all aspects of its ownership, eligibility, and performance. Anything herein notwithstanding, Company will have no obligations to Customer unless and until Customer provides Company with a true, correct and complete executed copy of the prime contract. Upon request, Customer will provide copies to Company of all requested written communications with any government official related to the prime contract prior to or concurrent with the execution thereof, including but not limited to any communications related to contractor's Customer's ownership, eligibility or performance of the prime contract. Customer will obtain written authorization and approval from Company prior to providing any government official any information about Company's performance of the Services that are the subject of this offer or agreement, other than the Proposal or this Agreement.

22. Limited Waiver of Sovereign Immunity. If Customer is an Indian tribe (in the U.S.) or a First Nation or Band Council (in Canada), Customer, whether acting in its capacity as a government, governmental entity, a duly organized corporate entity or otherwise, for itself and for its agents, successors, and assigns: (1) hereby provides this limited waiver of its sovereign immunity as to any damages, claims, lawsuit, or cause of action (herein "Action") brought against Customer by Company and arising or alleged to arise out of the furnishing by Company of any product or service under this Agreement, whether such Action is based in contract, tort, strict liability, civil liability or any other legal theory; (2) agrees that jurisdiction and venue for any such Action shall be proper and valid (a) if Customer is in the U.S., in any state or United States court located in the state in which Company is performing this Agreement or (b) if Customer is in Canada, in the superior court of the province or territory in which the work was performed; (3) expressly consents to such Action, and waives any objection to jurisdiction or venue; (4) waives any requirement of exhaustion of tribal court or administrative remedies for any Action arising out of or related to this Agreement; and (5) expressly acknowledges and agrees that Company is not subject to the jurisdiction of Customer's tribal court or any similar tribal forum, that Customer will not bring any action against Company in tribal court, and that Customer will not avail itself of any ruling or direction of the tribal court permitting or directing it to suspend its payment or other obligations under this Agreement. The individual signing on behalf of Customer warrants and represents that such individual is duly authorized to provide this waiver and enter into this Agreement and that this Agreement constitutes the valid and legally binding obligation of Customer, enforceable in accordance with its terms.

1-10.48 (0821)
Supersedes 1-10.48 (0720)

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SECURITY ADDENDUM

This Addendum shall be applicable to the sale, installation and use of Trane equipment and the sale and provision of Trane services. "Trane" shall mean Trane U.S. Inc. for sales and services in the United States, or Trane Canada ULC for sales and services in Canada.

1. **Definitions.** All terms used in this Addendum shall have the meaning specified in the Agreement unless otherwise defined herein. For the purposes of this Addendum, the following terms are defined as follows:

   "Customer Data" means Customer account information as related to the Services only and does not include HVAC Machine Data or personal data. Trane does not require, nor shall Customer provide personal data to Trane under the Agreement. Such data is not required for Trane to provide its Equipment and/or Services to the Customer.

   "Equipment" shall have the meaning set forth in the Agreement.

   "HVAC Machine Data" means data generated and collected from the product or furnished service without manual entry. HVAC Machine Data is data relating to the physical measurements and operating conditions of a HVAC system, such as but not limited to, temperatures, humidity, pressure, HVAC equipment status. HVAC Machine Data does not include Personal Data and, for the purposes of this agreement, the names of users of Trane's controls products or hosted applications shall not be Personal Data, if any such user chooses to use his/her name(s) in the created accounts within the controls product (e.g., firstname.lastname@address.com). HVAC Machine Data may be used by Trane: (a) to provide better support services and/or products to users of its products and services; (b) to assess compliance with Trane terms and conditions; (c) for statistical or other analysis of the collective characteristics and behaviors of product and services users; (d) to backup user and other data or information and/or provide remote support and/or restoration; (e) to provide or undertake: engineering analysis; failure analysis; warranty analysis; energy analysis; predictive analysis; service analysis; product usage analysis; and/or other desirable analysis, including, but not limited to, histories or trends of any of the foregoing; and (f) to otherwise understand and respond to the needs of users of the product or furnished service. "Personal Data" means data and/or information that is owned or controlled by Customer, and that names or identifies, or is about a natural person, such as: (i) data that is explicitly defined as a regulated category of data under any data privacy laws applicable to Customer; (ii) non-public personal information ("NPI") or personal information ("PI"), such as national identification number, passport number, social security number, social insurance number, or driver's license number; (iii) health or medical information, such as insurance information, medical prognosis, diagnosis information, or genetic information; (iv) financial information, such as a policy number, credit card number, and/or bank account number; (v) personally identifying technical information (whether transmitted or stored in cookies, devices, or otherwise), such as IP address, MAC address, device identifier, International Mobile Equipment Identifier ("IMEI"), or advertising identifier; (vi) biometric information; and/or (vii) sensitive personal data, such as, race, religion, marital status, disability, gender, sexual orientation, geolocation, or mother's maiden name.

   "Security Incident" shall refer to (i) a compromise of any network, system, application or data in which Customer Data has been accessed or acquired by an unauthorized third party; (ii) any situation where Trane reasonably suspects that such compromise may have occurred; or (iii) any actual or reasonably suspected unauthorized or illegal Processing, loss, use, disclosure or acquisition of or access to any Customer Data.

   "Services" shall have the meaning set forth in the Agreement.

2. HVAC Machine Data; Access to Customer Extranet and Third Party Systems. If Customer grants Trane access to HVAC Machine Data via web portals or other non-public websites or extranet services on Customer's or a third party's website or system (each, an "Extranet"), Trane will comply with the following:
   a. Accounts. Trane will ensure that Trane's personnel use only the Extranet account(s) designated by Customer and will require Trane personnel to keep their access credentials confidential.
   b. Systems. Trane will access the Extranet only through computing or processing systems or applications running operating systems managed by Trane that include: (i) system network firewalls; (ii) centralized patch management; (iii) operating system appropriate anti-malware software; and (iv) for portable devices, full disk encryption.
   c. Restrictions. Unless otherwise approved by Customer in writing, Trane will not download, mirror or permanently store any HVAC Machine Data from any Extranet on any medium, including any machines, devices or servers.
   d. Account Termination. Trane will terminate the account of each of Trane's personnel in accordance with Trane's standard practices after any specific Trane personnel who has been authorized to access any Extranet (1) no longer needs access to HVAC Machine Data or (2) no longer qualifies as Trane personnel (e.g., the individual leaves Trane's employment).
   e. Third Party Systems. Trane will provide Customer prior notice before it uses any third party system that stores or may otherwise have access to HVAC Machine Data, unless (1) the data is encrypted and (2) the third party system will not have access to the decryption key or unencrypted "plain text" versions of the HVAC Machine Data.

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3. Customer Data; Confidentiality. Trane shall keep confidential, and shall not access or use any Customer Data and information that is marked confidential or by its nature is considered confidential ("Customer Confidential Information") other than for the purpose of providing the Equipment and Services, and will disclose Customer Confidential Information only: (i) to Trane's employees and agents who have a need to know to perform the Services, (ii) as expressly permitted or instructed by Customer, or (iii) to the minimum extent required to comply with applicable law, provided that Trane (1) provides Customer with prompt written notice prior to any such disclosure, and (2) reasonably cooperate with Customer to limit or prevent such disclosure.

4. Customer Data; Compliance with Laws. Trane agrees to comply with laws, regulations governmental requirements and industry standards and practices relating to Trane's processing of Customer Confidential Information (collectively, "***Laws***").

5. Customer Data; Information Security Management. Trane agrees to establish and maintain an information security and privacy program, consistent with applicable HVAC equipment industry practices that complies with this Addendum and applicable Laws ("***Information Security Program***"). The Information Security Program shall include appropriate physical, technical and administrative safeguards, including any safeguards and controls agreed by the Parties in writing, sufficient to protect Customer systems, and Customer's Confidential Information from unauthorized access, destruction, use, modification or disclosure. The Information Security Program shall include appropriate, ongoing training and awareness programs designed to ensure that Trane's employees and agents, and others acting on Trane's, behalf are aware of and comply with the Information Security Program's policies, procedures, and protocols.

6. Monitoring. Trane shall monitor and, at regular intervals consistent with HVAC equipment industry practices, test and evaluate the effectiveness of its Information Security Program. Trane shall evaluate and promptly adjust its Information Security Program in light of the results of the testing and monitoring, any material changes to its operations or business arrangements, or any other facts or circumstances that Trane knows or reasonably should know may have a material impact on the security of Customer Confidential Information, Customer systems and Customer property.

7. Audits. Customer acknowledges and agrees that the Trane SOC2 audit report will be used to satisfy any and all audit/inspection requests/requirements by or on behalf of Customer. Trane will make its SOC2 audit report available to Customer upon request and with a signed nondisclosure agreement.

8. Information Security Contact. Trane's information security contact is Local Sales Office.

9. Security Incident Management. Trane shall notify Customer after the confirmation of a Security Incident that affects Customer Confidential Information, Customer systems and Customer property. The written notice shall summarize the nature and scope of the Security Incident and the corrective action already taken or planned.

10. Threat and Vulnerability Management. Trane regularly performs vulnerability scans and addresses detected vulnerabilities on a risk basis. Periodically, Trane engages third-parties to perform network vulnerability assessments and penetration testing. Vulnerabilities will be reported in accordance with Trane's cybersecurity vulnerability reported process. Trane periodically provides security updates and software upgrades.

11. Security Training and Awareness. New employees are required to complete security training as part of the new hire process and receive annual and targeted training (as needed and appropriate to their role) thereafter to help maintain compliance with Security Policies, as well as other corporate policies, such as the Trane Code of Conduct. This includes requiring Trane employees to annually re-acknowledge the Code of Conduct and other Trane policies as appropriate. Trane conducts periodic security awareness campaigns to educate personnel about their responsibilities and provide guidance to create and maintain a secure workplace.

12. Secure Disposal Policies. Policies, processes, and procedures regarding the disposal of tangible and intangible property containing Customer Confidential Information so that wherever possible, Customer Confidential Information cannot be practicably read or reconstructed.

13. Logical Access Controls. Trane employs internal monitoring and logging technology to help detect and prevent unauthorized access attempts to Trane's corporate networks and production systems. Trane's monitoring includes a review of changes affecting systems' handling authentication, authorization, and auditing, and privileged access to Trane production systems. Trane uses the principle of "least privilege" (meaning access denied unless specifically granted) for access to customer data.

14. Contingency Planning/Disaster Recovery. Trane will implement policies and procedures required to respond to an emergency or other occurrence (i.e. fire, vandalism, system failure, natural disaster) that could damage Customer Data or any system that contains Customer Data. Procedures include the following
    (i) data backups; and
    (ii) formal disaster recovery plan. Such disaster recovery plan is tested at least annually.

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15. Return of Customer Data. If Trane is responsible for storing or receiving Customer Data, Trane shall, at Customer's sole discretion, deliver Customer Data to Customer in its preferred format within a commercially reasonable period of time following the expiration or earlier termination of the Agreement or, such earlier time as Customer requests, securely destroy or render unreadable or undecipherable each and every original and copy in every media of all Customer's Data in Trane's possession, custody or control no later than [90 days] after receipt of Customer's written instructions directing Trane to delete the Customer Data.

16. Background checks Trane shall take reasonable steps to ensure the reliability of its employees or other personnel having access to the Customer Data, including the conducting of appropriate background and/or verification checks in accordance with Trane policies.

17. DISCLAIMER OF WARRANTIES. EXCEPT FOR ANY APPLICABLE WARRANTIES IN THE AGREEMENT, THE SERVICES ARE PROVIDED "AS IS", WITH ALL FAULTS, AND THE ENTIRE RISK AS TO SATISFACTORY QUALITY, PERFORMANCE, ACCURACY AND EFFORT AS TO SUCH SERVICES SHALL BE WITH CUSTOMER. TRANE DISCLAIMS ANY AND ALL OTHER EXPRESS OR IMPLIED REPRESENTATIONS AND WARRANTIES WITH RESPECT TO THE SERVICES AND THE SERVICES PROVIDED HEREUNDER, INCLUDING ANY EXPRESS OR IMPLIED WARRANTY OF MERCHANTABILITY, FITNESS FOR A PARTICULAR PURPOSE, OR THAT THE SERVICES WILL OPERATE ERROR-FREE OR UNINTERRUPTED OR RETURN/RESPONSE TO INQUIRIES WITHIN ANY SPECIFIC PERIOD OF TIME.

November 2023

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APPENDIX

SERVICE BEST PRACTICES

Trane is completely dedicated to making buildings better. The ongoing pursuit of better buildings, using our long-term domain expertise to push new technologies into everyday use, keeps us at the forefront of the industry.

In addition to the services details in the agreement above, we take practical steps every day to ensure our approach is safe and efficient.

SAFETY

Since 2003, U.S. Bureau of Labor Statistics records have consistently shown the Total Recordable Incident Rate (TRIR) and Days Away From Work (DAFW) for Trane have been significantly lower than those for HVAC repair and maintenance contractors and specialty trade contractors (construction). The company's safety culture in America is unparalleled in the building service industry, with proven results in the continuous reduction of injury rates. Trane incident rates (OSHA) are consistently 50 to 70 percent below the industry average.



A wide range of safety training and resources are available to Trane technicians, including:

- Safety training—20 hours per year
- Electrical safety—NFPA 70E compliant, electrical PPE
- Fall protection
- Ergonomics
- USDOT compliance
- Refrigerant management training

ENVIRONMENTAL PRACTICES

Trane policies and procedures are compliant with all federal and state regulations. Refrigerant (and substitutes) handling, storage and leak repair processes are compliant with Environmental Protection Agency regulation 40 CFR Part 82. Service technicians are Universal-certified and use only certified recovery equipment

Refrigerant Management Software (RMS) captures, manages and reports all refrigerant activity at your site. Annually, Trane will send you a report documenting all refrigerant activity that we performed for each piece of equipment during the past 12 months

Trane adheres to all environmental regulations when removing used oil from refrigeration units.

CONSISTENCY

Nationwide, Trane technicians follow documented, formal processes that ensure uniform service delivery. As an OEM, Trane has developed exclusive service procedures which provide the most reliable outcomes, and extended equipment longevity, at the most cost-effective price.

- Exclusive service work flow processes provide detailed steps and information encompassing parts, materials, tools and sequence of execution
- Additional steps addressing safety, quality control, work validation and environmental compliance
- Technicians must consistently reference documented processes to ensure no critical steps are skipped or omitted
- Applicable service processes meet or exceed ASHRAE 180-2008 Standard Practice for Inspection and Maintenance of Commercial Building HVAC Systems

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P-CCS Elementary Program Highlights
Fall 2024

P-CCS Board of Education Meeting on October 22, 2024

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REACH HIGHER

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Purpose of Today's Presentation

- Share highlights from P-CCS elementary school programming during the fall of the 2024-2025 school year that support the P-CCS Dynamic Plan and Learner Profile.
- Highlight Academic Instruction, Student Engagement, and Culture & Climate.

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Plymouth-Canton Community Schools (P-CCS) Dynamic Plan Goals

A. P-CCS will increase achievement for all students and close achievement gaps.

B. All P-CCS students and staff will report they feel physically, psychologically, and emotionally safe and represented at school.

C. P-CCS will increase, enhance, and sustain community partnerships to improve student outcomes, student and family engagement, student enrollment, and opportunities.

D. P-CCS will incorporate student voice and input throughout the educational experience.

E. P-CCS will be recognized as a leader and innovator for student learning and growth.

Elementary Program Highlights

Focus on Academic Instruction and Engagement with Students and their Families

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Logic Model

Purpose Statement: To improve academic engagement and achievement in elementary school students by providing targeted support and engaging instructional methods.

Inputs:

Strong MTSS Framework

Teachers with diverse expertise in differentiated instruction, formative assessments, active learning, and technology integration

Educational materials: Books, technology (smartboards, tablets, etc.)

Professional learning for staff

Coaches who provide ongoing support and feedback to teachers on implementing intentional strategies.

Activities:

Staff PD: equity, Multi-tiered system of supports (MTSS), SEL, instructional practices

Instructional coaches work with teachers one-on-one or in small groups to refine instructional methods and address challenges.

Space for student voice and choice

Outputs:

Increased teacher collaboration through instructional coaching, professional learning communities (PLCs) or peer observation focused on improving instructional approaches.

Improved academic achievement, student attendance, behavior, achievement & growth

Increased family involvement in children's education.

Outcomes:

Students show higher levels of participation in class discussions, group activities, and individual tasks.

Increased student interest in learning due to more interactive and relevant teaching methods.

Students and staff feel safe, represented, valued, and challenged

Closing of achievement and opportunity gaps

Students prepared for future success

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P-CCS Learner Profile

- Collaborator
- Ethical and Global Citizen
- Critical Thinker
- Goal Directed & Resilient
- Communicator
- Innovator



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2024-25 Key Activities

Supporting Student Success:

- Training on and implementation of **Collaborative Classroom Being A Reader**
- Ongoing training on and implementation of **UFLI Foundations (K-2) and Morphology (3-5)**
- Ongoing training and implementation of **enVision Mathematics including Topic Overview, Step 1, Step 2 and Step 3**
- Elementary **building-based instructional coaches** to provide Tier I and Tier II implementation support
- **Reading intervention** to provide Tier II student support
- Ongoing implementation of **Elementary Student Success Specialists** (building specific)

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Coaching, Co-Teaching, and Collaboration













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Academic Engagement

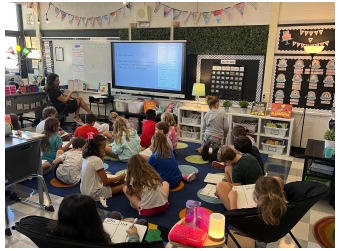


















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Academic Engagement











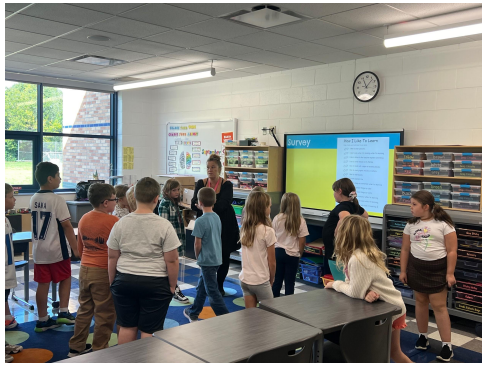


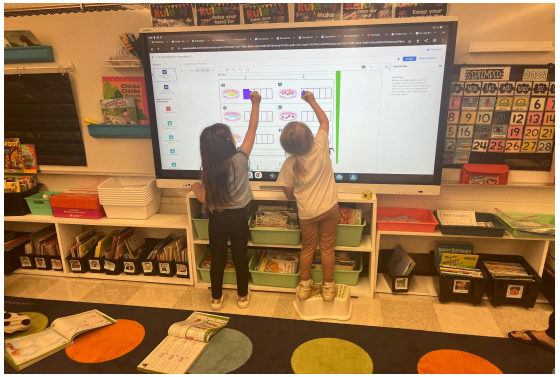




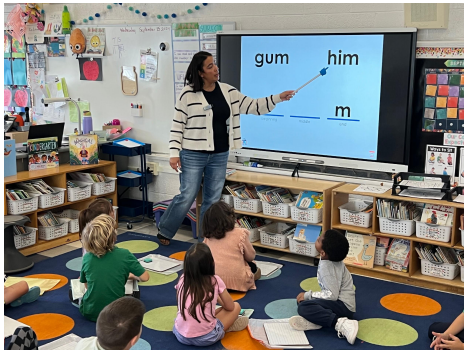
Technology Integration to support academics

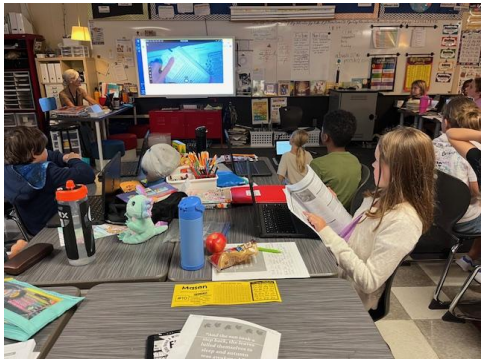












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Academic Engagement with families













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Elementary Student Success Specialists 2023-24 School Year

Focus of the Support / Intervention

- Individual and small group support with SEL skillbuilding
- Support plans
- Friendship groups
- ELA and math skills
- Facilitation of restorative conversations
- Check-In and Check-Out
- Crisis Team Member
- Emotional Regulation and Self-Management

What data was used to measure success?

Panorama Teacher Perception of Student Reports (K-2)

Panorama Student Competency & Well-Being Measures (3-5)

Office referrals

Attendance

Schoolwide Impact	
220 Students supported	
Out of School Suspension Counts	
22-23 SY	***23-24 SY***
287	174
39% decrease in 6 of 8 buildings	

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Elementary Student Success Specialist engagement with students

















Modes of Effective Instructional Delivery - Tier 1

Whole group	Small Groups	Individual
The class learns together, shares ideas, engages in discussions, and provides the teacher the opportunity to observe student thinking. (Observations/Checklists)	The teacher meets with students to reteach, set goals and gather specific evidence to support their understanding of grade-level standards and provide immediate feedback on a learning target. (Conference notes)	Students participate in individualized tasks that allow for continued practice with a Tier 1 skill and provide the teacher with evidence of student learning. (Work samples)
		

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Schedule Guidelines - Target Minutes

K-2 Minute Guidelines	
Morning SEL Meeting	20
Word Study (UFLI)	30
Language Comprehension	30-40
ELA Small Groups	30
Writing	35
Math Solve and Share	15-20
Math Visual Learning	20-30
Math Small Groups	20-30
Science/SS	45
Total	250-285
Other	
Arrival/Breakfast/Announcements	10
Lunch Reset	10
Closing Circle	5
Special	50
Lunch/Lunch Recess	50
Classroom Recess	20
Total	145
Grand Total	395-425
Total in Day	426

3-5 Minute Guidelines	
Morning SEL Meeting	20
Word Study (Morphology)	15-20
Language Comprehension	40
ELA Small Groups	30
Writing	40
Math Solve and Share	15-20
Math Visual Learning	20-30
Math Small Groups	20-30
Science/SS	45
Total	225-275
Other	
Arrival/Breakfast/Announcements	10
Lunch Reset	10
Closing Circle	5
Special	50
Lunch/Lunch Recess	50
Classroom Recess	20
Total	145
Grand Total	370-420
Total in Day	426

Next Steps



Packet page 166 of 175

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MEMO

To: Members of the P-CCS Board of Education
Dr. Monica Merritt, Superintendent

From: Beth Rayl, Chief Academic and Innovation Officer

Subject: Sports Officiating - New Semester Elective Course Proposal (FIRST READING)

Date: October 22, 2024

The P-CEP physical education team proposes adding a new one-semester Sports Officiating elective course for 10th through 12th-grade students. This course gives students the knowledge and skills to become sports referees, umpires, and judges.

In the course, students will learn the rules and regulations for various sports through the Michigan High School Athletic Association (MHSAA) and National Federation of State High School Associations (NFHS) handbooks and understand how to become a registered MHSAA Official. Students will apply what they have learned in the classroom through hands-on experiences by officiating their peers during in-class athletic competitions in this and other physical education department courses. Physical Education students were surveyed regarding their interest in this course, and nearly half expressed interest in taking a Sports Officiating elective course.

According to current high school sports referee assignors, Michigan has a shortage of sports officials. Fewer referees and umpires are available for sporting competitions, causing some events to be canceled. Offering a Sports Officiating course would be an innovative approach to developing interpersonal skills and leadership while promoting employment opportunities that serve the local community.

The total proposed cost for materials for the course ($1235.00) and course development ($780.00) is $2015.00. The materials purchased would include two electronic time clocks at $600.00 each and whistles for all students (total of $35.00). The development cost for six days of substitute coverage for a PE teacher to work with the Curriculum Coordinator to develop all units and assessments.

RECOMMENDED RESOLUTION:

It was moved by member _____ and seconded by member _____ to approve the addition of a one-semester high school physical education elective *Sports Officiating* course in the Plymouth-Canton Community Schools. This change would be implemented during the 2025-26 school year and beyond. FIRST READING at the Board of Education meeting on October 22, 2024.

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MEMO

To: Members of the P-CCS Board of Education
Dr. Monica Merritt, Superintendent

From: Beth Rayl, Chief Academic and Innovation Officer

Subject: Personal Finance - Course Name Changes and Credit Attainment Proposal (FIRST READING)

Date: October 22, 2024

Michigan's Section 380.1278a of the Revised School Code requires students entering 8th grade in 2023 and beyond to complete a ½ credit in personal finance that meets the personal finance content expectations developed by the Michigan Department of Education (MDE) and approved by the State Board of Education (SBE). MDE issued a guidance document to assist school districts in preparing for the new mandate. While MDE stipulates a ½ credit requirement, it is important to note that this requirement does not have to be a separate course or require extended seat time as long as all of the content expectations are covered.

Following a thorough review of various options for fulfilling this requirement and in consultation with various committees that reviewed data gathered from administrators, teachers, and students, P-CCS social studies department members have arrived at a recommendation to integrate the personal finance content expectations into two existing courses: Political and Economic Systems (PES) - Economics for 10th through 12th-grade students and Advanced Placement (AP) Macroeconomics courses for 11th and 12th-grade students. Six out of seven of the personal finance content expectations are already covered in PES - Economics. At the same time, AP Macroeconomics offers an additional three weeks of instructional time post-AP exams, allowing the opportunity to incorporate personal finance standards into the current course's curriculum. This approach ensures comprehensive coverage of economics principles and personal finance topics within the two courses.

By incorporating personal finance content into the current PES - Economics and AP Macroeconomics courses, P-CCS students will maintain their ability to choose elective courses freely, preventing additional constraints from adding another ½ credit course to their high

school graduation requirements. This recommendation also considers the unique needs of Starkweather Academy students, addressing any potential challenges that may arise from adding another new course requirement for graduation. Lastly, this recommendation will avoid negatively impacting the high school schedule and staffing.

In summary, Michigan's new high school personal finance credit requirement will be integrated into the existing PES - Economics and AP Macroeconomics courses. Both courses will remain semester-long but will shift to earn both a ½ credit covering the economics standards and an additional ½ credit to fulfill the personal finance requirement. As a result, the credit for each course will increase from ½ to 1.0 without changing the seat time. To ensure personal finance is reflected on student transcripts, the course titles and credits will be updated as follows:

- PES - Economics will become PES - Economics & Personal Finance (1.0 credit)
- AP Macroeconomics will become AP Macroeconomics & Personal Finance (1.0 credit)

This revision would be free of additional cost. Existing course textbooks and materials would be used, with supplemental Open Educational Resources (OER) implemented where appropriate.

RECOMMENDED RESOLUTION:

It was moved by member _____ and seconded by member _____ to approve the renaming of Political and Economic Systems (PES) - Economics to Political and Economic Systems (PES) - Economics & Personal Finance and Advanced Placement (AP) Macroeconomics to Advanced Placement (AP) Macroeconomics & Personal Finance. Additionally, the P-CCS Board of Education approves increasing the credit earned in each course from ½ to 1.0 while allowing them to remain as one-semester courses. FIRST READING at the Board of Education meeting on October 22, 2024.

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MEMO

To: Members of the P-CCS Board of Education
Dr. Monica Merritt, Superintendent

From: Beth Rayl, Chief Academic and Innovation Officer

Subject: Peer-to-Peer Connections - New Semester Course Proposal (FIRST READING)

Date: October 22, 2024

Members of the P-CEP team propose adding a new one-semester Peer-to-Peer Connections elective course for 11th and 12th-grade students. Peer-to-Peer Connections is a general education course designed to foster positive peer relationships between neurotypical and neurodiverse students. Students in general education will learn about special needs populations, leadership, and advocacy, while students who receive special education services will develop increased independence and social skills.

In this course, a general education student (Connection Peer) provides a support system for a peer with special needs. The Connection Peer works alongside a peer with special needs in assigned classrooms and social settings. Connection Peers build effective problem-solving skills to enhance social communication with others. This course also assists students in acquiring an understanding and acceptance of diversity in everyday life and the world of work.

The comprehensive course is designed to implement the START (Systematic, Therapeutic, Assessment, Resources, and Treatment) Secondary Curriculum and Secondary Peer-to-Peer Program Playbook developed by Grand Valley State University (GVSU). This curriculum focuses on supporting students with Autism Spectrum Disorder (ASD) and other developmental disabilities in secondary school settings by integrating evidence-based practices that foster social skills, emotional regulation, and academic success while promoting peer interaction and support.

The peer-to-peer component emphasizes creating an inclusive school environment by training neurotypical students to become peer mentors who foster empathy, understanding, and natural support within the school community.

Implementing this course would be free of charge regarding resources or materials, as curricular resources are available at no cost through Wayne RESA, and the curriculum is provided through the START website.

RECOMMENDED RESOLUTION:

It was moved by member _____ and seconded by member _____ to approve the addition of a one-semester elective *Peer-to-Peer Connections* course in the Plymouth-Canton Community Schools. This change would be implemented during the second semester of the 2024-25 school year and beyond. FIRST READING at the Board of Education meeting on October 22, 2024.

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MEMO

To: Members of the P-CCS Board of Education
Dr. Monica Merritt, Superintendent

From: Beth Rayl, Chief Academic and Innovation Officer

Subject: Human Service Exploration: Arts to Peer-to-Peer Connections: Arts Course Name Change Proposal (FIRST READING)

Date: October 22, 2024

Members of the P-CEP team propose changing the name of the current Human Service Exploration (HSE): Arts course to Peer to Peer Connections: Arts. This name change is requested to align all similar programming to a standard naming structure. Historical data indicates that students routinely request to take the current HSE Foods and HSE Arts courses multiple times. Adding a new Peer-to-Peer Connections course and changing the names of HSE: Foods and HSE: Arts to Peer-to-Peer Connections: Foods and Peer-to-Peer Connections: Arts supports the ability to take these courses more than once for credit by providing them with unique names that better identify them on a transcript.

The P-CCS Board of Education previously approved this course with its current name, and it is offered in the high school course catalog. The course is based on the same START (Systematic, Therapeutic, Assessment, Resources, and Treatment) Secondary Curriculum and Secondary Peer-to-Peer Program Playbook developed by Grand Valley State University (GVSU) that will be used in the proposed Peer-to-Peer Connections course and is specific to the Food and Arts pathways at Plymouth-Canton Educational Park (PCEP). There would be no cost for this proposed course name change.

RECOMMENDED RESOLUTION:

It was moved by member _____ and seconded by member _____ to approve changing the name of the current Human Service Exploration (HSE): Arts course to Peer to Peer Connections: Arts in the Plymouth-Canton Community Schools. This change would be implemented during the 2025-26 school year and beyond. FIRST READING at the Board of Education meeting on October 22, 2024.

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MEMO

To: Members of the P-CCS Board of Education
Dr. Monica Merritt, Superintendent

From: Beth Rayl, Chief Academic and Innovation Officer

Subject: Human Service Exploration: Foods to Peer-to-Peer Connections: Foods Course Name Change Proposal (FIRST READING)

Date: October 22, 2024

Members of the P-CEP team propose changing the name of the current Human Service Exploration (HSE): Foods course to Peer to Peer Connections: Foods. This name change is requested to align all similar programming to a standard naming structure. Historical data indicates that students routinely request to take the current HSE Foods and HSE Arts courses multiple times. Adding a new Peer-to-Peer Connections course and changing the names of HSE: Foods and HSE: Arts to Peer-to-Peer Connections: Foods and Peer-to-Peer Connections: Arts supports the ability to take these courses more than once for credit by providing them with unique names that better identify them on a transcript.

The P-CCS Board of Education previously approved this course with its current name, and it is offered in the high school course catalog. The course is based on the same START (Systematic, Therapeutic, Assessment, Resources, and Treatment) Secondary Curriculum and Secondary Peer-to-Peer Program Playbook developed by Grand Valley State University (GVSU) that will be used in the proposed Peer-to-Peer Connections course and is specific to the Food and Arts pathways at Plymouth-Canton Educational Park (PCEP). There would be no cost for this proposed course name change.

RECOMMENDED RESOLUTION:

It was moved by member _____ and seconded by member _____ to approve changing the name of the current Human Service Exploration (HSE): Foods course to Peer to Peer Connections: Foods in the Plymouth-Canton Community Schools. This change would be implemented during the 2025-26 school year and beyond. FIRST READING at the Board of Education meeting on October 22, 2024.

Follow-up Board Questions (as of 10-8-24)

- Senate Bill 567 regarding Dyslexia - Clarity was requested to determine whether this bill referenced all students or only those identified in this group.
- A Board member asked for clarity on the bid threshold for purchase services and Board approval.