PLYMOUTH-CANTON
COMMUNITY SCHOOLS
GLOBALLY FOCUSED. LOCALLY CONNECTED.

454 S. Harvey
Plymouth, Michigan

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting.

There is a time for public participation during the meeting as indicated in the agenda item Citizens' Comment.

Citizens' Comment Cards must be submitted before the start of the Board meeting per district policy #0167.3

Regular Meeting - Tuesday, November 26, 2024 - 7 p.m.

2024-2025 Meeting Calendar

Calendar of Board Meetings 2024-2025 (p. 4)

Call The Meeting to Order

- Roll Call
- Pledge of Allegiance

A. Adoption of Agenda/Approval of Consent Agenda

Action Item #25-11-34

1. Human Resources

Leaves, Resignations, and Retirements

Leaves, Resignations, & Retirements (p. 5)

2. Approval of Minutes

Special Meeting Minutes - November 12, 2024 (p. 6)

Regular Meeting Minutes - November 12, 2024 (p. 8)

3. Action Items

Consider Approval of a Resolution - Superintendent Salary Schedule

Resolution-Superintendent Salary Schedule (p. 13)

B. Celebrating Success

Plymouth High School Boys Soccer Team
Member Kehoe

C. Board Committee Reports/Action

1. President's Report

2. Student Performance & Achievement Committee (SPA)-Anupam Sidhu

Next Meeting: Wednesday, December 4, 2024 - 5 p.m.

3. Policy Committee-Patti McCoin

Next Meeting: Tuesday, December 10, 2024 - 5:30 p.m.

4. Finance and Operations Committee-Patrick Kehoe

Next Meeting: Thursday, December 5, 2024 - 5 p.m.

5. Student Voice in Action Committee (SVA)-Lauren Christenson

Next Meeting: Monday, December 16, 2024 - 4:30 p.m.

D. Administrative Reports/Recommendations

1. Superintendent's Report

2. Student and Family Engagement - Liz Vartanian-Gibbs

Student & Family Engagement Department Updates (Strategic Goal B & C) (Presentation)

Student and Family Engagement Updates (p. 14)

3. Finance and Operations - Jill Minnick

Consider Approval of a Resolution to Purchase Elevator Lowering Units (First Reading)

Resolution-Elevator Emergency Down Upgrade (p. 31)

Action Item #25-11-35: Consider Approval of a Resolution for a Fire Alarm System Expansion for Allen Early Learning Academy (Final Reading)

Resolution-Allen Early Childhood Fire Alarm System Expansion (p. 63)

4. Teaching and Learning - Bethany Rayl

Consider Approval of a Resolution for a New Course Proposal (Evolution of Music) (First Reading)

Resolution-New Course Proposal (Evolution of Music) (p. 67)

Consider Approval of a Resolution for a New Course Proposal (Soundscapes) (First Reading)

Resolution-New Course Proposal (Soundscapes) (p. 68)

E. Citizens' Comments

F. Action Items

Consider Approval of a Resolution of Support - Protect MI Kids Bill Package to Address the Lack of Effective Statewide Tobacco Prevention Policies (First Reading)

Resolution of Support-Protect MI Kids Bill Package-Tobacco Prevention (p. 69)

G. Follow-up Board Questions

Follow-up Board Questions from 11-12-24 (p. 71)

H. Adjournment

District Vision: P-CCS will deliver an innovative educational experience which propels each student to excellence.

District Mission: P-CCS will develop capable, involved citizens who recognize that they are citizens of the world, use critical thinking skills, and are lifelong learners.

PLYMOUTH-CANTON
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E.J. McClendon Educational Center
454 S. Harvey, Plymouth, MI 48170

Meeting of the Board of Education
2024-2025
(subject to change)

DATE	TIME	MEETING TOPIC	LOCATION
November 26, 2024	7 p.m.	Regular Meeting	E.J. McClendon Center
December 10, 2024	7 p.m.	Regular Meeting	E.J. McClendon Center
January 13, 2024	5:30 p.m.	Special Meeting	E.J. McClendon Center
January 14, 2025	7 p.m.	Regular Meeting	E.J. McClendon Center
January 28, 2025	7 p.m.	Regular Meeting	E.J. McClendon Center
February 6, 2025	6:30 p.m.	Special Meeting	E.J. McClendon Center
February 11, 2025	7 p.m.	Regular Meeting	E.J. McClendon Center
February 25, 2025	7 p.m.	Regular Meeting	E.J. McClendon Center
March 11, 2025	7 p.m.	Regular Meeting	E.J. McClendon Center
April 8, 2025	5:30 p.m.	Special Meeting	E.J. McClendon Center
April 8, 2025	7 p.m.	Regular Meeting	E.J. McClendon Center
April 22, 2025	7 p.m.	Regular Meeting	E.J. McClendon Center
May 13, 2025	7 p.m.	Regular Meeting	E.J. McClendon Center
May 27, 2025	7 p.m.	Regular Meeting	E.J. McClendon Center
June 10, 2025	7 p.m.	Regular Meeting	E.J. McClendon Center
June 24, 2025	7 p.m.	Regular Meeting	E.J. McClendon Center

Regular meetings of the Board of Education of the Plymouth-Canton Community Schools, Wayne and Washtenaw Counties, Michigan, shall be held on the second and fourth Tuesdays of each month. Exceptions: There will only be one meeting in July (7-23-24), one meeting in December (12-10-24), and one meeting in March (3-11-25).

The Board shall comply with Subtitle A of Title ll of the Americans with Disabilities Act of 1990, being Public Law 101-336, 42 USC 12101 et. Seq. or successor law. Requests for reasonable accommodation to participate in the meeting may be made by calling Diane Robertson, Executive Assistant to the Superintendent, at 734-416-3048 for voice & TDD calls or email to diane.robertson@pccsk12.com five days in advance of the meeting. Video recording of any open meeting is permitted with prior approval of the Superintendent. 11-21-24

2024/25 SCHOOL YEAR

LEAVES

NAME, ASSIGNMENT, DATE OF HIRE	REASON, EFFECTIVE DATE
STEWART, LIA EARLY ON SERVICE PROVIDER ALLEN 05/23/2022	Childcare Leave 11/7/24 – 2/11/25

RESIGNATIONS

BOSANKO, TRACY NURSE SALEM 08/26/2019	Resignation effective December 20, 2024.
BOULOS, LINDA CI - HIGH SCHOOL CANTON 01/05/2022	Resignation effective November 27, 2024.
CORNELIO, KAMI RESOURCE ROOM ERIKSSON 04/17/2023	Resignation effective November 29, 2024.
KNEZEK, MATTHEW MATH CANTON 08/26/2019	Resignation effective November 26, 2024.
SIEGEL, SHELLY SPEECH PATHOLOGIST HOBEN 08/28/2006	Resignation effective December 6, 2024.

RETIREMENTS

MILO, JULIE ELEM. CLSRM. - MLL TEACHER DODSON 10/27/2011	Retirement effective November 30, 2024.

MOTION:

AUTOMATICALLY ACCEPT AS PART OF THE CONSENT AGENDA ACTION.

"Move that the Board of Education approve the above Leaves, Resignations and Retirements as listed above."

PLYMOUTH-CANTON
COMMUNITY SCHOOLS
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BOARD OF EDUCATION SPECIAL MEETING MINUTES
November 12, 2024

The Board of Education of the Plymouth-Canton Community Schools, Wayne and Washtenaw Counties, Michigan, met in a Special Meeting on Thursday, November 12, 2024, at 5:30 p.m. at the E. J. McClendon Educational Center, 454 S. Harvey Street, Plymouth, Michigan, 48170.

Present: Members Christenson, Kehoe, Sidhu, and Westra
Absent: Members Ahmed, McCoin, and Picard

Administrators Present Dr. Monica L. Merritt, Superintendent of Schools

Others Present: Ms. Diane Robertson, Executive Assistant to the Superintendent & the Board
Mr. Gary Collins, Collins and Blaha Legal Counsel

President Christenson called the Special Meeting to order at 5:31 p.m. in the Collaboration Room.

It was moved by Member Kehoe and seconded by Member Sidhu to **amend the agenda** to remove the attorney-client privilege closed session item from this Special Meeting.

Ayes: Members Christenson, Kehoe, Sidhu, and Westra
Nays: None
The motion was carried 4-0

Citizens' Comments:

- None

Mr. Gary Collins, district legal counsel from Collins and Blaha, provided updates regarding the Michigan Association of School Administrators (MASA) and Office of Retirement Service (ORS) ongoing litigation. The Michigan Supreme Court has advised school districts to adopt a salary schedule for superintendents as a recommended practice.

Closed Session:

It was moved by Member Kehoe and seconded by Member Westra to move into Closed Session Pursuant to Section 8(1) (a) of the Open Meetings Act to Consider the Periodic Personnel Evaluation of the Superintendent (Superintendent Evaluation Check-in).

Ayes: Members Christenson, Kehoe Sidhu, and Westra
Nays: None
The motion was carried 4-0

The Board moved into a Closed Session at 6:18 p.m.

A roll call vote was taken.

Ayes: Members Christenson, Kehoe, Sidhu, and Westra
Nays: None
The motion was carried 4-0

Administrators Present: Dr. Monica L. Merritt, Superintendent of Schools
Others Present: Ms. Diane Robertson, Executive Assistant to the Superintendent & the Board

It was moved by Member Kekhoe and seconded by Member Sidhu to adjourn the Closed Session at 6:57 p.m.

Ayes: Members Christenson, Kehoe, Sidhu, and Westra
Nays: None
The motion was carried 4-0

President Christenson adjourned the Special Meeting at 6:57 p.m.

_____
Judy Westra
Secretary, Board of Education

PLYMOUTH-CANTON
COMMUNITY SCHOOLS
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BOARD OF EDUCATION REGULAR MEETING MINUTES
November 12, 2024

The Board of Education of the Plymouth-Canton Community Schools, Wayne and Washtenaw Counties, Michigan, met in a Regular Meeting on Tuesday, November 12, 2024, at 7 p.m. at the E. J. McClendon Educational Center, 454 S. Harvey Street, Plymouth, Michigan, 48170.

President Christenson called the Regular Meeting to order at 7:02 p.m. in the Boardroom.

Present: Members Christenson, Kehoe, Picard, Sidhu, and Westra
Absent: Members Ahmed and McCoin

Administrators Present: Dr. Monica Merritt, Superintendent of Schools
Dr. Liz Vartanian-Gibbs, Assistant Superintendent of Student & Family Engagement
Mr. Kurt Tyszkiewicz, Assistant Superintendent of Student Services
Ms. Jill Minnick, Chief Finance and Operations Officer
Ms. Bethany Rayl, Chief Academic and Innovation Officer
Mr. Abdul Madyun, Chief Human Resource Officer
Mr. Jonathan Flukes, Director of Data, Assessment, Research, and Evaluation
Mr. Matthew Lents, Director of Capital Programs and Facilities

Others Present: Ms. Diane Robertson, Executive Assistant to the Superintendent and Board
Ms. Saee Pawar, SVA Student Co-Chair
Mr. Josh Patterson, SVA Student Co-Chair

President Christenson led the Pledge of Allegiance.

A. Adoption of the Agenda/Approval of the Consent Agenda

Action Item #25-11-27: It was moved by Member Sidhu and seconded by Member Kehoe to Adopt the Agenda and the Consent Agenda as presented. The Consent Agenda consisted of New Hires, Resignations, Retirements, Special Meeting Minutes of October 22, 2024, and Regular Meeting Minutes of October 22, 2024.

Ayes: Members Christenson, Kehoe, Picard, Sidhu, and Westra
Nays: None
The motion was carried 5-0

New Hires

Apostolou, Amanda	Behavior Specialist Plymouth High School	Effective 10-30-24
Gawenda, Ashleigh	Language Arts/Virtual Mentor East Middle School	Effective 10-28-24
Hopp-Lee, Taylor	Elementary Classroom Bentley Elementary School	Effective 11-11-24
Pola, Andrew	Biology/Chemistry Canton High School	Effective 11-18-24

Resignation

Hammoud, Waseem	Computer Technician Educational Support Center	Resignation Effective 12-2-24

Retirement

Davenport, Susan	Accounting Specialist Accounts Payable Administrative Building	Retirement Effective 1-17-25

Approval of Minutes

The Special Meeting Minutes of October 22, 2024, and Regular Meeting Minutes of October 22, 2024, were approved as presented.

B. Celebrating Success

Mr. Chris Moore, Assistant Principal at Pioneer Middle School, was named the 2025 Michigan Middle School Assistant Principal of the Year by the Michigan Association of Secondary School Principals (MASSP) during a surprise presentation. Chris was recognized for his dedication to education, innovative and supportive approach, and genuine care for students and staff.

Member Picard also presented the Mary Beth Carroll Extra Miler Award to Ms. Yusra Hamadeh and Ms. Molly Long, counselors at East Middle School, in recognition of their outstanding dedication to building strong, supportive relationships with their students. Yusra and Molly have gone above and beyond to ensure East students thrive both academically and socially. They have organized many impactful events and activities that promote a sense of belonging and ensure every student feels heard and valued.

**President Christenson called for a short recess at 7:20 p.m. The meeting reconvened at 7:24 p.m.*

C. Board Committee Reports/Action

Presidents Report – Lauren Christenson

President Christenson expressed gratitude to the community for supporting the renewal of the Wayne RESA millage, which will ensure continued critical funding to support students in our district and across Wayne County. She also congratulated and warmly welcomed newly elected board member Ms. Jennifer Vos, who will officially begin her term in January 2025.

Student Performance and Achievement Committee (SPA) - Anupam Chugh Sidhu

Member Sidhu shared that the SPA Committee met on November 5, 2024, and reviewed the Fall Data Presentation and two new course proposals. The next SPA meeting is scheduled for December 4, 2024, at 5 p.m. in the Boardroom, and everyone is encouraged to attend.

Policy Advisory Committee - Patti McCoin

Member Sidhu shared that the Policy Committee has not met since the last Board meeting. The next Policy meeting is scheduled for November 26, 2024, at 5:30 p.m. in the Collaboration Room at the E.J. McClendon Educational Center, and everyone is encouraged to attend.

Finance and Operations Committee - Patrick Kehoe

Member Kehoe shared that the F&O Committee met on November 7, 2024, and reviewed a fire alarm system upgrade at Allen Early Learning Academy. The committee also reviewed September financial reports. The next F&O meeting is scheduled for November 21, 2024, at 5 p.m. in the Boardroom at the E.J. McClendon Educational Center, and everyone is encouraged to attend.

Student Voice in Action Committee (SVA) - Lauren Christenson

Saee Pawar and Josh Patterson, SVA student co-chairs, shared that the SVA committee has not met since the last Board meeting. The next SVA committee meeting will be held on November 18, 2024, at 4:30 p.m. at Discovery MS auditeria, and everyone is encouraged to attend.

D. Administrative Reports/Recommendations

Superintendent's Report

Superintendent Merritt expressed gratitude to the community for their overwhelming support of the Wayne County Regional Enhancement Millage renewal. This critical funding will continue to play a vital role in sustaining and enhancing educational programs and student opportunities.

She extended a special thank you to the Margaret Dunning Foundation for its generous $43,000 grant to the district's advanced automotive training program. These funds will enable the purchase of a tire changer and electric vehicle equipment, providing students with state-of-the-art tools to prepare for future careers.

Superintendent Merritt also congratulated the talented P-CEP Marching Band for their outstanding performance at the Michigan Competing Bands Association (MCBA) State Championships at Ford Field, where they placed 3rd. She wished them great success as they travel to Indianapolis this weekend to compete at the Bands of America Grand National Championship.

Special recognition was given to Mr. Mark Salzer, Executive Director of Integrated Technology Systems, who recently received the prestigious Michigan Lottery's Excellence in Education Award. This recognition highlights Mark's exceptional contributions to advancing technology integration in education and his dedication to enriching the learning experiences of students and staff.

Superintendent Merritt encouraged the community to attend the Park Players Theatre Company's upcoming production of *Anatomy of Gray* by Jim Leonard. Performances will take place on November 15, 16, 22, and 23, 2024, at 7 p.m. in the Gloria Logan Auditorium at Salem High School. Tickets are available at the door or can be purchased in advance on the Park Players website (www.pcepparkplayers.com).

Additionally, she invited 8th-grade families within the district who do not currently attend P-CCS schools to explore the wide range of educational opportunities at P-CEP through the annual Shadow Day program on November 21, 2024. Additional information can be found on the district website.

In closing, Superintendent Merritt encouraged the community to support P-CEP's radio station, 88.1 the Park, during its annual Thanks for Giving pledge drive. The station is raising funds for a studio expansion to provide students with industry-standard technology and tools. Additional details are available on the station's website (www.881thepark.com).

Teaching and Learning - Beth Rayl

P-CCS 2024-2025 Fall Data Review (Strategic Goal A) (Presentation)

Ms. Bethany Rayl, Chief Academic and Innovation Officer, and Mr. Jonathan Flukes, Director of Data, Assessment, Research, and Evaluation, provided an overview of the district's 2024 fall data results. Their presentation showcased progress toward the goals and strategic objectives of the P-CCS Dynamic Plan and highlighted the connection between the data and the district's Multi-Tiered Systems of Supports (MTSS).

The academic performance review compared P-CCS students' achievements, proficiency, and growth to local, state, and national benchmarks. Students across all grade levels demonstrated scores at or above the national average. Key findings were further analyzed by grade level and demographic subgroups.

The presentation also addressed data on attendance, behavior, and social-emotional learning competencies, noting an improvement in attendance rates. Additionally, it outlined key activities designed to support student success and detailed the next steps for continued progress.

Board members were given an opportunity to comment and ask questions.

Final Reading Resolutions

- **Action Item #25-11-28:** It was moved by Member Sidhu and seconded by Member Westra to Approve a Resolution for a New Course Proposal (Sports Officiating). The P-CEP physical educational team proposes adding Sports Officiating as a new one-semester elective course for 10th-12th grade students. This course gives students the knowledge and skills to become sports referees, umpires, and judges. The proposed cost for materials for the course will total $2,015. This course will be implemented during the 2025-2026 school year and beyond. (Final Reading)

  Ayes: Members Christenson, Kehoe, Picard, Sidhu, and Westra
  Nays: None
  The motion was carried 5-0

- **Action Item #25-11-29:** It was moved by Member Westra and seconded by Member Picard to Approve a Resolution for a Course Name Change and Credit Attainment Proposal. This proposal is being brought forward to recommend the renaming of Political and Economic Systems (PES)-Economics to Political and Economic Systems (PES)-Economics and Personal Finance and also renaming Advanced Placement (AP) Macroeconomics to Advanced Placement (AP) Macroeconomics and Personal Finance. Additionally, this proposal would approve increasing the credit earned in each course from ½ to 1.0 while allowing them to remain as one-semester courses. (Final Reading)

  Ayes: Members Christenson, Kehoe, Picard, Sidhu, and Westra
  Nays: None
  The motion was carried 5-0

- **Action Item #25-11-30:** It was moved by Member Westra and seconded by Member Picard to Approve a Resolution for a New Course Proposal (Peer-to-Peer Connections. Peer-to-Peer Connections is a general education course designed to foster positive peer relationships between neurotypical and neurodiverse

students. Students in general education will learn about special needs populations, leadership, and advocacy, while students who receive special education services will develop increased independence and social skills. This course will be implemented during the second semester of the 2024-2025 school year and beyond. (Final Reading)

Ayes: Members Christenson, Kehoe, Picard, Sidhu, and Westra
Nays: None
The motion was carried 5-0

- **Action Item #25-11-31:** It was moved by Member Westra and seconded by Member Picard to Approve a Resolution to Rename the Existing Course (HSE Arts to Peer-to-Peer Connections: Arts). Members of the P-CEP Team propose changing the name of the HSE course to align all similar programming to a standard name structure. There would be no cost for this proposed course name change. This change would be implemented during the 2025-2026 school year and beyond. (Final Reading)

Ayes: Members Christenson, Kehoe, Picard, Sidhu, and Westra
Nays: None
The motion was carried 5-0

- **Action Item #25-11-32:** It was moved by Member Westra and seconded by Member Kehoe to Approve a Resolution to Rename the Existing Course (HSE Foods to Peer-to-Peer Connections: Foods). Members of the P-CEP team propose changing the name of the HSE course to align all similar programming to a standard name structure. There would be no cost for this proposed course name change. This change would be implemented during the 2025-2026 school year and beyond. (Final Reading)

Ayes: Members Christenson, Kehoe, Picard, Sidhu, and Westra
Nays: None
The motion was carried 5-0

Finance and Operations – Jill Minnick

First Reading Resolutions

- Consider Approval of a Resolution for a Fire Alarm System Expansion for Allen Early Learning Academy. Mr. Matthew Lents, Director of Capital Programs and Facilities, provided details of this recommendation to provide necessary upgrades, including installing additional smoke detection units throughout the facility. National Time and Signal is the recommended vendor at a cost of $47,234. This expense will be funded using the facility maintenance and operations budget. (First Reading)

Board members were given an opportunity to comment and ask questions.

Final Reading Resolutions

- **Action Item #25-11-33:** It was moved by Member Kehoe and seconded by Member Westra to Approve a Resolution for the Purchase of Two Rooftop Units (RTUs) for Canton High School, which are necessary to replace units that are beyond their useful life and no longer functional. Trane, U.S., Inc. is the recommended vendor at a cost of $89,893.32, including installation. This project will be funded with 2020 and 2023 bond funds. (Final Reading)

Ayes: Members Christenson, Kehoe, Picard, Sidhu, and Westra
Nays: None
The motion was carried 5-0

E. Citizens' Comments

- None

F. Discussion

- Resolution of Support: Protect MI Kids Bill Package - Board members reviewed and discussed a resolution addressing the need for effective tobacco prevention policies. Member Sidhu shared insights from a recent MASB meeting, emphasizing the importance of building statewide support for the initiative. Board members were encouraged to share any proposed revisions with President Christenson before the resolution's first reading at the next Board meeting.

G. Follow-up Board Questions

- A Board member requested information from the Fall Data Presentation regarding chronic absenteeism. He is seeking a comparison of absenteeism figures for the first two months of the current school year with data from the same period over the past two years.
- A Board member requested additional information from the Fall Data Presentation to highlight why student retention is not considered beneficial.

H. Adjournment

President Christenson adjourned the Regular Meeting at 9:08 p.m.

_____
Judy Westra
Secretary, Board of Education

PLYMOUTH-CANTON COMMUNITY SCHOOLS

Board of Education
Board Meeting
November 26, 2024

WHEREAS, The Michigan Supreme Court on July 30, 2024, provided guidance to school districts that it was advisable to have a salary schedule for school superintendents.

NOW, THEREFORE, BE IT RESOLVED:

The Board of Education authorizes a salary schedule correlated with Dr. Merritt's current contract to be executed annually by the Board of Education President and Dr. Merritt.

Moved by: _____ **Seconded by:** _____

Ayes: _____

Nays: _____

The motion was _____

Plymouth-Canton Community School
Student and Family Engagement
Board of Education Meeting
November 26, 2024

Dynamic Plan

STRATEGIC GOALS:

A. P-CCS will increase achievement for all students and close achievement gaps.

Student and Family Engagement Team leads, organizes and provides family academy sessions which are equity-focused, data driven and available in a variety of formats. Students access learning resources and additional support to improve their overall achievement. Families access learning resources and provide guidance and support to their children to improve their overall achievement.

B. All P-CCS students and staff will report they feel physically, psychologically, and emotionally safe and represented at school.

Student and Family Engagement Team leads, organizes and provides equity-focused and immediately *available learning opportunities, resources and events for all students and families. Students and families actively engage in these opportunities and feel increased connections to physical, psychological and emotional support*

C. P-CCS will increase, enhance, and sustain community partnerships to improve student outcomes, student and family engagement, student enrollment, and opportunities.

Students and their families are provided with wraparound services, which will lead to increased engagement, sense of belonging, well-being, improved health. Students and their families understand how to access needed resources and services

.

Dynamic Plan

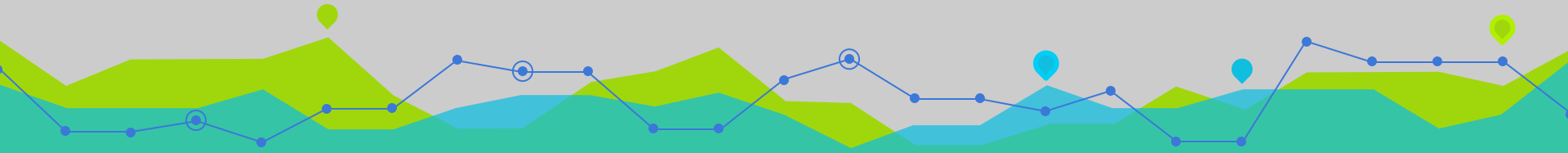
STRATEGIC GOALS:

D. **P-CCS will incorporate student voice and input throughout the educational experience.**

The Student Voice in Action committee will lead, organize and provide plans for students to provide input, seek feedback and develop equity-focused plans of action to lead work in our school district, which will result in positive change throughout the district.

E. P-CCS will be recognized as a leader and innovator for student learning and growth.

Student and Family Engagement Team lead and deliver equity-focused explicit instructional strategies and engagement practices which will allow students to stay engaged and participate at a high level in the classroom. Students have access to curriculum, instruction and delivery models aligned to their mode of learning, which will result in increased student achievement and participation.



Focus of our work

24-25 School Year

Purpose: Providing students what they need for their overall development; including academic, physical, emotional social and cognitive needs.

RESOURCES	ACTIVITES	OUTPUTS	OUTCOMES
Partnerships	Planning	Connections and Relationships	Wraparound Services
Clothing Bank	Educating the Whole Child	Family Academy	Learning Experiences
Health Teams	Meetings	Attendance Reports	MI Heart Health School Designation
Staff	Professional Development	NWEA Reports	Academic Achievement
MiStar		Dibels Reports	Safe and Healthy Students

Wraparound Services

- Services provided for over **525** students and their families
- Clothing
- Food
- Tutoring
- Toiletries
- Chronic Absenteeism
- Health Care
- Dental Appointments
- Vision Screenings
- Mental Health Support

Family Academy Programming

- **75+** Sessions planned for the school year
- The Genius of Play: Incorporating Meaningful Play for Academic Success
- My Grown Up and Me: Language and Higher Order Thinking
- Mindfulness for Parents and Guardians
- Nurturing Little Minds Program
- Read. Write. Roar.
- Healthy Sleeping Habits



Community Partnerships

- Over **300** partnerships
- Community Partnerships
  - P-CCS Clothing Bank
  - 300 Backpacks with school supplies
- Colleges and Universities
  - Nursing Students
- Mental Health and Wellness
- Corporate/Business Partnerships



Health and Wellness

- Health Care Teams
- Health Plans for 24/25 SY
  - K-8 (1,263 Health Plans)
  - 9-12 (600 Care Coordinator Plans)
- CPR/AED Trained and Certified
  - 484 Staff Members Since Spring 2023
  - 150 CTE Students (December 2024)
- MiHeart Safe Schools
  - 57 AED Units in P-CCS



Health and Wellness





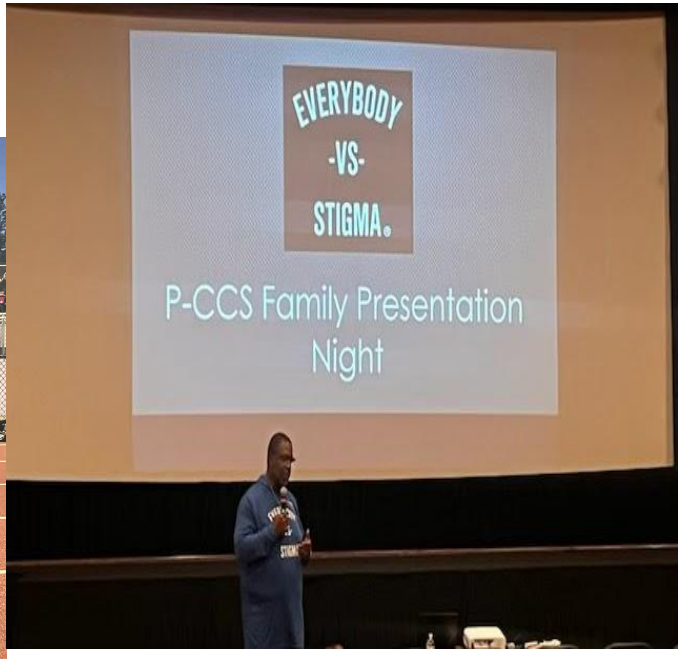
Mental Health Initiatives

- Ulliance Student Life-Advisor Program
  - **78 new patient intakes and 193 coordination of care cases.**
- New Hope Grief Center
- Family Presentation Nights
- 110 + Partnerships with Mental Agencies/Hospitals
- Priority Health Grant - Emotional Support/Facility Dog
- Suicide Prevention Training - Sept. Suicide Prevention Month
- Self Care and Prevention - PCEP (Alternative to Suspension)
  - Program every card marking

Engagement Opportunities







Classroom Support

- Engagement Specialists and Family Liaisons
- First and Second Grade Classrooms
- Small Group Instruction
- Individual Support
- Aligned with Reading and Math Curriculum
- Explicit Instruction Strategies
- Mentoring and Guidance with K-12 Students

Early Childhood Education

- Programs at eight P-CCS schools
- 3 and 4 years olds
- Options for families
- Full Day and Half Day Programming
- 420 Students
- Pre K for All
- Collaboration with Special Education

Tutoring Program

- Funded by 11t and 23b
- Students K-8. 284 Students; January 2024 - August 2024
- Invited to Tutoring; twice a week; one hour each session
- Tutored in Reading. 187 Students
- Tutored in Math. 203 Students
- 66 % of students tutored in reading met their growth expectation on the NWEA
- 67% of students tutored in mathematics met their growth expectation on the NWEA
- Survey Results from Parents/Guardians
  - 86% of the parents and guardians indicated the tutoring services provided were beneficial for their child.
  - 88% of the parents and guardians indicated they were satisfied with the outcome of the tutoring program.

P-CCS Mental Health and Wellness Fair

The Why……..

- **Decrease stigma** around mental health - It's okay not to be okay, AND it's okay to talk about it
- **Provide tools and tips** for improving mental health and wellness
- **Introduce mental health resources,** mental health tool and **activities in fun and interactive/hands** on way
- **Educate and Empower** students/families and community to be proactive and confident in caring for themselves.
- 4th Annual Fair on Saturday, April 26, 2025







Thank you!

Questions



Comments

PLYMOUTH-CANTON COMMUNITY SCHOOLS

Office of the Chief Finance & Operations Officer

TO: Monica Merritt, Superintendent
Board of Education

FROM: Jill Minnick, Chief Finance & Operations Officer

DATE: November 26, 2024

RE: **Elevator Lowering Units Purchase Recommendation– First Reading**

Background:

Plymouth-Canton Community Schools (P-CCS) has determined the need to install emergency down backup systems on all district elevators. These systems will ensure that elevators return to the main floor and doors open during power outages. Currently, no elevators in the district are equipped with this feature. KONE Elevator, the district's service provider, will complete the installation.

The total cost of the project is $130,011.12. The scope of work includes installing and integrating the emergency down backup systems for all district elevators. Please refer to the attached KONE Elevator quotes and the Safety and Security Department's recommendation for a detailed breakdown of the cost and scope of the project.

Recommended Resolution:
It was moved by member _____ and seconded by member _____ to approve the purchase of elevator lowering units at 6 locations within the district by Kone Elevators at a cost of $130,011.12, to be paid through the district's General Fund or Capital Improvement Fund.

Ayes: _____

Nays: _____

Passed: _____

PLYMOUTH-CANTON
COMMUNITY SCHOOLS
GLOBALLY FOCUSED. LOCALLY CONNECTED.

Joshua Meier
Director of School Safety & Security
454 S. Harvey, Plymouth, MI 48170
Phone: 734.416.3015
Joshua.meier@pccsk12.com

Memorandum

DATE: November 18, 2024

TO: Kurt Tyszkiewicz, Assistant Superintendent

CC: Jill Minnick, Chief Finance & Operations Officer

FROM: Joshua Meier, Director of School Safety & Security

RE: **Recommendation of the Purchase and Installation of District-Wide Emergency Elevator Lowering Systems**

To enhance the safety of students, staff and visitors, Plymouth-Canton Community Schools (P-CCS) has identified the need to add emergency elevator lowering systems to all district elevators. These systems automatically respond to power outages by lowering the elevator to the main floor and opening the elevator doors in the event of a power outage. This feature is available for all of the district's Kone elevators, through the district's elevator service provider, KONE Elevator.

The P-CCS Departments of Safety & Security and Facilities secured quotes for the purchase and installation of the emergency lowering feature on each district elevator by KONE Elevator. Please see attached quotes from KONE Elevator for a detailed breakdown of the scope and costs:

Canton High School:	$28,891.36	Liberty Middle School:	$14,445.68
Plymouth High School:	$43,337.04	West Middle School:	$14,445.68
Salem High School:	$14,445.68	Board of Education:	$14,445.68

The scope of work for this project includes the installation and tie-in of emergency lowering systems for all district elevators by KONE Elevator and totals $130,011.12 to be funded by the General Fund or Capital Improvement Fund.

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PEOPLE FLOW REPAIR AND UPGRADE PROPOSAL

October 16, 2024

Plymouth Canton Community School
454 S Harvey St
Plymouth, 48170-1717

ATTN: Joshua Meier

Re: Canton High School -Emergency Battery Lowering x 2



Dear Joshua Meier,

The safety, performance and reliability of your vertical transportation equipment are important to us. We understand the value of the equipment to your building and know that the following areas are important to you:

- Passenger and employee safety
- Code compliance
- Performance and reliability
- Accessibility
- Aesthetics
- Eco-efficiency

Therefore, based on our detailed equipment evaluation, we thank you for the opportunity to submit the following proposal to you which will help improve your equipment in one or more of the above areas. Our trained service technicians will follow proven performance procedures to perform the recommended work in a safe, professional manner designed specifically for each piece of equipment.

Upon your approval, please sign and return the following proposal to our local Branch Office for processing.

Should you have any questions regarding this agreement, or if we can be of any further assistance, please contact me at 734-513-6944.

Sincerely,

Mick Benka
Sr. Sales Executive
KONE Inc.

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KONE Care™

PEOPLE FLOW REPAIR AND UPGRADE PROPOSAL

October 16, 2024

Plymouth Canton Community School
454 S Harvey St
Plymouth, 48170-1717

ATTN: Joshua Meier

Re: Canton High School -Emergency Battery Lowering x 2

KONE
Detroit
11864 Belden Ct.
Livonia, MI 48150
Phone: 734-513-6944
Fax: 734-513-6948
mick.benka@kone.com

Description of Work

We propose to furnish and install the labor, materials, tools and supervisions to perform the following work on the Kone Equipment #20286656 / #20286657 located at CANTON HIGH SCHOOL.

In the event of a power failure, elevators stop wherever they are when the power stops, leaving passengers trapped in the elevator until the power is restored or emergency help arrives to rescue the passengers from the stopped elevator. To help prevent entrapments in the event of a power loss we propose to add an emergency battery back-up lowering unit on the elevators designated above. In the case of a power failure, these units are automatically activated and designed to lower the elevator to the designated floor and open the doors allowing passengers to exit the elevator.

- Perform detailed survey of elevators to ensure proper sizing for emergency lowering units.
- Provide and install emergency lowering units.
- Test units for proper operations
- Includes alteration permits and inspection as required by the State of Michigan Elevator Safety Division.

Any additional work required or requested will be provided at additional costs. If software changes are needed, then additional costs will apply as well.

This quote reflects utilizing discounted 2024 hourly rates for OMNIA (previously US Communities) at the agreed-to hourly rates from this purchasing Cooperative for municipalities and schools. If this work is authorized for 2025 work, additional costs will apply.

Price

Our total price to perform the above-mentioned work amounts to: $28,891.36 plus applicable taxes.

Our price includes applicable labor, material and permit fees. This proposal is not binding on KONE until approved by an authorized KONE representative. Pricing is subject to KONE's attached Terms and Conditions for tendered repairs and, by signing below, Purchaser hereby agrees to these Terms and Conditions. Price is valid for 30 days from the date of this proposal.

THE CUSTOMER UNDERSTANDS THAT THIS IS A FIXED PRICE PROPOSAL. SUPPORTING DOCUMENTATION FOR MATERIALS AND/OR LABOR SHALL NOT BE A CONDITION PRECEDENT IN ORDER FOR PAYMENT IN FULL TO BE MADE TO KONE.

Down Payment
The above quoted price is based on a $14,446.00 down payment, due before the order will be processed. Once the proposal is signed and loaded into our system a down payment invoice will be issued. KONE reserves the right to delay ordering of material or commencing work until down payment is received. In the event the order is cancelled by the Customer, Customer shall reimburse KONE for all work performed and materials ordered as of the date of cancellation and Customer shall pay KONE a cancellation fee of 50% of the order value.

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ACCEPTANCE: The foregoing Agreement is hereby signed and accepted in duplicate on behalf of Plymouth Canton Community School

Respectfully submitted by,
KONE Inc.

Mick Benka

(Signature)

Mick Benka, Sr. Sales Executive

(Print Name)

(Approved by) Authorized Representative

(Print Title)

(Title)

Date

Date

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TERMS AND CONDITIONS

This proposal is subject to the following terms and conditions, all of which are hearby agreed to:

KONE shall submit invoices for the value of material delivered and/or labor performed, less the down payment paid at the time of proposal acceptance. A final invoice shall be issued by KONE upon completion of the work and shall include all balances due. Purchaser agrees to pay the amount of any tax imposed by any existing law, or by any law enacted after the date of this Agreement, based upon the transfer, use, ownership or possession of the equipment involved in the services rendered herein. KONE reserves the right to discontinue our work at anytime until we have assurance, satisfactory to us, that payments will be made as agreed. Final payment shall become due and payable upon completion of the work described in this Agreement. KONE imposes a surcharge for payment made via credit card that is not greater than our cost of acceptance. The surcharge that we impose for this type of transaction is a percentage of the amount paid via credit card, which will be notified to the customer at the payment portal. Failure to pay any sum due to KONE within thirty (30) days of the invoice will be a material breach. A delinquent payment charge calculated at the rate of 1½ % per month, or if such rate is usurious then at the maximum rate under applicable law, shall be applied to the delinquent payments. In the event of default on the payment provisions herein, Purchaser agrees to pay, in addition to any defaulted amount, all attorney fees, collection cost or court costs in connection therewith. The machinery, implements and apparatus furnished hereunder remain KONE's personal property and KONE retains title thereto until final payment is made, with right to retake possession of the same at the cost of the Purchaser if default is made in any of the payments, irrespective of the manner of attachment to the realty, the acceptance of notes, or the sale, mortgage or lease of the premises.

The states requiring notice prior to filing a lien, this notice requirement is hereby complied with.

A party is not liable for failure to perform its obligations under the Agreement if such failure results from Acts of God, fire, flood, unusual delay in deliveries, unavoidable casualties, terrorist activities, government sanction, blockage, embargo, labor dispute, strike, or lockout, concealed conditions, shortage or unavailability of materials, supplies, labor, equipment or systems, interruption or failure of electricity or telephone service or any other causes beyond the party's control. The non-performing party must promptly notify the other party in writing of the force majeure event and resume performance immediately upon cessation of the event.

Purchaser agrees to provide safe access to the equipment and machine room areas. Should conditions develop beyond KONE's control, making the building or premises in which KONE's personnel are working unsafe, KONE reserves the right to discontinue work until such unsafe conditions are corrected. Should damage occur to KONE's material or work on the premises, by fire, theft or otherwise, Purchaser shall compensate us therefore.

Any asbestos removal necessitated by work described in this Proposal will be the Purchaser's responsibility. Purchaser shall provide documentation that the asbestos has been abated from the KONE work area and air clearance reports shall be made available upon request. Purchaser is responsible for all costs of oil disposal should it be determined that oil from Purchaser's equipment is contaminated.

KONE undertakes to perform this work in conformity with the usual applied codes and standards, however, no guarantee can be made that all code violations or defects have been found. This work is not intended as a guarantee against failure or malfunction of equipment at any future time.

It is agreed and understood that KONE is not responsible for damages, either to the vertical transportation equipment or to the building, or for any personal injury or death, arising from or resulting from any code required safety tests performed on this equipment.

Nothing in this agreement shall be construed to mean that KONE assumes any liability of any nature whatsoever arising out of, relating to or in any way connected with the use or operation of the equipment described above. Purchaser shall be solely responsible for the use, repair and maintenance of the equipment and for taking such steps including but not limited to providing attendant personnel, warning signs and other controls necessary to ensure the safety of the user or safe operation of the equipment. Neither KONE nor its affiliates, subsidiaries or divisions shall be responsible or liable for any damages, claims, suits, expenses and payments on account of or resulting from any injury, death or damage to property arising or resulting from the misuse, abuse or neglect of the equipment herein named or any other device covered by this contract. Purchaser shall at all times and at Purchaser's own cost, maintain a commercial general liability policy covering bodily injury and property damage with the limits of liability Purchasers customarily carry (naming KONE as additional insured) arising out of the services provided under this Authorization and/or the ownership, maintenance, use or operation of the equipment described herein.

It is agreed and understood that Purchaser is solely responsible for ongoing maintenance and care of the equipment described above. IT IS EXPRESSLY UNDERSTOOD, IN CONSIDERATION OF OUR PERFORMANCE OF THIS WORK THAT PURCHASER ASSUMES ALL LIABILITY FOR THE USE, MAINTENANCE OR OPERATION OF THE EQUIPMENT DESCRIBED ABOVE AND FOR ANY INJURY, INCLUDING DEATH, TO ANY PERSON OR PERSONS AND FOR DAMAGE TO PROPERTY OR LOSS OF USE THEREOF, ON ACCOUNT OF OR RESULTING FROM THE PERFORMANCE OF THE WORK TO BE DONE HEREIN, AND AGREES TO THE EXTENT PERMITTED BY LAW TO DEFEND, INDEMNIFY AND HOLD HARMLESS KONE, ITS OFFICERS, DIRECTORS AND EMPLOYEES FROM ALL DAMAGES, CLAIMS, SUITS, EXPENSES AND PAYMENTS ON ACCOUNT OF OR RESULTING FROM ANY SUCH INJURY, DEATH OR DAMAGE TO PROPERTY, EXCEPT THAT RESULTING FROM THE SOLE NEGLIGENCE OF KONE INC. Purchaser hereby waives any and all rights of recovery, arising as a matter of law or otherwise, which Purchaser might now or hereafter have against KONE Inc.

In no event will either party be liable to the other party for indirect, incidental, consequential, special, exemplary, or punitive damages of any kind or nature arising from or related to performance of the Agreement, including without limitation loss of profits, loss or inaccuracy of data, or loss of use damages, even if the party has been advised of the possibility of such damages and even if under applicable law such damages would not be considered for indirect, incidental, punitive, special, or consequential damages. Each party hereby waives its rights to such damages to the fullest extent permitted by applicable law.

KONE warrants the materials and workmanship of the equipment for 90 days after completion. Purchaser's remedy is limited to repair or replacement of a defective part, in KONE's sole discretion. The warranty is limited to the replacement or repair of the part itself, and excludes labor. In no event shall KONE be responsible for damage due to normal wear and tear, vandalism, abuse, misuse, neglect, work or repairs or modifications by others, or any other cause beyond the control of KONE. KONE disclaims any other warranty of any kind, either expressed or implied, including without limitation the implied warranties of merchantability or fitness for a particular purpose, or noninfringement.

In no event will either party be liable to the other party for indirect, incidental, consequential, special, exemplary, or punitive damages of any kind or nature arising from or related to performance of the Agreement, including without limitation loss of profits, loss or inaccuracy of data, or loss of use damages, even if the party has been advised of the possibility of such damages and even if under applicable law such damages would not be considered for indirect, incidental, punitive, special, or consequential damages. Each party hereby waives its rights to such damages to the fullest extent permitted by applicable law.

Unless otherwise agreed, it is understood that the work shall be performed during regular working hours of regular working days of the elevator trade. If overtime work is mutually agreed upon and performed, the additional price, at KONE's usual rates for such work, shall be added to the contract price herein named.

It is expressly understood and agreed all prior agreements written or verbal regarding the subject matter herein are void and the acceptance of this Agreement shall constitute the contract for the material and work specified in this Agreement. Any changes to this Agreement must be made in writing and

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signed by both parties.
The terms and conditions set forth herein shall constitute the complete agreement for any work performed, AND shall prevail over and supersede any terms and conditions contained in any documents provided by the Purchaser.
The Purchaser does hereby agree the exclusive venue for any dispute between the parties shall be in the county of Rock Island, IL.

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KONE Care™

PEOPLE FLOW REPAIR AND UPGRADE PROPOSAL

October 16, 2024

Plymouth Canton Community School
454 S Harvey St
Plymouth, 48170-1717

ATTN: Joshua Meier

Re: EJ MCCLENDON ADMIN BLDG HP- Emergency Battery Lowering



Dear Joshua Meier,

The safety, performance and reliability of your vertical transportation equipment are important to us. We understand the value of the equipment to your building and know that the following areas are important to you:

- Passenger and employee safety
- Code compliance
- Performance and reliability
- Accessibility
- Aesthetics
- Eco-efficiency

Therefore, based on our detailed equipment evaluation, we thank you for the opportunity to submit the following proposal to you which will help improve your equipment in one or more of the above areas. Our trained service technicians will follow proven performance procedures to perform the recommended work in a safe, professional manner designed specifically for each piece of equipment.

Upon your approval, please sign and return the following proposal to our local Branch Office for processing.

Should you have any questions regarding this agreement, or if we can be of any further assistance, please contact me at 734-513-6944.

Sincerely,

Mick Benka
Sr. Sales Executive
KONE Inc.

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KONE Care™

PEOPLE FLOW REPAIR AND UPGRADE PROPOSAL

October 16, 2024

Plymouth Canton Community School
454 S Harvey St
Plymouth, 48170-1717

ATTN: Joshua Meier

Re: EJ MCCLENDON ADMIN BLDG HP- Emergency Battery Lowering

KONE
Detroit
11864 Belden Ct.
Livonia, MI 48150
Phone: 734-513-6944
Fax: 734-513-6948
mick.benka@kone.com

Description of Work

We propose to furnish and install the labor, materials, tools and supervisions to perform the following work on the Kone Equipment #20286670 located at EJ MCCLENDON ADMINISTRATION BLDG.

In the event of a power failure, elevators stop wherever they are when the power stops, leaving passengers trapped in the elevator until the power is restored or emergency help arrives to rescue the passengers from the stopped elevator. To help prevent entrapments in the event of a power loss we propose to add an emergency battery back-up lowering unit on the elevator designated above. In the case of a power failure, these units are automatically activated and designed to lower the elevator to the designated floor and open the doors allowing passengers to exit the elevator.

- Perform detailed survey of elevator to ensure proper sizing for emergency lowering unit.
- Provide and install emergency lowering unit.
- Test unit for proper operations
- Includes alteration permit and inspection as required by the State of Michigan Elevator Safety Division.

Any additional work required or requested will be provided at additional costs. If software changes are needed, then additional costs will apply as well.

This quote reflects utilizing discounted 2024 hourly rates for OMNIA (previously US Communities) at the agreed-to hourly rates from this purchasing Cooperative for municipalities and schools. If this work is authorized for 2025 work, additional costs will apply.

Price

Our total price to perform the above-mentioned work amounts to: $14,445.68 plus applicable taxes.

Our price includes applicable labor, material and permit fees. This proposal is not binding on KONE until approved by an authorized KONE representative. Pricing is subject to KONE's attached Terms and Conditions for tendered repairs and, by signing below, Purchaser hereby agrees to these Terms and Conditions. Price is valid for 30 days from the date of this proposal.

THE CUSTOMER UNDERSTANDS THAT THIS IS A FIXED PRICE PROPOSAL. SUPPORTING DOCUMENTATION FOR MATERIALS AND/OR LABOR SHALL NOT BE A CONDITION PRECEDENT IN ORDER FOR PAYMENT IN FULL TO BE MADE TO KONE.

Down Payment
The above quoted price is based on a $7,223.00 down payment, due before the order will be processed. Once the proposal is signed and loaded into our system a down payment invoice will be issued. KONE reserves the right to delay ordering of material or commencing work until down payment is received. In the event the order is cancelled by the Customer, Customer shall reimburse KONE for all work performed and materials ordered as of the date of cancellation and Customer shall pay KONE a cancellation fee of 50% of the order value.

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ACCEPTANCE: The foregoing Agreement is hereby signed and accepted in duplicate on behalf of Plymouth Canton Community School

Respectfully submitted by,
KONE Inc.

Mick Benka

(Signature)

Mick Benka, Sr. Sales Executive

(Print Name)

(Approved by) Authorized Representative

(Print Title)

(Title)

Date

Date

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TERMS AND CONDITIONS

This proposal is subject to the following terms and conditions, all of which are hearby agreed to:

KONE shall submit invoices for the value of material delivered and/or labor performed, less the down payment paid at the time of proposal acceptance. A final invoice shall be issued by KONE upon completion of the work and shall include all balances due. Purchaser agrees to pay the amount of any tax imposed by any existing law, or by any law enacted after the date of this Agreement, based upon the transfer, use, ownership or possession of the equipment involved in the services rendered herein. KONE reserves the right to discontinue our work at anytime until we have assurance, satisfactory to us, that payments will be made as agreed. Final payment shall become due and payable upon completion of the work described in this Agreement. KONE imposes a surcharge for payment made via credit card that is not greater than our cost of acceptance. The surcharge that we impose for this type of transaction is a percentage of the amount paid via credit card, which will be notified to the customer at the payment portal. Failure to pay any sum due to KONE within thirty (30) days of the invoice will be a material breach. A delinquent payment charge calculated at the rate of 1½ % per month, or if such rate is usurious then at the maximum rate under applicable law, shall be applied to the delinquent payments. In the event of default on the payment provisions herein, Purchaser agrees to pay, in addition to any defaulted amount, all attorney fees, collection cost or court costs in connection therewith. The machinery, implements and apparatus furnished hereunder remain KONE's personal property and KONE retains title thereto until final payment is made, with right to retake possession of the same at the cost of the Purchaser if default is made in any of the payments, irrespective of the manner of attachment to the realty, the acceptance of notes, or the sale, mortgage or lease of the premises.

The states requiring notice prior to filing a lien, this notice requirement is hereby complied with.

A party is not liable for failure to perform its obligations under the Agreement if such failure results from Acts of God, fire, flood, unusual delay in deliveries, unavoidable casualties, terrorist activities, government sanction, blockage, embargo, labor dispute, strike, or lockout, concealed conditions, shortage or unavailability of materials, supplies, labor, equipment or systems, interruption or failure of electricity or telephone service or any other causes beyond the party's control. The non-performing party must promptly notify the other party in writing of the force majeure event and resume performance immediately upon cessation of the event.

Purchaser agrees to provide safe access to the equipment and machine room areas. Should conditions develop beyond KONE's control, making the building or premises in which KONE's personnel are working unsafe, KONE reserves the right to discontinue work until such unsafe conditions are corrected. Should damage occur to KONE's material or work on the premises, by fire, theft or otherwise, Purchaser shall compensate us therefore.

Any asbestos removal necessitated by work described in this Proposal will be the Purchaser's responsibility. Purchaser shall provide documentation that the asbestos has been abated from the KONE work area and air clearance reports shall be made available upon request. Purchaser is responsible for all costs of oil disposal should it be determined that oil from Purchaser's equipment is contaminated.

KONE undertakes to perform this work in conformity with the usual applied codes and standards, however, no guarantee can be made that all code violations or defects have been found. This work is not intended as a guarantee against failure or malfunction of equipment at any future time.

It is agreed and understood that KONE is not responsible for damages, either to the vertical transportation equipment or to the building, or for any personal injury or death, arising from or resulting from any code required safety tests performed on this equipment.

Nothing in this agreement shall be construed to mean that KONE assumes any liability of any nature whatsoever arising out of, relating to or in any way connected with the use or operation of the equipment described above. Purchaser shall be solely responsible for the use, repair and maintenance of the equipment and for taking such steps including but not limited to providing attendant personnel, warning signs and other controls necessary to ensure the safety of the user or safe operation of the equipment. Neither KONE nor its affiliates, subsidiaries or divisions shall be responsible or liable for any damages, claims, suits, expenses and payments on account of or resulting from any injury, death or damage to property arising or resulting from the misuse, abuse or neglect of the equipment herein named or any other device covered by this contract. Purchaser shall at all times and at Purchaser's own cost, maintain a commercial general liability policy covering bodily injury and property damage with the limits of liability Purchasers customarily carry (naming KONE as additional insured) arising out of the services provided under this Authorization and/or the ownership, maintenance, use or operation of the equipment described herein.

It is agreed and understood that Purchaser is solely responsible for ongoing maintenance and care of the equipment described above. IT IS EXPRESSLY UNDERSTOOD, IN CONSIDERATION OF OUR PERFORMANCE OF THIS WORK THAT PURCHASER ASSUMES ALL LIABILITY FOR THE USE, MAINTENANCE OR OPERATION OF THE EQUIPMENT DESCRIBED ABOVE AND FOR ANY INJURY, INCLUDING DEATH, TO ANY PERSON OR PERSONS AND FOR DAMAGE TO PROPERTY OR LOSS OF USE THEREOF, ON ACCOUNT OF OR RESULTING FROM THE PERFORMANCE OF THE WORK TO BE DONE HEREIN, AND AGREES TO THE EXTENT PERMITTED BY LAW TO DEFEND, INDEMNIFY AND HOLD HARMLESS KONE, ITS OFFICERS, DIRECTORS AND EMPLOYEES FROM ALL DAMAGES, CLAIMS, SUITS, EXPENSES AND PAYMENTS ON ACCOUNT OF OR RESULTING FROM ANY SUCH INJURY, DEATH OR DAMAGE TO PROPERTY, EXCEPT THAT RESULTING FROM THE SOLE NEGLIGENCE OF KONE INC. Purchaser hereby waives any and all rights of recovery, arising as a matter of law or otherwise, which Purchaser might now or hereafter have against KONE Inc.

In no event will either party be liable to the other party for indirect, incidental, consequential, special, exemplary, or punitive damages of any kind or nature arising from or related to performance of the Agreement, including without limitation loss of profits, loss or inaccuracy of data, or loss of use damages, even if the party has been advised of the possibility of such damages and even if under applicable law such damages would not be considered for indirect, incidental, punitive, special, or consequential damages. Each party hereby waives its rights to such damages to the fullest extent permitted by applicable law.

KONE warrants the materials and workmanship of the equipment for 90 days after completion. Purchaser's remedy is limited to repair or replacement of a defective part, in KONE's sole discretion. The warranty is limited to the replacement or repair of the part itself, and excludes labor. In no event shall KONE be responsible for damage due to normal wear and tear, vandalism, abuse, misuse, neglect, work or repairs or modifications by others, or any other cause beyond the control of KONE. KONE disclaims any other warranty of any kind, either expressed or implied, including without limitation the implied warranties of merchantability or fitness for a particular purpose, or noninfringement.

In no event will either party be liable to the other party for indirect, incidental, consequential, special, exemplary, or punitive damages of any kind or nature arising from or related to performance of the Agreement, including without limitation loss of profits, loss or inaccuracy of data, or loss of use damages, even if the party has been advised of the possibility of such damages and even if under applicable law such damages would not be considered for indirect, incidental, punitive, special, or consequential damages. Each party hereby waives its rights to such damages to the fullest extent permitted by applicable law.

Unless otherwise agreed, it is understood that the work shall be performed during regular working hours of regular working days of the elevator trade. If overtime work is mutually agreed upon and performed, the additional price, at KONE's usual rates for such work, shall be added to the contract price herein named.

It is expressly understood and agreed all prior agreements written or verbal regarding the subject matter herein are void and the acceptance of this Agreement shall constitute the contract for the material and work specified in this Agreement. Any changes to this Agreement must be made in writing and

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signed by both parties.
The terms and conditions set forth herein shall constitute the complete agreement for any work performed, AND shall prevail over and supersede any terms and conditions contained in any documents provided by the Purchaser.
The Purchaser does hereby agree the exclusive venue for any dispute between the parties shall be in the county of Rock Island, IL.

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KONE Care™

PEOPLE FLOW REPAIR AND UPGRADE PROPOSAL

October 16, 2024

Plymouth Canton Community School
454 S Harvey St
Plymouth, 48170-1717

ATTN: Joshua Meier

Re: LIBERTY MIDDLE SCHOOL - #1 PASS ELEV- Emergency Battery Lowering



Dear Joshua Meier,

The safety, performance and reliability of your vertical transportation equipment are important to us. We understand the value of the equipment to your building and know that the following areas are important to you:

- Passenger and employee safety
- Code compliance
- Performance and reliability
- Accessibility
- Aesthetics
- Eco-efficiency

Therefore, based on our detailed equipment evaluation, we thank you for the opportunity to submit the following proposal to you which will help improve your equipment in one or more of the above areas. Our trained service technicians will follow proven performance procedures to perform the recommended work in a safe, professional manner designed specifically for each piece of equipment.

Upon your approval, please sign and return the following proposal to our local Branch Office for processing.

Should you have any questions regarding this agreement, or if we can be of any further assistance, please contact me at 734-513-6944.

Sincerely,

Mick Benka
Sr. Sales Executive
KONE Inc.

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KONE Care™

PEOPLE FLOW REPAIR AND UPGRADE PROPOSAL

October 16, 2024

Plymouth Canton Community School
454 S Harvey St
Plymouth, 48170-1717

ATTN: Joshua Meier

Re: LIBERTY MIDDLE SCHOOL - #1 PASS ELEV- Emergency Battery Lowering

KONE
Detroit
11864 Belden Ct.
Livonia, MI 48150
Phone: 734-513-6944
Fax: 734-513-6948
mick.benka@kone.com

Description of Work

We propose to furnish and install the labor, materials, tools and supervisions to perform the following work on the Kone Equipment #42594815 located at LIBERTY MIDDLE SCHOOL.

In the event of a power failure, elevators stop wherever they are when the power stops, leaving passengers trapped in the elevator until the power is restored or emergency help arrives to rescue the passengers from the stopped elevator. To help prevent entrapments in the event of a power loss we propose to add an emergency battery back-up lowering unit on the elevator designated above. In the case of a power failure, these units are automatically activated and designed to lower the elevator to the designated floor and open the doors allowing passengers to exit the elevator.

- Perform detailed survey of elevator to ensure proper sizing for emergency lowering unit.
- Provide and install emergency lowering unit.
- Test unit for proper operations
- Includes alteration permit and inspection as required by the State of Michigan Elevator Safety Division.

Any additional work required or requested will be provided at additional costs. If software changes are needed, then additional costs will apply as well.

This quote reflects utilizing discounted 2024 hourly rates for OMNIA (previously US Communities) at the agreed-to hourly rates from this purchasing Cooperative for municipalities and schools. If this work is authorized for 2025 work, additional costs will apply.

Price

Our total price to perform the above-mentioned work amounts to: $14,445.68 plus applicable taxes.

Our price includes applicable labor, material and permit fees. This proposal is not binding on KONE until approved by an authorized KONE representative. Pricing is subject to KONE's attached Terms and Conditions for tendered repairs and, by signing below, Purchaser hereby agrees to these Terms and Conditions. Price is valid for 30 days from the date of this proposal.

THE CUSTOMER UNDERSTANDS THAT THIS IS A FIXED PRICE PROPOSAL. SUPPORTING DOCUMENTATION FOR MATERIALS AND/OR LABOR SHALL NOT BE A CONDITION PRECEDENT IN ORDER FOR PAYMENT IN FULL TO BE MADE TO KONE.

Down Payment
The above quoted price is based on a $7,223.00 down payment, due before the order will be processed. Once the proposal is signed and loaded into our system a down payment invoice will be issued. KONE reserves the right to delay ordering of material or commencing work until down payment is received. In the event the order is cancelled by the Customer, Customer shall reimburse KONE for all work performed and materials ordered as of the date of cancellation and Customer shall pay KONE a cancellation fee of 50% of the order value.

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© 2024 KONE INC.

ACCEPTANCE: The foregoing Agreement is hereby signed and accepted in duplicate on behalf of Plymouth Canton Community School

Respectfully submitted by,
KONE Inc.

Mick Benka

(Signature)

Mick Benka, Sr. Sales Executive

(Print Name)

(Approved by) Authorized Representative

(Print Title)

(Title)

Date

Date

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© 2024 KONE INC.

TERMS AND CONDITIONS

This proposal is subject to the following terms and conditions, all of which are hearby agreed to:

KONE shall submit invoices for the value of material delivered and/or labor performed, less the down payment paid at the time of proposal acceptance. A final invoice shall be issued by KONE upon completion of the work and shall include all balances due. Purchaser agrees to pay the amount of any tax imposed by any existing law, or by any law enacted after the date of this Agreement, based upon the transfer, use, ownership or possession of the equipment involved in the services rendered herein. KONE reserves the right to discontinue our work at anytime until we have assurance, satisfactory to us, that payments will be made as agreed. Final payment shall become due and payable upon completion of the work described in this Agreement. KONE imposes a surcharge for payment made via credit card that is not greater than our cost of acceptance. The surcharge that we impose for this type of transaction is a percentage of the amount paid via credit card, which will be notified to the customer at the payment portal. Failure to pay any sum due to KONE within thirty (30) days of the invoice will be a material breach. A delinquent payment charge calculated at the rate of 1½ % per month, or if such rate is usurious then at the maximum rate under applicable law, shall be applied to the delinquent payments. In the event of default on the payment provisions herein, Purchaser agrees to pay, in addition to any defaulted amount, all attorney fees, collection cost or court costs in connection therewith. The machinery, implements and apparatus furnished hereunder remain KONE's personal property and KONE retains title thereto until final payment is made, with right to retake possession of the same at the cost of the Purchaser if default is made in any of the payments, irrespective of the manner of attachment to the realty, the acceptance of notes, or the sale, mortgage or lease of the premises.

The states requiring notice prior to filing a lien, this notice requirement is hereby complied with.

A party is not liable for failure to perform its obligations under the Agreement if such failure results from Acts of God, fire, flood, unusual delay in deliveries, unavoidable casualties, terrorist activities, government sanction, blockage, embargo, labor dispute, strike, or lockout, concealed conditions, shortage or unavailability of materials, supplies, labor, equipment or systems, interruption or failure of electricity or telephone service or any other causes beyond the party's control. The non-performing party must promptly notify the other party in writing of the force majeure event and resume performance immediately upon cessation of the event.

Purchaser agrees to provide safe access to the equipment and machine room areas. Should conditions develop beyond KONE's control, making the building or premises in which KONE's personnel are working unsafe, KONE reserves the right to discontinue work until such unsafe conditions are corrected. Should damage occur to KONE's material or work on the premises, by fire, theft or otherwise, Purchaser shall compensate us therefore.

Any asbestos removal necessitated by work described in this Proposal will be the Purchaser's responsibility. Purchaser shall provide documentation that the asbestos has been abated from the KONE work area and air clearance reports shall be made available upon request. Purchaser is responsible for all costs of oil disposal should it be determined that oil from Purchaser's equipment is contaminated.

KONE undertakes to perform this work in conformity with the usual applied codes and standards, however, no guarantee can be made that all code violations or defects have been found. This work is not intended as a guarantee against failure or malfunction of equipment at any future time.

It is agreed and understood that KONE is not responsible for damages, either to the vertical transportation equipment or to the building, or for any personal injury or death, arising from or resulting from any code required safety tests performed on this equipment.

Nothing in this agreement shall be construed to mean that KONE assumes any liability of any nature whatsoever arising out of, relating to or in any way connected with the use or operation of the equipment described above. Purchaser shall be solely responsible for the use, repair and maintenance of the equipment and for taking such steps including but not limited to providing attendant personnel, warning signs and other controls necessary to ensure the safety of the user or safe operation of the equipment. Neither KONE nor its affiliates, subsidiaries or divisions shall be responsible or liable for any damages, claims, suits, expenses and payments on account of or resulting from any injury, death or damage to property arising or resulting from the misuse, abuse or neglect of the equipment herein named or any other device covered by this contract. Purchaser shall at all times and at Purchaser's own cost, maintain a commercial general liability policy covering bodily injury and property damage with the limits of liability Purchasers customarily carry (naming KONE as additional insured) arising out of the services provided under this Authorization and/or the ownership, maintenance, use or operation of the equipment described herein.

It is agreed and understood that Purchaser is solely responsible for ongoing maintenance and care of the equipment described above. IT IS EXPRESSLY UNDERSTOOD, IN CONSIDERATION OF OUR PERFORMANCE OF THIS WORK THAT PURCHASER ASSUMES ALL LIABILITY FOR THE USE, MAINTENANCE OR OPERATION OF THE EQUIPMENT DESCRIBED ABOVE AND FOR ANY INJURY, INCLUDING DEATH, TO ANY PERSON OR PERSONS AND FOR DAMAGE TO PROPERTY OR LOSS OF USE THEREOF, ON ACCOUNT OF OR RESULTING FROM THE PERFORMANCE OF THE WORK TO BE DONE HEREIN, AND AGREES TO THE EXTENT PERMITTED BY LAW TO DEFEND, INDEMNIFY AND HOLD HARMLESS KONE, ITS OFFICERS, DIRECTORS AND EMPLOYEES FROM ALL DAMAGES, CLAIMS, SUITS, EXPENSES AND PAYMENTS ON ACCOUNT OF OR RESULTING FROM ANY SUCH INJURY, DEATH OR DAMAGE TO PROPERTY, EXCEPT THAT RESULTING FROM THE SOLE NEGLIGENCE OF KONE INC. Purchaser hereby waives any and all rights of recovery, arising as a matter of law or otherwise, which Purchaser might now or hereafter have against KONE Inc.

In no event will either party be liable to the other party for indirect, incidental, consequential, special, exemplary, or punitive damages of any kind or nature arising from or related to performance of the Agreement, including without limitation loss of profits, loss or inaccuracy of data, or loss of use damages, even if the party has been advised of the possibility of such damages and even if under applicable law such damages would not be considered for indirect, incidental, punitive, special, or consequential damages. Each party hereby waives its rights to such damages to the fullest extent permitted by applicable law.

KONE warrants the materials and workmanship of the equipment for 90 days after completion. Purchaser's remedy is limited to repair or replacement of a defective part, in KONE's sole discretion. The warranty is limited to the replacement or repair of the part itself, and excludes labor. In no event shall KONE be responsible for damage due to normal wear and tear, vandalism, abuse, misuse, neglect, work or repairs or modifications by others, or any other cause beyond the control of KONE. KONE disclaims any other warranty of any kind, either expressed or implied, including without limitation the implied warranties of merchantability or fitness for a particular purpose, or noninfringement.

In no event will either party be liable to the other party for indirect, incidental, consequential, special, exemplary, or punitive damages of any kind or nature arising from or related to performance of the Agreement, including without limitation loss of profits, loss or inaccuracy of data, or loss of use damages, even if the party has been advised of the possibility of such damages and even if under applicable law such damages would not be considered for indirect, incidental, punitive, special, or consequential damages. Each party hereby waives its rights to such damages to the fullest extent permitted by applicable law.

Unless otherwise agreed, it is understood that the work shall be performed during regular working hours of regular working days of the elevator trade. If overtime work is mutually agreed upon and performed, the additional price, at KONE's usual rates for such work, shall be added to the contract price herein named.

It is expressly understood and agreed all prior agreements written or verbal regarding the subject matter herein are void and the acceptance of this Agreement shall constitute the contract for the material and work specified in this Agreement. Any changes to this Agreement must be made in writing and

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signed by both parties.
The terms and conditions set forth herein shall constitute the complete agreement for any work performed, AND shall prevail over and supersede any terms and conditions contained in any documents provided by the Purchaser.
The Purchaser does hereby agree the exclusive venue for any dispute between the parties shall be in the county of Rock Island, IL.

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PEOPLE FLOW REPAIR AND UPGRADE PROPOSAL

October 16, 2024

Plymouth Canton Community School
454 S Harvey St
Plymouth, 48170-1717

ATTN: Joshua Meier

Re: PLYMOUTH HIGH SCHOOL -Emergency Battery Lowering x 3



Dear Joshua Meier,

The safety, performance and reliability of your vertical transportation equipment are important to us. We understand the value of the equipment to your building and know that the following areas are important to you:

- Passenger and employee safety
- Code compliance
- Performance and reliability
- Accessibility
- Aesthetics
- Eco-efficiency

Therefore, based on our detailed equipment evaluation, we thank you for the opportunity to submit the following proposal to you which will help improve your equipment in one or more of the above areas. Our trained service technicians will follow proven performance procedures to perform the recommended work in a safe, professional manner designed specifically for each piece of equipment.

Upon your approval, please sign and return the following proposal to our local Branch Office for processing.

Should you have any questions regarding this agreement, or if we can be of any further assistance, please contact me at 734-513-6944.

Sincerely,

Mick Benka
Sr. Sales Executive
KONE Inc.

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PEOPLE FLOW REPAIR AND UPGRADE PROPOSAL

October 16, 2024

Plymouth Canton Community School
454 S Harvey St
Plymouth, 48170-1717

ATTN: Joshua Meier

Re: PLYMOUTH HIGH SCHOOL -Emergency Battery Lowering x 3

KONE
Detroit
11864 Belden Ct.
Livonia, MI 48150
Phone: 734-513-6944
Fax: 734-513-6948
mick.benka@kone.com

Description of Work

We propose to furnish and install the labor, materials, tools and supervisions to perform the following work on the Kone Equipment #20286706 / #20286707 / #20286708 located at PLYMOUTH HIGH SCHOOL.

In the event of a power failure, elevators stop wherever they are when the power stops, leaving passengers trapped in the elevator until the power is restored or emergency help arrives to rescue the passengers from the stopped elevator. To help prevent entrapments in the event of a power loss we propose to add an emergency battery back-up lowering unit on each of the elevators designated above. In the case of a power failure, these units are automatically activated and designed to lower the elevator to the designated floor and open the doors allowing passengers to exit the elevator.

- Perform detailed survey of each elevator to ensure proper sizing for emergency lowering units.
- Provide and install emergency lowering unit on each elevator.
- Test each unit for proper operations
- Includes alteration permits and inspection as required by the State of Michigan Elevator Safety Division.

Any additional work required or requested will be provided at additional costs. If software changes are needed, then additional costs will apply as well.

This quote reflects utilizing discounted 2024 hourly rates for OMNIA (previously US Communities) at the agreed-to hourly rates from this purchasing Cooperative for municipalities and schools. If this work is authorized for 2025 work, additional costs will apply.

Price

Our total price to perform the above-mentioned work amounts to: $43,337.04 plus applicable taxes.

Our price includes applicable labor, material and permit fees. This proposal is not binding on KONE until approved by an authorized KONE representative. Pricing is subject to KONE's attached Terms and Conditions for tendered repairs and, by signing below, Purchaser hereby agrees to these Terms and Conditions. Price is valid for 30 days from the date of this proposal.

THE CUSTOMER UNDERSTANDS THAT THIS IS A FIXED PRICE PROPOSAL. SUPPORTING DOCUMENTATION FOR MATERIALS AND/OR LABOR SHALL NOT BE A CONDITION PRECEDENT IN ORDER FOR PAYMENT IN FULL TO BE MADE TO KONE.

Down Payment
The above quoted price is based on a $21,669.00 down payment, due before the order will be processed. Once the proposal is signed and loaded into our system a down payment invoice will be issued. KONE reserves the right to delay ordering of material or commencing work until down payment is received. In the event the order is cancelled by the Customer, Customer shall reimburse KONE for all work performed and materials ordered as of the date of cancellation and Customer shall pay KONE a cancellation fee of 50% of the order value.

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ACCEPTANCE: The foregoing Agreement is hereby signed and accepted in duplicate on behalf of Plymouth Canton Community School

Respectfully submitted by,
KONE Inc.

Mick Benka

(Signature)

Mick Benka, Sr. Sales Executive

(Print Name)

(Approved by) Authorized Representative

(Print Title)

(Title)

Date

Date

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TERMS AND CONDITIONS

This proposal is subject to the following terms and conditions, all of which are hearby agreed to:

KONE shall submit invoices for the value of material delivered and/or labor performed, less the down payment paid at the time of proposal acceptance. A final invoice shall be issued by KONE upon completion of the work and shall include all balances due. Purchaser agrees to pay the amount of any tax imposed by any existing law, or by any law enacted after the date of this Agreement, based upon the transfer, use, ownership or possession of the equipment involved in the services rendered herein. KONE reserves the right to discontinue our work at anytime until we have assurance, satisfactory to us, that payments will be made as agreed. Final payment shall become due and payable upon completion of the work described in this Agreement. KONE imposes a surcharge for payment made via credit card that is not greater than our cost of acceptance. The surcharge that we impose for this type of transaction is a percentage of the amount paid via credit card, which will be notified to the customer at the payment portal. Failure to pay any sum due to KONE within thirty (30) days of the invoice will be a material breach. A delinquent payment charge calculated at the rate of 1½ % per month, or if such rate is usurious then at the maximum rate under applicable law, shall be applied to the delinquent payments. In the event of default on the payment provisions herein, Purchaser agrees to pay, in addition to any defaulted amount, all attorney fees, collection cost or court costs in connection therewith. The machinery, implements and apparatus furnished hereunder remain KONE's personal property and KONE retains title thereto until final payment is made, with right to retake possession of the same at the cost of the Purchaser if default is made in any of the payments, irrespective of the manner of attachment to the realty, the acceptance of notes, or the sale, mortgage or lease of the premises.

The states requiring notice prior to filing a lien, this notice requirement is hereby complied with.

A party is not liable for failure to perform its obligations under the Agreement if such failure results from Acts of God, fire, flood, unusual delay in deliveries, unavoidable casualties, terrorist activities, government sanction, blockage, embargo, labor dispute, strike, or lockout, concealed conditions, shortage or unavailability of materials, supplies, labor, equipment or systems, interruption or failure of electricity or telephone service or any other causes beyond the party's control. The non-performing party must promptly notify the other party in writing of the force majeure event and resume performance immediately upon cessation of the event.

Purchaser agrees to provide safe access to the equipment and machine room areas. Should conditions develop beyond KONE's control, making the building or premises in which KONE's personnel are working unsafe, KONE reserves the right to discontinue work until such unsafe conditions are corrected. Should damage occur to KONE's material or work on the premises, by fire, theft or otherwise, Purchaser shall compensate us therefore.

Any asbestos removal necessitated by work described in this Proposal will be the Purchaser's responsibility. Purchaser shall provide documentation that the asbestos has been abated from the KONE work area and air clearance reports shall be made available upon request. Purchaser is responsible for all costs of oil disposal should it be determined that oil from Purchaser's equipment is contaminated.

KONE undertakes to perform this work in conformity with the usual applied codes and standards, however, no guarantee can be made that all code violations or defects have been found. This work is not intended as a guarantee against failure or malfunction of equipment at any future time.

It is agreed and understood that KONE is not responsible for damages, either to the vertical transportation equipment or to the building, or for any personal injury or death, arising from or resulting from any code required safety tests performed on this equipment.

Nothing in this agreement shall be construed to mean that KONE assumes any liability of any nature whatsoever arising out of, relating to or in any way connected with the use or operation of the equipment described above. Purchaser shall be solely responsible for the use, repair and maintenance of the equipment and for taking such steps including but not limited to providing attendant personnel, warning signs and other controls necessary to ensure the safety of the user or safe operation of the equipment. Neither KONE nor its affiliates, subsidiaries or divisions shall be responsible or liable for any damages, claims, suits, expenses and payments on account of or resulting from any injury, death or damage to property arising or resulting from the misuse, abuse or neglect of the equipment herein named or any other device covered by this contract. Purchaser shall at all times and at Purchaser's own cost, maintain a commercial general liability policy covering bodily injury and property damage with the limits of liability Purchasers customarily carry (naming KONE as additional insured) arising out of the services provided under this Authorization and/or the ownership, maintenance, use or operation of the equipment described herein.

It is agreed and understood that Purchaser is solely responsible for ongoing maintenance and care of the equipment described above. IT IS EXPRESSLY UNDERSTOOD, IN CONSIDERATION OF OUR PERFORMANCE OF THIS WORK THAT PURCHASER ASSUMES ALL LIABILITY FOR THE USE, MAINTENANCE OR OPERATION OF THE EQUIPMENT DESCRIBED ABOVE AND FOR ANY INJURY, INCLUDING DEATH, TO ANY PERSON OR PERSONS AND FOR DAMAGE TO PROPERTY OR LOSS OF USE THEREOF, ON ACCOUNT OF OR RESULTING FROM THE PERFORMANCE OF THE WORK TO BE DONE HEREIN, AND AGREES TO THE EXTENT PERMITTED BY LAW TO DEFEND, INDEMNIFY AND HOLD HARMLESS KONE, ITS OFFICERS, DIRECTORS AND EMPLOYEES FROM ALL DAMAGES, CLAIMS, SUITS, EXPENSES AND PAYMENTS ON ACCOUNT OF OR RESULTING FROM ANY SUCH INJURY, DEATH OR DAMAGE TO PROPERTY, EXCEPT THAT RESULTING FROM THE SOLE NEGLIGENCE OF KONE INC. Purchaser hereby waives any and all rights of recovery, arising as a matter of law or otherwise, which Purchaser might now or hereafter have against KONE Inc.

In no event will either party be liable to the other party for indirect, incidental, consequential, special, exemplary, or punitive damages of any kind or nature arising from or related to performance of the Agreement, including without limitation loss of profits, loss or inaccuracy of data, or loss of use damages, even if the party has been advised of the possibility of such damages and even if under applicable law such damages would not be considered for indirect, incidental, punitive, special, or consequential damages. Each party hereby waives its rights to such damages to the fullest extent permitted by applicable law.

KONE warrants the materials and workmanship of the equipment for 90 days after completion. Purchaser's remedy is limited to repair or replacement of a defective part, in KONE's sole discretion. The warranty is limited to the replacement or repair of the part itself, and excludes labor. In no event shall KONE be responsible for damage due to normal wear and tear, vandalism, abuse, misuse, neglect, work or repairs or modifications by others, or any other cause beyond the control of KONE. KONE disclaims any other warranty of any kind, either expressed or implied, including without limitation the implied warranties of merchantability or fitness for a particular purpose, or noninfringement.

In no event will either party be liable to the other party for indirect, incidental, consequential, special, exemplary, or punitive damages of any kind or nature arising from or related to performance of the Agreement, including without limitation loss of profits, loss or inaccuracy of data, or loss of use damages, even if the party has been advised of the possibility of such damages and even if under applicable law such damages would not be considered for indirect, incidental, punitive, special, or consequential damages. Each party hereby waives its rights to such damages to the fullest extent permitted by applicable law.

Unless otherwise agreed, it is understood that the work shall be performed during regular working hours of regular working days of the elevator trade. If overtime work is mutually agreed upon and performed, the additional price, at KONE's usual rates for such work, shall be added to the contract price herein named.

It is expressly understood and agreed all prior agreements written or verbal regarding the subject matter herein are void and the acceptance of this Agreement shall constitute the contract for the material and work specified in this Agreement. Any changes to this Agreement must be made in writing and

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signed by both parties.
The terms and conditions set forth herein shall constitute the complete agreement for any work performed, AND shall prevail over and supersede any terms and conditions contained in any documents provided by the Purchaser.
The Purchaser does hereby agree the exclusive venue for any dispute between the parties shall be in the county of Rock Island, IL.

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PEOPLE FLOW REPAIR AND UPGRADE PROPOSAL

October 16, 2024

Plymouth Canton Community School
454 S Harvey St
Plymouth, 48170-1717

ATTN: Joshua Meier

Re: SALEM HIGH SCHOOL HP #13085 -Emergency Battery Lowering



Dear Joshua Meier,

The safety, performance and reliability of your vertical transportation equipment are important to us. We understand the value of the equipment to your building and know that the following areas are important to you:

- Passenger and employee safety
- Code compliance
- Performance and reliability
- Accessibility
- Aesthetics
- Eco-efficiency

Therefore, based on our detailed equipment evaluation, we thank you for the opportunity to submit the following proposal to you which will help improve your equipment in one or more of the above areas. Our trained service technicians will follow proven performance procedures to perform the recommended work in a safe, professional manner designed specifically for each piece of equipment.

Upon your approval, please sign and return the following proposal to our local Branch Office for processing.

Should you have any questions regarding this agreement, or if we can be of any further assistance, please contact me at 734-513-6944.

Sincerely,

Mick Benka
Sr. Sales Executive
KONE Inc.

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KONE Care™

PEOPLE FLOW REPAIR AND UPGRADE PROPOSAL

October 16, 2024

Plymouth Canton Community School
454 S Harvey St
Plymouth, 48170-1717

ATTN: Joshua Meier

Re: SALEM HIGH SCHOOL HP #13085 -Emergency Battery Lowering

KONE
Detroit
11864 Belden Ct.
Livonia, MI 48150
Phone: 734-513-6944
Fax: 734-513-6948
mick.benka@kone.com

Description of Work

We propose to furnish and install the labor, materials, tools and supervisions to perform the following work on the Kone Equipment #20286713 located at SALEM HIGH SCHOOL.

In the event of a power failure, elevators stop wherever they are when the power stops, leaving passengers trapped in the elevator until the power is restored or emergency help arrives to rescue the passengers from the stopped elevator. To help prevent entrapments in the event of a power loss we propose to add an emergency battery back-up lowering unit on the elevator designated above. In the case of a power failure, these units are automatically activated and designed to lower the elevator to the designated floor and open the doors allowing passengers to exit the elevator.

- Perform detailed survey of elevator to ensure proper sizing for emergency lowering unit.
- Provide and install emergency lowering unit.
- Test unit for proper operations
- Includes alteration permit and inspection as required by the State of Michigan Elevator Safety Division.

Any additional work required or requested will be provided at additional costs. If software changes are needed, then additional costs will apply as well.

This quote reflects utilizing discounted 2024 hourly rates for OMNIA (previously US Communities) at the agreed-to hourly rates from this purchasing Cooperative for municipalities and schools. If this work is authorized for 2025 work, additional costs will apply.

Price

Our total price to perform the above-mentioned work amounts to: $14,445.68 plus applicable taxes.

Our price includes applicable labor, material and permit fees. This proposal is not binding on KONE until approved by an authorized KONE representative. Pricing is subject to KONE's attached Terms and Conditions for tendered repairs and, by signing below, Purchaser hereby agrees to these Terms and Conditions. Price is valid for 30 days from the date of this proposal.

THE CUSTOMER UNDERSTANDS THAT THIS IS A FIXED PRICE PROPOSAL. SUPPORTING DOCUMENTATION FOR MATERIALS AND/OR LABOR SHALL NOT BE A CONDITION PRECEDENT IN ORDER FOR PAYMENT IN FULL TO BE MADE TO KONE.

Down Payment
The above quoted price is based on a $7,223.00 down payment, due before the order will be processed. Once the proposal is signed and loaded into our system a down payment invoice will be issued. KONE reserves the right to delay ordering of material or commencing work until down payment is received. In the event the order is cancelled by the Customer, Customer shall reimburse KONE for all work performed and materials ordered as of the date of cancellation and Customer shall pay KONE a cancellation fee of 50% of the order value.

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ACCEPTANCE: The foregoing Agreement is hereby signed and accepted in duplicate on behalf of Plymouth Canton Community School

Respectfully submitted by,
KONE Inc.

Mick Benka

(Signature)

Mick Benka, Sr. Sales Executive

(Print Name)

(Approved by) Authorized Representative

(Print Title)

(Title)

Date

Date

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TERMS AND CONDITIONS

This proposal is subject to the following terms and conditions, all of which are hearby agreed to:

KONE shall submit invoices for the value of material delivered and/or labor performed, less the down payment paid at the time of proposal acceptance. A final invoice shall be issued by KONE upon completion of the work and shall include all balances due. Purchaser agrees to pay the amount of any tax imposed by any existing law, or by any law enacted after the date of this Agreement, based upon the transfer, use, ownership or possession of the equipment involved in the services rendered herein. KONE reserves the right to discontinue our work at anytime until we have assurance, satisfactory to us, that payments will be made as agreed. Final payment shall become due and payable upon completion of the work described in this Agreement. KONE imposes a surcharge for payment made via credit card that is not greater than our cost of acceptance. The surcharge that we impose for this type of transaction is a percentage of the amount paid via credit card, which will be notified to the customer at the payment portal. Failure to pay any sum due to KONE within thirty (30) days of the invoice will be a material breach. A delinquent payment charge calculated at the rate of 1½ % per month, or if such rate is usurious then at the maximum rate under applicable law, shall be applied to the delinquent payments. In the event of default on the payment provisions herein, Purchaser agrees to pay, in addition to any defaulted amount, all attorney fees, collection cost or court costs in connection therewith. The machinery, implements and apparatus furnished hereunder remain KONE's personal property and KONE retains title thereto until final payment is made, with right to retake possession of the same at the cost of the Purchaser if default is made in any of the payments, irrespective of the manner of attachment to the realty, the acceptance of notes, or the sale, mortgage or lease of the premises.

The states requiring notice prior to filing a lien, this notice requirement is hereby complied with.

A party is not liable for failure to perform its obligations under the Agreement if such failure results from Acts of God, fire, flood, unusual delay in deliveries, unavoidable casualties, terrorist activities, government sanction, blockage, embargo, labor dispute, strike, or lockout, concealed conditions, shortage or unavailability of materials, supplies, labor, equipment or systems, interruption or failure of electricity or telephone service or any other causes beyond the party's control. The non-performing party must promptly notify the other party in writing of the force majeure event and resume performance immediately upon cessation of the event.

Purchaser agrees to provide safe access to the equipment and machine room areas. Should conditions develop beyond KONE's control, making the building or premises in which KONE's personnel are working unsafe, KONE reserves the right to discontinue work until such unsafe conditions are corrected. Should damage occur to KONE's material or work on the premises, by fire, theft or otherwise, Purchaser shall compensate us therefore.

Any asbestos removal necessitated by work described in this Proposal will be the Purchaser's responsibility. Purchaser shall provide documentation that the asbestos has been abated from the KONE work area and air clearance reports shall be made available upon request. Purchaser is responsible for all costs of oil disposal should it be determined that oil from Purchaser's equipment is contaminated.

KONE undertakes to perform this work in conformity with the usual applied codes and standards, however, no guarantee can be made that all code violations or defects have been found. This work is not intended as a guarantee against failure or malfunction of equipment at any future time.

It is agreed and understood that KONE is not responsible for damages, either to the vertical transportation equipment or to the building, or for any personal injury or death, arising from or resulting from any code required safety tests performed on this equipment.

Nothing in this agreement shall be construed to mean that KONE assumes any liability of any nature whatsoever arising out of, relating to or in any way connected with the use or operation of the equipment described above. Purchaser shall be solely responsible for the use, repair and maintenance of the equipment and for taking such steps including but not limited to providing attendant personnel, warning signs and other controls necessary to ensure the safety of the user or safe operation of the equipment. Neither KONE nor its affiliates, subsidiaries or divisions shall be responsible or liable for any damages, claims, suits, expenses and payments on account of or resulting from any injury, death or damage to property arising or resulting from the misuse, abuse or neglect of the equipment herein named or any other device covered by this contract. Purchaser shall at all times and at Purchaser's own cost, maintain a commercial general liability policy covering bodily injury and property damage with the limits of liability Purchasers customarily carry (naming KONE as additional insured) arising out of the services provided under this Authorization and/or the ownership, maintenance, use or operation of the equipment described herein.

It is agreed and understood that Purchaser is solely responsible for ongoing maintenance and care of the equipment described above. IT IS EXPRESSLY UNDERSTOOD, IN CONSIDERATION OF OUR PERFORMANCE OF THIS WORK THAT PURCHASER ASSUMES ALL LIABILITY FOR THE USE, MAINTENANCE OR OPERATION OF THE EQUIPMENT DESCRIBED ABOVE AND FOR ANY INJURY, INCLUDING DEATH, TO ANY PERSON OR PERSONS AND FOR DAMAGE TO PROPERTY OR LOSS OF USE THEREOF, ON ACCOUNT OF OR RESULTING FROM THE PERFORMANCE OF THE WORK TO BE DONE HEREIN, AND AGREES TO THE EXTENT PERMITTED BY LAW TO DEFEND, INDEMNIFY AND HOLD HARMLESS KONE, ITS OFFICERS, DIRECTORS AND EMPLOYEES FROM ALL DAMAGES, CLAIMS, SUITS, EXPENSES AND PAYMENTS ON ACCOUNT OF OR RESULTING FROM ANY SUCH INJURY, DEATH OR DAMAGE TO PROPERTY, EXCEPT THAT RESULTING FROM THE SOLE NEGLIGENCE OF KONE INC. Purchaser hereby waives any and all rights of recovery, arising as a matter of law or otherwise, which Purchaser might now or hereafter have against KONE Inc.

In no event will either party be liable to the other party for indirect, incidental, consequential, special, exemplary, or punitive damages of any kind or nature arising from or related to performance of the Agreement, including without limitation loss of profits, loss or inaccuracy of data, or loss of use damages, even if the party has been advised of the possibility of such damages and even if under applicable law such damages would not be considered for indirect, incidental, punitive, special, or consequential damages. Each party hereby waives its rights to such damages to the fullest extent permitted by applicable law.

KONE warrants the materials and workmanship of the equipment for 90 days after completion. Purchaser's remedy is limited to repair or replacement of a defective part, in KONE's sole discretion. The warranty is limited to the replacement or repair of the part itself, and excludes labor. In no event shall KONE be responsible for damage due to normal wear and tear, vandalism, abuse, misuse, neglect, work or repairs or modifications by others, or any other cause beyond the control of KONE. KONE disclaims any other warranty of any kind, either expressed or implied, including without limitation the implied warranties of merchantability or fitness for a particular purpose, or noninfringement.

In no event will either party be liable to the other party for indirect, incidental, consequential, special, exemplary, or punitive damages of any kind or nature arising from or related to performance of the Agreement, including without limitation loss of profits, loss or inaccuracy of data, or loss of use damages, even if the party has been advised of the possibility of such damages and even if under applicable law such damages would not be considered for indirect, incidental, punitive, special, or consequential damages. Each party hereby waives its rights to such damages to the fullest extent permitted by applicable law.

Unless otherwise agreed, it is understood that the work shall be performed during regular working hours of regular working days of the elevator trade. If overtime work is mutually agreed upon and performed, the additional price, at KONE's usual rates for such work, shall be added to the contract price herein named.

It is expressly understood and agreed all prior agreements written or verbal regarding the subject matter herein are void and the acceptance of this Agreement shall constitute the contract for the material and work specified in this Agreement. Any changes to this Agreement must be made in writing and

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signed by both parties.
The terms and conditions set forth herein shall constitute the complete agreement for any work performed, AND shall prevail over and supersede any terms and conditions contained in any documents provided by the Purchaser.
The Purchaser does hereby agree the exclusive venue for any dispute between the parties shall be in the county of Rock Island, IL.

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KONE Care™

PEOPLE FLOW REPAIR AND UPGRADE PROPOSAL

October 16, 2024

Plymouth Canton Community School
454 S Harvey St
Plymouth, 48170-1717

ATTN: Joshua Meier

Re: WEST MIDDLE SCHOOL -Emergency Battery Lowering



Dear Joshua Meier,

The safety, performance and reliability of your vertical transportation equipment are important to us. We understand the value of the equipment to your building and know that the following areas are important to you:

- Passenger and employee safety
- Code compliance
- Performance and reliability
- Accessibility
- Aesthetics
- Eco-efficiency

Therefore, based on our detailed equipment evaluation, we thank you for the opportunity to submit the following proposal to you which will help improve your equipment in one or more of the above areas. Our trained service technicians will follow proven performance procedures to perform the recommended work in a safe, professional manner designed specifically for each piece of equipment.

Upon your approval, please sign and return the following proposal to our local Branch Office for processing.

Should you have any questions regarding this agreement, or if we can be of any further assistance, please contact me at 734-513-6944.

Sincerely,

Mick Benka
Sr. Sales Executive
KONE Inc.

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PEOPLE FLOW REPAIR AND UPGRADE PROPOSAL

October 16, 2024

Plymouth Canton Community School
454 S Harvey St
Plymouth, 48170-1717

ATTN: Joshua Meier

Re: WEST MIDDLE SCHOOL -Emergency Battery Lowering

KONE
Detroit
11864 Belden Ct.
Livonia, MI 48150
Phone: 734-513-6944
Fax: 734-513-6948
mick.benka@kone.com

Description of Work

We propose to furnish and install the labor, materials, tools and supervisions to perform the following work on the Kone Equipment #20286726 located at WEST MIDDLE SCHOOL.

In the event of a power failure, elevators stop wherever they are when the power stops, leaving passengers trapped in the elevator until the power is restored or emergency help arrives to rescue the passengers from the stopped elevator. To help prevent entrapments in the event of a power loss we propose to add an emergency battery back-up lowering unit on the elevator designated above. In the case of a power failure, these units are automatically activated and designed to lower the elevator to the designated floor and open the doors allowing passengers to exit the elevator.

- Perform detailed survey of elevator to ensure proper sizing for emergency lowering unit.
- Provide and install emergency lowering unit.
- Test unit for proper operations
- Includes alteration permit and inspection as required by the State of Michigan Elevator Safety Division.

Any additional work required or requested will be provided at additional costs. If software changes are needed, then additional costs will apply as well.

This quote reflects utilizing discounted 2024 hourly rates for OMNIA (previously US Communities) at the agreed-to hourly rates from this purchasing Cooperative for municipalities and schools. If this work is authorized for 2025 work, additional costs will apply.

Price

Our total price to perform the above-mentioned work amounts to: $14,445.68 plus applicable taxes.

Our price includes applicable labor, material and permit fees. This proposal is not binding on KONE until approved by an authorized KONE representative. Pricing is subject to KONE's attached Terms and Conditions for tendered repairs and, by signing below, Purchaser hereby agrees to these Terms and Conditions. Price is valid for 30 days from the date of this proposal.

THE CUSTOMER UNDERSTANDS THAT THIS IS A FIXED PRICE PROPOSAL. SUPPORTING DOCUMENTATION FOR MATERIALS AND/OR LABOR SHALL NOT BE A CONDITION PRECEDENT IN ORDER FOR PAYMENT IN FULL TO BE MADE TO KONE.

Down Payment
The above quoted price is based on a $7,223.00 down payment, due before the order will be processed. Once the proposal is signed and loaded into our system a down payment invoice will be issued. KONE reserves the right to delay ordering of material or commencing work until down payment is received. In the event the order is cancelled by the Customer, Customer shall reimburse KONE for all work performed and materials ordered as of the date of cancellation and Customer shall pay KONE a cancellation fee of 50% of the order value.

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ACCEPTANCE: The foregoing Agreement is hereby signed and accepted in duplicate on behalf of Plymouth Canton Community School

Respectfully submitted by,
KONE Inc.

Mick Benka

(Signature)

Mick Benka, Sr. Sales Executive

(Print Name)

(Approved by) Authorized Representative

(Print Title)

(Title)

Date

Date

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TERMS AND CONDITIONS

This proposal is subject to the following terms and conditions, all of which are hearby agreed to:

KONE shall submit invoices for the value of material delivered and/or labor performed, less the down payment paid at the time of proposal acceptance. A final invoice shall be issued by KONE upon completion of the work and shall include all balances due. Purchaser agrees to pay the amount of any tax imposed by any existing law, or by any law enacted after the date of this Agreement, based upon the transfer, use, ownership or possession of the equipment involved in the services rendered herein. KONE reserves the right to discontinue our work at anytime until we have assurance, satisfactory to us, that payments will be made as agreed. Final payment shall become due and payable upon completion of the work described in this Agreement. KONE imposes a surcharge for payment made via credit card that is not greater than our cost of acceptance. The surcharge that we impose for this type of transaction is a percentage of the amount paid via credit card, which will be notified to the customer at the payment portal. Failure to pay any sum due to KONE within thirty (30) days of the invoice will be a material breach. A delinquent payment charge calculated at the rate of 1½ % per month, or if such rate is usurious then at the maximum rate under applicable law, shall be applied to the delinquent payments. In the event of default on the payment provisions herein, Purchaser agrees to pay, in addition to any defaulted amount, all attorney fees, collection cost or court costs in connection therewith. The machinery, implements and apparatus furnished hereunder remain KONE's personal property and KONE retains title thereto until final payment is made, with right to retake possession of the same at the cost of the Purchaser if default is made in any of the payments, irrespective of the manner of attachment to the realty, the acceptance of notes, or the sale, mortgage or lease of the premises.

The states requiring notice prior to filing a lien, this notice requirement is hereby complied with.

A party is not liable for failure to perform its obligations under the Agreement if such failure results from Acts of God, fire, flood, unusual delay in deliveries, unavoidable casualties, terrorist activities, government sanction, blockage, embargo, labor dispute, strike, or lockout, concealed conditions, shortage or unavailability of materials, supplies, labor, equipment or systems, interruption or failure of electricity or telephone service or any other causes beyond the party's control. The non-performing party must promptly notify the other party in writing of the force majeure event and resume performance immediately upon cessation of the event.

Purchaser agrees to provide safe access to the equipment and machine room areas. Should conditions develop beyond KONE's control, making the building or premises in which KONE's personnel are working unsafe, KONE reserves the right to discontinue work until such unsafe conditions are corrected. Should damage occur to KONE's material or work on the premises, by fire, theft or otherwise, Purchaser shall compensate us therefore.

Any asbestos removal necessitated by work described in this Proposal will be the Purchaser's responsibility. Purchaser shall provide documentation that the asbestos has been abated from the KONE work area and air clearance reports shall be made available upon request. Purchaser is responsible for all costs of oil disposal should it be determined that oil from Purchaser's equipment is contaminated.

KONE undertakes to perform this work in conformity with the usual applied codes and standards, however, no guarantee can be made that all code violations or defects have been found. This work is not intended as a guarantee against failure or malfunction of equipment at any future time.

It is agreed and understood that KONE is not responsible for damages, either to the vertical transportation equipment or to the building, or for any personal injury or death, arising from or resulting from any code required safety tests performed on this equipment.

Nothing in this agreement shall be construed to mean that KONE assumes any liability of any nature whatsoever arising out of, relating to or in any way connected with the use or operation of the equipment described above. Purchaser shall be solely responsible for the use, repair and maintenance of the equipment and for taking such steps including but not limited to providing attendant personnel, warning signs and other controls necessary to ensure the safety of the user or safe operation of the equipment. Neither KONE nor its affiliates, subsidiaries or divisions shall be responsible or liable for any damages, claims, suits, expenses and payments on account of or resulting from any injury, death or damage to property arising or resulting from the misuse, abuse or neglect of the equipment herein named or any other device covered by this contract. Purchaser shall at all times and at Purchaser's own cost, maintain a commercial general liability policy covering bodily injury and property damage with the limits of liability Purchasers customarily carry (naming KONE as additional insured) arising out of the services provided under this Authorization and/or the ownership, maintenance, use or operation of the equipment described herein.

It is agreed and understood that Purchaser is solely responsible for ongoing maintenance and care of the equipment described above. IT IS EXPRESSLY UNDERSTOOD, IN CONSIDERATION OF OUR PERFORMANCE OF THIS WORK THAT PURCHASER ASSUMES ALL LIABILITY FOR THE USE, MAINTENANCE OR OPERATION OF THE EQUIPMENT DESCRIBED ABOVE AND FOR ANY INJURY, INCLUDING DEATH, TO ANY PERSON OR PERSONS AND FOR DAMAGE TO PROPERTY OR LOSS OF USE THEREOF, ON ACCOUNT OF OR RESULTING FROM THE PERFORMANCE OF THE WORK TO BE DONE HEREIN, AND AGREES TO THE EXTENT PERMITTED BY LAW TO DEFEND, INDEMNIFY AND HOLD HARMLESS KONE, ITS OFFICERS, DIRECTORS AND EMPLOYEES FROM ALL DAMAGES, CLAIMS, SUITS, EXPENSES AND PAYMENTS ON ACCOUNT OF OR RESULTING FROM ANY SUCH INJURY, DEATH OR DAMAGE TO PROPERTY, EXCEPT THAT RESULTING FROM THE SOLE NEGLIGENCE OF KONE INC. Purchaser hereby waives any and all rights of recovery, arising as a matter of law or otherwise, which Purchaser might now or hereafter have against KONE Inc.

In no event will either party be liable to the other party for indirect, incidental, consequential, special, exemplary, or punitive damages of any kind or nature arising from or related to performance of the Agreement, including without limitation loss of profits, loss or inaccuracy of data, or loss of use damages, even if the party has been advised of the possibility of such damages and even if under applicable law such damages would not be considered for indirect, incidental, punitive, special, or consequential damages. Each party hereby waives its rights to such damages to the fullest extent permitted by applicable law.

KONE warrants the materials and workmanship of the equipment for 90 days after completion. Purchaser's remedy is limited to repair or replacement of a defective part, in KONE's sole discretion. The warranty is limited to the replacement or repair of the part itself, and excludes labor. In no event shall KONE be responsible for damage due to normal wear and tear, vandalism, abuse, misuse, neglect, work or repairs or modifications by others, or any other cause beyond the control of KONE. KONE disclaims any other warranty of any kind, either expressed or implied, including without limitation the implied warranties of merchantability or fitness for a particular purpose, or noninfringement.

In no event will either party be liable to the other party for indirect, incidental, consequential, special, exemplary, or punitive damages of any kind or nature arising from or related to performance of the Agreement, including without limitation loss of profits, loss or inaccuracy of data, or loss of use damages, even if the party has been advised of the possibility of such damages and even if under applicable law such damages would not be considered for indirect, incidental, punitive, special, or consequential damages. Each party hereby waives its rights to such damages to the fullest extent permitted by applicable law.

Unless otherwise agreed, it is understood that the work shall be performed during regular working hours of regular working days of the elevator trade. If overtime work is mutually agreed upon and performed, the additional price, at KONE's usual rates for such work, shall be added to the contract price herein named.

It is expressly understood and agreed all prior agreements written or verbal regarding the subject matter herein are void and the acceptance of this Agreement shall constitute the contract for the material and work specified in this Agreement. Any changes to this Agreement must be made in writing and

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signed by both parties.
The terms and conditions set forth herein shall constitute the complete agreement for any work performed, AND shall prevail over and supersede any terms and conditions contained in any documents provided by the Purchaser.
The Purchaser does hereby agree the exclusive venue for any dispute between the parties shall be in the county of Rock Island, IL.

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PLYMOUTH-CANTON COMMUNITY SCHOOLS

Office of the Chief Finance & Operations Officer

TO: Monica Merritt, Superintendent
Board of Education

FROM: Jill Minnick, Chief Finance & Operations Officer

DATE: November 26, 2024

RE: **Allen Early Childhood Fire Alarm System Expansion– Final Reading**

Background:

A recent fire safety inspection at Allen Early Learning Academy (AELA) identified that the current fire alarm system does not comply with the state's fire safety regulations for Pre-K facilities. Originally installed in 2012 when the building operated as an elementary school, the system was designed to meet K-12 standards. However, since the school's conversion to a Pre-K facility, the system no longer satisfies the additional smoke detection requirements for child-occupied areas and egress routes, as mandated by state regulations for early childhood education settings.

As a result of this non-compliance, we have requested a proposal from National Time & Signal (NT&S), the company responsible for the system's installation and maintenance, to upgrade the fire alarm system in line with the inspector's findings. NT&S has provided a quote of $47,234.00 for the necessary upgrades, which will include the installation of additional smoke detection units throughout the facility.

In order to ensure the safety of our students and staff, we recommend awarding the contract to NT&S to complete this work. The cost of the upgrade will be covered by the General Fund, through the facility maintenance and operations budget.

This matter was presented for first reading at the Board of Education meeting held on November 12, 2024.

Recommended Resolution:

It was moved by member _____ and seconded by member _____ to approve the expansion of the fire alarm system at Allen Early Learning Academy, to be implemented by National Time & Signal, at a cost of $47,234.00. This expense will be funded using the facility maintenance and operations budget.

Ayes: _____

Nays: _____

Passed: _____

PLYMOUTH-CANTON COMMUNITY SCHOOLS
Operations Department

TO: Jill Minnick, Chief Finance & Operations Officer

FROM: Matthew Lents, Director of Capital Programs and Facilities

DATE: November 12, 2024

RE: **Recommendation for Allen Early Learning Academy Fire Alarm Expansion**

The fire alarm system at Allen Early Learning Academy (ELA) was installed in 2012 when Allen was an Elementary School. The system was designed and installed to the regulations for a K-12 school. Fire alarm system regulations require more smoke detection in a Pre-K facility, yet the fire alarm system was not identified by the state as needing upgrading when the school was converted into a Pre-K facility. During the most recent state inspector's Fire Safety Compliance Record for Child Facilities report, however, Allen ELA was found to have a non-complaint fire alarm system because of the lack of additional smoke detection units. This is the only fire alarm system element the inspector noted as being deficient for licensing. No other alarm systems concerns were indicated or brought to our attention.

The fire alarm system at Allen was installed and is maintained by National Time & Signal (NT&S) and they continue to service it. We requested National Time & Signal to provide a quote to expand the current system according to the state inspector's report to ensure compliance with ELA regulations within NT&S' proprietary monitoring system by adding smoke detection to all child occupied areas and egress routes throughout the school.

We are requesting the installation of the additional smoke detection to the current fire alarm monitoring system to achieve compliance with current Pre-K facility regulations, and as such, recommending National Time & Signal be awarded a contract to perform the work at a quoted cost of $47,234.00. The work included in this contract will be funded by the General Fund through the facility maintenance and operations budget.

VENDOR	Base Bid	Alternates (if needed)	PRICE
National Time & Signal	$47,234.00	n/a	$47,234.00

National Time & Signal
28045 Oakland Oaks Court • Wixom, MI 48393 • Tel: (248) 380-6264 • (800) 326-8456 • Fax: (248) 380-6268
www.natsco.net

Quote number 55323-1 October 17, 2024

Plymouth-Canton Community Schools

Allen Early Learning Academy Fire Alarm Addition

National Time & Signal

As an experienced (over 100 years of family ownership) Michigan based manufacturer, National Time & Signal is prepared to offer our services to assist you with the fire/life safety system issue at Allen ELA

The Problem

The current fire/life safety system at Allen ELA was installed back in 2011/12 when Allen was an elementary school. The system was designed/engineered/installed to meet the Bureau of Fire Services (BFS) code/rules for K-12 schools. When it was converted to a pre-K facility, the fire system fire/life safety system was not upgraded to meet the state requirements for Pre-K, which are different from the K-12 requirements. The state Bureau of Community and Health Systems (BCHS), the licensing agency for pre-K, has separate, and in some cases different, requirements for the fire/life safety systems. Among them is the requirement for area smoke detection in all child occupied areas along with their egress path from the building. This level of smoke detection does not exist at Allen currently. This was pointed out in the state inspectors most recent Fire Safety Compliance Record For Child Care Facilities report.

The Solution

The solution would be to install area smoke detectors into all child occupied areas and egress paths. Fortunately, the existing fire alarm system can easily accommodate the additional devices so there would be no need to do any additional work on the system.* This should satisfy the inspector's concerns.

Included:

- Equipment & labor/material to provide area smoke detection (83 total detectors with surface mount back boxes) in all child use areas and egress paths
- Engineering, update drawings & submittal documents
- Final testing/system certification
- State BCC permits & BFS submittal fee's
- Participation in the final inspection with the state inspector

October 17, 2024

Assumptions/Clarifications:

- *This work is intended to address the state inspector's safety concern on the latest report. It will ***not*** bring the building's fire/life safety system into complete, current, code compliance.
- Sales/use taxes are not included, if applicable.

Project Equipment & Labor Cost……$47,234

At National time & Signal, we appreciate the opportunity to provide our customers with the personalized services they desire. With that said, please feel free to share your questions or concerns along with any requests for additional information you may have.

Thank you,

Keith Ruff

Sales Engineer

National Time & Signal Corporation | 28045 Oakland Oaks Court | Wixom, MI 48393-3342

kruff@natsco.net P 248.380.6264 F 248.380.6268 C 248.755.9437

PLYMOUTH-CANTON
COMMUNITY SCHOOLS
GLOBALLY FOCUSED. LOCALLY CONNECTED.

MEMO

To: Members of the P-CCS Board of Education
Dr. Monica Merritt, Superintendent

From: Beth Rayl, Chief Academic and Innovation Officer

Subject: Evolution of Music - New one-semester Visual and Performing Arts (VAPA) elective course proposal (FIRST READING)

Date: November 26, 2024

The P-CEP music team proposes adding a new one-semester Evolution of Music elective course for 10th through 12th-grade students. Student feedback and enrollment requests have indicated that students would like more opportunities to learn music concepts without a performance requirement. This course would be a unique high school offering developed by P-CCS teaching staff.

In the course, students will engage in innovative experiences to explore how music changes over time (from early civilization to the present) and is influenced by cultural, historical, and societal events, as well as learn basic music theory and history. The course will include the history and theory of music worldwide and demonstrate how music elements such as melody, harmony, and rhythm react to global changes in society and technology. Leaving this course, students will better appreciate how music is constructed, understand music genres, and recognize how music impacts and reflects the world. The course outcomes align with Michigan Academic Standards for Visual and Performing Arts.

The total proposed cost for course development is $640.00. No new course materials would be required. The development cost is four days of substitute coverage ($640) for teachers to work with the Curriculum Coordinator to develop all units and assessments.

RECOMMENDED RESOLUTION:

It was moved by member _____ and seconded by member _____ to approve the addition of a one-semester Visual and Performing Arts (VAPA) elective *Evolution of Music* course in the Plymouth-Canton Community Schools. This change would be implemented during the 2025-26 school year and beyond.

PLYMOUTH-CANTON
COMMUNITY SCHOOLS
GLOBALLY FOCUSED. LOCALLY CONNECTED.

MEMO

To: Members of the P-CCS Board of Education
Dr. Monica Merritt, Superintendent

From: Beth Rayl, Chief Academic and Innovation Officer

Subject: Soundscapes: Composing and Arranging - New one-semester Visual and Performing Arts (VAPA) elective course proposal (FIRST READING)

Date: November 26, 2024

The P-CEP music team proposes adding a new one-semester Soundscapes: Composing and Arranging elective course for 10th through 12th-grade students. This course would expand the non-performance-based music course offerings at P-CEP.

In the course, students will learn to compose original music and arrange the work of established composers in alignment with the Michigan Academic Standards for Visual and Performing Arts. Students will explore music from traditional and digital perspectives as the class fosters creativity, technical skills, and an appreciation for the diverse sounds that shape our lives. Through hands-on projects, collaborative work, and critical analysis, students will gain a deeper understanding of how music is composed and arranged. Examples include digital composition using Noteflight software and blending pieces of acoustic and digital music using Soundtrap software. There are also opportunities for traditional music-making, including writing arrangements for choral ensembles or string quartets. Student feedback and enrollment requests have indicated that students would like more opportunities to learn music concepts without a performance requirement.

The total proposed cost for materials for the course ($1174.00) and course development ($640.00) is $1814.00. The materials purchased would include digital subscriptions ($702) and percussion instruments ($472). The development cost includes four days of substitute coverage ($640) for teachers to work with the Curriculum Coordinator to develop all units and assessments.

RECOMMENDED RESOLUTION:

It was moved by member _____ and seconded by member _____ to approve the addition of a one-semester Visual and Performing Arts (VAPA) elective *Soundscapes: Composing and Arranging* course in the Plymouth-Canton Community Schools. This change would be implemented during the 2025-26 school year and beyond.

Resolution of Support of *Protect Mi Kids Bill Package* in the Michigan Legislature to Address the Lack of Effective Statewide Tobacco Prevention Policies.

WHEREAS, tobacco use is the leading cause of preventable disease, disability and death in Michigan. Tobacco kills more than 16,200 Michiganders annually – more than AIDS, alcohol, car accidents, illegal drugs, murders, and suicides combined; and

WHEREAS, Michigan is one of 12 states that make up "Tobacco Nation" where the smoking prevalence is higher compared to the rest of the country. Tobacco costs Michigan over $5.33 billion in health care expenditures and $11.5 billion in lost productivity each year; and

WHEREAS, flavored tobacco increases youth usage. In 2023, 90.3% of high school students and 87.1% of middle school students who use e-cigarettes reported using a flavored e-cigarette. Youth who vape, use the product "because they come in flavors I like."

WHEREAS, historically, cigarette companies have disproportionately marketed menthol products in predominantly Black communities by using culturally tailored advertising images and messages. 85% of African American adult smokers use menthol products. This is three times the rate of menthol use among white adult smokers worsening tobacco-related health disparities; and

WHEREAS, Michigan state law prohibits local governments from enacting policies that regulate the sale of tobacco and nicotine products and require tobacco retailer licensure, preventing local communities from protecting kids' health; and

WHEREAS, Senate Bill 647 restores local control and repeals state law prohibiting local governments from enacting ordinances and regulations pertaining to the sale or licensure of tobacco products. Allowing localities to pass stronger tobacco control measures and;

WHEREAS, Senate Bill 648 proposes to establish a new tax on e-cigarettes and increase taxes on cigarettes and other tobacco products, with revenue generated dedicated to tobacco prevention and cessation programs, and enforcement of tax and smoke-free air laws, aligning with evidence-based strategies to reduce tobacco use, especially among youth; and

WHEREAS, Senate Bills 649 and 650 aim to prohibit the sale of flavored tobacco products, including flavored e-cigarettes and menthol-flavored cigarettes, recognizing the significant role flavors play in driving tobacco-related inequities and youth initiation; and

WHEREAS, Senate Bills 651 and 652 establishes a statewide Tobacco Retail Licensing program, requiring all establishments selling nicotine or tobacco products to obtain a license. Improving compliance with existing tobacco sales regulations and reducing youth initiation to nicotine and;

WHEREAS, Senate Bills 653 and 654 repeal provisions in the Youth Tobacco Act that impose civil and criminal penalties on minors for purchasing, using or possessing tobacco products;

WHEREAS, (insert something about why these bills are important for our youth).

NOW THEREFORE BE IT RESOLVED, that the Plymouth-Canton Community School District Board of Education supports the Protect MI Kids Bill Package (SB 647-654) and urges the Michigan Senate Committee on Regulator Affairs begin hearings on these bills as soon as possible.

Be it further resolved, that the Plymouth-Canton Community School District Board of Education calls on the Legislature to swiftly pass these critical bills ***in their entirety*** to protect the health and well-being of Michigan's residents.

Be it Further Resolved, that a copy of this resolution be sent to the members of the Senate Committee on Regulatory Affairs, the members of the Michigan Senate who represent the Plymouth-Canton Community School District, and to the Michigan Association of School Boards.

Moved by: _____ Seconded by: _____
Ayes:
Nays:
The Motion was _____

Resolved and adopted this ____day of _____, 2024

Follow-up Board Questions (as of 11-12-24)

- A board member requested information regarding chronic absenteeism from the Fall Data Presentation. He is seeking a comparison of absenteeism figures for the first two months of the current school year with data from the same period over the past two years.

- A board member requested additional information from the Fall Data Presentation to highlight why student retention is not considered beneficial.