

## Harassment\Intimidation\Bullying Procedures

South Bend School District does not discriminate in any programs or activities on the basis of sex, race, creed, religion, color, national origin, age, veteran or military status, sexual orientation, gender expression or identity, disability, or the use of a trained dog guide or service animal and provides equal access to the Boy Scouts and other designated youth groups. This holds true for all district employment and opportunities. Inquiries regarding compliance and/or grievance procedures may be directed to Superintendent Dr. Jon Tienhaara, and will be communicated to the school's Title IX/RCW 28A.640 Coordinator, and/or Section 504/ADA Coordinator, and/or Compliance Coordinator, 304 South Adams Street, PO Box 437, South Bend, WA 98586 (360) 875-6041.

### Policies

[Harassment\Intimidation\Bullying Reporting Form](#)

[Policy 3207 Prohibition of Harassment\Intimidation\Bullying  
Procedure](#)

[Policy 3205 Sexual Harassment of Student Prohibited  
Procedure](#)

Please contact District Compliance Officer Jon Tienhaara with any questions or concerns at:  
360-875-6041