The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-800-458-6024 or at www.bcbsil.com. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other underlined terms, see the Glossary. You can view the Glossary at www.healthcare.gov/sbc-glossary/ or call 1-855-756-4448 to request a copy.

| Important Questions   | Answers   | Why This Matters:  |
|---|---|--|
| What is the overall<br><u>deductible</u> ?                                | \$3,300 Individual / \$6,600 Family   | Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .  |
| Are there services<br>covered before you meet<br>your <u>deductible</u> ? | Yes. Certain <u>preventive care</u> is covered before you meet your <u>deductible</u> .                       | This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>www.healthcare.gov/coverage/preventive-care-benefits/</u> .  |
| Are there other<br><u>deductibles</u> for specific<br>services?           | No.   | You don't have to meet <u>deductibles</u> for specific services.   |
| What is the <u>out-of-pocket</u><br><u>limit</u> for this <u>plan</u> ?   | In-Network:<br>\$3,300 Individual / \$6,000 Family<br>Out-of-Network:<br>\$6,600 Individual / \$12,000 Family | The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.  |
| What is not included in the <u>out-of-pocket limit</u> ?                  | Premiums, balance-billing charges, and health care this plan doesn't cover.                                   | Even though you pay these expenses, they don't count toward the out-of-pocket limit.   |
| Will you pay less if you<br>use a <u>network provider</u> ?               | Yes. See <u>www.bcbsil.com</u> or call<br>1-800-458-6024 for a list of <u>network</u><br><u>providers</u> .   | This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's</u> <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays ( <u>balance billing</u> ). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services. |
| Do you need a <u>referral</u> to see a <u>specialist</u> ?                | No.   | You can see the <u>specialist</u> you choose without a <u>referral</u> .   |

All copayment and coinsurance costs shown in this chart are after your deductible has been met, if a deductible applies.

|   | What You Will Pay                                |   | Will Pay   | <u> </u>   |  |
|---|--|---|--|--|--|
| Common<br>Medical Event   | Services You May Need                            | In-Network Provider<br>(You will pay the least) | Out-of-Network<br>Provider<br>(You will pay the<br>most) | Limitations, Exceptions, & Other Important<br>Information  |  |
|   | Primary care visit to treat an injury or illness | No Charge                                       | 30% <u>coinsurance</u>                                   | None   |  |
| If you visit a health   | <u>Specialist</u> visit                          | No Charge                                       | 30% <u>coinsurance</u>                                   | None   |  |
| care <u>provider's</u> office<br>or clinic                      | Preventive care/screening/<br>immunization       | No Charge;<br><u>deductible</u> does not apply  | 30% <u>coinsurance</u>                                   | You may have to pay for services that aren't <u>preventive</u> . Ask your <u>provider</u> if the services needed are <u>preventive</u> . Then check what your <u>plan</u> will pay for.  |  |
| If you have a test  | Diagnostic test (x-ray, blood work)              | No Charge                                       | 30% <u>coinsurance</u>                                   | Preauthorization may be required; see your   |  |
| n you nave a lest   | Imaging (CT/PET scans, MRIs)                     | No Charge                                       | 30% <u>coinsurance</u>                                   | benefit booklet* for details.  |  |
|   | Generic drugs                                    | No Charge                                       | No Charge  | 34-day supply at Retail  |  |
| If you need drugs to treat your illness or                      | Preferred brand drugs                            | No Charge                                       | No Charge  | 90-day supply at Mail Order<br>The member is only required to pay applicable   |  |
| condition<br>More information about                             | Non-preferred brand drugs                        | No Charge                                       | No Charge  | deductible and coinsurance at the pharmacy.  |  |
| prescription drug<br>coverage is available<br>at www.bcbsil.com | Specialty drugs                                  | No Charge                                       | Not Covered  | Certain women's <u>preventive services</u> will be<br>covered with no cost to the member. For a full<br>list of these prescriptions and/or services,<br>please contact Customer Service. |  |
| If you have outpatient  | Facility fee (e.g., ambulatory surgery center)   | No Charge                                       | 30% <u>coinsurance</u>                                   | Preauthorization may be required.  |  |
| surgery   | Physician/surgeon fees                           | No Charge                                       | 30% <u>coinsurance</u>                                   | None   |  |

|  |   | What You Will Pay  |  |   |
|--|---|--|--|---|
| Common<br>Medical Event  | Services You May Need                     | In-Network Provider<br>(You will pay the least)                      | Out-of-Network<br>Provider<br>(You will pay the<br>most)             | Limitations, Exceptions, & Other Important<br>Information   |
| If you need<br>immediate medical                                 | Emergency room care                       | Facility Charges:<br>No Charge<br>ER Physician Charges:<br>No Charge | Facility Charges:<br>No Charge<br>ER Physician Charges:<br>No Charge | None  |
| attention  | Emergency medical transportation          | No Charge  | No Charge  | <u>Preauthorization</u> may be required for non-<br>emergency transportation; see your benefit<br>booklet* for details. |
|  | <u>Urgent care</u>                        | No Charge  | 30% <u>coinsurance</u>   | None  |
| If you have a hospital   | Facility fee (e.g., hospital room)        | No Charge  | 30% <u>coinsurance</u>   | Preauthorization required.  |
| stāy   | Physician/surgeon fees                    | No Charge  | 30% <u>coinsurance</u>   | None  |
| If you need mental<br>health, behavioral<br>health, or substance | Outpatient services                       | No Charge  | 30% <u>coinsurance</u>   | Preauthorization may be required; see your benefit booklet* for details.  |
| abuse services   | Inpatient services                        | No Charge  | 30% <u>coinsurance</u>   | Preauthorization required.  |
|  | Office visits                             | No Charge  | 30% coinsurance  | <u>Cost sharing</u> does not apply for <u>preventive</u><br><u>services</u> . Depending on the type of services, a      |
| If you are pregnant  | Childbirth/delivery professional services | No Charge  | 30% coinsurance  | deductible may apply. Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound).   |
|  | Childbirth/delivery facility services     | No Charge  | 30% coinsurance  | None  |

|   |                            |   | Will Pay   |   |
|---|----------------------------|---|--|---|
| Common<br>Medical Event                   | Services You May Need      | In-Network Provider<br>(You will pay the least) | Out-of-Network<br>Provider<br>(You will pay the<br>most) | Limitations, Exceptions, & Other Important<br>Information   |
|   | Home health care           | No Charge                                       | 30% coinsurance  | Preauthorization may be required.   |
|   | Rehabilitation services    | No Charge                                       | 30% coinsurance  | Preauthorization may be required.   |
| If you need help<br>recovering or have    | Habilitation services      | No Charge                                       | 30% coinsurance  | Limited to 45 visits per benefit period for<br>occupational therapy, 30 visits per benefit<br>period for speech therapy, and 40 visits per<br>benefit period for physical therapy.  |
| other special health                      | Skilled nursing care       | No Charge                                       | 30% coinsurance  | Preauthorization may be required.   |
| needs                                     | Durable medical equipment  | No Charge                                       | 30% <u>coinsurance</u>                                   | <u>Preauthorization</u> may be required.<br>Benefits are limited to items used to serve a<br>medical purpose. <u>Durable Medical Equipment</u><br>benefits are provided for both purchase and<br>rental equipment (up to the purchase price). |
|   | Hospice services           | No Charge                                       | 30% coinsurance  | Preauthorization may be required.   |
|   | Children's eye exam        | Not Covered                                     | Not Covered  | None  |
| If your child needs<br>dental or eye care | Children's glasses         | Not Covered                                     | Not Covered  | None  |
|   | Children's dental check-up | Not Covered                                     | Not Covered  | None  |

# Excluded Services & Other Covered Services:

| Services Your Plan Generally Does NOT Cover (Cher   | ck your policy or <u>plan</u> document for more information   | n and a list of any other <u>excluded services</u> .)  |  |
|---|---|--|--|
| <ul> <li>Acupuncture</li> <li>Dental care (Adult)</li> <li>Hearing aids</li> </ul>  | <ul> <li>Long-term care</li> <li>Private-duty nursing (with the exception of inpatient private duty nursing)</li> <li>Routine eye care (Adult)</li> </ul>   | <ul> <li>Routine foot care (with the exception of person with diagnosis of diabetes)</li> <li>Weight loss programs</li> </ul>                              |  |
| Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.)                         |   |  |  |
| <ul> <li>Bariatric surgery</li> <li>Chiropractic care (Chiropractic and<br/>Osteopathic manipulation limited to 15 visits<br/>per calendar year)</li> </ul> | <ul> <li>Cosmetic surgery (only for correcting congenital deformities or conditions resulting from accidental injuries, scars, tumors, or diseases)</li> <li>Infertility treatment (limited to 4 oocyte retrievals per benefit period)</li> </ul> | <ul> <li>Most coverage outside the United States.<br/>See <u>www.bcbsil.com</u></li> <li>Non-emergency care when traveling outside<br/>the U.S.</li> </ul> |  |

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: the <u>plan</u> at 1-800-458-6024, U.S. Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or <u>www.dol.gov/ebsa/healthreform</u>, or Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or <u>www.cclio.cms.gov</u>. Other coverage options may be available to you too, including buying individual insurance coverage through the <u>Health Insurance</u> <u>Marketplace</u>. For more information about the <u>Marketplace</u>, visit <u>www.HealthCare.gov</u> or call 1-800-318-2596.

Your <u>Grievance</u> and <u>Appeals</u> Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: Blue Cross and Blue Shield of Illinois at 1-800-458-6024 or visit <u>www.bcbsil.com</u>, or contact the U.S. Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or visit <u>www.dol.gov/ebsa/healthreform</u>. Additionally, a consumer assistance program can help you file your <u>appeal</u>. Contact the Illinois Department of Insurance at (877) 527-9431 or visit <u>http://insurance.illinois.gov</u>.

## Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

### Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

#### Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-800-458-6024.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-800-458-6024.

Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 1-800-458-6024.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-800-458-6024.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

| <b>Peg is Having a Baby</b><br>(9 months of in-network pre-natal care and a<br>hospital delivery)   |                           | Managing Joe's Type 2 Diabetes<br>(a year of routine in-network care of a well-<br>controlled condition)  |                           | <b>Mia's Simple Fracture</b><br>(in-network emergency room visit and follow<br>up care)   |                           |  |
|---|---------------------------|---|---------------------------|---|---------------------------|--|
| <ul> <li>The <u>plan's</u> overall <u>deductible</u></li> <li><u>Specialist coinsurance</u></li> <li>Hospital (facility) <u>coinsurance</u></li> <li>Other <u>coinsurance</u></li> </ul>  | \$3,300<br>0%<br>0%<br>0% | <ul> <li>The <u>plan's</u> overall <u>deductible</u></li> <li><u>Specialist coinsurance</u></li> <li>Hospital (facility) <u>coinsurance</u></li> <li>Other <u>coinsurance</u></li> </ul>  | \$3,300<br>0%<br>0%<br>0% | <ul> <li>The <u>plan's</u> overall <u>deductible</u></li> <li><u>Specialist coinsurance</u></li> <li>Hospital (facility) <u>coinsurance</u></li> <li>Other <u>coinsurance</u></li> </ul>              | \$3,300<br>0%<br>0%<br>0% |  |
| This EXAMPLE event includes services<br><u>Specialist</u> office visits ( <i>prenatal care</i> )<br>Childbirth/Delivery Professional Services<br>Childbirth/Delivery Facility Services<br><u>Diagnostic tests</u> ( <i>ultrasounds and blood w</i><br><u>Specialist</u> visit ( <i>anesthesia</i> ) |                           | This EXAMPLE event includes service<br><u>Primary care physician</u> office visits (inclu-<br>disease education)<br><u>Diagnostic tests</u> (blood work)<br><u>Prescription drugs</u><br><u>Durable medical equipment</u> (glucose me | ding                      | This EXAMPLE event includes servi<br>Emergency room care (including media<br>supplies)<br>Diagnostic test (x-ray)<br>Durable medical equipment (crutches)<br>Rehabilitation services (physical therap | cal                       |  |
| Total Example Cost  | \$12,700                  | Total Example Cost  | \$5,600                   | Total Example Cost  | \$2,800                   |  |
| In this example, Peg would pay:   |                           | In this example, Joe would pay:   |                           | In this example, Mia would pay:   |                           |  |
| <u>Cost Sharing</u>   |                           |   | Cost Sharing              |   | <u>Cost Sharing</u>       |  |
| Deductibles   | \$3,300                   | Deductibles   | \$3,300                   | Deductibles   | \$2,800                   |  |
| <u>Copayments</u>   | \$0                       | <u>Copayments</u>   | \$0                       | <u>Copayments</u>   | \$0                       |  |
| Coinsurance   | \$0                       | Coinsurance   | \$0                       | Coinsurance   | \$0                       |  |
| What isn't covered  |                           | What isn't covered  |                           | What isn't covered  |                           |  |
| Limits or exclusions  | \$60                      | Limits or exclusions  | \$20                      | Limits or exclusions  | \$0                       |  |
| The total Peg would pay is  | \$3,360                   | The total Joe would pay is  | \$3,320                   | The total Mia would pay is  | \$2,800                   |  |



A Division of Health Care Service Corporation, a Mutual Legal Reserve Company

#### Health care coverage is important for everyone.

If you, or someone you are helping, have questions, you have the right to get help and information in your language at no cost. To talk to an interpreter, call 855-710-6984. We provide free communication aids and services for anyone with a disability or who needs language assistance.

We do not discriminate on the basis of race, color, national origin, sex, gender identity, age, sexual orientation, health status or disability. If you believe we have failed to provide a service, or think we have discriminated in another way, contact us to file a grievance.

You may file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, at:

U.S. Dept. of Health & Human Services 200 Independence Avenue SW Room 509F, HHH Building 1019 Washington, DC 20201

| nt of Health and Huma                                       | in Services, Office for Civil Rights, at:  |
|---|--|
| Phone:<br>TTY/TDD:<br>Complaint Portal:<br>Complaint Forms: | 800-368-1019<br>800-537-7697<br>https://ocrportal.hhs.gov/ocr/smartscreen/main.jsf<br>https://www.hhs.gov/civil-rights/filing-a-<br>complaint/complaint-process/index.html |
|   |  |

| or communication assistance free of charge, please call us at 855-710-6984.   |  |
|---|--|
|   |  |
| ara recibir asistencia lingüística o comunicación en otros formatos sin costo.  |  |
| لتلقى المساعدة اللغوية أو التواصل مجانًا، برجي الاتصال بنا على الرقم 6984-710-855.  |  |
| <b>․</b><br>・<br>-<br>-<br>-<br>-<br>-<br>-<br>-<br>-<br>-<br>-<br>-<br>-<br>-  |  |
| e assistance linguistique ou d'une aide à la communication, veuillez nous appeler au 855-710-6984.                            |  |
| Kommunikationshilfe zu erhalten, rufen Sie uns bitte unter 855-710-6984 an.   |  |
| ામાં મેળવવા માટે, કૃપા કરીને અમને 855-710-6984 પર કૉલ કરો.  |  |
| ायता प्राप्त करने के लिए, कृपया हमें 855-710-6984 पर कॉल करें।  |  |
| ngua o alla comunicazione, chiami il numero 855-710-6984.   |  |
| !을 무료로 받으려면 855-710-6984번으로 전화해 주세요.  |  |
| Niná: Doo bilagáana bizaad dinits'á'góó, shá ata' hodooni nínízingo, t'áájíík'eh bee<br>náhaz'á. 1-866-560-4042 jj' hodíilni. |  |
| برای دریافت کمک زیانی یا ارتباطی رایگان، لطفاً با شمارہ 6984-710-855 تماس بگیرید.   |  |
| oc językową lub komunikacyjną, prosimy o kontakt pod numerem 855-710-6984.  |  |
| оваться услугами перевода или получить помощь при общении, звоните нам по   |  |
| sa wika o komunikasyon nang walang bayad, pakitawagan kami sa 855-710-6984.   |  |
| مفت میں زبان یا مواصلت کی مدد موصول کرنے کے لیے، براہ کرم ہمیں 6984-710-855 پر کال  |  |
| ữ hoặc giao tiếp miễn phí, vui lòng gọi cho chúng tôi theo số 855-710-6984.   |  |
|   |  |