

## MINUTES

### BANGOR SCHOOL COMMITTEE REGULAR MEETING 7:00 p.m., Wednesday, June 22, 2022

School Committee Members present: Chair Marwa Hassanien, Ben Sprague, Sara Luciano, Carin Sychterz. Vice Chair Timothy Surette, Members Clare Mundell and Sue Sorg were unable to attend.

A. 1. & 2. The meeting was called to order at 7:03 p.m. by Chair Marwa Hassanien. The pledge of allegiance followed.

3. a. The Bangor School Department and the Bangor School Committee recognized Muhammad Drammeh for his top honors in the CrimeFlash Fiction competition held by the Maine Writers and Publishers Alliance.

B. Adjustments to the Agenda:

No adjustments to the agenda.

C. Public Comments:

No public comments

D. 2. a. Superintendent Tager reported the following teacher reassignments for School Year 2022-2023:

Tamara Scharer from Special Education Teacher at Acadia Educational Unit to Special Education Resource Room Teacher at William S. Cohen School.

Samuel Picard from Special Education Teacher Self-Contained Classroom at James F. Doughty School to Special Education Teacher Self-Contained Classroom at William S. Cohen School.

Nicole Pinkham from Project Transition Teacher at Bangor High School to Special Education Teacher at Acadia Educational Unit.

Daniel Considine from Teacher at the Bangor Regional Therapeutic Day Program to Self Contained, Choices Program Teacher at James F. Doughty School.

b. Superintendent Tager reported the following resignations for school year 22-23:

Andre Roy	French Teacher	(.5) JFDS (.5) WSCS
John Hersom	JV Hockey Coach	Bangor High School
Aaron Santerre	B Boys Soccer Coach	James F. Doughty School
Adam Kaspala	A Boys Soccer Coach	William S. Cohen School
John Donato	A Softball Coach	William S. Cohen School
Justine Cone	Graduation Coach	Bangor High School

E. 1 .a. 1. VOTED 4-0 by roll call vote to approve the Minutes of the June 8, 2022 Regular School Committee Meeting.

- b. 1. VOTED 4-0 by roll call vote to approve the April 2022 Financial Report.
- 2. VOTED 4-0 by roll call vote to approve the June Bid and Quotation Report.
- c. 1. a. VOTED 4-0 by roll call vote to approve the following teacher nominations for the 2022-2023 school year, with a one-year Probationary Contract:

Jenna Hope	Social Worker	James F. Doughty School
Carolyn Moring	School Counselor	Vine Street School

- 2. VOTED 4-0 by roll call vote to approve the following Extra-Duty Assignments for school year 2022-2023:

Caleb Tipton (ET)	Boys Freshman Basketball Coach	Bangor High School
Caleb Tipton (ET)	Golf, Assistant Coach	Bangor High School

- d. Committee Member Ben Sprague shared the following donation(s):

To James F. Doughty School from the DMT Fund in Memory of Danielle Thompson, a cash donation to support students, having a total dollar value of \$250.

To James F. Doughty School from the Rall Family, books for the school library, having a total dollar value of \$500.

To William S. Cohen School from the Willey Law Offices, a cash donation to promote the attendance and admission of all students to the school dance, having a total dollar value of \$1,520.

To Mary Snow School from Hannaford Community Bag Program, a cash donation to support students, having a total dollar value of \$146.

To Abraham Lincoln School from Bangor Federal Credit Union, a cash donation to support students, having a total dollar value of \$250.

VOTED 4-0 by roll call vote to approve the donations.

- F. 1. Carolyn Sauda and Nicholas Bieberstein will be attending a leadership conference at the University of Maine next week.

Member Carin Sychterz will chair the July School Committee Meeting in the absence of Chair Marwa Hassanien and Vice Chair Timothy Surette.

Member Carin Sychterz requested an update on tuition students.

Member Sara Luciano recommended that people apply for the available Ed Tech positions for School Year 2022-2023.

- H. 1. Important dates were reviewed by Chair Hassanien.

- J. VOTED 4-0 by roll call vote to adjourn the meeting at 7:20 p.m.

Respectfully Submitted,

A handwritten signature in black ink, appearing to read "J. Tager".

James R. Tager  
Superintendent of Schools

Minutes, Regular Meeting, May 2, 2022

# **BREWER SCHOOL COMMITTEE REGULAR MEETING MINUTES**

*Monday, May 2, 2022*

*6:00 PM*

*Brewer High School Lecture Hall*

- A. Chairperson Boyes. Called the meeting to order at 6:00pm.
- B. Pledge of Allegiance
- C. Adjustments to Agenda - None
- D. Public Comment
  - Ben Umel - Committee member - does MIAAA interview students
- E. Presentations
  - Mr. Palmer introduced Mr. Utterback, Athletic Director for presentations of:
    1. Unable to attend due to work commitment - Coach Ben Goodwin, Maine Basketball Coaches Association - Maine Class A North Boys Basketball Coach of the Year
    2. Aaron Newcomb, Maine Mr. Basketball Semifinalist
    3. Colby Smith- Maine Mr. Basketball Semifinalist
    4. Unable to attend due to baseball game - Dennis Kiah, Retired BHS athletic administrator has been selected by the Maine Interscholastic Athletic Administrators Association (MIAAA) to be the State of Maine's nominee for the National Federation of High Schools (NFHS) Hall of Fame.
  - Mr. Palmer acknowledged.
  - 5. David Utterback awarded the Maine Interscholastic Athletic Administrators Association Athletic Director of the Year for his outstanding work on behalf of student-athletes of Brewer.
- F. Minutes
  1. Mr. Umel moved to approve the regular meeting minutes of April 4, 2022; Mr. Forrest seconded - VOTED: 5 in favor, 0 opposed, 0 abstained and 2 student representatives in favor.
- G. Reports
  1. United Technologies Center
    - Mr. Forrest reported outlines of the April 7, 2022 meeting of the school calendar approved, \$3.6 budget approved, a new Insurance Industry program added, \$320,000 for the Adult Ed program, and a number of policy updates.
  2. Southern Penobscot Regional Program for Children with Exceptionalities
    - Mr. Umel reported outlines of the April 28, 2022 meeting on budget and safe room and noted at the May 12th meeting will be to go over policy.
  3. Student Representatives - Ms. Butterfield & Ms. Baker reported:
    - SeBeowulf: Planning a Trivia Night for students and their families to be held later in May. They have also been continuing to repaint their Little Free Library with a Harry Potter theme. This is a library that will be placed near the Brewer Auditorium for children to have books throughout the summer.
    - GSA: Created slides to appear on the TVS around the school that highlight famous trans people as a way to celebrate Trans Day of Visibility. They are currently working on plans to celebrate Pride Month.
    - Student Council: Currently working on Teachers' Appreciation week, which happens to be this week. They are putting the finishing touches on their gifts.

Outdoor Education: OE will be hosting their annual flower sage on Friday May 6th and Saturday, May 7th! So please stop by and support our Outdoor Education program!

Quiz Show: Unfortunately, the team has not heard back yet on when they'll be filming their next episode, but they're continuing to practice. They also had the opportunity to have lunch with Mr. Graychase the Facilities Director at Brewer. The teach go to chat with him about their experience filming and the time Mr. Graychase spent in Antarctica.

Junior Class: We hosted a fundraiser during April. We sold pints of Spencer's ice Cream and I'm happy to say that we sold 418 pints of ice cream so far. On May 7th we'll be hosing a bottle drop-off to continue fundraising. The Spencer's Ice Cream Truck will also be here selling more pints of ice cream.

Additional updates of Senior Prom, SAAC, Talent Show and AP Testing

#### 4. Trustees

Mr. Damon reported outlines of the April 26, 2022 meeting.

#### 5. Administration

##### a. Mr. Palmer - Superintendent of Schools

- i. Mr. Umel moved to approve the revision of the 21-22 SC meeting schedule moving the Monday, June 6, 2022 to Wednesday, June 8, 2022; Mr. Forrest seconded - VOTED: 5 in favor, 0 opposed, and 0 abstained. 2 student representatives in favor.
- ii. School Committee meeting schedule, addition of an August 10, 2022 workshop date with administration followed by the regular meeting at 6pm
- iii. Reporting staff by Superintendent Palmer:
  1. Resignation of Emileigh Puccetti, grade 7 Math teacher effective June 16, 2022 for the purpose of relocation.
  2. Resignation of Olivia Lowery-ET I effective end of school year 2022.
  3. Resignation of Brianna Dorr - ET I effective end of school year for 2022.
  4. Resignation of Crystal Graffam - ET I effective end of school year 2022.
  5. Resignation of SMSgt. (Ret)Anthony Campbell, AFJROTC Instructor effective end of school year.
  6. Transfers 2022-2023
    - a. Melanie Hall transfer from Grade 2 to Grade 1
    - b. Katie Jewell Grade 3 transfer to Title I
  6. ESY Summer 2022:
    - a. Appointment of Heather Russell - Ed Tech I
  7. Witches Achieve Camp Summer 2022:
    - a. Appointment of Carley Seymour Witches Summer Academy K-4
    - b. Appointment of Breanna Geiser - Witches Summer Academy K-4
    - c. Appointment of Sarah Chasse - Witches Summer Academy K-4
    - d. Appointment of Sam Nichols - Witches Summer Academy 5-8
  8. KJS (Kindergarten Jump Start) Summer 2022
    - a. Appointment of Haley LaGrange Teacher Leader
    - b. Appointment of Janice Hatch Teacher
  9. High School Summer School Teacher 2022
    - a. Kristy Albee
  10. Athletic appointments 2022-2023
    - a. Chad LaBree - Winter Girls Varsity Basketball Head Coach
    - b. Chelsie Smith - Assistant Girls Soccer Coach
    - c. Chris Brady - Assistant Boys Soccer Coach
    - d. Dana Corey, Dennis Kiah, Kyle McGeechan & Aaron Smith - Football Assistant Coaches

- e. Grace Brydges - Field Hockey Assistant/JV Head Coach
    - f. Kristy Albee - Cross Country Assistant Coach
    - g. Dani Juilli - Volleyball Assistant Coach
    - h. Ben Goodwin - Boys Varsity Basketball Head Coach
    - i. Lance Ingerson - Ice Hockey Head coach
    - j. Nancy Snowdeal - Competition Cheerleading Head Coach
    - k. Porter Hubbard - Volunteer with girls lacrosse club with volunteer coaches Utterback and Turnelle
  - iv. Non-monetary Donations
    - 1. 90 Anah Shriners Circus tickets (delivered by Shriner Don Gordon) to BCS for each grade 4 student at BCS
  - b. No report -Director of Business & Finance- Ms. Gardner
  - c. Director of Instruction - Ms. Ward-Downer reported:
    - Reviewing Comprehensive Needs Assessment preparations for next year's district goals.
    - Assessment: NWEA's, MEA Science and AP testing.
  - d. No report - Director of Special Education - Ms. Moore
  - e. Principals Reports
    - i. BHS Principal Mr. Slowikowski & AP Mr. Walker reported the class of 2022 Valedictorian - Brady Barker - Salutatorian - Cooper Parlee, reviewed UMO campus policy for attending graduation, Lindsey Baker, student rep. is doing an internship with Jared Golden this summer, placed 2nd in the essay contest. Career Fair brought in 46 vendors, Ms. Kash did an excellent job with the fair from set to finish.
    - ii. BCS Principals Ms. Kahkonen, Mr. Richards & AP, Ms. Pangburn reported updates of academics and activities at BCS. Grades 5-6 held their first dance and 175 out of 200 students attended!
  - f. No report - Athletic Director - Mr. Utterback
- H. Old Business
  - 1. Mr. Damon moved to approve the second reading, adoption of the FY23 Budget; Mr. Forrest seconded - VOTED: 5 in favor, 0 opposed, and 0 abstained. 2 student representatives in favor.
  - 2. SMr. Forrest moved to approve the second reading, adoption of Policy ICA, *School Calendar 2022-2023*; Ms. Small seconded - VOTED: 5 in favor, 0 opposed, and 0 abstained. 2 student representatives in favor.
  - 3. Mr. Damon moved to approve the second reading, adoption of Policy IK, Evaluation of Student Achievement; Mr. Forrest seconded - VOTED: 5 in favor, 0 opposed, and 0 abstained. 2 student representatives in favor.
- I. New Business
  - 1. Acceptance of the following donations:
    - Mr. Umel moved to accept the donations as presented; Ms. Small seconded - VOTED: 5 in favor, 0 opposed, and 0 abstained. 2 student representatives in favor.
    - a. \$308.71 from Brewer Kiwanis to Brewer High School for half the cost of Kiwanis Trophies for Class of 2022 students with 93 or above GPA
    - b. \$1,500.00 from Donna Varney of Florida to Brewer High School Hall of Fame
  - 2. Administrative Contracts 2022-2023
    - Mr. Umel moved to approve individual Administrative Contracts - No second of motion.
    - Mr. Damon moved to approved the Administrative Contracts as presented; Mr. Forrest seconded - VOTED: 4 in favor, 1 opposed, 0 abstained. 2 student representatives in favor.
    - a. Gretchen Gardner, Director of Business & Finance
    - b. Renita Ward-Downer, Director of Instruction (Learning & Technology)
    - c. Angela Moore, Director of Special Education
    - d. Brent Slowikowski, BHS Principal

- e. Scott Walker, BHS Assistant Principal
  - f. Allison Kahkonen, PreK-4 Principal
  - g. Jason Richards, 5-8 Principal
  - h. Samantha Pangburn, BCS Assistant Principal
  - i. Alison Glanville, Director of Psychological Services
  - j. David Utterback, Athletic Director
3. 2022-2023 Teacher Appointments
- a. Ms. Small moved to approved the appointment of Asia Walling - BHS English Teacher 2022-2023; Mr. Damon seconded - VOTED: 5 in favor, 0 opposed, and 0 abstained. 2 student representatives in favor.
  - b. Mr. Damon moved to approve the appointment of Ellie Leighton - BCS Elementary Guidance Counselor 2022-2023; Mr. Forrest seconded - VOTED: 5 in favor, 0 opposed, and 0 abstained. 2 student representatives in favor.
4. Mr. Forrest moved to approve the AFJROTC overnight, out of state field trip to Agawam, MA June 3-5, 2022; Mr. Damon seconded - VOTED: 5 in favor, 0 opposed, and 0 abstained. 2 student representatives in favor.
5. Ms. Small moved to approve the first reading of Policy DIDA, *Fixed Assets*; Mr. Forrest seconded - VOTED: 5 in favor, 0 opposed, and 0 abstained. 2 student representatives in favor.
6. Ms. Small moved to approve the revision of Policy CDD, *Administrative Compensation and Benefits 2022-2023*; Mr. Forrest seconded - VOTED: 5 in favor, 0 opposed, and 0 abstained. 2 student representatives in favor.
7. Mr. Forrest moved to approve the revision of Policy AC, *Nondiscrimination/Equal Opportunity and Affirmative Action*; Mr. Damon seconded - VOTED: 5 in favor, 0 opposed, and 0 abstained. 2 student representatives in favor.
8. Mr. Forrest moved to approve the revision of Policy ACAB, *Harassment and Sexual Harassment of School Employees*; Ms. Small seconded - VOTED: 5 in favor, 0 opposed, and 0 abstained. 2 student representatives in favor.
9. Mr. Umel moved to approve the revision of Policy BED, *Remote Participation in School Committee Meetings*; Mr. Damon seconded - VOTED: 5 in favor, 0 opposed, and 0 abstained. 2 student representatives in favor.
10. Ms. Small moved to approve the revision of Policy JKF, *Disciplinary Removal of Students with Disabilities*; Mr. Forrest seconded - VOTED: 5 in favor, 0 opposed, and 0 abstained. 2 student representatives in favor.
11. Mr. Damon moved to approve the revision of Policy JLCB, *Immunization of Students*; Mr. Forrest seconded - VOTED: 5 in favor, 0 opposed, and 0 abstained. 2 student representatives in favor.

J. Future Meetings

Wednesday, June 8, 2022, 6:00 PM, Regular Meeting, Brewer High School Lecture Hall

K. Public Comment - None

- L. Mr. Forrest moved to adjourn at 7:42pm; Ms. Small seconded - VOTED: 5 in favor, 0 opposed, and 0 abstained. 2 student representatives in favor.

Respectfully submitted,

Gregg Palmer, Secretary

**Wednesday, June 15, 2022**  
**Board of Directors Meeting Minutes – 7:00 p.m.**  
**Hampden Academy, Library**

The Regional School Unit No. 22 Board of Directors met at Hampden Academy on Wednesday, June 15, 2022.

**I. Call to Order**

Board Chair Heath Miller called the meeting to order at 7:00 p.m.

**II. Call of the Roll**

Board Members present were: Faye Anderson, Jessica Barnes, Jacob Brown, Stephanie Clisham, Jayne Dyer, Rob Frank, Lester French, Allan Gordon, John Holmes, Kenyon Humphrey, Tania Jean-Jacques, Colleen Jolley, Chris Labonte, and Heath Miller, and Jillian Sarnacki-Wood

Absent: Jessica Beal-Hamilton

**III. Pledge of Allegiance**

**IV. Approval of Minutes of Special Board Meeting of May 17, 2022 and the Regular Meeting of May 18, 2022.**

Holmes moved, Dyer seconded, and the Board voted unanimously to approve.

**V. Adjustment to Agenda**

**XII. New Business**

E. Discuss and act on purchase of E-Rate Managed Internal Broadband Services portions and network upgrades with VODAVI Technologies, LLC

**VI. Persons Desiring to Address the Board - Sign in required per policy *BEDH-Public Participation in Board Meetings*.**

**A. Public Comment**

The following individual addressed the Board of Directors: David Casavant, Hampden

**VII. Board Chair**

**A. Recognize Board Service (Student Board service, Scholarship for Jacob)**

Board chair Miller recognized board member Humphrey's service to the Board and thanked him for being a vital part of the Board for the past year. Also recognized was student representative for the past two years, Jacob Brown. Jacob was presented with a plaque and scholarship from



the Board. Superintendent Nickels was recognized for her leadership through the pandemic as well as her involvement in the creation of the RSU22 Strategic Plan. She was

B. Summer Board Dates

VIII. Personnel

A. Resignations

Superintendent Nickels announced the resignations of BJ Bowden, Social Worker, Reeds Brook and Wagner Middle Schools; Brian Ross, Chef/Manager McGraw and Weatherbee Schools; Jill Kenney, School Counselor, Hampden Academy; Stephanie Massey, School Nurse, George B. Weatherbee School; Stephanie Shteirman, Technology Integrator, McGraw and Weatherbee Schools; Kathryn Gerry, Library Ed Tech, Earl C. McGraw School - Retiring; Madison Keniston, Grade 2 teacher at Leroy H. Smith School; Jean DaSilva, School Nutrition at Reeds Brook Middle School - Retiring; Kimberly Haggan, Dean of Students, Reeds Brook and Samuel Wagner Schools - Retiring; Logan Huston, Science Teacher at Hampden Academy. Superintendent Nickels thanked them for their service to RSU22 and wished them well in their future endeavors.

B. Nominations - Transfers

The following transfers were announced:

Samantha Welch, Kindergarten teacher at Earl C. McGraw School to Pre-K teacher at the Newburgh School; Leigh Robles Luna, Grade 4 teacher to Grade 3 teacher at Leroy H. Smith School; Kelly Weaver, School Counselor at George B. Weatherbee School to School Counselor at Hampden Academy; Liza Phair, ETIII at Earl C. McGraw to ETIII at Newburgh School.

The following nominations were announced:

Melanie Simmons, Occupational Therapist - District

Dyer moved, French seconded, and the Board voted unanimously to approve.

Julie Thornton, Earth and Physical Science, Hampden Academy

French moved, Dyer seconded, and the Board voted unanimously to approve.

Stacie Swanson, BCBA (Board Certified Behavior Analyst), District

Holmes moved, Dyer seconded, and the Board voted unanimously to approve.

David Evanoff, PhD., Chemistry Teacher, Hampden Academy

Holmes moved, Dyer seconded, and the Board voted unanimously to approve.

Kit Rodgers, Corral Program, Hampden Academy

French moved, Dyer seconded, and the Board voted unanimously to approve.

Matthew Lindemann, Principal at Earl C. McGraw School

French moved, Dyer seconded, and the Board voted unanimously to approve.

Maria Milagrosa Galvez Quintero, Spanish Teacher, Reeds Brook

Authorization to hire contingent on approval by the State Department.

Holmes moved, Dyer seconded, and the Board voted unanimously to approve.

IX. Superintendent of Schools

A. Reading of the Essential Behaviors and Outcomes Proclamation

B. Recognize Teacher Retirements

Superintendent Nickels recognized and thanked the following teachers and staff who are retiring at the end of school year:

Frank Perry, Mathematics teacher, Hampden Academy, 19.5 years

Patric Michaud, Music teacher, Hampden Academy, Leroy H. Smith School, 36 years

Kai Ksyniak, Alternative Education, Hampden Academy, 17 years

Shawn Kimball, Science Teacher, Hampden Academy, 14 years

Brad Veitch, Science Teacher, Hampden Academy, 24 years

Deborah Collins, Reading Teacher, Leroy H. Smith and Earl C. McGraw Schools, 23 years

Julia Michaud, Grade 7 Teacher, Reeds Brook Middle School, 25 years

Paula Sloane, Grade 7 Teacher, Reeds Brook Middle School, 15 years

Kimberly Haggan, Dean of Students, Reeds Brook and Samuel L. Wagner Middle Schools, 35 years

Rebecca Shultz, Occupational Therapist, District, 8 years

Kathryn Gerry, Library Clerk, Earl C. McGraw School, 26 years

Medidee Worcester, Ed Tech III, Leroy H. Smith School, 20 years

Jean DaSilva, School Nutrition, Reeds Brook Middle School, 17 years

Due to scheduling conflicts, some individuals were not able to attend this meeting. They will be invited to the Board of Directors meeting in July to be recognized.

C. District Health and Safety Plan:

Policy EBCA requires that the Board approve the Comprehensive Health and Safety Plan annually. This year we will review the general protocol and resources along with the plan

without releasing confidential information and procedures outlined in the plan. The presentation included:

- A. A description of the scope and purpose of the Plan and the process used for developing and updating it;
- B. General information on auditing for safety and preparedness;
- C. Roles and responsibilities of school administrators, teachers and staff and the designated chain of command during an emergency; and
- D. Strategies for conveying information to parents and the general public during an Emergency.

The Board will discuss and act on the Comprehensive Health and Safety Plan at the July board meeting.

#### D. Incoming Superintendent Introduction

Superintendent Nickels introduced the incoming Superintendent Raymond to say a few words. He highlighted his priorities starting July 1st. The focus has been around the Leadership meeting in July for administration and focus on the Strategic Plan implementation. The first would be student success; within student success there are three areas that he would like to focus on. One; academic excellence, two; achievement, and three; instructional model pathways and opportunities. The focus needs to include rigorous relevant instruction that is consistent across every building throughout the district. High expectations, student engagement and reduction of absenteeism will be a focus as well.

#### E. Community Conversation Forum Details

The Community Picnic & Conversation Forum will occur on Saturday June 18th. The barbecue picnic will begin at 12:00 noon at the McGraw School carport pavilion. Available Board members and administrators will be cooking and serving. At this time, there are approximately 88 attendees scheduled for the picnic (including adults and children).

At 1:15 the picnic will end and a transition to the 1:30 p.m. Community Conversation will occur. The moderator scheduled for the discussion is Bill Devoe. Mr. Devoe has considerable experience as a trial attorney, municipal board chair and in dispute resolution.

#### F. Assistant Superintendent Update

Assistant Superintendent Boone reported that the Education Foundation is now again active. She introduced Angela Ellingwood as the new President. She gave a brief overview of the creation and reasoning behind the foundation. The main focus of the foundation is to support innovation in district schools through fundraising.

#### G. Fundraising Report

The fundraising report was reviewed for the 2021-22 school year.

#### H. Monthly Financial Report

Superintendent Nickels reviewed the monthly financial report. The district is on track financially.

#### I. Student Board Representative Report

An update was given on the dress code policy work in the past month. Student council elections were held at Hampden Academy. Student representative Jacob Brown has graduated and spoke very highly of his experience serving on the Board of Directors as a student representative.

#### X. Questions of Board Members

It was requested that the District Comprehensive Needs Assessment report be shared with Board members.

#### XI. Committee Reports

- A. Finance Committee (Exhibit)
- B. Budget Committee (Exhibit)
- C. Athletic Committee (Exhibit)
- D. Building Committee
- E. Negotiations Committee
- F. Education Committee (Exhibit)
- G. Policy Committee (Exhibit)
- H. United Technologies Center Board
- I. Behavioral Review Committee
- J. Dropout Prevention Committee
- K. SPRPCE Board (Exhibit)
- L. Community Relations Committee (Exhibit)
- M. Equity in Education Committee (Exhibit)
- N. Strategic Planning Ad-Hoc Committee

#### XII. Policy Consideration (all with exhibit)

- A. Discuss and act on the first reading of Policy JICA - Student Dress  
Anderson moved, Holmes seconded, and the Board voted unanimously to approve.
- B. Discuss and act on the second reading of Policy BDE - Board Committees

Anderson moved, Holmes seconded, and the Board voted unanimously to approve.

C. Discuss and act on the second reading of Policy BHC - Board Relationships and Communication with Staff

Anderson moved, Holmes seconded, and the Board voted unanimously to approve.

XIII. Old Business

XIV. New Business

A. Discuss and act on Computation and Declaration of Budget Referendum Vote

Holmes moved that the Computation and Declaration of those dated June 14, 2022 and attached to be approved. French seconded and the Board voted unanimously to approve.

B. Discuss and act on Assessment Warrants and Installment Schedules

Holmes moved that the Assessment of Tax and the Assessment Schedule and Notice of Installments for each member municipality prepared by the Treasurer for Fiscal year 2023 be approved and be issued in form presented to this meeting; and that the Treasurer be authorized and directed to each member municipality its Warrant for Assessment of Tax and its Assessment Schedule and Notice of Installments. Gordon seconded and the Board voted unanimously to approve.

C. Discuss and act on Bank Account Authorization Transition for Superintendent and Assistant Superintendent

Frank moved, Jolley seconded, and the Board voted unanimously to approve.

D. Discuss and act on Education Foundation Insurance Dedication

Holmes moved, Dyer seconded, and the Board voted unanimously to approve.

E. Discuss and act on purchase of E-Rate Managed Internal Broadband Services portions and network upgrades with VODAVI Technologies, LLC

Dyer moved, Holmes seconded, and the Board voted unanimously to approve.

XV. Communication and Correspondence

A. Set Meeting Dates

Board meetings July 20, 2022, and August 17, 2022

Athletic Committee Meeting June 20, 2022

Finance Committee Meeting June 27, 2022

Education Committee Meeting July 20, 2022

XVI. Executive Session to Discuss Personnel Matter. According to 1 M.R.S.A § 405(6)(A)

French motioned, Gordon seconded, and the board voted unanimously to enter into Executive Session for the purpose of discussing a personnel matter per 1 M.R.S.A. 405 (6)(A).

The Board entered executive session at 9:02 p.m.

The Board exited the Executive Session at 9:20 p.m.

Holmes motioned to extend the meeting by 30 minutes. French seconded and the Board voted unanimously to approve.

XVII. Executive Session to Discuss Personnel Matter. According to 1 M.R.S.A § 405(6)(D)

French motioned, Jolley seconded, and the board voted unanimously to enter into Executive Session for the purpose of discussing a personnel matter per 1 M.R.S.A. 405 (6)(A).

The Board entered executive session at 9:21 p.m.

The Board exited the Executive Session at 9:28 p.m.

French motioned to grant unpaid leave for the employee as discussed in Executive Session, Barnes seconded the motion and the Board voted unanimously to approve.

XVIII. Other Business

A. To see what action, if any, the Board wishes to take on business required by items that are part of this agenda.

XIX. Adjourn

Frank motioned to adjourn, Holmes seconded, the board voted unanimously to approve. Meeting adjourned at 9:30 p.m.

Respectfully submitted,

Regan Nickels  
Superintendent