

MINUTES

BANGOR SCHOOL COMMITTEE REGULAR MEETING 7:00 p.m., Wednesday, July 20, 2022

School Committee Members present: Claire Mundell, Ben Sprague, Sara Luciano, Carin Sychterz. Sue Sorg, Vice Chair Timothy Surrette (via zoom), Chair Marwa Hassanien was unable to attend.

A. 1. & 2. The meeting was called to order at 7:00 p.m. by Chair Carin Sychterz. The pledge of allegiance followed.

3. a. The Bangor School Department and the Bangor School Committee recognized Anna Connors for being named the 2022 Maine Gatorade Girls Outdoor Track Athlete of the Year.

B. Adjustments to the Agenda:

No adjustments to the agenda.

C. Public Comments:

No public comments

D. 2. a. Superintendent Tager reported the following teacher reassignments for School Year 2022-2023:

Corey Fleming from Special Education (Grades K-8) Teacher at Bangor Regional Program to Special Education (Grades 9-12) Teacher at Bangor Regional Program.

b. Superintendent Tager reported the following resignations for school year 22-23:

Jennifer Farrar	Grade 5 Teacher	Mary Snow School
Karlee Price	Speech/Language Pathologist	Bangor High School
Jay Kemble	Governance Committee Chair	Districtwide
Mark Dieuveuil	Assistant, Boys Varsity Soccer	Bangor High School
Kari Thurman	Assistant Track and Field Coach	James F. Doughty School
Daniel Magas	B Soccer Coach	William S. Cohen School

c. Superintendent Tager reported the following Leave of Absence from November 2022 to June 2023:

Caroline DeRoche-Turner	Grade 6 Teacher	William S. Cohen School
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E. 1 .a. 1. VOTED 6-0 by roll call vote to approve the Minutes of the June 22, 2022 Regular School Committee Meeting.

b. 1. VOTED 6-0 by roll call vote to approve the May 2022 Financial Report.

c. 1. a. VOTED 6-0 by roll call vote to approve the following teacher nominations for the 2022-2023 school year, with a one-year Probationary Contract:

Daniel Baker	Special Education Teacher	Bangor Regional Program
Amanda Cobb	Special Education Teacher	Bangor Regional Program
Victoria Kasper	Grade 7/8 Science Teacher	William S. Cohen School
Frederick Maddocks	Special Education Teacher	Bangor Regional Program
Lori Marchand	Special Education Teacher	James F. Doughty School
Sarah McLaughlin	Art Teacher	Vine St/Downeast/BRP
Sarah O'Connell	Science Teacher	Bangor High School
Shannon Shook	Special Education Teacher	Abraham Lincoln School
Joy Walters	School Counselor	William S. Cohen School
Casey White	Grade 5 Teacher	Mary Snow School

2. VOTED 6-0 by roll call vote to approve the following Extra-Duty Assignments for school year 2022-2023:

Thomas True	Grade 8 Team Leader	William S. Cohen School
Melissa Barthelemy	Special Education Team Leader	James F. Doughty School
Caleb Tipton (ET)	B Baseball Coach	James F. Doughty School
Kari Thurman	Head Coach, Cross Country	James F. Doughty School
Kari Thurman	Head Coach, Track and Field	James F. Doughty School
Tracy Vassiliev	Boys Swim Coach	James F. Doughty School

- d. Committee Member Sara Luciano shared the following donation(s):

To James F. Doughty School from Angelo's Pizza, 35 large pizzas for Grade 8 fun night, having a total dollar value of \$550.

To James F. Doughty School from C & L Aviation, Field Day Food and Suplies, having a total dollar value of \$2, 606.

VOTED 6-0 by roll call vote to approve the donations.

2. a. 1. VOTED 6-0 by roll call vote to approve first reading of the following policy:

Revised policy AC – Nondiscrimination and Affirmative Action

- H. 1. Important dates were reviewed by Member Carin Sychterz.

- I. Chair Sychterz requested an update on AP results, Graduation Rates and Tuition Students. Superintendent Tager has planned for these presentations for the August (Tuition)/September (AP/Graduation Rates) School Committee Meetings.

- J. VOTED 6-0 by roll call vote to adjourn the meeting at 7:15 p.m.

Respectfully Submitted,



James R. Tager
Superintendent of Schools

Brewer School Department educates all students through relevant and engaging instruction to achieve personal success and contribute to their community

**BREWER SCHOOL COMMITTEE
REGULAR MEETING MINUTES**

Wednesday, August 10, 2022

6:00 PM

Brewer High School Lecture Hall

Committee members present: Mr. Boyes - Chair, Mr. Forrest - Vice Chair, Ms. Small, Mr. Umel

- A. The meeting was called to order at 6:01 PM by Chairman Boyes.
- B. Pledge of Allegiance
- C. Public Comment
None
- D. Minutes (action required)
 - 1. Mr. Forrest moved to approved the Regular Meeting minutes of June 8, 2022; Mr. Umel seconded the motion; 4-0 in the affirmative and 1 student representative in favor.
 - 2. Mr. Umel moved to approve the Special Meeting minutes of July 13, 2022; Ms. Small seconded the motion. Discussion followed with Mr. Forrest clarified that he had voted “no” to going into the final executive session of July 13 to conduct the Superintendent of Schools evaluation. Superintendent Palmer commented he would amend the minutes to reflect Mr. Forrest’s “no” vote. With that, the Special Meeting minutes were voted on, 4-0 in the affirmative and 1 student representative in favor.
- E. Reports
 - 1. United Technologies Center (UTC)

Mr. Forrest reported that at the June 30, 2022 National Skills Competition in Atlanta, Georgia Brewer High School student Keegan Nilsson won a gold medal with his United Technology Center partner in the area of computer graphics and animation. They competed against students from across the country and emerged as the winners after being given a prompt and eight hours to create an animation based on that initial assignment. This [link](#) is for a local NewsCenter story on their victory. The next meeting will be on September 1, 2022.
 - 2. Southern Penobscot Regional Program for Children with Exceptionalities (SPRPCE)

Mr. Umel reported that SPRPCE did not meet over the summer.
 - 3. Trustees

Mr. Palmer reported, for Mr. Damon, that the Trustees met and discussed the summer construction project at Brewer High School. Though it looked to be a tight time frame, work on the heating, air ventilation system, building envelope, and resulting renovation work on all classroom spaces in the 300 wing was progressing well and the plan is still to open school on time. Unexpected delays had occurred, including additional asbestos abatement in a science closet and when removing flooring in two rooms, but all that was dealt with using abatement professionals over the course of

several weeks. The project is financed through federal monies to improve air ventilation and a State of Maine revolving renovations grant. The next meeting is on August 16, 2022.

4. Student Representatives

Lindsey Baker reported that the Brewer High School Quiz Show Maine team won first place in the finals versus Bangor High School.

F. Administration

1. Athletic Director

AD Utterback reported that the new girl's ice hockey co-op team involving six local schools, including Brewer High School student athletes, is moving forward this season. He also reported that the Heddrig Field project is progressing. Though it will be approximately 30% smaller than originally planned in order to manage the budget. Regarding another infrastructure project, the District is seeking quotes to see how expensive it will be to resurface the tennis courts. The City has set aside some money but costs have gone up and so after a quote is attained a plan will be finalized. In other news the local golf tournament, the Kiah Classic, was held this summer and over \$10,000 was raised to benefit school athletics. And finally, Brewer will have a new co-op with RSU 22 for girl's lacrosse.

2. Superintendent of Schools

i. COVID update

School will open with COVID guidelines including a 5-day quarantine when a person tests positive, and they will also wear a mask for 5-days after returning. However, there will be no quarantining for close contacts, and a negative test is not required to return to school as long as the individual's symptoms are resolving.

ii. Hiring update

Brewer has filled every teaching position to begin the 2022-2023 school year, along with every educational technician (ed tech) III position, leaving only a few ed tech I positions left to fill. Interviews are ongoing. BCS is missing a secretarial position but interviews are happening to fill that role.

iii. Athletic Department resignations

1. Jessica Russell, BHS Field Hockey Head Coach. Resigned Friday, June 10, 2022 for the purpose of relocation with a new position accepted in her professional career.
2. Kyle McGeechan, BHS Football Assistant Coach (duty as JV Head Coach). Resigned July 2022 due to relocation.

iv. Athletic Department hires

1. Jamie Emerson, BHS Field Hockey Head Coach.
2. Holden Dudley, 50% BHS Football Assistant Coach (duty as JV co-Head Coach).
3. Brandon Martin, 50% BHS Football Assistant Coach (duty as JV co-Head Coach).
4. "A" Girls Soccer- Sean Tardiff
5. "B" Girls Soccer- Meghan Snook
6. "A" Boys Soccer- Ebrima "Raheem" Odeleye

7. "B" Boys Soccer- Frank Rapp
8. "A" Field Hockey- Laura Knapp
9. Cross Country- Glen Holyoke
- v. Athletic Department BHS volunteer coaches
 1. Chris McGrath, BHS Football
 2. Tylor Perry, BHS Football
 3. Bryce Largay, BHS Football
 4. Abigail Lawrence, BHS Fall Cheer
 5. Allison Smith, BHS Fall Cheer
 6. Faith Allen, BHS Fall Cheer
 7. Tim Roggero, BHS Golf
 8. Harry "Skip" Estes, BHS Field Hockey
 9. Sarah Clark (formerly Estes), BHS Field Hockey
 10. Ryan Gideon, BHS Boys Soccer
- vi. BCS Co-curricular Appointments:
 1. Kindergarten Team Leader, Haley LaGrange
 2. 1st Grade Team Leader, Laurie Richards
 3. 2nd Grade Team Leader, Taylor Pierce
 4. 3rd Grade Team Leader, Brianna Wilder
 5. 4th Grade Team Leader, Heather Kinney
 6. 5th Grade Team Leader .5, Jan Winchester
 7. 5th Grade Team Leader .5, Katie Miller
 8. 6th Grade Team Leader, Jesse Davis
 9. 7th Grade Team Leader, Thomas Burby
 10. 8th Grade Team Leader, Glen Holyoke
 11. K-8 Specialist Team Leader, Chris Brady
 12. Designated Administrator for IEP Team Meetings, Andrea Pinkham
 13. Student Council Advisor .5, Thomas Burby
 14. Student Council Advisor .5, Brian Estes
 15. ELL Consultant, Janessa Trebouet
- vii. BHS Co-curricular Appointments:
 1. Trident (Yearbook) Advisor -- Kat Johnson
 2. Sophomore Class Advisor -- Asia Decker
 3. Honors Program Coordinator -- Sue Ann Gaitings
 4. Art Club Advisor -- Lori Spruce
 5. Senior Seminar Advisor -- Glendon Rand
 6. Game Club -- Kenia Edwards
 7. Junior Ex Director -- Kenia Edwards
 8. Junior Class Advisor -- Kenia Edwards
 9. Junior Class Advisor -- Jason Dean
- viii. Appointment of Ed tech I's
 1. Eliza Grant, Ed tech I at BCS, effective 8/26/2022
 2. Jillian Lumbra, Ed tech I at BCS, effective 8/26/2022
 3. Matthew Nichols, Ed tech I at BCS, effective 8/26/2022
 4. Jennie Watson-Todd, Ed tech I at BCS, effective 8/26/2022
 5. Kathleen Rioux, Ed tech I in the TAP program, effective 8/26/2022

G. Old Business

1. No old business

H. New Business

1. Mr. Forrest moved to accept the following donation as read with thanks to the generous gift; Mr. Umel seconded the motion; 4-0 to the affirmative and 1 student representatives in favor.
 - a. Donation of \$600 from anonymous donor to the Girls Lacrosse Club and purchase of the team sweatshirts and t-shirts as well as paying for the majority of their end of season banquet.
2. Teacher Resignation
 - a. Mr. Umel moved to approve the resignation, with regret, of Allyson Barnard for the purpose of a new business opportunity; Mr. Forrest seconded the motion; 4-0 and 1 student representatives in agreement to accept the resignation.
3. 2022-2023 Teacher Leave of Absence & Nominations
 - a. Ms. Small moved to accept the following 1-year leave of absence during the 2022-2023 school year for 8th grade teacher Kristen Shaw, for the purpose of being a team leader in the Maine DOE MOOSE (Maine Online Opportunities for Sustained Education) learning platform; Mr. Umel seconded the motion; 4-0 in the affirmative and 1 student representative in favor.
 - b. Mr. Forrest moved to approve the appointment of Sophia McCluskey to a 1-year 8th grade teaching position; Mr. Umel seconded the motion; 4-0 in the affirmative and 1 student representative in favor.
 - c.

I. Future Meetings

1. Tuesday, September 6, 2022, 6:00 p.m., Brewer High School Lecture Hall

J. Public Comment

None

K. Adjournment

Mr. Umel moved to adjourn at 6:19 PM; Ms. Small seconded the motion; 4-0 to the affirmative and 1 student representative in favor.

Respectfully submitted,

Gregg Palmer
Secretary

Meeting materials may be found at <http://www.breweredu.org/supt/>

In compliance with the American Disabilities Act, individuals requiring accommodations to fully participate in the meeting should contact the Superintendent of Schools, 261 Center St, Brewer, ME 04412

TEL (207)989-3160 - FAX (207)989-8622

Brewer School Department educates all students through relevant and engaging instruction to achieve personal success and contribute to their community

AGENDA
BREWER SCHOOL COMMITTEE
WORKSHOP

*Wednesday, August 10, 2022
Brewer High School Lecture Hall
4:00 PM*

Committee members present: Mr. Boyes - Chair, Mr. Forrest - Vice Chair, Ms. Small, Mr. Umel

- A. The workshop was called to order at 4:03 PM by Chairman Boyes.
- B. Pledge of Allegiance
- C. Adjustments to the Agenda
None
- D. Public Comment
None
- E. Workshop
 - 1. The Superintendent asked the School Committee and Administrative Team to each share one thought about what the signs of a healthy school district are.
 - a. Superintendent Palmer - the ability of members of the school district and community to listen to one another and respectfully engage when they disagree about something;
 - b. School Committee Vice Chair Mr. Forrest - not having a lot of turnover (other than natural retirements or relocations), and that students numbers grow, given the possible pool of those eligible to join the given district;
 - c. BHS Principal Slowikowski - students wanting to be here; shared an anecdote about a student who recently reached out to express how much they were looking forward to being back at BHS this year and how comfortable they feel there;
 - d. BHS Assistant Principal Walker - a district having clarity around the challenges they are looking to address and that members of the district dialogue around both goals and challenges;
 - e. School Committee member Small - hearing many positives from the community about the schools and being able to talk about parent concerns openly and work toward solutions;
 - f. BCS Middle School Principal Richards - the ability and willingness to collaborate and tackle hard issue and also being able to laugh together; he also shared that he has heard from many teachers eager to get into the school and start preparing for the year;
 - g. BCS Elementary School Principal Kahkonen - it's a feeling, a positive culture and being open to students and families to solve problems and promote success;
 - h. BHS Assistant Principal Pangburn - a special school district has a feeling, a positive energy (she sees this in her own kids about the school); BCS work on PBIS (positive

behavior interventions & supports) has helped create that, and keeping up a dialogue to continue to grow and get better;

- i. Athletic Director Utterback - the positive relationship between the School District and City Hall and with the community;
 - j. School Committee Chairperson Boyes - the success of our students including when they struggle and then continue to grow and do great things;
 - k. Assistant Special Education Director McGinn - the collegiality at BCS and all the students;
 - l. Special Education Director Moore - having something for everyone educationally, a great continuum of services so every student can be supported, such as the Alpha program, the great mental health staff, Title I, our nurses, and working with PCHC as a community partner all represent ways that Brewer is strong;
 - m. Director of Instruction & Technology Ward-Downer - a strong sense of pride in our schools that is held by the whole community;
 - n. School Committee member Umel - how we compare, as a system, to other districts around data such as graduation rates, readiness for life after graduation, and have the correct leadership in our District;
 - o. Director of Finance Gardner - having a healthy fund balance in order to provide for students and be ready for the unexpected expenses that could otherwise disrupt the educational process; also, having support from the City of Brewer and being able to hire quality teachers (and having no remaining teaching vacancies as we start this year).
2. The administrative team discussed, with the School Committee, the following topics for the 2022-2023 school year:
 - a. A new anonymous reporting system, Say Something, through the Sandy Hook Promise nonprofit foundation, to help keep students and the schools safe.
 - b. The I Love U Guys foundation's emergency preparedness system for evacuations, lockdowns, holds, and other emergency responses. The goal is to have a clear, effective system that all staff and students can understand and utilize.
 - c. Defining and giving examples of Tier I student supports that occur in the regular classroom setting.
 3. Drummond, Woodsum attorneys presented Supreme Court cases, legislation, and Brewer School Department Policy that underpin student protections and rights from discrimination and harassment/bullying and the hard work administrators need to do, and the constant judgement that needs to be exercised to effectively implement all this in the many situations that regularly require attention and adjudication.

F. Public Comment

None

G. Adjournment

Mr. Forrest moved to adjourn at 5: 55 PM; Mr. Damon seconded the motion; 4-0 to the affirmative.

Meeting materials may be found at <http://www.breweredu.org/supt/>

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**BREWER SCHOOL COMMITTEE
SPECIAL MEETING MINUTES
Wednesday, August 17, 2022
Remote Forum as per 1 MRSA §403-B and Policy BED
6:00 PM
Brewer High School Lecture Hall**

Committee members present: Mr. Boyes - Chair, Mr. Forrest - Vice Chair, Mr. Umel, Mr. Damon

- A. The meeting was called to order at 6:00 PM by Chairman Boyes.**
- B. Pledge of Allegiance**
- C. Adjustments to the Agenda**
None
- D. Public Comment**
None
- E. New Business**
 - 1. 2022-2023 Teacher Nominations**
 - a. Mr. Umel moved to approve the appointment of Scott Hatch - BCS Special Education Teacher; Mr. Forrest seconded the motion; 4-0 to the affirmative.**
 - b. Mr. Damon moved to approve the appointment of Rich Kimball - .2 BHS Theater Arts Teacher; Mr. Umel seconded the motion; 4-0 to the affirmative.**
- F. Future Meetings**
 - Tuesday, September 6, 2022, 6:00 p.m., Brewer High School Lecture Hall**
- G. Public Comment**
None
- H. Adjournment**
 - a. Mr. Umel moved to adjourn at 6:08 PM; Mr. Forrest seconded the motion; 4-0 to the affirmative**

Meeting materials may be found at <http://www.breweredu.org/supt/>
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Wednesday, July 20, 2022
Board of Directors Meeting Minutes – 4:30 p.m.
Hampden Academy, Library

The Regional School Unit No. 22 Board of Directors met at Hampden Academy on Wednesday, July 20, 2022.

I. Call to Order

Board Chair Heath Miller called the meeting to order at 4:32 p.m.

II. Call of the Roll

Board Members present were: Faye Anderson, Jessica Barnes, Jayne Dyer, Lester French, Allan Gordon, John Holmes, Tania Jean-Jacques, Colleen Jolley, Chris Labonte, Brooke Miller (arrived. 4:35 pm), and Heath Miller

Absent: Rob Frank and Jillian Sarnacki-Wood

III. Executive Session - Enter into Executive Session for the purpose of discussing a legal matter per 1 M.R.S.A. 405 (6)(E)

French moved, Holmes seconded and the Board voted unanimously to enter into Executive Session.

The Board entered executive session at 4:35 p.m.

The Board exited executive session at 6:30 p.m.

Recess until 7:00 p.m.

II. Call of the Roll

Board Members present were: Faye Anderson, Jessica Barnes, Jayne Dyer, Rob Frank, Lester French, Allan Gordon, John Holmes, Tania Jean-Jacques, Colleen Jolley, Chris Labonte, Brooke Miller, and Heath Miller

Absent: Jillian Sarnacki-Wood

IV. Pledge of Allegiance

V. Approval of Minutes of Regular Meeting of June 15, 2022.

French moved, Dyer seconded, and the Board voted favorably to approve.

Abstain: B. Miller

VI. Adjustment to Agenda

A. Employee Recognition

Superintendent Raymond acknowledged the retirees that were unable to attend the June Board meeting. In addition, Sharon DeBeck's retirement was announced. Sharon was a 2nd grade teacher at Earl C. McGraw, 37 years of service in RSU 22.

B. Executive Session - Enter into Executive Session for the purpose of discussing a legal matter per 1 M.R.S.A. 405 (6)(E)

French moved, Gordon seconded and the Board voted unanimously to enter into Executive Session.

The Board entered executive session at 7:07 p.m.

The Board exited executive session at 7:15 p.m.

VII. Persons Desiring to Address the Board - Sign in required per policy BEDH-Public Participation in Board Meetings.

A. Public Comment

The following individual addressed the Board of Directors: Shawn McBreairty, Hampden; Laura Wilson, Hampden; Katherine Collins, Winterport; and Libby Tyndale, Hampden.

VIII. Board Chair

A. School Board Governance and Operations Policy Review

Chairperson Miller announced the resignation of Jessica Beal-Hamilton from the board. The Town of Newburgh will hold the election in November. Brooke Miller was welcomed as the new board member from Winterport. Committee assignments were discussed, an additional member is needed to serve on the Athletic Committee.

IX. Personnel

A. Resignations

The following resignations were announced: Heidi Austin, Speech Language Pathologist at Reeds Brook Middle School; Sharon DeBeck, Grade 2 teacher at Earl C. McGraw, Retirement; and Deborah DeQuattro, Art teacher at Reeds Brook Middle School

B. Nominations - Transfers

The following transfers were announced: Samantha Anderson from Grade 5 teacher to Math Interventionist at George B. Weatherbee School; Paula Graham from Grade 4 teacher to Grade 5 teacher at George B. Weatherbee School; and Bonnie Kelly from Special Education teacher to Grade 1 teacher at Leroy H. Smith School

The following nominations were announced:

Cathy Adamo, Literacy K-4 teacher at Leroy H. Smith School
Holmes moved, Dyer seconded, and the Board voted unanimously to approve.

Natasha Adams, .8 School Nurse, Earl C. McGraw and Leroy H. Smith Schools
French moved, Dyer seconded, and the Board voted unanimously to approve.

Melissa Angelo, Spanish teacher at Reeds Brook and Wagner Middle Schools
Dyer moved, Labonte seconded, and the Board voted unanimously to approve.

Sandi Bellerose, Dean of Students at Reeds Brook and Wagner Middle Schools
Dyer moved, Jolley seconded, and the Board voted unanimously to approve.

Anne Carchedi, Technology Integration Specialist at Weatherbee and McGraw Schools
Dyer moved, Labonte seconded, and the Board voted unanimously to approve.

Ryan Conway, .5 Music Teacher at Leroy H. Smith School
Dyer moved, French seconded, and the Board voted unanimously to approve.

Kristi Charette, Principal - Samuel L. Wagner
Dyer moved, Holmes seconded, and the Board voted unanimously to approve.

A slate of fall and winter coaches at Hampden Academy, Reeds Brook Middle School and Samuel L. Wagner Middle Schools for the 2022-23 school year were included in the Board folder.

X. Superintendent of Schools

A. Reading of the Essential Behaviors and Outcomes Proclamation

B. Superintendent Report

C. Assistant Superintendent Update

Assistant Superintendent Boone updated the Board on the progress of the RSU 22 Education Foundation. The upcoming Link22 will feature an article explaining what the foundation is and how it supports public education. In addition, the Education Foundation will also be present at individual schools open houses this fall.

D. Monthly Financial Report

Superintendent Raymond reviewed the monthly financial report. The district is on track financially.

E. Administrative Retreat Update

Superintendent Raymond provided the Board with an update on the recent Administrative Retreat that was held July 19-20, 2022.

F. Student Board Representative Report

A new student representative will be joining the board this fall.

XI. Questions of Board Members

Clarification was sought regarding the following topics:

The Education Foundation does not have RSU 22 gmail accounts. They will be using Education Foundation email accounts.

An alumni database exists from previous years.

Open middle school coaching positions are still looking for applications.

Progress on the Hampden Academy 3rd floor expansion is still on target; currently waiting for the steel to be delivered. Exterior has been prepared in advance.

Grade 3-5 virtual summer school was reported to be a huge success. Mr. Rand and Mrs.

Whitehouse have done an excellent job engaging students and responding to students needs.

Students are enjoying the additional learning opportunities.

XII. Committee Reports

A. Finance Committee (Exhibit)

B. Budget Committee

C. Athletic Committee (Exhibit)

D. Building Committee (Exhibit)

E. Negotiations Committee

F. Education Committee (Exhibit)

G. Policy Committee (Exhibit)

H. United Technologies Center Board

Board member Gordon reported huge success for the two Hampden Academy students that competed at the SkillsUSA competition in Atlanta, GA. He reported Josh Carter placed 9th in the country in the Plumbing competition; and Josh Gates teamed up with a fellow UTC student from Brewer High School to compete in the 3D Visualization and Animation competition and won the Gold medal.

I. Behavioral Review Committee

J. Dropout Prevention Committee

K. SPRPCE Board

L. Community Relations Committee

M. Equity in Education Committee

N. Strategic Planning Ad-Hoc Committee

XIII. Policy Consideration (all with exhibit)

A. Discuss and act on the first reading Policy KI - Visitors to School

Holmes moved, Dyer seconded, and the Board voted unanimously to approve.

B. Discuss and act on the first reading Policy KK - Visitors to School

Anderson moved, Holmes seconded, and the Board voted unanimously to approve elimination.

C. Discuss and act on the first reading Policy DFA - Fiduciary Investments

Anderson moved, French seconded, and the Board voted unanimously to approve.

D. Discuss and act on the first reading Policy Policy DJA - Purchasing Authority

Anderson moved, Holmes seconded, and the Board voted unanimously to approve.

E. Discuss and act on the first reading Policy DJGA - Sales Calls and Demonstrations

Anderson moved, Dyer seconded, and the Board voted unanimously to approve.

F. Discuss and act on the first reading JFCK - Student Use of Cellular Telephones, Smart Telephones, and Other Electronic Devices

Anderson moved, Holmes seconded, and the Board voted unanimously to approve.

G. Discuss and act on the second reading Policy JICA - Dress Code

Anderson moved, Holmes seconded, and the Board voted unanimously to approve.

XIV. Old Business

Discuss and Act upon voting locations at Winterport schools

Discussion occurred regarding the use of Winterport schools for public voting venues.

Jolley motioned, and Holmes seconded the motion to remove voting from the schools; and if needed to rescind at the August board meeting if an alternative venue is not found.

The board voted favorably to approve.

Abstain:

Opposed: Chris Labonte, Brooke Miller

XV. New Business

A. Discuss and act on approval for Varsity Lacrosse teams

Jolley moved, Holmes seconded, and the Board voted unanimously to approve.

B. Discuss and act on approval for the RSU 22 School District 2022-2026 Technology Plan.

Board approval was not required.

C. Discuss and act on approval for the Honeywell Maintenance Contract for 2022-23.

Holmes moved, Gordon seconded, and the Board voted unanimously to approve.

XVI. Communication and Correspondence

A. Set Meeting Dates

Education Committee will meet July 27, 2022

XVII. Executive Session to Discuss Legal Matter, According to 1 M.R.S.A § 405(6)(E)
French moved, Gordon seconded and the Board voted unanimously to enter into Executive Session.

The Board entered executive session at 8:41 p.m.

The Board exited executive session at 9:28 p.m.

Jolley moved to extend, Labonte seconded and the Board voted unanimously to extend the meeting.

French moved, Jolley seconded and the Board voted unanimously to enter back into Executive Session for the purpose of discussing a legal matter per 1 M.R.S.A. 405 (6)(E)

The Board entered executive session at 9:29 p.m.

The Board exited executive session at 9:43 p.m.

XVIII. Other Business

- A. To see what action, if any, the Board wishes to take on business required by items that are part of this agenda.

XIX. Adjourn

Frank motioned to adjourn, French seconded, the board voted unanimously to approve.
Meeting adjourned at 9:44 p.m.

Respectfully submitted,

Nicholas Raymond
Superintendent

Present: Dan Wellington (Chair), Dave Armistead, Kristin Canders (Zoom), Cheryl Fasse (Zoom), Kirsten Ismail, Kevin Kelly (Zoom), Dan LaMontagne, Susan MacKay (Zoom), Kim Meagher, Paul Messer, Tony Pellegrini, Hans Peterson, Matt Skaves (Zoom), James Strout

Also Present: Linda Graban (Zoom), Bill Meier, Jason O'Reilly, Matt Smith

Not Present: Pat Gaetani, Earle Hannigan, Jim Lacadie, Meg Sanders

CALL TO ORDER

Board Chair Dan Wellington called the hybrid meeting to order at 7 a.m.

Motion: To approve the April 26, 2022 minutes with an edit to who approved the previous minutes.

Peterson/Crowe

Approved without opposition.

HEAD OF SCHOOL REPORT

Dave acknowledged the return of board member Rich Crowe and also the departure of two-term board member and Buildings and Grounds Chair Jim Lacadie.

Dave welcomed questions on the previously distributed Head of School Report. A successful graduation of the school's largest known senior class (146) was held at Cross Insurance Center on June 4 and was well attended with over 900 guests. In January there were 25 seniors at risk of not graduating and by the ceremony each had recovered – a testament to the good, hard work of faculty and staff.

The state is sunseting its Covid restrictions and guidelines. Standard CDC infectious disease protocols will remain in place however the school can abandon Covid case tracking and reporting – freeing up work hours and refocusing attention on the business of teaching.

Dave reminded the board that the budget is enrollment driven. Though day enrollment is down (92 new ninth graders have paid deposits), international enrollment is above budget projections (34 new international students have enrolled). There are several day and international applications still in progress and admission is on a rolling basis with more admits expected over the summer. There are about six students expected to transfer out over the summer due to academic reasons. The school has volunteered to enroll four students from the Ukraine on full scholarships – those students must meet admission criteria and it is possible that an appeal will be held to help support them.

FINANCE

Chair James Strout welcomed questions on the committee minutes. When the school opened for the year, a \$500,000 deficit was expected and approaching year end, that deficit is much less than that – in the \$100,000–150,000 range. On a question, the school continues to have over \$1 million cash on hand. After the 2022–2023 school year the EANs funding will no longer be available; the school will be thoughtful in its adjustment to the anticipated loss of extra funds. Once real enrollment numbers are known in September, the board will approve the final budget – right now the budget is on track for the “B” scenario.

BUILDINGS AND GROUNDS

In the absence of current Chair Jim Lacadie, Kim Meagher, who will assume the committee chair position in the fall, welcomed questions on the committee minutes. Kim reported that the roof of the Darling Center will soon receive a treatment that should solve the leakage issues experienced throughout the year. With no major renovation or repairs expected over the summer, routine maintenance and cleaning will take place. The school will turn its attention to restoring, replacing, or repairing the cast iron fence on the school's perimeter. Building security is at the forefront for the committee and school administration.

DEVELOPMENT

Chair Cheryl Fasse invited questions on the minutes. The annual fund goal has been exceeded for the year with about 94% board participation. The school had a successful first-time fundraiser (a virtual 5K) that yielded about half the revenue of previous auctions (around \$5,000). Plans for a second 5K are already underway with a focus on a community-wide component to have a day to hold the event in-person in addition to the virtual component. This low overhead event is expected to become a semi-annual tradition for the school.

All are encouraged to attend and/or participate in the *Back to Bapst* weekend events planned for July 23-25. Sponsors and players for the golf tournament on July 25 should contact Jen Tower (jtower@johnbapst.org). Dave extended gratitude to Downeast Toyota for providing the hole-in-one prize (on a point of clarification, it is a cash prize that can be put toward the purchase of a new vehicle).

Cheryl recognized the new layout of The Round Table as being well thought out and well executed. The new format is favored and expected to become the norm as a regular schedule of a spring and late fall/early winter edition are planned. The latter will include the school's annual report, a recap of end-of-the-year festivities like graduation and the Distinguished Graduate Showcase, and the summer alumni event.

ENDOWMENT

Chair Kirsten Ismail announced that the committee welcomed a new member, Dr. Sebastian Lobe, a professor at UMaine and current John Bapst parent. New committee members are welcome. The committee is reconsidering asset allocation. Historically the committee has focused on individual stocks and it is moving toward exchange traded funds. The board will be kept abreast of the committee's work in this direction. The investment policy will be reviewed, edited, and presented to the board at a future meeting.

NEXT BOARD OF TRUSTEES MEETING

This was the final board committee of the 2021-2022 school year. One the 2022-2023 board meeting schedule is finalized, it will be shared. It is likely that the format of hybrid meetings will continue.

ADJOURNMENT

The meeting adjourned at 7:52 a.m. and was followed by an Executive Committee session.

Respectfully submitted by Kirsten Ismail, Secretary