

MINUTES

BANGOR SCHOOL COMMITTEE REGULAR MEETING

7:00 p.m., Wednesday, September 28, 2022

School Committee Members Present: Chair Marwa Hassanien, Vice Chair Timothy Surette, Clare Mundell, Ben Sprague, Carin Sychterz, Sue Sorg, Sara Luciano

- A. 1. & 2.** The meeting was called to order at 7:02 p.m. by Chair Hassanien and the pledge of allegiance followed.
- 3. a.** The Bangor School Committee recognized Bangor High School History Teacher, Geoffrey Wingard. Mr Wingard was named Maine's 2022 State History Teacher of the Year.
- B.** Adjustments to the Agenda:

No adjustments to the Agenda.
- C.** Public Comments:

No Public Comments.
- D. 1. a.** VOTED 7-0 to approve the authorization for debt services for Fruit Street heating system, this will include contingency and engineering fees and will not exceed \$2,600,000.00. The project will now be presented to the City Council for their consideration.
- 2. a.** Jeff Downs provided information to the Committee on Centegix, a crisis alert system.
- b.** Assistant Superintendent Kathy Harris-Smedberg provided a curriculum update.
- c.** Assistant Superintendent Kathy Harris-Smedberg provided a Reading Recovery update.
- d.** Superintendent Tager reported the following teacher reassignments for School Year 2022-2023:

Jillian Cookson from Speech and Language Pathologist at (.8) Fairmount School and (.2) 14th Street School to Speech and Language Pathologist at (.5) Fairmount School and (.5) 14th Street School.
- E. 1 .a. 1.** VOTED 7-0 by roll call vote to approve the Minutes of the September 14, 2022 Regular School Committee Meeting.

- b. 1-2. VOTED 7-0 by roll call vote to approve the unaudited June Financial Report and the July Financial Report.

3. VOTED 7-0 by roll call vote to approve the September Bids and Quotations Report.

- c. 1. VOTED 7-0 by roll call vote to approve the following extra-duty assignments for the 2021-2022 school year:

Joshua Johnson	Chorus Director	James F. Doughty School
Kaitlin Dolloff	Freshman Class Advisor	Bangor High School
Justin Jacques	Freshman Class Advisor	Bangor High School
Stephanie Hendrix	Speech Advisor	Bangor High School
Heather Hopkins	(.5)Grad/Senior Event Coordinator	Bangor High School
Eric Hutchins	(.5)Grad/Senior Event Coordinator	Bangor High School

- d. VOTED 7-0 by roll call vote to approve second reading of the following revised policy:

Revised Policy GDB-9 - Supplemental Compensation Guide

- e. Committec Member Benjamin Sprague shared the following donations:

To Abraham Lincoln School from the Charleston Church, backpacks and school supplies, having a total dollar value of \$300.

To Abraham Lincoln School from Donald Sawyer, a cash donation for the Abraham Lincoln School Garden, having a total dollar value of \$4,000.

To Fruit Street School from the Charleston Church, backpacks and school supplies, having a total dollar value of \$200.

To Fruit Street School from TD Bank, school supplies, having a total dollar value of \$300.

VOTED 7-0 by roll call vote to approve all donations.

- F. 4. Member Sauda made the following updates to the Committee:

There has been roof leaks at Bangor High School during heavy rain storms causing class relocations and learning disruptions. Administration did work to accommodate students but how can we prevent this in the future.

Homecoming and spirit week coming up in early October.

Seniors will have the opportunity for on the spot admissions to area colleges in October.

- H. 1. Important dates were reviewed by Chair Hassanien.

- I. Member Carin Sychterz shared that she is grateful for the Senior activities returning post Covid and also thankful for the Administration, Parents and Guidance staff.

Member Sara Luciano asked for a presentation to showcase what is available for Seniors for post High School opportunities. Superintendent Tager suggested that guidance/UTC attend a meeting to showcase available options.

Member Clare Mundell shared appreciation for the communication from the guidance department at Bangor High School

Chair Marwa Hassanien shared gratitude for the custodial staff

- J. VOTED 7-0 to adjourn the meeting at 8:02 p.m.

Respectfully Submitted,



James R. Tager
Superintendent of Schools

MINUTES

BANGOR SCHOOL COMMITTEE REGULAR MEETING 7:00 p.m., Thursday, October 13, 2022

The Workshop Session, YMCA presentation by Diane Dickerson, began at 6:30 p.m. in the City Hall Council Chambers. Chair Marwa Hassanien, Vice Chair Timothy Surrette, Clare Mundell, Ben Sprague, Carin Sychterz, Sue Sorg, Sara Luciano were in attendance.

The Workshop Session ended at 7:00 p.m.

School Committee Members present: Chair Marwa Hassanien, Vice Chair Timothy Surrette, Clare Mundell, Ben Sprague, Carin Sychterz, Sue Sorg, Sara Luciano

- A. 1. & 2. The meeting was called to order at 7:05 p.m. by Chair Hassanien and the pledge of allegiance followed.

- B. Adjustments to the Agenda:

No adjustments to the Agenda.

- C. Public Comments:

Jamie Beck recommended a training entitled, "Smart but Scattered: Executive Dysfunction at Home and School".

- D. 1. a. VOTED 7-0 by roll call vote to approve first reading of the Comprehensive Emergency Management Plan.

2. a. Superintendent Tager announced that the Delegate Assembly will be held virtually at 9:30 a.m. on Saturday, October 22, 2022. In May, the Committee elected Vice Chair Tim Surrette as the delegate and Member Sara Luciano as the alternate.

- b. Superintendent Tager announced the following teacher reassignments for School Year 2022-2023:

Melissa Barthelmy from Speech and Language Pathologist at James F. Doughty School to Speech and Language Pathologist at (.5) James F. Doughty School, (.2) Fruit Street School, (.2) Downeast School and (.1) Vine Street School.

- c. Superintendent Tager announced the following Staff Retirements:

Barbara Wais
Edward Hackett

Speech/Language Pathologist
Principal

Bangor High School
James F. Doughty

E. 1 .a. 1. VOTED 7-0 by roll call vote to approve the Minutes of the September 28, 2022 Regular School Committee Meeting.

b. 1. VOTED 7-0 by roll call vote to approve the following extra-duty assignments for the 2021-2022 school year:

Parker Sanderson (1st yr) Head Coach, Boys JV Ice Hockey Bangor High School

c. Committee Member Tim Surrence shared the following donations:

To Downeast School from Lamey Wellehan, winter boots, having a total dollar value of \$1,300.

To Downeast School from the Bangor Elks Lodge #244, dictionaries for grade 3 students, having a total dollar value of \$500.

To Fruit Street School from the Bangor Elks Lodge #244, dictionaries for grade 3 students, having a total dollar value of \$144.

To Fruit Street School from Varney, Inc., 40 pairs of LLBean Snowshoes, having a total dollar value of \$3,168.

To Abraham Lincoln School from St. Paul the Apostle Parish – My New Shoes Program, 12 pairs of sneakers and socks, having a total dollar value of \$250.

To Abraham Lincoln School from the Bangor Elks Lodge #244, dictionaries for grade 3 students, having a total dollar value of \$110.

To Vine Street School, anonymously, a cash donation to support student needs through the Social Worker, having a total dollar value of \$250.

To Vine Street School from the Charleston Church, backpacks and school supplies, having a total dollar value of \$300.

To Vine Street School from Nicholas and Erin Martinez, a cash donation to kindergarten students and 21st Century Coloring Club, having a total dollar value of \$250.

To Vine Street School from Lori Stocker, games, books, and school supplies to support students, having a total dollar value of \$200.

To Fairmount School from Augustine and Ngozi Christopher, a cash donation to support academic programs, having a total dollar value of \$100.

VOTED 7-0 by roll call vote to approve all donations.

E. 2. a. 1-7. VOTED 7-0 by roll call vote to approve the first reading of the following revised Policies:

1. Revised Policy AC – Nondiscrimination and Affirmative Action
2. Revised Policy BCA – Organizational Meeting
3. Revised Policy BCE – Subcommittees
4. Revised Policy BDDH – Public Participation at School Committee Meetings
5. Revised Policy GCBDA – Family and Medical Leave
6. Revised Policy GCCA – Recruiting and Hiring of Administrative Staff
7. Revised Policy IMDC – Cultural and Religious Holidays

F. 1. Member Timothy Surette wished Ed Hackett all the best.

Member Sue Sorg wished Ed Hackett and Barbara Wais a Happy Retirement.

Member Sue Sorg discussed the addition of the 10th graders to UTC as an exploratory program.

F. 4. Member Sauda provided multiple updates on current High School activities.

H. 1. Important dates were reviewed by Chair Hassanien.

I. Member Clare Mundell commented on the Wabanaki study. Assistant Superintendent Kathy Harris-Smedberg responded.

Members Timothy Surette and Sara Luciano both attended the Spooktacular event at the Abraham Lincoln School.

J. VOTED 7-0 by roll call vote to enter into Executive Session for the purpose of a personnel discussion.

VOTED 7-0 by roll call vote to exit the Executive session.

K. VOTED 7-0 by roll call vote to adjourn the meeting at 8:15 p.m.

Respectfully Submitted,



James R. Tager
Superintendent of Schools

**BREWER SCHOOL COMMITTEE
REGULAR MEETING MINUTES
MONDAY, October 3, 2022
6:00 PM
Brewer High School Lecture Hall**

Committee members present: Mr. Boyes - Chair, Mr. Forrest, Vice Chair, Mr. Damon, Ms. Small, Mr. Umel, Student Representative Linday Baker

A. The meeting was called to order at 6:00 PM by Chairperson Boyes.

B. Pledge of Allegiance

C. Adjustments to the Agenda

- a. Addition to H. New Business of item 2. Approval for Overnight Trip: Boys & Girls Basketball annual trip to Aroostook County for preseason basketball tip off at Presque Isle HS and Caribou HS on Friday, November 25, 2022.
Ms. Small moved to approve the adjustment to the agenda; Mr. Umel seconded the motion; 5-0 in the affirmative and 1 student representative in favor.

D. Public Comment

Kayla Dunn - Ms. Dunn introduced herself as a candidate running for School Committee.

E. Minutes (action required)

1. Ms. Small moved to approve the regular meeting minutes of September 6, 2022; Mr. Umel seconded the motion; 4 in the affirmative; Mr. Forrest abstained; and 1 student representative in favor.

F. Reports

1. United Technologies Center (UTC)

Mr. Forrest reported on the meeting of September 1, 2022. He discussed that there is interest in a regional agreement on integrated credits through UTC programs where currently these are determined by each individual school district.

2. Southern Penobscot Regional Program for Children with Exceptionalities (SPRPCE)

Mr. Umel reported there has been no meeting yet this school year.

3. Trustees

Mr. Damon reported on the September 20, 2022 meeting. He discussed the progress on the Brewer High School renovation project. A substantial portion of the work inside the building is now completed, and much of the new siding has been installed on the 300 wing. There is work yet to be completed in the library/tutoring center along with several punch list items.

4. Region 2 MSBA

Mr. Damon also attended the Region 2 MSBA (Maine School Board Association) Meeting on behalf of the Brewer School Committee. He noted there was positive discussion of the Brewer High School team winning last year's Quiz Show

Maine competition, and the number of upgrades, using available Federal money and grants, is a positive this year. One challenge is that many districts are dealing with staffing shortages. A variety of other topics were discussed including Narcan as a life saving option being available to schools, public participation policies, funding for IDEA (Individuals with Disabilities Education Act), and policy around books and other materials and resources.

5. Student Representatives

Ms. Baker reported on following student activities:

Mock Trial, Math Team, De Beowulf, Art Club, Trident yearbook, Chess Club, Student Council, this fall's Spirit Week, and SAAC (Student -Athletic Advisory Council).

6. Administration

a. Superintendent of Schools, Mr. Palmer reported:

- i. Heddericg Field project update - Work and planning around creating an artificial turf field, among other improvements for the Heddericg Field complex, has continued with forward momentum. With support from the City of Brewer and newly interested businesses who are discussing being involved there is positive momentum for making this vision a reality.
- ii. Say Something student training and initial responses - The District adopted the Say Something anonymous reporting system from the Sandy Hook Foundation, giving students and staff another way of reaching out whenever they have a safety concern for anyone or for the school district in general. Administration was trained in August, 2022; and students received training in the system when they returned to school in the fall. After that training the system went live Say Something explained there would likely be an initial flurry of reports. Brewer schools did in fact receive a number of student generated reports, some of a very serious nature trying to make sure fellow students were safe, some based on ongoing actions or investigations by administration, and a few pranks. It was good to see the system worked, and to iron out our procedures around collaborating with the Say Something crisis center who receives the anonymous reports and then passes the information back to our school teams.
- iii. Expansion of alternative education - The District is seeing growth for both the District's in-person alternative program, Alpha; and the recently launched hybrid remote program, Nu. Alpha typically starts with ten to fifteen students then grows throughout the school year. This is happening again this year, with new students joining the program as referrals come in through the Brewer High School's Student Support Team (SST) and other sources. Some recently truant students are now attending school on a daily basis. Nu is also seeing growth, with numbers into the twenties, for the high school aged students, and there is also growth for the newer middle school program. Even with adding a second teacher, Nu is pushing the upper limits for expected case loads. Both Alpha and Nu are proving that Brewer's alternative education programming is meeting

students' needs.

- iv. Appreciation was offered to long time teacher Glendon Rand for his work in creating the annual cross country race, the Festival of Champions. Mr. Rand, through his role of cross country coach, created this festival and it has come to be seen as a highly professional, effective celebration and competition for runners across Maine. This year was no exception, and note was made that without the singular effort of Glendon Rand generations of student athletes would not have been given this opportunity to compete and be recognized in what has become a signature event and moment that occurs in the fall of every year.

- iv. **Staff New Hires**

- 1. Kristen Caruso - BCS Ed Tech III effective 9/26/22
 - 2. Alicia Werenko - BCS Ed Tech I effective 10/04/22
 - 3. Carrie Hallowell - BCS Ed Tech I effective 10/11/22
 - 4. Jolene Clay - BCS Office manager/Finance effective 10/11/22

- v. **Non-monetary donations**

- 1. Erica Payson of Dedham donated Drum equipment & amps to BHS Music Dept (est. value \$150.00) in honor of Denis Payson.
 - 2. Troop #15 of Brewer donated school supplies collected at the Car Show to BHS for students in need.
 - 3. Sonic America Inc of Brewer donated a large number of returnables to BHS in August. (valued at \$261.55 to general activity funds)
 - 4. Amy Fowler Keans, Brewer Alumni & former coach & 2 yr old son Dylan donated a sizable amount of school supplies to BCS. In lieu of gifts, they request school supplies for donation for his birthday.

- vi. **Athletic Department hires**

- 1. **BCS Winter 22-23 Coaches**
 - a. "A" Boys Basketball - Laurence Klein
 - b. "B" Boys Basketball - Rob Dominick
 - c. "A" Girls Basketball - Dana Corey
 - d. "B" Girls Basketball - .5 Jessica Poland, .5 Stacie Bailey
 - e. Winter Cheer -.5 Nancy Snowdeal, .5 Allison Smith
 - 2. **BHS Winter 22-23 Coaches**
 - a. Indoor Track Head Coach - Dan Juilli
 - b. Indoor Track Assistant Coach - Michaela "Mickey" Hersey
 - c. Indoor Track Assistant Coach - Lillian "Lilly" Blakeman
 - d. Swimming & Diving Head Coach - Carmen Williams
 - e. Swimming & Diving Assistant Coach - Eileen Williams
 - f. Swimming & Diving Assistant Coach - Sydney Blain

- g. Boys JV Basketball Head Coach - .5 Scott Flagg, 5. Phil Pushard
 - h. Boys 1st Team Basketball Head Coach- Mark Savage
 - i. Ice Hockey Assistant Coach - Steven Farley
 - j. Girls Ice Hockey Head Coach - Michael Keim
(Penobscot Pioneers Co-Op cost-share with other schools involved)
 - k. Winter Cheer - .5 Nancy Snowdeal, .5 Allison Smith
- vii. Athletic Department BHS volunteer coaches
 - 1. Boys Basketball Volunteer Assistant Coach- Tyler Smith
 - 2. Boys Basketball Volunteer Assistant Coach- Hawley "Tim" Thornton
 - 3. Ice Hockey Volunteer Assistant Coach- Chris McGrath
 - 4. Competition Cheerleading Volunteer Coaches- Faith Allen & Abigail Lawrence
- viii. BHS Co-curricular Appointments:
 - 1. Jason Dean - .5 Junior Ex Director
 - 2. Kenia Edwards - .5 Junior Ex Director from full director position
- b. Director of Business & Finance Ms. Gardner
Ms. Gardner reported the Quarter 1 2023 revenues & expenses.
- c. Director of Instruction
Ms. Ward-Downer reported on recent Professional Development work in the District, including teachers entering goals for evaluation, safety training, a review and work on support system, and assorted topics being addressed by various District teams; Ms. Ward-Downer also gave an assessment update, and discussed recent technology challenges that are being investigated and managed by the IT department.
- d. No report - Director of Special Education - Ms. Moore
- e. BHS Principal Mr. Slowikowski & AP Mr. Walker - Oral report building updates including information on a recent flu clinic that drew 170 people and was a combined effort of Bangor Public Health, Community Wellness, and Nurses Sherman and Warmuth. Also, there have been five student applicants to join the School Committee as a student representative. Principal Slowikowski, current student representative Baker, and a School Committee member will conduct interviews in the coming days for a second student representative to join the Committee and be sworn in this November.
- f. No report - BCS Principals Ms. Kahkonen (K-4), Mr. Richards (5-8) & AP Ms. Pangburn
- g. No report - Athletic Director Mr. Utterback

G. Old Business

- 1. Mr. Damon moved to approve the second reading, adoption of Advertising Policy KHB; Mr. Umel seconded the motion; 5-0 in the affirmative and 1 student representative.

H. New Business

1. Acceptance of the following donations:

- a. \$30.38 Ohiopyle Prints to BHS. Royalty earned from Brewer merchandise sold at local Walgreens.
Ms. Small moved to approve the donations; Mr. Damon seconded the motion; 5-0 in the affirmative and 1 student representative in favor.
- b. Approval for Overnight Trip: Boys & Girls Basketball annual trip to Aroostook County for preseason basketball tip off at Presque Isle HS and Caribou HS on Friday, November 25, 2022.

Mr. Forrest moved to approve the overnight trip to Aroostook County for Boys & Girls preseason basketball tip off on November 25, 2022; Ms. Small seconded the motion; 5-0 in the affirmative and 1 student representative in favor.

I. Executive Session

1. Ms. Small moved to exit public session at 6:43PM and enter into executive session for the discussion of Expulsion of a student in accordance with 1 M.R.S.A. § 405(6)(B)²; Mr. Umel seconded the motion:

Roll call vote: Mr. Umel - Yes
Mr. Damon - Yes
Mr. Boyes - Yes
Ms. Small - Yes
Mr. Forrest - Yes

J. Action as a Result of Executive Session:

1. Ms. Small moved, pursuant to 20 A M.R.S.A. Section 1001 subsection 9 to readmit the student under consideration on the grounds the behavior in question is not likely to reoccur. Mr. Forrest seconded the motion; 5-0 in the affirmative.

K. Future Meetings

- Monday, November 7, 2022, 6:00 p.m., Brewer High School Lecture Hall
- Tuesday, November 15, 2022, 5:00 p.m. Brewer Central Office (Dr. Dan Lee building)

L. Public Comment - None

M. Adjournment

Respectfully submitted,

Gregg Palmer
Secretary

Approved: November 7, 2022

Wednesday, September 21, 2022
Board of Directors Meeting Minutes – 7:00 p.m.
Hampden Academy, Library

The Regional School Unit No. 22 Board of Directors met at Hampden Academy on Wednesday, September 21, 2022.

I. Call to Order

Board Chair Heath Miller called the meeting to order at 7:01 p.m.

II. Call of the Roll

Board Members present were: Faye Anderson, Jessica Barnes, Jayne Dyer, Rob Frank, Lester French, John Holmes, Tania Jean-Jacques, Colleen Jolley, Chris Labonte, Brooke Miller, Heath Miller, and Jillian Sarnacki-Wood

Absent: Allan Gordon, Stephanie Clisham, and Ryan Hafener

III. Pledge of Allegiance

IV. Approval of Minutes of Regular Meeting of August 17, 2022.

French moved, Dyer seconded, and the Board voted unanimously to approve.

V. Adjustment to Agenda

VI. Persons Desiring to Address the Board - Sign in required per policy BEDH-Public Participation in Board Meetings.

A. Public Comment

The following individual(s) addressed the Board of Directors: Katherine Collins, Winterport; Shawn McBreairty, Hampden; Amy Barrett, Hampden; David Casavant, Hampden.

VII. Board Chair

A. School Board Governance and Operations Policy Review

VIII. Personnel

A. Resignations

The following resignations were announced: Mikayla Mitchell, 5th grade teacher Samuel L. Wagner Middle School, and Hillari Morgan, English teacher at Hampden Academy

B. Nominations - Transfers

The following transfer was announced: Melissa Angelo, .5 Spanish teacher at Wagner Middle School to full-time Spanish Teacher at Reeds Brook Middle School and Wagner Middle School

IX. Superintendent of Schools

A. Reading of the Essential Behaviors and Outcomes Proclamation

B. Superintendent Report

1. Pre-K Update

Dawn Moore, Leroy H. Smith School Principal and RSU 22 Pre-K Coordinator provided an update to the Board. Currently there are three different structures. Smith School serves the communities of Frankfort and Winterport, Newburgh Pre-K serves the communities of Hampden and Newburgh, and a collaboration with Highlands Pre-school serves all resident towns in RSU 22. The curriculum being used is Pre-K for ME, that aligns with the curriculum being used in kindergarten classrooms; K for ME.

2. MSMA Fall Conference

Board members were reminded of the MSMA fall conference in October being held at the Augusta Civic Center.

3. Superintendent's Goals

Board members were provided with Superintendent Raymond's goals. He met with the evaluation committee and board members were invited to reach out to him with any questions.

C. Assistant Superintendent Update (exhibit)

The nursing staff will be facilitating flu vaccination clinics put on by Bangor Public Health. This has been the practice in the district for many years.

Dawn Moore and Jennifer Nickerson were invited to serve on a panel on Early Childhood Partnerships for Pre-K. The criteria were that they were looking for collaboration with community planning and family and community engagement. Assistant Superintendent Boone thanked them for their leadership in this area.

D. Monthly Financial Report (exhibit)

Superintendent Raymond reviewed the monthly financial report. The district is on track financially. Board members were provided with enrollment information. Superintendent Raymond discussed the drop in enrollment will impact the budget and amount of state reimbursement.

E. Student Board Representative Report

X. Questions of Board Members

Clarification was provided regarding the flu clinic; staff members are also eligible to receive the flu vaccine.

Enrollment projections were discussed.

Follow-up will be provided as to whether the flu vaccine being offered includes Covid variants as well.

It was shared that the school year is off to a smooth start. Administrators and staff were thanked for their efforts.

XI. Committee Reports

A. Finance Committee

B. Budget Committee

C. Athletic Committee

D. Building Committee

E. Negotiations Committee

F. Education Committee (exhibit)

G. Policy Committee (exhibit)

H. United Technologies Center Board

I. Behavioral Review Committee

J. Dropout Prevention Committee

K. SPRPCE Board

L. Community Relations Committee

M. Equity in Education Committee

N. Strategic Planning Ad-Hoc Committee

XII. Policy Consideration (all with exhibit)

A. Discuss and act on the first reading Policy EBCC – Bomb Threat

Anderson moved, Dyer seconded, and the Board voted unanimously to approve.

B. Discuss and act on the first reading Policy GBEC – Drug Free Workplace

Anderson moved, Holmes seconded, and the Board voted unanimously to approve.

C. Discuss and act on the first reading Policy IMBB – Exemptions from Required Instruction

Anderson moved, Dyer seconded, discussion occurred and the Board voted favorably to approve.

Opposed: B. Miller

D. Discuss and act on the second reading Policy GCB DJ – Professional Staff Temporary Leave Without Pay

Anderson moved, Dyer seconded, and the Board voted unanimously for elimination.

E. Discuss and act on the second reading Policy GDBDJ – Support Staff Leave of Absence

Anderson moved, Holmes seconded, and the Board voted unanimously for elimination.

F. Discuss and act on the second reading Policy GCG – Part Time and Substitute Staff Employment

Anderson moved, Dyer seconded, discussion occurred and Anderson withdrew the motion, the policy committee will review the policy at its next meeting.

XIII. Old Business

XIV. New Business

XV. Communication and Correspondence

A. Set Meeting Dates

Community Relations - September 27, 2022

Finance Committee - October 5, 2022

XVI. Executive Session to Discuss Evaluation of Officials, According to 1 M.R.S.A § 405(6)(A)

French moved, Dyer seconded and the Board voted unanimously to enter into Executive Session.

The Board entered executive session at 7:54 p.m.

The Board exited executive session at 8:31 p.m.

XVII. Other Business

A. To see what action, if any, the Board wishes to take on business required by items that are part of this agenda.

XVIII. Adjourn

Barnes motioned to adjourn, Jolley seconded, the board voted unanimously to approve.

Meeting adjourned at 8:31 p.m.

Respectfully submitted,

Nicholas Raymond
Superintendent

Wednesday, October 19, 2022
Board of Directors Meeting Minutes – 7:00 p.m.
Hampden Academy, Library

The Regional School Unit No. 22 Board of Directors met at Hampden Academy on Wednesday, October 19, 2022.

I. Call to Order

Board Chair Heath Miller called the meeting to order at 7:01 p.m.

II. Call of the Roll

Board Members present were: Faye Anderson, Jessica Barnes, Stephanie Clisham, Jayne Dyer, Lester French, Allan Gordon, Ryan Hafener, John Holmes, Tania Jean-Jacques, Colleen Jolley, Chris Labonte, Brooke Miller, Heath Miller, and Jillian Sarnacki-Wood

Absent: Rob Frank

III. Pledge of Allegiance

IV. Approval of Minutes of Regular Meeting of September 21, 2022.

French moved, Holmes seconded, and the Board voted to approve.

Abstain: Allan Gordon

V. Adjustment to Agenda

VI. Persons Desiring to Address the Board - Sign in required per policy BEDH-Public Participation in Board Meetings.

A. Public Comment

The following individual(s) addressed the Board of Directors: David Casavant, Hampden; Amy Barrett, Hampden; Dolly Sullivan, Bucksport.

VII. Board Chair

A. School Board Governance and Operations Policy Review

1. A Community Form will be held at Samuel L. Wagner Middle School on Tuesday, November 15, 2022 from 5:30pm-7:00 pm.
2. Tibbetts Fund Committee is in need of a board member to attend the committee meetings that are held monthly.

3. Chairperson Miller recognized board member Jayne Dyer for her years of service to the Board. Jayne thanked the community for entrusting her and was grateful for the opportunity.

VIII. Personnel

A. Resignations

The following resignation was announced: Melissa Angelo, Spanish Teacher .5 Reeds Brook Middle School and .5 Samuel L. Wagner Middle School

B. Nominations - Transfers

IX. Superintendent of Schools

A. Reading of the Essential Behaviors and Outcomes Proclamation

B. Superintendent Report

1. Samantha Poll, Wagner Middle School 8th grade math and science teacher presented to the board an overview of a 4 week science professional development opportunity she embarked on this past summer.
2. Enrollment Projections were reviewed for the next ten years. Based on the projections enrollment is projected to increase slightly.
3. Superintendent Raymond, Chair Miller and Vice Chair Holmes met with Winterport town officials regarding the July 2022 board vote to no longer have town elections take place within the Winterport schools. It was a positive conversation and surveys have been sent to parents as well as town residents regarding the issue.
4. Overnight field trip requests were reviewed.
French moved, Dyer seconded to vote on the overnight field trips as a slate, and the board voted unanimously to approve.
French moved, Dyer seconded and the Board voted unanimously to approve.

C. Assistant Superintendent Update

Congratulations once again to our Director of Wellness, Brittany Layman. This time she is honored as the newest member of the American Nurses Association Maine Board of Directors.

HA student and board member, Stephanie Clisham is leading a community service project that will connect Hampden Academy Seniors with senior citizens. She provided an update to the board as to the progress of the donations of both 5 gallon buckets, sand and salt. Early December is the targeted delivery date.

Melanie Crowe, Hampden Academy art teacher is working with a group of students to develop a new logo for the Education Foundation.

D. Monthly Financial Report

Superintendent Raymond reviewed the monthly financial report. The district is on track financially.

E. Student Board Representative Report

Student board representatives reported a busy homecoming week at Hampden Academy. They express how it feels like everything is back to normal within the school. Testing took place for PSAT's and SAT's recently.

Student representative Hafener provided the board with an update on the work he is doing at both the local and national levels.

X. Questions of Board Members

XI. Committee Reports

- A. Finance Committee
- B. Budget Committee
- C. Athletic Committee
- D. Building Committee
- E. Negotiations Committee
- F. Education Committee (exhibit)
- G. Policy Committee (exhibit)
- H. United Technologies Center Board
- I. Behavioral Review Committee
- J. Dropout Prevention Committee
- K. SPRPCE Board
- L. Community Relations Committee
- M. Equity in Education Committee
- N. Strategic Planning Ad-Hoc Committee

XII. Policy Consideration (all with exhibit)

- A. Discuss and act on the first reading JF - School Admissions (Post-Graduate Students)
Anderson moved, Dyer seconded, and the Board voted unanimously to approve.
- B. Discuss and act on the first reading KHC - Distribution/Posting of Promotional /Commercial Material
Reviewed, no vote required.
- C. Discuss and act on the first reading GCFB – Recruiting and Hiring of Administrative Staff
Anderson moved, Dyer seconded, and the Board voted unanimously to approve.

- D. Discuss and act on the first reading GBN – Family Medical Leave Act
Anderson moved, Dyer seconded, and the Board voted unanimously to approve.
- E. Discuss and act on the first reading DKC - Expense Authorization Reimbursement
Reviewed, no vote required.
- F. Discuss and act on the second reading GCGA – Substitute Employment & Educational Specialist
Anderson moved, Dyer seconded, and the Board voted unanimously to approve.
- G. Discuss and act on the second reading EBCC – Bomb Threat
Anderson moved, Dyer seconded, and the Board voted unanimously to approve.
- H. Discuss and act on the second reading GBEC – Drug Free Workplace
Anderson moved, Dyer seconded, and the Board voted unanimously to approve.
- I. Discuss and act on the second reading IMBB – Exemptions from Required Instruction
Anderson moved, Dyer seconded, and the Board voted favorably to approve.
Opposed: B. Miller

XIII. Old Business

XIV. New Business

XV. Communication and Correspondence

A. Set Meeting Dates

Community Relations - September 27, 2022

Finance Committee - October 5, 2022

XVI. Executive Session

XVII. Other Business

- A. To see what action, if any, the Board wishes to take on business required by items that are part of this agenda.

XVIII. Adjourn

Gordon motioned to adjourn, Jolley seconded, the board voted unanimously to approve.

Meeting adjourned at 8:28 p.m.

Respectfully submitted,

Nicholas Raymond
Superintendent