

MINUTES

BANGOR SCHOOL COMMITTEE REGULAR MEETING

7:00 p.m., Thursday, December 14, 2022

School Committee Members present: Chair Marwa Hassanien, Vice Chair Timothy Surette, Clare Mundell, Ben Sprague, Sara Luciano, and Imke Schessler-Jandreau. Sue Sorg was unable to attend.

A. 1. & 2. The meeting was called to order at 7:00 p.m. by Chair Hassanien and the pledge of allegiance followed.

B. Adjustments to the Agenda:

No Adjustments

C. Public Comments:

No Public Comments

D. 2. a. Bangor High School Principal Paul Butler and World Language Department Head Marisue Schuilling shared the pilot plans for Wabanaki Studies.

E. 1 .a. 1-2. VOTED 6-0 to approve the Minutes of the November 30, 2022 Regular School Committee Meeting.

b. VOTED 6-0 to approve the authorization for the chair to complete the certification of the Superintendent for the 2023-2024 school year.

c. VOTED 6-0 to approve the September 2022 financial report.

d. 1. VOTED 6-0 to approve the following extra-duty assignments for the 2022-2023 school year:

Clayton Perry	Dramatics Technical Advisor	Bangor High School
Michael Fagone	Girls Lacrosse Coach	Bangor High School

e. VOTED 6-0 to approve second reading of the following revised policy:

1. Revised Policy GDB-7 – Support Staff Compensation Guide

f. Committee Member Clare Mundell shared the following donations:

To Fourteenth Street School from Hannaford, a cash donation to support students, having a total dollar value of \$360.

To William S. Cohen School from Marlene and Frank Susi, a cash donation to support students during the holidays, having a total dollar value of \$250.

To James F. Doughty School from the C & L Aviation, 20 Thanksgiving Baskets for students, having a total dollar value of \$2500.

To Bangor High School from the Bangor Rotary Charities, a cash donation for participation in the parade, having a total dollar value of \$1,000.

VOTED 6-0, to approve all donations.

F. 1. Member Timothy Surrence and Superintendent Tager met with Senator Joe Baldacci, it is suggested that a public meeting be held.

F. 3. Member Sara Luciano announced Chrisy Babin will be the Interim Chair for the SPRPCE Committee.

Members Tim Surrence and Marwa Hassanien shared details from the DEIB meeting that was held this week.

Member Imke Schessler-Jandreau shared details on UTC, herself, Member Surrence and Member Sorg attended their recent meeting and were also treated to a dinner made by the students in the program. UTC is currently looking to expand their space to better accommodate students/programs. Member Schessler-Jandreau will be doing a shadow with a student in the near future. Member Surrence also commented on the exceptional dinner and overall meeting.

Member Clare Mundell shared that the Policy Committee is currently working on the concussion policy.

F. 4. Carolyn Sauda provided a comprehensive report on student activities.

H. 1. Important dates were reviewed by Chair Hassanien.

J. VOTED 6-0 to adjourn the meeting at 7:35 p.m.

Respectfully Submitted,



James R. Tager
Superintendent of Schools

MINUTES

BANGOR SCHOOL COMMITTEE REGULAR MEETING

7:00 p.m., Wednesday, January 11, 2023

School Committee Members present: Vice Chair Timothy Surrence, Clare Mundell, Ben Sprague, Sara Luciano, Sue Sorg, and Imke Schessler-Jandreau. Chair Marwa Hassanien was unable to attend.

A. 1. & 2. The meeting was called to order at 7:00 p.m. by Vice Chair Surrence and the pledge of allegiance followed.

B. Adjustments to the Agenda:

No Adjustments

C. Public Comments:

No Public Comments

D. 2. a. Bangor High School Principal Paul Butler and Athletic Director Steve Vanidestine presented a proposal to the Committee to install a Daktronics electric scoreboard at Cameron Stadium.

D. 2. b. Superintendent Tager reviewed the budget filters per Policy DBA and the FY 2024 budget timetable.

D. 2. c. Superintendent Tager reported the following reassignments:

Alan Mosca from Physical Education Teacher at (.8) Bangor High School and (.2) Bangor Regional Program to Physical Education Teacher at Bangor High School.

Samuel Picard from Special Education Teacher, Self-Contained at William S. Cohen School to Special Education Teacher, Resource Room at William S. Cohen School.

Dawn Beswick from Special Education Teacher, Self-Contained at Bangor High School to Special Education Teacher, Resource Room at Bangor High School.

D. 2. d. Superintendent Tager reported the following resignations:

Carrie Mabry	Occupational Therapist	District
Mason Walling	Special Education Teacher	Bangor Regional Program
Suzanne Whitmore	(.66) IEP Coordinator	Vine Street School

E. 1 .a. 1-2. VOTED 5-0, 1 Abstain, to approve the Minutes of the December 14, 2022 Regular School Committee Meeting.

- b. Committee Member Benjamin Sprague shared the following donations:

To Downeast School from Bangor Savings Bank, snacks to support students, having a total dollar value of \$300.

To Downeast School from Hannaford, a cash donation to support students, having a total dollar value of \$366.

To Mary Snow School from the Charleston Church, winter jackets, having a total dollar value of \$560.

To James F. Doughty School from the DMT Fund in memory of Danielle Thompson, a cash donation, having a total dollar value of \$250.

VOTED 6-0, to approve all donations.

- F. 3. Vice Chair Tim Surette noted that the DEIB Committee will be meeting on February 2nd at 3:30 p.m.
- F. 4. Luke Dusablon provided a comprehensive report on student activities.
- H. 1. Important dates were reviewed by Vice Chair Surrette.
- J. VOTED 6-0 to adjourn the meeting at 7:41 p.m.

Respectfully Submitted,



James R. Tager
Superintendent of Schools

MINUTES

BANGOR SCHOOL COMMITTEE REGULAR MEETING 7:00 p.m., Wednesday, January 25, 2023

School Committee Members present: Chair Marwa Hassanien, Vice Chair Timothy Surette, Clare Mundell, Ben Sprague, Sara Luciano, Sue Sorg, and Imke Schessler-Jandreau.

A. 1. & 2. The meeting was called to order at 7:00 p.m. by Chair Marwa Hassanien and the pledge of allegiance followed.

B. Adjustments to the Agenda:

No Adjustments

C. Public Comments:

No Public Comments

D. 2. a. Superintendent Tager provided an update from Bangor Day.

D. 2. b. Superintendent Tager reported the following resignations:

Kellin Malachi Library Media Specialist William S. Cohen School

E. 1 .a. 1-2. VOTED 7-0 to approve the Minutes of the January 11, 2023 Regular School Committee Meeting.

b. 1. VOTED 7-0 to approve the October 2022 Financial Report.

2. VOTED 7-0 to approve the June 2022 Budget Transfers.

c. 1. VOTED 7-0 to approve the following extra-duty assignments for school year 2022-2023:

Carmin Curry	IEP Coordinator (.3)	Bangor High School
Stuart Greenier	IEP Coordinator (.6)	Bangor High School
Brianne Sciacca	IEP Coordinator (.3)	Bangor High School
Ashley Thornton	IEP Coordinator (.3)	Bangor High School
Jeannie McAlpine	IEP Coordinator (.5)	Downeast School
Jessica Gallant	Assistant Coach, Girls Lacrosse	Bangor High School

b. Committee Member Susan Sorg shared the following donations:

To Fruit Street School from Lowes, two microwaves, having a total dollar value of \$200.

VOTED 7-0, to approve all donations.

E. 2. a. 1-2. VOTED 7-0 to recommend first reading of the following revised policies:

1. Revised Policy IGBD – Program for Multilingual Learners
2. Revised Policy JHCE – Pediculosis (Head Lice)

F. 1. Member Sara Luciano asked for an update on the Best Buddies program at the next meeting.

Member Ben Sprague shared appreciation for the advance notice on the snow days/delays.

F. 3. Member Imke Schessler-Jandreau provided an update on the United Technology Center.

Member Clare Mundell shared that the Mental Health Committee will be reconvening in February.

Chair Marwa Hassanien noted that the DEIB Committee will be reconvening in February.

F. 4. Caroline provided a brief update mentioning the Debate Team State Championship.

H. 1. Important dates were reviewed by Chair Hassanien.

J. VOTED 7-0 to adjourn the meeting at 7:15 p.m.

Respectfully Submitted,



James R. Tager
Superintendent of Schools

BREWER SCHOOL COMMITTEE MINUTES

REGULAR MEETING

Monday, January 9, 2023

6:00 PM

Brewer High School Lecture Hall

Committee members present: Mr. Forrest - Chairperson, Mr. Damon - Vice Chair, Ms. Dunn, Ms. Small, Mr. Umel, Lindsay Baker and Cayen Philbrick - Student Representatives.

- A. The meeting was called to order at 6:00 PM by Chairperson Forrest.
- B. Pledge of Allegiance
- C. Chairperson Forrest requested a moment of silence in memory of Clayton A. "Moxie" Rogers, a retired BHS teacher who passed away December 3, 2022. Clayton was a Business Teacher for 25 years at Brewer High School. Our sincere condolences to Clayton's family and friends.
- D. Adjustments to the Agenda - None
- E. Public Comment - None
- F. Presentation
 - 1. Mr. Casey Leonard, CPA/Partner of RKO presented a virtual FY22 Brewer School Department Audit
- G. Minutes
 - 1. Mr. Umel moved to approve the regular meeting minutes of December 5, 2022; Mr. Damon seconded the motion; 4 in the affirmative, 1 abstention, 2 student representatives in favor.
- H. Reports
 - 1. United Technologies Center (UTC)

Mr. Umel reported that he was unable to attend the December 8th meeting but the agenda included the annual meal, review of 2023-2024 calendar and preparation for sign up of class in process.
 - 2. Southern Penobscot Regional Program for Children with Exceptionalities (SPRPCE)

Ms. Dun reported on the December 8th meeting of Christina Babin's appointment of interim Director and the new board member training.
 - 3. Trustees

Ms. Small reported she did not attend. Mr. Palmer gave a report of the December 14th meeting with the two biggest items being we are nearing the end of the final phase of Brewer HS renovation project. The other topic of significant conversation was the ongoing status of the Heddericg Field project.
 - 4. Student Representatives

Cayen Philbrick reported:

Rifle Team had their informational meeting for new members and then had their first practice. The shooting competitions will start this week, and they will continue competing throughout the month.

Student-Athlete Advisory Council (SAAC) last month collected and donated over \$1,500 worth of new toys to the BCS Angel Tree program. In January, they will recognize their annual Coaches vs Cancer week during the of January 16th. Teams will wear their Coaches vs Cancer t-shirts during warmups at home games and during track meets. SAAC has been releasing their weekly newsletter, "The Cauldron" which keeps staff and alumni informed on what is going on and introduces people to the may great student-athletes in our school.

Student Ambassadors this month will be making school visits to local middle schools with the administration team. They will be visiting the 8th graders at BCS, as well as sending districts.

Lindsay Baker reported:

Art Club met twice during December and during this time they painted ornaments which were used as centerpieces in the Faculty Holiday breakfast. They have already met once this month to discuss their next few meetings, where they plan to learn jewelry techniques.

Yearbook Team has been focused on meeting their upcoming deadline on January 28th, which includes 66 pages. They have been working on the Senior Section pages, superlatives, and fall & winter sports. In addition to working on spreads, they have been contacting local businesses for advertisements.

GSA Club has been developing a bulletin board in the cafeteria to share information with students and provide some education around special recognition days and terminology. They plan to start working on their Valentine's Day positivity messages activity, where they hand out happy ;messages to every student as they walk into school as a way to boost student morale.

Senior Class updates over the past month the Senior Class has been participating in the annual Senior Class fundraiser: The Fuel Raffle. The drawing will be on January 18th, and the winner will win \$350 worth of fuel. In addition to fundraising, they voted between four prom themes: A Night at the Movies, 1920s/Great Gatsby, The Emerald City (Wizard of Oz) and Under the Sea.

5. Administration

a. Mr. Palmer, Superintendent of Schools reported:

Coming up will be two presentations 1) MLTI -DOE Technology on student online safety and good citizenship online 2) NAMI - National Alliance of Mental Illness survey of students this year and suicide prevention.

Provided a Budget Timeline FY24 prepared by Ms. Gardner

i. Staff resignations:

1. Karen Chambers - Ed Tech I at BCS effective 12/27/2022 for the purpose of retirement. Mr. Palmer and the committee thanked Karen for her service and wished her all the best in her retirement.

2. Cindy Small - Ed Tech III at BHS effective the end of the 2023 school year for the purpose of retirement. Mr. Palmer and the committee thanked Cindy for her 21 years of dedicated service and wished her all the best in her retirement.
- ii. Teacher resignation:
 1. Kathleen Schwigan - 6th grade teacher at BCS for the purpose of retirement effective end of SY23. Mr. Palmer and committee thanked Kathy for her 36 years of dedicated service and wished her all the best in her retirement.
- iii. Spring 2023 Athletic Department hires:
 1. Noah Morang - Boys Varsity Tennis Head Coach
 2. Jayson Adams - Girls Varsity Tennis Head Coach
 3. Skip Estes - Varsity Softball Head Coach
 4. Karl "Butch" Grindle - Softball Assistant Coach
 5. Dana Corey - Varsity Baseball Head Coach
 6. Dennis Kiah - Baseball Assistant Coach
 7. Glendon Rand - Varsity Track & Field Head Coach
- iv. Winter 2022-2023 Athletic Department hires
 1. David Utterback - BHS Unified Basketball Coach
 2. Jayson "Jay" Adams - BCS Unified Basketball Coach
 3. Jason Dean - BHS E-Sports Coach (replaces Frank Rapp)
- v. Athletic Department BHS volunteer coaches
 1. Eric Pinkham - Volunteer Baseball Coach
- vi. Revision of GDBA-R Regulation, Support Staff Compensation Guide 2022-2023. (Effective 1/1/2023 minimum wage rate going from \$12.75 to \$13.80 per hour adjustments have been made to substitutes for teachers, secretaries, ed tech I & III)
- vii. Revision of Regulation GCSA-R, Employee Computer & Internet Use Rules
- viii. Revision of Regulation C-B-R, Superintendent of Schools
- b. Director of Business & Finance

Ms. Gardner reported the FY23 year-to-date revenues & expenses.
- c. Director of Instruction

Ms. Ward-Downer reported updates on professional development, assessment and technology.
- d. No report - Director of Special Education - Ms. Moore
- e. BHS Principal Mr. Slowikowski & AP Mr. Walker

Written report was provided as administrators were visiting a sending school District. Topics of updates were AFJROTC Goes Up, Up, and Away, High School Quiz Show, Recruiting Visits & Step Up Day, Se Beowulf Induction, and end of the first semester.
- f. No report - BCS Principals Ms. Kahkonen (K-4), Mr. Richards (5-8) & AP Ms. Pangburn
- g. No report - Athletic Director Mr. Utterback

H. Old Business

Mr. Umel moved to approved the second reading, adoption of Policy GFD, *Support Staff Employment*; Ms. Small seconded the motion; 5 in the affirmative and 2 student representatives in favor.

I. New Business

1. Acceptance of the following donations

- a. \$50 from Daniel & Joella Michaud of Brewer to Brewer High School in memory of David Sawyer
- b. \$200 form UMO, Mitchell Center, Attn: Ruth Hallsworth for Sustainability Solutions to Brewer Community School for transportation reimbursement for the field trip to the Water Festival at UMO in October.

Ms. Dunn moved to accept the donations as read; Mr. Umel seconded the motion; 5 in the affirmative and 2 student representatives in favor.

2. Mr. Damon moved to approve the reschedule the meeting February 6, 2023 to February 13, 2023; Ms. Small seconded the motion; 5 in the affirmative and 2 student representatives in favor.
3. Mr. Damon moved to approve possible winter BHS Outdoor Ed winter 2023 camping trips on February 3-5, 10-12, March 3-5, 10-12 & 17-19, 2023; Ms. Dunn seconded the motion; 5 in the affirmative and 2 student representatives in favor.
4. Mr. Umel moved to approve the first reading of Policy IMDC, *Celebration of Holidays*; Mr. Damon seconded the motion; 5 in the affirmative and 2 student representatives in favor.
5. Mr. Damon moved to approve the first reading of Policy ACAAB, *Equity, Diversity and Inclusion*; Ms. Small seconded the motion; 4 in the affirmative, 1 opposed and 2 student representatives in favor.
6. Ms. Small moved to approve the revision of Policy GBEB, *Staff Conduct with Students*; Ms. Dunn seconded the motion; 5 in the affirmative and 2 student representatives in favor.

J. Future Meetings

Regular Meeting Monday, February 13, 2023, Brewer High School Lecture Hall

K. Public Comment - None

L. Adjournment

Mr. Umel moved to adjourn the meeting at 7:20 PM; Mr. Forrest seconded the motion; 5 in the affirmative and 2 student representatives in favor.

Respectfully submitted,



Gregg Palmer
Secretary

Approved: February 13, 2023

Wednesday, December 21, 2022
Board of Directors Meeting Minutes – 7:00 p.m.
Hampden Academy, Library

The Regional School Unit No. 22 Board of Directors met at Hampden Academy on Wednesday, December 21, 2022.

I. Call to Order

Board Chair Heath Miller called the meeting to order at 7:00 p.m.

II. Call of the Roll

Board Members present were: Faye Anderson, Jessica Barnes, Stephanie Clisham, Rob Frank, Lester French, Allan Gordon, Ryan Hafener, Stacey Haskell, John Holmes, Colleen Jolley, Chris Labonte, Brooke Miller, Heath Miller, Shelley Sargent, and William Seavey

Absent: Jillian Sarnacki-Wood

III. Pledge of Allegiance

IV. Approval of Minutes of Regular Meeting of November 16, 2022.

French moved, Seavey seconded, and the Board voted to approve.

Abstain: Haskell

V. Adjustment to Agenda

VI. Persons Desiring to Address the Board - Sign in required per policy BEDH-Public Participation in Board Meetings.

A. Public Comment

The following individual(s) addressed the Board of Directors: Sidney Palmer, Hampden

VII. Board Chair

A. Committee Assignments

Board members received committee assignments in their board packet. New board members will be assigned to committees in March. Adjustments will be made if necessary based on the outcome of Policy BED - Board Committees second reading.

VIII. Personnel

A. Resignations

The following resignations were announced: Michele Campbell, English teacher at Hampden Academy

B. Nominations - Transfers

The following nominations were announced:

Mason Walling, Physical Education Teacher at Samuel L. Wagner Middle School
Holmes moved, French seconded, and the Board voted unanimously to approve.

Lindsey Shaw, English Teacher at Hampden Academy

Holmes moved, Jolley seconded, and the Board voted unanimously to approve.

IX. Superintendent of Schools

A. Reading of the Essential Behaviors and Outcomes Proclamation

B. Superintendent Report

1. Matt Lindemann, Earl C. McGraw

Principal Lindemann updated the board on the efforts at McGraw to increase parent involvement and community partnerships. He also recognized the McGraw PTO for their continued support and the increase in volunteers working within the school on a daily basis.

2. District Update

Superintendent Raymond presented the Annual District Status Report. Using the Strategic Plan's building blocks and goals to highlight the areas of work that have been implemented. This is a five year plan and focus will be on ensuring that each building block and goal is given the necessary attention to bring about the most positive impact for students and staff.

3. Fundraising Update

The board packets included the fundraising report to date from the 2022-23 school year.

C. Assistant Superintendent Update

The monthly Assistant Superintendent's report was included in the board packets. The next Community Conversation will be scheduled after the holiday break. The topics that were not able to be discussed will be part of the topics addressed at the third Community Conversation.

D. Monthly Financial Report

Superintendent Raymond reviewed the monthly financial report. The district is on track financially.

E. Student Board Representative Report

Student council meetings have recently had board members present. Hampden Academy students and staff participated in a themed Holiday Spirit Week. Student representative Ryan Hafener recently met with the Department of Education Commissioner Pender Makin and is in the process of discussing a potential summer internship with the Department of Education focused on policy research.

X. Questions of Board Members

Discussion occurred regarding onboarding of new board members. Suggestions should be sent to Chair Miller for review and possible addition to the Board Handbook.

Follow up was requested regarding Wagner Middle School and lockers. It was reported that students were surveyed and approximately 80% indicated that they would be interested in using lockers. Plans are being worked on to have lockers available to students after the holidays as well as guidelines for use.

XI. Committee Reports

- A. Finance Committee (exhibit)
- B. Budget Committee
- C. Athletic Committee
- D. Building Committee
- E. Negotiations Committee
- F. Education Committee (exhibit)
- G. Policy Committee (exhibit)
- H. United Technologies Center Board
- I. Behavioral Review Committee
- J. Dropout Prevention Committee
- K. SPRPCE Board (exhibit)
- L. Community Relations Committee
- M. Equity in Education Committee (exhibit)
- N. Strategic Planning Ad-Hoc Committee

XII. Policy Consideration (all with exhibit)

- A. Discuss and act on the first reading EBCB - Fire Drills

Anderson moved, Holmes seconded, and the Board voted unanimously to approve.

B. Discuss and act on the first reading IKE - Promotion and Retention of Students

Anderson moved, Holmes seconded, and the Board voted unanimously to approve.

C. Discuss and act on the second reading BDE - Board Committees

Anderson moved, Holmes seconded, and the Board voted favorably to approve.

Abstain:

Opposed: Sargent, Labonte

D. Discuss and act on the second reading KHB - Paid Advertising

Anderson moved, Holmes seconded, and the Board voted unanimously to approve.

E. Discuss and act on the second reading IKF - Graduation Requirements

Anderson moved, Holmes seconded, and the Board voted unanimously to approve.

XIII. Old Business

XIV. New Business

XV. Communication and Correspondence

A. Set Meeting Dates

Community Relations January 4th 6:30 at the Hampden Academy Library

XVI. Executive Session to discuss Superintendent contract pursuant to 1 M.R.S.A. § 405 (6)(A).

French moved, Jolley seconded and the Board voted unanimously to Enter into Executive Session at 8:47 p.m.

Board exited Executive Session at: 9:08 p.m.

Holmes moved to authorize the Board Chair to execute an employment contract with the Superintendent to extend his current contract for 2 years, until June 30, 2025, in accordance with the terms and conditions discussed in executive session, Gordon seconded and the Board voted unanimously to approve.

XVII. Other Business

A. To see what action, if any, the Board wishes to take on business required by items that are part of this agenda.

XVIII. Adjourn

Holmes motioned to adjourn, Seavey seconded, the board voted unanimously to approve. Meeting adjourned at 9:10 p.m.

Respectfully submitted,

Nicholas Raymond
Superintendent



Present: Dan Wellington (Chair), Dave Armistead, Rich Crowe, Kevin Kelly, Dan LaMontagne, Paul Messer, Tony Pellegrini, Hans Peterson, James Strout

Also Present: Linda Graban, Bill Meier, Jason O'Reilly, Matt Smith

Not Present: Kristin Canders, Cheryl Fasse, Pat Gaetani, Earle Hannigan, Kirsten Ismail, Susan MacKay, Kim Meagher, Meg Sanders, Matt Skaves

CALL TO ORDER

Board Chair Dan Wellington called the meeting to order at 7 a.m.

Motion: To approve the September 29, 2022 minutes as presented.

Peterson/LaMontagne

Approved without opposition.

HEAD OF SCHOOL REPORT

Dave welcomed questions on his Head of School Report. International enrollment continues to look promising and the budget goal for mid-year admits has been met. The business of the school is going well with continued focus and work with struggling students. On a question, standardized test scores (NWEAs, SATs) will help inform the school of actual deficits. In the meantime the school has identified needs of students, particularly in math, and has implemented tutoring and other assistance for those students.

FINANCE

Chair James Strout welcomed questions on the committee minutes. James acknowledged the calculation error in the budget previously presented to the board. The error caused the planned number of students from school-choice towns to be overstated and for the anticipated operating loss for the year to be understated by over \$300,000. An increase in expected enrollment by international students and a likely increase in the state-approved tuition rate for students from school-choice towns should work to reduce the deficit. James acknowledged that the committee can take a larger part in reviewing the budget and as such will rely on Bill to give them guidance on how to best do that. The audit report is expected to be presented at the February 14 board meeting.

BUILDINGS AND GROUNDS

In the absence of the committee chair, Dave reported that the school has received the donated funds to purchase 234 French Street. A November 30 closing is planned.

DEVELOPMENT

In the absence of the committee chair, Rich Crowe reported that the annual fund is on pace. Planning for an online auction and in-person event in March is underway. Back to Bapst, the alumni weekend celebration, is scheduled for July 21-24.

ENDOWMENT

Diversifying the school's portfolio is a priority. As such, the transition from individual stock to exchange traded funds policy align with that priority. Kevin Kelly acknowledged the work of this committee.

NEXT BOARD OF TRUSTEES MEETING

The board will meet next on February 14, 2023 at 7 a.m. That will be a Zoom meeting.

ADJOURNMENT

The meeting adjourned at 8:01 a.m.

Respectfully submitted by Dave Armistead, Head of School