

MINUTES

BANGOR SCHOOL COMMITTEE REGULAR MEETING

7:00 p.m., Wednesday, February 1, 2023

School Committee Members present: Chair Marwa Hassanien, Vice Chair Timothy Surette, Clare Mundell, Sara Luciano, and Imke Schessler-Jandreau. Members Ben Sprague and Susan Sorg were unable to attend.

A. 1. & 2. The meeting was called to order at 7:05 p.m. by Chair Marwa Hassanien and the pledge of allegiance followed.

A. 3. a. The Bangor School Department and the Bangor School Committee recognized the Bangor High School Speech and Debate Team as the 2023 Debate State Champions.

B. Adjustments to the Agenda:

One adjustment: E. 1. c. 1. a. Personnel – Teacher Nomination

C. Public Comments:

David and Susan Armistead thanked the Bangor School Department, with extra appreciation for the Special Education Department, for providing more than just academics for their students.

D. 2. a. Director of Pupil Services, Christy Babin, provided an update on the Best Buddy program.

b. Special Olympic Co-Coordination, Jason Pangburn and Kendra Perry, shared the planned Special Olympic events for school year 2022-2023.

c. Draft copy of the 2023-2024 School Committee meeting schedule provided.

E. 1. a. 1. VOTED 5-0 to approve the Minutes of the January 25, 2023 Regular School Committee Meeting.

b. 1. VOTED 5-0 to approve putting \$555,700 into the reserve account to reduce the need for tax commitment and additional budgeted funds for minor capital projects.

c. 1. VOTED 5-0 to approve the following teacher nomination for school year 2022-2023, with a one year probationary contract:

Nathaniel Colby K-8 Special Education Teacher Bangor Regional

2. VOTED 5-0 to approve the following extra-duty assignments for school year 2022-2023:

Suzanne Whitmore	IEP Coordinator (.66)	Vine St School
Jenna Hope	B Softball Coach	William S. Cohen School
Caleb Tipton	A Baseball Coach	James F. Doughty School

- d. VOTED 5-0 to approve the second reading of the following revised policies:
 - 1. Revised Policy IGBD – Program for Multilingual Learners
 - 2. Revised Policy JHCE – Pediculosis (Head Lice)
- E. 2. a. 1 VOTED 5-0 to recommend first reading of the following revised policy:
 - 1. Revised Policy ICA – 2023-2024 School Calendar
- F. 3. Member Timothy Surrence noted that the DEIB Committee will be meeting tomorrow, February 2, 2023.
- F. 4. Caroline provided a brief update mentioning the open house at the High School and thanked the teachers for putting in the extra time to be there.
- H. 1. Important dates were reviewed by Chair Hassanien.
- I. Member Clare Mundell shared concern regarding the proposed scoreboard for Cameron Stadium. Superintendent Tager will evaluate the concerns and respond directly to Clare.
- J. VOTED 5-0 to adjourn the meeting at 7:35 p.m.

Respectfully Submitted,



James R. Tager
Superintendent of Schools

MINUTES

BANGOR SCHOOL COMMITTEE REGULAR MEETING 7:00 p.m., Wednesday, February 15, 2023

The Executive Session began at 6:00 p.m. in the City Hall Council Chambers with the School Attorney, Dan Stockford. Chair Marwa Hassanien, Vice Chair Timothy Surrence, Clare Mundell, Ben Sprague, Imke Schessler-Jandreau, Sue Sorg, Sara Luciano were in attendance.

The Executive Session ended at 7:00 p.m.

School Committee Members present: Chair Marwa Hassanien, Vice Chair Timothy Surrence, Clare Mundell, Sara Luciano, Ben Sprague, Susan Sorg and Imke Schessler-Jandreau.

A. 1. & 2. The meeting was called to order at 7:20 p.m. by Chair Marwa Hassanien and the pledge of allegiance followed.

B. Adjustments to the Agenda:

E. 1. c. 1. Personnel – Teacher Nomination

E. 1. c. 2. Leave of Absence

C. Public Comments:

No Public Comments

D. 2. a. Superintendent Tager reported the following resignations for the end of school year 2022-2023:

Ryan Misler	Social Studies Teacher	Bangor High School
Ashley Sherry	Kindergarten Teacher	Downeast School
Michael Corneil	Girls A Basketball	James F. Doughty
Michael Corneil	Girls B Softball	James F. Doughty

E. 1 .a. 1. VOTED 5-0 to approve, Members Sue Sorg and Ben Sprague abstained, the Minutes of the February 1, 2023 Regular School Committee Meeting.

b. 1. VOTED 7-0 to approve the November 2022 financial report.

c. 1. a. VOTED 7-0 to approve the following teacher nominations for school year 2022-2023, with a one-year probationary contract:

Danielle Stockinger	Board Certified Behavior Analyst (BCBA)	District
Caleb Tipton	Special Education (Resource Room) Teacher	Bangor High School

2. VOTED 7-0 to approve a one-year sabbatical for Eric Steadman, Math Teacher and (.5) Math Department Head at Bangor High School for the 2023-2024 school year, for the purpose of collaborating with Dr. Yanir A. Rubinstien at the University of Maryland in developing new curricular material on the subject of the History of Mathematics in World Civilizations.
- d. VOTED 7-0 to table the second reading of the following revised policy until March 8, 2023:
 1. Revised Policy ICA – 2023-2024 School Calendar
- e. Committee Member Tim Surette shared the following donations:

To Abraham Lincoln School from Donald Sawyer, a cash donation to support the school garden, having a total dollar value of \$4,000.

VOTED 7-0 to approve all donations.
- F. 1. Member Ben Sprague thanked everyone involved in the successful school tours.

Member Clare Mundell also thanked everyone involved in the school tours, also mentioned that the Bangor High School Robotics team will be competing in their state competition this coming Saturday.
- F. 3. Member Clare Mundell noted that the Mental Health Committee will be meeting Friday via zoom.

Member Tim Surette and Member Sue Sorg shared an update for UTC, Member Sorg complimented the new brochure.
- F. 4. Luke provided an update on events at Bangor High School.
- H. 1. Important dates were reviewed by Chair Hassanien.
- I. Chair Hassanien mentioned the positive work that was accomplished at the recent School Committee Retreat.
- J. VOTED 7-0 to adjourn the meeting at 7:35 p.m.

Respectfully Submitted,



James R. Tager
Superintendent of Schools

BREWER SCHOOL COMMITTEE MINUTES

REGULAR MEETING

Monday, February 13, 2023

6:00 PM

Brewer High School Lecture Hall

Committee members present: Mr. Forrest - Chairperson, Mr. Damon - Vice Chair, Ms. Dunn, Ms. Small, Mr. Umel, Lindsay Baker and Cayen Philbrick - Student Representatives.

A. The meeting was called to order at 6:00 PM by Chairperson Forrest.

B. Pledge of Allegiance

C. Moment of silence -N/A

D. Adjustments to the Agenda

E. Public Comment

F. Minutes

1. Mr. Umel moved to approve the regular meeting minutes of January 9, 2023; Mr. Damon seconded the motion; 5 in the affirmative and 2 student representatives in favor.

G. Reports

1. United Technologies Center (UTC)

Mr. Umel reported they voted to extend Amanda Peterson's contract as Director for another year; reviewed the ZeroEyes security system; SkillsUSA will be 3/17/2023; and senior, Brady Andrews (Electrical Connectivity) and junior, Trevor Parlee (Diesel Equipment) were named student of the quarter.

2. Southern Penobscot Regional Program for Children with Exceptionalities (SPRPCE)

Ms.Dunn reported the next meeting will be held on Thursday, March 2, 2023.

3. Trustees

Ms. Small reported updates on repairs/construction of BHS office areas in the library almost complete; discussed cooling system for upstairs at BCS and updates on the funding of the Heddericg Field project.

4. Student Representatives

Lindsey Baker & Cayen Philbrick reported Student Council & SAAC's Winter Carnival; Math Team last meet in March; BHS Unified BB won their last 3 games; Literacy club activities; Student Ambassadors greeted sending school students on 2/1/23 and will greet BCS students for their Step Up day next Thursday; Art Club working on their jewelry projects and will vote in the spring for the next project; GSA has put up positive messages around the school and NHS has put up hearts around the hallways.

5. Administration

a. Mr. Palmer, Superintendent of Schools reported:

1. District Safety Meeting (1.10.23)

- Physical upgrades to improve safety
- Technology
- Procedures/Protocols
- HVAC
- District safety systems
- Other safety areas in place

2. The BSD kicked off a plan to offer virtual presentations around safety and other important topics to our families on February 7, 2023 at 6:30 p.m. with Greg Marley, the Clinical Director at NAMI Maine hosting a session on issues related to student self-harm and suicidal ideation.

The next session will be March 7, 2023, also at 6:30 p.m. hosted by three teachers currently working at the MLT project. The session, Left to Their Own Devices, looks at online bullying, hate speech, data harvesting, social media, and other important issues our students are facing in the digital world. This session will be the start of a longer MLTI partnership that will include Common Sense Media to focus on digital citizenship and that will provide PD for staff and lessons and discussion with our students and families.

i. Staff resignations/leave of absence:

1. Shane Sawtelle - BSD Custodian III effective 1/16/2023 for personal reasons.
2. Renissa Cox - BCS Ed Tech I effective 1/27/2023 for the purpose of other employment.
3. Kayla Bryant - BCS Ed Tech I effective 2/17/2023 for the purpose of other Employment.
4. Tammy Bouley - Ed Tech I effective 2/8/2023
5. Micheal Keim - Penobscot Pioneer Girls Hockey Coach effective Feb. 9, 2023
6. Kristen Shaw - 2023-2024 1-yr leave of absence for the purpose of remaining as a team leader in the Maine DOE MOOSE (Maine Online Opportunities for Sustained Education) learning platform.

ii. Teacher resignation:

1. Dave Jeffrey BHS IEP Coordinator/Team Leader 9-12. Dave retired at the end of the 2014-2015 school year after 36 yrs of teaching. In August of 2015 Dave was hired as the high school Instructional Strategist (now known as IEP Coordinator/Team Leader 9-12) where he has served an additional 8 years. We thank Dave for his 44 years of dedicated service to the many, many students and staff of Brewer School Department and wish him all the best in his retirement.

iii. Staff appointments

1. Scott Hatch - BCS Co-Curricular Special Olympics Advisor 22-23
2. Haley Dionne - BCS Ed Tech I 22-23 effective January 31, 2023
2. Daniel Perkins - BCS Ed Tech III 22-23 effective February 6, 2023
3. Internal transfer of Jay Adams to BHS Special Education Teacher from BCS effective 2023-2024 school year.

4. Nikole Wilkinson - Ed Tech 1 at BCS effective February 27, 2023
5. Matt Fern - IT Technician at BHS effective February 27, 2023
- iv. Spring 2023 Athletic Department hires
 1. Rob Dominick - JV Baseball Coach Spring 2023
 2. Scott Flagg - Co-Ed JV Tennis Coach Spring 2023
 3. Dan Juilli - Track & Field Assistant Coach Spring 2023
 4. Lillian Blakeman - Track & Field Assistant Coach Spring 2023
 5. William "Bill" Gould - Varsity Boys Lacrosse Head Coach
 6. Glen Holyoke - BCS Track & Field Coach Spring 2023
 7. Teresa Holyoke - BCS Track & Field Coach Spring 2023
 8. Samuel Nichols - BCS Track & Field Coach Spring 2023
 9. Trevor Pearson - BCS "A" Baseball Coach Spring 2023
 10. Dennis Whitney - BCS "B" Baseball Coach Spring 2023
 11. Dennis McGrath - BCS "A" Softball Coach Spring 2023
- v. Athletic Department hires
 1. Dan Juilli - BCS Volleyball Coach (gap season beginning Feb 6, 2023)
 2. Jarrod Williams - Interim Penobscot Pioneer Girls Hockey Head Coach effective Feb. 9, 2023
- vi. Athletic Department BHS volunteer coaches
 1. Nancy & Chris Snowdeal - BCS Volleyball (gap season)
 2. Eric Pinkham - JV Baseball Spring 2023
 3. Chris McGrath - Varsity Baseball Spring 2023
 4. Aaron Smith - Varsity Baseball Spring 2023
 5. Jordan Goodrich - Varsity Softball Spring 2023
- vii. ESY (Extended School Year) Summer 2023 staff:
 1. Anne Marie Boucher & Francisca Smith - ESY Teachers
 2. Tiffany Ashe, Daniel Perkins - ESY Ed Tech III
 3. Taylor Graffam-Drew, Jenna McGrath, Nahisha King, Jerrica Prescott, Haley Dionne, Carrie Hallowell, Cassandra Johnson, Mandy Redman - ESY ET I
- viii. Non-Monetary Donations
 1. Approximately 150 pair of "absolutely gorgeous" hand knit mittens from an anonymous donor - Attn: Glen Holyoke to BCS for students in need.
- b. Director of Business & Finance

Ms. Gardner reported the FY23 year to date grant reporting.
- c. No report - Director of Instruction - Ms. Ward-Downer
- d. Director of Special Education

Ms. Moore reported:

 - Status of LD 98- Special Education programs for students with disabilities through age 22
 - Positive Happening - BCS January Newsletter by Janelle Jundt, BCS IEP Coordinator; Wilson Reading System and Foundations Training Sessions (6 teachers & 6 Ed Techs January & February); Seeing Stars Reading program Training (March); Professional Development Training Series through SPRPCE (January); BCS MS and BHS Life Skills Programs - Joint activities; BCS Middle School Special Olympics-Scott Hatch; BHS Special Education Department UTC

tour; Drivers Education and special education; Unified athletics; and Brandi Butterfield - Penobscot County Teacher of the Year Nomination

e. BHS Principal Mr. Slowikowski & AP Mr. Walker

Principal Slowikowski reported on the February 1st Step Up Day attendance of 135 students from sending districts and February 16th will be BCS 8th graders Step Up Day. Mr. Slowikowski gave a huge thank you to Ms. Andrea Jordan for her professionalism and organization of the logistics of step up days and the Ambassadors for their professionalism and promotion of Brewer High School.

f. BCS Principals Ms. Kahkonen (K-4), Mr. Richards (5-8) & AP Ms. Pangburn

Principal Kahkonen reported that the winter months at BCS are always busy with highlights on The Great Kindness Challenge (5th year participation); Winter activities and athletics are underway, although some have finished Unified and Volley are starting; Mid Trimester Progress reports went home in January, the second trimester will end on March 10th; WIN (What I Need) Time, K-6 teams began a once per week flexible grouping time where they looked at data and identified targeted groups to meet the needs of students; 7th & 8th grade teachers have similar targeted intervention groups that they work with during their RTI time in the morning.

g. No report - Athletic Director Mr. Utterback

H. Old Business

1. Mr. Umel moved to approve the second reading, adoption of Policy IMDC, *Celebration of Holidays*; Ms. Small seconded the motion; 5 in the affirmative and 2 student representatives in favor.
2. Mr. Damon moved to approve the second reading, adoption of Policy ACAAB, *Equity, Diversity and Inclusion*; Ms. Small seconded the motion; 4 in the affirmative, 1 opposed and 2 student representatives in favor.

I. New Business (action required)

1. Acceptance of the following donations

- a. \$150.00 from Chris Brady from proceeds of sales through Witches Wardrobe
- b. \$1,290.48 from Dining Alliance of Waltham, MA to BSD for our Food Service Program
- c. \$300.00 from Consolidated Electrical Distributors to BHS athletics for Field Hockey
- d. \$200.00 from Skip Estes to BHS athletics for Field Hockey
- e. \$1,000 from The Sweet Spot, Bangor to BHS for the BCS Angel Tree program. The SAAC (Student-Athlete Advisory Council) shopped for gifts for the Angel Tree program.
- f. \$87.74 from Ohioplye Prints Inc. to BSD for Brewer apparel sold at Walgreens.

Ms. Dunn moved to accept the donations as read; Mr. Umel seconded the motion; 5 in the affirmative and 2 student representatives in favor.

2. Mr. Damon moved to approve the BHS Robotics out of state/overnight field trips to New England District Granite State Competition in Andover, MA March 2-4, 2023 and NE District UNE Competition, Portsmouth, NH March 24-26; Mr. Umel seconded the motion; 5 in the affirmative and 2 student representatives in favor.
3. Mr. Umel moved to approve, as read, the BHS GT class overnight field trip to Portland, ME for the Camden Conference, February 17-19, 2023; Ms. Small seconded the motion; 5 in the affirmative and 2 student representatives in favor.

4. Mr. Umel moved to approve the BHS Indoor Track out of state/overnight trip to Boston, MA for the New England Championships, March 3-4, 2023; Ms. Dunn seconded the motion; 5 in the affirmative and 2 student representatives in favor.
5. Ms. Dunn moved to approve the first reading of Policy ICA, *School Calendar 2023-2024*; Mr. Damon seconded the motion; 5 in the affirmative and 2 student representatives in favor.

J. Future Meetings

1. Regular Meeting Monday, March 6, 2023, Brewer High School Lecture Hall

Ms. Dunn moved to approve the adjustment of item O. Public Comment be moved to item K and reletter the remaining agenda items; Mr. Umel seconded the motion; 5 in the affirmative and 2 student representatives in favor.

K. Public Comment - None

L. Executive Session

1. Mr. Umel moved to exit public session at 6:46 PM and enter into executive session consider a student disciplinary matter pursuant with 1 M.R.S.A. § 405(6)(B)²; Ms. Small seconded the motion:
Roll call vote: Mr. Umel - Yes
Ms. Dunn - Yes
Mr. Forrest - Yes
Ms. Damon - Yes
Ms. Small - Yes

Mr. Umel moved to exit executive session and return to public session at 7:30 PM; Ms. Small seconded the motion; 5 in the affirmative.

M. Action as a Result of Executive Session

Mr. Forrest moved pursuant to 20-A M.R.S.A. Section 1001(9) to readmit the student under consideration on the grounds that the behavior in question is not likely to recur; Mr. Umel seconded the motion; 5 in the affirmative.

N. Executive Session

1. Mr. Damon moved to exit public session at 7:32 PM and enter into executive session for Discussion of Evaluation of the Superintendent of Schools in accordance with M.R.S.A. § 405(6)(A)¹; Mr. Umel seconded the motion:
Roll call vote: Mr. Umel - Yes
Ms. Dunn - Yes
Mr. Forrest - Yes
Ms. Damon - Yes
Ms. Small - Yes

Mr. Damon moved to exit executive session and return to public session at 8:15PM; Ms. Small seconded the motion; 5 in the affirmative.

O. Action as a Result of Executive Session - None

P. Adjournment

Mr. Umel moved to adjourn the meeting at 8:17 PM; Ms. Small seconded the motion; 5 in the affirmative.

Respectfully submitted,

A handwritten signature in black ink, appearing to read 'Gregg Palmer', with a stylized flourish at the end.

Gregg Palmer
Secretary

Approved: March 6, 2023

Wednesday, February 15, 2023
Board of Directors Meeting Minutes – 7:00 p.m.
Hampden Academy, Library

The Regional School Unit No. 22 Board of Directors met at Hampden Academy on Wednesday, February 15, 2023.

I. Call to Order

Board Chair Heath Miller called the meeting to order at 7:00 p.m.

II. Call of the Roll

Board Members present were: Faye Anderson, Jessica Barnes, Rob Frank, Lester French, Allan Gordon, Stacey Haskell, John Holmes, Colleen Jolley, Chris Labonte, Heath Miller, Shelley Sargent, Jillian Sarnacki-Wood, and William Seavey

Absent: Stephanie Clisham, Ryan Hafener, and Brooke Miller

III. Pledge of Allegiance

IV. Approval of Minutes of Regular Meeting of January 18, 2023.

Seavey moved, Holmes seconded, and the Board voted unanimously to approve with a correction of Policy BDE - Board Committees, 2 votes from abstain to opposed.

V. Adjustment to Agenda

IX. Superintendent of Schools

1. Recognition of National Board of Professional Teaching Standards Certifications

- Prior to VI. Persons Desiring to Address the Board

Superintendent Raymond recognized the following individuals for their outstanding achievements in attaining or maintaining their National Board Certification:

Lindsey Davis

Dorothy Dawson Hall

Kimberly Mitchell

Hillary Bellefleur

Jason Kash

Kelly O'Brien Weaver

VIII. Personnel

A. Resignations

B. Nominations - Transfers

Hampden Academy Interim Principal

XVI. Executive Session

A. Executive Session to discuss and act on legal rights and duties of school unit;
pursuant to 1 M.R.S.A § 405(6)(E)

VI. Persons Desiring to Address the Board - Sign in required per policy BEDH-Public
Participation in Board Meetings.

A. Public Comment

The following individual(s) addressed the Board of Directors: Robin Smith, Hampden;
Shawn McBreairty, Hampden and Reagan Paul, Winterport

Recess was called at 7:11

Returned from recess at 7:39

VII. Board Chair

Chair Miller inquired about the individual Board members interest in serving on an
Ad-Hoc Committee for the Middle School Restructure. The following Board members
expressed interest either prior to the meeting or during the February 15th meeting:
Brooke Miller, Shelley Sargent, Rob Frank, Jessica Barnes, Stacey Haskell, Jillian
Sarnacki-Wood, and Chris Labonte.

VIII. Personnel

A. Resignations

B. Nominations - Transfers

Superintendent Raymond nominated Ed Hackett as the Interim Principal at Hampden
Academy.

Holmes moved, Barnes seconded, and the Board voted unanimously to approve.

IX. Superintendent of Schools

A. Reading of the Essential Behaviors and Outcomes Proclamation

B. Superintendent Report

1. Recognition of National Board of Professional Teaching Standards Certifications
(moved prior to Persons Desiring to Address the Board)
2. Explorers Program Presentation

Dorothy Dawson Hall and Tricia Richardson presented the Board with information about the Explorers Program. The programming for individual students is created to meet their unique needs. The handbook was included in the board packet.

C. Assistant Superintendent Update

Leroy H. Smith School participated in WinterKids. Principal Moore reported it was a fantastic experience for the students. After four years participating, she was happy to report that Leroy H. Smith School won the gold! Samuel L. Wagner Middle School has had three successful cooking classes. A collaboration with Food Nutrition Director, Kathy Kittridge.

D. Monthly Financial Report

Superintendent Raymond reviewed the monthly financial report. The district is on track financially.

E. Student Board Representative Report - None

X. Questions of Board Members

XI. Committee Reports

- A. Finance Committee (Exhibit)
- B. Budget Committee
- C. Athletic Committee
- D. Building Committee (Exhibit)
- E. Negotiations Committee
- F. Education Committee (Exhibit)
- G. Policy Committee (Exhibit)
- H. United Technologies Center Board
- I. Behavioral Review Committee
- J. Dropout Prevention Committee
- K. SPRPCE Board
- L. Community Relations Committee
- M. Equity in Education Committee (Exhibit)
- N. Strategic Planning Ad-Hoc Committee

XII. Policy Consideration (all with exhibit)

- A. Discuss and act on the first reading Policy AD – Educational Philosophy/Mission
Anderson moved, Holmes seconded, and the Board voted unanimously to approve.

- B. Discuss and act on the first reading Policy IHAMB – Family Life/Sex Education
Anderson moved, Jolley seconded, and the Board voted unanimously to approve for elimination.
- C. Discuss and act on the first reading Policy IHADA – Post Secondary Enrollment Options
Anderson moved, Sarnacki-Wood seconded, and the Board voted unanimously to approve.
- D. Discuss and act on the second reading Policy IGBJ – Transition Policies
Anderson moved, French seconded, and the Board voted unanimously to approve for elimination..
- E. Discuss and act on the second reading Policy IGD - Curriculum Adoption
Anderson moved, Jolley seconded, and the Board voted unanimously to approve for elimination.
- F. Discuss and act on the second reading Policy IGA – Curriculum Development
Anderson moved, Haskell seconded, and the Board voted unanimously to approve.
- G. Discuss and act on the second reading Policy BDE – Board Committees
Anderson moved, Jolley seconded, and the Board voted unanimously to approve.

XIII. Old Business

XIV. New Business

- A. Hampden Academy Furniture
French motioned to authorize the Superintendent to order the furniture for the addition to Hampden Academy, Labonte seconded. Anderson motioned to amend the motion to include expenditures as outlined by the Superintendent, seconded by French, and the Board voted unanimously to approve.
The main motion was amended and the Board voted unanimously to approve.
- B. Overnight Field Trip
A recent opportunity became available to three students in the Explorers Program to attend the Camden Conference on Global Trade and Politics: Managing Turbulence from February 17th to the 19th.
French moved, Holmes seconded, and the Board voted unanimously to approve.

XV. Communication and Correspondence

- A. Set Meeting Dates
Equity in Education - February 27, 2023

Budget Meeting - March 16, 2023 4:00 pm

XVI. Executive Session

- A. Executive Session to discuss and act on legal rights and duties of school unit; pursuant to 1 M.R.S.A § 405(6)(E)
Jolley moved, Seavey seconded and the Board voted unanimously to enter into Executive Session at 8:21 p.m.

Board exited Exited Executive Session at: 8:29 p.m.

XVII. Other Business

- A. To see what action, if any, the Board wishes to take on business required by items that are part of this agenda.

XVIII. Adjourn

Frank motioned to adjourn, Gordon seconded, the board voted unanimously to approve.
Meeting adjourned at 8:29 p.m.

Respectfully submitted,

Nicholas Raymond
Superintendent

Wednesday, January 18, 2023
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Hampden Academy, Library

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I. Call to Order

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II. Call of the Roll

Board Members present were: Faye Anderson, Jessica Barnes, Stephanie Clisham, Lester French, Allan Gordon, Ryan Hafener, Stacey Haskell, John Holmes, Colleen Jolley, Chris Labonte, Brooke Miller, Heath Miller, Shelley Sargent, Jillian Sarnacki-Wood, and William Seavey

Rob Frank arrived at 7:05

III. Pledge of Allegiance

IV. Approval of Minutes of Regular Meeting of January 21, 2022.

Holmes moved, Jolley seconded, and the Board voted unanimously to approve.

Absent at time of motion and vote: Rob Frank

V. Adjustment to Agenda

IX. Superintendent of Schools

2. Student Recognition moved prior to Public Comment

Principal Thibedeau presented information about the Farm to Sea to School program. There are three components to the program; the cafeteria, the classroom and the community. Students spoke of their experiences both in the classroom and school gardens.

George B. Weatherbee School's student Emma Curtis was recognized for her participation in the Maine Bonnie Plants program that is featured as part of the Maine Day Celebration held each year. Emma grew the largest cabbage in the Maine Bonnie Plants' 3rd Grade Cabbage program and is the 2021-2022 State Champion. In addition, she was awarded a \$1000.00 scholarship.

VI. Persons Desiring to Address the Board - Sign in required per policy BEDH-Public Participation in Board Meetings.

A. Public Comment: None

VII. Board Chair

A. Committee Assignments

A discussion was held at the December board meeting regarding newly elected board members and committee assignments. Chair Miller asked the Policy Committee to discuss the practice further. Policy Chair Anderson reviewed the committee's discussion and they recommended that the practice should be an individual discussion between the board chair and the newly elected board members regarding their timing and assignments based on the individual board members comfort level. Chair Miller will reach out to newly elected board members and new assignments will be sent out.

VIII. Personnel

A. Resignations

The following resignations were announced: Heidi Corliss, Music Teacher at Hampden Academy (retirement); C. William Tracy, Principal at Hampden Academy, and Susan O'Brien, District Instructional Coach (retirement)

B. Nominations - Transfers

Superintendent Raymond also announced that McKenzie D'Angelo has joined RSU 22 as the communication specialist. No motions were required.

IX. Superintendent of Schools

A. Reading of the Essential Behaviors and Outcomes Proclamation

1. Student Recognition - see above
2. Reeds Brook Presentation - see above
3. School Resource Officer Update

Superintendent Raymond announced the retirement of Sergeant Dan Stewart. Sergeant Stewart had been the School Resource Officer in the district for the past 13 years and has served the community for 35 years. Superintendent Raymond acknowledged and thanked him for his years of service and commitment to the school, students and community. Superintendent Raymond has met with Chief Bailey and they will continue to have conversations regarding the SRO and police presence moving forward.

4. Hampden Academy Construction Update

During the prior week the drywall and painting portion of the project was completed. The next steps will be hanging the ceiling grids and installing the ceiling tiles followed by the flooring. The plan is still to open in the fall of 2023. It was shared that furniture costs were not included in the original grant funding. At this time if funds remain from the construction project those funds will be used to purchase new furniture.

Also discussed was the status of the facade work to be done at Reeds Brook Middle School. The exterior designs are close to being completed.

5. Budget Committee Workshop Dates

3/15/23 Budget Background, Preliminary ED 279, State Valuation, Articles 8,10,11 (Transportation, Debt Service, School Nutrition)

3/29/23 Articles 6, 9 and 15 (Central Office Administration, Facilities and Adult Education)

4/5/23 Articles 4, 5, 7 (Other Instruction [athletics/co-curricular], Staff and Student Support), (School Administration)

4/12/23 Articles 1 and 2 (Regular Education and Special Education Instruction)

4/25/23 Article Revisions and Updates

5/3/23 Final Budget Presentation to Board Time to be determined

5/10/23 Board of Directors Ratification of Budget 7:00 p.m. Wednesday

Wednesday, May 31st at 7:00 p.m. Public Budget Forum

Thursday June 8th at 7:00 p.m. District Budget Meeting

Tuesday June 13th at polling locations Budget Referendum Validation Vote

C. Assistant Superintendent Update

The monthly Assistant Superintendent's report was included in the board packets. She addressed the newest Artificial Intelligence Chatbot (Chatbot GPT) and the impact it will have on how we teach.

D. Monthly Financial Report

Superintendent Raymond reviewed the monthly financial report. The district is on track financially.

E. Student Board Representative Report

Student representative Hafener shared that they are looking at potential community partnerships with SADD, Students Against Destructive Decisions. He has reached out to the Maine representative with a goal of starting a chapter at Hampden Academy.

Student representative Clisham spoke about the recent Semi-Formal held at Hampden Academy. It is estimated that around 400 students attended. She reported that it was a fun evening.

Superintendent Raymond announced that January is School Board Recognition Month. He thanked the board members on behalf of the district and community for their dedication and commitment to the students, staff and administration. Board members were presented with a certificate of appreciation.

X. Questions of Board Members

The question was asked regarding funds remaining from the grants to be potentially reallocated to the furniture at Hampden Academy. Superintendent Raymond will get back to the board member when he has more information.

XI. Committee Reports

- A. Finance Committee
- B. Budget Committee
- C. Athletic Committee (exhibit)
- D. Building Committee
- E. Negotiations Committee
- F. Education Committee (exhibit)
- G. Policy Committee (exhibit)
- H. United Technologies Center Board
- I. Behavioral Review Committee
- J. Dropout Prevention Committee
- K. SPRPCE Board
- L. Community Relations Committee (exhibit)
- M. Equity in Education Committee
- N. Strategic Planning Ad-Hoc Committee

XII. Policy Consideration (all with exhibit)

A. Discuss and act on the first reading IGBJ - Transition Policies

Anderson moved, French seconded, and the Board voted unanimously to approve.

B. Discuss and act on the first reading IGD - Curriculum Adoption

Anderson moved, Holmes seconded, and the Board voted unanimously to approve.

C. Discuss and act on the first reading IGA - Curriculum Development

Anderson moved, Barnes seconded, and the Board voted to approve.

Opposed: B. Miller and Sargent

D. Discuss and act on the second reading EBCB - Fire Drills

Anderson moved, Holmes seconded, and the Board voted unanimously to approve.

E. Discuss and act on the second reading IKE

Anderson moved, Holmes seconded, and the Board voted unanimously to approve.

F. Amendment BDE - Board Committees

French motioned to amend Policy BDE - Board Committees to reflect that only Standing Committee members may vote during the Committee meeting, Holmes seconded, and the Board voted to approve.

Abstain:

Opposed: B. Miller and Sargent

XIII. Old Business

XIV. New Business

A. Discuss and act on establishment of formal activities:

RBMS Rock Band) Music Club Extra Help

RBMS Role Playing Games Club

HA ESports

Superintendent Raymond elaborated on the steps taken for a student activity or club to go from the informal (2 year) to a formal club or activity. It requires board approval.

Holmes motioned to take the group as a slate, French seconded, and the Board voted unanimously to approve.

XV. Communication and Correspondence

A. Set Meeting Dates

The June Board meeting will be the 2nd Wednesday of the month, June 14th. The next public communication forum will be held on February 1st at 6:00 at Reeds Brook Middle School.

XVI. Executive Session

XVII. Other Business

A. To see what action, if any, the Board wishes to take on business required by items that are part of this agenda.

XVIII. Adjourn

Holmes motioned to adjourn, Frank seconded, the board voted unanimously to approve.

Meeting adjourned at 8:39 p.m.

Respectfully submitted,

Nicholas Raymond
Superintendent