

**RSU #63 Board Meeting**  
**Date: January 30, 2023**  
**Location: Eddington Elementary School**  
**Minutes**

RSU #63 Board Member(s) Present:

*Town of Holden:* Cherie Faulkner, Tracy Roberts, and Heather Lander

*Town of Eddington:* Heather Grass, Karen Quimby, and Tracy Bigney

*Town of Clifton:* Linda Graban

RSU #63 Board Member(s) Absent Excused:

*Town of Holden:* Matthew Campbell

Board Chair, Tracy Roberts called the meeting to order at 6:30pm.

At 6:31pm, motion by Cherie Faulkner with a second by Tracy Bigney to enter into Executive Session for discussion of contract negotiations pursuant to 1 MRSA § 405 (6) (D).

Discussion: None

**Roll Call Vote:** Linda Graban, Yes; Tracy Bigney, Yes; Cherie Faulkner, Yes; Heather Lander, Yes; Heather Grass, Yes; Karen Quimby, Yes; Tracy Roberts, Yes.

**Vote:** 7 Approved; 0 Opposed

Public session resumed at 6:53pm.

At 6:54pm, motion by Cherie Faulkner with a second by Tracy Bigney to enter into executive session for discussion of pending or contemplated litigation pursuant to 1 MRSA § 405 (6) (E).

Discussion: None

**Roll Call Vote:** Linda Graban, Yes; Tracy Bigney, Yes; Cherie Faulkner, Yes; Heather Lander, Yes; Heather Grass, Yes; Karen Quimby, Yes; Tracy Roberts, Yes.

**Vote:** 7 Approved; 0 Opposed

Public session resumed at 7:06pm. The pledge of allegiance and a moment of silence followed.

Motion by Linda Graban with a second by Cherie Faulkner to approve the November 28, 2022 RSU #63 Board Meeting Minutes.

Discussion: Tracy Bigney noted that Karen Quimby's name was missing from the RSU #63 Board Members Present at the top of the minutes and asked for her name to be added. No objection from the Board. Motion corrected to include "minutes approved with amendment".

**Vote:** 7 Approved; 0 Opposed

**Recognition and/or Awards of Students, Staff, and Others:** None

**Acceptance of Gifts/Donations:** Motion by Tracy Bigney with a second by Cherie Faulkner to accept donations as listed on the agenda.

Discussion: None

**Vote:** 7 Approved; 0 Opposed

**Presentation: Strategic Planning Survey:** Superintendent Fulgoni began the presentation by sharing a power point (*see Attachment A*) outlining the results of the Strategic Planning Survey sent out to the community and staff and a plan to move the district forward to meet the goals set by the RSU 63 Board of Directors in policy BA – Operational Goals. Superintendent Fulgoni pointed out the next step is to create a comprehensive district improvement plan to achieve the operational goals. Administrators will create a comprehensive plan for each operational goal that applies to their department. Karen Quimby asked for an anticipated completion date. Superintendent Fulgoni advised this will take some time to develop and create, but work has already started.

**Questions from the Public:** None

**Dates of Next Meetings:**

Budget and Finance Committee Meeting: Tuesday, February 14, 2023 at 5:00pm, Holbrook Middle School

Policy Committee Meeting: TBD

Board Meeting: Monday, February 27, 2023 at 6:30pm, Holbrook Middle School

**Budget and Finance:** Kelly Theriault, RSU 63 Business Manager added the preliminary ED279 Report came out and RSU 63 lost \$285,000 in revenue and need to raise an additional \$282,000. She anticipates another report will come out as many districts have requested more information and another review. Tracy Roberts asked what the discussion was regarding a reduction in teachers at Budget and Finance Committee. Kelly Theriault advised it was more of a discussion on class sizes and reduction in enrollment. Tracy Roberts asked for discussion is brought to the Board before any decisions are made. Budget and Finance Committee minutes have an amendment to remove Jake Morgan from being in attendance at the January 10, 2023 meeting, as he did not attend.

**Superintendent's Report:** Nothing to add.

**Acceptance of Reports:**

Motion by Cherie Faulkner with a second by Tracy Bigney to accept all written and verbal reports from the Budget and Finance Committee (as amended), Policy Committee, Administrators, and Superintendent.

**Discussion:** Tracy Roberts asked for an update on questions that were raised at the last Board meeting from Ms. Haskell. Superintendent Fulgoni responded that is the reason for the request to have a Curriculum Committee developed so the Board is up to date on the Curriculum development. Tracy Roberts asked for information on the new Math Curriculum. Sharon Haskell explained the current Math Curriculum is no longer being supported and work has been done on selecting tools to support the current curriculum while a new Math Curriculum is being reviewed. Linda Graban raised some questions from the Athletic Directors report (from November 28, 2022 Board Packet) regarding participation in Basketball. Robert Meyer, Holbrook Principal answered the questions. Karen Quimby questioned why we are using Apple products as they are by reputation the most expensive technology product. Josiah Simko, Technology Support and Kelly Theriault, RSU 63 Business Manager explained the program offering and the longevity of the product.

**Vote: 7 Approved; 0 Opposed**

**Old Business:**

**Policies to Approve:**

Motion by Tracy Bigney with a second by Cherie Faulkner to approve policy IMBB – Exemption from Required Instruction

**Discussion:** Tracy Bigney questioned the word “prescribed”. The committee recommended to use the sample policy language. The Board agreed to revert back to the word “required”. Motion amended to reflect reverting the word back to “required”.

**Vote: 7 Approved; 0 Opposed**

Motion by Tracy Bigney with a second by Karen Quimby to approve policy IMB-R – Teaching About Controversial/Sensitive Issues.

**Discussion:** Linda Graban questioned how and when parents are notified. Superintendent Fulgoni explained this is how the clearly articulated curriculum will help with transparency. Discussion on reasonable time for teachers to notify parents and having teachers teach facts rather than opinions.

**Vote: 7 Approved; 0 Opposed**

Motion by Tracy Bigney with a second by Karen Quimby to approve JFCK – Student Use of Personal Electronic Devices at School.

**Discussion:** None

**Vote: 7 Approved; 0 Opposed**

At 8:30pm, motion by Tracy Bigney with a second by Cherie Faulkner to continue the meeting past 8:30pm.

**Discussion:** None

**Vote: 7 Approved; 0 Opposed**

Motion by Tracy Bigney with a second by Karen Quimby to approve policy JICA – Student Dress Code.

**Discussion:** Cherie Faulkner voiced concern about Administrator consistency with enforcing the dress code at all schools. Superintendent Fulgoni explained the consistency comes with “appropriate for school” standard.

**Vote: 7 Approved; 0 Opposed**

Tracy Roberts voiced concern that policy conversation has pushed our meetings past 8:30pm and she wants to be mindful of our staff in attendance. Policy conversation should be done at the Policy Committee Meetings.

Motion by Cherie Faulkner with a second by Heather Grass to approve policy IMC – Controversial Speakers, Programs.

Discussion: Karen Quimby questioned why CORE Values was removed. She asked if the CORE Values are being removed completely or just from the policy. They are removed just from the policy. Tracy Bigney noted a small typo for correction.

**Vote: 7 Approved; 0 Opposed**

Motion by Tracy Bigney with a second by Heather Lander to approve policy IMDB – Flag Displays.

Discussion: Linda Graban questioned why this policy only discusses the American Flag. Karen Quimby felt flags displayed should be relative to the curriculum and only displayed during that teaching period. Tracy Roberts recommends to send back to the Policy Committee. The Board agreed. Cherie recommends discussion should be held at the Policy Committee Meeting or email recommendations to the Policy Committee Chair, Matthew Campbell.

**No action on this policy. Sending back to the policy committee.**

Motion by Cherie Faulkner with a second by Linda Graban to approve policy GBGBA – Workplace Bullying

Discussion: None

**Vote: 7 Approved; 0 Opposed**

Motion by Linda Graban with a second by Heather Grass to approve policy GBI – Staff Code of Conduct: Conflict of Interest, Gifts, and Violations.

Discussion: Linda Graban asked for clarification on section V. Solicitation. Discussion on summer camp solicitation versus selling products. Discussion on nominal value increase. Tracy Bigney asked to amend section II. “adjunct” to “ad-hoc”. Motion to include the recommended amendment.

**Vote: 7 Approved; 0 Opposed**

#### **New Business:**

Holbrook Indoor Air Quality Bid: Motion by Cherie Faulkner with a second by Tracy Bigney to accept the Holbrook Indoor Air Quality Bid from Devoe Construction, Inc. as written in the contract from Carpenter Associates (Attachment B).

Discussion: None

**Vote: 7 Approved; 0 Opposed**

Licensed Clinical Social Worker: Superintendent Fulgoni explained this position was previously filled by Community Care, but they were unable to fulfill this contract for this school year. We recently filled the position for the remainder of this school year.

Curriculum Committee: Superintendent Fulgoni recommended to the Board to re-establish the Curriculum Committee. Tracy Roberts called for a motion.

Motion by Cherie Faulkner with a second by Linda Graban to re-establish a standing Curriculum Committee.

Discussion: None

**Vote: 7 Approved; 0 Opposed**

Tracy Roberts asked for board volunteers to serve on the Curriculum Committee. Tracy Roberts and Linda Graban volunteered to be on the committee. Karen Quimby needs to verify if she is eligible to serve on this committee. Cherie Faulkner volunteered to be the alternate if needed.

#### **Personnel Actions:**

Resignations: Jennifer Barker, Holbrook Ed Tech III

Election: None

Appointments: Cathleen Fortin, Bus Driver; Nathan Williams, Ed Tech III at Holbrook; Rebecca Gideon, Substitute; Norman LeBoon, Holbrook Custodian.

Reassignment: None

Searches: Baseball B Team Coach, Softball B Team Coach, Track and Field Coach, Holbrook Resource Room Special Education Teacher, Ed Tech III at Holbrook, Bus Drivers, Holden Speech Language Pathologist, and Substitutes.

**Adjournment:**

At 9:07pm, motion by Cherie Faulkner with a second by Heather Grass to adjourn the meeting.

Discussion: None

**Vote: 7 Approved; 0 Opposed**

Respectfully submitted by,

A handwritten signature in blue ink, appearing to read "Jared Fulgoni", is written over a light blue rectangular background.

Jared Fulgoni  
RSU #63 Superintendent

**Approved: February 27, 2023**