

MINUTES

BANGOR SCHOOL COMMITTEE REGULAR MEETING

7:00 p.m., Wednesday, March 9, 2022

School Committee Members present: Chair Marwa Hassanien, Vice Chair Timothy Surette, Clare Mundell, Ben Sprague, Carin Sychterz, Sue Sorg, Sara Luciano

A. 1. & 2. The meeting was called to order at 7:00 p.m. by Chair Hassanien and the pledge of allegiance followed.

3. The Bangor School Department and the Bangor School Committee recognized the Girls Class A Indoor Track Team for their 2022 State Championship title.

B. Adjustments to the Agenda:

Second Reading of Policy ICA will be postponed until the March 23rd Meeting

C. Public Comments:

Hilari Simmons asked about unified sports and where it fits in the budget as well as policies and procedures - Superintendent Tager will facilitate her requested information and will follow up with an e-mail to capture Hilari's specific questions.

Aaron Brideau requested the establishment of a girls hockey program also mentioning that this would be endorsed by the current UMO women's hockey coach. Coach Vanidestine will follow up.

D. 1. a. Superintendent Tager updated the committee regarding the recent switch to optional masking in the school district.

b. Bangor High School Principal, Paul Butler, updated the committee on the 2022-2023 schedule.

c. Business Director, Jerry Hayman, introduced the school budget for the 2022-2023 school year.

d. Superintendent Tager announced the following resignation:

Corinne Foley

School Counselor

Bangor High School

E. 1 .a. 1. VOTED 7-0 by roll call vote to approve the Minutes of the February 16, 2022 Regular School Committee Meeting.

- b. 1. a. VOTED 7-0 by roll call vote to approve the following teacher nominations for the 2022-2023 school year with a one year probationary contract:

Jamie Ciomei (.7) Occupational Therapist BRP/Districtwide

Jessica Holz Speech/Language Pathologist William S. Cohen

2. VOTED 7-0 by roll call vote to approve the following extra-duty assignments for the 2021-2022 school year:

Keven Ireland (1st year) Assistant Varsity Coach Softball Bangor High

Raeanne Curtis (.5) Civil Rights Advisor William S. Cohen

Caroline DeRoche Turner (.5) Civil Rights Advisor William S. Cohen

- c. 2. Voted 7-0 by roll call vote to approve the second reading of the following revised policy:

Policy GBD-7 – Support Staff Compensation Guide

- F. 1. Member Sychterz asked for clarification on the guidance counselor resignation.

Member Surrette spoke regarding his positive school visit experience.

Chair Hassanien and member Mundell praised the principals for the recent school tours.

Member Mundell shared the recent success of the Bangor Robotics Team as they competed in the state competition. She thanked Mrs Roberts for leading as well as the students.

Member Sorg recently enjoyed student lead school tours.

Member Luciano recently toured the United Technology Center and was impressed by both the Robotics and Engineering programs.

It was announced that there will be a restaurant opening soon at the United Technology Center.

Member Mundell shared progress made by the Mental Health Committee, she also shared information about the subgroups.

Member Sorg shared that there has been a new director named for the United Technology Center as well as a change in the enrollment process, new student registrations will now be completed on-line.

Chair Hassanien provided an update on the D.E.I Committee – the next meeting will be held tomorrow, 3/10/22.

Chair Hassanien shared Carolyn Suda's student report.

Member Surratt enjoyed his time at the Fruit Street School.

Member Sychterz asked about the Unified Sports and Hockey programs – Superintendent Tager and Christy Babin will respond in regard to unified sports, Coach Vanidestine will respond in regard to hockey.

H. 1. Important dates were reviewed by Chair Hassanien.

J. The meeting adjourned at 8:31 p.m.

Respectfully Submitted,

James R. Tager
Superintendent of Schools

MINUTES

BANGOR SCHOOL COMMITTEE REGULAR MEETING 7:00 p.m., Wednesday, March 23, 2022

School Committee Members present: Chair Marwa Hassanien, Vice Chair Timothy Surette, Clare Mundell, Ben Sprague, Carin Sychterz, Sara Luciano, Member Sue Sorg was unable to attend

- A. 1. & 2. The meeting was called to order at 7:00 p.m. by Chair Hassanien and the pledge of allegiance followed.
3. The Bangor School Department and the Bangor School Committee recognized the two National French Week Media first place winners, Kate Busko and Carolyne Sauda.
- B. Adjustments to the Agenda:
- None
- C. Public Comments:
- No public comments
- D. 1. a. Business Director, Jerry Hayman, presented the first reading of the FY23 budget. VOTED 6-0 by roll call vote to accept the first reading of FY23 budget. School Committee Members requested to have a budget workshop on Monday, March 28th at 5pm.
2. a. Assistant Superintendent, Kathy Harris-Smedberg, provided an update of the March 18, 2022 teacher in-service.
- b. Assistant Superintendent, Kathy Harris-Smedberg, announced the names of the 39 Bangor High School Seniors who will be receiving the Superintendent's Academic Excellence Award for 2022.
- c. Superintendent Tager announced the following retirements:
- | | | |
|------------------|---------------------------|---|
| Karen Bagley | Special Education Teacher | Williams S. Cohen School |
| Lisa Brooker | Kindergarten Teacher | Vine Street School |
| Deborah Friedman | Title 1 Teacher | Mary Snow/14 th /Private Schools |
- E. 1 a. 1. VOTED 6-0 by roll call vote to approve the Minutes of the March 9, 2022 Regular School Committee Meeting.

- b. 1. VOTED 6-0 by roll call vote to approve the December 2021 financial report.
- 2. VOTED 6-0 by roll call vote to approve the January 2022 financial report.
- c. 1. VOTED 6-0 by roll call vote to approve the following extra-duty assignments for the 2021-2022 school year:

Raeann Berry (1 st yr)	Assistant Coach Girls Lacrosse	Bangor High School
Simon Perry (1 st yr)	Assistant Coach Boys Lacrosse	Bangor High School
Picabo-Siera Mower	B Softball Coach	William S. Cohen School
- d. 1. VOTED 6-0 by roll call vote to approve the second reading of the following policy:

Revised Policy ICA – 2022-2023 School Calendar
- e. Committee Member, Carin Sychterz shared the following donations:

To Vine Street School from Friends of Ashley Mullins, gift cards to local merchants to help provide food/necessities to students and families, having a total dollar value of \$250.

To Vine Street School from Bangor Savings Bank, winter gear, clothes and food to support students and families during the winter months, having a total dollar value of \$1,100.

To James F. Doughty School from George and Mary Wright, a cash donation to support the library, having a total dollar value of \$250.

VOTED 6-0 by roll call vote to approved the donations.
- F. 1. Member Sara Luciano shared the concept of changing the operating hours of secondary schools to 9:00am – 4:00pm. Schools in Philadelphia have recently implemented this with success.

Member Clare Mundell stated that the rates of depression improve with a later start to the school day.

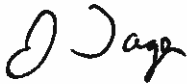
Member Carin Sychterz suggested that a change in school day start/end times should be brought to the state level.

Member Sara Luciano commented on having a shorter, six hour school day.
- 3. d. Member Carin Sychterz reported that the first scholarship meeting was a success and they had some generous donors.
- e. Member Clare Mundell announced that the Mental Health Committee will be meeting tomorrow, March 24, 2022.

Chair Hassanien reported that the D.E.I. will report out at the scheduled May School Committee meeting.

4. Student Committee Member, Carolyn Suda, presented an update to the group.
- H. 1. Important dates were reviewed by Chair Hassanien.
- I. Member Timothy Surrence asked when the joint meeting will be held between the City of Bangor and the School Committee regarding the budget. Jerry Hayman speculated this meeting will be on Monday, April 11, 2022.
- J. The meeting adjourned at 9:10 p.m.

Respectfully Submitted,



James R. Tager
Superintendent of Schools

Minutes, Regular Meeting, March 7, 2022

**BREWER SCHOOL COMMITTEE
REGULAR MEETING MINUTES**

Monday, March 7, 2022

6:00 PM

Brewer High School Lecture Hall

Committee members present: Mr. Boyes - Chair, Mr. Forrest - Vice Chair, Mr. Umel, Mr. Damon, Ms. Butterfield - Student Representative, Ms. Baker - Student Representative

- A. Chairperson Boyes called the meeting to order at 6:00 pm.
- B. Pledge of Allegiance
- C. Chairperson Boyes asked for a moment of silence in memory of past Brewer High School teacher and coach John J. Norris

John J. Norris passed away February 13, 2022. He was a Bangor High School graduate and then matriculated from the University of Maine at Orono with a Bachelor of Science degree in physical education and science. After leaving the University John was hired as a high school science teacher starting September 1, 1968, and he retired from teaching in June of 1991. He spent 22 years teaching at Jonesport-Beals, Calais & Bucksport, and then the last 23 years as a teacher at Brewer High School. John coached Brewer Varsity Golf for 24 seasons, Varsity Basketball for 5 seasons, and he was a Facility Manager for Athletics for 3 years. He came out of retirement two different times to coach for Brewer.

John Norris's 37 years teaching career stands as a testament to the caring educator and professional he showed himself to be every day, and to the wonderful, quality the person he was at his core.

- D. Adjustments to Agenda
Chairperson Boyes asked for any adjustment to the agenda seeing none moved to item E.
- E. Public Comment
 - a. Mindy Bouchard thanked the district for moving the parking cones at BCS but asked that they be moved back as they are taking up spots and so aren't helping with the bottleneck of cars during pickup. In fact, because they are in legal spaces, they are making the situation worse.
 - b. Joe Staffiere commented his wife had asked the committee to consider doing away with half days on our school calendar. Half days are a burden to parents and without any evidence or transparency that these days are effective he asked that the committee do away with these days for the betterment of students.
- F. Minutes
 - 1. Mr. Umel moved to approved the regular meeting minutes of February 7, 2022; Mr. Forrest seconded - VOTED: 4 in favor, 0 opposed, and 0 abstained. 2 student representatives in favor.
- G. Reports
 - 1. United Technologies Center - Mr. Forrest reported:
 - a. Meeting was held on the 1st Thursday of the month.
 - b. Brewer has two students named UTC Student of the Quarter (2nd):
 - Maggie Lincoln, Business Leadership
 - Sydney Pine - Outdoor Rec Equipment
 - c. Brewer will have 6 participants in the SkillsUSA competition on March 17th and 18th

- d. The exploration opening a center in Piscataquis County potentially could open up to 85 openings for students at the Bangor campus.
- 2. Southern Penobscot Regional Program for Children with Exceptionalities - Mr. Umel reported no meeting
- 3. Student Representatives - Ms. Butterfield & Ms. Baker
 - a. The Art club has continued to meet after school to work on a variety of projects.
 - b. Members of the GSA club greeted students on Valentine's Day to hand out positive messages.
 - c. SeBeowulf, the English honor society at BHS, has conducted Literacy Teas as well as continued to work on the pandemic journal to mark this period in the history of Brewer High School.
 - d. Unified basketball has competed in several games with more upcoming. Members of the Student Athletic Advisory Council (SAAC) participate in Unified supporting their fellow students.
 - e. Key Club has fundraised in order to provide fleece blankets for Project Linus that is dedicated to giving a sense of security, warmth, and comfort to children who are seriously ill, traumatized, or otherwise in need.
 - f. The National Honor Society is helping with backpacks that get filled with food and supplies for any families who might express need.
 - g. The Student Council had another successful spirit week. Spirit bucks were earned and used by students to place their names in a raffle for prizes.
 - h. Students attended a presentation with Ms. Marseille and Ms. Kash for Full Plates, Full Potential that would grant Brewer a \$2,500 grant for the school's backpack program (see item f., above).
 - i. A Brewer High School academic team, coached by Gifted & Talented coordinator SueAnn Gaitings, has won a spot to participate in this year's High School Quiz Show competition on Maine Public Broadcasting.
 - j. Gifted & Talented coordinator SueAnn Gaitings took several students to the virtual Camden Conference whose topic this year was geopolitics in Europe and Ukraine and Russia.
 - k. Yearbook deadlines are at the end of March. The Yearbook team has been hard at work on the book and hopes that all pictures and copy is in by this date so that publication can be on time this year.
 - l. Brewer's 8th grade class visited BHS on February 17 where they received a tour and asked questions. Thanks to the student guides and others who helped out giving the middle school students a preview of all the high school has to offer.
- 4. Trustees - Mr. Damon reported:
 - BHS renovation fund approved and project moving forward this summer
 - Efficiency Maine Grant
 - Hiring for maintenance and custodian staff gone well
- 5. Administration
 - a. BHS Principal Mr. Slowikowski (oral report)
 - i. High School Jazz Combo will participate in a performance with Hampden on March 19th, this will be live streamed.
 - ii. BHS drama will be performing in the Maine Drama Festival on Friday, March 25th, 6pm in Ellsworth
 - iii. BHS academic team will be in the High School Quiz Show which airs on March 31st.
 - iv. Course sign ups have started for grades 11 & 9, grade 10 will be having a presentation by UTC followed by a visit then they will do their course sign ups. The goal is to have schedules in the students hands by the end of school.
 - b. Mr. Palmer - Superintendent of Schools
 - i. Review of revised Standard Operation Procedure (SOP):
The Brewer School Department has moved to level 3.5 on its 4-point Framework Level Options Plan for return to school. This includes optional masking both in school and on the bus, release from State mandated contact tracing for individuals deemed to be close contacts of a positive COVID-19 case, maintaining the voluntary pooled testing program, continue to pursue modernized ventilation for the 300 wing at Brewer High School (BHS), requesting individuals stay home when symptomatic, continuing to cover spigots on water fountains, engage in more co/extracurricular activities with a practice of optional

masking, and monitoring for increased cases should a return to Level 3.0 be necessary.

ii. Overview of district-wide meeting 1.26.2022

There was a virtual district-wide meeting on 1.26.2022 during which there was a review of where the District is in terms of the Level Options Plan (3.0 at that time), the continuing effort to support all students both now and through the rest of the 2021-2022 school year and beyond, and what opportunities exist through all we've learned over the past two years. Discussion of the Nu program, the tutoring center, an additional social worker, a Director of Student Guidance Services, ongoing progress for the Positive Behavior Intervention & Supports (PBIS) program, starting a Response To Interventions (RTI) system, and adding an additional Social Emotional Learning (SEL) teacher and grade span program among other ways to help our students through these pandemic years.

iii. The School Department administrative team is working through the fiscal year 2022-2023 budget and will have a draft for the April School Committee meeting.

iv. The BHS Outdoor Education (OE) program received School Committee permission, in February of 2020, to pilot a summer program at the Katahdin Iron Works that would offer a wilderness experience with the potential for school credits to Brewer students and students from other school districts. That pilot is ready to go forward now that we are at a level 3.5 of return to school. There is also conversation at the Department of Education about expanding the OE program as a satellite program during the school year and summertime. We will continue to explore these possibilities.

v. Thanks go out to all students who participated in winter co/extra curricular activities. All these events help reestablish the Brewer Witches cultural life that benefited students, staff, and the entire school community. This was a service to all of Brewer and our surrounding towns, and our students deserve a word of thanks and appreciation.

vi. Reporting staff by Superintendent:

1. Appointment of Jayson Adams, Unified Middle School Coach Winter 2022
2. Appointment of April Lussier, Custodian I at BCS effective April 2, 2022
3. ESY Summer 2022 Program
 - a. Appointment of Allison Smith - Coordinator and Teacher
 - b. Appointment of Doreen Moody - Speech Language Pathologist
 - c. Appointment of Scott Flagg - Occupational Therapist
 - d. Appointments of Amber Oakes & Anne Boucher - Teachers
 - e. Appointments of Cindy Small, Mckayla Gastia, & Sara Flagg - ET IIIs
4. Spring 2022 Athletic Coaches
 - a. Appointment of Dana Corey - BHS Varsity Baseball Coach
 - b. Appointment of Dennis Kiah - BHS Varsity Baseball Assistant Coach
 - c. Appointment of Rob Dominick - BHS JV Baseball Head Coach
 - d. Appointment of Harry "Skip" Estes - BHS Varsity Softball Head Coach
 - e. Appointment of Karl "Butch" Grindle - BHS Varsity Softball Assistant Coach
 - f. Appointment of Jordan Goodrich - BHS JV Softball Head Coach
 - g. Appointment of Jayson "Jay" Adams - BHS Varsity Girls Tennis Head Coach
 - h. Appointment of Noah Morang - BHS Varsity Boys Tennis Head Coach
 - i. Appointment of Scott Flagg - BHS JV Tennis Coach
 - j. Appointment of Bill Gould - BHS Boys Lacrosse Head Coach
 - k. Appointment of Kirk Small - BHS BHs Lacrosse Assistant Coach
 - l. Appointment of Glendon Rand - BHS Track & Field Head Coach

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- m. Appointments of Dan Juilli & Lily Blakeman - BHS Track & Field Assistant Coaches
- n. Appointment of Trevor Pearson - BCS "A" Baseball Head Coach
- o. Appointment of Dennis Whitney - BCS "B" Baseball Head Coach
- p. Appointment of Amber Oakes - BCS "A" Softball Head Coach
- q. Appointments of Glen Holyoke, Teresa Holyoke, & Samuel Nichols - BCS Track & Field Coaches

5. Spring 2022 Volunteer Coaches

- a. Chris McGrath & Kyle McGeechan - BHS Volunteer Baseball Coaches
- b. Sarah Clark, Meg Davis, & Nancy Snowdeal - BHS Volunteer Softball Coaches
- c. Les Spaulding & Kody Doak - BHS Lacrosse Volunteer Coaches
- d. Mickey Hersey & Jason Horr - BHS Track & Field Volunteer Coaches
- e. Eric Pinkham & Frederick "Buddy" Lawrence - BCS Baseball Volunteer Coaches
- f. Mickey Hersey & Jason Horr - BCS Track & Field Volunteer Coaches

Note: BHS Spring Sports begin March 21 for Baseball & Softball per MPA and March 28th all other sports and BCS begins April 4th. Also, Mr. Utterback indicates that we are attempting to begin a girls lacrosse club, which would begin on, or around, April 4th or the week after depending on participation numbers and availability of a volunteer coach.

vii. Non-monetary donations:

- 1. Donation of assorted school supplies and box of mini hand sanitizers from the Brewer Garden Club, Attn: Susan Xirnachs, President to Brewer Community School.

H. Old Business

- 1. Discussion of Policy BEDH, *Public Participation at School Committee Meetings* no action necessary.

I. New Business (action required)

- 1. Acceptance of the following donations:

Mr. Forrest moved to accept the donation as presented, Mr. Damon seconded, VOTED - 4 in favor, 0 opposed, 0 abstained, and 2 student representatives in favor.

- a. \$50.00 from Kris & Kathy Clark of Holden to Brewer High School for Robotics
- b. \$58.88 from Ohiopyle Prints to Brewer School Department for royalty through school spirit wear sold at Walmart and Walgreens
- c. \$250.00 from Tracie Travers of Augusta to Brewer High School - National Honor Society Backpack Program
- d. \$2,600.00 from Bangor Savings Bank Attn: Jaclyn Silk to Brewer High School for the admission for all fans in attendance at the Bangor @ Brewer basketball game on February 10, 2022
- 2. Mr. Damon moved to approve the BHS Outdoor Education Spring Camping Trips of March 18-20, 25-27; April 8-10, April 29-May 1, May 13-15, 20-22 and 28-30/2022, Mr. Umel seconded, VOTED - 4 in favor, 0 opposed, 0 abstained, and 2 student representatives in favor.
- 3. Mr. Forrest moved to approve the first reading of Policy ICA, *School Calendar 2022-2023*, Mr. Damon seconded, VOTED - 4 in favor, 0 opposed, 0 abstained, and 2 student representatives in favor.

J. Future Meetings

Monday, April 4, 2022, 6:00 PM, Regular Meeting, Brewer High School Lecture Hall

K. Public Comment

- a. Les Spaulding emphasized that the pandemic is now instead seen as an endemic and is concerned that the District would again have students and staff mask if cases rose. He strongly believes that masks have been proven not to work.
- b. Katie Sproul asked a question about how a person gets onto the School Committee. She also seconded the idea of removing early release days. Further, she questioned, in the newly revised Policy BEDH, *Public Participation at*

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School Committee Meetings that includes not allowing the public to be vulgar, who is to judge what vulgarity is and felt that what is vulgar to one person may not be to another person.

Mr. Forrest thanked the Boys Scouts for being in attendance this evening as part of their merit badge.

L. Adjournment

Mr. Forrest moved to adjourn at 6:55 PM; Mr. Damon seconded, VOTED - 4 in favor, 0 opposed, 0 abstained, and 2 student representatives in favor.

Respectfully submitted,



Gregg Palmer
Secretary

Approved: April 4, 2022

Wednesday, February 9, 2022
Board of Directors Meeting Minutes – 7:00 p.m.
Hampden Academy, Library

The Regional School Unit No. 22 Board of Directors met at Hampden Academy on Wednesday, February 9, 2022.

I. Call to Order

Board Chair Heath Miller called the meeting to order at 7:00 p.m.

II. Call of the Roll

Board Members present were: Faye Anderson, Jessica Barnes, Jessica Beal-Hamilton, Jacob Brown, Jayne Dyer, Rob Frank, Lester French, Allan Gordon, John Holmes, Kenyon Humphrey, Tania Jean-Jacques, Colleen Jolley, Chris Labonte, Heath Miller and Jillian Sarnacki-Wood.

Absent: Stephanie Clisham

III. Pledge of Allegiance

IV. Approval of Minutes of Regular Meeting of January 19, 2022

Holmes moved, French seconded, and the Board voted to approve.

Abstained: Heath Miller

V. Adjustment to Agenda

VIII. Personnel

B. Nominations - Transfers (exhibits)

XII. Policy Consideration (all with exhibit)

B. Discuss and act on the second reading Policy JIC - Student Code of Conduct

C. Discuss and act on the second reading Policy JK - Student Discipline

D. Discuss and act on the second reading Policy JKE - Expulsion of Students

XIV. New Business

**E. Discuss and act on delay of informal to formal Athletic Activity
(Lacrosse) per Policy JJR**

VI. Persons Desiring to Address the Board - Sign in required per policy BEDH-*Public Participation in Board Meetings.*

A. Public Comment

The following individuals addressed the Board of Directors: Beth Kilgore, RSU 22 Employee; Leah Kresge, Winterport; Katherine Collins, Winterport; Miriam Wilkerson, Newburgh; Amy Curtis, Newburgh; MaryAnne Royal, Winterport, David Casavant, Hampden; Beth Tilton, Hampden; Samantha Foster, Hampden, Cole and Viviane Rasmussen, Winterport; Brooke Miller, Winterport; Scott Cuddy, Winterport; Dana Jo Smith, Hampden.

VII. Board Chair

A. School Board Governance and Operations Policy Review

VIII. Personnel

A. Resignations

Ian Hall, 5th grade teacher at Samuel L. Wagner Middle School

B. Nominations - Transfers

The following slate of spring coaches for the 2021-22 school year was announced.

Hampden Academy

Baseball	Head Coach	Jonathan Perry
	JV	Tim Throckmorton
Softball	Head Coach	Matt Madore
	JV	Marianne Hunsinger
Outdoor	Head Coach	Jason Kash
Track	Assistant	Open
	Assistant	Brittany Layman
	Assistant	Dean El-Hajj
Tennis	Boys Head Coach	Tyler Ross
	Girls Head Coach	Rich Nutter
	JV	Logan Huston

Reeds Brook Middle School

Baseball	A Team Coach	Michael Lawrence
Track Assistant Coach		Brandi Chase
Track Head Coach		Samantha Gardner

Samuel L. Wagner Middle School

Baseball Coach	Cody Veilleux
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French moved, Holmes seconded, and the Board voted unanimously to approve.

IX. Superintendent of Schools

A. Reading of the Essential Behaviors and Outcomes Proclamation

B. Superintendent Report

1. Recognition of National Board of Professional Teaching Standards Certifications
Two RSU 22 teachers, Jodi Bisson Grade 2 teacher at McGraw School and Stacy Labree Grade 6 Math and ELA teacher at Reeds Brook Middle School, were recognized for their achievement of receiving National Board Teaching Certification (NBCT).

2. COVID Standard Operating Procedure Updates

The health team gave an update on our district's current status and pathway forward. The district data demonstrates all schools are still in the red category except Newburgh PreK which is green. Universal masking, the 7 day isolation period for positive cases and 5 day quarantine for household exposures will continue as the efforts are pointing the district in the right direction. Data is trending very positively and our school sites are performing well below county transmission rates.

3. School District FY 21 Audit

The RSU 22 FY 21 audit has been finalized and submitted to the Department of Education. The Finance Committee has received the report and has had an overview with the auditor. The district continues with a strong financial position and satisfactory audit outcomes. The results were noted as an improvement of processes over the prior year. One finding was noted related to the criteria of Internal Controls: we should have made our capital reserve dedication and special revenue transfers earlier in the fiscal year. We will be working on that timeline for FY 22.

4. Enrollment Projection Census

A 10 year enrollment projection census was ordered back in February 2020 right before our COVID closure. The project was tabled during the COVID year and resurrected this summer. Findings were presented from the project's progress thus far. Construction data from each town is the last element to be collected and applied to the data. The enrollment projections will help the district plan for classroom staffing and building needs.

5. School Nutrition Administrative Review

The School Nutrition Administrative Review was presented. Food Service Director, Kathy Kittridge did an outstanding job with the requirements expected of the department. The review had no findings.

C. Assistant Superintendent Update

WinterKids program was discussed. Smith School has been awarded a \$500.00 scholarship for one of their students' photos. Smith School was also celebrated by the MPA as one of Maine's Positive Stories of the Day. National School Counselors Week is held in February. RSU 22 school counselors do an excellent job meeting students' needs and were thanked for their hard work.

D. Monthly Financial Report

Superintendent Nickels reviewed the monthly financial report. The district is on track financially.

E. Student Board Representative Report

Student representative to the board shared that students are enjoying the recent snow days. It was reported that Hampden Academy Student Council is working with a student group on the dress code policy. Winter sports are wrapping up soon. It is an exciting time for students.

X. Questions of Board Members

Board members Barnes, Holmes and Labonte need to be added to the January Policy Committee minutes.

Discussion occurred after review of the Building Committee minutes regarding a letter that was sent to the DOT. Clarification requested; the town is no longer able to program the light. It is being requested to add a right hand turning lane as well as remove the speed bumps at the exit.

Discussion and clarification sought regarding free milk and the availability of that for students who bring their own lunch. It was shared that in order to qualify a meal as free a number of items are required to be taken.

A question was raised regarding social workers in the district and the caseloads being full. The district continues to evaluate this situation and is also looking the future needs for social and emotional support of students.

XI. Committee Reports

A. Finance Committee (Exhibit)

A report is included in the Board's folder

B. Budget Committee

C. Athletic Committee (Exhibit)

A report is included in the Board's folder

D. Building Committee (Exhibit)

A report is included in the Board's folder

E. Negotiations Committee

F. Education Committee (Exhibit)

A report is included in the Board's folder

G. Policy Committee (Exhibit)

A report is included in the Board's folder

H. United Technologies Center Board

I. Behavioral Review Committee

J. Dropout Prevention Committee

K. SPRPCE Board

L. Community Relations Committee

M. Equity in Education Committee

N. Strategic Planning Ad-Hoc Committee

XII. Policy Consideration (all with exhibit)

A. Discuss and act on the second reading Policy KDB Public's Right to Know-Freedom of Access. Upon recommendation of the Policy Committee, Anderson moved, Holmes seconded, and the Board voted unanimously to approve.

B. Discuss and act on the second reading Policy JIC - Student Code of Conduct. Upon recommendation of the Policy Committee, Anderson moved, Holmes seconded, and the Board voted unanimously to approve.

C. Discuss and act on the second reading Policy JK - Student Discipline. Upon recommendation of the Policy Committee, Anderson moved, Holmes seconded, and the Board voted unanimously to approve.

- D. Discuss and act on the second reading Policy JKE - Expulsion of Students. Upon recommendation of the Policy Committee, Anderson moved, Holmes seconded, and the Board voted unanimously to approve.

XIII. Old Business

XIV. New Business

- A. To discuss and act on calling a school construction referendum election for Hampden Academy expansion.

The need for instructional and programming space at Hampden Academy is clear. American Rescue Plan (ARP) grant money is proposed to fund this construction as well as programming for JROTC and maker space for art, 3-D printing, technical arts and more.

Referendum to read: Do you favor authorizing the School Board of Regional School Unit No. 22 (the “RSU”) to design, construct, and equip an expansion of the Hampden Academy third floor, which will include 8 new classrooms and new restrooms (the “Project”), with a Project cost of \$1,992,034.87, which is expected to be 100% funded by federal Elementary and Secondary School Emergency Relief (ESSER) grant funds?

- B. To discuss and act on calling a school renovation referendum using School Revolving Renovation Funds for Reeds Brook Middle School.

Reeds Brook Middle School’s building envelope has been evaluated for deficiencies. Moisture infiltration is a primary concern and the deficiency has resulted from poor construction, poor construction oversight and issues with architectural drawing detail. RBMS Masonry Assessment has been posted for more detailed information.

Due to this assessment, RSU 22 applied for an SRRF award. The district’s SRRF application included four “tiers” of project remedy. The actual award did not specify an alignment with any of the tiers in particular. Therefore, our Building Committee met and would like to proceed with a phased in extensive repair approach. The rationale is: “Do it right the first time.” The architect would complete a schematic design related to phasing in repairs by building segments. Repair would proceed one phase at a time over a span of years. Using this current SRRF award, we would focus on completing the schematic design and Phase I to

include at least one of the building "bump outs" that is most heavily impacted by the weather and moisture issues.

Referendum to read: Do you favor authorizing the School Board of Regional School Unit No. 22 (the "RSU") to issue bonds and other evidences of indebtedness in the name of the RSU in an amount not to exceed \$886,080 through the State of Maine's zero interest rate/loan forgiveness School Revolving Renovation Fund (SRRF) Program for building envelope renovations and improvements, including exterior masonry work, at Reeds Brook Middle School (the "Project")?

SRRF Program Funding. The Project costs (up to \$886,080) have been approved for funding through Maine's SRRF Program. Of this amount, the RSU will receive 70% (up to \$620,256) that will be forgiven, and 30% (up to \$265,824) that the RSU will repay at zero interest (0%) over a term of five years.

Miller moved that the board notice of election of the RSU 22 presented to the meeting be approved and the referendum election for RSU 22 be called for April 5, 2022 for the purpose of approving school construction projects and approving missing of a bond or notes for minor capital project purposes as described therein. Miller moved, Holmes seconded, and the Board voted to approve.
Abstained: Frank

Miller moved that the notice of public hearing presented to the meeting be approved and the public hearing on the school construction project and issuance of bond notes for minor capital project purposes be held on March 9, 2022 at 7:00 pm as provided therein.

Miller moved, Holmes seconded, and the Board voted to approve.
Abstained: Frank

French motioned to reconsider the motion, Holmes seconded and the board voted unanimously to approve.

Miller moved that the notice of public hearing presented to the meeting be approved and the public hearing on the school construction project and issuance of bond notes for minor capital project purposes be held on March 9, 2022 at 6:00 pm as provided therein.

Miller moved, Holmes seconded, and the Board voted to approve.

Abstained: Frank

C. To discuss and act on the first reading of the 2022-2023 school calendar.

The first draft of next year's school calendar will be brought before the Board.

Starting school in August allows RSU 22 to ramp up with two short weeks and then start the routine five day weeks. This phase-in approach has worked well for teachers and students over the years.

In an attempt to address interests in Labor Day family time, we have calendared for a four day Labor Day weekend this year instead of a 3 day weekend.

Also, starting school the week of August 29th aligns with UTC for which we are required by state statute to be within five days of calendar difference over the year.

French moved, Dyer seconded, and the Board voted to approve.

Opposed: Hamilton

D. To discuss and act on the establishment of Smith School Garden Club Formal Activity

Smith School has sponsored a Garden Club for several years. The Stipend Review Team now recommends formalizing the club with a paid mentor/supervisor at 6 ERPS.

Gordon moved, Holmes seconded, and the Board voted to approve.

E. Discuss and act on delay of informal to formal Athletic Activity (Lacrosse) per Policy JJR

Motion to delay until June 2022. Dyer moved, French seconded, and the Board voted to approve.

XV. Communication and Correspondence

A. Set Meeting Dates

Community Relations Committee - March 1, 2022 at 6:00

Policy Committee - March 1, 2022 at 5:00

XVI. Executive Session

XVII. Other Business

- A. To see what action, if any, the Board wishes to take on business required by items that are part of this agenda.**

XVIII. Adjourn

Motion to adjourn, Gordon moved, Jolley seconded, unanimous. Adjourned at 9:16 p.m.

Respectfully submitted,

**Regan Nickels
Superintendent**