

MINUTES

BANGOR SCHOOL COMMITTEE REGULAR MEETING via ZOOM October 15, 2020

School Committee Members present: Chair Warren Caruso, Vice Chair Timothy Surette, Marwa Hassanien, John Hiatt, Susan Sorg, Marlene Susi, and Carin Sychterz.

Superintendent Webb was present to mentor Assistant Superintendent Harris-Smedberg.

- A. 1 & 2. The meeting was called to order at 7:00 a.m. by Chair Caruso. VOTED 5-0 by roll call vote to enter Executive Session. (Members Hassanien and Sorg were not yet present, but joined during the Executive Session.) The Pledge of Allegiance occurred during Executive Session. A recess was declared to enter back into the regular school committee meeting.**
- B. Assistant Superintendent Harris-Smedberg reported there were no adjustments to the agenda.**
- C. There were no public comments.**
- D. 1. a. Assistant Superintendent Harris-Smedberg recommended the first reading of the Comprehensive Emergency Plan.**

Assistant Superintendent Harris-Smedberg recognized the following people for their help and guidance with the Suicide Prevention Plan: Amy Brook, Amy Harrow, Andy Kahn, Annalena Wittmann, Anne Pelkey, Ashley Kelley, Betsy Webb, Chris McLaughlin, Christina Babin, Elizabeth Smith, Orinda Folger, Heather Haskins, Jessica Bickford, Joshua Partal, Ken Rautiola, Lauren O'Reilly, Laurie Mitchell, Lori Smith, Olivia Babin, Patti Hamilton, Patti Rapaport, Renee Perron, Sharon Pelletier-Ayer, Susan Sorg, and Timothy Surette. This group represents a wide variety of people and positions, ensuring that our plan is robust and one that will aid students in crisis.

By roll call vote, VOTED 7-0 to approve the first reading of the Comprehensive Emergency Plan.

- 2. a. The school committee reviewed the proposed MSBA resolutions.**
- b. Director Jerry Hayman updated the school committee on the capital improvement projects.**
- c. Assistant Superintendent Harris-Smedberg informed the school committee on the change to make snow/inclement weather days to remote learning days.**

Discussion was held regarding the loss of the days and impact on the calendar, as well as the benefits.

- E. 1. a. 1. By roll call vote, VOTED 7-0 to approve the Minutes of the September 23, 2020 Regular School Committee Meeting.

- b. Superintendent Webb recommended approval of the June Unaudited Financial Report.

Member Caruso suggested combining the June Unaudited Financial Report, the July 2020 Financial Report, and the action on the Reserve Account.

By roll call vote the school committee VOTED 7-0 to combine June Unaudited Financial Report, the July 2020 Financial Report, and the action on the Reserve Account.

Superintendent Webb reviewed the June Unaudited Financial Report, the July 2020 Financial Report, and the action on the Reserve Account (to move \$2.2 million into the Reserve Account to reduce the need for tax commitment and additional budgeted funds for minor capital projects).

Discussion and questions by school committee ensued. By roll call vote, the School Committee VOTED 6-1 (Hiatt opposed) to approve the June Unaudited Financial Report, the July 2020 Financial Report, and the action on the Reserve Account.

- c. Assistant Superintendent Harris-Smedberg recommended approval of the following extra duty assignments for the 2020-2021 school year.

Amy Alaimo	(.67) IEP Coordinator	Vine Street School
Emily Robinson	(.67) IEP Coordinator	Vine Street School
Kimberly Wood	(.67) IEP Coordinator	Vine Street School
Judith Michalik	(.5) Yearbook Advisor	James F. Doughty School
Carolyn Vose	Gr. 8 Team Leader	William S. Cohen School
Kimberly Butler	Senior Class Advisor	Bangor High School
Emilie Throckmorton	Freshman Class Advisor	Bangor High School
Eva Wagner	Freshman Class Advisor	Bangor High School
Chelsea McAllian	(1st) Coach, JV Field Hockey	Bangor High School
Mark Dieuveuil	(1st) Asst Coach, Boys V. Soccer	Bangor High School
Jameson Ploch	(ET) Coach, Girls JV Soccer	Bangor High School

By roll call vote, VOTED 7-0 to approve the nominations presented.

- d. Assistant Superintendent Harris-Smedberg recommended approval of the second reading of Policy IGBAB, Child Find for Special Education and/or Related Aids and Services.

By roll call vote, VOTED 7-0 to approve the second reading of Policy IGBAB, Child Find for Special Education and/or Related Aids and Services.

- e. Member Marwa Hassanien shared the following donation:

Mary Snow School from the Hannaford Helps Schools Program, a cash donation to support students, having a dollar value of \$1,795.

By roll call vote, VOTED 7-0 to approve the donation with many thanks and great appreciation.

- F. Member Sorg reported out on the United Technology Center. A meeting was held October 8, 2020. Student enrollment is down from 750 to 616. Safety procedures are in place and being followed. A new program, Insurance Broker, was added. Amanda Peterson, Business Management teacher, was named UTC Teacher of the Year.

Member Hiatt will be an alternate delegate to the UTC meeting.

Member Surette reported out on the Southern Penobscot Regional Program for Children with Exceptionalities. During a recent meeting items 2-8 in their minor capital projects were approved to be completed.

- H. Chair Caruso reviewed the upcoming dates for future meetings.

- I. Member Hiatt asked about ventilation concerns within the school. Assistant Superintendent reviewed the various projects and upgrades currently occurring in the schools.

Member Hiatt explained why he voted nay on the June Unaudited Financial Report, the July 2020 Financial Report, and the action on the Reserve Account.

Superintendent Webb provided an update on the minor capital projects that were approved for the Southern Penobscot Regional Program for Children with Exceptionalities.

- J. At 7:59 p.m., by roll call vote, VOTED 7-0 to adjourn.

Respectfully submitted,



Kathy Harris-Smedberg, Ph.D.
Assistant Superintendent

BREWER SCHOOL COMMITTEE
VIRTUAL REGULAR MEETING MINUTES
Monday, October 5, 2020
6:00 pm

Committee members present: Mr. Forrest, Chairman; Mr. Farley, Vice-Chair; Ms. Small, Mr. Canders, Mr. Boyes,
Excused absence: Ms. Cattan, Student Representative

A. The meeting was called to order at 6:01 PM by Chairman Forrest.

B. Pledge of Allegiance

C. Public Comment - No general public comments. Chairman Forrest expressed sincere condolences to the families of Ken Bostein and Michael Pearson both former school teachers in Brewer who both passed away earlier in the year.

D. Adjustments to Agenda - None

E. Minutes

1. Mr. Forrest, without objection and by unanimous consent proposed that the regular meeting minutes September 14, 2020 be approved.
2. Mr. Forrest, without objection and by unanimous consent proposed that the special meeting minutes, September 24, 2020 be approved.

F. Reports

1. United Technologies Center - Mr. Canders reported no meeting.
2. Southern Penobscot Regional Program for Children with Exceptionalities - Mr. Boyes report the emergency meeting for vote on capital projects..
3. Student Representatives - No report.
4. Trustees - No report.
5. Administration
 - A. Superintendent of Schools - Mr. Palmer reported Covid-19 update, Racial & Injustice Contract, and overview of Professional Development Day, Friday, Oct. 10, 2020.
 1. Superintendent Staff Resignation & Appointments
 - a. Resignation of Beth Babineau-BCS Guidance Secretary effective December 31, 2020 for the purpose of retirement.
 - b. Resignation of Ryan Barnard, ET III effective 9/25/2020 for personal reasons.
 - c. Appointment of Dillon LeClair - Custodian I effective September 15, 2020.
 - d. Appointment of Amanda Mitchell as ET I effective October 5, 2020.
 - e. Transfer of Mckayla Gastia to ET III from ET I effective October 5, 2020
 - f. Reporting Lucas Graychase, Facilities Director official start date October 5, 2020.
 - g. Appointment of Lucas Graychase as Chemical Hygiene Officer and Integrated Pest Management Coordinator 2020-2021.
 - h. Reporting Heather Baker,-ET I officially started September 21, 2020 and Deven Doucette, Food Service Assistant 5 hour day 2020-2021.
 - i. BCS Co-Curricular 20-21 - Brian White & Allison Smith, .5 each Special Olympics & Kristen Shaw, Yearbook Advisor
 2. Non-Monetary Donations to report as received:

- a. Donation of numerous individual bags of Ruffles chips from Andrew and Kim Crawford and Frito Lay to our Food Service Department.
- b. Donations of school supplies, approx. value \$100 from the Courageous Steps Project, Back to School Drive Attn: Connor Archer, CEO to Brewer High School for students.
- c. Donations of three boxes of office/school supplies from the Brewer Walgreens Attn: Stephanie to Brewer Community School for students and staff.
- d. Donation of the children's book *Those Shoes* for every second grader at Brewer Community School as well as the teachers from the Finance Authority of Maine (FAME) Invest in ME Reads program.
- e. Donation of a large ziploc bag full of handmade face masks from Jackie Enman of The Grateful Mask Makers (organized by Ms. Bowman) for younger students at BCS.
- f. Reporting Janet Nordfors received a \$500 grant from Scholastic directly to her Scholastic account to be used for books.

B. Business Manager - No report.

C. Director of Special Education - No report.

D. Director of Instruction - No report.

E. Principals

1. BHS Principals - Mr. Slowikowsk, Mr. Walker-API reported updates of school activities to date.

2. BCS Principals - No report.

F. Athletic Director - Mr. Utterback reported athletic status of what we know, and intend to offer.

G. Old Business

1. Ms. Small moved to approve the second reading and adoption of Policy BEB, School Committee Members Use of Social Media; Mr. Canders seconded - VOTED: 5 in favor, 0 opposed, and 0 abstained.

H. New Business

1. Mr. Palmer requested the acceptance of donations received:

- a. Mr. Farley moved to accepted the donation as read; Mr. Farley seconded - ROLL CALL VOTE: 5 in favor, 0 opposed, and 0 abstained; Mr. Boyes seconded - ROLL CALL VOTE: 5 in favor, 0 opposed, and 0 abstained.

- a. \$1,500 from Wight's Sporting Goods to Brewer High School for half of the cost of our gobrewerwitches.com website.

I. Future Meetings

Monday, November 2, 2020, Virtual Regular Meeting, 6:00 PM

Tuesday, November 17, 2020 Virtual Annual Meeting, 5:30 PM/City Hall 6:00 PM

J. Public Comment - None

K. Executive Session

1. Mr. Canders moved to exit public session at 6:26 PM and entered into executive session for the discussion of information in confidential record in accordance with I M.R.S.A. § 405(6)(F); Ms. Small seconded:

Mr. Forrest called for Roll Call Vote:

Ms. Small - Yes

Mr. Canders - Yes

Mr. Farley - Yes

Mr. Boyes - Yes
Mr. Forrest - Yes

Mr. Farley moved to exit executive session and re-enter public session at 7:09 PM; Mr. Boyes seconded -
VOTED: 5 in favor, 0 opposed, and 0 abstained.

L. Action as a result of Executive Session - No action required.

Adjournment

Mr. Boyes moved to adjourn at 7:12 PM; Ms. Small seconded - ROLL CALL VOTE: 5 in favor, 0
opposed, and 0 abstained. (Ms. Cattan in favor)

Respectfully submitted,

Gregg Palmer
Secretary

Approved: November 2, 2020

Wednesday, September 16, 2020
Board of Directors Meeting - 7:00 p.m.
Hampden Academy and via Google Meet

The Regional School Unit No. 22 Board of Directors met at Hampden Academy and via Google Meet on Wednesday, September 16, 2020. Board Chair Heath Miller called the meeting to order at 7:00 p.m. Directors present were: Faye Anderson, Jim Baines, John Coggeshall, Jayne Dyer, Olivia Ferriter, Rob Frank, Allan Gordon, Jr., Jessica Hamilton, Karen Hawkes, John Holmes, Tania Jean-Jacques, Anthony Liberatore, DMD, Heath Miller and Mary Anne Royal.

Lester French arrived at 8:00 p.m.

IT Administrator Nate Savage announced that the meeting would be recorded.

II. Approval of Minutes of the Regular Meeting of August 12, 2020

Holmes moved, Dyer seconded, and the Board voted unanimously to approve the minutes of the Regular Meeting of August 12, 2020.

III. Adjustment to Agenda

Superintendent Nickels announced an adjustment to the agenda under Article XII-C, New Business.

IV. Persons Desiring to Address the Board

None.

V. Board Chair

No report.

VI. Personnel

A. Resignations

None.

B. Nominations - Transfers

Upon recommendation of Superintendent Nickels, Holmes moved, Coggeshall seconded, and the Board voted unanimously to approve:

Sara Durnan, Spanish Teacher, Reeds Brook Middle School

Masters in Teaching, University of Alcalá de Henares, Spain
BA in Spanish Language and Literature, Stony Brook University, New York
BS, American University of Rome, Italy
6 years, ESL Teacher, self-employed, Hungary & Madrid, Spain
1 year, ESL Teacher, International Institute, Madrid, Spain
2 years, ESL Teacher, Nyirbator Bilingual School, Hungary
3 years, ESL Language Assistant, Vicente Aleixandre Bilingual School, Madrid, Spain
1 year, ESL Teacher Assistant, Amor de Dios School, Madrid, Spain

Salary: \$44,661.04

Holmes moved, Dyer seconded, and the Board voted unanimously to approve:

Tracy Meyer, Chemistry Teacher, Hampden Academy

Masters Degree in Chemistry, Texas State University
BS in Chemistry, Texas State University
1 year, Teacher, Boys and Girls Clubs of Presque Isle, ME
3 years, Chemistry Teacher, Maine School of Science & Mathematics, Limestone, ME
5 years, Chemistry Professor, Central Texas College, Killeen, TX

Salary: \$52,390.28

Holmes moved, Baines seconded, and the Board voted unanimously to approve the following slate of coaching hires:

Ryan Grindle, Assistant Varsity Football Coach, Hampden Academy

6 years, Assistant Coach, Bangor High School

Stipend: \$3,881.61

Damion Gordon, Interim Varsity Boys Soccer Coach, Hampden Academy

5 years, high school and club/travel soccer coach
Professional and college soccer athlete

Stipend: \$5,493.61

Madison Hodgdon, Interim JV Boys Soccer Coach, Hampden Academy

1 year, Boys "A" Soccer Coach, Reeds Brook Middle School
High school soccer athlete

Stipend: \$2,467.47

VII. Superintendent of Schools

A. Reading of Essential Behaviors and Outcomes Proclamation

Board Member John Holmes read the Essential Behaviors and Outcomes Proclamation.

B. School opening update

Superintendent Nickels commented on the loyalty and commitment from the staff at every school, and praised their innovation and positive attitudes. The Board should be proud of employee investment. District students also want to be at school for many reasons.

McGraw Principal Jennifer Nickerson reported that her first year at McGraw has been challenging, but began wonderfully. All teachers have a commitment to the work. There have been many successes, including hearing children's laughter on the playground. The new pick up procedures are going well. The students are wearing masks and distancing wonderfully. They enjoy the smaller class sizes. McGraw is working with local childcares to provide service.

Challenges - there is new technology to learn, the staff is needing practice time. Wednesdays provide an opportunity to work with the technology coach. Staff has struggled with 100% remote classes but she is coming up with solutions to make it a smooth process for families, working with Smith Principal Moore on this. Supplies on order have not come in.

Faye Anderson asked about plexiglass. It was received last week and has been distributed.

Heath Miller asked if every student has a computer? All requested devices were given out, 96 in all. Trying to support requests for multiple devices.

Smith School Principal Dawn Moore reported on a fantastic start; the students have been amazing, the community supportive and patient. Parents are sending their children ready to wear masks and sanitize. She complimented her teachers on a very positive mindset.

Biggest challenge - technology. Connectivity in Winterport and Frankfort is difficult for some. It was a successful start to the year, with all in good spirits and a nice job being done.

Weatherbee Principal Jen Cyr shared that it has been exciting to collaborate with district teachers grades K-5, across community lines. Wednesdays are most valuable. Staff is finding creative ways to keep students engaged.

Challenges - attendance. She is trying to give students the benefit of the doubt, especially in unique circumstances. She is proud of the Weatherbee team and the expanded K-5 team. She is grateful to the Administrative Team for their invaluable support.

Jessica Hamilton asked if students have to log in for credit? Their work is there, utilizing a 3-tier system.

Special Services Director Lynne Wells reported that special education teachers and therapists are finding unique ways to get students involved. All are making amazing progress. All reports are positive. The district has a remote teacher for special education. IEP meetings are held via Google Meet or Zoom. Students evaluations are back in progress. Many new materials were purchased with Corona Relief Funding.

Challenge - scheduling. It is settling down, and they are working through glitches.

Gifted and Talented Director Carol Kiesman shared that programming is beginning differently. COGAT testing is being done for identification purposes with third, sixth and ninth grades in Hampden this week, and next week in the Winterport schools. The GT staff is doing assessments online using Renzulli, to target specific needs. Plexiglass will enable in-person lessons, and she specifically thanked Hampden Academy Assistant Principal Nick Raymond for securing.

Reeds Brook Middle School Principal Thibedeau reported on her work with Wagner Principal Roux on coordination between Wagner and Reeds Brook, to ensure the same amount of instruction for all students, both in person and remotely. The goal is to unify the two schools with program offerings.

Challenges are mostly logistical, including the specials schedule for full remote learners. In the building, teachers are moving from class to class instead of the students. It was confusing at first; teachers got first-day experience from a student's point of view.

She is working on sending parental communication. What is happening, daily with clear, consistent, final information. Uncertainty of remote days, what is expectation?

Wagner Middle School Principal Roux reported that parent cooperation has been amazing, and students are excited to be at school. Parents have been accommodating with adjusted drop off and pick up times.

Challenge - that the upper grades understand that remote Wednesday is not a day off, but to prepare for what is coming up in class. It is an adjustment period for students.

All in all it was a fairly smooth beginning to the school year. He acknowledged the Wagner staff who have stepped up with many solutions.

Hampden Academy Principal Tracy reported on an interesting start, with many positives and a variety of challenges. He praised the can-do attitude from every employee across the board. Students are happy and smiling to be back in the building, and spacing, masks are working well. Three to four classes only has been a good model, and is more manageable.

Challenges - scheduling. 20% of students are fully remote. Arrival, dismissal is challenging with social distancing outside, as is the 7:30 a.m. drop-off requirement. UTC transportation has also been a challenge. Lunch is working and safe, but quiet and weird. There is a good balance between success and challenges.

John Holmes asked about parent teacher conferences. The Administrative Council will be working on that.

Faye Anderson asked about social distancing in the Academy hallways. 320 students are in the building at any one time. Students are keeping three feet distance, wearing masks, and doing a great job.

Superintendent Nickels invited EA 22 co-president Cedena McAvoy to address the Board. She relayed a wide variety of feelings. Things have gone very well. It is good to see students. She recognized and appreciated the district's administrators for their level of collaboration.

Challenges - cleanliness and ventilation quality at Hampden Academy. Staff is not receiving a 20-minute duty free lunch. Staff is being asked to work more hours; is this sustainable for the whole year?

Curriculum Director Mary Giard reported that she and District Instructional Coach Sue O'Brien have taken on remote learning. They are supporting remote teachers, and meeting with them regularly, to ensure all students get equitable opportunities. It has been a great start, and all have dug in. Remote teachers are facing lots of challenges with technology to be learned.

School Health Coordinator Brittany Layman is pleased with the operational end of how things are going. The district nursing staff is seasoned and knowledgeable, and working to improve cleaning strategy. This will be tightened up.

Challenges - sourcing PPE.

There are no cases right now in the district. Masks, hand washing, and social distancing will keep the district most safe. We will face new challenges when we have a positive case in our buildings. She will be working with the Administrative Council next week on what to do when the inevitable case arrives.

Another challenge is burnout, and trying to provide whatever staff needs. Stress is a reality, and hopefully the resumption of Wellness Wednesdays will help. A guidance document for staff is updated weekly.

Mary Anne Royal asked if any students have been sent home? Yes, district wide approximately 15 sick students have been sent home. Mrs. Layman reminds and asks parents to do daily health assessments. A meeting with district nurses was held today to discuss.

Rob Frank asked about those who do not do temperature checks, self assessments at home. Nursing staff can do if the need arises.

Superintendent Nickels applauded Technology Systems Administrator Nate Savage for putting in many hours to prepare, and during school opening.

Mr. Savage reported that his department remains very busy with over 200 help desk tickets per week, when usually only 20-30 are received. His staff has made trips to individual student homes to provide support, like never before.

The district is about to receive 300 ipads and 300 chrome books; district Educational Technicians will be getting laptops. He will be getting those prepared and out to students and staff. He expressed thanks to administrators, and district tech integrators.

Chair Miller asked about additional help? Superintendent Nickels reported on tech support stipends.

Mary Anne Royal asked if teachers are using apps that are only on phones? No; using only learning platforms and those that provide professional development, such as SeeSaw and Google Classroom.

Jayne Dyer asked about multiple devices for larger families. There were many requests in the spring. In six to ten weeks we will have enough hardware to fill all requests.

Superintendent Nickels reported that Cyr Bus Company is working successfully and efficiently with drop off at McGraw and Weatherbee schools. Students and drivers are riding successfully with masks. Some bus runs are full.

She also expressed official thanks to the Administrative Team for their effort and commitment to getting schools ready and working, along with their respective staffs.

C. Strategic Plan

Superintendent Nickels has met with Assistant Superintendent Boone in regard to plans that were discussed in January and put aside, due to the COVID-19 pandemic. An Ad Hoc Committee will be formed. Mrs. Nickels asked Board members to contact her with interest in serving on the committee.

D. Title IX Presentation

Assistant Director of Special Services Mary Ellen Seymour attended the training with Drummond Woosum, and presented to district staff on Management Day, August 24. The presentation will be shown to the Board at their next regular meeting.

E. Virtual MSMA Fall Conference

Superintendent Nickels reminded the Board of this annual conference, The Board will approve their voting delegate at the October 21st meeting.

F. Financial Statement

Superintendent Nickels reported that the Finance Committee met on Friday, September 11th. 12% of the budget has been spent so far this year. Revenue is coming in as expected, and the budget is tracking well.

Faye Anderson asked what portion of the Corona Relief Funding is left? The first invoice was \$226,000.00 (out of \$1.8 M). There will be one modification to the original application; that is in the works right now.

Jessica Hamilton asked about the lack of cleaning supplies? Disinfectant wipes did not arrive and had to be purchased. She also asked if interest payment can be waived under the CARES Act?

Rob Frank asked if there has been any news on curtailment? ED279 has not yet been finalized. Superintendent Nickels will keep the Board updated.

G. Assistant Superintendent Update

Assistant Superintendent Boone presented her September update.

She reported enrollment of 2,293 students at school opening, versus 2,451 last year. The Board asked about enrollment numbers at Hampden Academy. Mrs. Boone will report back at the next meeting.

The district principals are connecting parents with childcare options in the community. They do not do the vetting, but simply connect people.

The Board asked about liability issues. Superintendent Nickels informed that the State Department of Education has encouraged districts to connect child care providers with those in need.

H. Student Representative

Principal Tracy announced that a Hampden Academy junior will likely be appointed as the second student representative to the board by next meeting

Student Board Representative Olivia Ferrieter shared that some students are getting restless with mask wearing, and masks breaks are essential. Lunch is very different and dead silent. Students can only communicate by phone.

The four-class schedule is very well liked, including the opportunity to go into more depth on subject. AP classes are meeting weekly, with teachers available daily. It would be helpful to be able to communicate with teachers after school.

It is very hard on students not to have arts and sports. After school activities are important as a motivator.

Principal Tracy has asked for proposals on clubs. The due date is Friday, and he will share the information with the Board. The desire is to link students in and motivate them.

Per Principal Roux, Wagner is not offering sports or clubs right now. Other things took precedence.

Per Principal Thibedeau, Reeds Brook may offer them but they may have to be done virtually, as transportation is a concern.

VIII. Questions of Board Members

John Holmes asked for any updates on moving voting polls out of Wagner Middle School, or to not have students in school on election day.

Superintendent Nickels and Principal Roux met with Winterport Town Manager Michael Crooker to express concerns, and he shared those of the town.

Original plans were to hold field trips and tours at Hampden Academy and Reeds Brook Middle School, but those are not options now. There is now the possibility of a remote day, where teachers and students stay home.

IX. Committee Reports

A. Finance Committee

The committee met on September 11.

B. Budget Committee

No report.

C. Athletic Committee

Minutes are included in the Board's folder, and Athletic Director Lower will present later in the meeting.

D. Building Committee

The committee met briefly, to go over paving project.

E. Negotiations Committee

No report.

F. Education Committee

Chair Dyer reported that the committee met earlier in the evening; additional minutes are in the Board folder.

G. Policy Committee

Chair Holmes asked the Board to refer to minutes in their folder.

H. United Technologies Center Board

Board Representative Gordon reported that the Board met to review their school opening plan. Staff have done much work in building over the summer, including a new roof and paving.

I. Behavioral Review

Chair Royal reported that the last meeting was tabled, but that the committee is scheduled to meet tomorrow. They continue to review policies that address discipline with a focus on restorative practices. The Dropout Prevention Committee will meet tomorrow evening, September 17 at 6:00 p.m.

J. Education Foundation

No report.

K. SPRPCE Board

No report.

L. Community Relations Committee

The next meeting is scheduled for Tuesday, September 22.

M. Equity in Education Committee

Mary Giard reported that the committee will be meeting next week. They have accomplished an equity audit and professional development goals have been set. There is also the goal of educating the larger school district. They continue with the book study of *White Fragility*.

X. Policy Consideration

A. Discuss and act on first reading of Policy BEA, Regular Board Meetings

Upon recommendation of the Policy Committee Holmes moved, Royalseconded, and the Board voted unanimously to approve the first reading of Policy BEA, Regular Board Meetings.

B. Discuss and act on first reading of Policy JFC, Student Withdrawal from School/Drop Outs

Upon recommendation of the Policy Committee, Holmes moved, Royalseconded, and the Board voted unanimously to approve the first reading of Policy JFC, Student Withdrawal from School/Drop Outs.

XI. Old Business

None.

XII. New Business

A. Review Board Meeting Format

The Board agreed to meet in person at Hampden Academy, with public viewing available on YouTube and a controlled Google Meet for administration. This format will meet the needs of both the Board and the public.

At 9:35 p.m. Liberatore moved, Frank seconded, and the Board voted favorably to extend the meeting to 10:00 p.m. Abstain: Coggeshall

B. Fall Athletics Participation

Hampden Academy Athletic Director Lower presented a slide show on the Maine Principals Association guidelines for fall sports participation, which was announced last week.

The recommendations included no volleyball in the fall; it is planned to be held between winter and spring seasons.

If the district should go to yellow status, there will be a return to just practices.

A regional schedule is being developed. Games will be regionalized, with 10 matches. All games will be live streamed, with equipment that will arrive shortly.

Karen Hawkes asked about spectators watching from their vehicles. The limit for games is 100 persons including players, coaches and officials. Spectators in vehicles would be impossible to monitor.

Jayne Dyer asked if athletes could drive to games in personal vehicles. Yes; this has also been past practice with hockey and swimming.

As many districts in our region have decided to cancel their programs, middle school sports will not be offered.

The Board asked questions on providing the opportunity of middle school intramural sports, and if input has been received from middle school parents. Neither middle school principal has heard much from parents. Most middle schools in our region have canceled middle school sports for the fall.

At 10:00 p.m. Dyer moved, Liberatore seconded, and the Board voted favorably to extend the meeting to 10:15 p.m. Abstain: Coggeshall

Upon recommendation of Superintendent Nickels and Athletic Director Lower, Hawkes moved, Dyer seconded, and the Board voted 569 to 366 (Anderson, French, Holmes, Jean-Jacques, Royal) to accept recommendations from the MPA on Fall Athletics participation. Abstain: Coggeshall

C. Special Board Meeting/MSSA Training.

Maine School Management Association will provide a board workshop; they will be available during the first week in October. Mrs. Nickels' office will provide a survey of Board availability for time and date.

XIII. Communication and Correspondence

A. Set meeting dates

- Community Relations Committee meeting, September 22, 2020 at 4:30 p.m.

XIV. Executive Session

None.

XV. Other Business

A. To see what action, if any, the Board wishes to take on business required by items that are part of this agenda.

None.

XVI. Adjourn

Liberatore moved, Holmes seconded, and the meeting was adjourned at 10:15 p.m.

Respectfully submitted,

Regan Nickels,
Superintendent of Schools