

**BANGOR SCHOOL DEPARTMENT
SPECIAL SCHOOL COMMITTEE MEETING
WORKSHOP**

Tuesday, March 23, 2021
6:00 p.m.

In Attendance:

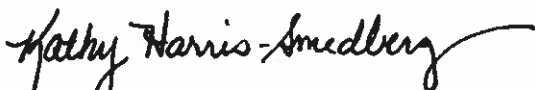
Steve Bailey – MSMA
Matt Stanchfield - Technology
Christy Babin
Christina Caron
Warren Caruso
Dana Carver-Bialer
Diane Dickerson
Angela Domina
Evangeline Eastman
Ryan Enman
Marwa Hassanien
Kathy Harris-Smedberg
John Hiatt
Heather Hopkins
Robert McDonald
Laurie Mitchell
Judith Michalik
Clare Mundell
Amity Olmstead
Emily Robinson
Susan Sorg
Timothy Surette
Carin Sychterz
Makenzie Thompson
Ben Treat
Annalena Wittman

The meeting was opened at 6:01 p.m. by Carin Sychterz. The Pledge of Allegiance followed.

At 6:04 p.m. the School Committee VOTED 7-0 to move into Executive Session for the purpose of discussion of the employment of employees pursuant to §1M.R.S.A. 405(6)(A).

Returned to public meeting at 7:57 p.m. and VOTED 7-0 to adjourn.

Respectfully submitted,



Kathy Harris-Smedberg, Ph.D.
Interim Superintendent of Schools

**BANGOR SCHOOL DEPARTMENT
REGULAR SCHOOL COMMITTEE MEETING
WORKSHOP**

**Wednesday, March 24, 2021
6:00 p.m.**

School Committee Members Present: Chair Carin Sychterz; Vice Chair Marwa Hassanien; Warren Caruso; John Hiatt; Clare Mundell; Susan Sorg; and Timothy Surrette

- A. 1 & 2. The meeting was called to order at 6:03 p.m. by Chair Sychterz and the Pledge of Allegiance followed.

Member Hiatt read the Committee into Executive Session pursuant to 1 M.R.S.A. § 405 (6)(A) or the purpose for discussion of the employment status of current employees and 1 M.R.S.A. § 405 (6)(D) for the purpose of discussion of administrative contract.

VOTED 5-0 by roll call vote to move to Executive Session. Members Caruso and Hassanien absent, but joined the meeting late.

The School Committee returned to public session at 7:05 p.m.

- C. Public Comments:

Member Surrette read a letter from Elizabeth Spekhardt, former student at Bangor High School, expressing the need for mental health support in the BSD.

Member Surrette read a letter from Sophia Wittman, former student at Bangor High School, expressing support for more mental health support in the BSD.

- D.1.a. Interim Superintendent Harris-Smedberg recommended the School Committee receive the First Reading of the FY22 Budget.

VOTED 7-0 by roll call vote to receive the First Reading of the FY22 Budget.

- D.1.b. Interim Superintendent Harris-Smedberg recommended approval of Spring Sports at Bangor High School, James F. Doughty school, and William S. Cohen School.

VOTED 7-0 by roll call vote to approve Spring Sports at Bangor High School, James F. Doughty School, and William S. Cohen School.

- D.2.a. Interim Superintendent Harris-Smedberg provided an update of the March 19 In-Service Day.

- D.2.b. Interim Superintendent Harris-Smedberg reported the following retirements:

Pamela Astbury	School Counselor	William S. Cohen School
Deborah LaFauci	Special Education Teacher	Acadia Educational Program
Patricia Schulman	Grade 7/8 ELA Teacher	William S. Cohen School

D.2.c. Interim Superintendent Harris-Smedberg reported the following resignations:

Joseph Johnson	Health/PE Teacher	Bangor High School
Molly Stern	Special Education Teacher	William S. Cohen School

E.1.a. Interim Superintendent Harris-Smedberg recommended approval of the Draft Minutes of the March 20, 2021 Special School Committee Meeting, the March 10, 2021 Regular School Committee Meeting, and the March 15, 2021 Special School Committee Meeting.

VOTED 7-0 by roll call vote to approve the Draft Minutes of the March 20, 2021 Special School Committee Meeting, the March 10, 2021 Regular School Committee Meeting, and the March 15, 2021 Special School Committee Meeting.

E.1.b. VOTED 7-0 by roll call vote and many thanks to approve the following donations:

To William S. Cohen School from Marshall's Department Store, student masks, having a total value of \$250.

To James F. Doughty School from Aid for Kids, sneakers, having a total dollar value of \$1,100.

F. Member Surette gave an update on the Superintendent Search.

Member Hiatt asked for an update on staff and student vaccinations. Interim Superintendent shared two clinics and individual appointments in area pharmacies that are providing interested educators with vaccines. No clinics are yet scheduled for students.

Chair Sychterz requested an update on graduation and senior activities. Principal Butler provided an overview of events and potential scenarios to provide the activities. Planning is still being done.

H.1. Important Dates:

Wednesday, March 31, 2021 Regular Meeting - 7:00 p.m. ZOOM (6:00 p.m. if Executive Session is needed)

Thursday, April 1, 2021 Special Meeting – 6:00 p.m. ZOOM

Wednesday, April 7, 2021 Special Meeting – 5:00 p.m. ZOOM (Tentative)

Wednesday, April 14, 2021 Regular Meeting – 7:00 p.m. In Person (In Person is limited to only School Committee Members and Interim Superintendent; all others will attend via ZOOM)

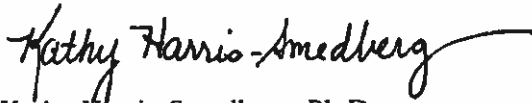
Wednesday, April 28, 2021 Regular Meeting – 7:00 p.m. In Person (In Person is limited to only School Committee Members and Interim Superintendent; all others will attend via ZOOM)

- I. Member Mundell thanked the two Bangor High School alumnae who spoke during Public Comments.

Member Hiatt thanked the two Bangor High School alumnae who spoke during Public Comments.

- J. At 8:01 p.m. VOTED 7-0 by roll call vote to adjourn.

Respectfully submitted,

A handwritten signature in black ink that reads "Kathy Harris-Smedberg". The signature is fluid and cursive, with a long horizontal flourish extending to the right.

Kathy Harris-Smedberg, Ph.D.
Interim Superintendent of Schools

**BREWER SCHOOL COMMITTEE
VIRTUAL REGULAR MEETING MINUTES**

Monday, March 1, 2021

6:00 pm

Committee members present: Mr. Boyes - Chair, Ms. Small-Vice Chair, Mr. Forrest, Mr. Farley Mr. Umel and Student Representatives Ms. Cattan and Ms. Butterfield

A. Mr. Boyes called the meeting to order at 6:00 PM.

B. Pledge of Allegiance

Mr. Boyes requested a moment of silence in memory of former employee Jan Libbey who passed away February 22, 2020. Jan worked for our district for 26 years before retiring in 2018. Our thoughts are with her family and friends.

C. Public Comment

Mr. Forrest acknowledged both student representatives Ms. Cattan and Ms. Butterfield on making high honors and their leadership.

D. Adjustments to Agenda

Mr. Farley moved to accept the adjustments to item F.1.b. Resignation of Al Chambers and item I.2. National School Board Association effort to extend better Internet access for students; Ms. Small seconded - ROLL CALL VOTE: 5 in favor, 0 opposed and 0 abstained. (Ms. Cattan and Ms. Butterfield in favor)

E. Minutes

1. Mr. Boyes, without objection and by unanimous consent proposed that the virtual regular meeting minutes February 1, 2021 be approved.

F. Personnel

1. Mr. Palmer reported the following resignation:
 - a. Mr. Umel moved to accept the resignation with sincere regret of Cindy McLaughlin, Health/Outdoor Education Teacher at Brewer High School effective at the end of school year 2021 for the purpose of retirement; Mr. Forrest seconded - ROLL CALL VOTE: 5 in favor, 0 opposed, and 0 abstained. (Ms. Cattan and Ms. Butterfield in favor)
 - b. Mr. Farley moved to accept the resignation of with regret of Al Chambers, Grade 6 Teacher at Brewer Community School effective at the end of the 2021 school year for the purpose of retirement; Mr. Umel seconded - ROLL CALL VOTE: 5 in favor, 0 opposed and 0 abstained. (Ms. Cattan and Ms. Butterfield in favor)
2. Mr. Palmer reported the following personnel search for a High School Special Education Life Skills Teacher(TAP) for 2021-2022 school year.

G. Reports

1. United Technologies Center
Mr. Forrest no meeting.
2. Southern Penobscot Regional Program for Children with Exceptionalities
Mr. Small no meeting.
3. Student Representatives
Ms. Philbrick and Ms. Cattan reported on academic/extracurricular and athletic events.
4. Trustees
Mr. Boyes reported the meeting of February 23, 2021.
5. Administration
 - A. Superintendent of Schools - Mr. Palmer reported the School Framework and Planning followed by:
 1. Superintendent Staff Resignation/Appointments 2019-2020
 - a. Resignation of Sarah Hite, Food Service Assistant effective February 12, 2021 for personal reasons.
 - b. Appointment of Brian White as 2021 ESY (Extended School Year) Coordinator.
 - c. Appointments of Spring 2021 Coaching staff:
 - Brewer Community School
Dennis McGrath - "A" Baseball Head Coach
Trevor Pearson - "B" Baseball Head Coach
Nancy Snowdeal - "A" Softball Head Coach
Jennifer Theriault - "B" Softball Head Coach
Glen & Teresa Holyoke - Outdoor Track & Field Coaches
 - Brewer High School
Dana Corey - Varsity Baseball Head Coach
Dennis Kiah - Varsity Baseball Assistant Coach
Rob Dominick - JV Baseball Head Coach
Chris McGrath - Baseball Volunteer Coach
Harry "Skip" Estes - Varsity Softball Head Coach
Karl "Butch" Grindle - Varsity Softball Assistant Coach
Jordan Goodrich - Jv Softball Head Coach
Jayson "Jay" Adams - Varsity Girls Tennis Coach
Scott Flagg - Co-Ed JV Tennis Head Coach
William Gould - Varsity Lacrosse Head Coach
Glendon Rand - Track & Field Head Coach
Dan Juilli & Adam Lufkin - Track & Field Assistant Coaches
 2. Reporting the district is searching spring coaching positions of Varsity Boys Tennis Head Coach, Varsity Lacrosse Assistant Coach and BCS Track & Field Coach (3rd position).
 3. Review of Enrollment Numbers

4. Reported the Non-Monetary Donations of:

- a. 5-\$150 gift cards from Randy & Ashley Hutchins and Rylee & Kyle O'Connell To BCS in support of five Brewer families at Christmas.
- b. 60 hours of "in-kind" work estimated value of \$11,000 by Phil Badger of Brewer on the field and current lighting project of the Athletic Department.
- c. A civil war chess board estimated value \$100 from Ron Brody of Brewer to Brewer High School for the Chess Team.
- d. A 50" flat screen TV from Lowe's in Brewer to Brewer Community School. Attn: Michael DeLuca, manager and Melanie Melburn, staff. Lowe's staff would like to do more for our students and asked Ms. Blier, BCS Guidance Counselor to provide them with needs.

B. Business Manager - No report.

C. Director of Special Education - No report.

D. Director of Instruction

Ms. Ward-Downer reported updates on professional development, assessment, strategic planning & CNA, and technology.

E. Principals - BHS/BCS

1. Mr. Slowikowski reported congratulations to Emma Butterfield named District 3 Key Club Lt. Gov, traveling Art Show by Ms. Spruce and Ms. MacEwen
2. Ms. Kahkonen & Mr. Richards reported The Great Kindness Challenge, PBIS updates, feedback from remote learning days, Pre-K and Kindergarten registration, March 12th marks the end of trimester two and BCS in the news with stories on their Penny War and Brewer Sisters Making a Difference.

F. Athletic Director - No report Mr. Utterback covering events.

H. Old Business N/A

I. New Business

1. Mrs. Small moved to accept the donations items a. - c. as read; Mr. Farley seconded -
ROLL CALL VOTE: 5 in favor, 0 opposed, and 0 abstained.

(Ms. Cattan and Ms. Butterfield in favor)

- a. \$500 from Brewer Travel Basketball Club to Brewer High School Athletics for Hudl Service.
- b. \$25 31.75 from Ohiopyle Prints, Inc and \$89.05 from Pel Industries, Inc to Brewer School Department from apparel sales at local Hannaford, Walgreens and Walmart stores.
- c. \$60 from Jennifer Bowman & Friends to Brewer School Department for the purchase of a child face mask for every 3rd grader.

2. Mr. Farley moved to approve the revision of Policy, IKE, Promotion, Retention, and Acceleration of Students; Ms. Small seconded - ROLL CALL VOTE: 5 in favor, 0 opposed, and 0 abstained. (Ms. Cattan and Ms. Butterfield in favor)
3. Mr. Umel moved to approve the revision of Policy CBI, Evaluation of the Superintendent; Mr. Farley seconded - VOTED: 5 in favor, 0 opposed, and 0 abstained. (Ms. Cattan and Ms. Butterfield in favor)
4. Mr. Forrest moved to approve the National School Board Association effort to extend better Internet access for students; Mr. Farley seconded - ROLL CALL VOTE: 3 in favor, 2 opposed, and 0 abstained. (Ms. Cattan and Ms. Butterfield in favor)
5. Mr. Umel moved to approve the first reading of Policy ICA, School Calendar 2021-2022; Ms. Small seconded - VOTED: 5 in favor, 0 opposed, and 0 abstained. (Ms. Cattan and Ms. Butterfield in favor)

K. Future Meetings

Monday, April 5, 2021 (TBA) Regular Meeting, 6:00 PM

L. Public Comment

Adjournment

Mr. Forrest moved to adjourn at 7:25 PM; Mr. Umel seconded - ROLL CALL VOTE: 5 in favor, 0 opposed, and 0 abstained. (Ms. Cattan and Ms. Butterfield in favor)

Respectfully submitted,

Gregg Palmer
Secretary

Approved: April 8, 2021

**Wednesday, February 24, 2021
Board of Directors Meeting - 7:00 p.m.
Hampden Academy and via Google Meet**

The Regional School Unit No. 22 Board of Directors met at Hampden Academy and via Google Meet on Wednesday, February 24, 2021. Board Chair Heath Miller called the meeting to order at 7:00 p.m. Directors present were: Faye Anderson, Jim Baines, Jessica Beal, Jacob Brown, John Coggeshall, Jayne Dyer, Olivia Ferriter, Rob Frank, Lester French, Allan Gordon, Jr., John Holmes, Tania Jean-Jacques, Anthony Liberatore, DMD, Heath Miller, Kimberley Moran and Mary Anne Royal. Allan Gordon left the meeting at 9:00 p.m.

Absent: none

IT Administrator Nate Savage announced the meeting is streaming on the district YouTube channel.

II. Approval of Minutes of Regular Meeting of January 20, 2021

Coggeshall moved, Liberatore seconded, and the Board voted to approve the minutes of the Regular Meeting of January 20, 2021.

Abstain: Jessica Beal and Allan Gordon.

III. Adjustment to Agenda

Superintendent Nickels announced an adjustment to the agenda

XII. New Business - Nomination for RSU 22 Representative to the board of United Technologies Center

XIV. Executive Session - to discuss a personnel matter per 1 M.R.S.A §405 (6)(A).

IV. Persons Desiring to Address the Board

The following district parents submitted comments and/or questions to the Board.

Sarah Newell - I am the parent of two RSU22 students and am interested in making public comment at the Board meeting on 2/25. Can you let me know what the process is for getting on the agenda and how to attend and do so remotely?

Lisa Littlejohn - I am writing to let you know that I plan to attend the RSU 22 School Board meeting remotely on February 24th along with other concerned parents to offer public comment on giving parents the option to send their students back to school 5 days a week as soon as possible. Please place me on the agenda for public comment. I would be happy to share a bulleted list of specific questions/comments that I have in advance if that would be helpful. Many thanks & kindest regards,

Charla & Chris Burnett -My husband Christopher Burnett and I, Charla Burnett would like to be placed on the list for an opportunity to speak at the upcoming school board meeting regarding school in RSU 22 returning full time in the fall of 2021.

Nina McKenney - I would like to be included in receiving a Zoom link to be able to attend the RSU 22 School Board Meeting next Wednesday. Please let me know if you need any additional information

Mikaela Wentworth - I would like to be placed on the agenda for public comment at the upcoming school board meeting on February 24.

Genevieve Marier - What are the specific barriers (ie number of students per square foot, bussing, etc) that have prevented Hampden schools from offering full time, in person learning when surrounding communities have been able to offer this to the benefit of their students?

-Are there any active plans to get our students back in the classroom either full time or at least to a greater degree this coming spring quarter?

May I just add that my children have lost all motivation at this point of the school year. They were kids that loved going to school. The novelty of the hybrid model has run its course and it's taking a toll on their mental health! As a parent in our community I'm ready to help in any ways it's needed to get them back to school on a full time schedule. Many parents feel this way and are ready to roll up their sleeves to help figure out a way to safely get our kids back in school!

Darby & Jason Stuart - 1. Why has there not been a survey sent out to ask how many parents would stay full remote if we could go back to fulltime in-classroom learning? The answer of them being on "survey overload" is not true. Most, if not all, parents would do a survey about their kids going back to school.

2. Has anyone looked for, or asked for, waivers regarding the staff that are required in each building if you were to use the Old Hampden Academy, Newburgh Elementary School or portable trailers with your COVID Relief Funds? We had asked this question at the last meeting we joined for the very brief time we were allowed to speak, and did not ever receive a response.

3. We are very grateful that the kids can play sports but they are not the required 3 ft apart. How can this be obtainable but yet kids sitting in a classroom is not?

Given the transmission rate is very low with kids, we have been in the green for a while, and the numbers are going down, we need to get these kids back in school. The long term effects this is having on these kids will be much worse. If parents want to keep their kids home that is their decision, but let the ones go back that are willing. Every day matters, waiting until the fall is too long. And, again, many other schools have done this successfully.

Chistopher Labonte - I would like to speak at the upcoming board meeting. The only topic I would like to discuss is Adelyn Labonte's situation at Leroy Smith School.

Roger Willett - I would like to be added to the public comment section of the school board meeting this Friday.

ANONYMOUS - Thank you for taking the time to hear questions and comments from parents in the district. I'm sure I am like everyone else when wondering if the schools are going to be reopening full time? I have a 2nd grader and a child in Pre-K at McGraw and I am at my breaking point with my 2nd grader. Every day when he is not in school, it is a fight to start to start doing his remote work and then once he starts, it's tears about how much work it is, he doesn't understand it and just is not paying attention in general. He wants to be in school full time. He asks every day when he can be. On top of that, his mental health and mine are suffering. I am not a teacher. I freely admit that I have no idea what I am doing while trying to teach him new concepts. I have nothing but respect for the teachers doing everything they can in this crappy situation. I hope that RSU 22 can reopen full time, but if they can't, try a new schedule like Brewer. They have opened up Wednesdays for students and the 2 cohorts go every other Wednesday. Even one extra day at school I feel like would make a huge difference to the students. I don't know how the meeting will be run but I don't need my letter read, but just the general ideas commented on would be nice. Thank you for all that you have been doing for the teachers and students.

Kim Haskell - One question I'm hoping will be discussed, as the amount of planning for it will be immense I'm sure, is how to get these kids in school full time in the fall.

I understand that may not be able to happen this year but hope it is at least on the table to make it happen next year.

Jill Dery - 1. Have all measures been looked into to create space and be able to adhere to social distance guidelines? I am aware that the cafeteria space is still an option. Art room, gyms, libraries, etc.... Also, in the classrooms maybe taking furniture out along with cubbies to create the space needed? I know other schools have just the teacher desk along with desks for students. They each have baskets/bins next to their seat to put their winter gear/backpacks in, etc...

2. What has our district spent the COVID relief funds on?

3. If going full time is still not an option, has the district thought about sending out another survey? Some families may want to stay hybrid while other families want to go full time. If you

had numbers to go by then this could work as far as getting those kids back full time that would like that option?! If not all students return full time then there should be space for the ones who choose this option.

V. Board Chair

A. School board Governance and Operation Policy Review

The Board discussed policy BBA *School Board Powers and Responsibilities*.

B. Committee Assignments

The Board reviewed Board Committee Membership and updated.

VI. Personnel

A. Resignations. None

B. Nominations - Transfers

Anthony Liberatore moved, John Holmes seconded, and the Board voted unanimously to approve the following teacher.

Liam Quinn, Special Education Teacher, McGraw and Smith Schools

BA in Elementary Education

Working towards Masters Degree in Special Education at University of Maine, Orono

Student Teacher experience

Salary: \$36,572.14

VII. Superintendent of Schools

A. Reading of Essential Behaviors and Outcomes Proclamation

Board Member Kim Moran read the Essential Behaviors and Outcomes Proclamation.

B. Maine School Counselor of the Year announces Kim Raymond of Leroy H. Smith School

Mrs. Moore introduced Smith School Counselor Kim Raymond, Maine School Counselor of the year! Mrs. Raymond commented how sixteen years ago while she was in her graduate program, she did her internship at the Leroy H. Smith School. She said it was amazing to come home to where her career started. She said it was an honor and a privilege to receive this award. She discussed how challenging the year has been. Her goals are to continue serving the children of the district and find new ways to engage with them. With these goals in mind, she has found new skills and uses of technology to continually improve. She is happy to represent RSU #22 and is honored and humbled to receive this award.

C. RSU #22 District Equity Audit Process Presentation

Steve Abbott of Abbott & Associates provided a brief description of his background. He provided an update on the equity audit process with a google slide presentation. A survey will go out to staff, students, parents and Board members. This is the first step to develop an action plan strategy. Metrics to be decided as we receive results from the audit. Tania Jean-Jacques commented she is looking for areas that we are doing well and continue with what we have been doing. Principal Tracy commented that the meetings with Steve have been comprehensive and the process will really help guide the next steps. Student representative, Olivia Ferriter commented what a great opportunity it has been to work on the surveys and hear all the ideas from teachers and students.

Deb Bicknell is collaborating with Steve Abbott. Ms. Bicknell spoke extremely highly of the young people in the groups. Our staff is incredibly helpful and thoughtful. Both surveys are much improved as a result of the amazing educators and people.

D. School System Hybrid/Remote Attendance and Instruction

Parents and Board members had a lengthy discussion about returning students to school full-time.

Anthony Liberatore moved, Jim Baines seconded, to vote on students returning to in person school for the 4th quarter. The weighted vote tally was Yes: 277, No 644. The motion failed.

E. 2021-2022 School Calendar Update

Initial draft of the 2021-22 school year was reviewed. It will be finalized at the March board meeting.

F. Assistant Superintendent Update

Principal Bill Tracy from Hampden Academy was honored by Fenway Honor Roll.

Andy Plaisted was noted for his outstanding outdoor physical education program at Weatherbee School. This includes tapping maple trees and making maple syrup. This year, students could have supplies sent home to participate remotely in this activity.

Assistant Superintendent Boone discussed The Bangor Daily News hosting a four-part series around Broadband needs in Maine and the Broadband bond. As you are likely aware, Maine passed a bond in July to borrow \$15 million to invest in high-speed internet infrastructure, aka broadband. The fourth section of the series will focus on Broadband's impact on Education in Maine. Mr. Savage and I will be serving on a panel to discuss how broadband needs impact learning in RSU 22.

The town of Hampden's Economic Development Director, Amy Ryder, has reached out to RSU 22 to partner regarding Broadband development in Hampden. We have facilitated community surveys for this effort and Superintendent Nickels has met with Ms. Ryder to discuss school district membership on the town's broadband committee. Chris Beckwith and Stephanie Shteirman will be serving. They are both technology integrators at Reeds Brook and McGraw/Weatherbee, respectively.

Superintendent Nickels and Assistant Superintendent Boone completed three more trainings through AASA this January. Even though leadership must focus on the immediate need of keeping students and staff safe while getting more students back in school, they must also simultaneously look ahead. These training sessions inform district Strategic Plan, district Equity work, and are aligned with many other overarching district goals. Both Ms. Nickels and Ms. Boone found them to be very valuable.

On November 18, 2020, Ms. Boone was part of an Assistant Superintendent planning committee meeting through MSSA. The purpose of the meeting was to plan the first ever Maine Assistant Superintendent Conference. A team began this work last year and it was delayed due to COVID-19. Surveys were generated as a result of the planning meeting and assistant superintendents from across the state selected the topics most relevant to them. The conference was held on Friday, February 5th via zoom. Keynote speaker, Assistant Commissioner Dan Chuhta, launched the conference. Other topics included conducting investigations, communicating with the multiple constituents, and round table discussions. By all measures, the first annual Assistant Superintendent conference was a success.

G. Monthly Financial Report

Superintendent Nickels reported that the district currently has 40% of the school year remaining and 35% of the fiscal year remaining. Expenditures are aligning well. Article 4 has a higher percentage remaining due to heavily modified fall and winter sports. Looking forward to spring sports moving ahead.

H. Student Representative

Survey time for student

VIII. Questions of Board Members

Rob Frank commented that Hermon School Department purchased a fleet of fat bikes for year round biking. He wanted to know if we could look into that for our trail systems here and use CRF money or that?

Mary Anne Royal asked for a truancy update. Superintendent Nickels had four meetings with students. The Waldo County Sheriff's office was deployed in one case, and we did get a resolution in that case.

IX. Committee Reports

A. Finance Committee

Finance Committee minutes of February 11, 2021 were reviewed.

Mary Anne Royal commented our programs don't talk to each other. It is hard to collect data on students to evaluate how well we are doing. The Chair of the Finance Committee works in software integration.

B. Budget Committee

Budget Committee minutes of February 10, 2021 were reviewed.

C. Athletic Committee

None

D. Building Committee

Building Committee minutes of October 2, 2020, November 6, 2020, and January 29, 2021 were reviewed.

E. Negotiations Committee

Negotiations Committee minutes of January 26, 2021 and February 9, 2021 were reviewed.

F. Education Committee

Education Committee minutes of January 20, 2021 were reviewed.

G. Policy Committee

Policy Chair John Holmes reviewed the changes made to policies, JEA, JJIAA, JICH, and GBP and the Policy Committee minutes of February 2, 2021 and February 5, 2021 were reviewed.

H. United Technologies Center Board

None

I. Behavioral Review

Behavioral Committee minutes of January 21, 2021 and February 11, 2021 were reviewed.

J. Education Foundation

None

K. SPRPCE Board

SPRPCE minutes of January 28, 2021 were reviewed.

L. Community Relations Committee

Community Relation Committee minutes of February 3, 2021 were reviewed.

M. Equity in Education Ad-Hoc Committee

Equity in Education Ad-Hoc Committee minutes of January 28, 2021 and February 8, 2021 were reviewed.

N. Strategic Plan Ad-Hoc Committee

Strategic Plan Ad-Hoc Committee minutes of February 4, 2021 were reviewed.

O. Ad-Hoc Superintendent Evaluation Committee

The committee will meet on February 25th to move forward with Superintendent Evaluation.

At this time during the meeting, Jim Baines moved, Lester French seconded, and the Board voted to approve and extend the Board meeting to 10:00 p.m.

Opposed: Anthony Liberatore

X. Policy Consideration

- A. Discuss and act on the second reading of Policy JEA, Revised-Compulsory Student Attendance.

Upon recommendation of the Policy Committee, Holmes moved, Coggeshall seconded, and the Board voted unanimously to approve the second reading and adoption of Policy JEA Compulsory Student Attendance.

- B. Discuss and act on the first reading of Policy JJIAA-Private School Students-Access to Public School Co Curricular, Interscholastic and Extracurricular Activities

Upon recommendation of the Policy Committee, Holmes moved, Coggeshall seconded, and the Board voted unanimously to approve the first reading and adoption of Policy JJIAA-Private School Students-Access to Public School Co Curricular, Interscholastic and Extracurricular Activities.

C. Discuss and act on the first reading of Policy JICH-Tobacco, Drug and Alcohol Use by Students

Upon recommendation of the Policy Committee, Holmes moved, Coggeshall seconded, and the Board voted unanimously to approve the first reading and adoption of Policy JICH-Tobacco, Drug and Alcohol Use by Students.

D. Discuss and act on the first reading of Policy GBP-Discussion and review Maine Earned Paid Leave Law (EPL)

Upon recommendation of the Policy Committee, Holmes moved, Coggeshall seconded, and the Board voted unanimously to approve the first reading and adoption of Policy GBP-Discussion and review Maine Earned Paid Leave Law (EPL).

XI. Old Business

None.

XII. New Business

A. Discuss and act on nominations for RSU #22 Board of Directors' representative to United Technologies Center Board.

Upon recommendation of Superintendent Nickels to nominate Mary Anne Royal to serve on the Board of United Technologies Center, French moved, Moran seconded, and the Board voted unanimously to approve.

XIII. Communication and Correspondence

A. Set meeting dates

Building Committee, February 26, 9:00 a.m.

Policy Committee, March 10, 6:00 p.m.

Dropout Prevention Committee, March 11, 6:00 p.m.

Community Relations Committee, March 16, 3:00 p.m.
Education Committee, March 17, 6:00 p.m.
Behavior Review Committee, March 18, 1:00 p.m.

XIV. Executive Session

Upon recommendation of Superintendent Nickels, the motion was put forth to enter Executive Session for the purpose of discussing a personnel matter per 1 M.R.S.A. §405(6)(A). French moved, Royal seconded, and the Board entered into Executive Session at 9:31 p.m. Discussion occurred. The Board exited the Executive Session at 10:00 p.m.

XV. Other Business

A. To see what action, if any, the Board wishes to take on business required by items that are part of this agenda.

None.

XVI. Adjourn

Coggeshall moved, Royal seconded, and the Board voted to adjourn at 10:00 p.m.

Respectfully submitted,

Regan Nickels,
Superintendent of Schools