

**BANGOR SCHOOL DEPARTMENT  
REGULAR SCHOOL COMMITTEE MEETING**

May 12, 2021  
6:30 P.M.  
City Council Chambers

School Committee Members Present: Chair Carin Sychterz, John Hiatt, Clare Mundell, Susan Sorg, and Timothy Surrence. Absent: Vice Chair Marwa Hassanien and Warren Caruso

The meeting was called to order at 6:33 p.m. by Chair Sychterz in City Hall Conference Room.

At 6:34 p.m. the School Committee VOTED 5-0 to move into Executive Session for the purpose of discussion of a personnel issue pursuant to §1 M.R.S.A. 405(6)(A)

Returned to public meeting at 6:43 p.m. and VOTED 5-0 to adjourn.

- A. 1. & 2. Chair Sychterz called the meeting to order at 7:02 p.m. and the Pledge of Allegiance followed.
- A. 3. The Bangor School Department and the Bangor School Committee recognized Bangor High School Teacher Joe Pelletier as the Maine Forensic Association Coach of the Year in Speech and Debate.
- C. Member Surrence read a message from Michelle Thai of 169 14<sup>th</sup> Street expressing disappointment that Middle School Spring Track was not competitive.
- D. 2. a. Interim Superintendent Harris-Smedberg shared the 49 names of the 2020-2021 Sophomore Award of Academic Excellence.
- D. 2. b. Interim Superintendent Harris-Smedberg reported the following reassignments for the 2021-2022 school year:

Breanna Bragan from Occupational Therapist at (.5) Bangor Regional Program to Occupational Therapist at (.5) Bangor Regional Program and (.2) Districtwide.

Erika Griffin from Grade 1 Teacher at Fourteenth Street School to (.5) PreK Teacher at Fourteenth Street School.

Lisa Simko from Grade 1 Teacher at Vine Street School to Grade 2 Teacher at Vine Street School.

Lisa Lower from School Counselor at Mary Snow School and Abraham Lincoln School to School Counselor at William S. Cohen School.

Daniel Chadbourne from (.5) Principal at Fourteenth Street School, (.35) McKinney-Vento, and (.15) Affirmative Action Officer to Principal at Mary Snow

School.

Brian Bannen from Principal at Mary Snow School to (.5) Principal at Fourteenth Street School, (.35) McKinney-Vento, and (.15) Affirmative Action Officer.

- D. 2. c. Interim Superintendent Harris-Smedberg reported the following resignation:

Emily Vitone	Special Education Teacher	Acadia Educational Program
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- E. 1. a.1.&2. Interim Superintendent Harris-Smedberg recommended the School Committee approve the Draft Minutes of the April 28, 2021 Special School Committee and the April 28, 2021 Regular School Committee Meeting.

VOTED 5-0 by roll call vote to approve the Draft Minutes of the April 28, 2021 Special School Committee and the April 28, 2021 regular School Committee Meeting.

- E. 1. b. Interim Superintendent Harris-Smedberg recommended the School Committee approve the March 2021 Financial Report.

VOTED 5-0 by roll call vote to approve the March 2021 Financial Report.

- E. 1. c. Interim Superintendent Harris-Smedberg recommended the School Committee approve the following administrator nomination for the 2021-2022 school year, with a one-year Probationary Contract:

Sarah Vickers	Principal	Downeast School
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VOTED 5-0 by roll call vote to approve as presented.

- E. 1. c. 2. Interim Superintendent Harris-Smedberg recommended the School Committee approve the following teacher nomination(s) for the 2021-2022 school year, with a one-year Probationary Contract:

Rebecca Beaulieu	Special Education	Downeast School
Pamela Fox	Special Education	Acadia Educational Program
Emma Jandreau	Speech Language Clinician	Downeast School
Lauren Timken	Grade 7/8 ELA Teacher	William S. Cohen School

VOTED 5-0 by roll call vote to approve the teacher nomination(s) as presented.

- E. 1. c. 2. Interim Superintendent Harris-Smedberg recommended the School Committee approve the following Extra-Duty Assignments for school year 2020-2021:

**Support Team Stipends****Mentor**

Megan Grandits	Downeast	Barbara Clewley
Autumn Preble	Downeast	Joni Buck
Caroline Seguin	Downeast	Laurie Ann McSorley
Erika Griffin	14 <sup>th</sup> Street	Isabell Coopersmith
Chloe Whetstone	14 <sup>th</sup> Street	Kristy Dube
Cassandra Azevedo	Fruit Street	Kate Sullivan
Zackary Phinney	Vine Street	Kim Douglas
Deidre Yeo	Vine Street	Janet Lee
Megan Mahoney	Mary Snow	Jennifer Albert
Stephen Riitano	JFDS	Jennifer Boehmer
Samuel Picard	JFDS	Karen Perry
Michael Lalime	WSCS	Trisha Smith
Caroline DeRoche	WSCS	Deb Sykes
Kristen Guite	WSCS	Tammy Cormier
Simon Chatenever	BHS	Misty Conrath
Rachael Gordon	BHS	Angela Domina
Kristin Baker	BHS	Jaime Jarvis
Evan Marshall	BHS	Barbara Wais
Emily Vitone	Acadia	Kelly Hasselbrack
Kevin Nilsson	BRP	Laura Charette
Casey Pray	BRP	Laura Charette

VOTED 5-0 by roll call vote to approve the Extra-Duty Assignments.

- E. 2. To Downeast School from Sara Co, a cash donation for students, having a total dollar value of \$100.

VOTED 5-0 by roll call vote to accept the following donations with great thanks.

- F. 1. Comments and Questions from the Committee

Members Mundell and Hiatt had questions about the Middle School Spring Activities. Interim Superintendent Harris-Smedberg and Principals Ed Hackett and Mike Missbrenner provided a review of the activities.

Member Hiatt asked about student vaccinations. Interim Superintendent Harris-Smedberg shared information on the upcoming school vaccination clinics.

Member Hiatt asked about the increase in state funding. Interim Superintendent Harris-Smedberg shared that changes still need to go through the Legislature.

- F. 2. Committee Updates

Member Mundell updated the School Committee on the DEI Committee, sharing three projects they are currently working on. The projects are: increasing diverse

materials in the library, searching other DEI programs, initiatives, and processes in the country that might be replicated in the BSD; a resource list for the BSD website.

Member Mundell updated the School Committee on the UTC Committee, sharing the policies and updated law were reviewed and that enrollment is up.

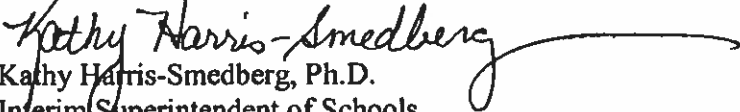
H. Chair Sychterz shared the important dates

I. Questions and Comments from the Committee

Member Hassanien was absent due to her observance of Ramadan.

J. VOTED 5-0 by roll call vote to adjourn at 7:36 p.m.

Respectfully submitted,

  
Kathy Harris-Smedberg, Ph.D.  
Interim Superintendent of Schools

**Wednesday, April 28, 2021**  
**Board of Directors Meeting - 7:00 p.m.**  
**Hampden Academy and via Google Meet**

The Regional School Unit No. 22 Board of Directors met at Hampden Academy and via Google Meet on Wednesday, April 28, 2021. Board Chair Heath Miller called the meeting to order at 7:00 p.m. Directors present were: Faye Anderson, Jim Baines, Jessica Beal-Hamilton, Jacob Brown, John Coggeshall, Jayne Dyer, Olivia Ferriter, Lester French, Allan Gordon, Jr., John Holmes, Tania Jean-Jacques, Anthony Liberatore, DMD, Heath Miller, Kimberley Moran and Mary Anne Royal.

Rob Frank arrived at 7:15 p.m.

IT Administrator Nate Savage announced the meeting is streaming on the district YouTube channel.

**II. Approval of Minutes of Regular Meeting of March 17, 2021**

Holmes moved, Liberatore seconded, and the Board voted unanimously to approve the minutes of the Regular meeting of March 17, 2021.

Royal motioned to strike individual board members' comments from the meeting minutes, French seconded, and the Board discussed. After discussion, the motion passed with a Yes vote of 726 and a No vote of 195.

Jim Baines abstained.

**IV. Adjustment to Agenda**

Superintendent Nickels announced the change to the Board meeting time from 5:30 p.m. to 7:00 p.m.

**V. Persons Desiring to Address the Board**

Hampden Academy parents addressed the Board with their comments relating to Hampden Academy graduation.

**VI. Board Chair**

**A. School Board Governance and Operations Policy Review**

Policy BEDC *Quorum* was reviewed.

## **VII. Personnel**

### **A. Resignations**

Superintendent Nickels announced the retirement of Kristen Wedin, Grade 2 teacher, Earl C. McGraw School after 28 years of service. She thanked Mrs. Wedin for her service and wished her well in her next endeavors.

### **B. Nominations - Transfers**

Superintendent Nickels announced the following transfers.

- Tina Reed, George B. Weatherbee Special Education teacher, transferring to Hampden Academy
- Karyn Field, Reeds Brook Middle School English Teacher, transferring to Hampden Academy
- Liam Quinn, McGraw & Smith School Special Education Teacher, transferring to George B. Weatherbee School

## **VIII. Superintendent of Schools**

### **A. Reading of the Essential Behaviors and Outcomes Proclamation**

Faye Anderson read the Essential Behaviors and Outcomes Proclamation.

### **B. Presentation of Increased In Person Attendance Plan**

Superintendent Nickels provided an update to the district's increased in person attendance plan and spring events. Discussion occurred; questions and comments were addressed.

### **C. Update on 2021 Fall School Return**

Superintendent Nickels discussed the district's intention is a full return to school in the fall. Discussion occurred; questions and comments were addressed.

### **D. Legislative Update**

Faye Anderson provided a legislative update. She highlighted LD 552. Also reviewed LD 651, 1198, and 1207 which will impact the budget.

### **E. Assistant Superintendent Update**

Assistant Superintendent Boone provided updates on the state survey, employment of social workers, and PREP attendance.

### **F. Monthly Financial Report and Federal COVID Relief Funding Expense Review**

Superintendent Nickels discussed the monthly financial report and Federal COVID Relief Funding. She reviewed secondary documents explaining how COVID money was spent.

#### **G. FY 22 Budget Development Dates of Importance**

Superintendent Nickels announced a Special Board meeting on May 12th to review the draft budget for FY22.

#### **H. Student Representatives**

Student representatives will be presenting on Equity in Education at the May 12th Board meeting.

### **IX. Questions of Board Members**

Questions and discussions occurred relating to mask mandates. Truancy has increased overall this year. Superintendent Nickels will discuss truancy next meeting.

### **X. Committee Reports**

#### **A. Finance Committee**

Finance minutes from the April 15 meeting were reviewed.

#### **B. Budget Committee**

Budget minutes from the March 31 meeting were reviewed.

#### **C. Athletic Committee**

None

#### **D. Building Committee**

Building minutes from the March 36, April 2, April 7, and April 9 meetings were reviewed.

#### **E. Negotiations Committee**

Negotiation minutes from the March 23 and April 6 meetings were reviewed.

#### **F. Education Committee**

Education minutes from the March 17 meeting were reviewed.

#### **G. Policy Committee**

Policy minutes from the April 13 meeting were reviewed.

#### **H. United Technologies Center Board**

#### **I. Behavioral Review Committee**

Behavioral Review minutes from the March 18 and April 15 meetings were reviewed.

#### **J. Education Foundation**

None

K. SPRPCE Board  
None

L. Community Relations Committee  
Community Relations minutes from the March 16 and April 13 meetings were reviewed.

M. Equity in Education Ad-Hoc Committee  
Equity in Education minutes from the March 8 and April 1 meetings were reviewed.

## **XI. Policy Consideration**

A. Discuss and act on the second reading IHBG - Home Schooling

Upon recommendation of the Policy Committee, Holmes moved, Coggeshall seconded, and the Board voted unanimously to approve the second reading of Policy IHBG - Home Schooling.

B. Discuss and act on the second reading IHBGA - Home Schooling - Participation in School Programs

Upon recommendation of the Policy Committee, Holmes moved, Royal seconded, and the Board voted unanimously to approve the second reading of Policy IHBGA - Home Schooling - Participation in School Programs.

C. Discuss and act on the first reading JIA - Student Due Process Rights

Upon recommendation of the Policy Committee, Holmes moved, Coggeshall seconded, and the Board voted unanimously to approve the first reading of Policy JIA - Student Due Process Rights.

D. Discuss and act on the first reading ADC - Tobacco Use and Possession

Upon recommendation of the Policy Committee, Holmes moved, Royal seconded, and the Board voted unanimously to approve the first reading of Policy JADC - Tobacco Use and Possession.

E. Discuss and act on the first reading JLCB - Immunization of Students

Upon recommendation of the Policy Committee, Holmes moved, Coggeshall seconded, and the Board voted unanimously to approve the first reading of Policy JLCB - Immunization of Students.

## **XII. Old Business**

A. Discuss and act on recommended 2021-2022 School Calendar

The Board discussed the recommended 2021-2022 school calendar. Several Board members provided comments.

Upon recommendation of Superintendent Nickels, Holmes moved, Dyer seconded, and the Board voted unanimously to approve the 2021-22 school calendar.



### **XIII. New Business**

#### **A. Discuss and act on snow plowing bid acceptance for 2021-2024**

Upon recommendation of Superintendent Nickels, Baines moved, Coggeshall seconded, and the Board voted unanimously to approve the 2021-2024 Snow Removal Proposals, submitted by Sargent Corp. for the Hampden campuses and Katahdin Properties for the two Winterport school sites as presented.

#### **B. Discuss and act on athletic field and campus care proposal acceptance for 2021-2024**

Discussion occurred regarding scoring rubric. Superintendent Nickels explained the process.

Upon recommendation of Superintendent Nickels, Holmes moved, Coggeshall seconded, and the Board voted to approve the 2021-2024 Athletic Field Maintenance & Campus Care proposal submitted by Hodgdon Tyler Family Landscaping as presented.

Abstain: Anthony Liberatore, DMD

#### **C. Discuss and act on school bus transportation contract proposal**

Discussion occurred regarding 4 year proposal versus 5 year proposal submitted. It was decided to be financially beneficial to accept a 5 year proposal.

Upon recommendation of Superintendent Nickels, Gordon moved, Frank seconded, and the Board voted unanimously to approve the 2021-2025 School Transportation proposal submitted by John T. Cyr and Sons as presented.

#### **D. Discuss an act on Hampden Academy Expansion Project Engineering Services Contract**

Discussion occurred. Upon recommendation of Superintendent Nickels, Liberatore moved, Gordon seconded, and the Board voted to approve the Hampden Academy Expansion Project Engineering Services Contract as presented.

Abstain: Rob Frank

### **XIV. Communication and Correspondence**

#### **A. Set Meeting Dates**

Finance Committee meeting May 14, 2:30 p.m., Central Office/Google Meet

Education Committee meeting May 12, 3:30 p.m., Hampden Academy MPR/Google Meet

### **XV. Executive Session**

Upon recommendation of Superintendent Nickels at 9:04 p.m. Gordon moved, Coggeshall seconded and the Board voted unanimously to enter into Executive Session for the purpose of discussing negotiations per 1 M.R.S.A. 405 (6)(D).

The Board exited Executive Session at 9:25 p.m.

Coggeshall motioned to authorize the Administration to extend up to \$100,000 for professional employees, contingent on Federal grant reimbursement, to pay for the additional preparation and hard work for the spring return to in person instruction. Royal seconded and the Board voted to approve the motion.

Abstain: John Holmes and John Coggeshall

#### **XVI. Other Business**

A. To see what action, if any, the Board wishes to take on business required by items that are part of this agenda.

None.

#### **XVII. Adjourn**

Coggeshall moved, Liberatore seconded, and the Board voted unanimously to adjourn the meeting at 9:27 p.m.

Respectfully submitted,

Regan Nickels  
Superintendent

**Wednesday, May 12, 2021**  
**Board of Directors Special Meeting - 7:00 p.m.**  
**Hampden Academy and via Google Meet**

The Regional School Unit No. 22 Board of Directors met at Hampden Academy and via Google Meet on Wednesday, May 12, 2021. Board Chair Heath Miller called the meeting to order at 7:00 p.m. Directors present were: Faye Anderson, Jim Baines, Jessica Beal-Hamilton, Jacob Brown, John Coggeshall, Jayne Dyer, Olivia Ferriter, Lester French, Allan Gordon, Jr., John Holmes, Tania Jean-Jacques, Anthony Liberatore, DMD, Heath Miller, and Mary Anne Royal.

Absent: Kimberley Moran

**V. Persons Desiring to Address the Board**

None.

**XIII. New Business**

**A. Student Equity Presentation**

Middle school and high school students, along with Deb Bicknell, presented to the Board their work on student equity.

**B. Review draft FY22 district school budget**

Superintendent Nickels gave an overview of each budget article. Superintendent Nickels discussed the breakdown of the budget's impact on our four towns. Superintendent Nickels also discussed the use of the fund balance.

**XVII. Adjourn**

Liberatore moved, Coggeshall seconded, and the Board voted unanimously to adjourn the meeting at 8:14 p.m.

Respectfully submitted,

Regan Nickels  
Superintendent