

RSU #63

- a. **NEPN/NSBA Code:** GCI
- b. **Title:** Professional Staff Development Opportunities
- c. **Author:** Board of Directors/ Superintendent
- d. **Replaces Policy:**
- e. **Date Approved:** 04/26/2021 RSU #63
- f. **Previously Approved:** 04/28/2014
- g. **Policy Expiration:** Review as Needed
- h. **Responsible for Review:** Board of Directors/Superintendent/Policy Committee
- i. **Date Reviewed:** 04/12/2021 Policy Committee
03/14/2021 Superintendent
- j. **References:** ME Dept. of Ed. Rule, Ch. 125 § 8.08
- k. **Narrative:**

The RSU 63 Board of Directors (the Board) recognizes the importance of developing, maintaining, and extending the skills of staff members and encourages employees to engage in programs and activities that will lead to their professional growth and increased competence.

- I. The Superintendent is authorized, within budgetary constraints, to initiate programs and activities that are designed to serve the following purposes:
 - A. To provide a structure through which staff members can stay abreast of new developments in their areas of specialty;
 - B. To familiarize staff members with new research and innovative teaching methods;
 - C. To assist staff members in the process of change and school improvement; and
 - D. To facilitate the development, implementation, and evaluation of new programs.
- II. Within budgetary limitations, visitations and attendance at conferences may be approved by the Superintendent in accordance with Board policy.