
MINUTES

BANGOR SCHOOL COMMITTEE REGULAR MEETING 7:00 p.m., Wednesday, August 23, 2023

School Committee Members Present: Chair Marwa Hassanien, Vice Chair Timothy Surette, Sara Luciano, Ben Sprague, and Imke Schessler-Jandreau, Clare Mundell, and Susan Sorg.

A. 1. & 2. The meeting was called to order at 7:02 p.m. by Chair Marwa Hassanien and the pledge of allegiance followed.

B. Adjustments to the Agenda:

No adjustments to the agenda

C. Public Comments:

No public comments

D. 2. a. Superintendent Tager reported the following teacher reassignments for the 2023-2024 school year:

Thomas Leonard from IEP Compliance Coordinator for the District to Special Education (Choices) Teacher at Bangor High School.

Sarah Smith from Grade 4 Teacher at Mary Snow School to Grade 1 Teacher at 14th Street School.

Adam Edward from Physical Education Teacher at (.5) 14th St, (.3) Vine St and (.2) Bangor Regional Program to Physical Education Teacher at (.6) 14th St, (.3) Vine St, and (.1) Bangor Regional Program.

b. Superintendent Tager reported the following resignations:

Caleb Tipton	Special Education Teacher	Bangor High School
Daniel Magas	Science Teacher	William S. Cohen School
Sarah McLaughlin	Art Teacher	Vine/Downeast/Bangor Reg
Kelly Berglund	ELL Teacher	Districtwide

E. 1 .a. 1. VOTED 6-0, one abstain (Sue Sorg), to approve the Minutes of the July 12, 2023 Regular School Committee Meeting.

b. 1. a. VOTED 7-0 to approve the May 2023 Financial Report.

b. VOTED 7-0 to approve the August 2023 Bids & Quotations Report.

c. 1. a. VOTED 7-0 to approve the following teacher nominations for the 2023-2024 school year, with a one-year probationary contract:

Erica Swift	Special Education Teacher	Downeast School
Michele Lang	Art Teacher	Downeast/Vine/BRP
Sara York	Special Education Teacher	Abe Lincoln/14 th St
Courtney Campbell	Special Education Teacher	Fruit St School
Amanda Green	Grade 4 Teacher	Mary Snow School
Kathleen Reardon	School Counselor	James F. Doughty
Sophia Sciarappa	Science Teacher	William S. Cohen
Caley Boomer	Science Teacher	Bangor High School
Ryan Nickerson	Math Teacher	Bangor High School
Susanne Gallant	(.5) Speech/Language	Bangor Regional

2. VOTED 7-0 to approve the following extra-duty assignments for school year 2023-2024:

Karen Smart	(.88) IEP Coordinator	James F. Doughty
Sarah Cousins	Chorus Director	James F. Doughty
Jennifer Boehmer	(.5) Yearbook Advisor	James F. Doughty
Sarah Freeman	Girls B Soccer Coach	James F. Doughty
Julius Williams (1 st yr)	Boys A Basketball Coach	James F. Doughty
Kathryn Rice	Girls A Basketball Coach	James F. Doughty
Justina Tippin	Cross Country Coach	James F. Doughty
Donald Erb	Freshman Class Advisor	Bangor High School
Stephen Riitano	Freshman Class Advisor	Bangor High School
Robert Spreng	(.5) Math Dept Head	Bangor High School
Jessica Wentworth	(.5) Math Dept Head	Bangor High School
Laura Charette	Department Head	Bangor Regional

- d. 1-7 VOTED 7-0 to approve second reading of the following revised policies:

1. Revised Policy GCN – Evaluation of Teachers
2. Revised Policy GCSA – Employee Electronic Device and Internet Use
3. Revised Policy GCSAA – Employee Use of Social Media/Social Networking
4. Revised Policy IGBC – Title I Program
5. Revised Policy IGBCA – Comparability of Instructional Services Among Schools
6. Revised Policy IGBG – Homebound and/or Hospital Instruction
7. Revised Policy IGBH – Equivalent Instruction

- e. Committee Member Clare Mundell shared the following donation:

To Mary Snow School from TIMSS – TRI Survey Incentive Program, a cash donation, having a total dollar value of \$1,100.

VOTED 7-0 to approve all donations.

- F. 1. Member Ben Sprague wished everyone a smooth start to the school year.

- F. 3. c. Member Tim Surette updated the committee on the updates for UTC, including that the number of students has doubled over the last 5 years. Member Surette also

~~updated the committee that Jasmine Roy did compete nationally this summer and placed 6th in the job interview category.~~

H. 1. Important dates were reviewed by Chair Marwa Hassanien.

J. VOTED 7-0 to enter executive session for the purpose of the Evaluation of the Superintendent 1 M.R.S.A § 405 (6)(A).

VOTED 7-0 to exit executive session.

K. VOTED 7-0 to adjourn the meeting at 8:08 p.m.

Respectfully Submitted,

A handwritten signature in black ink, appearing to read "J. Tager".

James R. Tager
Superintendent of Schools

MINUTES

BANGOR SCHOOL COMMITTEE REGULAR MEETING 7:00 p.m., Wednesday, September 13, 2023

School Committee Members Present: Chair Marwa Hassanien, Vice Chair Timothy Surette, Sara Luciano, and Imke Schessler-Jandreau, Clare Mundell, and Susan Sorg. Member Ben Sprague was absent.

A. 1. & 2. The meeting was called to order at 7:00 p.m. by Chair Marwa Hassanien and the pledge of allegiance followed.

B. Adjustments to the Agenda:

No adjustments to the agenda

C. Public Comments:

Michael Norton presented information for an Elm Street Block Party.

D. 2. a. Pupil Services Director Christy Babin updated the Committee on Positive Behavioral Interventions and Supports (PBIS).

b. Business Office Director Jerry Hayman reviewed with the Committee the summer capital improvement plans.

c. Superintendent Tager reported the following teacher reassignments for the 2023-2024 school year:

James Bohm from Special Education (Project Transition) Teacher at Bangor High School to Grades 9-12 Special Education Teacher at Bangor Regional Program.

Corey Fleming from Grades 9-12 Special Education Teacher at Bangor Regional Program to Special Education (MH Program) Teacher at Mary Snow School.

Dawn Beswick from Special Education (Resource Room) Teacher at Bangor High School to Special Education (Choices Program) at James F. Doughty School.

Lindsay Chadbourne from (.5) Social Worker at Abraham Lincoln School, 14th Street School and Fruit Street School to (.5) Social Worker at Abraham Lincoln School and 14th Street School.

Ann Chamberlain Small from Social Worker at Vine Street School to Social Worker at (.8) Vine Street School and (.2) 14th Street School.

Renee Perron from Social Worker at (.5) William S. Cohen School and (.5) Mary Snow School to Social Worker at William S. Cohen School, Mary Snow School and when needed, at Abraham Lincoln School and Fruit Street School.

d. Superintendent Tager reported the following resignations:

Michael Poulin	Math Teacher	Bangor High School
Courtney Campbell	Special Education Teacher	Fruit St School
Troy Varney	Middle School Football Coach	WSCS/JFDS
Keith Simpson	B Girls Soccer Coach	William S. Cohen
Lance Fenimore	AP Coordinator	Bangor High School

E. 1 .a. 1. VOTED 6-0 to approve the Minutes of the August 23, 2023 Regular School Committee Meeting.

b. 1. a. VOTED 6-0 to approve the following teacher nominations for the 2023-2024 school year, with a one-year probationary contract:

Paige Boomer	Multi-Lingual Teacher	Grades PreK-3
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2. VOTED 6-0 to approve the following extra-duty assignments for school year 2023-2024:

Kobe Rogerson (ET)	Assistant Varsity Golf	Bangor High School
Stephanie Hendrix	Speech Advisor	Bangor High School
Matthew Nye (1 st yr)	Middle School Football Coach	WSCS/JFDS
Keith Simpson(2 nd yr)	A Boys Soccer Coach	William S. Cohen
Samuel Picard	B Girls Soccer Coach	William S. Cohen
Samuel Picard	(.25) IEP Coordinator	William S. Cohen
Jacki Gillen (1 st yr)	B Girls Basketball Coach	James F. Doughty
Randall Allen	(.5) IEP Coordinator	James F. Doughty
Chelsea Lowe	IEP Coordinator	James F. Doughty
Karen Smart	IEP Coordinator	James F Doughty

c. Committee Member Sue Sorg shared the following donation:

To Vine Street School from Nick and Erin Martinez and Family, a cash donation to help classrooms, having a total dollar value of \$105.

To Vine Street School from Jason's Pizza, backpacks, notebooks, clipboards, pencil boxes and other school supplies to support students, having a total dollar value of \$600.

To Fourteenth Street School from Hannaford, Airport Mall, a cash donation to support students, having a total dollar value of \$396.

To Downeast School from Realty of Maine, a cash donation to support students, having a total dollar value of \$200.

To Fairmount School from Stillwater Dental, backpacks filled with school supplies and water bottles, having a total dollar value of \$200.

To James F. Doughty School from Anonymous, 30 Ukelele's, having a total dollar value of \$3,270.

To James F. Doughty School from John and Lindsey House, 20 fans and 1 portable AC, having a total dollar value of \$610.

To William S. Cohen School from Nina Evans Holl, a cash donation to support the PBIS initiative, having a total dollar value of \$250.

To Vine Street School from the Charleston Church, backpacks, having a total dollar value of \$160.

To Abraham Lincoln School from the Charleston Church, backpacks, having a total dollar value of \$230.

To Abraham Lincoln School from Joe Perry, backpacks, having a total dollar value of \$200.

To Fruit Street School from the Charleston Church, backpacks, having a total dollar value of \$200.

To Fairmount School from the Charleston Church, backpacks, having a total dollar value of \$150.

VOTED 6-0 to approve all donations.

- F. 1. Member Sara Luciano asked for information regarding the technology that is provided to students and the procedure we follow for issuing/usage.

Member Imke Schessler-Jandreau asked for clarification about how Bangor School Department works with the City of Bangor to ensure that sidewalks/walkways are cleared during snow storms.

Chair Marwa Hassanien thanked the principals for a great start to the school year despite the heat.

- F. 4. Luke mentioned the excellent start to the school year, thanked the staff. Luke also spoke about the recent 9/11 JROTC Memorial Service.

- H. 1. Important dates were reviewed by Chair Marwa Hassanien.

- J. VOTED 6-0 to adjourn the meeting at 8:10 p.m.

Respectfully Submitted,



James R. Tager
Superintendent of Schools

BREWER SCHOOL COMMITTEE
REGULAR MEETING MINUTES
Monday, September 11, 2023
6:00 PM

Committee members present: Mr. Forrest - Chair, Mr. Damon -Vice Chair, Ms. Small, Ms. Dunn, Mr. Umel, and Cayen Philbrick - Student Representative

A. Mr. Forrest called the meeting to order at 6:05 PM.

B. Pledge of Allegiance

C. Adjustments to Agenda

Mr. Dunn moved to approve the adjustments to the agenda of a Moment of silence in observance of 9/11 and the addition to H. New Business, item 6, Acknowledge the cooperative work between two districts: MOU Agreement Between the Brewer School Department and AOS 47; Mr. Umel seconded the motion; 5 in the affirmative and 1 student representative in favor.

D. Public Comment - None

E. Minutes

1. Mr. Umel moved to approve the regular meeting minutes of August 10, 2023; Ms. Small seconded the motion, 5 in the affirmative and 1 student representative in favor.

F. Reports

1. United Technologies Center (UTC)

Mr. Umel reported on the Skills USA competition and 3 of the 10 that placed were from the Bangor UTC; Automotives....(I have emailed Ben as I could not hear everything he reported)

2. Southern Penobscot Regional Program for Children with Exceptionalities (SPRPCE)

Ms. Dunn reported no meeting.

3. Trustees

Ms. Small reported on the August 15, 2023 meeting of the groundbreaking of the athletic field complex with the completion extended due to permits, discussion of BHS back entrance, BCS alarm system, Central office roof, and looking into heat pumps for BCS.

4. Student Representative

Cayen Philbrick reported:

Trident is working to put out senior information deadlines, photos & info Fall sports

Student Council has 25 new members, scheduling, Semi Formal (Barbie vs. Country theme)/Homecoming October 14th & working on the Veteran's Assembly

Art Club - First meeting was Sept 13th working on trading cards, scheduling & committees, next month more projects from the freshman orientation input.

Se Beowulf working on the Little Free Library - Little Free Libraries celebrates its 90th year this year.

Game Club is busy setting up many game programs.

Class officers have had their first meetings and next month setting up programs.

5. Administration

a. Superintendent of Schools - Mr. Palmer reported:

i. GDBA-R Regulation updates

ii. Staff resignations:

1. Michele Graves, Food Service Assistant effective August 16, 2023, for personal reasons.

2. Holly Cluff, Food Service Assistant effective September 8, 2023, for personal

reasons.

iii. **Staff appointments:**

1. Joshua Allen - Maintenance effective 9/01/2023
2. Richard Hawes - Custodian I effective 8/28/2023
3. Sandra Wing, Ashley Hallett, & Jessica Smith - Food Service Assistant at BCS effective 8/29/2023
4. Gail DeBeck - Food Service Assistant at BHS effective August 29, 2023.
4. Ed Tech Is 2023-2024:
 - a. Maranda Page at BCS effective 8/25/2023BCS
 - b. Jennifer Chapman at BCS effective date pending certification
 - c. Corey Belanger at BCS effective date pending certification
 - d. Susanne Carlisle at BHS Reg Ed Classroom Monitor effective 8/28/23
5. Cami Carter - McKinney-Vento Liaison 2023-2024

iv. **Staff transfers:**

1. Carrie Hallowell to ET III from ET I at BCS
2. Carolyn Seidl to ET III at BHS from ET I at BCS
3. Matt Burrill to Custodian III effective 8/21/23

v. **Non-monetary Donations**

1. From Jason Pizza of Brewer to BCS several large boxes of school supplies donations collected were from their staff and customers for students in need.
2. From Gifford's Electric of Bangor, Ashley & Heidi Gifford of Brewer to BCS 18 new LL Bean backpacks for students in need.
3. From Books-A-Million #163, Attn: Kelly Schwicardi-Co-Manager of Bangor to BCS (this year's recipient) 20 boxes of books
4. From The Courageous Steps Project, Connor Archer Founder & CEO of Stillwater to both BCS & BHS a large amount of school supplies.
5. From the Brewer Garden Club, Pres. Susan Xirinachs to BCS a number of backs, school supplies, and water bottles

vi. **Revisions to Regulation EGAD-R, Copyright Compliance Administrative Procedure to include Distance learning and clerical updates.**

- b. Director of Business & Finance - No report this month
- c. Director of Instruction - No report this month
- d. Director of Special Education

Ms. Moore reported 2022-2023 Annual Special Education Data

e. **BHS Principals**

Mr. Slowikowski reported on the opening events and enrollments at BHS

f. **BCS Principal**

Ms. Kahkonen and Mr. Richards reported opening events, changes, and enrollment at BCS

g. **Athletic Director - No report this month**

G. Old Business -

1. Ms. Dunn agreed to be the delegate and Mr. Damon agreed to be the alternate to attend virtual MSBA Delegate Assembly, Saturday, October 21, 2023, 9:30 am; Ms. Dunn will attend the virtual Regional meeting Sept. 21st at 6:00 pm.

H. New Business

1. Acceptance of gifts

Mr. Damon moved to accept the donation as read; Mr. Umel seconded the motion; 5 in the

- affirmative and 1 student representative in favor.
- a. ~~\$500 from Bangor Breakfast Chapter of BNI of Newburg, \$100 from Leslie Tlumac of Bangor, \$100 from Chick-Fil-A of Bangor, \$100 from Jennifer Miner of Bangor, \$50 from Ernestine Gianelly of Waban, MA to Brewer Community School towards their Snack Program for students.~~
 - b. \$428.49 from Dining Alliance-Buyers Edge Platform LLC of Waltham, MA rebate to the Food Service Lunch program
 - c. \$1,000 from Kiwanis Club of Brewer to be split \$500 each to BHS and BCS towards clothing, footwear, and school supplies for students in need.
 - d. \$895.00 from Lisa Liberatore and Dorian Pillsbury Fundraiser of Brewer to BCS Snack program: (details of donations collected \$352 from Traditions Golf of Holden, \$100 from Jean Liberatore, \$100 from WA Bean & Sons of Bangor and \$313 cash donations)
2. Mr. Umel moved to approve the first reading of Policy GCSB, *Employee use of Social Media*; Ms. Small seconded the motion; 5 in the affirmative and 1 student representative in favor.
 3. Mr. Damon moved to accept the revision changes of Policy GCOC, *Evaluation of Administrators*; Ms. Dunn seconded the motion; 5 in the affirmative and 1 student representative in favor.
 4. Mr. Umel moved to approve the use of \$50,000.00 from the Capital Reserve Fund to pay for the replacement of the Coffin Field lighting; Ms. Dunn seconded; 5 in the affirmative and 1 student representative in favor.
 5. Ms. Small moved to approve the Brewer High School Outdoor Education Fall 2023 camping trips on 9/29-31, 10/13-15 & 20-22/2023; Ms. Dunn seconded the motion; 5 in the affirmative and 1 student representative in favor.
 6. Mr. Umel moved to acknowledge the cooperative work between the two districts: MOU Agreement Between the Brewer School Department and AOS 47; Ms. Small seconded the motion; 5 in the affirmative and 1 student representative in favor.

I. Future Meetings

Regular Meeting, Monday, October 2, 2023, 6:00 PM, Brewer High School Lecture Hall

J. Public Comment- None

K. Executive Session

1. Mr. Damon moved to exit public session and move into executive session at 7:06 PM for the discussion of information in confidential records in accordance with 1 M.R.S.A. § 405(6)(F); Mr. Umel seconded the motion; Mr. Forrest called Roll Call Vote:
 - Mr. Umel - Yes
 - Ms. Dunn - Yes
 - Mr. Forrest - Yes
 - Mr. Damon - Yes
 - Ms. Small - Yes

Ms. Dunn moved to exit the executive session at 7:14 PM and re-enter into public session; Mr. Umel seconded the motion; 5 in the affirmative.

L. Action as a Result of Executive Session - No action necessary.

M. Executive Session

1. Ms. Dunn moved to exit public session and move into executive session for the discussion of superintendent contract/duties in accordance with 1 M.R.S.A. § 405(6)(A)'; Mr. Umel seconded the motion; Mr. Forrest called Roll Call Vote:
 - Mr. Umel - Yes
 - Ms. Dunn - Yes

Mr. Forrest - Yes

~~Mr. Damon - Yes~~

Ms. Small - Yes

Ms. Dunn moved to exit the executive session at 7:45 PM and re-enter into public session; Mr. Umel seconded the motion; 5 in the affirmative.

N. Action as a Result of Executive Session

Mr. Damon moved to increase the superintendent's pay by 9% to recognize his CAS degree; Ms. Small seconded; 5 in the affirmative.

O. Adjournment

Mr. Umel moved to adjourn at 7:47 PM; Ms. Small seconded the motion; 5 in the affirmative.

Respectfully submitted,



Gregg Palmer
Secretary

Approved: October 2, 2023

**BREWER SCHOOL COMMITTEE
WORKSHOP MEETING MINUTES
Monday, September 11, 2023
4:00 PM**

Committee members present: Mr. Forrest - Chair, Mr. Damon -Vice Chair, Ms. Small, Ms. Dunn, Mr. Umel, and Cayen Philbrick - Student Representative

A. Mr. Forrest called the meeting to order at PM.

B. Pledge of Allegiance

C. Public Comment

D. Workshop

1. Superintendent Palmer and Director of Instruction Ward-Downer presented a revised Draft Mission and Draft Vision Statements to the School Committee and detailed current Brewer School Department (BSD) work supporting each of these new drafts. This included first summarizing a brief history of American public education that resulted, during the 1980's through 2020, in a focus on State of Maine, national, and international testing often used to compare individual school districts, one state's educational system versus another's, and one country versus another. This approach drove educational programming and focused nearly most learners on a narrow range of academic skills that could improve test scores and, subsequently, the ranking of a given school, state, or nation. The idea is that better test scores equaled better outcomes for learners, but the research on this assumption was inconclusive at best. In the meantime, student engagement (and lack thereof) became more of a concern as the years went by. While school departments discussed hands-on learning, that remained a less prevalent aspect of the student experience. Programs like co-op (where students could be employed or in internships and earn some academic credit), home economics, even business programs, and other similar experiences were slowly eliminated in the push for the kind of education that would correlate more closely with increased test scores.

Core academic skills remain critically important as tools that will help students be ready to access the programs, careers, and life experiences that excite them. Important work is being done at all of the Brewer schools and grade levels, including at Brewer Community School (BCS) to build these skills. The difference is the school department isn't looking to increase test scores for the sake of test scores, but rather that the BSD's goal is to make sure students have the skills they need to pursue their dreams.

The new drafts of the district's Mission and Vision Statements reflect a renewed effort, in the BSD, to intertwine academic learning with engaging career and life experiences. To this end, the district has accumulated 2.33 million dollars in grant money to run pilot programs and create programs that serve in this effort. One of those grants, for extended learning opportunities (ELOs), has had a lot of success placing Brewer students into short or longer term experiences and internships. Jobs for Maine Graduates (JMG) special Rebecca (Becky) Kash and BSD teacher Kevin Napolillo have had over thirty students complete what is known as the "badging" process in a variety of career and interest areas. Additionally, grants have allowed approximately

twenty-five students to participate in one of two, six-week summer programs, one based in forestry at the Katahdin Iron Works, in partnership with the Maine Tree Foundation; and the other Construction Academy, in partnership with the Associated General Contractors of Maine (AGC).

Along with the BSD's expansion of alternative education through the remote/in-person hybrid programs Nu, at Brewer High School (BHS), and Innovations Academy at the BCS middle school, the school department is creating innovative pathways that meet students where they are in terms of needs and interests. Early data and results suggest the programs are successful to this point in time.

2. Presentation of the BSD's two, six-week summer programs:
 - a. Forestry program - Teacher Mark Savage and student Hunter (Jax) Dawson presented about the summer of 2023 forestry program. They described the student experience in learning about the forestry industry, including learning how to operate tree harvesting equipment, and how they learned ecology as they hiked and worked and math while building a large shed, and social studies as they discussed the history of Maine. Mr. Savage was the lead teacher, but the school department also employed retired social studies teacher Tim Thornton, retired science teacher (as of September 1, 2023) Glendon Rand, and BHS graduate Michelle Maybury who recently matriculated from college with her education degree. Students earned high school credits and were paid for their internships as well. This [forestry program video](#) highlights some of the experiences from this pilot program.
 - b. Construction Academy program - Teacher Kevin Napolillo and students Alysandra (Aly) Stefanik and Chris Labbe presented about the summer of 2023 construction program where students had both intensive 6.5 hour academic sessions in order to qualify and pass a variety of industry-standard exams including for safety as well as learning the mathematics that would be required on job sites as well as days spent on construction challenges and visiting different worksites around Maine. Students attended a job fair where they all received offers for part time employment or paid internships. Two students, who are seniors this year, are now involved in school day paid internships with companies while also completing credits required for graduation. Students earned academic credit and were paid for their summertime training as well. This [WLBZ video](#) profiles the Brewer Construction Academy.
3. BCS Elementary Principal Allison Kahkonen presented of restructuring plans designed to address core skill development in young learners. While the school has had to teach a wider array of skills than in years past, including social skills, they are working on setting up schedules so that there are designated blocks of time to explicitly teach the building blocks of reading and mathematics. The school is seeing a greater variance in abilities in a single same-grade level classroom across students. In the past students would miss science or social studies (which are often very engaging for them) to get reading and/or math instruction time. The new work on schedule is designed to eliminate this conflict, prioritize math and literacy instruction while also maximizing the interventions available for the areas of math, writing, reading, and social Skills. While no scenario is perfect, these improvements will move core skill programming in an important and necessary direction.

E. Public Comment

F. Future Meetings

Regular Meeting, September 11, 2023, 6:00 PM, Brewer High School Lecture Hall

Regular Meeting, October 2, 2023, 6:00 PM, Brewer High School Lecture Hall

G. Adjournment

moved to adjourn at PM; seconded the motion; 5 in the affirmative.

Respectfully submitted,



Gregg Palmer
Secretary

Approved: October 2, 2023

Wednesday, August 16, 2023
Board of Directors Meeting Minutes – 7:00 p.m.
Hampden Academy, Library

The Regional School Unit No. 22 Board of Directors met at Hampden Academy on Wednesday, August 16, 2023.

I. Call to Order

Board Chair Miller called the meeting to order at 7:00 p.m.

II. Call of the Roll

Board Members present were: Faye Anderson, Jessica Barnes, Lester French, Allan Gordon, Stacey Haskell, John Holmes, Colleen Jolley, Chris Labonte, Brooke Miller, Heath Miller, Shelley Sargent, and William Seavey

Absent: Scott Cuddy, Jillian Sarnacki-Wood, and Ryan Hafener

III. Pledge of Allegiance

IV. Approval of Minutes of Regular Meeting of July 19, 2023 and Special Meeting July 19, 2023.

Seavey moved, Holmes seconded, and the Board voted to approve.

Abstain: Stacey Haskell, Heath Miller, and Shelley Sargent

V. Adjustment to Agenda

VI. Persons Desiring to Address the Board - Sign in required per policy BEDH-Public Participation in Board Meetings.

A. Public Comment

The following individual(s) addressed the Board of Directors: Robin Smith, Hampden

VII. Board Chair

VIII. Personnel

A. Resignations

Superintendent Raymond announced the resignation of Heidi Taylor, District Social Worker; Cindy Emerson, special education teacher at Samuel L. Wagner Middle School; Nancy Jacobson, K-5 part-time ELL teacher; Andrea Lumbra, Alternative

Education teacher at Hampden Academy; and Sara York, grade 3 teacher at George
B. Weatherbee School

B. Nominations - Transfers

The following nominations were announced:

Denise Williamson, Social Worker at Reeds Brook Middle School

Holmes moved, Jolley seconded, and the Board voted unanimously to approve.

Charles (CJ) Upham, NNDCC Instructor/Interventionist at Hampden Academy

Holmes moved, Barnes seconded, and the Board voted unanimously to approve.

The following transfers were announced:

Charla Lowell transferred from School Counselor at Samuel L. Wagner Middle
School to School Counselor at Hampden Academy

IX. Superintendent of Schools

A. Reading of the Essential Behaviors and Outcomes Proclamation

B. Superintendent Report

1. 2023 Proposed MSBA Resolutions

Board members were provided with the proposed MSBA resolutions changes.

Board member Anderson is the delegate for 2023. There is a regional meeting in
September and voting in October.

C. Assistant Superintendent Update

The Assistant Superintendent highlighted the need for Educational Technicians as
well as bus drivers to meet the needs in the district. Information will be posted on
all district social media pages.

D. Monthly Financial Report

Superintendent Raymond reviewed the monthly financial report. The district is on
track financially. The budget line items most significantly impacted at this time are
related to maintenance and supplies.

E. Student Board Representative Report - None

X. Questions of Board Members

XI. Committee Reports

A. Finance Committee (exhibit)

B. Budget Committee

C. Athletic Committee (exhibit)

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- D. Building Committee (exhibit)
 - E. Negotiations Committee
 - F. Education Committee (exhibit)
 - G. Policy Committee (exhibit)
 - H. United Technologies Center Board
 - I. Behavioral Review Committee
 - J. Dropout Prevention Committee
 - K. SPRPCE Board
 - L. Community Relations Committee (exhibit)
 - M. Equity in Education Committee
 - N. Strategic Planning Ad-Hoc Committee

XII. Policy Consideration (all with exhibit)

- A. Discuss and act on the first reading of Policy IHBA – Individualized Education Programs (IEPs)

Anderson moved, Holmes seconded, and the Board voted unanimously to approve.

- B. Discuss and act on the first reading of Policy IHBAA – Referral/Pre-Referral
- Anderson moved, Holmes seconded, and the Board voted unanimously to approve.

- C. Discuss and act on the first reading of Policy IHBAC – Child Find
- Anderson moved, Holmes seconded, and the Board voted unanimously to approve.

- D. Discuss and act on the first reading of Policy JKF – Disciplinary Removal of Students with Disabilities

Anderson moved, Holmes seconded, and the Board voted unanimously to approve.

- E. Discuss and act on the first reading of Policy JKG – Time Out Rooms and Therapeutic Restraint

Anderson moved, Holmes seconded, and the Board voted unanimously to recommend policy for elimination.

- F. Discuss and act on the second reading of Policy JJE - Fund-Raising Activities
- Anderson moved, Barnes seconded, and the Board voted unanimously to approve.

- G. Discuss and act on the second reading of Policy KBE (new code of JJIBC) – Parent and Booster Organizations

Anderson moved, Haskell seconded, and the Board voted unanimously to approve.

- H. Discuss and act on the second reading of Policy BEDDA – Parliamentary

Anderson moved, Holmes seconded, and the Board voted unanimously for elimination of policy.

XIII. Old Business

XIV. New Business

XV. Communication and Correspondence

A. Set Meeting Dates

XVI. Executive Session

XVII. Other Business

- A. To see what action, if any, the Board wishes to take on business required by items that are part of this agenda.**

XVIII. Adjourn

Holmes motioned to adjourn, Barnes seconded, the board voted unanimously to approve.
Meeting adjourned at 7:30 p.m.

Respectfully submitted,

Nicholas Raymond
Superintendent