

B. Học viện lãnh đạo Roberto Cruz
Báo cáo trách nhiệm giải trình của trường học năm 2023–24
Báo cáo sử dụng dữ liệu từ năm học 2023–24
Sở Giáo dục California

Địa chỉ: 14281 Đường Story,
San Jose, CA, 95127-3823

Hiệu trưởng: Claudia Moreno, Hiệu trưởng

Điện thoại: (408) 471-4680

**Khoảng cách
lớp:** 9-12

Đến ngày 1 tháng 2 hàng năm, theo luật của tiểu bang, mọi trường học tại California đều phải công bố Báo cáo trách nhiệm giải trình của trường học (SARC). SARC chứa thông tin về tình trạng và hiệu suất của từng trường công lập tại California. Theo Công thức tài trợ kiểm soát địa phương (LCFF), tất cả các cơ quan giáo dục địa phương (LEA) đều phải lập Kế hoạch kiểm soát và trách nhiệm giải trình của địa phương (LCAP), trong đó mô tả cách họ dự định đạt được các mục tiêu cụ thể hàng năm của trường cho tất cả học sinh, với các hoạt động cụ thể để giải quyết các ưu tiên của tiểu bang và địa phương. Ngoài ra, dữ liệu được báo cáo trong LCAP phải nhất quán với dữ liệu được báo cáo trong SARC.

- Để biết thêm thông tin về các yêu cầu của SARC và quyền truy cập vào các báo cáo của những năm trước, hãy xem trang web SARC của Sở Giáo dục California (CDE) tại <https://www.cde.ca.gov/ta/ac/sa/>.
- Để biết thêm thông tin về LCFF hoặc LCAP, hãy xem trang web LCFF của CDE tại <https://www.cde.ca.gov/fg/aa/lc/>.
- Để biết thêm thông tin về trường, phụ huynh/người giám hộ và thành viên cộng đồng nên liên hệ với hiệu trưởng nhà trường hoặc văn phòng quận.

Dữ liệuQuest

DataQuest là một công cụ dữ liệu trực tuyến nằm trên trang web DataQuest của CDE tại <https://dq.cde.ca.gov/dataquest/> có chứa thông tin bổ sung về trường này và so sánh trường với quận và hạt. Cụ thể, DataQuest là một hệ thống động cung cấp các báo cáo để giải trình (ví dụ: dữ liệu kiểm tra, tuyển sinh, tốt nghiệp trung học, bỏ học, tuyển sinh khóa học, nhân sự và dữ liệu liên quan đến người học tiếng Anh).

Bảng điều khiển trường học California

Bảng điều khiển trường học California (Bảng điều khiển) <https://www.caschooldashboard.org/> phản ánh hệ thống trách nhiệm giải trình và cải tiến liên tục mới của California và cung cấp thông tin về cách LEA và trường học đáp ứng nhu cầu của nhóm học sinh đa dạng của California. Bảng điều khiển chứa các báo cáo hiển thị hiệu suất của LEA, trường học và nhóm học sinh trên một loạt các biện pháp của tiểu bang và địa phương để hỗ trợ xác định điểm mạnh, thách thức và lĩnh vực cần cải thiện.

Truy cập Internet

Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions may include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents.

Admission Requirements for the University of California (UC)

Admission requirements for the UC follow guidelines set forth in the Master Plan, which requires that the top one-eighth of the state's high school graduates, as well as those transfer students who have successfully completed specified college course work, be eligible for admission to the UC. These requirements are designed to ensure that all eligible students are adequately prepared for University-level work. For general admissions requirements, please visit the UC Admissions Information website at <https://admission.universityofcalifornia.edu/>.

Admission Requirements for the California State University (CSU)

Eligibility for admission to the CSU is determined by three factors: (1) Specific high school courses, (2) Grades in specified courses and test scores, and (3) Graduation from high school. Some campuses have higher standards for particular majors or students who live outside the local campus area. Because of the number of students who apply, a few campuses have higher standards (supplementary admission criteria) for all applicants. Most CSU campuses have local admission guarantee policies for students who graduate or transfer from high schools and colleges that are historically served by a CSU campus in that region. For admission, application, and fee information, see the CSU website at <https://www2.calstate.edu/>.

About This School

Claudia Moreno, Principal

📍 Principal, B. Roberto Cruz Leadership Academy

Contact

B. Roberto Cruz Leadership Academy
14281 Story Rd.
San Jose, CA 95127-3823

Phone: [\(408\) 471-4680](tel:4084714680)

Email: cmoreno@tfhe.org

Contact Information (School Year 2024–25)

District Contact Information (School Year 2024–25)	
District Name	East Side Union High
Phone Number	(408) 347-5000
Superintendent	Vander Zee, Glenn
Email Address	vanderzeeg@esuhsd.org
Website	www.esuhsd.org
School Contact Information (School Year 2024–25)	
School Name	B. Roberto Cruz Leadership Academy
Street	14281 Story Rd.
City, State, Zip	San Jose, CA , 95127-3823
Phone Number	(408) 471-4680
Principal	Claudia Moreno, Principal
Email Address	cmoreno@tfhe.org
Website	www.sjrcla.org
Grade Span	9-12
County-District-School (CDS) Code	43694270131995

School Description and Mission Statement (School Year 2024–25)

B. Roberto Cruz Leadership Academy (BRCLA), often referred to as RCLA, is a small, personalized, college-preparatory public charter high school that serves underrepresented students in East San Jose, CA. The primary tenets of RCLA are social responsibility, civic engagement, and service to the community. RCLA is committed to providing comprehensive learning experiences to students seeking to close the existing opportunity gap and achieve postsecondary success via a college-oriented curriculum. The B. Roberto Cruz Leadership Academy (RCLA) contributes to positive change in East San Jose by providing young English Language Learners with a lifelong love of learning and developing poised and confident leaders who are committed to serving their community. By developing partnerships with community-based organizations, non-profit organizations, local elementary and middle schools, and local businesses, RCLA strives to provide students with opportunities to apply their classroom learning to fieldwork experience. RCLA is managed by The Foundation for Hispanic Education (TFHE), a 501(c)(3) non-profit organization. For more information, please visit www.sjrcla.org.
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(IHE) and chartered by the East Side Union High School District (ESUHSD).

The Mission of the Roberto Cruz Leadership Academy (RCLA) is to empower students to become community leaders and socially conscious educators. RCLA implements a rigorous Teacher Academy that integrates technology, real-world projects, community values, bi-literacy, and an environment that promotes personalized learning where students have access to post-secondary educational opportunities. RCLA aims to educate students through college preparatory courses that empower them to be academically literate, critical thinkers, effective communicators and independent problem solvers who are agents of education and social justice with a commitment toward the community around them.

Through its focus on developing leaders, RCLA will graduate students prepared to succeed in a university setting, prepares students to serve the needs of their diverse community, and empowers students, parents, and school staff to utilize their cultural, linguistic, and personal strengths for service.

LCAP Goals:

Goal 1: Increase the percentage of scholars meeting or exceeding proficiency standards in English Arts (ELA) and Mathematics by 5% by the end of the academic year measured by standardized assessments (SBAC)

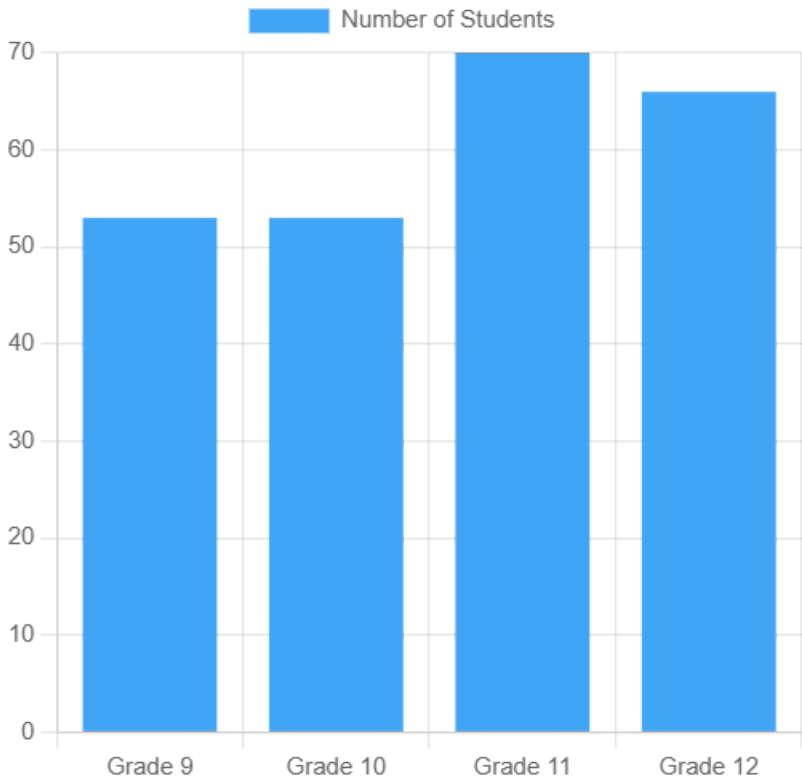
Goal 2: Increasing the percentage of students earning and meeting A-G Requirements by 10% annually

Goal 3: Increasing English Learner reclassification rate by 10% annually

Goal 4: Support strong community engagement that promotes a physically safe environment to positively impact students learning and decrease suspension incidents

Student Enrollment by Grade Level (School Year 2023–24)

Grade Level	Number of Students
Grade 9	53
Grade 10	53
Grade 11	70
Grade 12	66
Total Enrollment	242



Student Enrollment by Student Group (School Year 2023–24)

Student Group	Percent of Total Enrollment	Student Group (Other)	Percent of Total Enrollment
Female	43.80%	English Learners	52.50%
Male	56.20%	Foster Youth	0.00%
Non-Binary	0.00%	Homeless	29.30%
American Indian or Alaska Native	0.00%	Migrant	0.00%
Asian	0.40%	Socioeconomically Disadvantaged	91.30%
Black or African American	1.20%	Students with Disabilities	15.30%
Filipino	0.00%		
Hispanic or Latino	97.50%		
Native Hawaiian or Pacific Islander	0.80%		
Two or More Races	0.00%		
White	0.00%		

A. Conditions of Learning

State Priority: Basic

The SARC provides the following information relevant to the State priority: Basic (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair

Teacher Preparation and Placement (School Year 2020–21)

Authorization/Assignment	School Number	School Percent	District Number	District Percent	State Number	State Percent
Fully (Preliminary or Clear) Credentialed for Subject and Student Placement (properly assigned)	9.90	71.28%	943.40	83.36%	228366.10	83.12%
Intern Credential Holders Properly Assigned	0.00	0.00%	29.90	2.65%	4205.90	1.53%
Teachers Without Credentials and Misassignments ("ineffective" under ESSA)	2.00	14.36%	71.80	6.35%	11216.70	4.08%
Credentialed Teachers Assigned Out-of-Field ("out-of-field" under ESSA)	0.00	0.00%	25.50	2.25%	12115.80	4.41%
Unknown/Incomplete/NA	1.90	14.29%	60.90	5.39%	18854.30	6.86%
Total Teaching Positions	13.90	100.00%	1131.80	100.00%	274759.10	100.00%

Note: The data in this table is based on full-time equivalent (FTE) status. One FTE equals one staff member working full-time; one FTE could also represent two staff members who each work 50 percent of full-time. Additionally, an assignment is defined as a position that an educator is assigned based on setting, subject, and grade level. An authorization is defined as the services that an educator is authorized to provide to students.

Teacher Preparation and Placement (School Year 2021–22)

Authorization/Assignment	School Number	School Percent	District Number	District Percent	State Number	State Percent
Fully (Preliminary or Clear) Credentialed for Subject and Student Placement (properly assigned)	9.20	73.26%	943.60	82.39%	234405.20	84.00%
Intern Credential Holders Properly Assigned	0.00	0.00%	35.40	3.10%	4853.00	1.74%
Teachers Without Credentials and Misassignments ("ineffective" under ESSA)	3.30	26.74%	79.50	6.95%	12001.50	4.30%
Credentialed Teachers Assigned Out-of-Field ("out-of-field" under ESSA)	0.00	0.00%	25.60	2.24%	11953.10	4.28%
Unknown/Incomplete/NA	0.00	0.00%	60.90	5.32%	15831.90	5.67%
Total Teaching Positions	12.60	100.00%	1145.30	100.00%	279044.80	100.00%

Note: The data in this table is based on full-time equivalent (FTE) status. One FTE equals one staff member working full-time; one FTE could also represent two staff members who each work 50 percent of full-time. Additionally, an assignment is defined as a position that an educator is assigned based on setting, subject, and grade level. An authorization is defined as the services that an educator is authorized to provide to students.

Teacher Preparation and Placement (School Year 2022–23)

Authorization/Assignment	School Number	School Percent	District Number	District Percent	State Number	State Percent
Fully (Preliminary or Clear) Credentialed for Subject and Student Placement (properly assigned)	9.20	69.35%	923.60	82.88%	231142.40	83.24%
Intern Credential Holders Properly Assigned	0.30	2.48%	22.80	2.05%	5566.40	2.00%
Teachers Without Credentials and Misassignments ("ineffective" under ESSA)	0.00	0.00%	91.50	8.21%	14938.30	5.38%
Credentialed Teachers Assigned Out-of-Field ("out-of-field" under ESSA)	0.00	0.00%	22.90	2.06%	11746.90	4.23%
Unknown/Incomplete/NA	3.70	28.10%	53.30	4.79%	14303.80	5.15%
Total Teaching Positions	13.30	100.00%	1114.40	100.00%	277698.00	100.00%

Note: The data in this table is based on full-time equivalent (FTE) status. One FTE equals one staff member working full-time; one FTE could also represent two staff members who each work 50 percent of full-time. Additionally, an assignment is defined as a position that an educator is assigned based on setting, subject, and grade level. An authorization is defined as the services that an educator is authorized to provide to students.

**Teachers Without Credentials and Misassignments
(considered "ineffective" under ESSA)**

Authorization/Assignment	2020–21 Number	2021–22 Number	2022–23 Number
Permits and Waivers	0.00	0.80	0
Misassignments	2.00	2.50	0
Vacant Positions	0.00	0.00	0
Total Teachers Without Credentials and Misassignments	2.00	3.30	0

**Credentialed Teachers Assigned Out-of-Field
(considered "out-of-field" under ESSA)**

Indicator	2020–21 Number	2021–22 Number	2022–23 Number
Credentialed Teachers Authorized on a Permit or Waiver	0.00	0.00	0
Local Assignment Options	0.00	0.00	0
Total Out-of-Field Teachers	0.00	0.00	0

Class Assignments

Indicator	2020– 21 Percent	2021– 22 Percent	2022– 23 Percent
Misassignments for English Learners (a percentage of all the classes with English learners taught by teachers that are misassigned)	12.30%	23.3%	5%
No credential, permit or authorization to teach (a percentage of all the classes taught by teachers with no record of an authorization to teach)	9.20%	7.2%	11.4%

Note: For more information refer to the Updated Teacher Equity Definitions web page at <https://www.cde.ca.gov/pd/ee/teacherequitydefinitions.asp>.

Quality, Currency, Availability of Textbooks and Other Instructional Materials (School Year 2024–25)

Year and month in which the data were collected: Not Available

Subject	List of Textbooks and Other Instructional Materials/Indicate if from Most Recent Adoption/Year of Adoption	Percent Students Lacking Own Assigned Copy
Reading/Language Arts		0
Mathematics		0
Science		0
History-Social Science		0
Foreign Language		0
Health		0
Visual and Performing Arts		0
Science Lab Eqpmt (Grades 9-12)	N/A	0

Note: Cells with N/A values do not require data.

School Facility Conditions and Planned Improvements

RCLA is located at 14281 Story Road, San Jose, CA 95127, in a modern state-of-the-art, two-story, 23,000-square-foot educational space containing 12 classrooms and 4 offices. In addition, students also have access to a Cafeteria (Finn Center), recreational spaces (i.e., Bustos Plaza, Athletic Field), a college support center (Abby Sobrato Center for College Success), and a staff/student parking lot. Technical support for technology infrastructure, operations, and facilities oversight are provided by The Foundation for Hispanic Education. Nutrition services are provided by Revolution Foods for brunch and lunch daily.

Daily janitorial service is provided by on-site staff during the day and internally sourced for evening service. Maintenance of major systems, such as fire protection, emergency generator, landscaping, electrical systems, network equipment, emergency exit signage, elevator system, pest control, deferred maintenance, and HVAC troubleshooting, are provided by qualified vendors included in an annual vendor list. Recent improvements include upgrades to the Finn Center Auditorium/Nutrition space in Fall 2021 and modernization of the Sobrato Athletics Building in Fall 2022. There are no forthcoming capital projects planned for the instructional spaces, which were built through new construction in the 2018 - 2019 academic year.

B. Pupil Outcomes

State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

- **Statewide assessments** (i.e., California Assessment of Student Performance and Progress [CAASPP] System includes assessments for English language arts/literacy [ELA], mathematics, and science for students in the general education population and the California Alternate Assessment [CAA]. Only eligible students may participate in the administration of the CAA. CAA items are aligned with alternate achievement standards, which are linked with the Common Core Standards [CCSS] or California Next Generation Science Standards [CA NGSS] for students with the most significant cognitive disabilities).

The CAASPP System encompasses the following assessments and student participation requirements:

1. **Smarter Balanced Summative Assessments and CAA for ELA** in grades three through eight and grade eleven.
 2. **Smarter Balanced Summative Assessments and CAA for mathematics** in grades three through eight and grade eleven.
 3. **California Science Test (CAST) and CAA for Science** in grades five, eight, and once in high school (i.e., grade ten, eleven, or twelve).
- **College and Career Ready:** The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study.

CAASPP Test Results in ELA and Mathematics for All Students taking and completing state-administered assessments Grades Three through Eight and Grade Eleven Percentage of Students Meeting or Exceeding the State Standard

Subject	School 2022– 23	School 2023– 24	District 2022– 23	District 2023– 24	State 2022– 23	State 2023– 24
English Language Arts / Literacy (grades 3-8 and 11)	26%	29%	58%	56%	46%	47%
Mathematics (grades 3-8 and 11)	3%	4%	32%	33%	34%	35%

Note: To protect student privacy, double dashes (--) are used in the table when the cell size within a selected student population is ten or fewer.

Note: ELA and Mathematics test results include the Smarter Balanced Summative Assessments and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAA divided by the total number of students who participated in both assessments.

CAASPP Test Results in ELA by Student Group for students taking and completing state-administered assessment Grades Three through Eight and Grade Eleven (School Year 2023–24)

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	Percent Met or Exceeded
All Students	72	72	100.00%	0.00%	29.17%
Female	28	28	100.00%	0.00%	42.86%
Male	44	44	100.00%	0.00%	20.45%
American Indian or Alaska Native	0	0	0%	0%	0%
Asian	0	0	0%	0%	0%
Black or African American	--	--	--	--	--
Filipino	0	0	0%	0%	0%
Hispanic or Latino	69	69	100.00%	0.00%	30.43%
Native Hawaiian or Pacific Islander	0	0	0%	0%	0%
Two or More Races	--	--	--	--	--
White	0	0	0%	0%	0%
English Learners	33	33	100.00%	0.00%	12.12%
Foster Youth	0	0	0%	0%	0%
Homeless	--	--	--	--	--
Military	0	0	0%	0%	0%
Socioeconomically Disadvantaged	57	57	100.00%	0.00%	29.82%
Students Receiving Migrant Education Services	0	0	0%	0%	0%
Students with Disabilities	--	--	--	--	--

Note: ELA test results include the Smarter Balanced Summative Assessments and the CAA. The “Percent Met or Exceeded” is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAA divided by the total number of students who participated in both assessments.

Note: To protect student privacy, double dashes (--) are used in the table when the cell size within a selected student population is ten or fewer.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

CAASPP Test Results in Mathematics by Student Group for students taking and completing state-administered assessment Grades Three through Eight and Grade Eleven (School Year 2023–24)

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	Percent Met or Exceeded
All Students	72	72	100.00%	0.00%	4.17%
Female	28	28	100.00%	0.00%	3.57%
Male	44	44	100.00%	0.00%	4.55%
American Indian or Alaska Native	0	0	0%	0%	0%
Asian	0	0	0%	0%	0%
Black or African American	--	--	--	--	--
Filipino	0	0	0%	0%	0%
Hispanic or Latino	69	69	100.00%	0.00%	4.35%
Native Hawaiian or Pacific Islander	0	0	0%	0%	0%
Two or More Races	--	--	--	--	--
White	0	0	0%	0%	0%
English Learners	33	33	100.00%	0.00%	0.00%
Foster Youth	0	0	0%	0%	0%
Homeless	--	--	--	--	--
Military	0	0	0%	0%	0%
Socioeconomically Disadvantaged	57	57	100.00%	0.00%	3.51%
Students Receiving Migrant Education Services	0	0	0%	0%	0%
Students with Disabilities	--	--	--	--	--

Note: Mathematics test results include the Smarter Balanced Summative Assessments and the CAA. The “Percent Met or Exceeded” is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAA divided by the total number of students who participated in both assessments.

Note: To protect student privacy, double dashes (--) are used in the table when the cell size within a selected student population is ten or fewer.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

CAASPP Test Results in Science for All Students
Grades Five, Eight and High School
Percentage of Students Meeting or Exceeding the State Standard

Subject	School 2022–23	School 2023–24	District 2022–23	District 2023–24	State 2022–23	State 2023–24
Science (grades 5, 8, and high school)	5.80%	8.20%	38.21%	39.02%	30.29%	30.73%

Note: Science test results include the CAST and the CAA for Science. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the CAST plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAA for Science divided by the total number of students who participated in a science assessment.

Note: To protect student privacy, double dashes (--) are used in the table when the cell size within a selected student population is ten or fewer.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

CAASPP Test Results in Science by Student Group
Grades Five, Eight and High School (School Year 2023–24)

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	Percent Met or Exceeded
All Students	62	61	98.39%	1.61%	8.20%
Female	30	29	96.67%	3.33%	6.90%
Male	32	32	100.00%	0.00%	9.38%
American Indian or Alaska Native	0	0	0%	0%	0%
Asian	0	0	0%	0%	0%
Black or African American	0	0	0%	0%	0%
Filipino	0	0	0%	0%	0%
Hispanic or Latino	61	61	100.00%	0.00%	8.20%
Native Hawaiian or Pacific Islander	--	--	--	--	--
Two or More Races	0	0	0%	0%	0%
White	0	0	0%	0%	0%
English Learners	32	32	100.00%	0.00%	0.00%
Foster Youth	--	--	--	--	--
Homeless	--	--	--	--	--
Military	0	0	0%	0%	0%
Socioeconomically Disadvantaged	41	40	97.56%	2.44%	2.50%
Students Receiving Migrant Education Services	0	0	0%	0%	0%
Students with Disabilities	--	--	--	--	--

Note: To protect student privacy, double dashes (--) are used in the table when the cell size within a selected student population is ten or fewer.

Course Enrollment/Completion of University of California (UC) and/or California State University (CSU) Admission Requirements

UC/CSU Course Measure	Percent
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2023–24 Pupils Enrolled in Courses Required for UC/CSU Admission	100.00%
UC/CSU Course Measure	Percent
2022–23 Graduates Who Completed All Courses Required for UC/CSU Admission	53.45%

State Priority: Other Pupil Outcomes

The SARC provides the following information relevant to the State priority: Other Pupil Outcomes (Priority 8):

- Pupil outcomes in the subject area of physical education

California Physical Fitness Test Results (School Year 2023–24)
Percentage of Students Participating in each of the five Fitness Components

Grade	Component 1: Aerobic Capacity	Component 2: Abdominal Strength and Endurance	Component 3: Trunk Extensor and Strength and Flexibility	Component 4: Upper Body Strength and Endurance	Component 5: Flexibility
9	90%	90%	90%	90%	90%

Note: The admistration of the PFT requires only participation results for these five fitness areas.

Note: To protect student privacy, double dashes (--) are used in the table when the cell size within a selected student population is ten or fewer.

C. Engagement

State Priority: Parental Involvement

The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3):

- Efforts the school district makes to seek parent input in making decisions regarding the school district and at each school site

Opportunities for Parental Involvement (School Year 2024–25)

RCLA students, parents, and staff are held to a high level of expectations consistent with the school site's Student/Family Handbook and Summer Bridge Orientation curriculum. The expectation is that 100% of students will gain acceptance and matriculate into at least one higher education program after graduation – a two-year community college (including certification programs) or a four-year university. Parents/Guardians are offered the opportunity to be supportive by participating in their child's academic and non-academic/personal development endeavors via committees such as the School Site Council, English Learner Advisory Committee, Community Schools Focus Groups, and the Parent Advisory Committee. Most importantly, parents are empowered to participate and take a vital role in creating a college-going culture as led by a partnership with their school site (RCLA). Moreover, partner organizations such as the Hispanic Foundation of Silicon Valley, Parent Institute of Quality Education, San Jose Learning Center, and YMCA Project Cornerstone offer professional development and training opportunities for families to continue their education to become better equipped for supporting their student's academic endeavors.

RCLA operates under the premise that the teachers, parents, and students must work together as partners to create the offerings for quality education, as evidenced by its Schoolwide Learner Outcomes (SLO) and Local Control & Accountability Plan (LCAP) Actions and Goals. Parents also participate in Monthly Cafecito Meetings, and monthly survey efforts, and are engaged weekly through a School Newsletter. Approximately 20 - 30 parents participate each month in at least one school site effort. The meetings are focused on getting the parents involved in the student's education with parents at RCLA on campus frequently for continued oversight and rapport building.

State Priority: Pupil Engagement

The SARC provides the following information relevant to the State priority: Pupil Engagement (Priority 5):

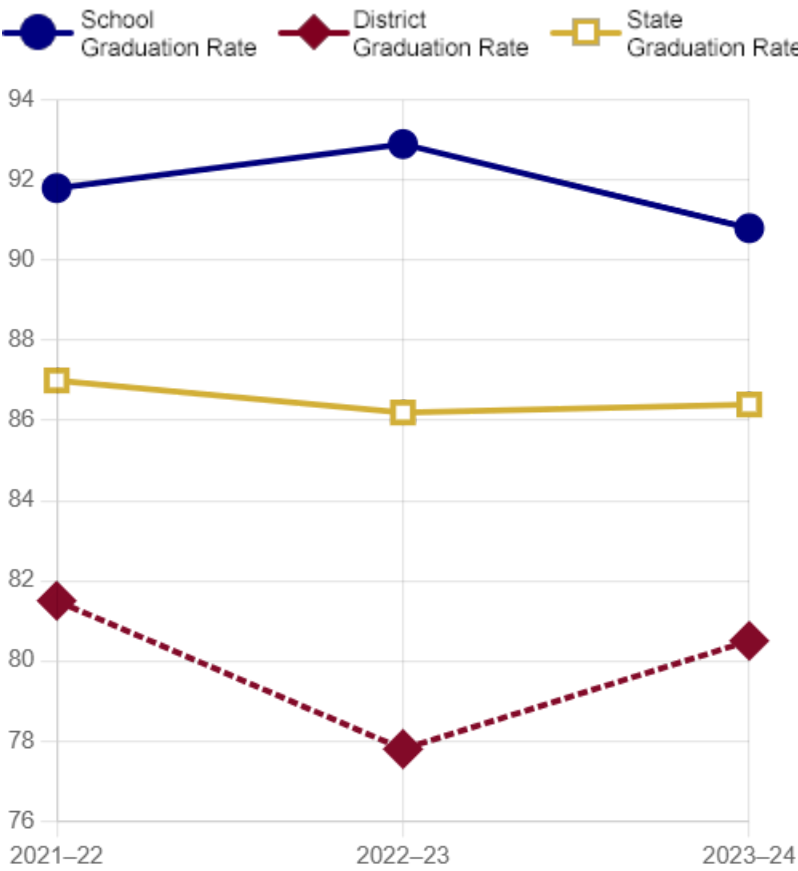
- High school graduation rates;
- High school dropout rates; and
- Chronic Absenteeism

Graduation Rate and Dropout Rate (Four-Year Cohort Rate)

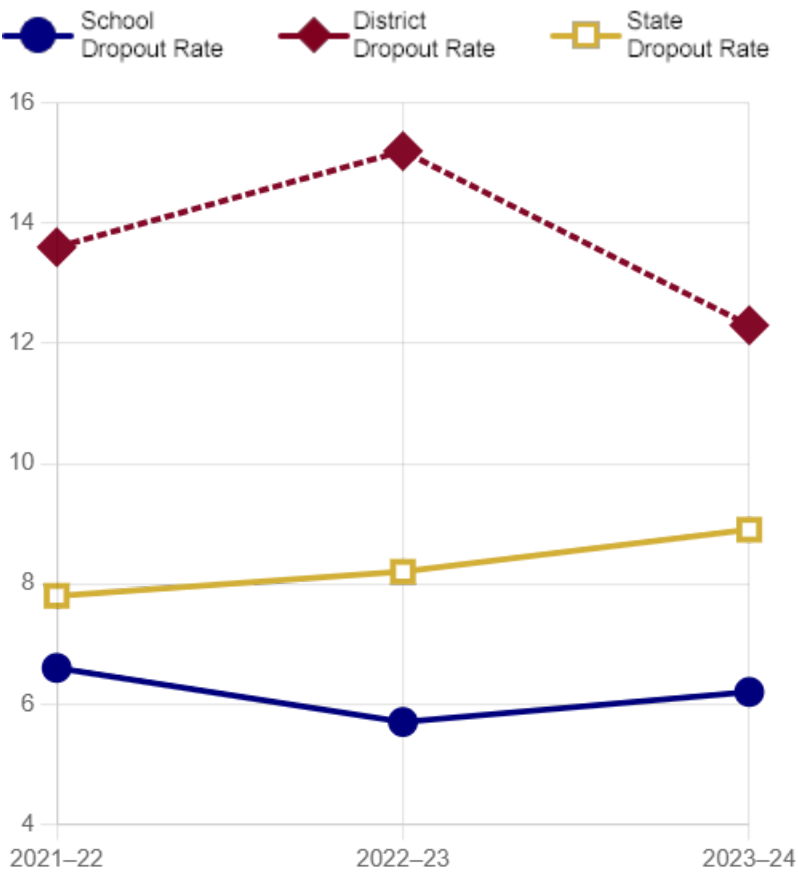
Indicator	School 2021– 22	School 2022– 23	School 2023– 24	District 2021– 22	District 2022– 23	District 2023– 24	State 2021– 22	State 2022– 23	State 2023– 24
Graduation Rate	91.8%	92.9%	90.8%	81.5%	77.8%	80.5%	87%	86.2%	86.4%
Dropout Rate	6.6%	5.7%	6.2%	13.6%	15.2%	12.3%	7.8%	8.2%	8.9%

Note: To protect student privacy, double dashes (--) are used in the table when the cell size within a student population is ten or fewer.

Graduation Rates



Dropout Rates



Graduation Rate by Student Group (Four-Year Cohort Rate) (School Year 2023–24)

Student Group	Number of Students in Cohort	Number of Cohort Graduates	Cohort Graduation Rate
All Students	65	59	90.8%
Female	29	28	96.6%
Male	36	31	86.1%
Non-Binary	0.0	0.0	0.0%
American Indian or Alaska Native	0	0	0.00%
Asian	0	0	0.00%
Black or African American	0	0	0.00%
Filipino	0	0	0.00%
Hispanic or Latino	63	59	93.7%
Native Hawaiian or Pacific Islander	--	--	--
Two or More Races	0	0	0.00%
White	0	0	0.00%
English Learners	40	37	92.5%
Foster Youth	--	--	--
Homeless	23	21	91.3%
Socioeconomically Disadvantaged	64	59	92.2%
Students Receiving Migrant Education Services	0.0	0.0	0.0%
Students with Disabilities	11	11	100.0%

For information on the Four-Year Adjusted Cohort Graduation Rate (ACGR), visit the CDE Adjusted Cohort Graduation Rate web page at <https://www.cde.ca.gov/ds/ad/acgrinfo.asp>.

Note: To protect student privacy, double dashes (--) are used in the table when the cell size within a student population is ten or fewer.

Chronic Absenteeism by Student Group (School Year 2023–24)

Student Group	Cumulative Enrollment	Chronic Absenteeism Eligible Enrollment	Chronic Absenteeism Count	Chronic Absenteeism Rate
All Students	268	263	72	27.4%
Female	121	119	47	39.5%
Male	147	144	25	17.4%
Non-Binary	--	--	--	--
American Indian or Alaska Native	--	--	--	--
Asian	--	--	--	--
Black or African American	--	--	--	--
Filipino	--	--	--	--
Hispanic or Latino	262	257	67	26.1%
Native Hawaiian or Pacific Islander	--	--	--	--
Two or More Races	--	--	--	--
White	--	--	--	--
English Learners	145	143	37	25.9%
Foster Youth	--	--	--	--
Homeless	79	77	20	26.0%
Socioeconomically Disadvantaged	247	243	69	28.4%
Students Receiving Migrant Education Services	--	--	--	--
Students with Disabilities	40	39	16	41.0%

Note: To protect student privacy, double dashes (--) are used in the table when the cell size within a selected student population is ten or fewer.

State Priority: School Climate

The SARC provides the following information relevant to the State priority: School Climate (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety

Suspensions and Expulsions

Rate	School 2021– 22	School 2022– 23	School 2023– 24	District 2021– 22	District 2022– 23	District 2023– 24	State 2021– 22	State 2022– 23	State 2023– 24
Suspensions	1.11%	8.01%	6.72%	3.41%	3.72%	2.82%	3.17%	3.60%	3.28%
Expulsions	0.00%	0.00%	0.00%	0.08%	0.05%	0.05%	0.07%	0.08%	0.07%

Note: To protect student privacy, double dashes (--) are used in the table when the cell size within a selected student population is ten or fewer.

Suspensions and Expulsions by Student Group (School Year 2023–24)

Student Group	Suspensions Rate	Expulsions Rate
All Students	6.72%	0%
Female	4.13%	0%
Male	8.84%	0%
Non-Binary	0%	0%
American Indian or Alaska Native	0%	0%
Asian	0%	0%
Black or African American	0%	0%
Filipino	0%	0%
Hispanic or Latino	6.87%	0%
Native Hawaiian or Pacific Islander	0%	0%
Two or More Races	0%	0%
White	0%	0%
English Learners	8.97%	0%
Foster Youth	0%	0%
Homeless	7.59%	0%
Socioeconomically Disadvantaged	7.29%	0%
Students Receiving Migrant Education Services	0%	0%
Students with Disabilities	12.5%	0%

Note: To protect student privacy, double dashes (--) are used in the table when the cell size within a selected student population is ten or fewer.

School Safety Plan (School Year 2024–25)

RCLA has a comprehensive Safety Plan that outlines the protocol to be used, systems that must be in place, and procedures that must be followed in the event of an emergency. The school safety plan covers an array of different systems such as child abuse reporting procedures, policies pursuant to Education Code 48915 and other school-designated serious acts that would lead to suspension, expulsion, or mandatory expulsion recommendations, procedures to notify teachers and counselors of dangerous students, sexual harassment policy, safe ingress and egress to and from school, rules and procedures on school discipline in order to create a safe and orderly environment conducive to learning, dress code, routine and emergency disaster procedures including natural disasters, human-created disasters or power outages.

Routine and emergency disaster procedures include but are not limited to; emergency and disaster preparedness plans, fire drills, lockdown drills, earthquake emergency procedure systems, and safe transportation during emergencies. Ensuring that our community feels safe on our campus is of the utmost priority for the Roberto Cruz Leadership Academy. These safety plans have been outlined and thoroughly reviewed with teachers, staff, students, and parents throughout the year.

D. Other SARC information

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

Average Class Size and Class Size Distribution (Secondary) (School Year 2021–22)

Subject	Average Class Size	Number of Classes* 1-22	Number of Classes* 23-32	Number of Classes* 33+
English Language Arts	18.00	8	9	0
Mathematics	22.00	4	7	0
Science	25.00	1	8	0
Social Science	16.00	12	7	0

* Number of classes indicates how many classrooms fall into each size category (a range of total students per classroom). At the secondary school level, this information is reported by subject area rather than grade level.

Average Class Size and Class Size Distribution (Secondary) (School Year 2022–23)

Subject	Average Class Size	Number of Classes* 1-22	Number of Classes* 23-32	Number of Classes* 33+
English Language Arts	16.00	14	5	0
Mathematics	24.00	5	6	0
Science	23.00	2	9	0
Social Science	16.00	15	6	0

* Number of classes indicates how many classrooms fall into each size category (a range of total students per classroom). At the secondary school level, this information is reported by subject area rather than grade level.

Average Class Size and Class Size Distribution (Secondary) (School Year 2023–24)

Subject	Average Class Size	Number of Classes* 1-22	Number of Classes* 23-32	Number of Classes* 33+
English Language Arts	19.00	11	7	0
Mathematics	19.00	7	5	0
Science	19.00	10	4	0
Social Science	24.00	3	7	0

* Number of classes indicates how many classrooms fall into each size category (a range of total students per classroom). At the secondary school level, this information is reported by subject area rather than grade level.

Ratio of Pupils to Academic Counselor (School Year 2023–24)

Title	Ratio
Pupils to Academic Counselor*	151.25

* One full-time equivalent (FTE) equals one staff member working full-time; one FTE could also represent two staff members who each work 50 percent of full-time.

Student Support Services Staff (School Year 2023–24)

Title	Number of FTE* Assigned to School
Counselor (Academic, Social/Behavioral or Career Development)	1.60
Library Media Teacher (Librarian)	
Library Media Services Staff (Paraprofessional)	
Psychologist	
Social Worker	
Nurse	
Speech/Language/Hearing Specialist	
Resource Specialist (non-teaching)	1.00
Other**	0.00

* One full-time equivalent (FTE) equals one staff member working full-time; one FTE could also represent two staff members who each work 50 percent of full-time.

** "Other" category is for all other student support services staff positions not listed.

Expenditures Per Pupil and School Site Teacher Salaries (Fiscal Year 2022–23)

Level	Total Expenditures Per Pupil	Expenditures Per Pupil (Restricted)	Expenditures Per Pupil (Unrestricted)	Average Teacher Salary
School Site	\$19465.00	\$6529.00	\$12936.00	\$82134.45
District	N/A	N/A	\$12936.00	\$82134.45
Percent Difference – School Site and District	N/A	N/A	0.00%	0.00%
State	N/A	N/A	\$10770.62	\$105265.00
Percent Difference – School Site and State	N/A	N/A	18.27%	24.68%

Note: Cells with N/A values do not require data.

Types of Services Funded (Fiscal Year 2023–24)

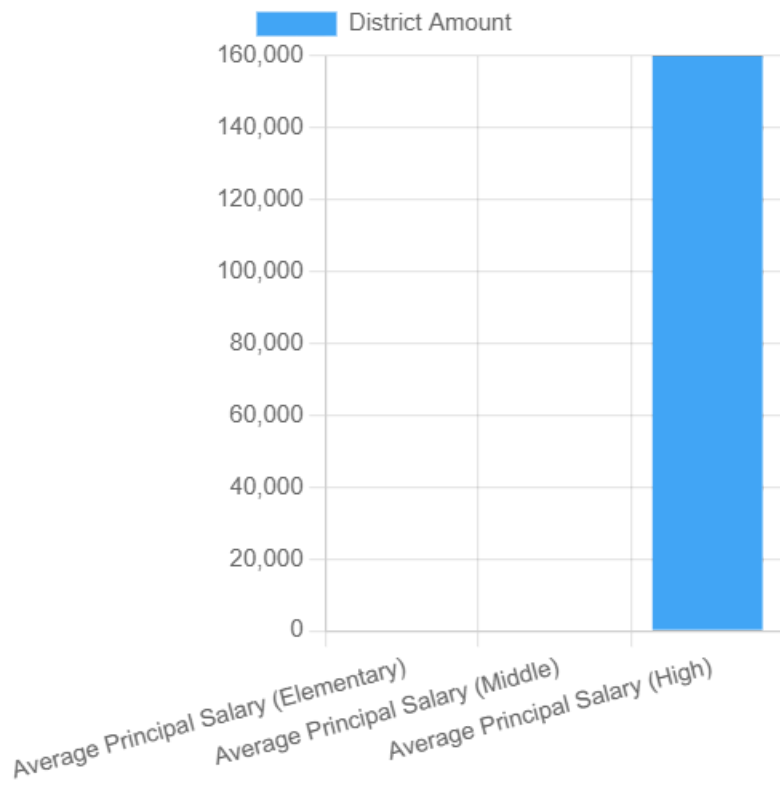
RCLA uses Categorical funds to support various services and programs that support its students and families. Below is a general overview of how RCLA uses Title I, II and III funds: Title I: Instructional Coaching, Parent Engagement and Governance, Parent Education Title II: Instructional Coaching, Professional Development Title III: Parent Engagement Activities, Supplemental Instruction for English Learners

Teacher and Administrative Salaries (Fiscal Year 2022–23)

Category	District Amount	State Average For Districts In Same Category
Beginning Teacher Salary	\$70779.00	\$62635.36
Mid-Range Teacher Salary	\$77276.00	\$101698.23
Highest Teacher Salary	\$99801.00	\$128981.69
Average Principal Salary (Elementary)	--	--
Average Principal Salary (Middle)	--	\$162013.00
Average Principal Salary (High)	\$160000.00	\$182697.44
Superintendent Salary	\$322440.00	\$298748.19
Percent of Budget for Teacher Salaries	27.20%	30.11%
Percent of Budget for Administrative Salaries	4.80%	4.78%

For detailed information on salaries, see the CDE Certificated Salaries & Benefits web page at <https://www.cde.ca.gov/ds/fd/cs/>.





Advanced Placement (AP) Courses (School Year 2023–24)

Percent of Students in AP Courses 26.1 %

Subject	Number of AP Courses Offered*
Computer Science	0
English	2
Fine and Performing Arts	1
Foreign Language	4
Mathematics	1
Science	1
Social Science	1
Total AP Courses Offered*	10

* Where there are student course enrollments of at least one student.

Professional Development

B. Roberto Cruz Leadership Academy staff, including Certificated and Classified members, engage in 9 full days of Professional Development and Continuous Improvement Days. Additionally, staff members engage in Professional Development on designated Wednesdays for 100 minutes, for approximately 29 Wednesdays, during the Academic School year.

The purpose of the 2023-2024 Teaching and Learning professional development series was to provide professional learning and collaborative opportunities with strategies and techniques that positively impact student outcomes.

Professional Development includes, but is not limited to:

- **Sheltered Instruction Observation Protocol (SIOP) features and techniques**
- **Assessment and Data - Understanding our state and local assessments and data dives to inform instructional focus and monitoring. Including understanding MAP and ELPAC scores.**
- **Instructional Coaching for identified teachers and ongoing as needed**
- **Lesson Design**
- **Curriculum Mapping, including scope and sequence**
- **Accessing adopted Curriculum resources**
- **Defining and articulating clear Objectives**
- **Best Practices for Effective Teaching**

- **Classroom Visits** accompanied with sharing of observation data to address glows and grows
- **Special Education - Understanding IEP's, Assistive Technology Tools**
- **Review of LCAP Goals**
- **Universal practices related to student attendance**
- **Compliance and Equity**
- **Project-Based Learning**
- **English Language Learners - View EL, RFEP, LTEL, and STEL indicators, ELD standards, Proficiency Level Descriptors**
- **Various Workshops on topics such as Time Management and Organization for Teaching, Assessment Levels and Proctoring, and Project Based Learning**

In addition to the 9 full days on instruction, curriculum, assessment, and evaluation, the focus of the school's Professional Development was selected due to student achievement data results in Math and English. The school has focused on Literacy across the content areas based on the student performance data and student population demographics. Students and the community were surveyed and Priority Areas for the classroom were identified that guide instructional practice. Inclusively, teachers implemented the Growth Mindset and Gradual Release of Responsibility in lesson design.

Professional development is delivered five days prior to the beginning of school as a Foundation professional development work week, for all its charter schools. The focus is on the use of data to inform classroom instruction. Additionally, five full days of professional development are provided for teachers during the school year to participate in further Foundation implemented Professional Development. Teachers have 3 hours weekly to collaborate as a school in professional learning teams focused on the assessment review of student work given student performance outcomes. Additional professional development is provided to the team after school hours in Growth Mindset and Gradual Release of Responsibility throughout the year, as well as in the summer as an introduction to professional development for new teacher hires.

Tất cả nhân viên cũng được yêu cầu tham gia các Phiên đào tạo bắt buộc do SafeSchools của CharterSafe xác định và quản lý với Bộ phận theo dõi nguồn nhân lực của TFHE theo dõi việc hoàn thành. Các phiên bao gồm Đào tạo báo cáo bắt buộc, Đào tạo về tác nhân gây bệnh qua đường máu, Phòng ngừa lạm dụng trẻ em, Phòng ngừa quấy rối tình dục (Nhân viên với nhân viên và Nhân viên với học sinh), Đào tạo sơ cứu, Đào tạo FERPA và các khóa đào tạo tuân thủ cấp bách khác. Việc triển khai phát triển chuyên môn được hỗ trợ bởi và dành cho giáo viên thông qua việc hướng dẫn ngang hàng, sử dụng dữ liệu về hiệu suất của học sinh làm bài đánh giá trong các

nhóm và trong các buổi làm việc tập trung vào khoa. huấn luyện, sử dụng dữ liệu về hiệu suất của học sinh làm bài đánh giá trong các nhóm và các buổi làm việc tập trung vào khoa.

Đo lường	2022–23	2023–24	2024–25
Số ngày học dành cho Phát triển Nhân viên và Cải tiến Liên tục	9	9	9