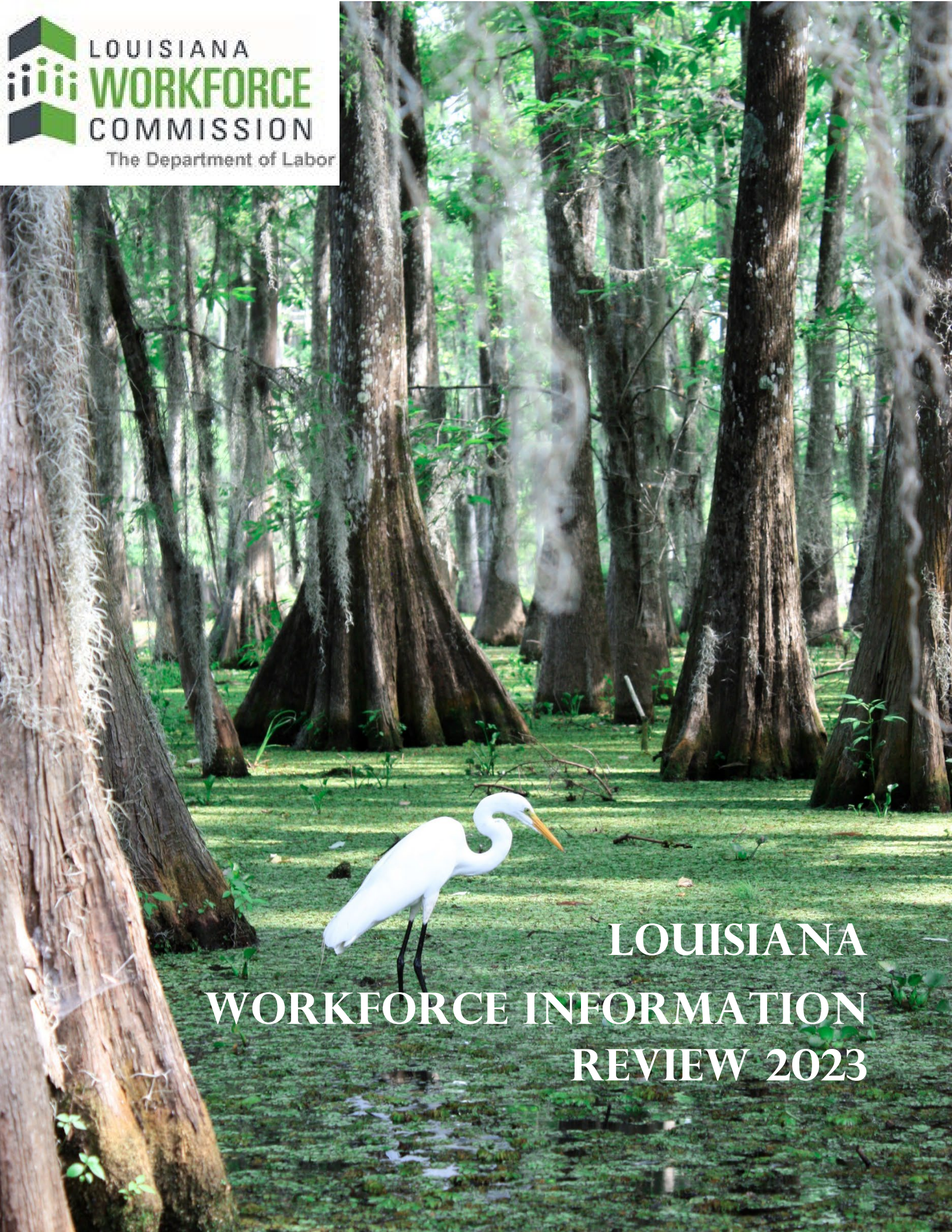
LOUISIANA
WORKFORCE
COMMISSION
The Department of Labor



LOUISIANA WORKFORCE INFORMATION REVIEW 2023

Louisiana Workforce Information Review 2023

Statewide Report

John Bel Edwards,
Governor

J. Robert Wooley, Secretary
Louisiana Workforce Commission

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John Bel Edwards, Governor
J. Robert Wooley, Secretary

Office of the Secretary

Dear Governor Edwards,

I am proud to present the *Louisiana Workforce Information Review 2023*, which provides strategic economic and demographic information about Louisiana.

The *Louisiana Workforce Information Review* is a unique resource for all Louisiana's decision-makers and residents. From local workforce and economic development boards to Louisiana's higher education institutions, this report contains regional and statewide data designed to aid local and state leaders in planning for Louisiana's future.

With an in-depth analysis of the state's changing economy, including data on the civilian labor force, occupational wages, employment by industry, and unemployment insurance compensation claims on both the state and local levels, leaders across the state can effectively prepare for economic needs.

In the 2023 edition of the *Louisiana Workforce Information Review*, we have highlighted the record low unemployment rates and the record high employment levels the state has experienced. We have also provided an in-depth review of each Regional Labor Market Area throughout the state to highlight their workforce recovery since the pandemic and the natural disasters that have affected areas of the state since.

I want to acknowledge the Louisiana Workforce Commission's Labor Market Information Unit and thank them for their outstanding research and dedication. On behalf of the entire agency, I would like to thank you for your review of this information.

Sincerely,

J. Robert Wooley
Secretary

Executive Summary

The economy in Louisiana is showing a resilient recovery from the COVID-19 pandemic economic effects induced in 2020 and the multiple named storms that have affected the state since that time. All areas of the state are experiencing lower rates of unemployment and the state has experienced its lowest rates of unemployment in history, hitting a record low of 3.3% in August and tying with six other states for the lowest unemployment rate in the nation that same month. There have been more people employed in Louisiana over the past year than ever before in the state's history, demonstrating that the people of this state are "showing up to work". The state's labor force participation rate reached 59.5% as of June 2023, just a 3.1 percentage point difference from the national level that month. Wages across all industries in the state have also increased throughout the year compared to 2021, showing an improvement in that arena. The state is experiencing net migration with the net population decreasing 1.5% from 2018 to 2022 according to the census bureau estimates. This population decline could possibly become a concern for employers looking for skilled labor in the state. People move for various reasons, but often for "better opportunities" including higher wages, more benefits etc. What qualifies as "better" is different from one person to the next and migration is a normal factor of human behavior to consider. Even with this decrease in population, the industry employment forecast for the total of all industries in Louisiana projects a 3% increase in employment growth through the first quarter of 2024. Out of all the industries in Louisiana, *Health Care and Social Assistance* is the largest industry sector by employment, with 287,298 employed in the first quarter of 2022. It is also projected to grow by 9,044 jobs by 2024, roughly a 3% increase in growth. This industry sector is the largest in each Regional Labor Market Area of the state as well. Overall, this report should show that all areas of the state are seeing recovery in their employment and labor force performance since the pandemic and storm effects and are experiencing "normal" numbers for their areas while the state has broken records with employment and unemployment.

Statistical Highlights

2,112,848
June 2023 Civilian Labor Force

$1,134
Quarter 4 2022 Average Weekly Wages for All Occupations Statewide

1,961,200
June 2023 Seasonally Adjusted Total Nonfarm Employment

3.0%
Projected Percent Growth in Louisiana's Employment by 2024

59.5%
June 2023 Labor Force Participation Rate

3.6%
June 2023 Unemployment Rate

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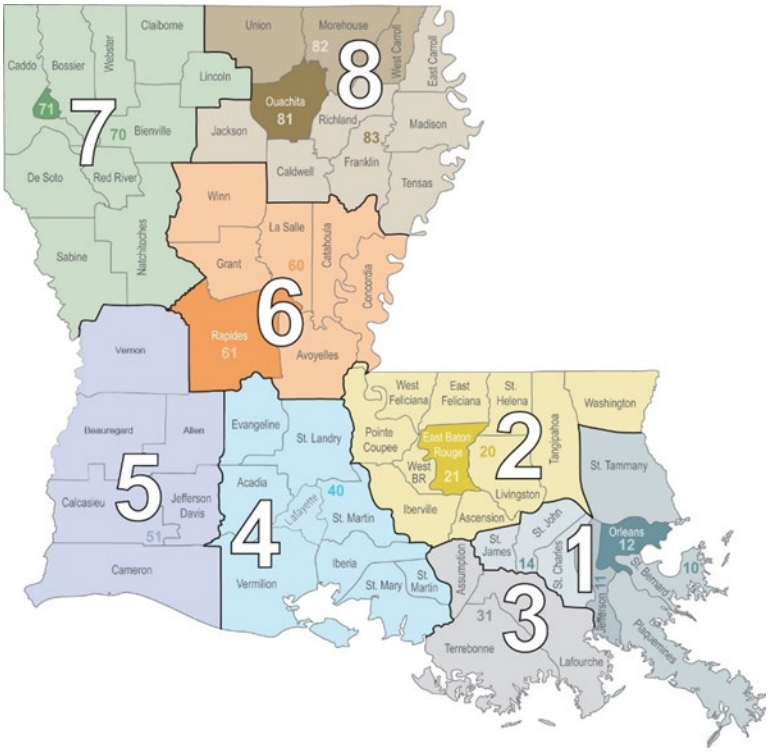
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Louisiana by Regional Labor Market Area (RLMA)

RLMA1: Jefferson, Orleans, Plaquemines, St. Bernard, St. Charles, St. James, St. John the Baptist, St. Tammany
RLMA2: Ascension, East Feliciana, East Baton Rouge, Iberville, Livingston, Pointe Coupee, St. Helena, Tangipahoa, Washington, West Baton Rouge, West Feliciana
RLMA3: Assumption, Lafourche, Terrebonne
RLMA4: Acadia, Evangeline, Iberia, Lafayette, St. Landry, St. Martin, St. Mary, Vermilion
RLMA5: Allen, Beauregard, Calcasieu, Cameron, Jefferson Davis, Vernon
RLMA6: Avoyelles, Catahoula, Concordia, Grant, LaSalle, Rapides, Winn
RLMA7: Bienville, Bossier, Caddo, Claiborne, Desoto, Lincoln, Natchitoches, Red River, Sabine, Webster
RLMA8: Caldwell, East Carroll, Franklin, Jackson, Madison, Morehouse, Ouachita, Richland, Tensas, Union, West Carroll



-1.5%
Population Growth
From 2018 to 2022



2,112,848
Civilian Labor Force
In June 2023

LOUISIANA



3.6%

Unemployment Rate
June 2023



59.5%

Share of people participating in the **Civilian Labor Force** in June 2023



1,961,200

Nonfarm Employment
Recorded level in June 2023



$37.56

Utilities had the highest **Average Hourly Wage** of any of the industries



8.6%

Transportation and Warehousing projected growth through 2024 Q1

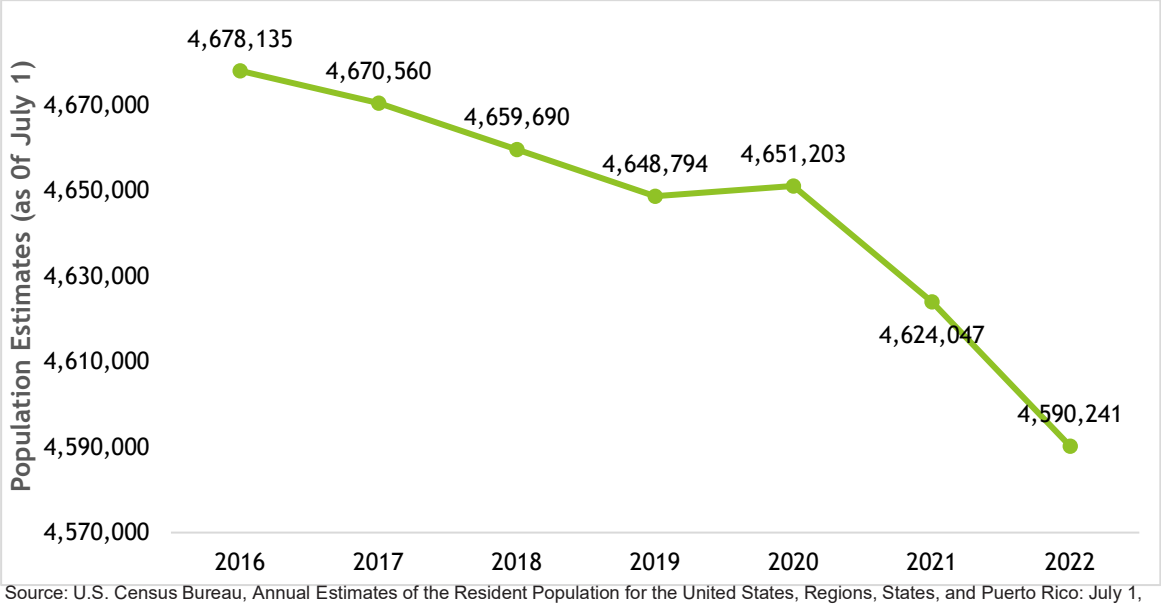


15,448

Continued **Unemployed Insurance** claims filed weekly in July 2023

Population and Demographics

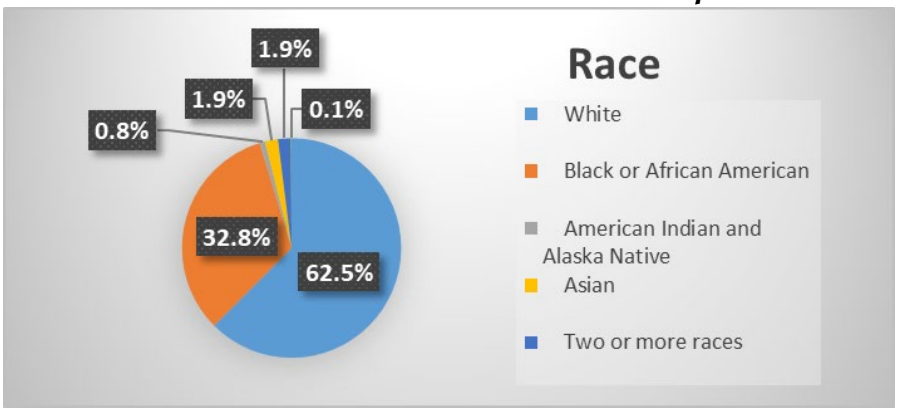
Census Population Estimate



Source: U.S. Census Bureau, Annual Estimates of the Resident Population for the United States, Regions, States, and Puerto Rico: July 1, 2015 to July 1, 2021 (NST-EST2018-01), population estimate, July 1, 2022 on Quickfacts on census.gov

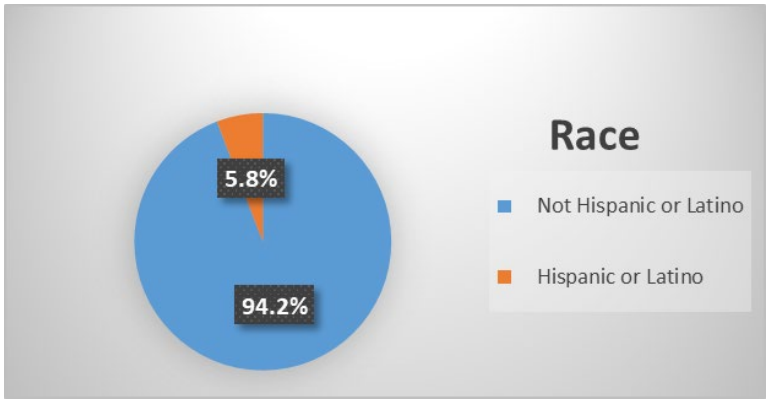
Louisiana's population has decreased by 1.5 percent since 2018. The state has continued to experience a decline over several decades.

Racial Composition



Louisiana's population is racially diverse, but most residents self-identify as either white (62.5%) or black/African American (32.8%).

Only 5.8 percent of Louisiana residents Self-identify as Hispanic or Latino (regardless of race), which is lower than the national rate of 19.1%.



Gender Composition

2,260,866

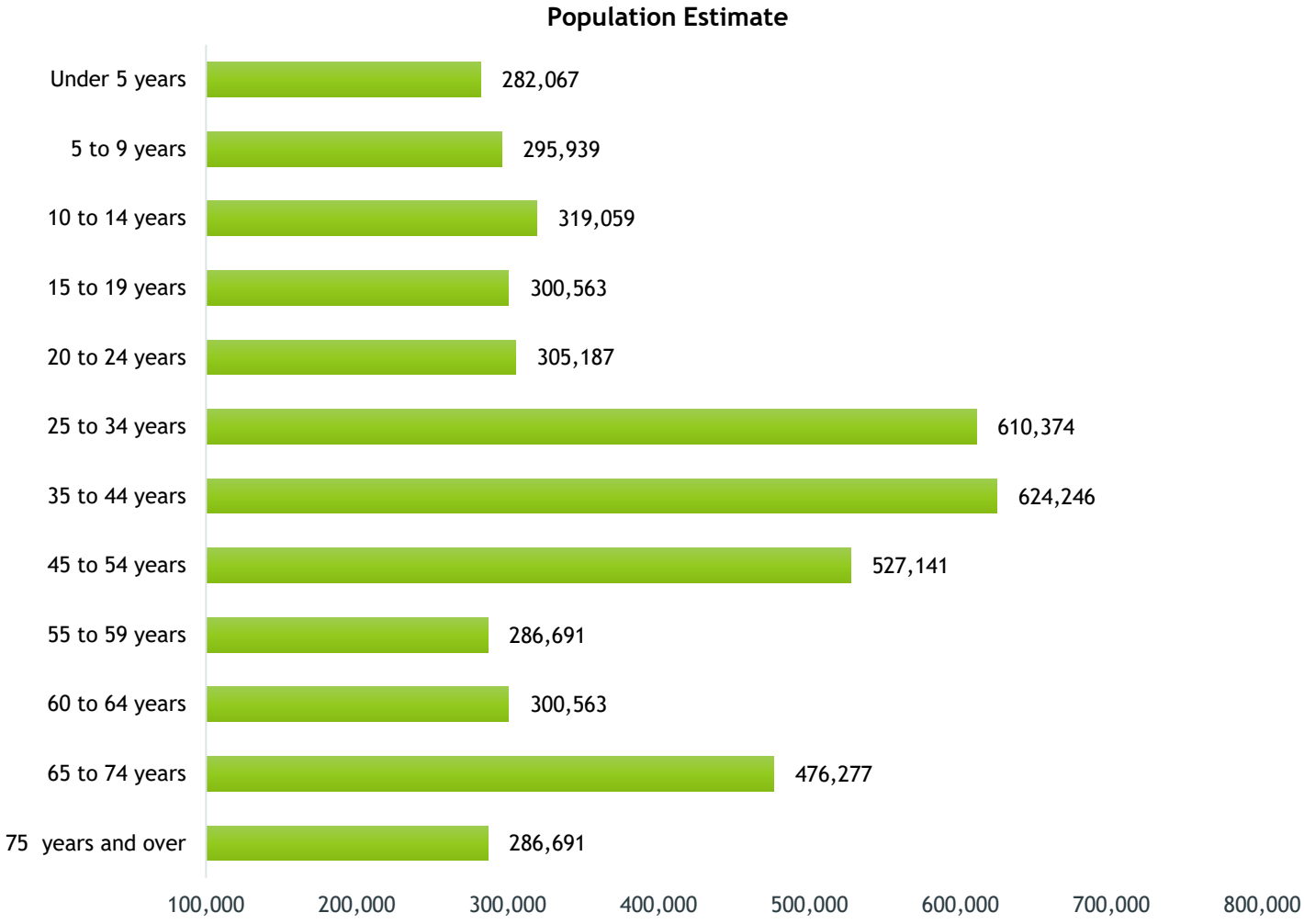
Males



2,363,181

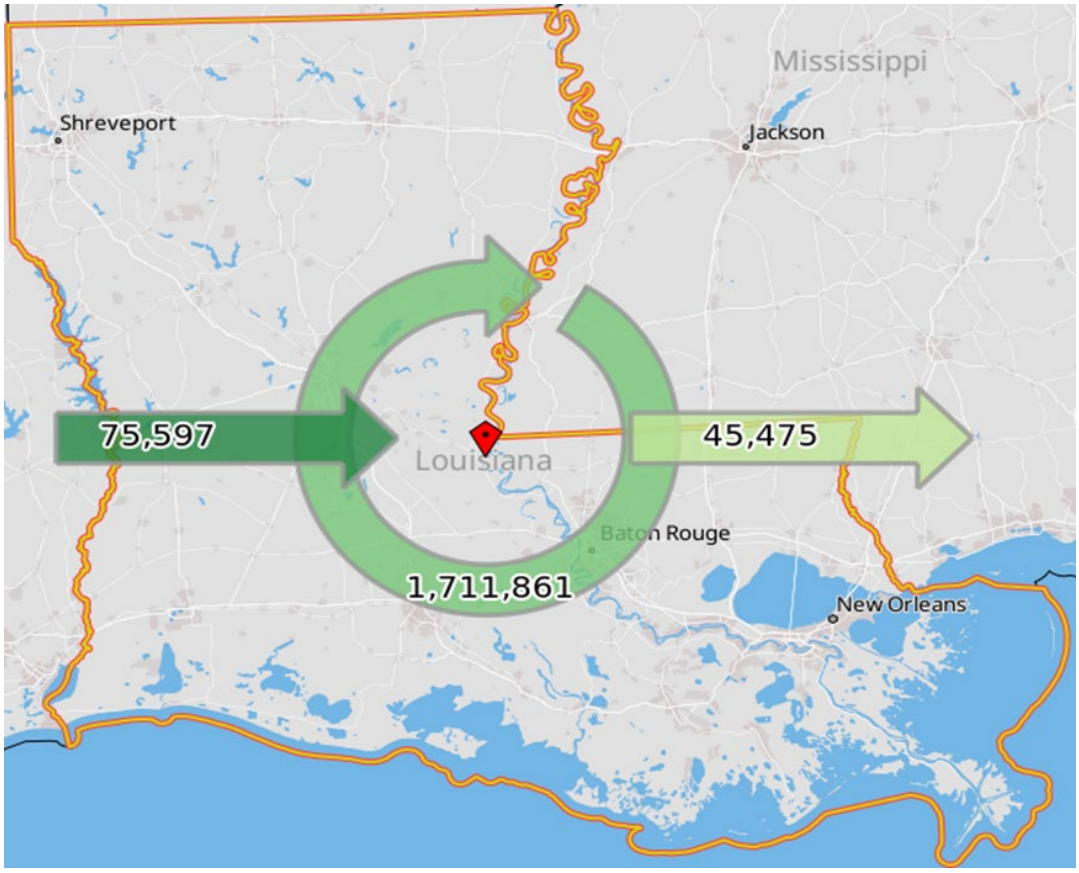
Females

Age Distribution



Source: U.S. Census Bureau, American Community Survey 2021 1-Year Experimental Data Tables

Commuting Patterns



According to the 2020 Census Bureau data there are:

- **75,597** individuals who live outside of Louisiana and are employed in the state of Louisiana, which is **4.2** percent of the total workforce.
- **45,475** individuals who live in Louisiana are employed outside of Louisiana, which is **2.6** percent of the total workforce.
- **1,711,861** individuals who live in Louisiana work within Louisiana.

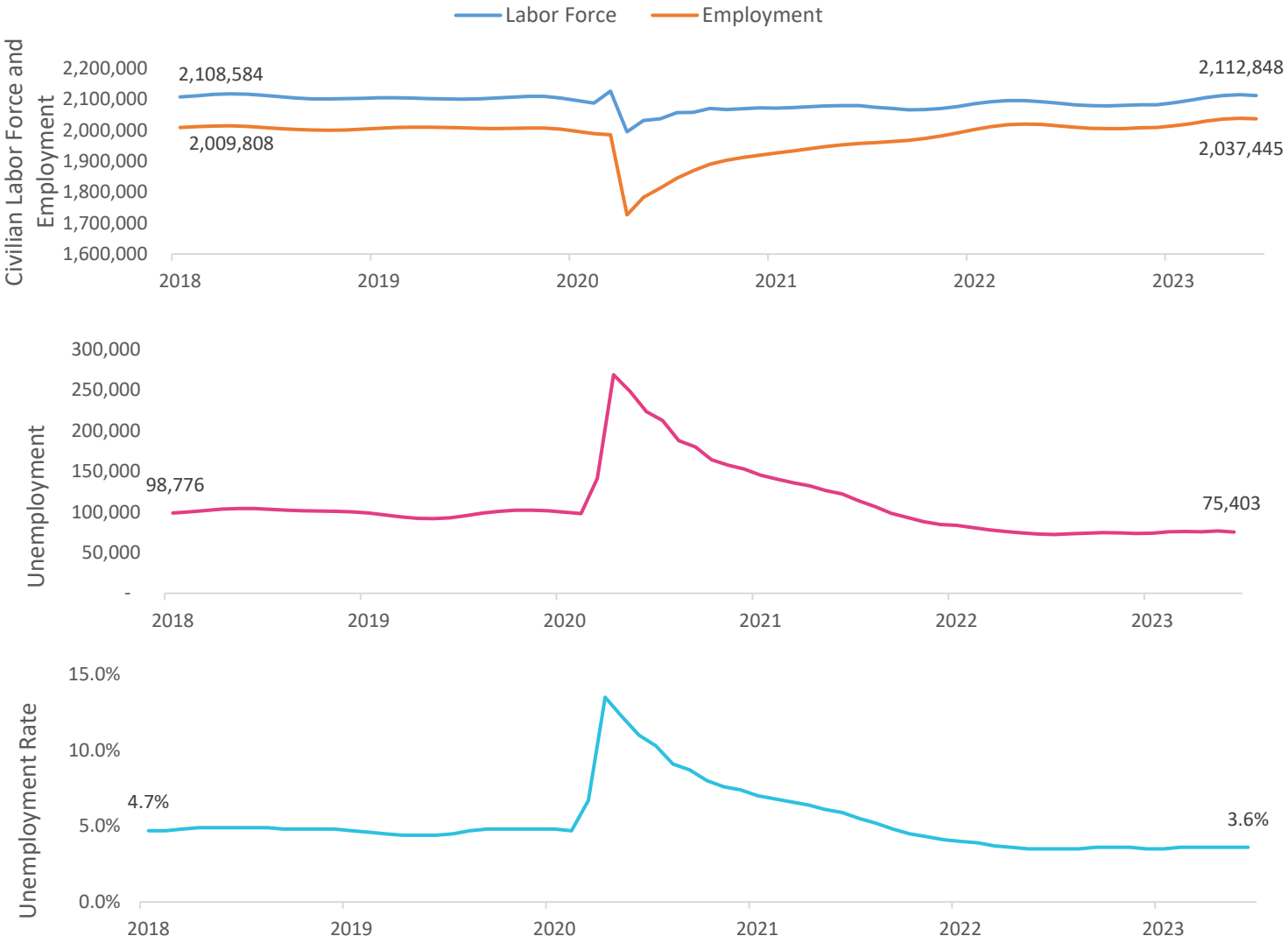
Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics (Beginning of Quarter Employment, 2nd Quarter

Civilian Labor Force Statistics

Between January 2018 and June 2023, Louisiana exhibited an increase in the civilian labor force and total employment, according to seasonally adjusted household survey data. Louisiana's unemployment rate decreased from 4.7% to 3.6% during this time.

- Civilian labor force increased from 2,108,584 to 2,112,848.
- Employment increased from 2,009,808 to 2,037,445.
- Unemployment decreased from 98,776 to 75,403.

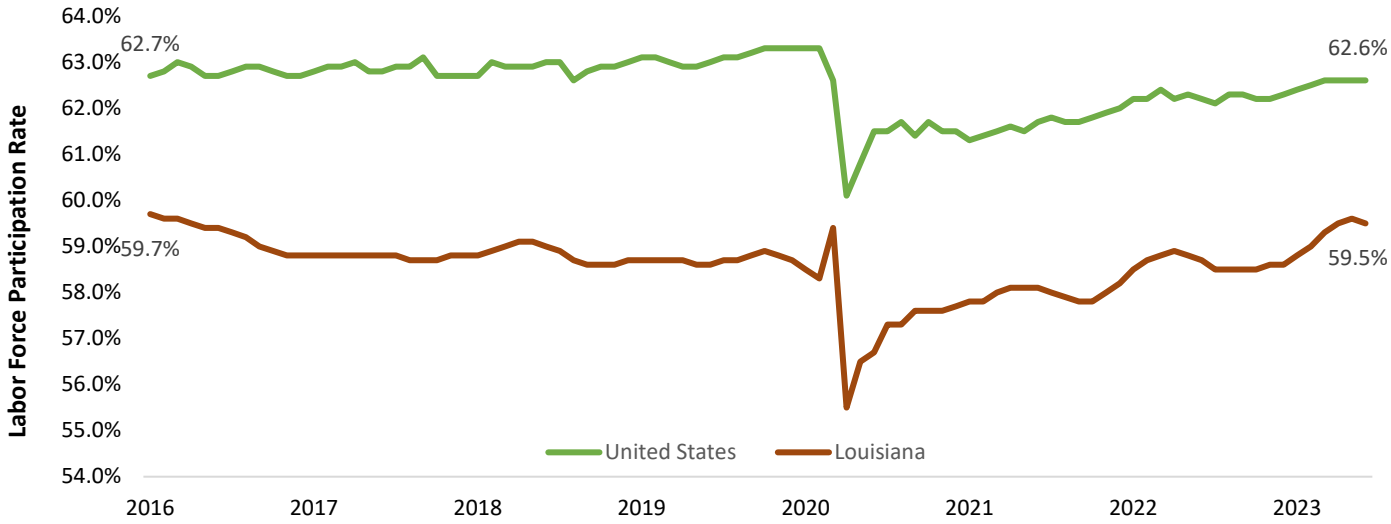
Seasonally Adjusted Labor Force Data: January 2018 to March 2023



Source: U.S. Bureau of Labor and Statistics: Local Area Unemployment Statistics

Labor Force Participation

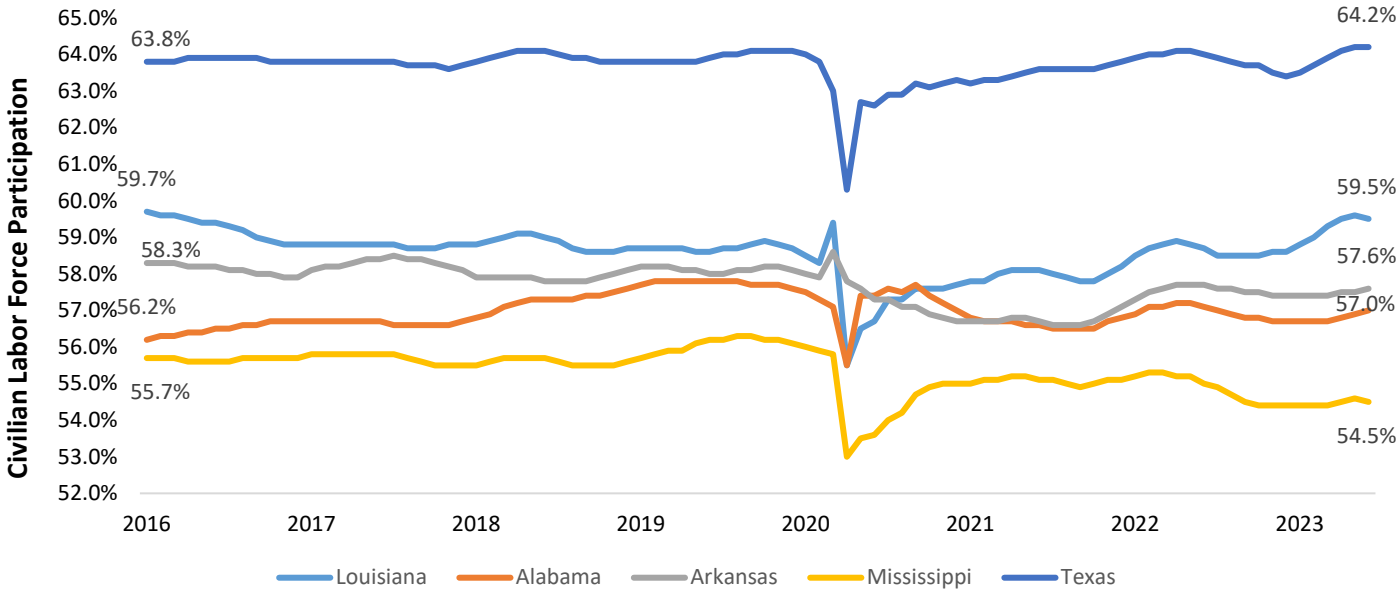
Labor Force Participation Rate for Louisiana and the United States: January 2016 to June 2023



Above: In January 2016, Louisiana's labor force participation rate was 3.0 percentage points below the national average. In June 2023, the state labor force participation rate was 3.1 percentage points below the national average. Louisiana's labor force participation rate has recovered to roughly its "natural" rate and is maintaining a residual difference from the national rate at the same levels it did pre-pandemic shock.

Below: This chart shows the percent change in the size of the labor force for southern states since 2015. Louisiana's labor force has decreased by 2.4 percentage points since 2016. Some other southern states have experienced similar reductions.

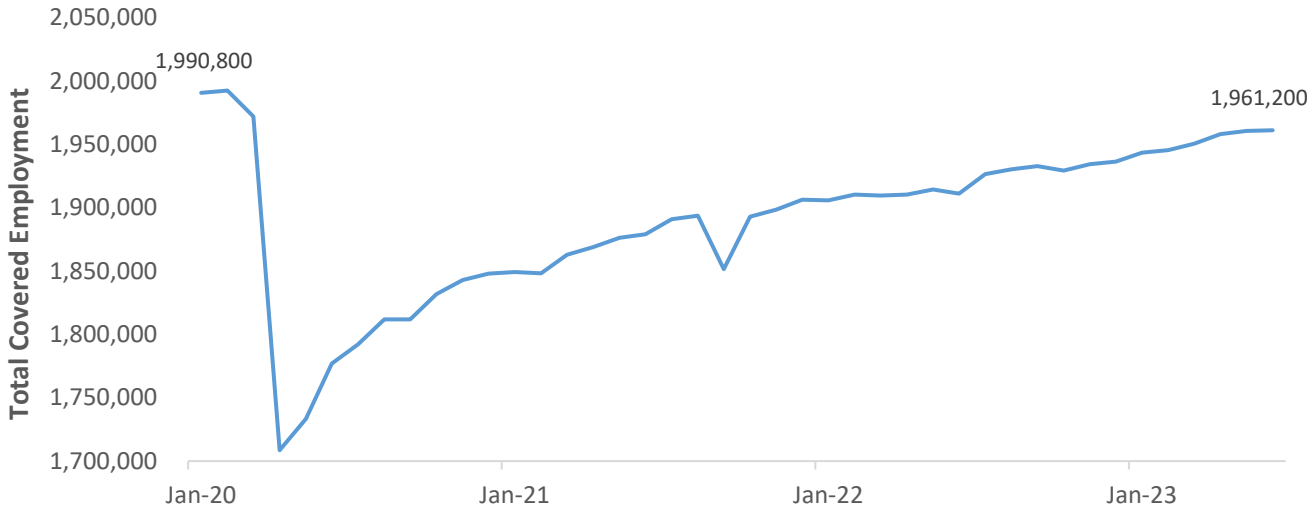
Labor Force Participation Rate for Louisiana and Selected States: January 2016 to June 2023



Source: U.S. Bureau of Labor and Statistics: Local Area Unemployment Statistics

Nonfarm Employment Statistics

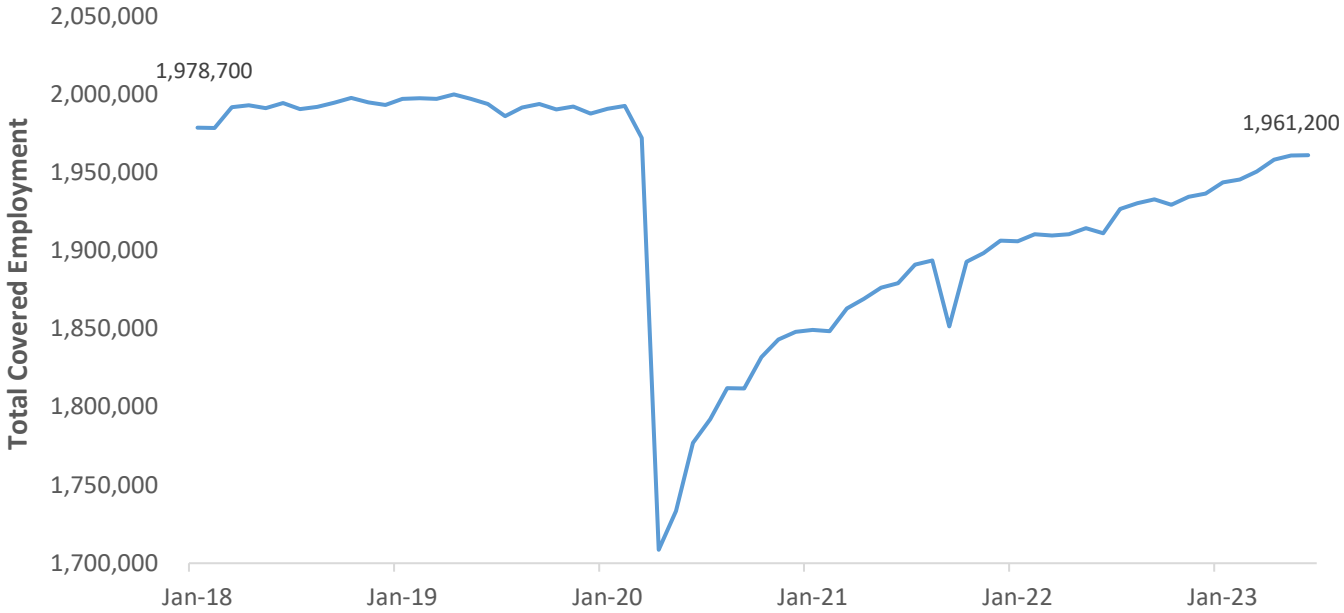
Seasonally Adjusted Total Nonfarm Employment January 2020 to June 2023



Above: According to the Current Employment Statistics survey, Louisiana nonfarm employment decreased from 1,990,800 in January 2020 to 1,961,200 in June 2023, which is 1.5 percent decrease. However, nonfarm employment has increased from the 1,708,600 figure in April 2020, the lowest figure during the pandemic, which is a 14.8 percent increase.

Below: Due to the pandemic, Louisiana's total nonfarm employment fell by 263,600 jobs in April 2020 and has recovered 252,600 jobs from the figures in April 2020 to June 2023.

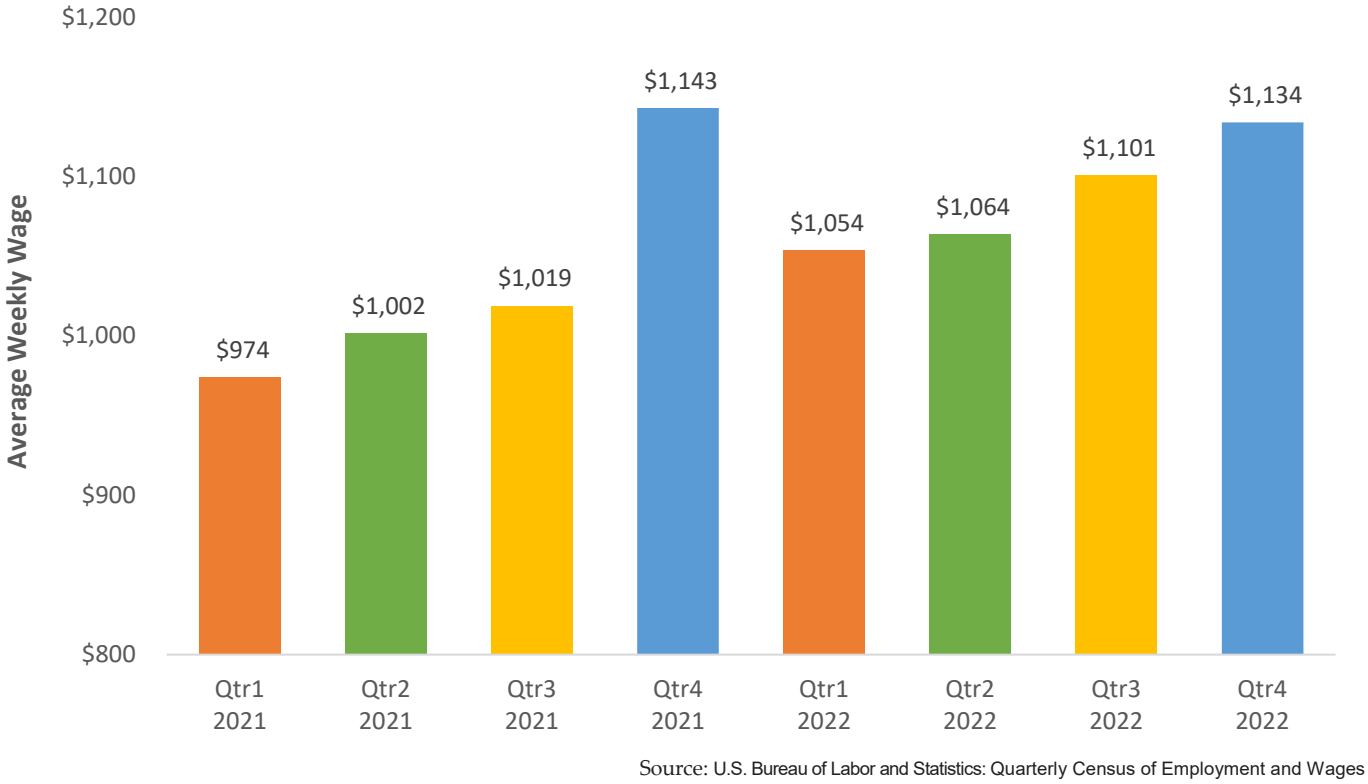
Seasonally Adjusted Total Nonfarm Employment: January 2018 to June 2023



Source: U.S. Bureau of Labor and Statistics: Local Area Unemployment Statistics: Current Employment Statistics

Exploration of Wages and Industries

Average Weekly Wages 2021 Q1 – 2022 Q4



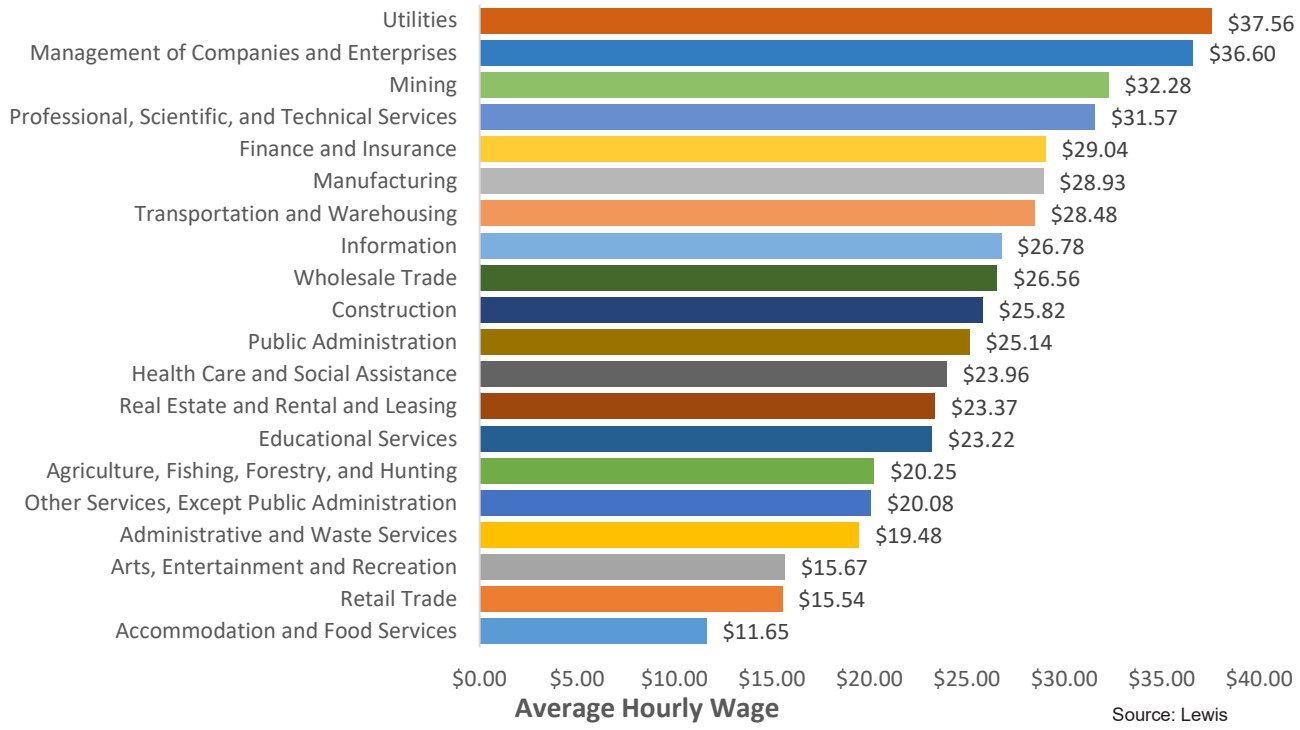
Source: U.S. Bureau of Labor and Statistics: Quarterly Census of Employment and Wages

The weekly wages tend to be highest in Quarter 4 of each year. Workforce composition and changes in distribution will change the average weekly wage value as well as changes in average hours worked by hourly employees. This is why we see seasonal changes in the average weekly wage.

The Quarterly Census of Employment and Wages (QCEW) provides information on industries, which support Louisiana's economy. The charts on the following pages represent industry sector information as of 2022 Q1. The first chart represents the average hourly wage earned in each industry sector. The second chart represents the distribution of state employment by industry sector.

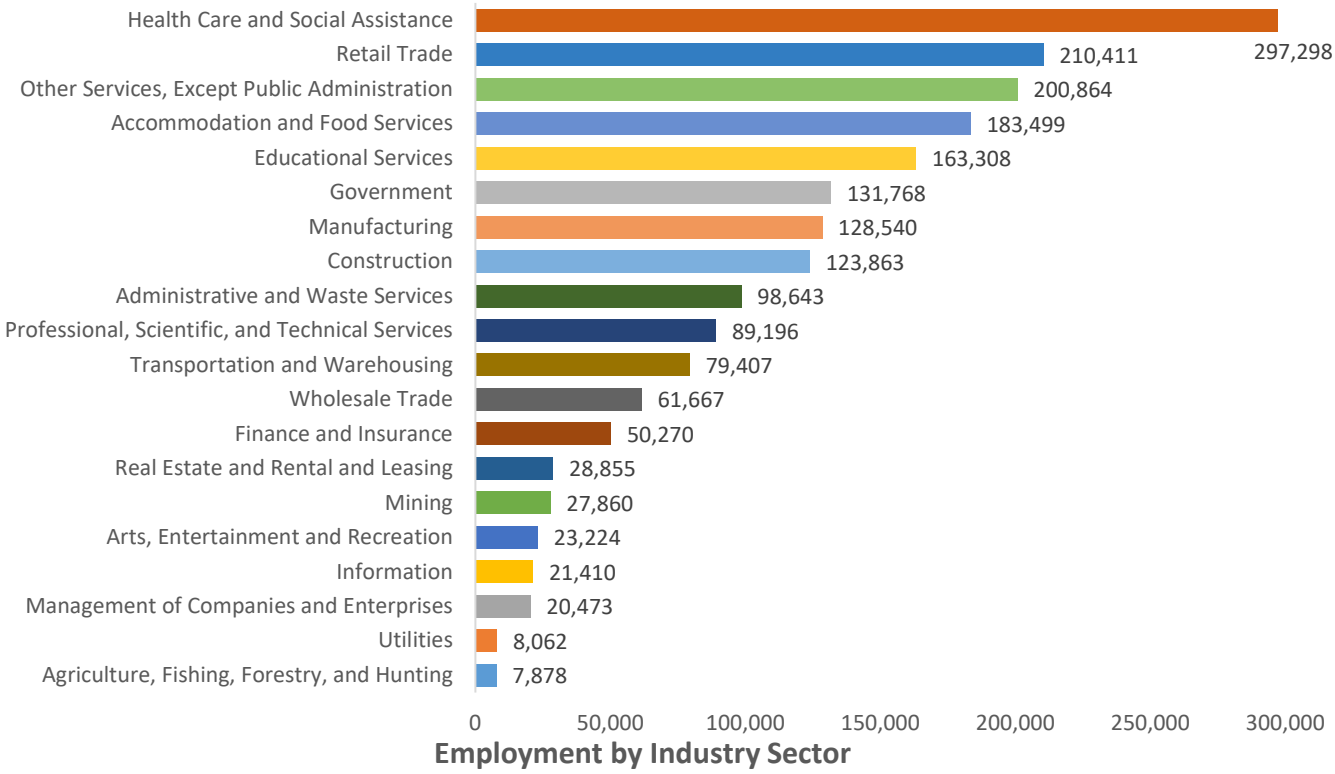
Accommodation and Food Services is the third largest industry sector employer (183,499 employees) in the state and pays the lowest average hourly wage of $11.65 an hour. **Retail trade** (210,411 employees) is the second largest employer in the state and pays the second lowest average hourly wage of $15.54 an hour. The largest industry employer is **Healthcare and Social Assistance** (297,298 employees) and pays an average hourly wage of $23.96.

Average Hourly Wage by Industry Sector



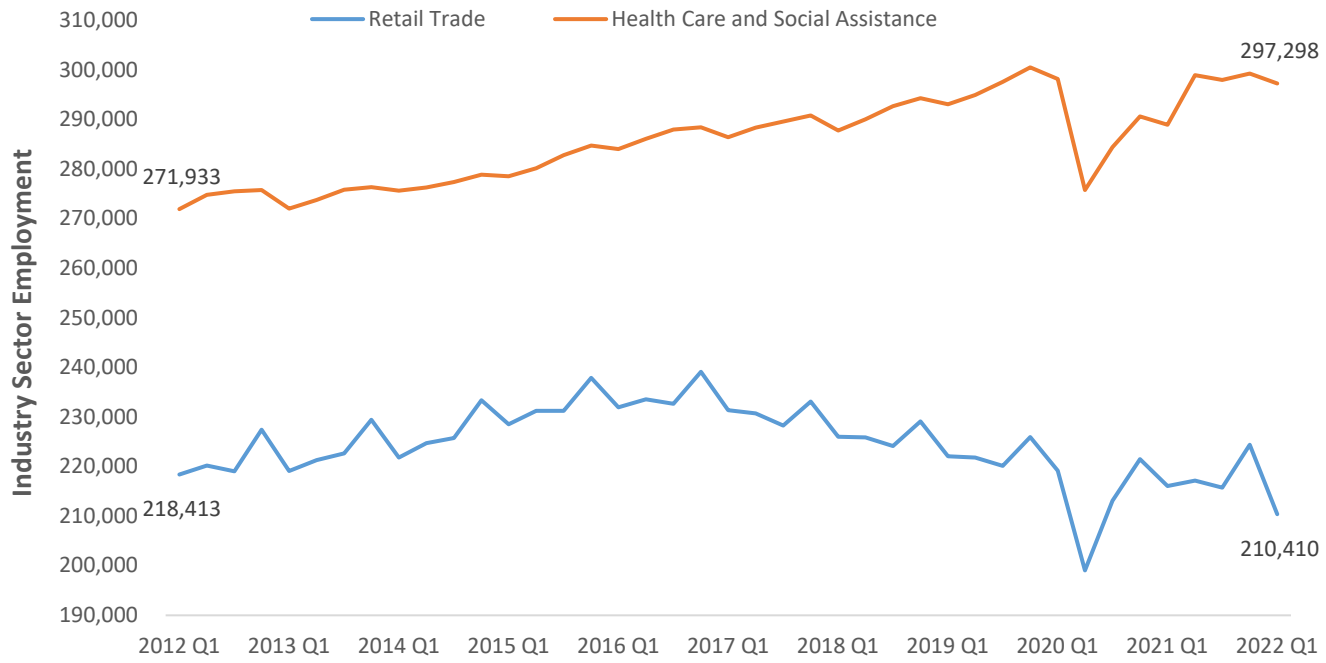
Source: Lewis

Distribution of Employment by Industry Sector



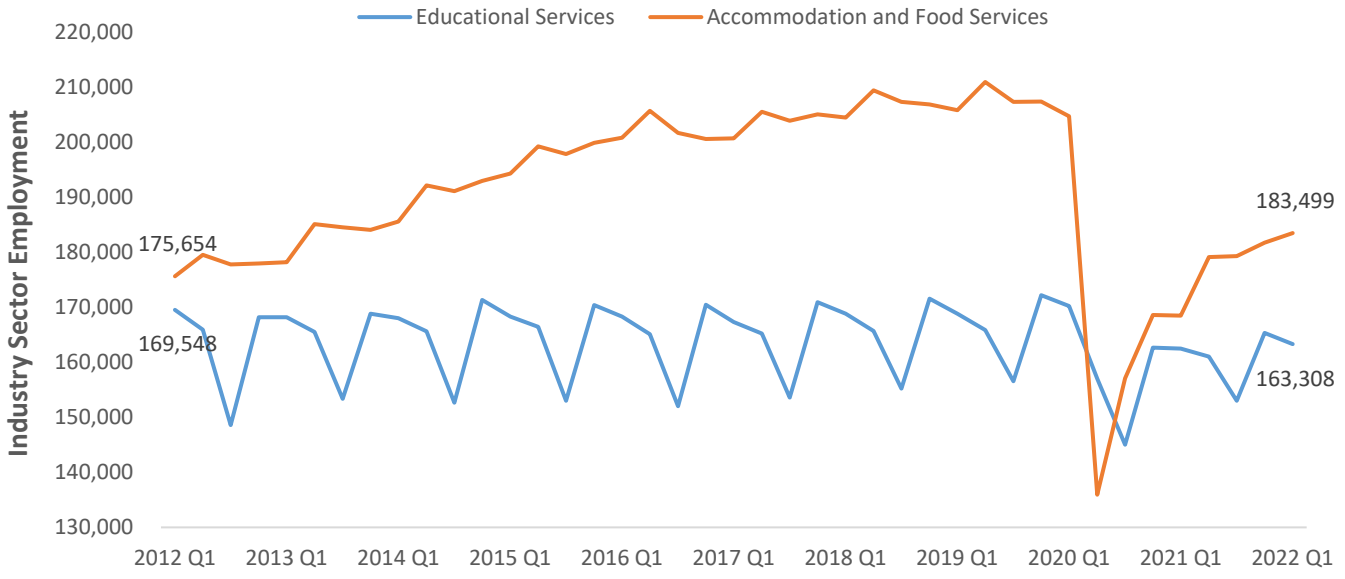
Source: U.S. Bureau of Labor and Statistics: Quarterly Census of Employment and Wages

Industry Sector Employment 2012 Q1 to 2022 Q1



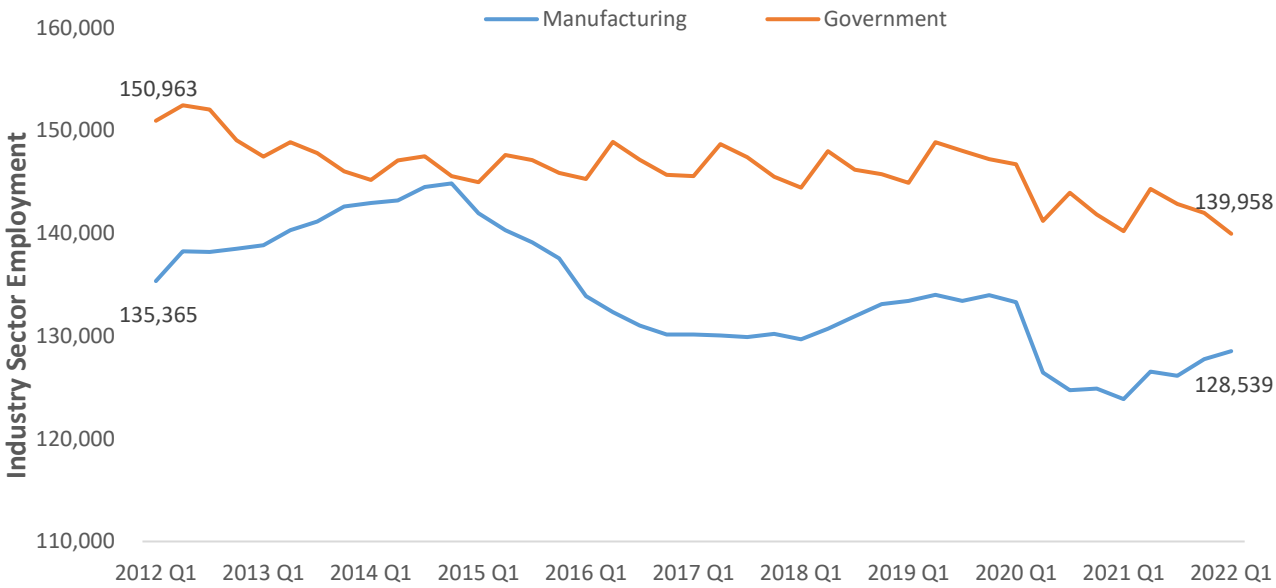
Above: Healthcare and Social Assistance industry has experienced growing employment levels since 2012. This sector had a loss of 22,446 jobs in 2020 Q2 but had returned the job level close to pre-pandemic figures as of 2022 Q1. **Retail Trade** has shown a soft downward trend since 2017. This sector had a loss of 20,148 jobs in 2020 Q2 and recovered moderately as of 2022 Q1.

Below: Accommodation and Food Service has experienced an upward trend in employment since 2012 but had a significant loss of 68,780 jobs in 2020 Q2 due to the pandemic. This sector has since recovered 47, 558 jobs as of 2022 Q2. **Educational Services** experiences seasonal job losses each year in quarters 2 and 3. These losses were more notable in 2020 due to the pandemic.



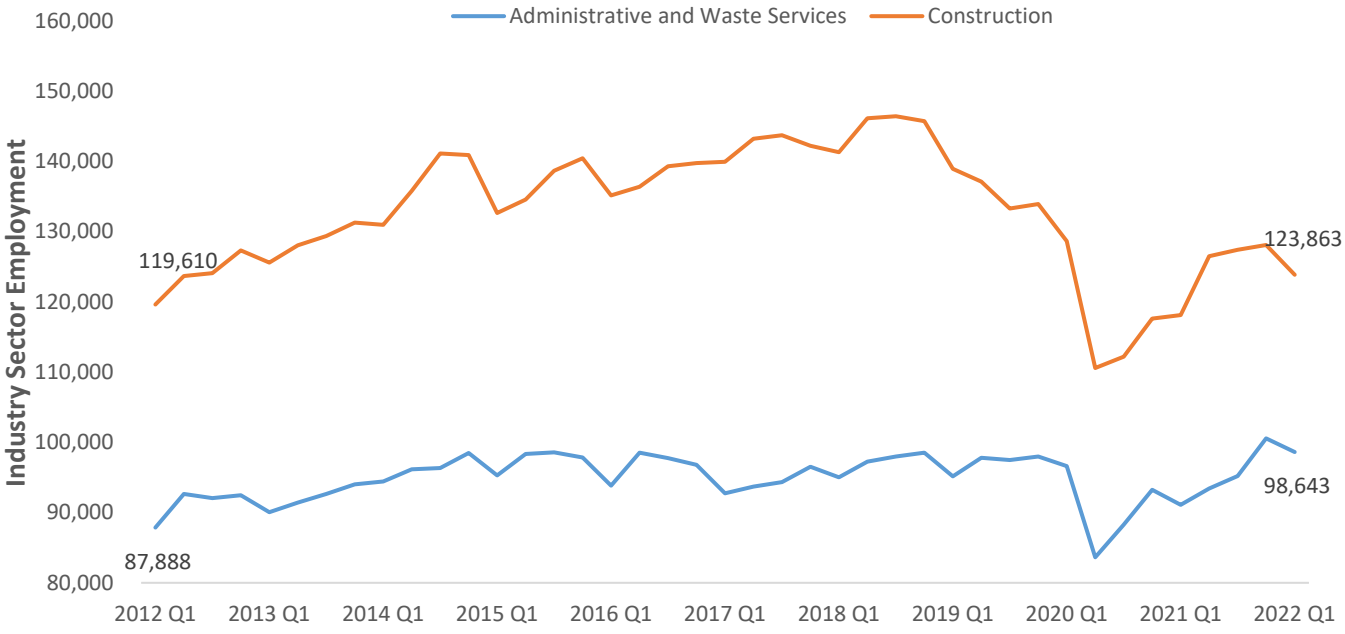
Source: U.S. Bureau of Labor and Statistics: Quarterly Census of Employment and Wages

Industry Sector Employment 2012 Q1 to 2022 Q1



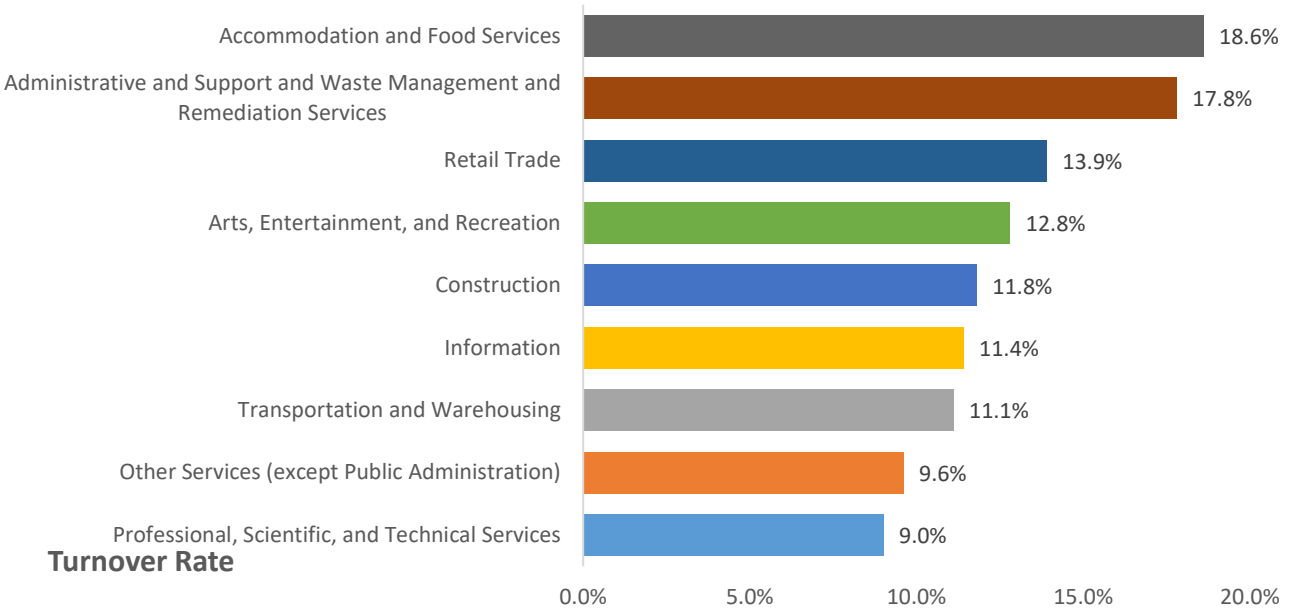
Above: Manufacturing has experienced an overall downward trend since 2014 and a further job loss in 2020 Q2 and Q3 due to the pandemic. This sector has displayed a mild recovery as of 2022 Q1. The **government** industry sector has shown a downward trend since 2012. This industry experienced a smaller job loss compared to others during the pandemic and has displayed a minimal recovery as of 2022 Q1.

Below: Construction has experienced declining employment since 2019 and then more significant losses in 2020 Q2 due to the pandemic. This sector has experienced a moderate recovery as of 2022 Q1. The **Administrative and Waste Services** sector has maintained at least 90,000 jobs since 2020 Q2 and went down to 83,633 jobs as of 2020 Q2. This industry has shown a strong recovery since the pandemic.



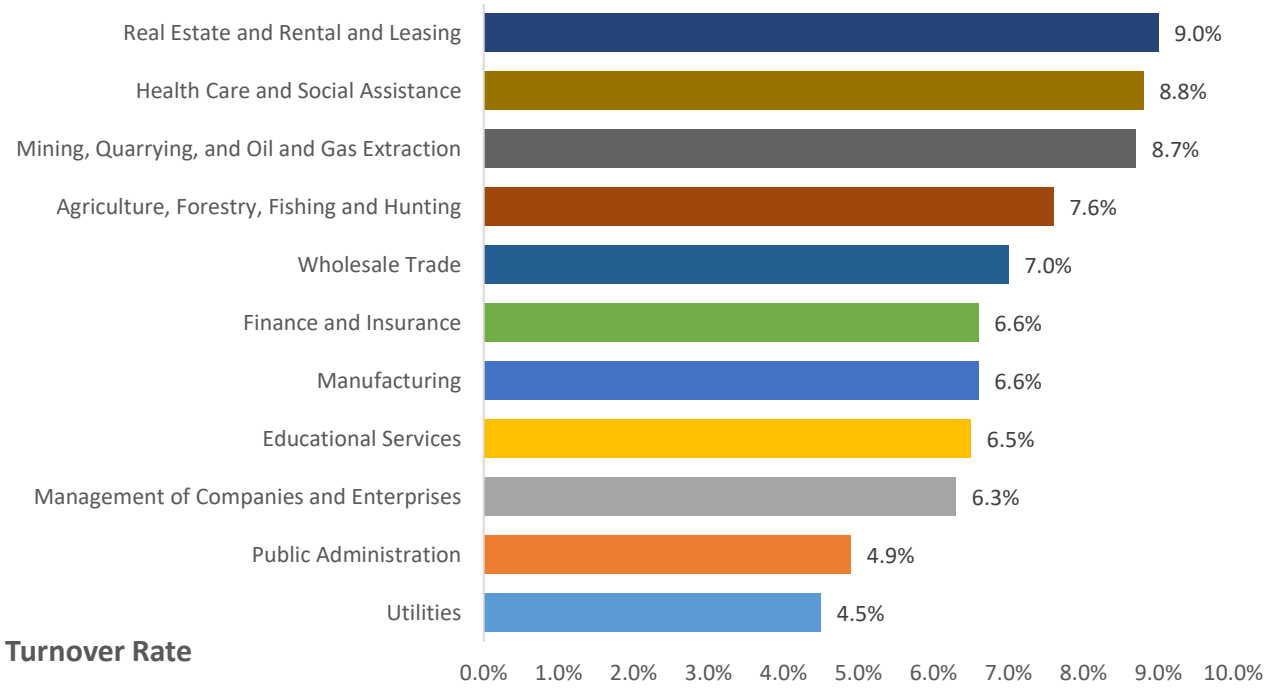
Source: U.S. Bureau of Labor and Statistics: Quarterly Census of Employment and Wages

Industries with the Highest Job-Turnover Rates in 2022 Q1



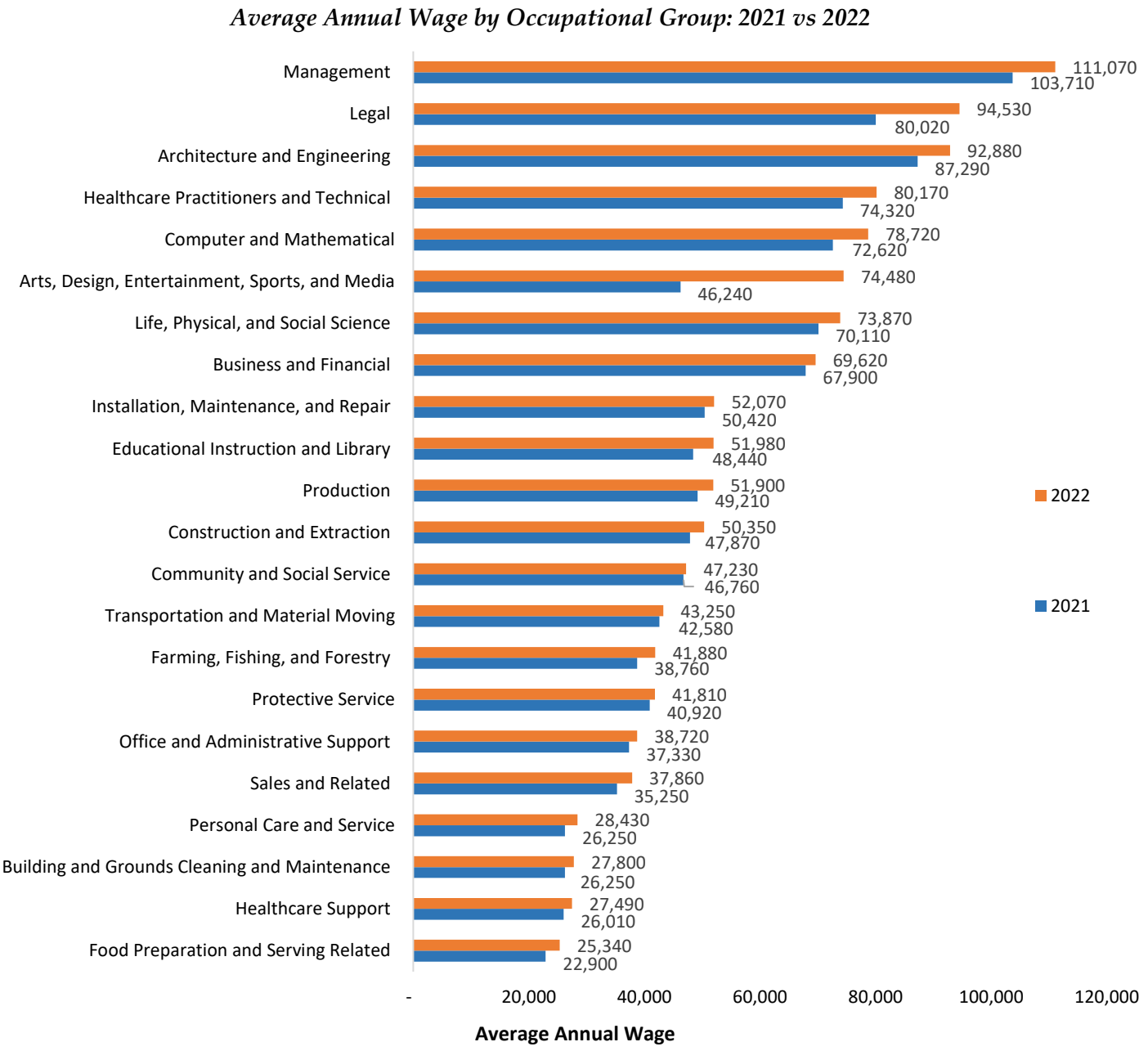
Above: The graph shows the 10 industries with the highest job-turnover rates. **Accommodation and Food Services** has the highest rate of turnover in Louisiana.

Below: This graph shows the 10 industries with the lowest job-turnover rates. **Utilities** has the lowest rate of turnover in Louisiana.



Source: U.S. Census Bureau https://qwiexplorer.ces.census.gov/static/explore.html

Occupational Employment Statistics



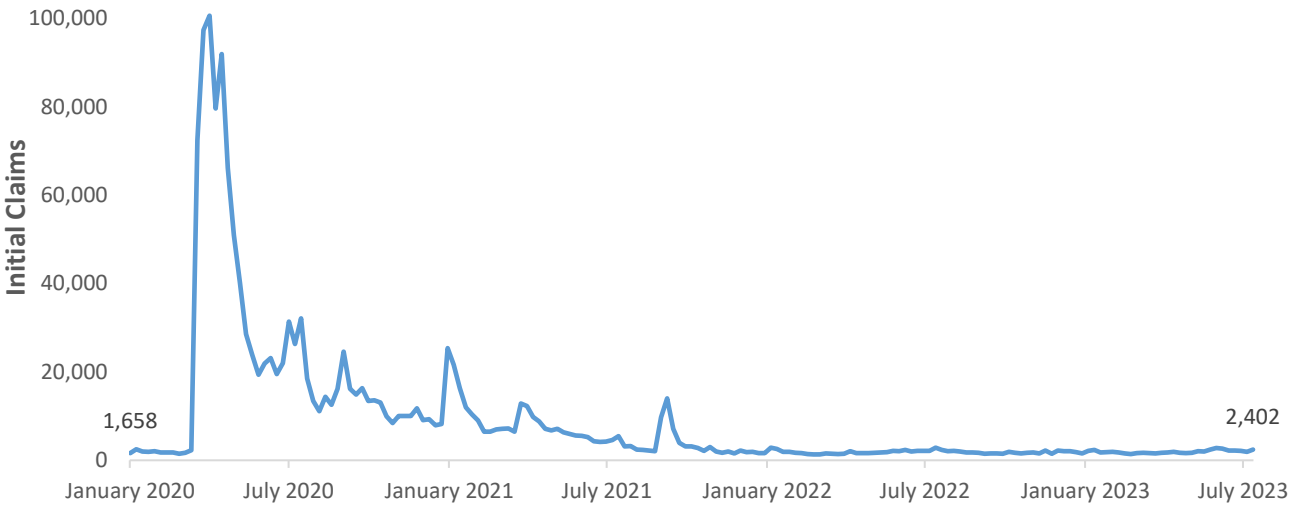
Source: U.S. Bureau of Labor and Statistics: Occupational Employment and Wage Statistics

All occupational groups showed annual wage increases from 2021 to 2022 across Louisiana.

Management, Architecture and Engineering and **Legal** occupations continue to be the three highest paying occupations in the state.

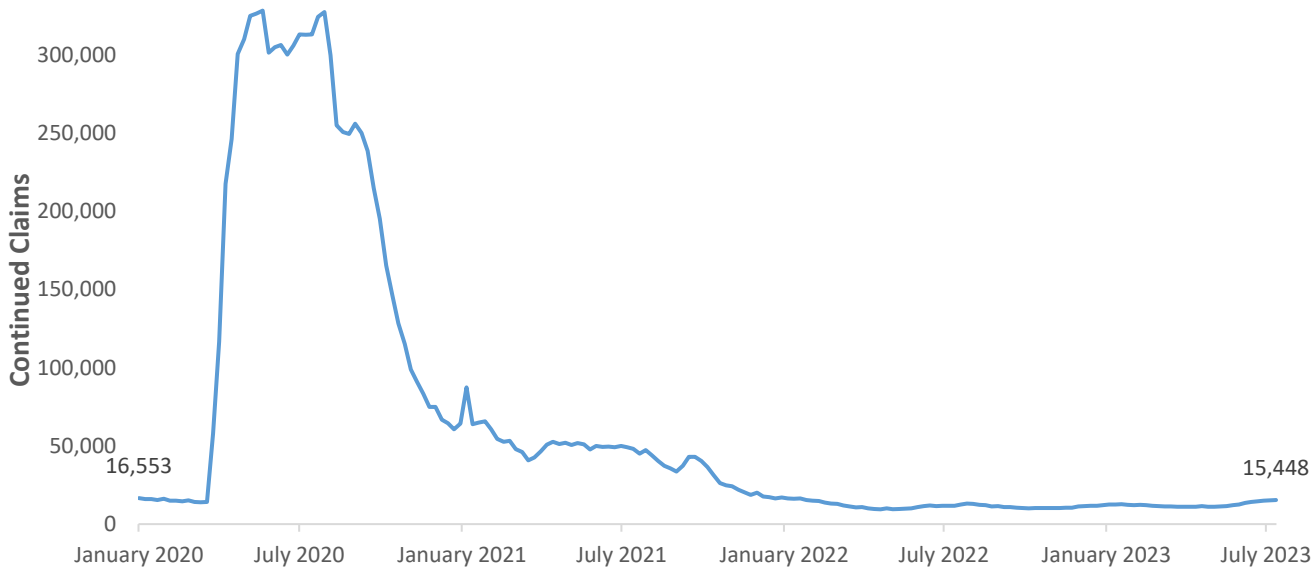
Unemployment Insurance Claims Data

Weekly Initial Claims: January 2020 to July 2023



The above chart displays the changes in weekly initial claims filed over a three-year period. During the recovery from the COVID-19 pandemic effects, levels of claims have decreased to 2,402 as of July 2023.

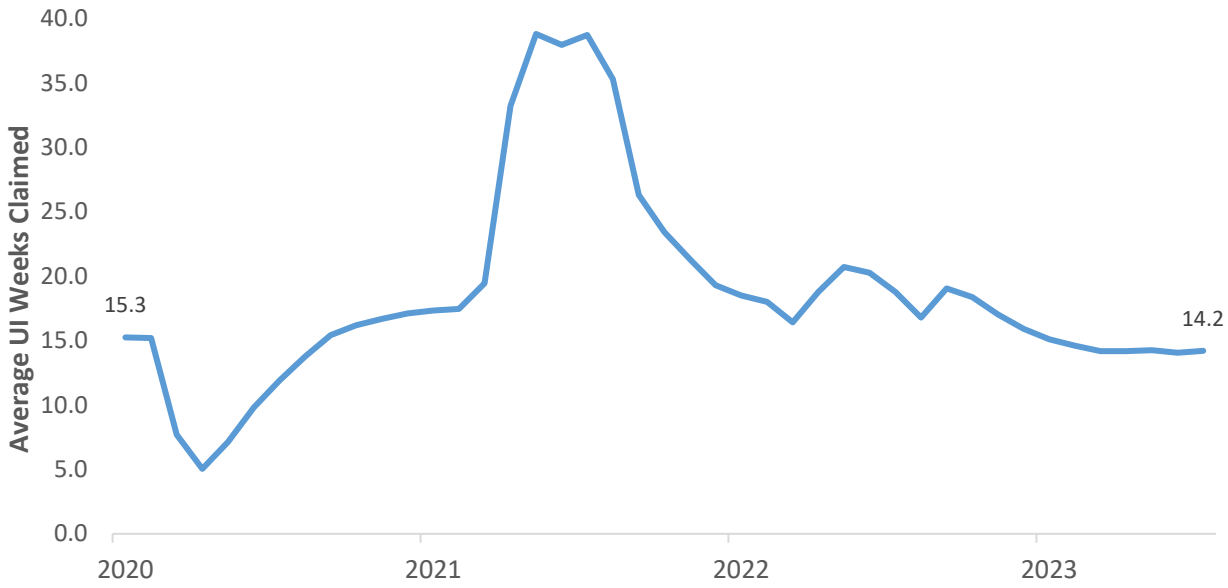
Weekly Continued Claims: January 2020 to July 2023



Louisiana's number of continued claimants spiked to historically high levels in April 2020 and subsequent months. Continued claims have since decreased significantly, reaching below pre-pandemic levels as of July 2023.

Source: Data Mined from Unemployment Insurance

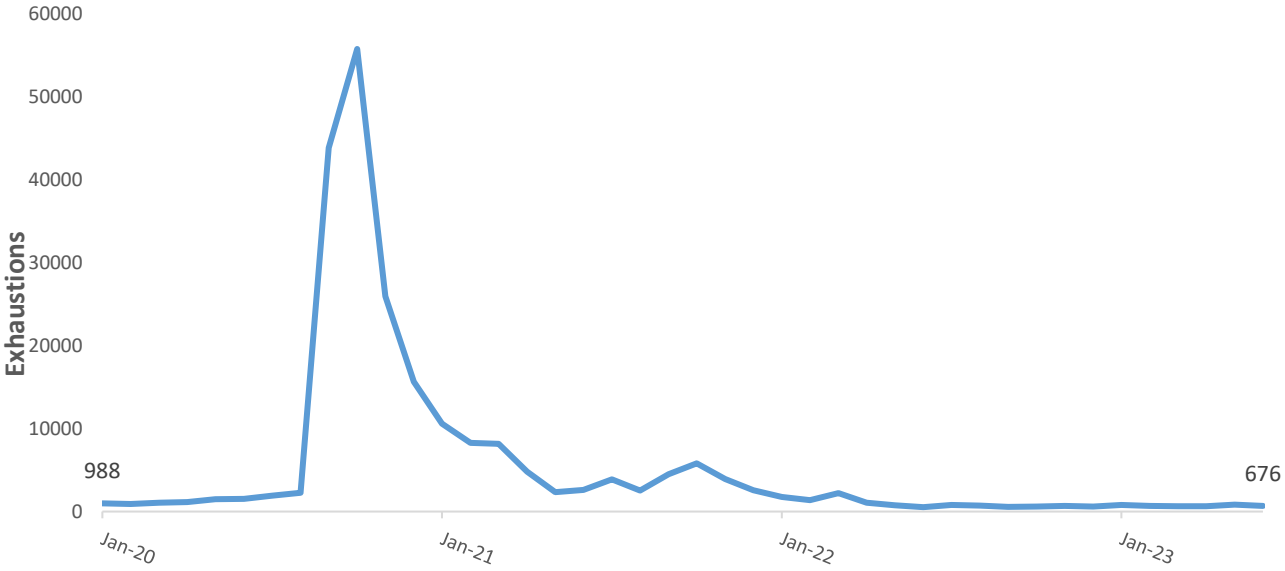
Average Unemployment Insurance Weeks Claimed: January 2020 to July 2023



Above: The chart above shows the average number of **weeks of benefits** claimed by unemployment insurance claimants. The average weeks claimed was 14.2 weeks in July 2023.

Below: Monthly unemployment insurance exhaustions data further emphasizes the weakness of the labor market due to the pandemic when claims exhaustions were their highest as 55,831 in October 2020. This data also displays the resilience of the labor force into recovery as exhaustions have decreased to 676 as of June 2023, reaching below pre-pandemic levels.

Monthly Unemployment Insurance Exhaustions: January 2020 to June 2023



Source: Data Mined from Unemployment Insurance

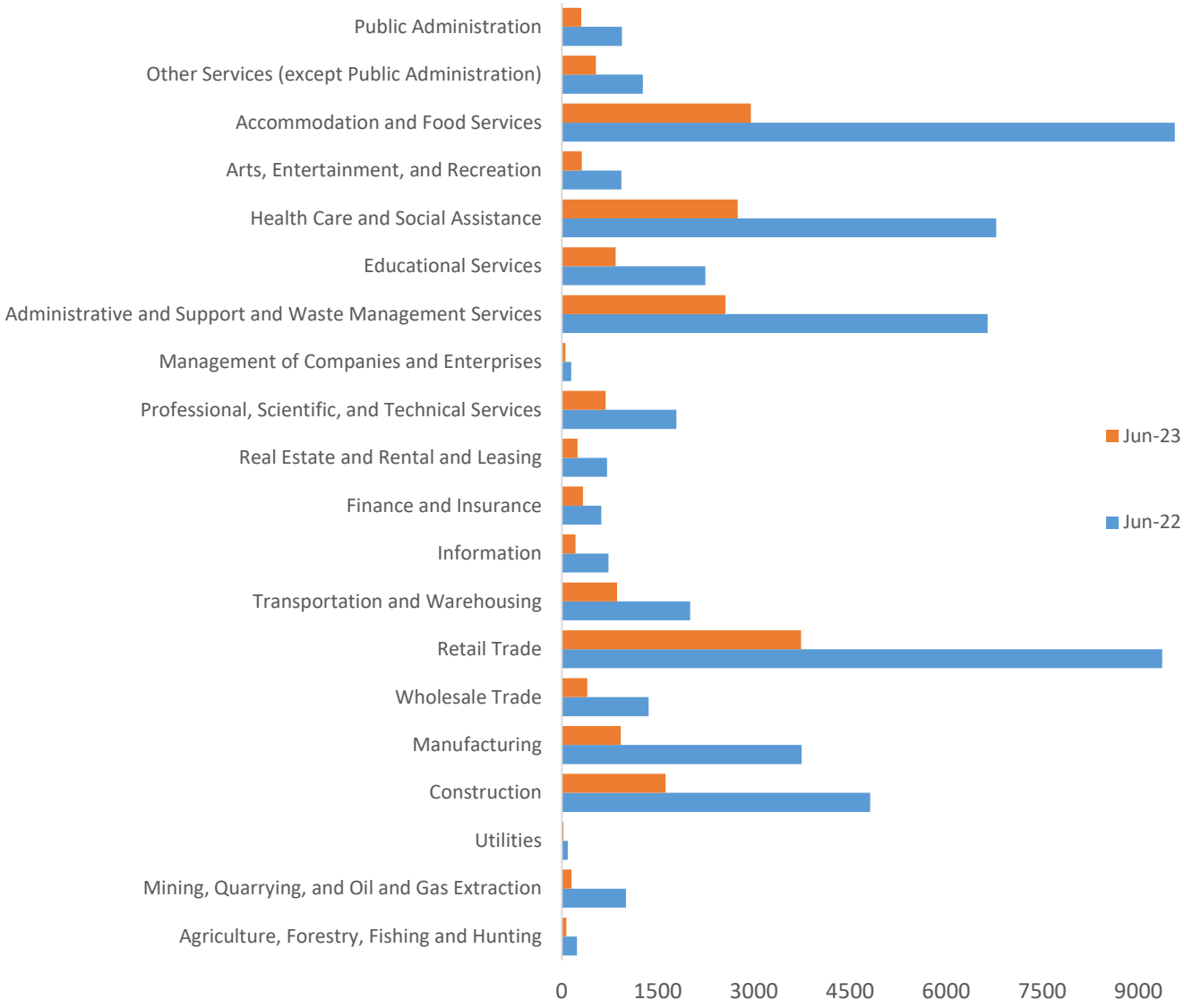
Continued Claims Filed by Parish between March 1, 2020 and August 15, 2023

Orleans	105,397	**Jefferson**	99,267	**East Baton Rouge**	97,378
Caddo	47,294	**Lafayette**	46,795	**Calcasieu**	43,972
Saint Tammany	43,811	**Tangipahoa**	30,336	**Ouachita**	26,821
Livingston	24,544	**Terrebonne**	21,520	**Ascension**	21,689
Rapides	18,438	**Bossier**	18,102	**Saint Landry**	14,914
Lafourche	14,142	**Iberia**	13,616	**St John The Baptist**	10,681
Saint Bernard	10,337	**Acadia**	9,335	**Saint Mary**	9,307
Saint Charles	9,096	**Vermilion**	9,122	**Saint Martin**	8,543
Washington	7,546	**Lincoln**	6,720	**Iberville**	6,252
Avoyelles	6,067	**Webster**	5,469	**Natchitoches**	5,393
West Baton Rouge	4,991	**Jefferson Davis**	4,809	**Vernon**	4,860
Beauregard	4,816	**Morehouse**	4,606	**Evangeline**	4,556
Plaquemines	3,961	**Saint James**	3,992	**De Soto**	3,717
Allen	3,622	**Assumption**	3,515	**Pointe Coupee**	3,486
Richland	2,908	**Union**	2,851	**East Feliciana**	2,756
Concordia	2,683	**Franklin**	2,642	**Grant**	2,332
Sabine	2,329	**Jackson**	1,932	**Bienville**	1,877
Winn	1,478	**La Salle**	1,435	**Saint Helena**	1,322
West Feliciana	1,284	**Claiborne**	1,339	**Catahoula**	1,294
Madison	1,269	**West Carroll**	1,190	**Caldwell**	1,164
East Carroll	1,008	**Red River**	994	**Cameron**	516
Tensas	462				

Source: Data Mined from Unemployment Insurance

Above: The table above shows the number of unemployment insurance claims filed in each parish for the period between March 1, 2020 and August 15, 2023. Parishes that contain metropolitan areas and larger population have a higher concentration of claims filed. Parishes with more rural areas and lower populations have a lower concentration of claims filed.

Continued Claims Filed by Industry Sector in June 2022 and June 2023

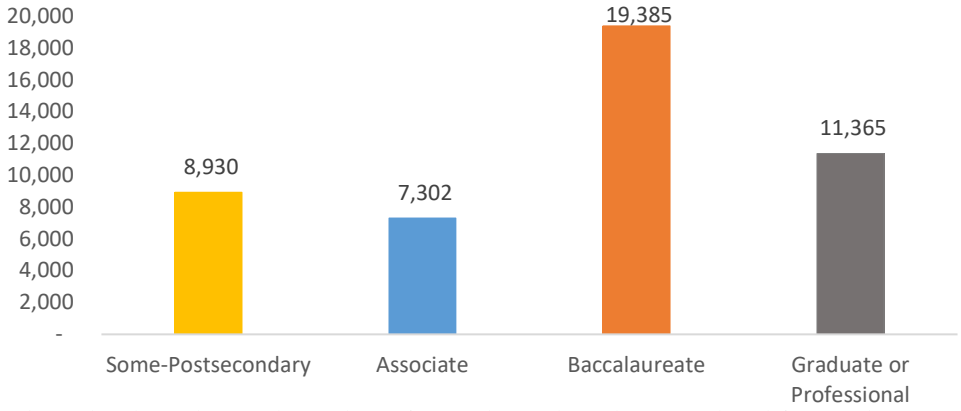


Source: Data Mined from Unemployment Insurance

This chart shows the contribution of each industry sector to continued claims in June 2022 and June 2023. **Retail Trade** had the largest number of continued claims filed with 853 claims in Juned 2022 and 1,013 continued claims filed in June 2023. **Health Care and Social Assistance** has the second largest number of claims filed with 839 claims in June 2022 and 1, 030 claims in June 2023. All industries, except Utilities and Educational Services, experienced some increase in the levels of continued claims filed from June 2022 to June 2023.

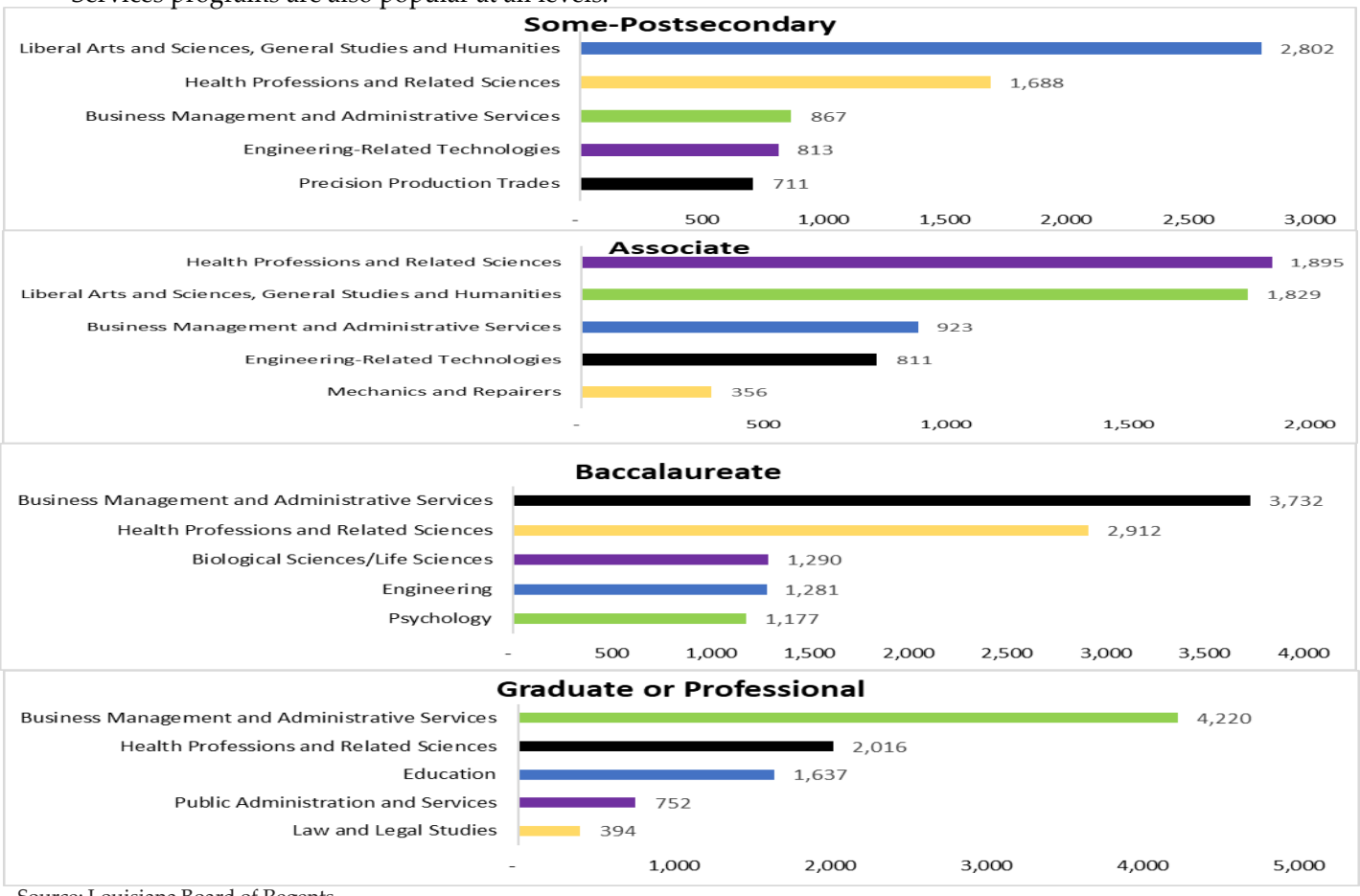
Public Educational Institution Completers

Louisiana Board of Regents publications show the number of people completing educational programs and give further insight into Louisiana's labor supply. Graduates can provide an excellent opportunity for employers to hire new talent. Associate, Baccalaureate, and Graduate or Professional programs all saw an increase in completers from the 2021-2022 academic year.



Above: The chart displays the total number of completers by education level for academic year 2021-2022.

Below: The number of completers by instructional category differs by education level. Health Professions and Related Services programs are popular among all scholastic levels, reflecting the states projected growth of healthcare-related occupations through 2030. Business Management and Administrative Services programs are also popular at all levels.



Source: Louisiana Board of Regents

Industry and Occupational Forecasts

Industry Forecast: Total, All Industries

Area	Base 2022 Employment	Projected 2024 Employment	Difference	Percent Change
Statewide	1,956,496	2,015,125	58,629	3.0%
New Orleans	573,952	582,080	8,128	1.4%
Baton Rouge	478,010	496,376	18,366	3.8%
Houma	86,686	88,297	1,611	1.9%
Lafayette	256,476	264,225	7,749	3.0%
Lake Charles	137,163	137,907	744	0.5%
Alexandria	89,763	91,188	1,425	1.6%
Shreveport	226,026	231,644	5,618	2.5%
Monroe	108,410	110,602	2,192	2.0%

Major Industries in Louisiana

Industry	Base 2022 Employment	Projected 2024 Employment	Difference	Percent Change
Health Care and Social Assistance	297,298	306,342	9,044	3.0%
Retail Trade	210,411	209,744	-667	-0.3%
Other Services, Except Public Administration	200,864	203,110	2,246	1.1%
Accommodation and Food Services	183,499	194,505	11,006	6.0%
Educational Services	163,308	163,675	367	0.2%
Government	131,768	130,467	-1,301	-1.0%
Manufacturing	128,540	131,315	2,775	2.2%
Construction	123,863	128,118	4,255	3.4%
Administrative and Waste Services	98,643	100,627	1,984	2.0%
Professional, Scientific, and Technical Services	89,196	93,004	3,808	4.3%

Top 5 Growing Industries in Louisiana

Industry	Base 2022 Employment	Projected 2024 Employment	Difference	Percent Change
Accommodation and Food Services	183,499	194,505	11,006	6.0%
Health Care and Social Assistance	297,298	306,342	9,044	3.0%
Transportation and Warehousing	79,407	86,206	6,799	8.6%
Construction	123,863	128,118	4,255	3.4%
Professional, Scientific, and Technical Services	89,196	93,004	3,808	4.3%

Bottom 5 Shrinking Industries in Louisiana

Industry	Base 2022 Employment	Projected 2024 Employment	Difference	Percent Change
Government	131,768	130,467	-1,301	-1.0%
Retail Trade	210,411	209,744	-667	-0.3%
Finance and Insurance	50,270	49,612	-658	-1.3%
Agriculture, Fishing, Forestry, and Hunting	7,878	7,710	-168	-2.1%
Utilities	8,062	8,091	29	0.4%

Total Jobs by Star Rating in Louisiana

Star Rating	Number of Occupations (2022)	Number of Jobs in 2021	Number of Jobs in 2022	Average Median Annual Income (2022)
★★★★★	49	220,877 (13%)	265,705 (16%)	$91,681
★★★★	164	499,823 (30%)	482,073 (28%)	$70,138
★★★	205	283,242 (17%)	233,785 (14%)	$51,211
★★	209	253,787 (15%)	294,869 (17%)	$45,405
★	78	412,079 (25%)	428,973 (25%)	$23,599

Major 5 Star Occupations in Louisiana

Occupation	SOC Code	Base 2022	Projected 2024	Difference	Percent Change
Registered Nurses	29-1141	45,662	46,982	1,320	2.89%
General and Operations Managers	11-1021	35,407	36,565	1,158	3.27%
Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	41-4012	19,681	20,259	578	2.94%
Accountants and Auditors	13-2011	13,868	14,227	359	2.59%
First-Line Supervisors of Construction Trades and Extraction Workers	47-1011	13,117	13,473	356	2.71%
Electricians	47-2111	11,042	11,531	489	4.43%
First-Line Supervisors of Mechanics, Installers, and Repairers	49-1011	9,440	9,667	227	2.4%
Lawyers	23-1011	9,403	9,707	304	3.23%
First-Line Supervisors of Production and Operating Workers	51-1011	8,417	8,592	175	2.08%
First-Line Supervisors of Transportation & Material Moving Workers, Exc. Aircraft Cargo Handling Supervisor	53-1047	8,187	8,542	355	4.34%

Major Occupations in Louisiana

Occupation	SOC Code	Base 2022	Projected 2024	Difference	Percent Change	Star Rating
Registered Nurses	29-1141	45,662	46,982	1,320	2.89%	★★★★★
General and Operations Managers	11-1021	35,407	36,565	1,158	3.27%	★★★★★
Heavy and Tractor-Trailer Truck Drivers	53-3032	23,977	25,317	1,340	5.59%	★★★★
Construction Laborers	47-2061	22,431	23,144	713	3.18%	★★★★
Bookkeeping, Accounting, and Auditing Clerks	43-3031	21,640	21,799	159	0.73%	★★★★
First-Line Supervisors of Office and Administrative Support Workers	43-1011	21,078	21,286	208	0.99%	★★★★
Elementary School Teachers, Except Special Education	25-2021	20,686	20,721	35	0.17%	★★★★
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	43-6014	33,203	32,821	-382	-1.15%	★★★
First-Line Supervisors of Retail Sales Workers	41-1011	23,116	22,954	-162	-0.7%	★★★
Laborers and Freight, Stock, and Material Movers, Hand	53-7062	36,694	38,230	1,536	4.19%	★★

Occupation	SOC Code	Base 2022	Projected 2024	Difference	Percent Change	Star Rating
Office Clerks, General	43-9061	31,466	31,709	243	0.77%	★★
Customer Service Representatives	43-4051	23,534	23,627	93	0.4%	★★
Stockers and Order Fillers	53-7065	22,640	23,457	817	3.61%	★★
Cashiers	41-2011	57,461	57,470	9	0.02%	★
Retail Salespersons	41-2031	49,462	48,683	-779	-1.57%	★
Home Health and Personal Care Aides	31-1120	36,416	37,732	1,316	3.61%	★
Waiters and Waitresses	35-3031	30,859	32,475	1,616	5.24%	★
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	37-2011	30,505	30,852	347	1.14%	★
Food Preparation Workers	35-2021	29,861	30,857	996	3.34%	★
Fast Food and Counter Workers	35-3023	25,456	26,607	1,151	4.52%	★

NEW ORLEANS RLMA



RLMA 1 Parishes: Jefferson, Orleans, Plaquemines, St. Bernard, St. Charles, St. James, St. John the Baptist, St. Tammany



596,544

Number of people participating in the **Civilian Labor Force** in April 2023



576,936

Employment recorded level in April 2023



$44.45

Mining has the highest average **hourly wage** in the region



3.3%

Unemployment rate as of April 2023



6.6%

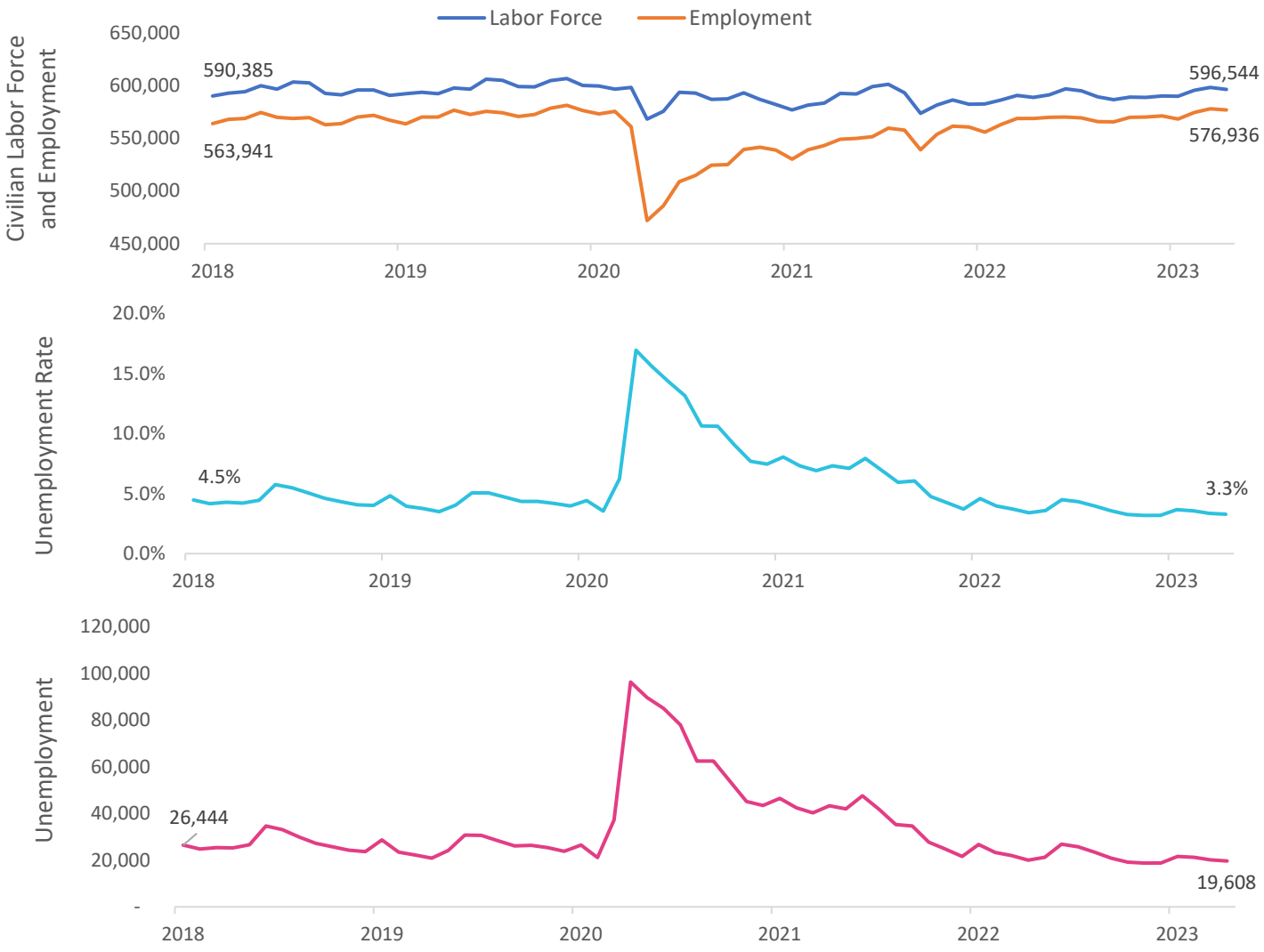
Transportation and warehousing highest projected growth in the region through 2024

Civilian Labor Force Statistics

The New Orleans RLMA experienced a significant drop in employment due to the COVID-19 pandemic in 2020; however, employment has recovered significantly and returned to pre-pandemic level as of April 2023. The region's labor force, which also diminished during 2020, has recovered significantly as well, indicating that unemployed people have continuously been able to find work.

Unemployment and the Unemployment rate both have an inverse relationship with the Civilian labor force and employment. . The unemployment rate reached 17.0% in the beginning of the pandemic, its highest point in the region over the past ten years. This level of unemployment in addition to the changes in the labor force show us that majority of those who lost jobs during the pandemic remained in the labor force and were able to find work. The unemployment rate has lowered to 3.3% as of April 2023 and indicates that the labor force has recovered significantly since the height of the pandemic.

Not Seasonally Adjusted Labor Force Data: January 2018 to April 2023



Source: LAUS

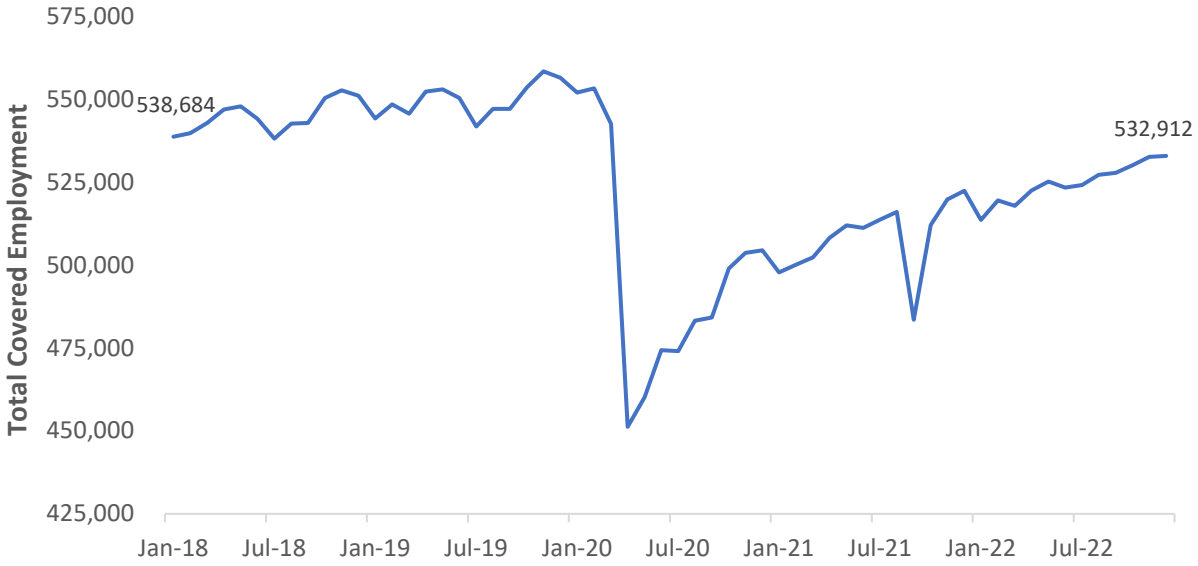
Covered Employment Statistics

Total Covered Employment in New Orleans RLMA: January 2020 to December 2022

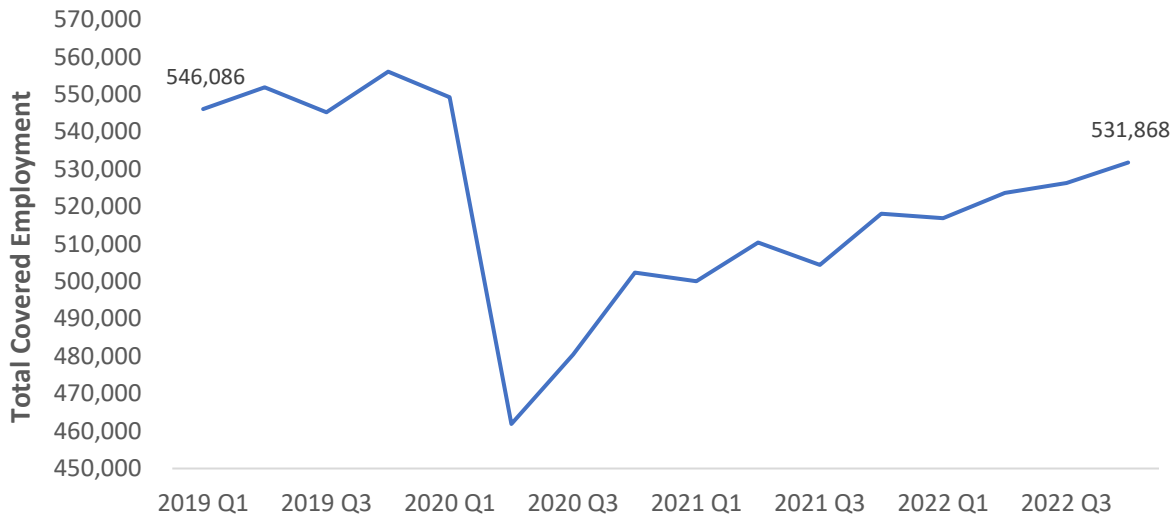


Total Covered Employment in the New Orleans RLMA experienced a major loss in April 2020 due to the pandemic and a slight decrease in September 2021. However, the region has recovered significantly since. Many tourism and hospitality jobs have returned to the region and have assisted in driving the upward trend.

Total Covered Employment in New Orleans RLMA: January 2018 to December 2022

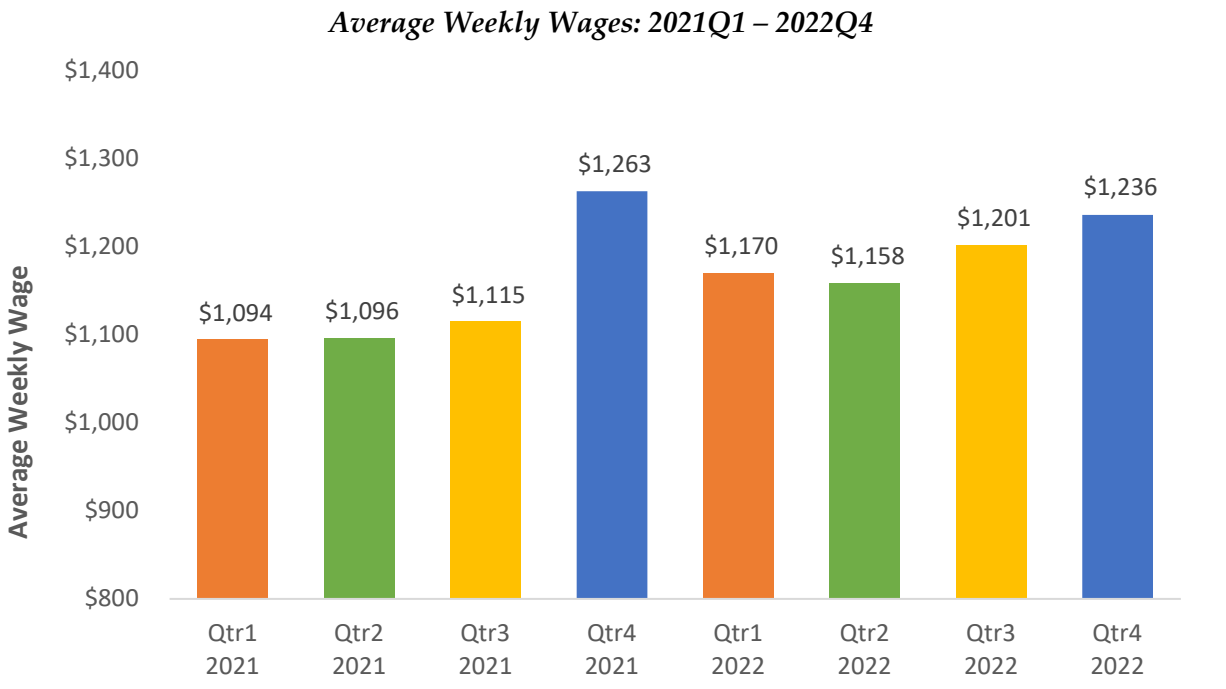


Source: QCEW



Above: An even closer look at **Total Covered Employment** since January 2019 Q1. There was no significant trend during 2019. The most notable change is the decline in 2020 Q2 when the effect of the pandemic was the strongest. Total Covered Employment has recovered most of the job losses in this region as of 2022 Q4.

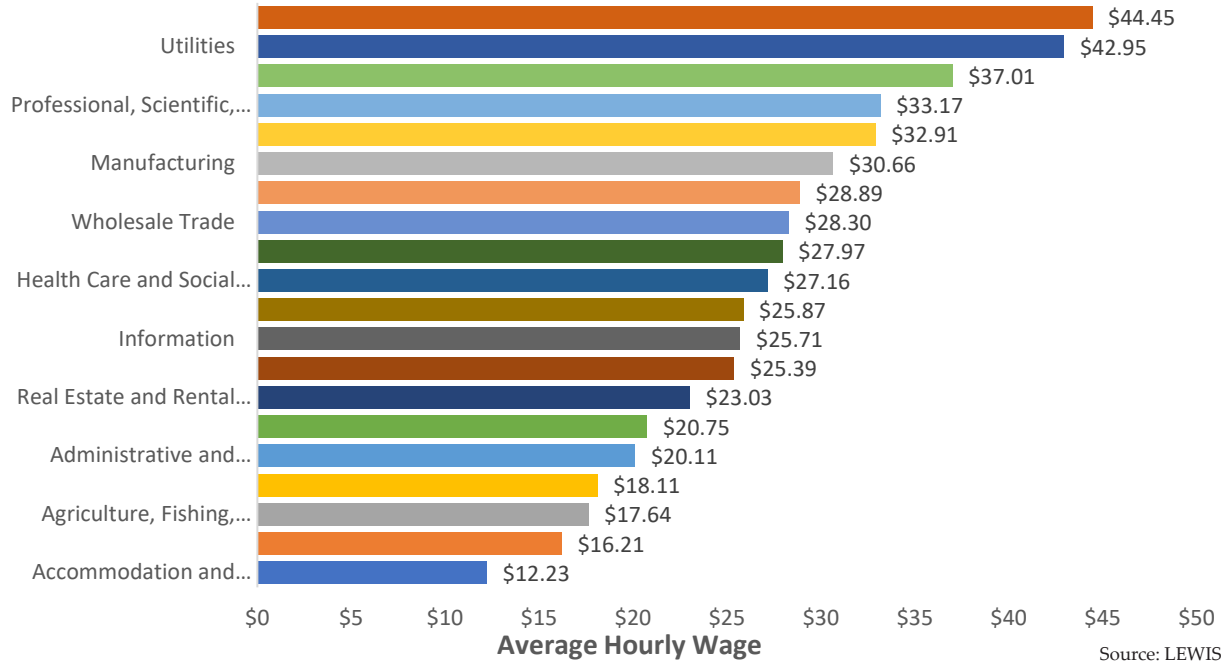
Below: Average Weekly Wages tend to be highest in the fourth quarter of each year in this region. The highest average weekly wage was in 2021 Q4 with $1,263. The lowest average weekly wage was in 2021 Q1 with $1,094.



Source: QCEW

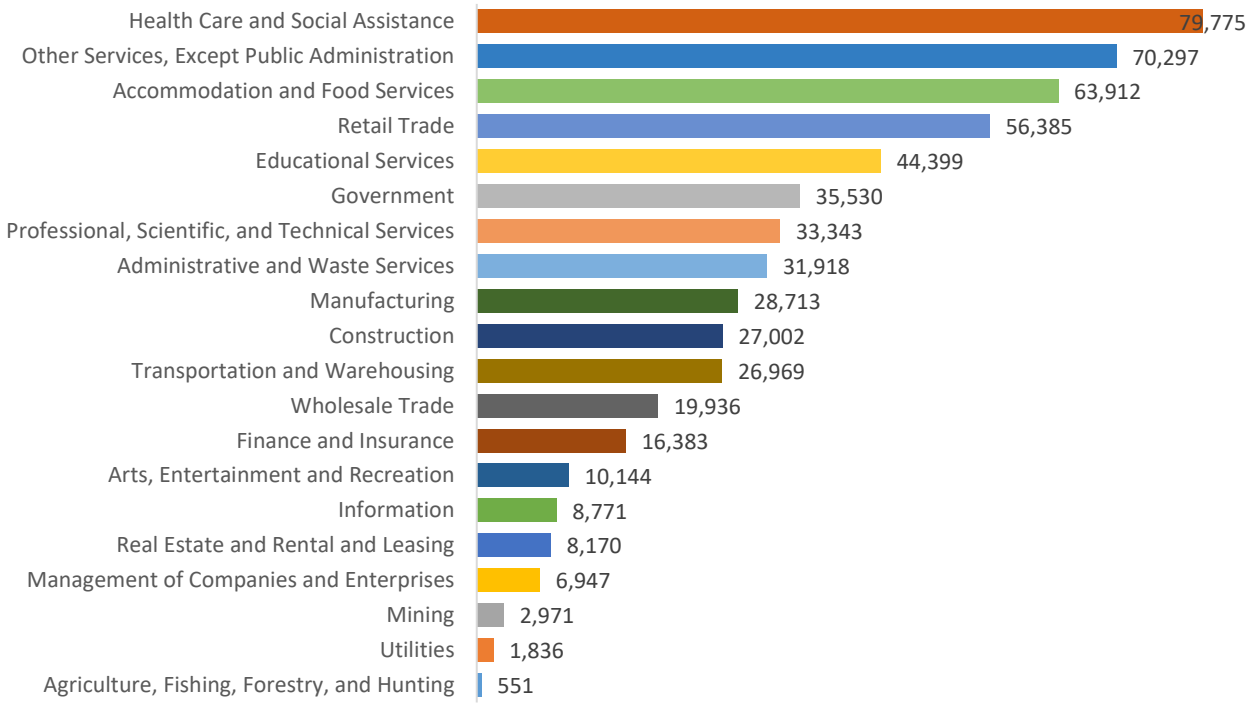
Exploration of Wages and Industries

Average Hourly Wage by Industry Sector



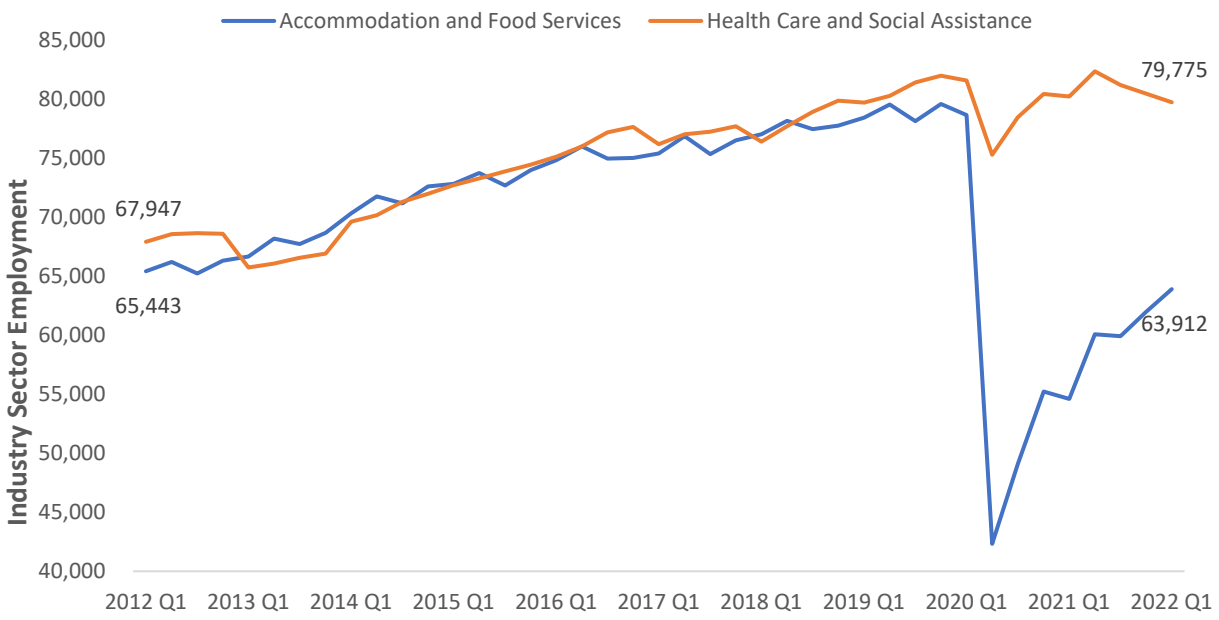
Source: LEWIS

Distribution of Employment by Industry Sector



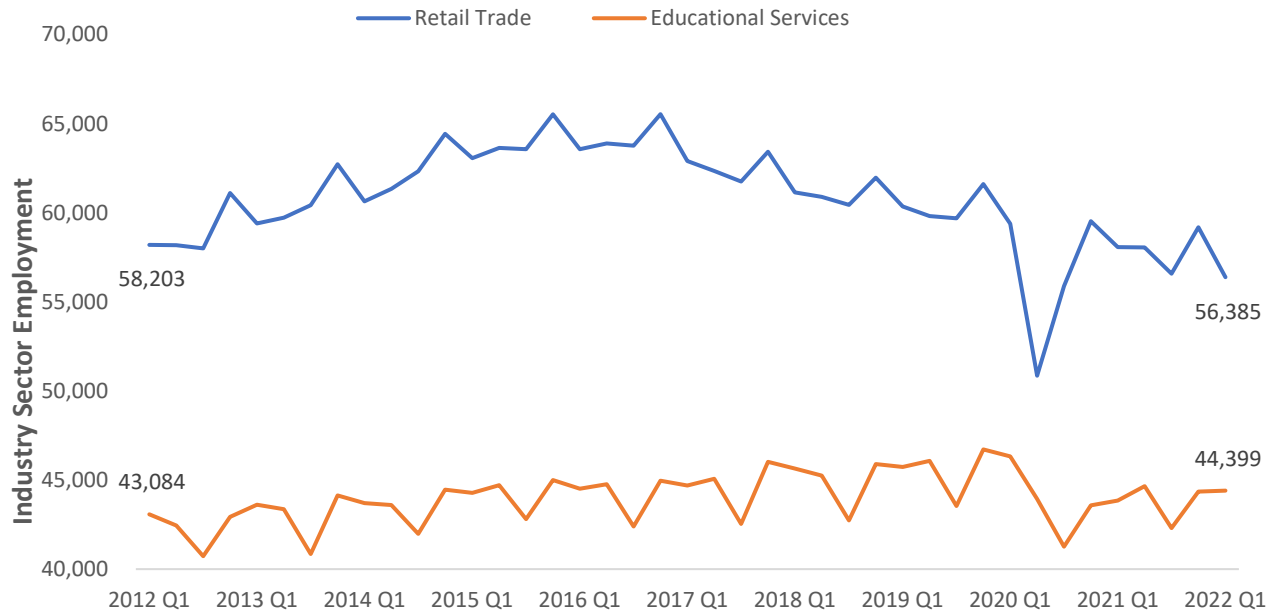
Source: QCEW

New Orleans RLMA Industry Sector Employment 2012-2022



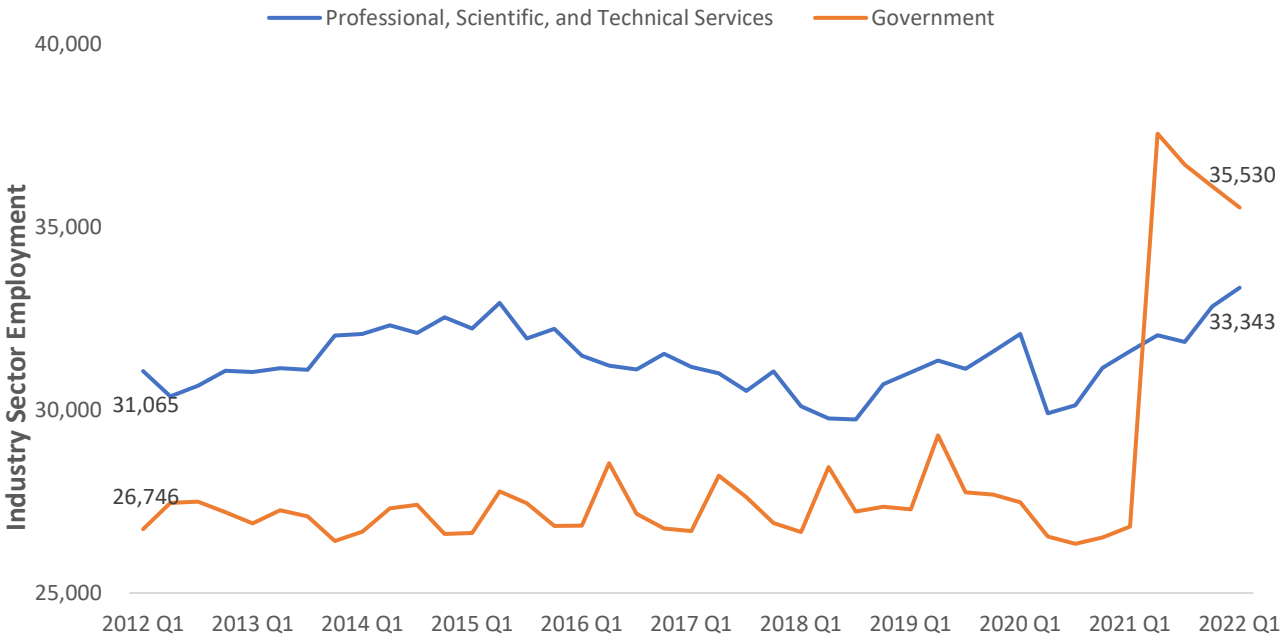
Above: Healthcare and Social Assistance sector is the largest employer in the region and has continuously experienced growth over the past ten years. The employment in this sector experienced some job losses in 2020 Q2 but has picked up quickly for the high demand in 2020 Q3. **Accommodation and Food Services** has experienced a steady increase in employment since 2012. This sector suffered a larger loss due to the pandemic in 2020 and displayed a moderate recovery in 2021.

Below: Retail Trade lost some jobs to the pandemic and showed an overall downward trend since 2016. The **Educational Services** sector in this region has experienced a slight upward trend since 2012 and was not detrimentally affected by job losses in this region due to the pandemic.



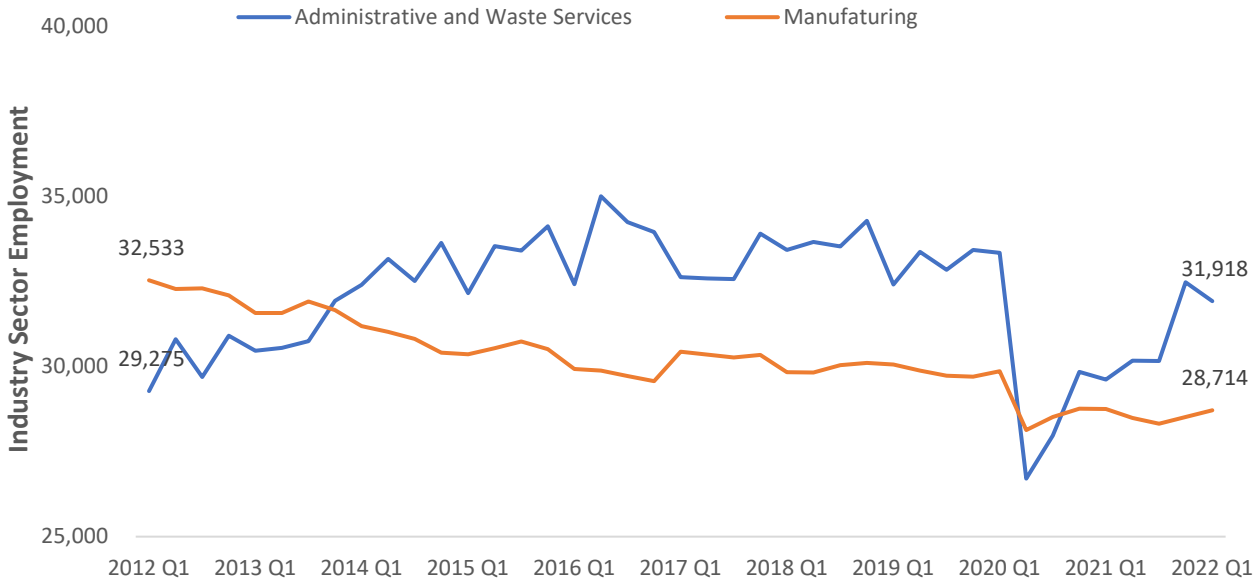
Source: QCEW

New Orleans RLMA Industry Sector Employment 2012-2022



Above: Both **Government** and **Professional, Scientific, and Technical Services** sectors employment in this region have fluctuated over the 10 year period above. Both have also experienced mild losses due to the COVID-19 pandemic in 2020, yet both industries showed strong growth in 2021, especially the Government sector.

Below: Administrative and Waste Services experienced a slight uptrend from 2012 to 2020Q1. The sector lost 6,634 jobs in 2020 Q2 due to the pandemic but has displayed some recovery in 2021. **Manufacturing** has been experiencing a downward trend in employment in this region over the ten-year period.



Source: QCEW

Industry and Occupational Forecasts

Industry Forecast: Total, All Industries

Area	Base 2022 Employment	Projected 2024 Employment	Difference	Percent Change
Statewide	1,956,496	2,015,125	58,629	3.0%
New Orleans RLMA	573,952	582,080	8,128	1.4%

Major Industries in the New Orleans RLMA

Industry	Base 2022 Employment	Projected 2024 Employment	Difference	Percent Change
Health Care and Social Assistance	79,775	81,181	1,406	1.8%
Other Services, Except Public Administration	70,297	70,609	312	0.4%
Accommodation and Food Services	63,912	67,132	3,220	5.0%
Retail Trade	56,385	55,839	-546	-1.0%
Educational Services	44,399	44,336	-63	-0.1%
Government	35,530	34,708	-822	-2.3%
Professional, Scientific, and Technical Services	33,343	34,797	1,454	4.4%
Administrative and Waste Services	31,918	31,191	-727	-2.3%
Manufacturing	28,713	28,864	151	0.5%
Transportation and Warehousing	26,969	28,749	1,780	6.6%

Top 5 Growing Industries in the New Orleans RLMA

Industry	Base 2022 Employment	Projected 2024 Employment	Difference	Percent Change
Accommodation and Food Services	63,912	67,132	3,220	5.0%
Transportation and Warehousing	26,969	28,749	1,780	6.6%
Professional, Scientific, and Technical Services	33,343	34,797	1,454	4.4%
Health Care and Social Assistance	79,775	81,181	1,406	1.8%
Construction	27,002	28,297	1,295	4.8%

Bottom 5 Shrinking Industries in the New Orleans RLMA

Industry	Base 2022 Employment	Projected 2024 Employment	Difference	Percent Change
Government	35,530	34,708	-822	-2.3%
Administrative and Waste Services	31,918	31,191	-727	-2.3%
Finance and Insurance	16,383	15,773	-610	-3.7%
Retail Trade	56,385	55,839	-546	-1.0%
Management of Companies and Enterprises	6,947	6,570	-377	-5.4%

Major Occupations in the New Orleans RLMA

Occupation	SOC Code	Base 2022	Projected 2024	Difference	Percent Change	Star Rating
Retail Salespersons	41-2031	15,565	15,439	-126	-0.81%	★
Cashiers	41-2011	15,327	15,119	-208	-1.36%	★
Registered Nurses	29-1141	14,942	15,299	357	2.39%	★★★★★
Waiters and Waitresses	35-3031	11,430	11,856	426	3.73%	★
General and Operations Managers	11-1021	11,126	11,350	224	2.01%	★★★★★
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	37-2011	9,985	9,869	-116	-1.16%	★
Laborers and Freight, Stock, and Material Movers, Hand	53-7062	9,623	9,939	316	3.28%	★★
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	43-6014	9,434	9,225	-209	-2.22%	★★★
Office Clerks, General	43-9061	8,967	8,931	-36	-0.4%	★★
Fast Food and Counter Workers	35-3023	8,001	8,247	246	3.07%	★

Major 5 Star Occupations in the New Orleans RLMA

Occupation	SOC Code	Base 2022	Projected 2024	Difference	Percent Change
Registered Nurses	29-1141	14942	15299	357	2.39%
General and Operations Managers	11-1021	11126	11350	224	2.01%
Lawyers	23-1011	4663	4819	156	3.35%
Accountants and Auditors	13-2011	4613	4690	77	1.67%
First-Line Supervisors of Construction Trades and Extraction Workers	47-1011	2707	2826	119	4.4%
Captains, Mates, and Pilots of Water Vessels	53-5021	2510	2648	138	5.5%
Financial Managers	11-3031	2291	2325	34	1.48%
First-Line Supervisors of Mechanics, Installers, and Repairers	49-1011	2284	2309	25	1.09%
First-Line Supervisors of Production and Operating Workers	51-1011	2089	2094	5	0.24%
Medical and Health Services Managers	11-9111	1893	2005	112	5.92%

BATON ROUGE RLMA



RLMA 2 Parishes: Ascension, East Baton Rouge, East Feliciana, Iberville, Livingston, Pointe Coupe, St. Helena, Tangipahoa, Washington, West Baton Rouge, West Feliciana

513,317

Number of people participating in the **Civilian Labor Force** in April 2023

498,254

Employment recorded level in April 2023

$40.55

Utilities had the highest average **hourly wage** in the region

2.9%

Unemployment Rate as of April 2023

16.3%

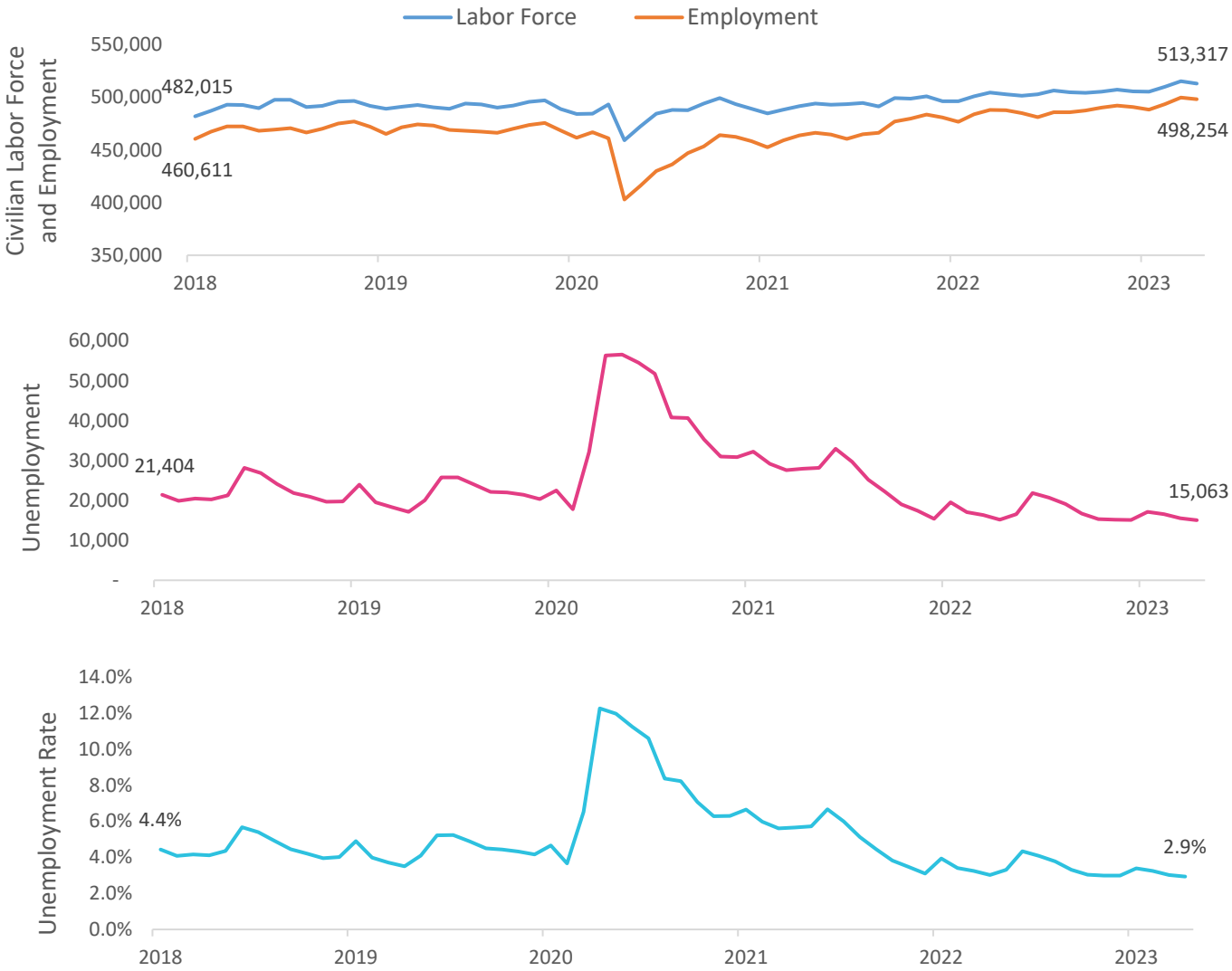
Management of Companies and Enterprises has the highest projected growth in the region through 2024

Civilian Labor Force Statistics

The Baton Rouge RLMA also experienced a significant drop in employment due to the COVID-19 pandemic in 2020, but the region has since recovered significantly with a 28,789 increase in labor force and a 31,406 increase in employment as of April 2023 compared to pre-pandemic figures as of February 2020.

Unemployment and the unemployment rate follow the same pattern over time and have an inverse relationship with the labor force and employment. The unemployment rate reached 12.3% in the beginning of the pandemic, its highest point in the region over the past ten years. The unemployment rate has lowered to 2.9% as of April 2023 and indicates that the labor force has recovered significantly since the height of the pandemic.

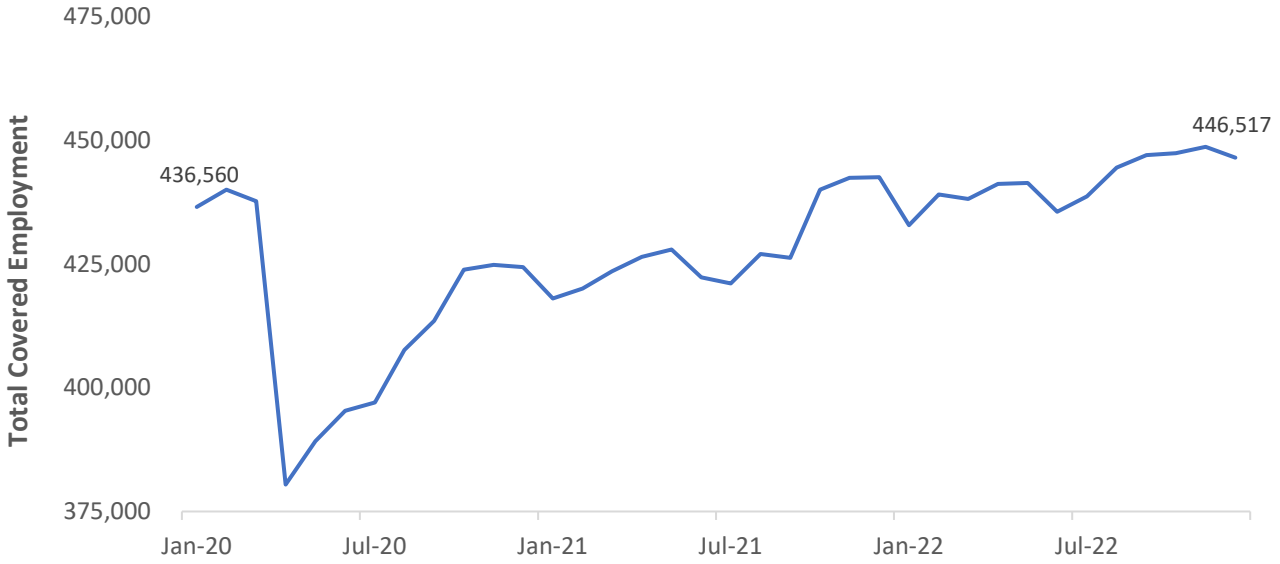
Not Seasonally Adjusted Labor Force Data: January 2018 to April 2023



Source: LAUS

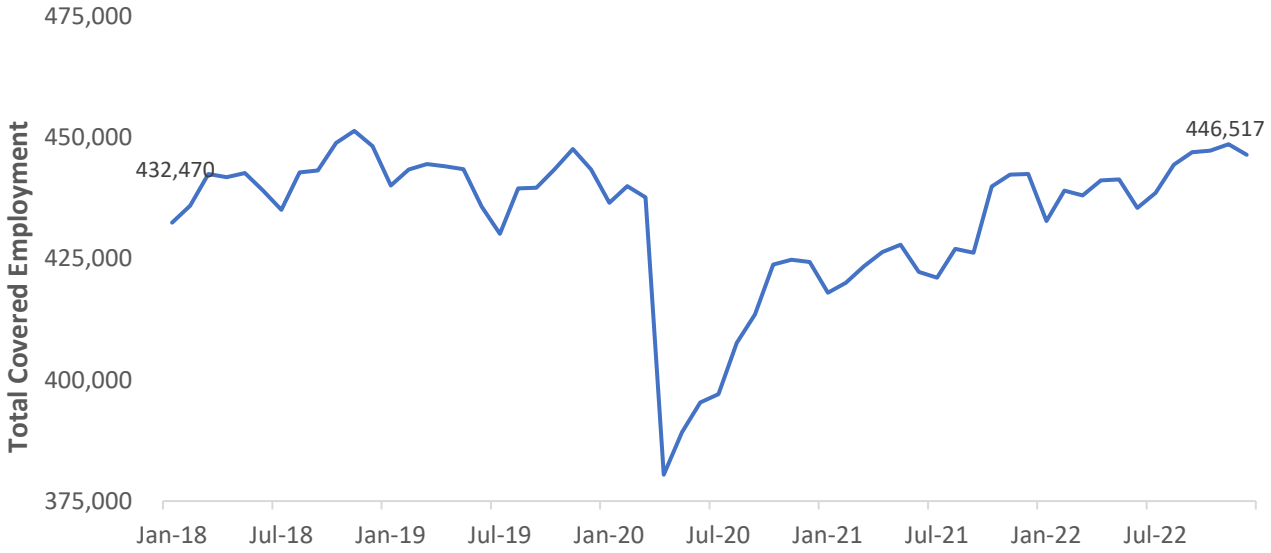
Covered Employment Statistics

Total Covered Employment in Baton Rouge RLMA: January 2020 to December 2022



Total Covered Employment in the Baton Rouge RLMA fluctuated between 425,000 and 450,000 jobs from 2018 until February 2020 and lost 57,247 jobs in April 2020 due to the pandemic. The region has recovered well, with total covered employment displaying a 6,524 increase as of December 2022, compared to pre-pandemic figures as of February 2020.

Total Covered Employment in Baton Rouge RLMA: January 2018 to December 2022



Source: QCEW

Exploration of Wages and Industries

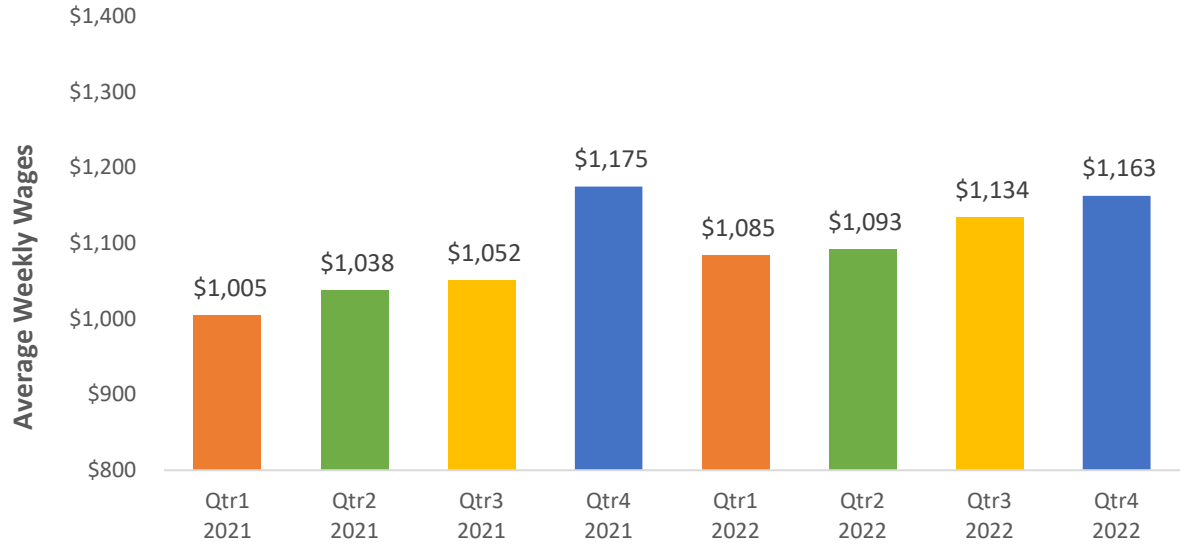
Total Covered Employment 2019 Q1 – 2022 Q4



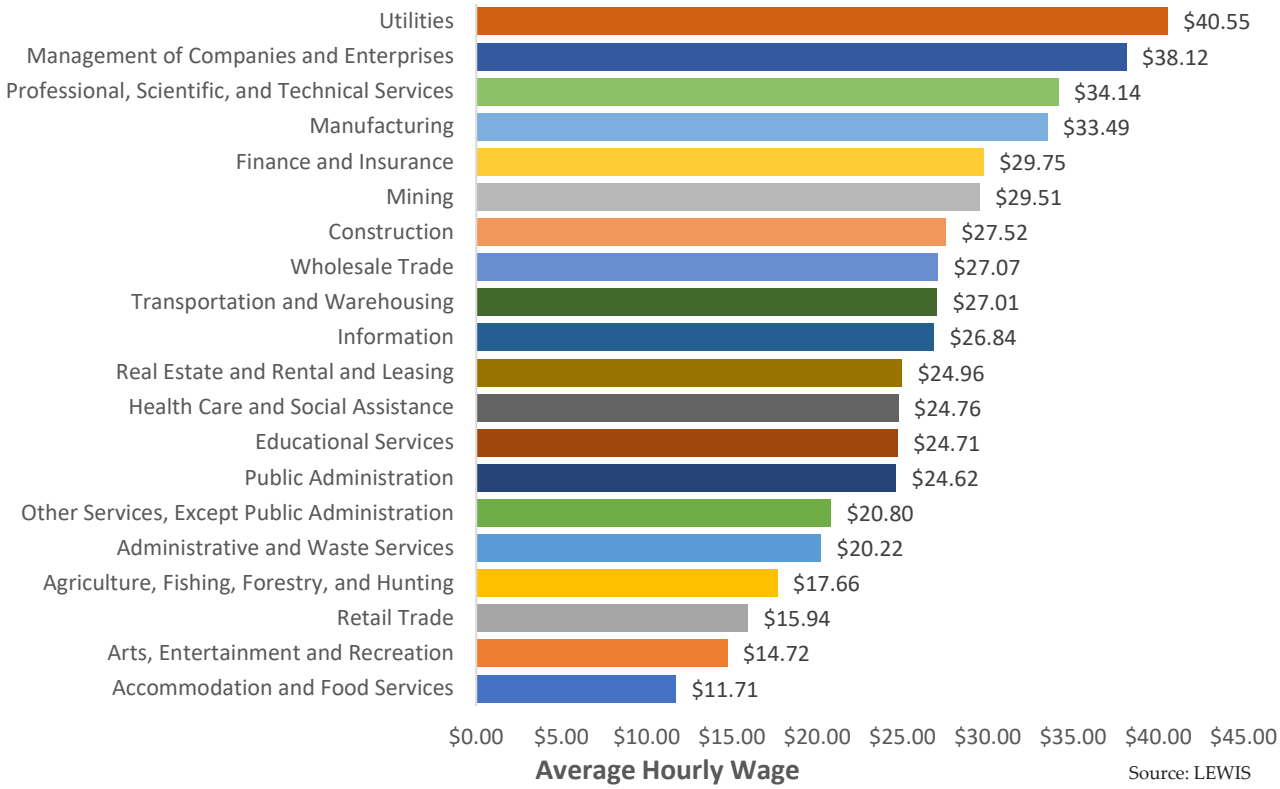
Above: A closer look at **Total Covered Employment** since 2019 Q1. There was no significant trend in 2019. The most notable change is the decline in 2020 Q2 when the effect of the pandemic was the strongest; however, total covered employment has recovered since and exceeded pre-pandemic employment figure as of 2022 Q4.

Below: Average Weekly Wages tend to be highest in the fourth quarter of each year in this region. The highest average weekly wage was in 2021 Q4 with $1,175. The lowest average weekly wage was in 2021 Q1 with $1,005.

Average Weekly Wages 2021 Q1 – 2022 Q4

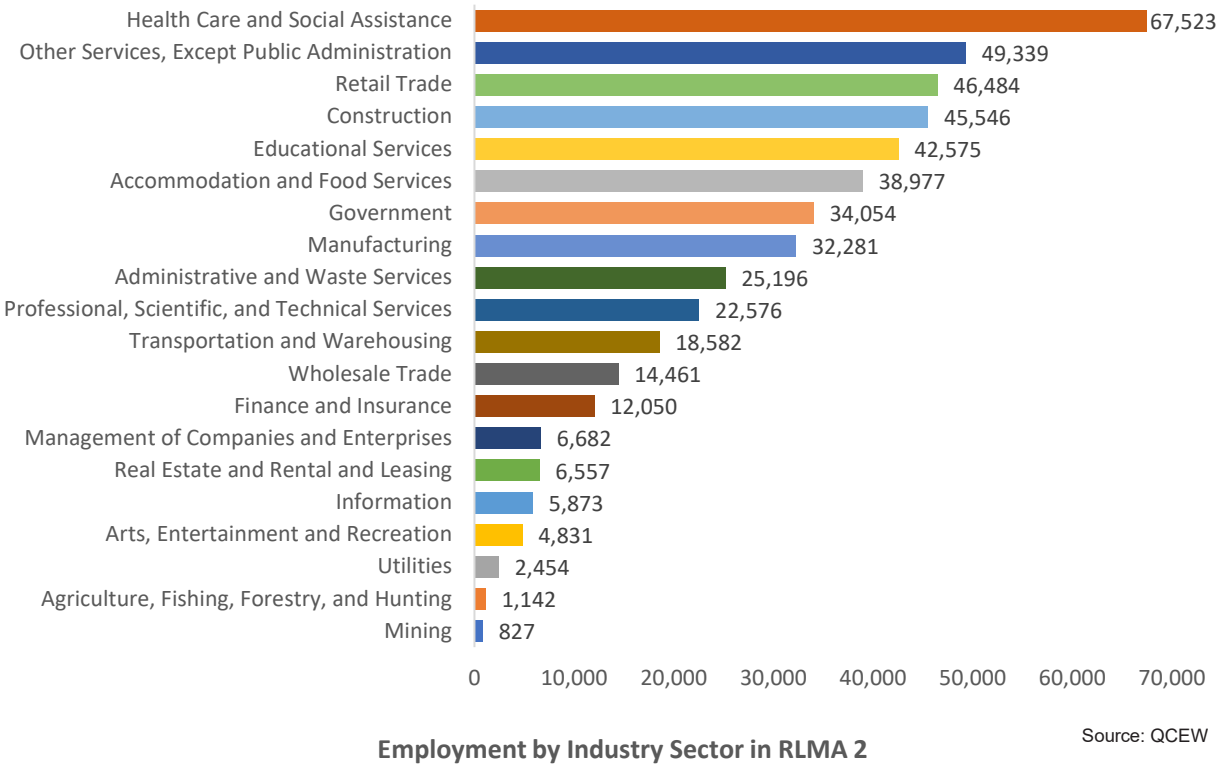


Average Hourly Wage by Industry Sector



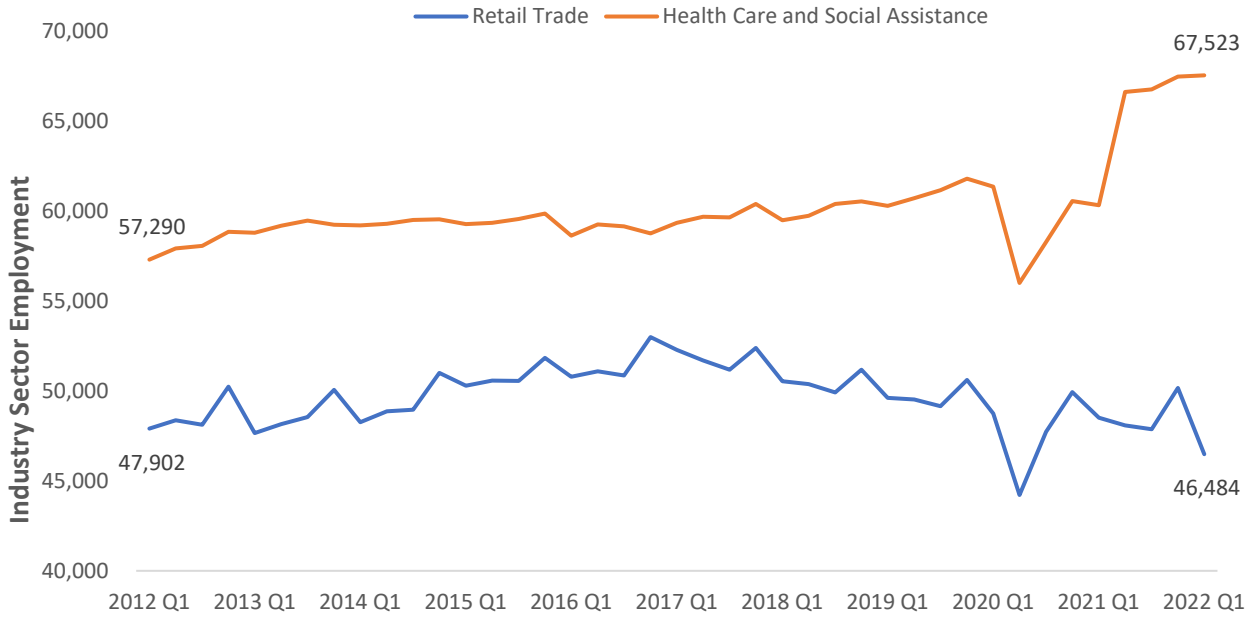
Source: LEWIS

Distribution of Employment by Industry Sector



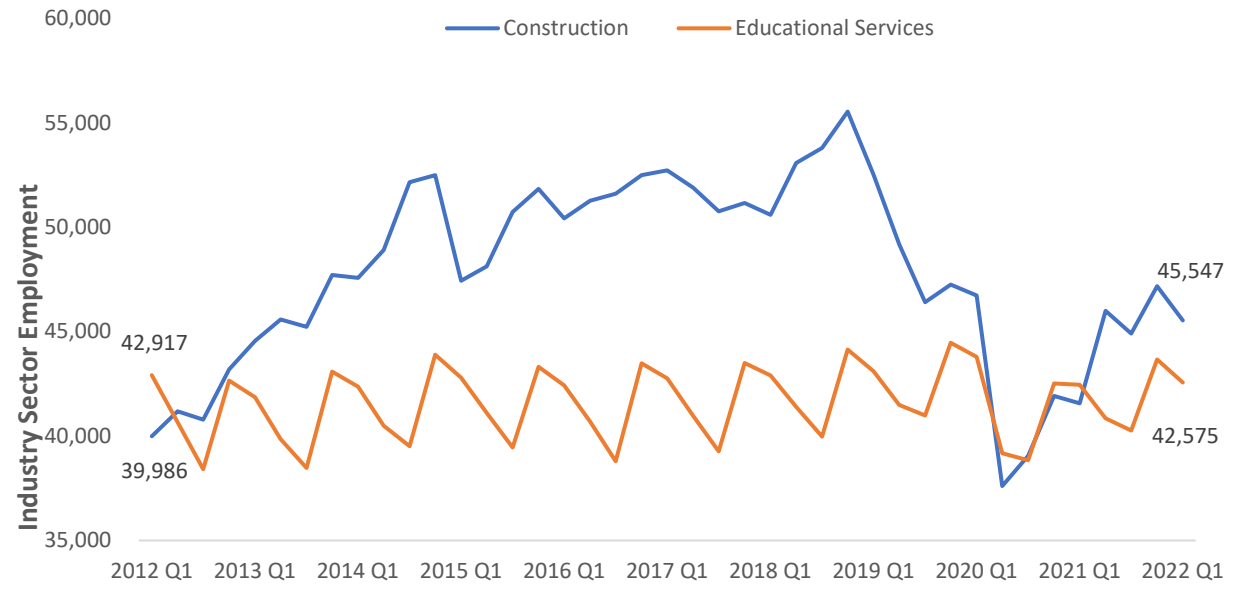
Source: QCEW

Baton Rouge RLMA Industry Sector Employment 2012-2022



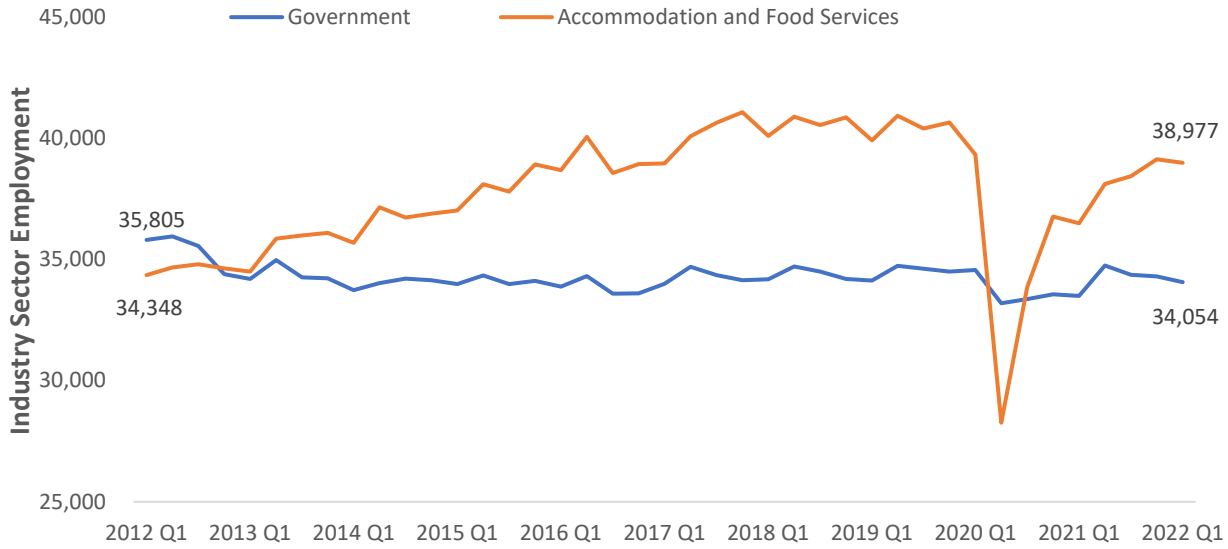
Above: Health Care and Social Assistance has experienced some growth over the past decade in the region. While encountering slight job losses in 2022 Q2, this sector has regained more employment since. **Retail Trade** has also experienced growth in the region over the past ten year and showed some decline in 2020. This sector has displayed a moderate recovery in 2021.

Below: The **Construction** sector has experienced more rapid growth from 2012 to 2018 but also experienced a steeper decline with projects ending in 2019 and the pandemic taking place starting 2020. This sector has displayed a moderate recovery in the region as of 2022 Q1. **Educations Services** contains seasonality in the pattern of employment and did not experience any significant job loss during the 2020 pandemic.



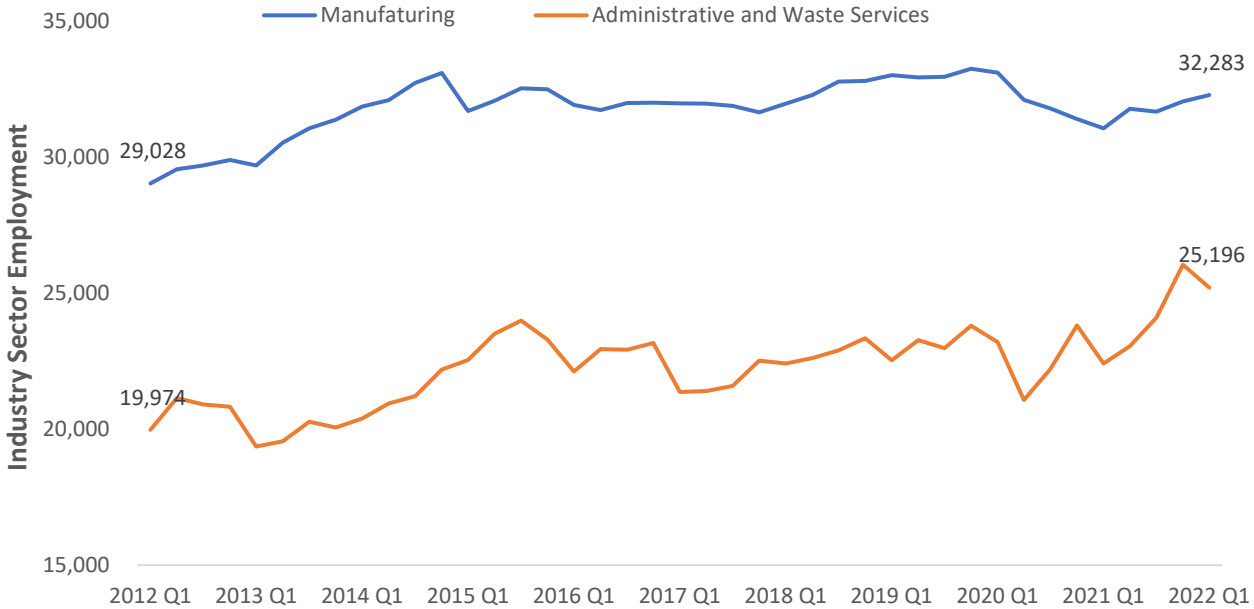
Source: QCEW

Baton Rouge RLMA Industry Sector Employment 2012-2022



Above: Accommodation and Food Services has grown over the past decade. The exception to this growth was the decline in jobs in 2020 Q2 because of the COVID-19 pandemic. This sector has displayed a strong recovery since 2020 Q3. The employment level in the **Government** sector has displayed a slight downward trend over the past ten years with some moderate recovery in 2021 after a further decline in 2020.

Below: Both the **Administrative and Waste Services and Manufacturing** sectors have experienced some rising employment levels from 2012 to 2020 Q1. **Manufacturing** showed some decline in 2021 yet the **Administrative and Waste Services** sector showed the opposite trend.



Source: QCEW

Industry and Occupational Projections

Industry Forecast: Total, All Industries

Area	Base 2022 Employment	Projected 2024 Employment	Difference	Percent Change
Statewide	1,956,496	2,015,125	58,629	3.0%
Baton Rouge RLMA	478,010	496,376	18,366	3.8%

Major Industries in the Baton Rouge RLMA

Industry	Base 2022 Employment	Projected 2024 Employment	Difference	Percent Change
Health Care and Social Assistance	67,523	70,600	3,077	4.6%
Other Services, Except Public Administration	49,339	50,606	1,267	2.6%
Construction	45,546	47,245	1,699	3.7%
Retail Trade	46,484	45,899	-585	-1.3%
Educational Services	42,575	43,163	588	1.4%
Accommodation and Food Services	38,977	41,860	2,883	7.4%
Government	34,054	33,906	-148	-0.4%
Manufacturing	32,281	32,713	432	1.3%
Administrative and Waste Services	25,196	26,577	1,381	5.5%
Professional, Scientific, and Technical Services	22,576	23,744	1,168	5.2%

Top 5 Growing Industries in the Baton Rouge RLMA

Industry	Base 2022 Employment	Projected 2024 Employment	Difference	Percent Change
Health Care and Social Assistance	67,523	70,600	3,077	4.6%
Transportation and Warehousing	18,582	21,489	2,907	15.6%
Accommodation and Food Services	38,977	41,860	2,883	7.4%
Construction	45,546	47,245	1,699	3.7%
Administrative and Waste Services	25,196	26,577	1,381	5.5%

Bottom 5 Shrinking Industries in the Baton rouge RLMA

Industry	Base 2022 Employment	Projected 2024 Employment	Difference	Percent Change
Retail Trade	46,484	45,899	-585	-1.3%
Government	34,054	33,906	-148	-0.4%
Agriculture, Fishing, Forestry, and Hunting	1,142	1,152	10	0.9%
Utilities	2,454	2,467	13	0.5%
Mining	827	874	47	5.7%

Major Occupations in the Baton Rouge RLMA

Occupation	SOC Code	Base 2022	Projected 2024	Difference	Percent Change	Star Rating
Cashiers	41-2011	12,729	12,668	-61	-0.48%	★
Retail Salespersons	41-2031	10,522	10,233	-289	-2.75%	★
Registered Nurses	29-1141	10,179	10,526	347	3.41%	★★★★★
Laborers and Freight, Stock, and Material Movers, Hand	53-7062	8,583	9,153	570	6.64%	★★
General and Operations Managers	11-1021	8,501	8,927	426	5.01%	★★★★★
Home Health and Personal Care Aides	31-1120	8,011	8,579	568	7.09%	★
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	43-6014	7,820	7,806	-14	-0.18%	★★★
Food Preparation Workers	35-2021	7,551	7,939	388	5.14%	★
Construction Laborers	47-2061	7,520	7,819	299	3.98%	★★★
Office Clerks, General	43-9061	6,851	7,003	152	2.22%	★★

Major 5 Star Occupations in the Baton Rouge RLMA

Occupation	SOC Code	Base 2022	Projected 2024	Difference	Percent Change
Registered Nurses	29-1141	10179	10526	347	3.41%
General and Operations Managers	11-1021	8501	8927	426	5.01%
Construction Managers	11-9021	2401	2519	118	4.91%
Financial Managers	11-3031	1932	2044	112	5.8%
Lawyers	23-1011	1928	2001	73	3.79%
Medical and Health Services Managers	11-9111	1550	1674	124	8%
Administrative Services and Facilities Managers	11-3010	1076	1106	30	2.79%
Pharmacists	29-1051	1037	1046	9	0.87%
Registered Nurses	29-1141	10179	10526	347	3.41%
General and Operations Managers	11-1021	8501	8927	426	5.01%

HOUMA RLMA



RLMA 3 Parishes: Assumption, Lafourche, and Terrebonne



94,392

Number of people participating in the **Civilian Labor Force** in April 2023



91,551

Employment recorded level in April 2023



$47.25

Transportation and Warehousing has the highest **hourly wage** in the region



3.0%

Unemployment Rate as of April 2023



14.4%

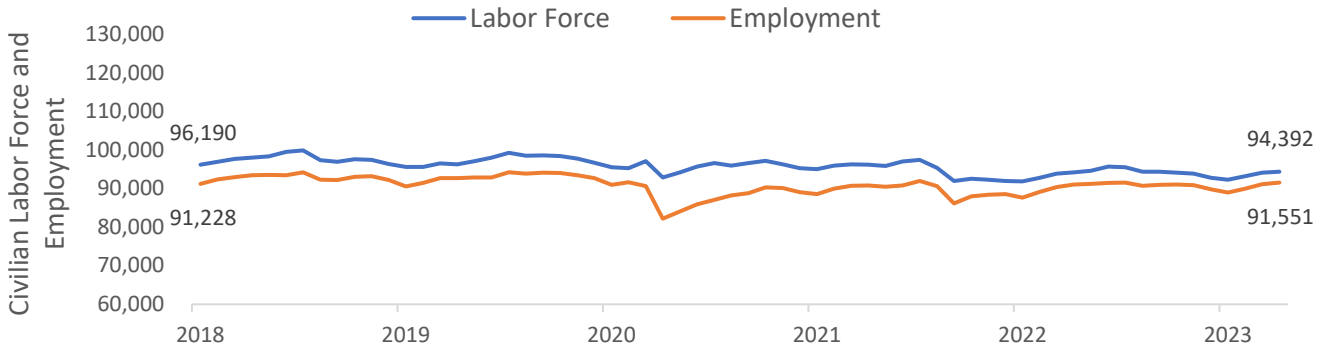
Utilities has the highest projected growth in the region through 2024

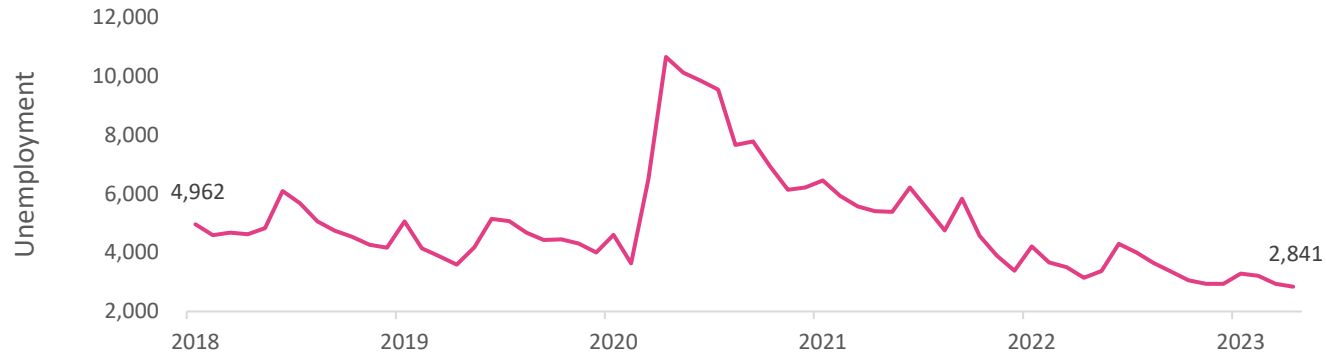
Civilian Labor Force Statistics

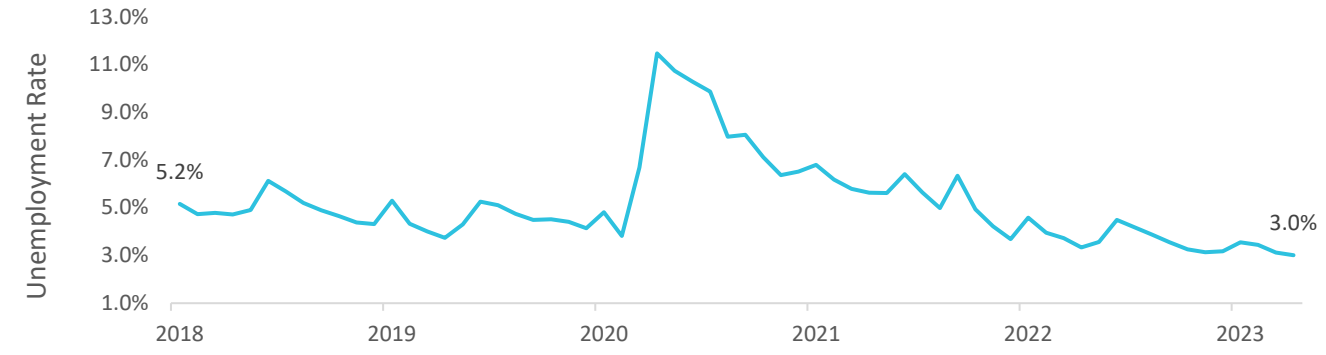
The Houma RLMA suffered moderate losses in the Civilian Labor Force and Employment due to the COVID-19 pandemic in 2020. The area has recovered significantly, and Civilian Labor Force and Employment were close to pre-pandemic figures (February 2020) as of April 2023.

Unemployment and the Unemployment Rate have fluctuated inversely to employment and labor force changes in the region. The unemployment rate same pattern over time. These series have an inverse relationship with the labor force and employment. The unemployment rate reached 11.5% in the beginning of the pandemic has lowered to 3.0% as of April 2023 and indicates that the labor force has recovered significantly since the height of the pandemic.

Seasonally Adjusted Labor Force Data: January 2018- April 2023







Source: LAUS

Total Covered Employment Statistics

Total Covered Employment in Houma RLMA: January 2020 to December 2022



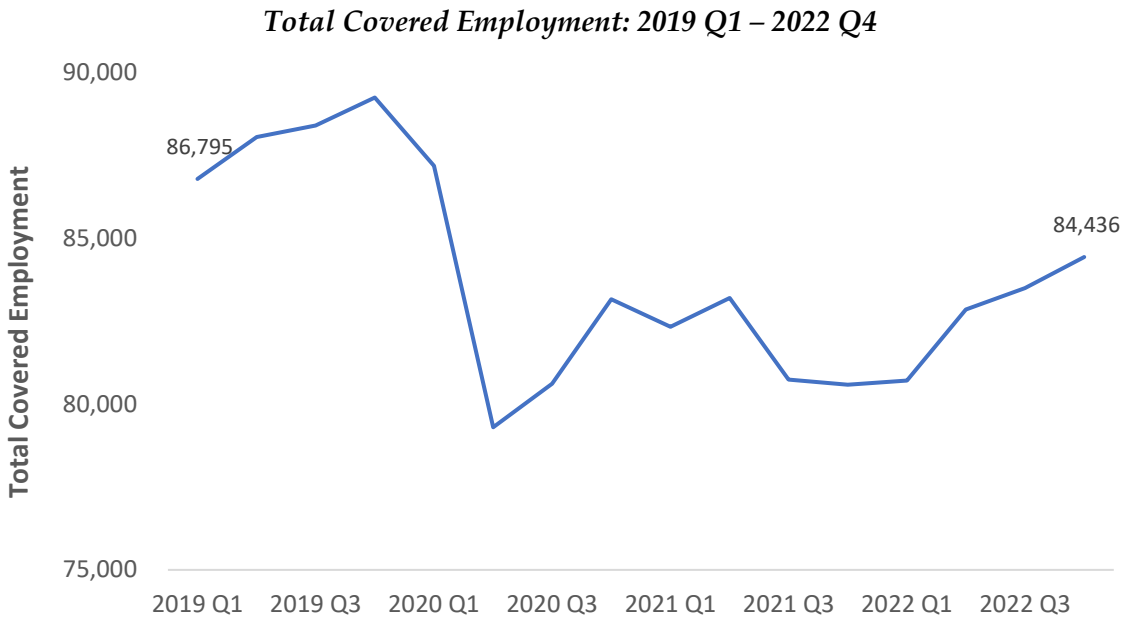
Total Covered Employment fluctuated between 85,000 and 90,000 from 2018 to 2020. As with all other regions of the state, this region experienced a substantial decline in employment in 2020, losing 8,448 jobs in April 2020, and then losing 6,920 jobs in September 2021. Total covered employment has moderately recovered in the region since but has not yet returned to pre-pandemic levels.

Total Covered Employment in Houma RLMA: January 2018 to December 2022



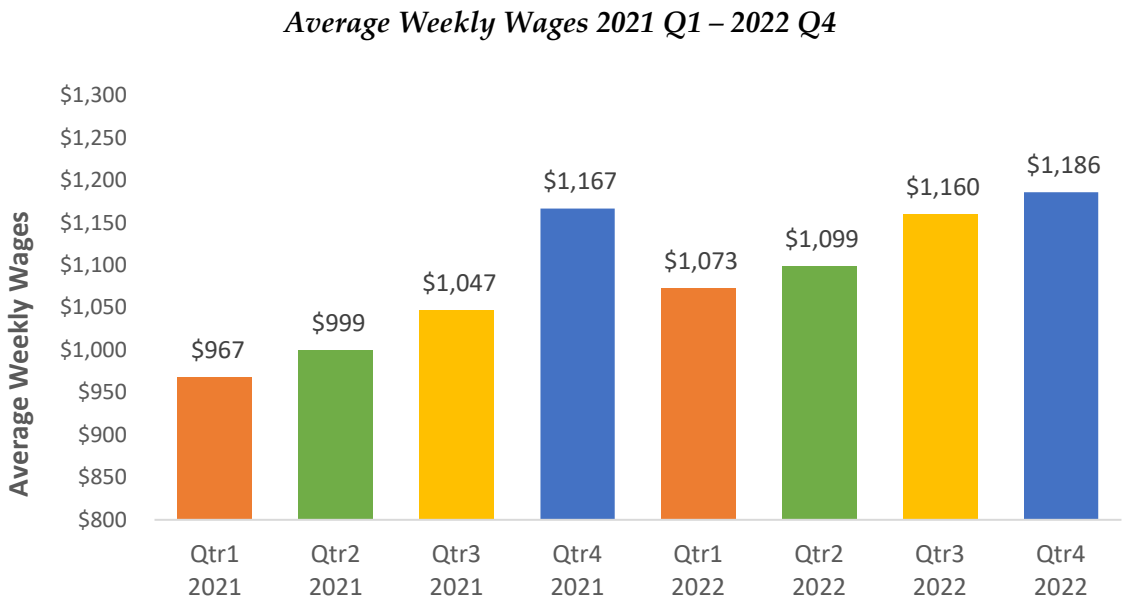
Source: QCEW

Exploration of Wages and Industries



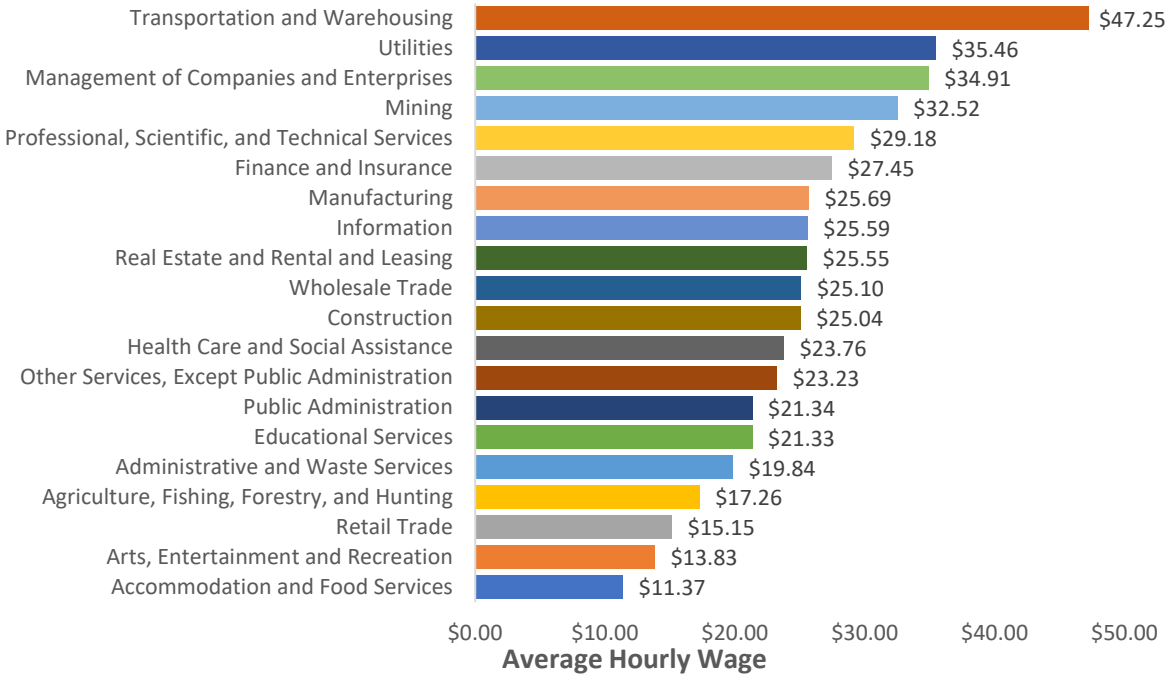
Above: A closer look at **Total Covered Employment** in the Houma RLMA. There is a decrease of 7,886 jobs in 2020 Q2 and another drop of 2,454 jobs in 2021 Q3. The region has experienced a mild recovery since and gained back 3,854 jobs from 2021 Q4 to 2022 Q4.

Below: Average Weekly Wages tend to be highest in the fourth quarter of each year in this region. The highest level was seen in 2022 Q4 with $1,186. The lowest average weekly wage was in 2021 Q1 with $967.

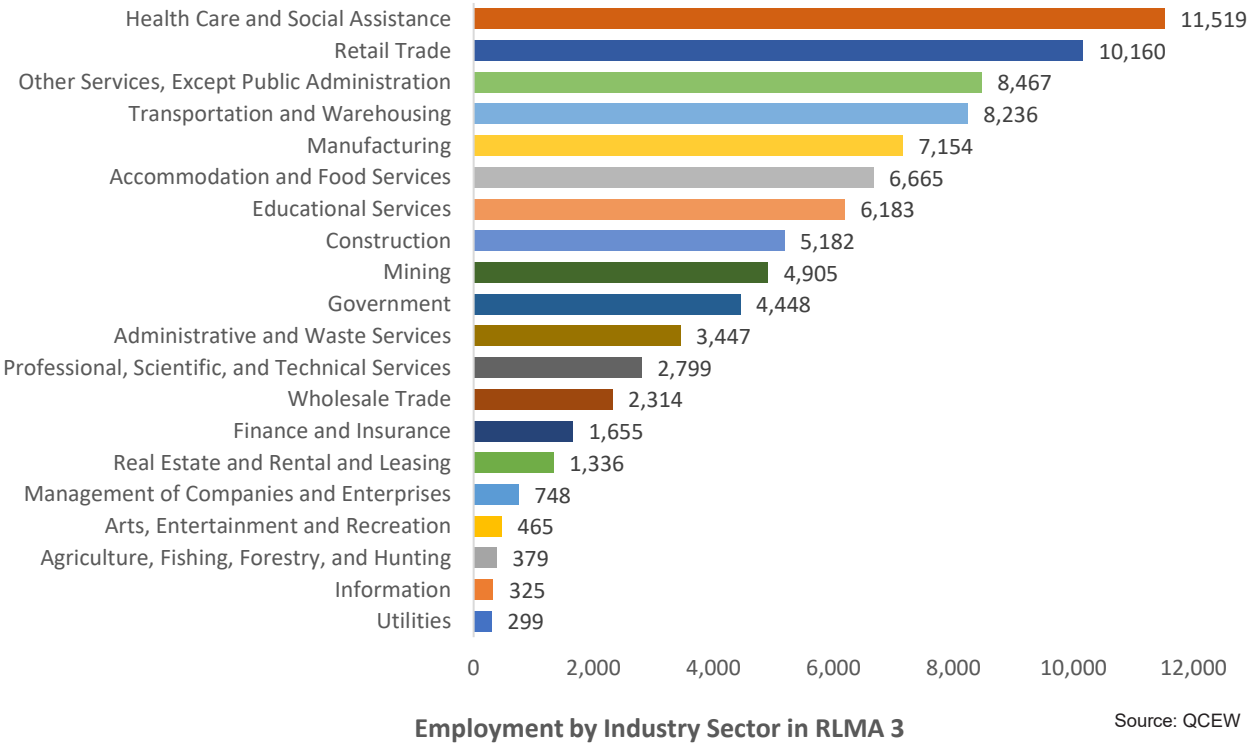


Source: QCEW

Average Hourly Wage by Industry Sector

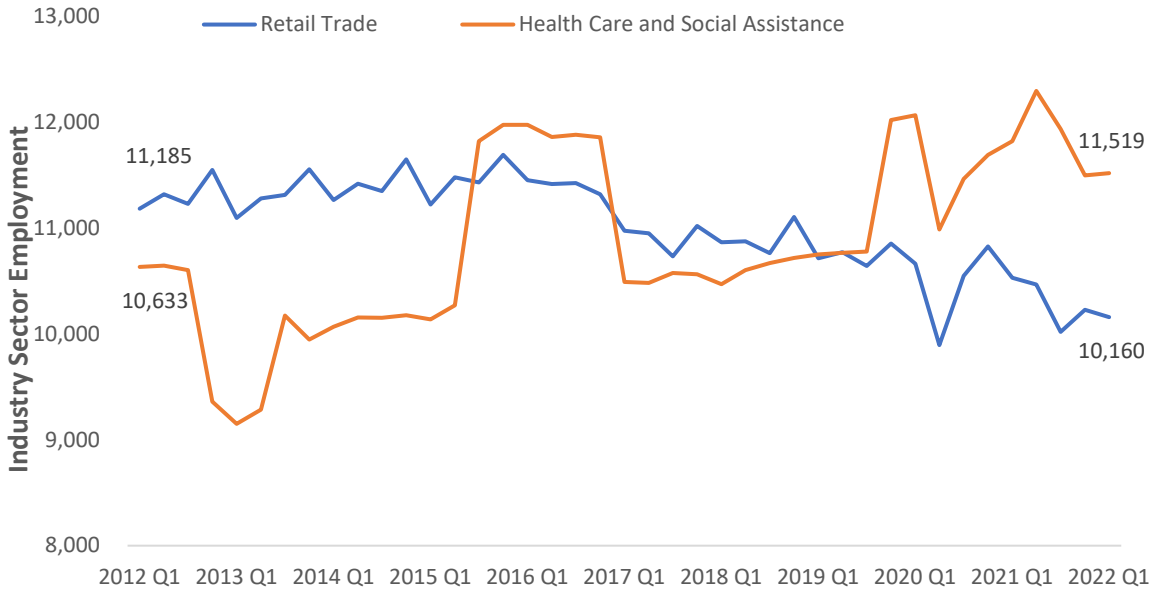


Distribution of Employment by Industry Sector



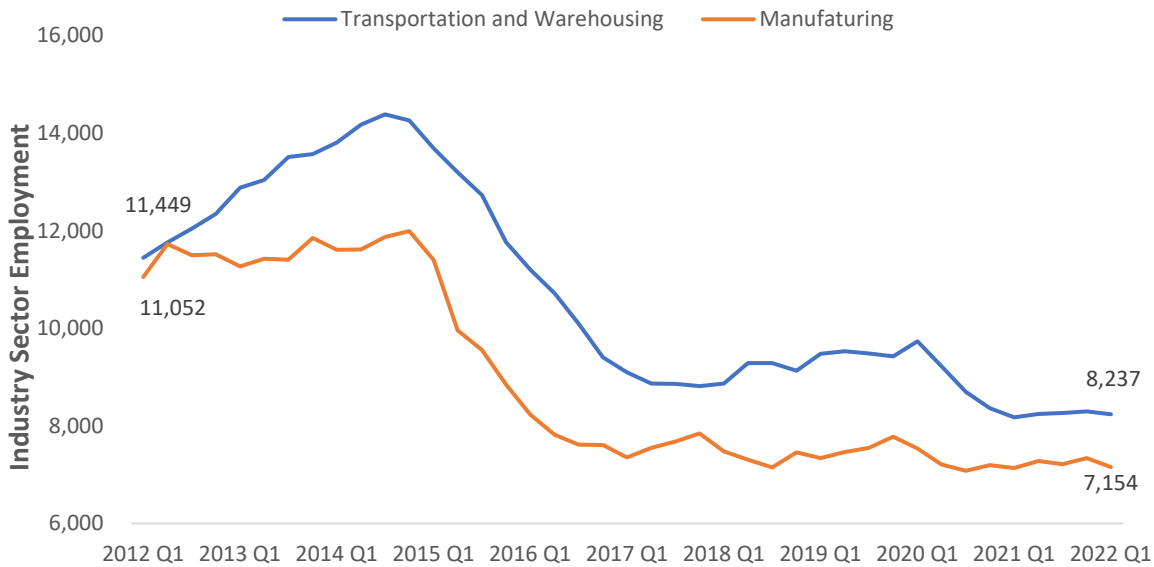
Source: QCEW

Houma RLMA Industry Sector Employment 2012-2022



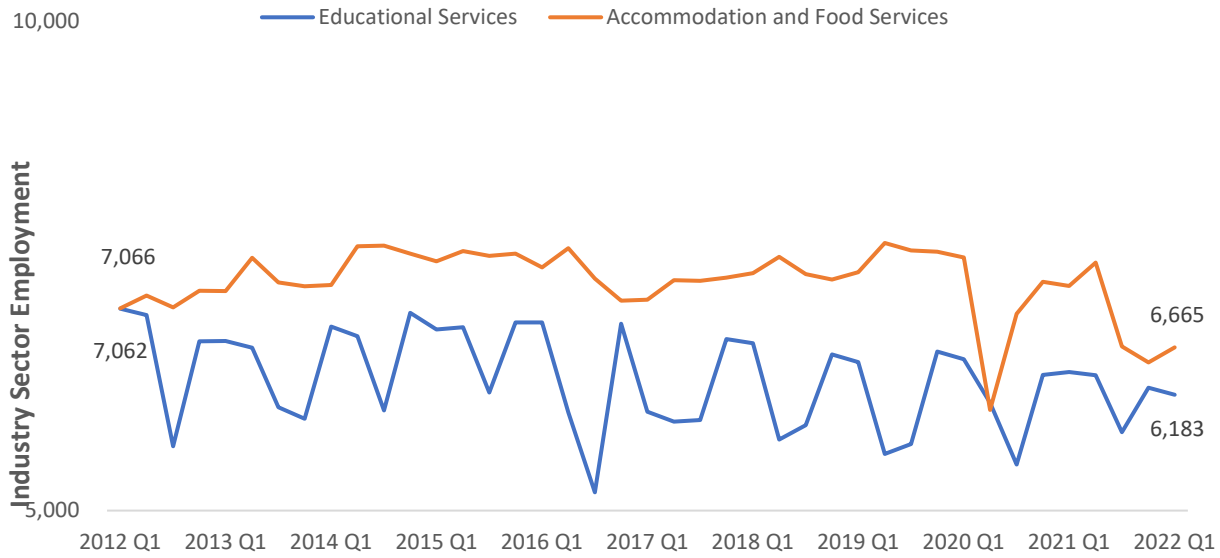
Above: Retail Trade has displayed a declining trend in employment over the past ten year and lost some jobs due to the pandemic in 2020. The sector has displayed a mild recovery in 2021 and returned to the pre-pandemic level as of 2022 Q1. **Health Care and Social Assistance** has trended upward over the decade with some periods of decline every couple of years or so but recovers 1-2 years later on average. The sector lost 1,081 jobs in 2020 Q2 to the pandemic but has gained some back as of 2022 Q1.

Below: Both the **Manufacturing** and **Transportation and Warehousing** sectors experienced most of their job losses from 2015 to 2017 and recovered some jobs from 2018 to 2020 Q1. The **Transportation and Warehousing** sector lost 1,558 jobs from 2020 Q1 to 2021 Q1 during the pandemic. **Manufacturing** did not lose as many jobs in comparison in this region during the pandemic. Neither sector has truly recovered job losses in this region.



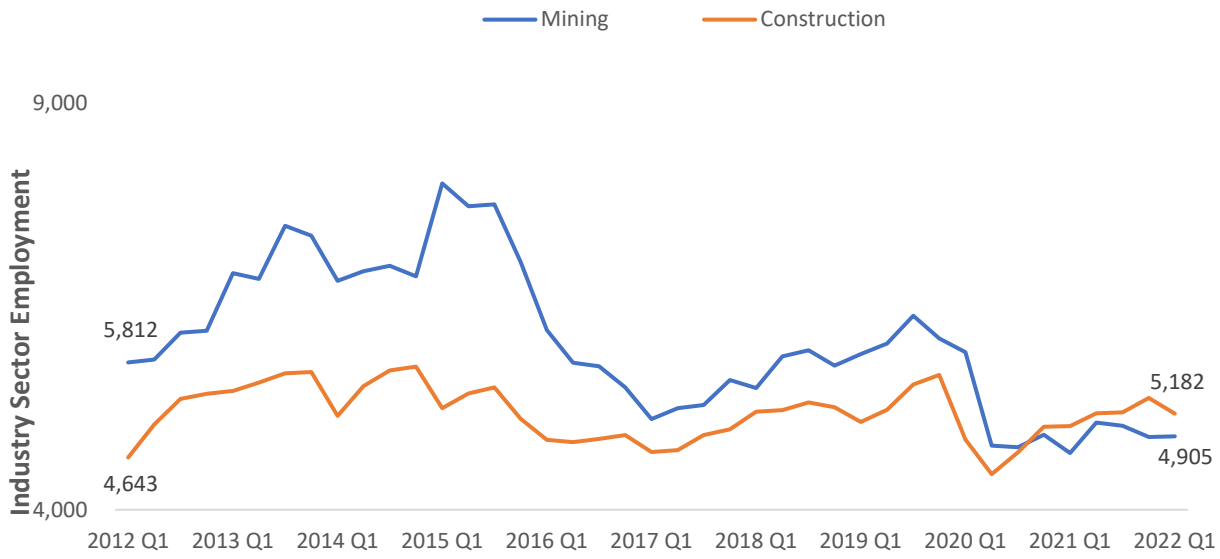
Source: QCEW

Houma RLMA Industry Sector Employment 2012 - 2022



Above: Accommodation and Food Services has fluctuated by approximately 500 to 1,000 jobs over the past ten years and experienced a more substantial loss of 1,556 jobs in 2020 Q2. This sector recovered some jobs in the following 4 quarters but lost some jobs again in 2021 Q3. **Educational Services** has a seasonal trend within the series and shows a decline since 2012 in the region.

Below: Construction sector has fluctuated by approximately 500 to 1,000 jobs over the past ten years and lost a few jobs in 2020 Q2. **Mining** has displayed an upward trend from 2012 to 2015 and from 2017 to 2019 and a downward trend from 2016 to 2017 and again in 2020.



Source: QCEW

Industry and Occupational Forecasts

Industry Forecast: Total, All Industries

Area	Base 2022 Employment	Projected 2024 Employment	Difference	Percent Change
Statewide	1,956,496	2,015,125	58,629	3.0%
Houma RLMA	86,686	88,297	1,611	1.9%

Major Industries in the Houma RLMA

Industry	Base 2022 Employment	Projected 2024 Employment	Difference	Percent Change
Health Care and Social Assistance	11,519	11,741	222	1.9%
Retail Trade	10,160	10,405	245	2.4%
Other Services, Except Public Administration	8,467	8,508	41	0.5%
Transportation and Warehousing	8,236	8,687	451	5.5%
Manufacturing	7,154	7,323	169	2.4%
Accommodation and Food Services	6,665	6,843	178	2.7%
Educational Services	6,183	6,158	-25	-0.4%
Construction	5,182	5,482	300	5.8%
Mining	4,905	4,951	46	0.9%
Government	4,448	4,438	-10	-0.2%

Top 5 Growing Industries in the Houma RLMA

Industry	Base 2022 Employment	Projected 2024 Employment	Difference	Percent Change
Transportation and Warehousing	8,236	8,687	451	5.5%
Construction	5,182	5,482	300	5.8%
Retail Trade	10,160	10,405	245	2.4%
Health Care and Social Assistance	11,519	11,741	222	1.9%
Accommodation and Food Services	6,665	6,843	178	2.7%

Bottom 5 Shrinking Industries in the Houma RLMA

Industry	Base 2022 Employment	Projected 2024 Employment	Difference	Percent Change
Administrative and Waste Services	3,447	3,344	-103	-3.0%
Finance and Insurance	1,655	1,594	-61	-3.7%
Wholesale Trade	2,314	2,287	-27	-1.2%
Educational Services	6,183	6,158	-25	-0.4%
Information	325	308	-17	-5.2%

Major Occupations in the Houma RLMA

Occupation	SOC Code	Base 2022	Projected 2024	Difference	Percent Change	Star Rating
Cashiers	41-2011	2,796	2,816	20	0.72%	★
Sailors and Marine Oilers	53-5011	2,191	2,316	125	5.71%	★★★★★
Retail Salespersons	41-2031	2,127	2,185	58	2.73%	★
Captains, Mates, and Pilots of Water Vessels	53-5021	1,936	1,989	53	2.74%	★★★★★
Laborers and Freight, Stock, and Material Movers, Hand	53-7062	1,717	1,773	56	3.26%	★★★★
General and Operations Managers	11-1021	1,547	1,588	41	2.65%	★★★★★
Welders, Cutters, Solderers, and Brazers	51-4121	1,527	1,575	48	3.14%	★★★★
Registered Nurses	29-1141	1,475	1,518	43	2.92%	★★★★★
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	43-6014	1,414	1,389	-25	-1.77%	★★★
Heavy and Tractor-Trailer Truck Drivers	53-3032	1,388	1,458	70	5.04%	★★★★

Major 5 Star Occupations in the Houma RLMA

Occupation	SOC Code	Base 2022	Projected 2024	Difference	Percent Change
Sailors and Marine Oilers	53-5011	2191	2316	125	5.71%
Captains, Mates, and Pilots of Water Vessels	53-5021	1936	1989	53	2.74%
General and Operations Managers	11-1021	1547	1588	41	2.65%
Registered Nurses	29-1141	1475	1518	43	2.92%
FirstLine Supervisors of Transportation & Material Moving Workers, Exc Aircraft Cargo Handling Supervisor	53-1047	630	656	26	4.13%
First-Line Supervisors of Construction Trades and Extraction Workers	47-1011	619	639	20	3.23%
First-Line Supervisors of Mechanics, Installers, and Repairers	49-1011	591	619	28	4.74%
Industrial Machinery Mechanics	49-9041	520	557	37	7.12%
Accountants and Auditors	13-2011	492	501	9	1.83%
Electricians	47-2111	439	463	24	5.47%

LAFAYETTE RLMA



RLMA 4 Parishes: Acadia, Evangeline, Iberia, Lafayette, St. Landry, St. Martin, St. Mary, and Vermillion



280,191

Number of people participating in the **Civilian Labor Force** in April 2023



271,242

Employment recorded level in April 2023



$35.11

Management of Companies and Enterprises had the highest average **hourly wage** in the region



3.2%

Unemployment Rate as of April 2023



10.9%

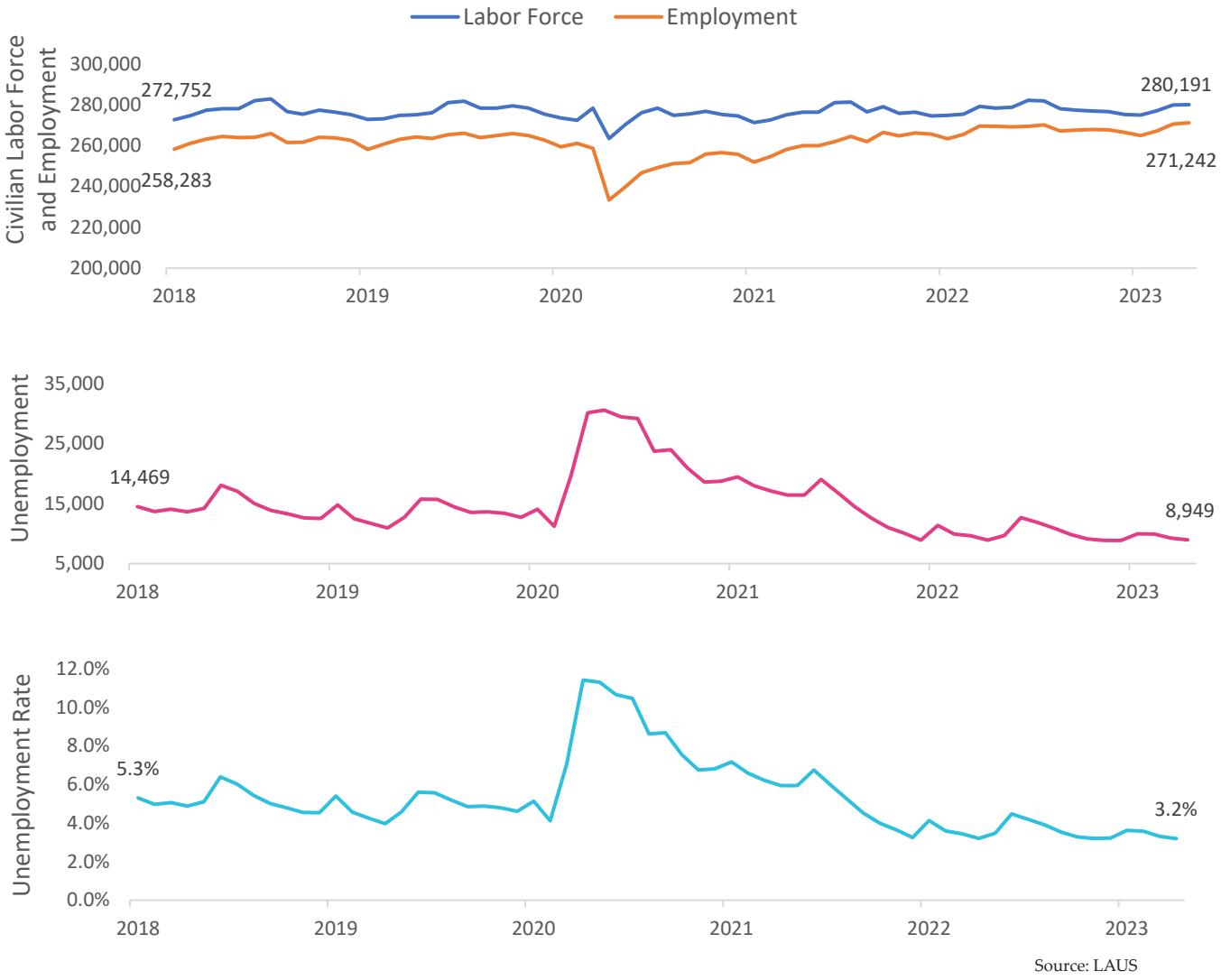
Real Estate and Rental and Leasing has the largest projected growth in the region through 2024

Civilian Labor Force Statistics

The Civilian Labor Force and Employment in the Lafayette RLMA have experienced a soft flat trend since 2018. The region's labor force and employment experienced losses during the COVID-19 pandemic in 2020. The region has since recovered these jobs and people as of April 2023. The pattern in the labor force indicates that people returned to looking for work during the pandemic, resulting in employment growth.

Unemployment and the Unemployment Rate have fluctuated inversely to employment and labor force changes in the region. The unemployment rate reached 11.4% in the beginning of the pandemic has lowered to 3.2% as of April 2023 and indicates that the labor force has recovered significantly since the height of the pandemic.

Not Seasonally Adjusted Labor Force Data: January 2018 – April 2023



Source: LAUS

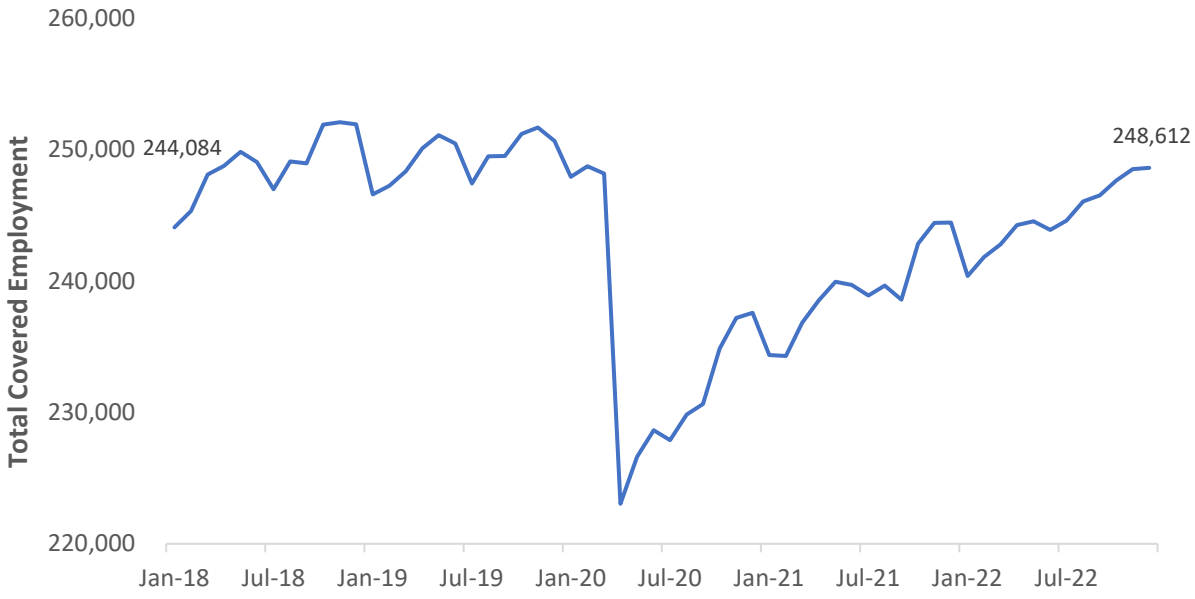
Total Covered Employment Statistics

Total Covered Employment in Lafayette RLMA: January 2020 to December 2022



Total Covered Employment in the Lafayette RLMA experienced some fluctuations between 2018 and March 2020. As with the other regions in the state, the 2020 pandemic created a substantial loss of 25,129 jobs in the region in April 2020. The covered employment in this region has recovered very well and passed the pre-pandemic level as of December 2022.

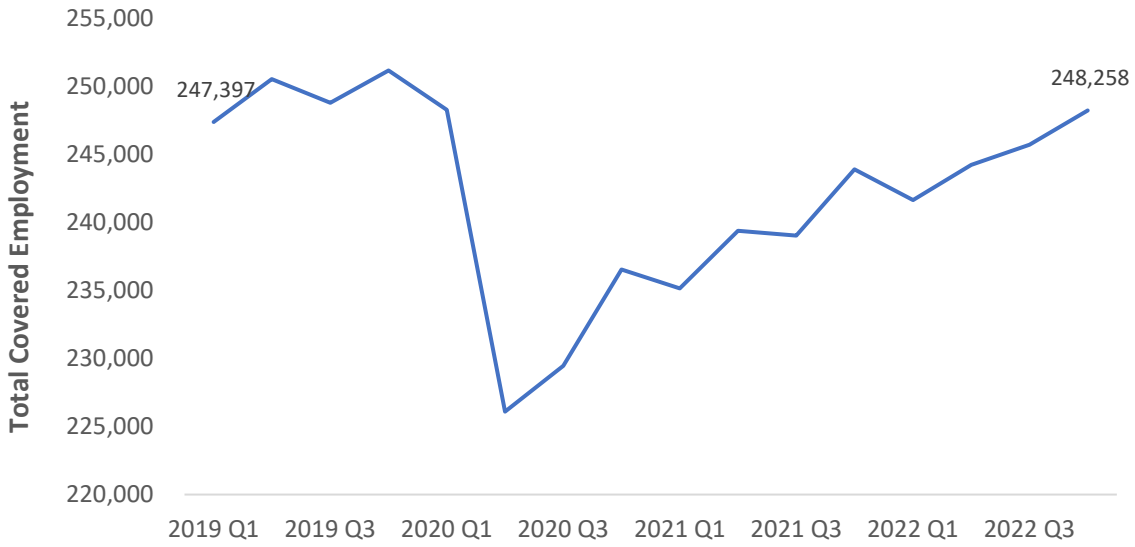
Total Covered Employment in Lafayette RLMA: January 2018 to December 2022



Source: QCEW

Exploration of Wages and Industries

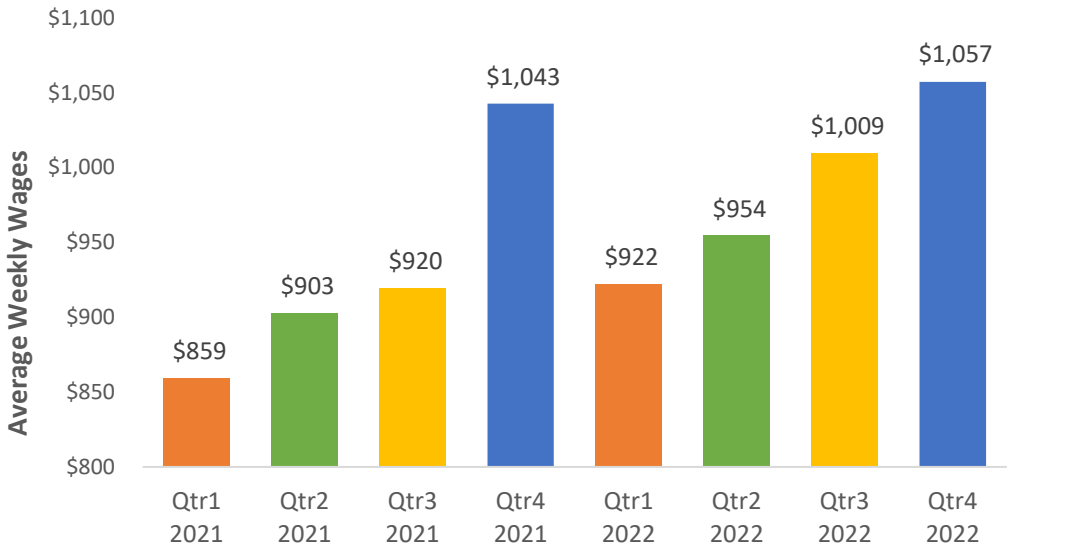
Total Covered Employment 2019 Q1- 2022 Q4



Above: A closer look at **Total covered employment** in the region shows the quarterly fluctuations over the past two years. This also displays a loss of 21,314 jobs from 2020 Q1 to 2020 Q2 because of the COVID-19 pandemic. Total covered employment has since recovered and is up by 22,159 jobs as of 2022 Q4, compared to 2020 Q2.

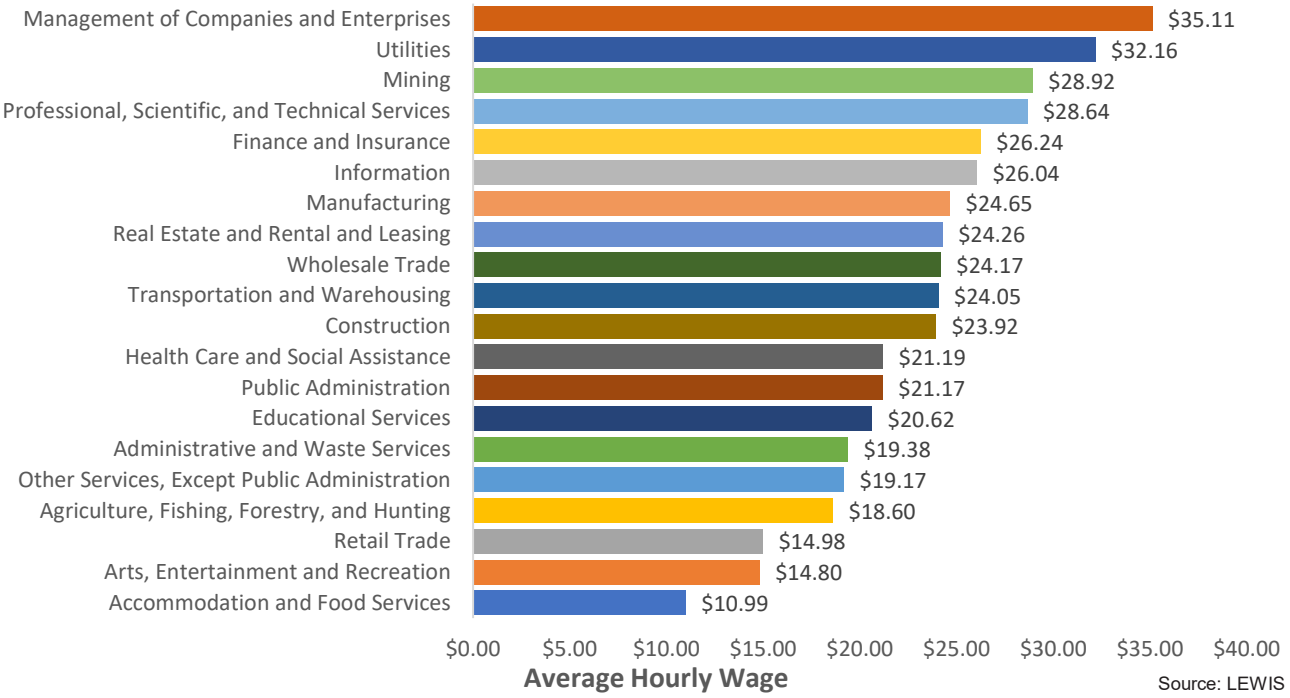
Below: Average Weekly Wage tends to be highest in the fourth quarter of each year in the region. The highest lest was seen in 2022 Q4 with $1,057. The lowest average weekly wage was in 2021 Q1 with $859.

Average Weekly Wages 2021 Q1 – 2022 Q4

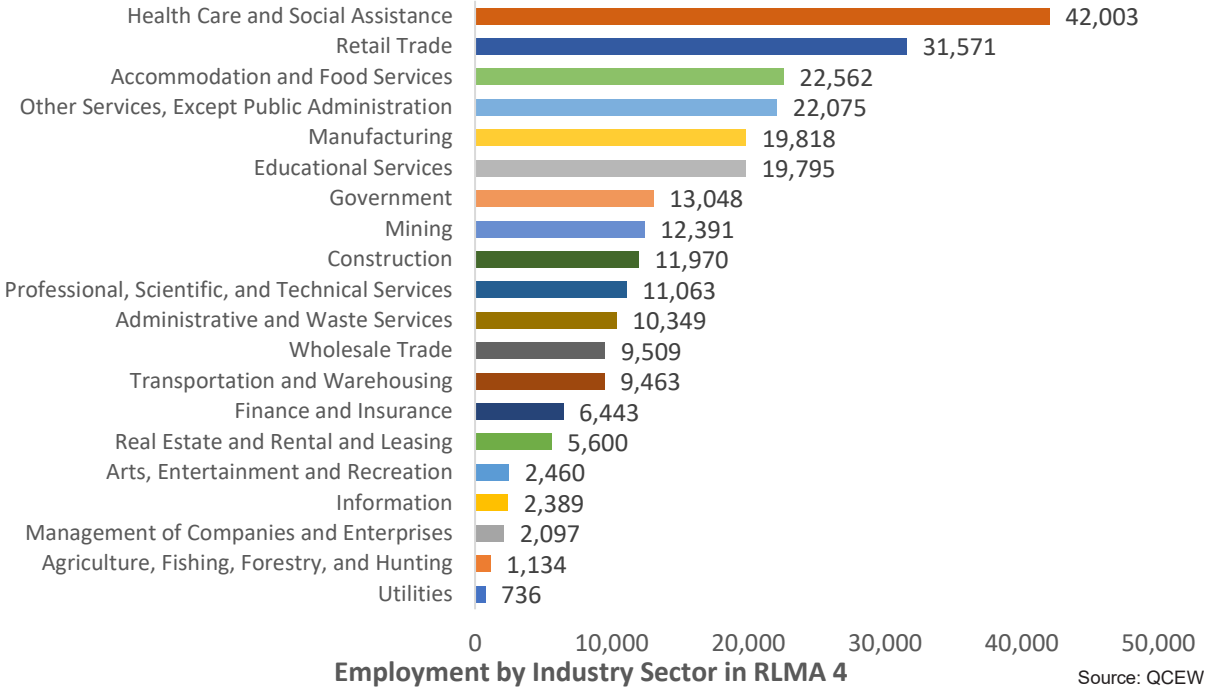


Source: QCEW

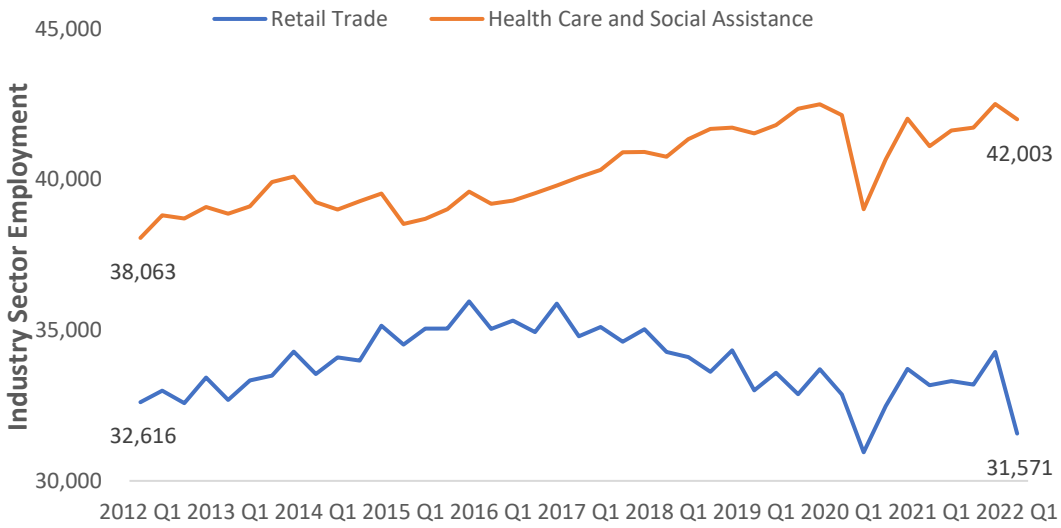
Average Hourly Wage by Industry Sector



Distribution of Employment by Industry Sector

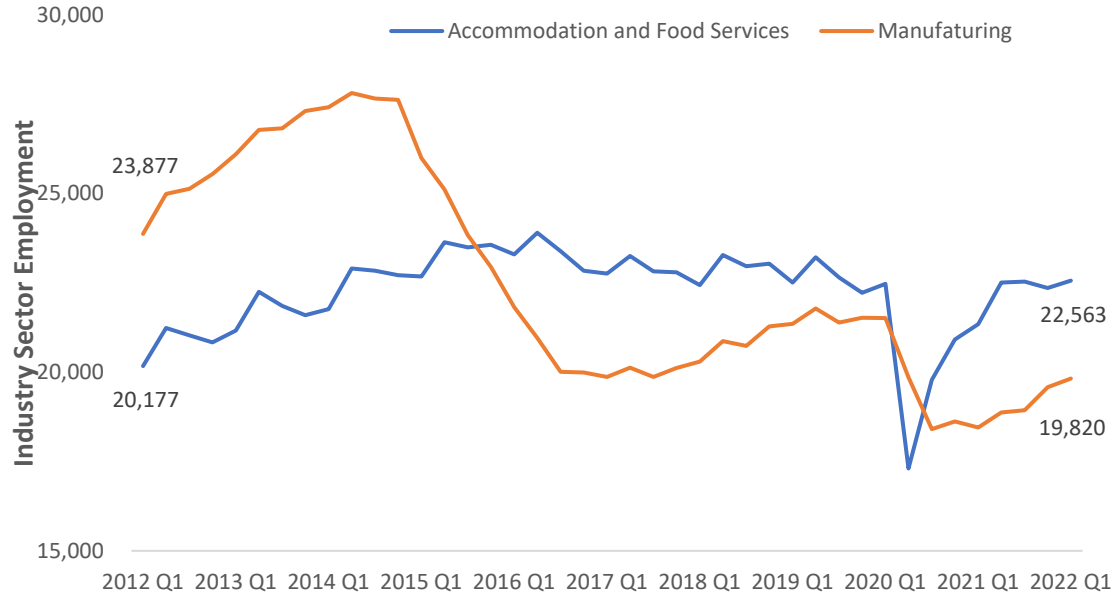


Lafayette RLMA Industry Sector Employment 2012 - 2022



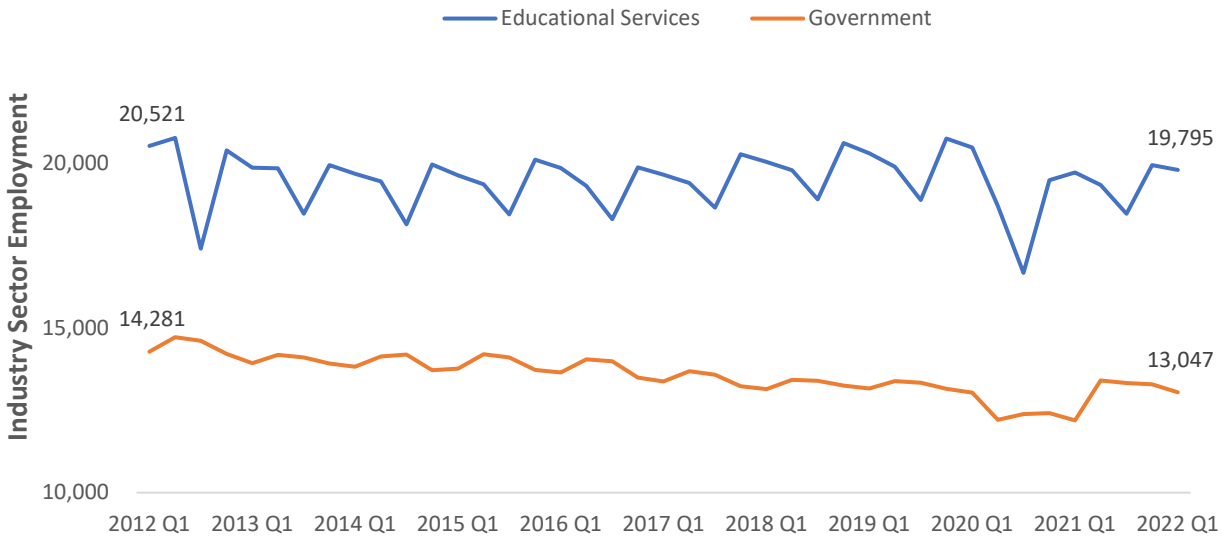
Above: The **Health Care and Social Assistance** sector had an upward trend in employment but experienced a loss of 3,128 jobs in 2020 Q2 due to the pandemic. The sector has recovered back to pre-pandemic levels as of 2022 Q1. **Retail Trade** has experienced both an upward trend in employment from 2012-2017 and a downward trend following 2017. This sector also displays seasonality within its employment series. Despite the 1,920 job losses in 2020 Q2, this sector has exceeded pre-pandemic employment figures in this region as of 2021 Q4.

Below: Accommodation and Food Services has experienced a slight upward trend in this region over the past decade but faced a loss of 5,166 jobs in 2020 Q2 due to the pandemic. This sector has managed to recover to pre-pandemic levels as of 2022 Q1. The **Manufacturing** sector has experienced a significant decline in employment after experiencing an upward trend in the region for four years. The sector managed to gain some of these jobs back before the pandemic, which only brought on more losses in the region for this industry. The sector has displayed minimal recover as of 2022 Q1.



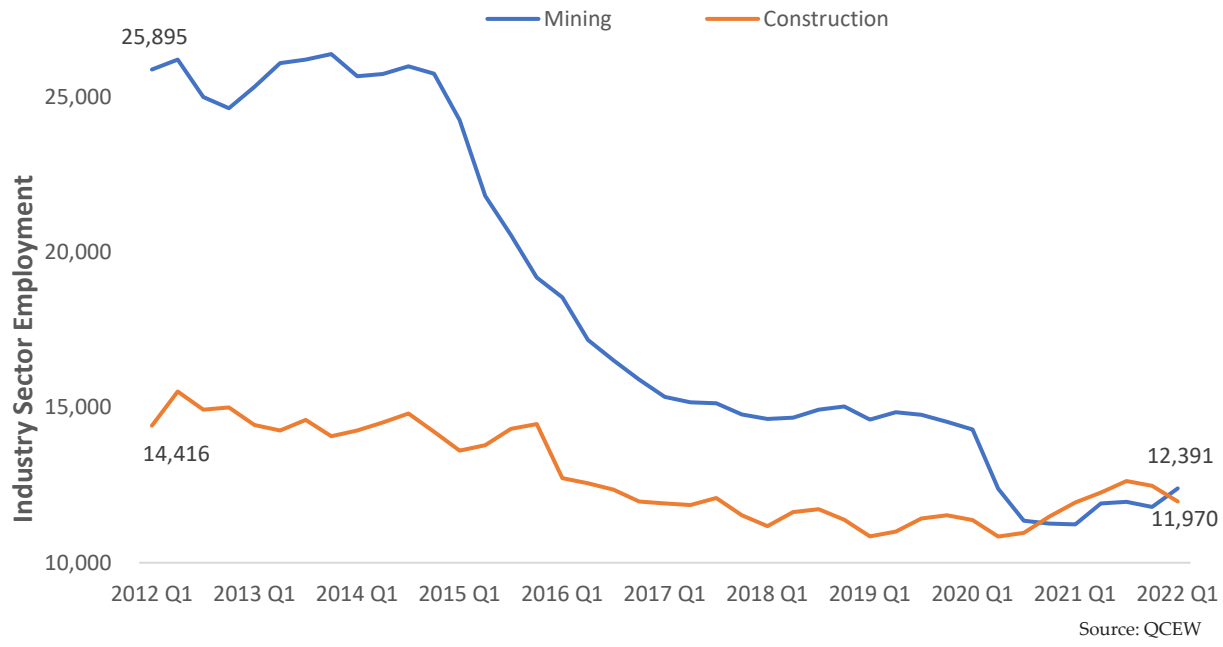
Source: QCEW

Lafayette RLMA Industry Sector Employment 2012-2022



Above: Educational Services displays seasonality within its employment series and lost 1,768 and 2,031 jobs in 2020 Q2 and 2020 Q3 respectively. This sector has recovered 3,128 of those jobs as of 2022 Q1. The **Government** sector has experienced a downward trend in employment since 2012. This sector lost 830 jobs in 2020 Q2 and has recovered its employment level back to pre-pandemic levels as of 2022 Q1.

Below: The **Construction** sector has experienced a downward trend over the past ten years. However, the sector has shown an upward trend since 2021. The **Mining** sector has gone through significant declines in employment from 2015 to 2020 and showed some soft growth in 2021 and 2022 Q1.



Source: QCEW

Industry and Occupational Forecasts

Industry Forecast: Total, All Industries

Area	Base 2022 Employment	Projected 2024 Employment	Difference	Percent Change
Statewide	1,956,496	2,015,125	58,629	3.0%
Lafayette RLMA	256,476	264,225	7,749	3.0%

Major Industries in the Lafayette RLMA

Industry	Base 2022 Employment	Projected 2024 Employment	Difference	Percent Change
Health Care and Social Assistance	42,003	43,593	1,590	3.8%
Retail Trade	31,571	31,236	-335	-1.1%
Accommodation and Food Services	22,562	24,291	1,729	7.7%
Other Services, Except Public Administration	22,075	22,751	676	3.1%
Manufacturing	19,818	21,054	1,236	6.2%
Educational Services	19,795	19,763	-32	-0.2%
Government	13,048	13,102	54	0.4%
Mining	12,391	12,227	-164	-1.3%
Construction	11,970	12,886	916	7.7%
Professional, Scientific, and Technical Services	11,063	11,840	777	7.0%

Top 5 Growing Industries in the Lafayette RLMA

Industry	Base 2022 Employment	Projected 2024 Employment	Difference	Percent Change
Accommodation and Food Services	22,562	24,291	1,729	7.7%
Health Care and Social Assistance	42,003	43,593	1,590	3.8%
Manufacturing	19,818	21,054	1,236	6.2%
Construction	11,970	12,886	916	7.7%
Professional, Scientific, and Technical Services	11,063	11,840	777	7.0%

Bottom 5 Shrinking Industries in the Lafayette RLMA

Industry	Base 2022 Employment	Projected 2024 Employment	Difference	Percent Change
Retail Trade	31,571	31,236	-335	-1.1%
Management of Companies and Enterprises	2,097	1,791	-306	-14.6%
Mining	12,391	12,227	-164	-1.3%
Educational Services	19,795	19,763	-32	-0.2%
Information	2,389	2,363	-26	-1.1%

Major Occupations in the Lafayette RLMA

Occupation	SOC Code	Base 2022	Projected 2024	Difference	Percent Change	Star Rating
Cashiers	41-2011	8,593	8,595	2	0.02%	★
Retail Salespersons	41-2031	6,608	6,425	-183	-2.77%	★
Home Health and Personal Care Aides	31-1120	6,411	6,710	299	4.66%	★
General and Operations Managers	11-1021	5,135	5,347	212	4.13%	★★★★★
Registered Nurses	29-1141	5,000	5,173	173	3.46%	★★★★★
Office Clerks, General	43-9061	4,793	4,915	122	2.55%	★★
Laborers and Freight, Stock, and Material Movers, Hand	53-7062	4,758	4,865	107	2.25%	★★
Food Preparation Workers	35-2021	4,426	4,645	219	4.95%	★
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	43-6014	4,231	4,250	19	0.45%	★★★
Waiters and Waitresses	35-3031	4,032	4,320	288	7.14%	★

5 Star Occupations in the Lafayette RLMA

Occupation	SOC Code	Base 2022	Projected 2024	Difference	Percent Change
General and Operations Managers	11-1021	5135	5347	212	4.13%
Registered Nurses	29-1141	5000	5173	173	3.46%
Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	41-4012	3246	3427	181	5.58%
Accountants and Auditors	13-2011	1684	1753	69	4.1%
First-Line Supervisors of Construction Trades and Extraction Workers	47-1011	1581	1676	95	6.01%
First-Line Supervisors of Mechanics, Installers, and Repairers	49-1011	1230	1271	41	3.33%
First-Line Supervisors of Production and Operating Workers	51-1011	1160	1214	54	4.66%
Lawyers	23-1011	967	1025	58	6%
Industrial Machinery Mechanics	49-9041	910	959	49	5.38%
Captains, Mates, and Pilots of Water Vessels	53-5021	850	885	35	4.12%

LAKE CHARLES RLMA



RLMA 5 Parishes: Allen, Beauregard, Calcasieu, Cameron, Jefferson Davis, and Vernon



149,358

Number of people participating in the **Civilian Labor Force** in April 2023



144,541

Employment recorded level in April 2023



$36.01

Utilities had the highest average **hourly wage** in the region



3.2%

Unemployment Rate as of April 2023



3.2%

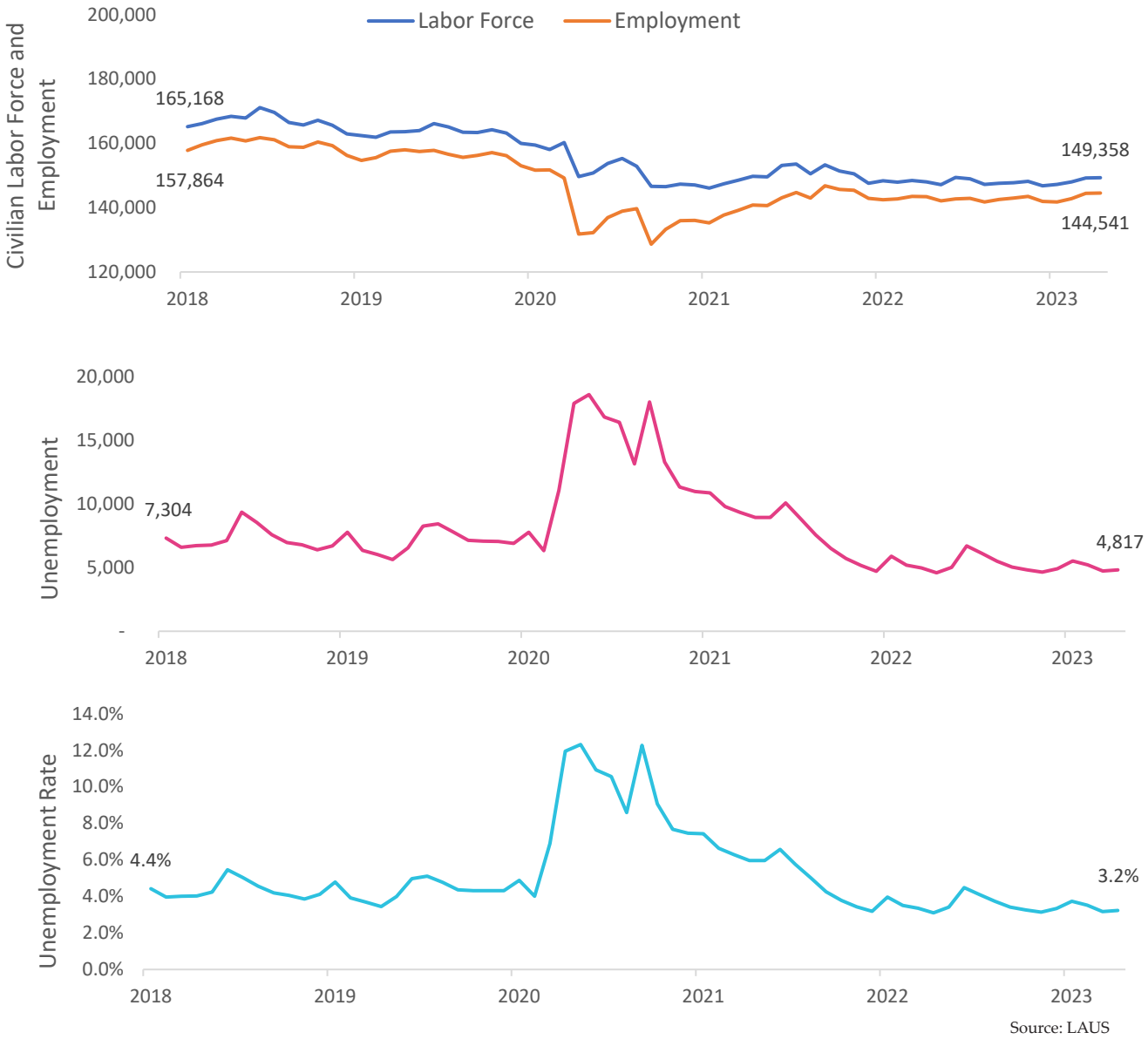
Unemployment Rate as of April 2023

Civilian Labor Force Statistics

The Civilian Labor Force and Employment in the Lake Charles RLMA have experienced a soft downward trend since 2018. The region's labor force and employment experienced further losses during the COVID-19 pandemic in 2020. The region has since recovered some of these jobs and people as of April 2023.

Unemployment and the Unemployment Rate have fluctuated inversely to employment and labor force changes in the region. The unemployment rate reached 12.3% in the beginning of the pandemic has lowered to 3.2% as of April 2023 and indicates that the labor force has recovered significantly since the height of the pandemic.

Not Seasonally Adjusted Labor Force Data: January 2018 – April 2023



Source: LAUS

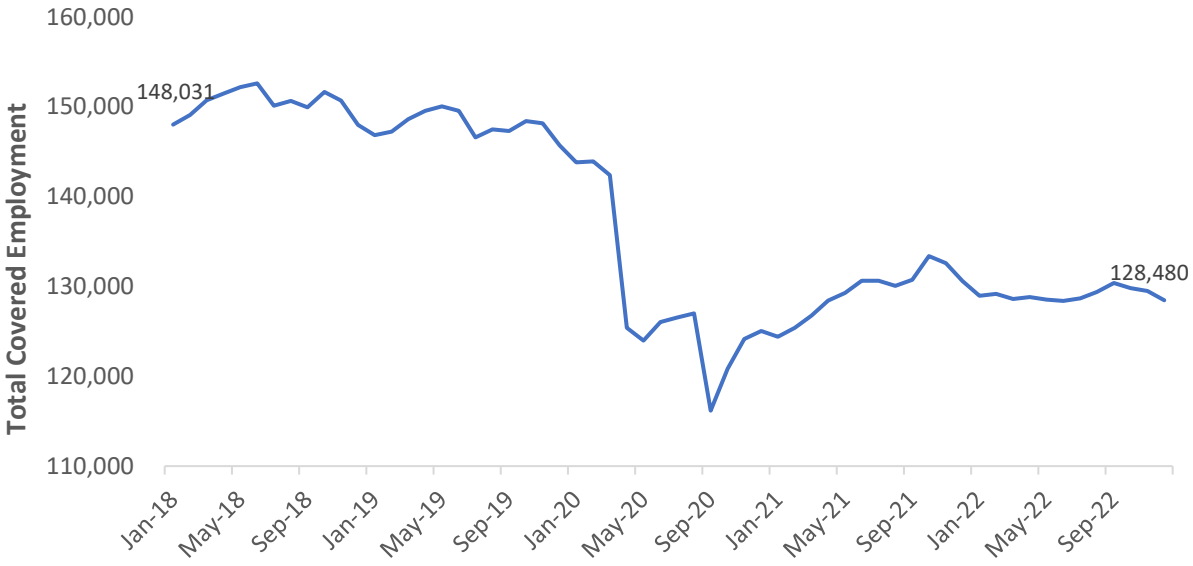
Covered Employment Statistics

Total Covered Employment in Lake Charles RLMA January 2020 to December 2022



Total Covered Employment in the Lake Charles region experienced losses of 19,953 jobs from February 2020 to May 2020 due to the COVID-19 pandemic. In addition, the region lost 10,835 more jobs by September 2020 due to the multiple named stormed which battered the region in the late summer of 2020. Since then, total covered employed has shown considerable recovery during 2021 and is still working toward regaining employment in the region as of December 2022.

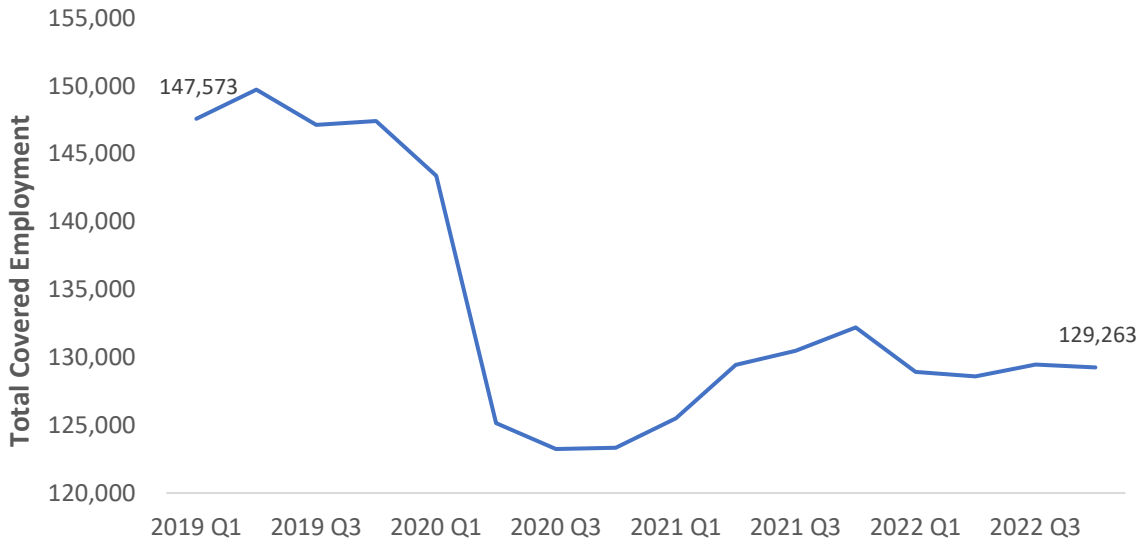
Total Covered Employment in Lake Charles RLMA January 2018 to December 2022



Source: QCEW

Exploration of Wages and Industries

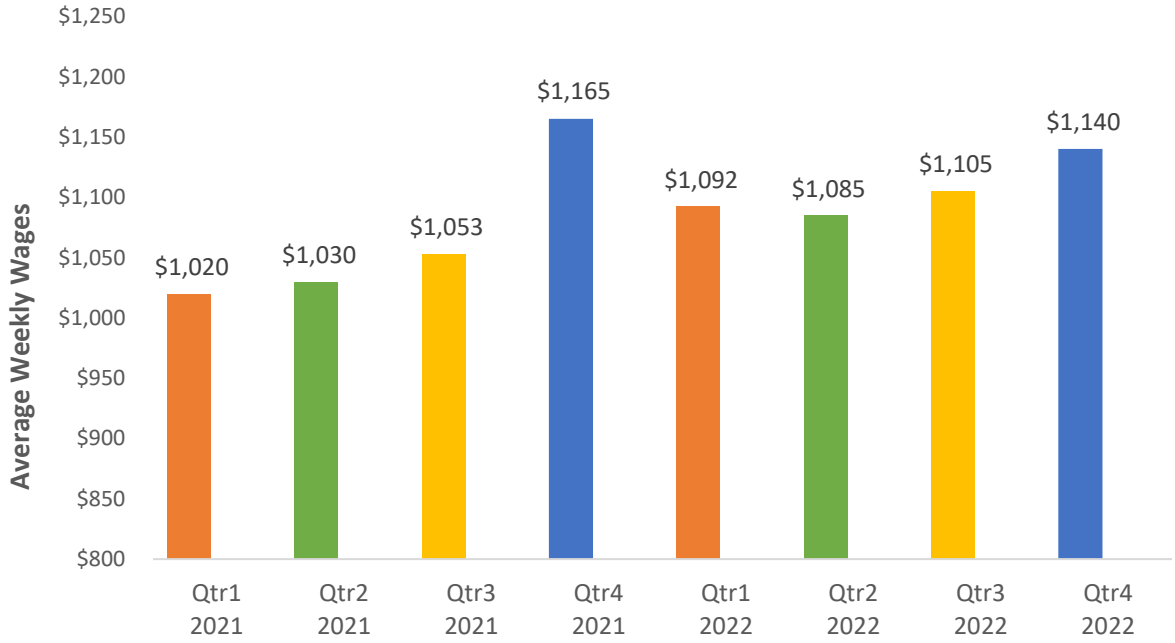
Total Covered Employment 2019 Q1 – 2022 Q4



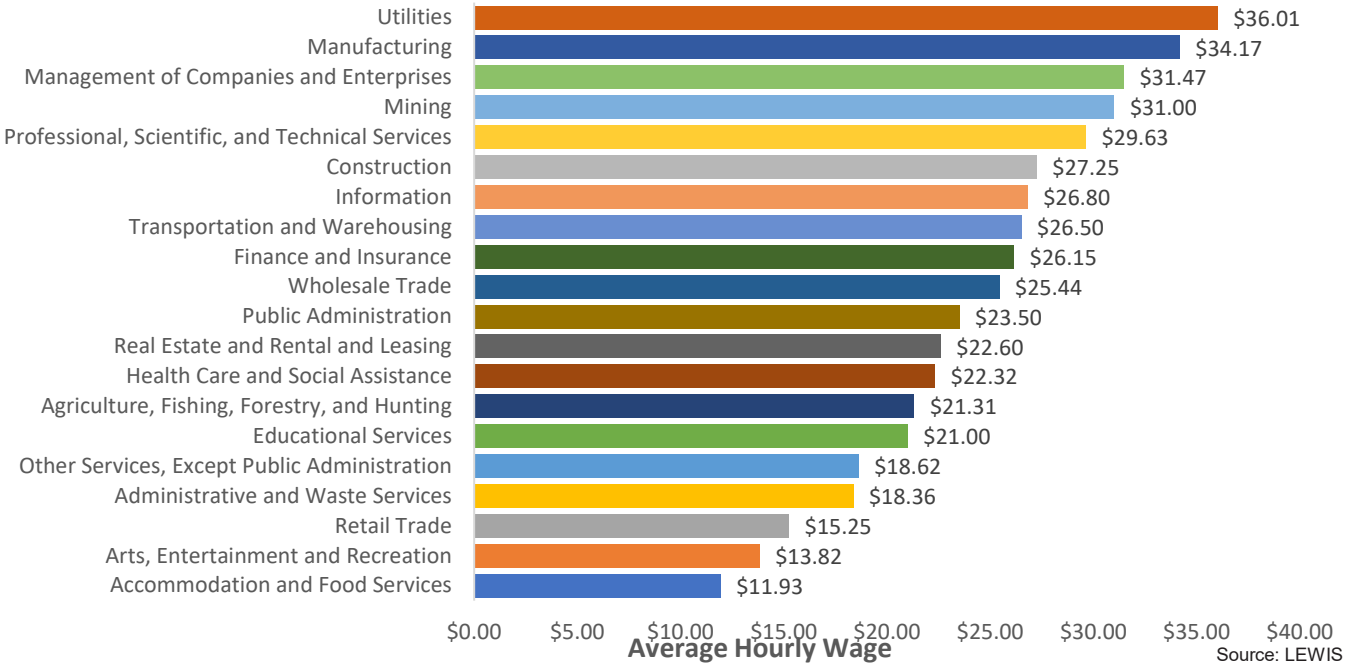
Above: A closer look at **Total Covered Employment** in the region shows a downward trend since 2019 which is driven further downward by the 2020 COVID-19 pandemic and related job losses. **Total Covered Employment** has displayed a mild recovery in 2021 with soft losses in 2022.

Below: Average Weekly Wages tend to be highest in the fourth quarter of each year in this region. The highest average weekly wage was in 2021 with $1, 165. The lowest average weekly wage was in 2021 Q1 with $1,020.

Average Weekly Wages 2021 Q1 – 2022 Q4

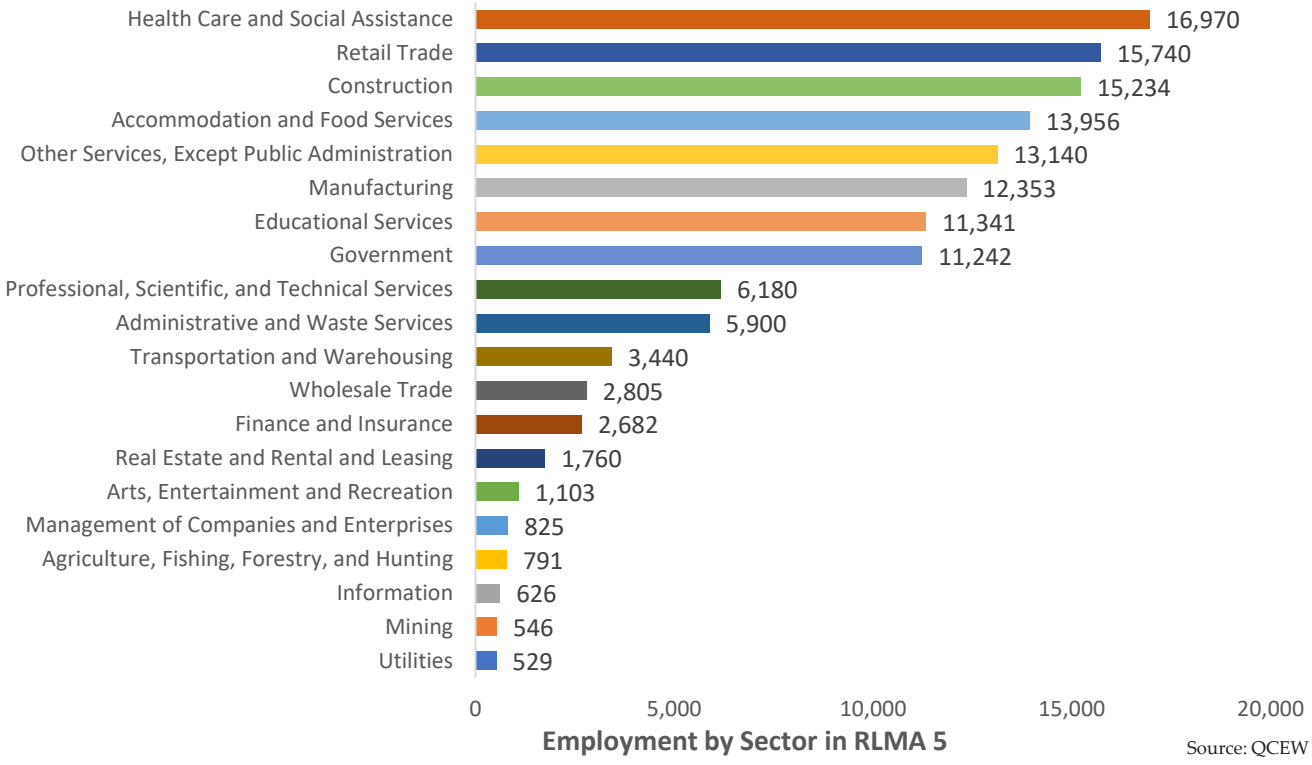


Average Hourly Wage by Industry Sector



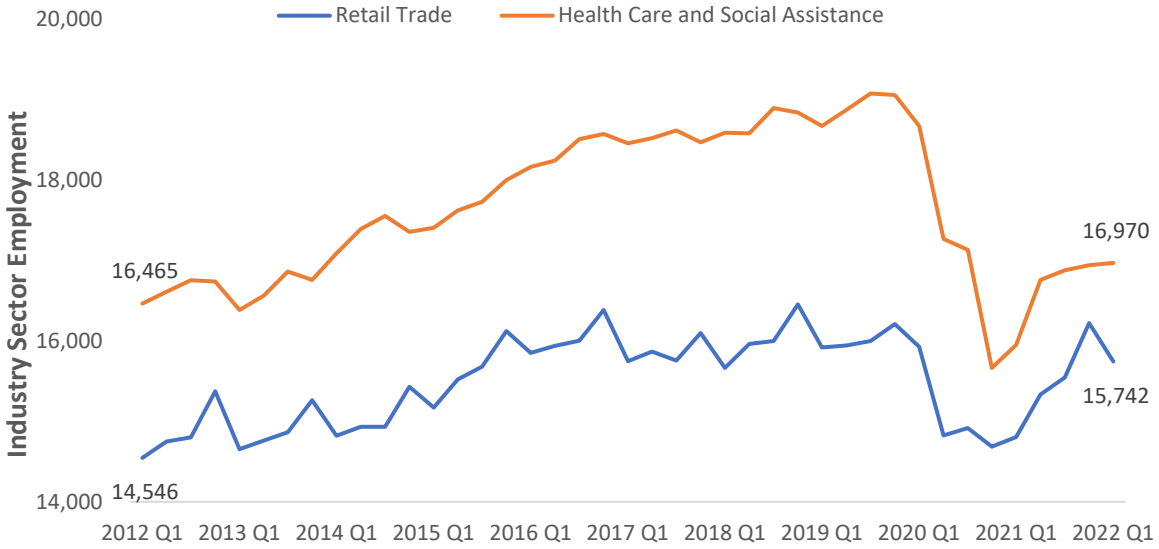
Source: LEWIS

Distribution of Employment by Industry Sector



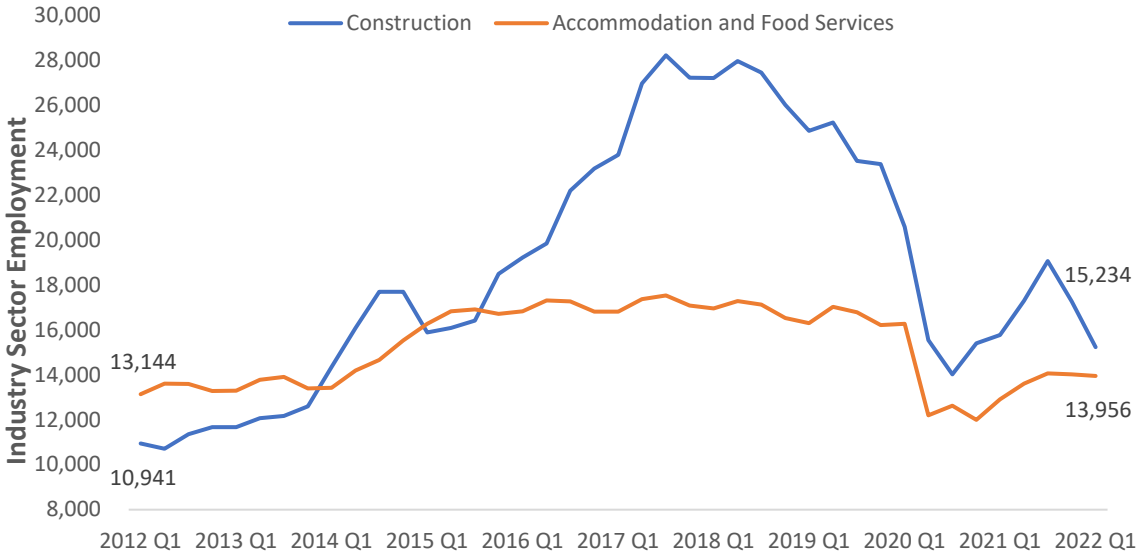
Source: QCEW

Lake Charles RLMA Industry Sector Employment 2012-2022



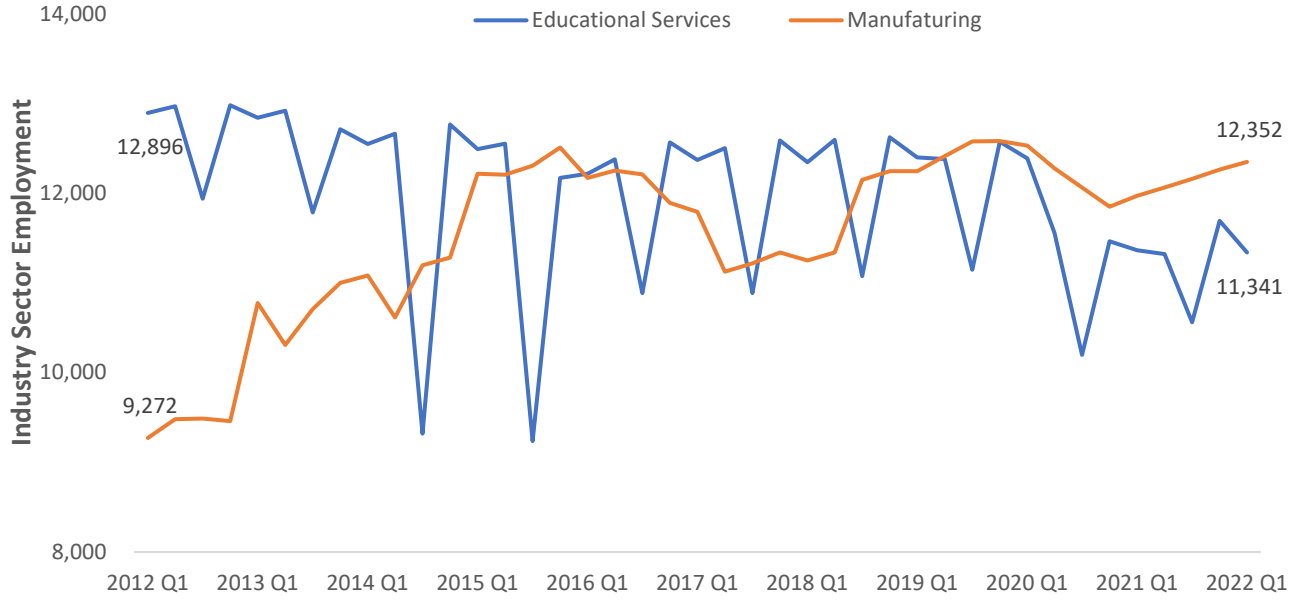
Above: The **Retail Trade** and **Health Care and Social Assistance** sectors have both experienced upward trends in this region from 2012 to 2019. Both sectors experienced significant job losses due to the pandemic and named weather events within the region in 2020. These sectors have shown a moderate recovery during 2021.

Below: The **Construction** sector has displayed an upward trend from 2012 to 2018 due to plant related projects in the area. Employment in this sector declined as projects ended in 2019. This decline in employment was amplified by the pandemic in 2020. The sector has displayed a moderate recovery in 2021 and then lost some jobs again in 2022. **Accommodation and Food Services** in the region has experienced a slight upward trend from 2012 to 2019 as well and lost 4,079 jobs in 2020 due to the pandemic. This sector has recovered some lost jobs, but the employment has yet to return to the pre-pandemic levels in the area as of 2022 Q1.



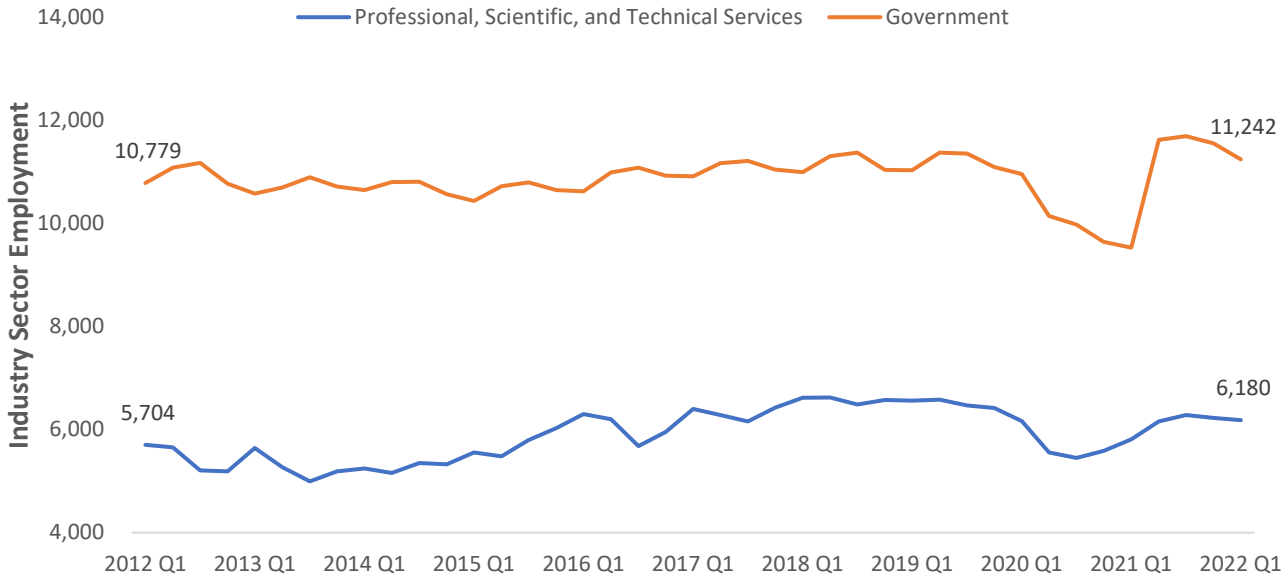
Source: QCEW

Lake Charles RLMA Industry Sector Employment 2012-2022



Above: Educational Services in this region experiences seasonal changes in the employment level. Some seasonal losses are greater than others with losses in 2014 and 2015 being the largest. Employment returned to a relatively normal level following such losses. The **Manufacturing** sector in this region has experienced an upward trend overall during the past ten years. This sector experienced minimal losses from the pandemic.

Below: The **Government** sector has been relatively none trending except for some minor upward trend after 2016. The sector lost a decent number of jobs in this region in 2020 but has shown strong recovery since and has passed pre-pandemic levels. **Professional, Scientific, and Technical Services** displayed an overall upward trend from 2012 to 2019 and lost 610 jobs in the area in 2020. This sector has recovered well and the employment level was close to the pre-pandemic level as of 2022 Q1.



Source: QCEW

Industry and Occupational Forecasts

Industry Forecasts: Total, All Industries

Area	Base 2022 Employment	Projected 2024 Employment	Difference	Percent Change
Statewide	1,956,496	2,015,125	58,629	3.0%
Lake Charles RLMA	137,163	137,907	744	0.5%

Major Industries in the Lake Charles RLMA

Industry	Base 2022 Employment	Projected 2024 Employment	Difference	Percent Change
Health Care and Social Assistance	16,970	17,479	509	3.0%
Retail Trade	15,740	16,220	480	3.0%
Construction	15,234	14,177	-1,057	-6.9%
Accommodation and Food Services	13,956	15,040	1,084	7.8%
Other Services, Except Public Administration	13,140	12,787	-353	-2.7%
Manufacturing	12,353	12,506	153	1.2%
Educational Services	11,341	11,258	-83	-0.7%
Government	11,242	11,254	12	0.1%
Professional, Scientific, and Technical Services	6,180	6,263	83	1.3%
Administrative and Waste Services	5,900	5,635	-265	-4.5%

Top 5 Growing Industries in the Lake Charles RLMA

Industry	Base 2022 Employment	Projected 2024 Employment	Difference	Percent Change
Accommodation and Food Services	13,956	15,040	1,084	7.8%
Health Care and Social Assistance	16,970	17,479	509	3.0%
Retail Trade	15,740	16,220	480	3.0%
Transportation and Warehousing	3,440	3,609	169	4.9%
Real Estate and Rental and Leasing	1,760	1,924	164	9.3%

Bottom 5 Shrinking Industries in the Lake Charles RLMA

Industry	Base 2022 Employment	Projected 2024 Employment	Difference	Percent Change
Construction	15,234	14,177	-1,057	-6.9%
Other Services, Except Public Administration	13,140	12,787	-353	-2.7%
Administrative and Waste Services	5,900	5,635	-265	-4.5%
Finance and Insurance	2,682	2,544	-138	-5.1%
Educational Services	11,341	11,258	-83	-0.7%

Major Occupations in the Lake Charles RLMA

Occupation	SOC Code	Base 2022	Projected 2024	Difference	Percent Change	Star Rating
Cashiers	41-2011	4,342	4,497	155	3.57%	★
Retail Salespersons	41-2031	3,439	3,439	0	0%	★
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	43-6014	2,510	2,429	-81	-3.23%	★★
Laborers and Freight, Stock, and Material Movers, Hand	53-7062	2,503	2,535	32	1.28%	★★
Registered Nurses	29-1141	2,292	2,358	66	2.88%	★★★★
Construction Laborers	47-2061	2,284	2,147	-137	-6%	★★
Food Preparation Workers	35-2021	2,153	2,233	80	3.72%	★
General and Operations Managers	11-1021	2,120	2,141	21	0.99%	★★★★★
Waiters and Waitresses	35-3031	2,113	2,230	117	5.54%	★
Office Clerks, General	43-9061	2,042	2,015	-27	-1.32%	★★

Major 5 Star Occupations in the Lake Charles RLMA

Occupation	SOC Code	Base 2022	Projected 2024	Difference	Percent Change
General and Operations Managers	11-1021	2120	2141	21	0.99%
Construction Managers	11-9021	751	679	-72	-9.59%
First-Line Supervisors of Production and Operating Workers	51-1011	742	742	0	0%
Industrial Machinery Mechanics	49-9041	552	575	23	4.17%
Chemical Plant and System Operators	51-8091	453	459	6	1.32%
Financial Managers	11-3031	361	365	4	1.11%
Pharmacists	29-1051	270	277	7	2.59%
Nurse Practitioners	29-1171	249	273	24	9.64%
Medical and Health Services Managers	11-9111	247	263	16	6.48%
Physical Therapists	29-1123	243	256	13	5.35%

ALEXANDRIA RLMA



RLMA 6 Parishes: Avoyelles, Catahoula, Concordia, Grant, La Salle, Rapides, Winn



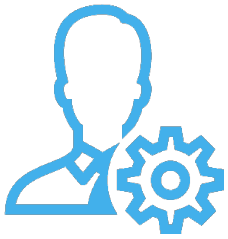
101,834

Number of people participating in the ***Civilian Labor Force*** in April 2023



98,621

Employment recorded level in April 2023



$38.32

Management of Companies and Enterprises had the highest average **hourly wage** in the region



98,621

Employment recorded level in April 2023



17.8%

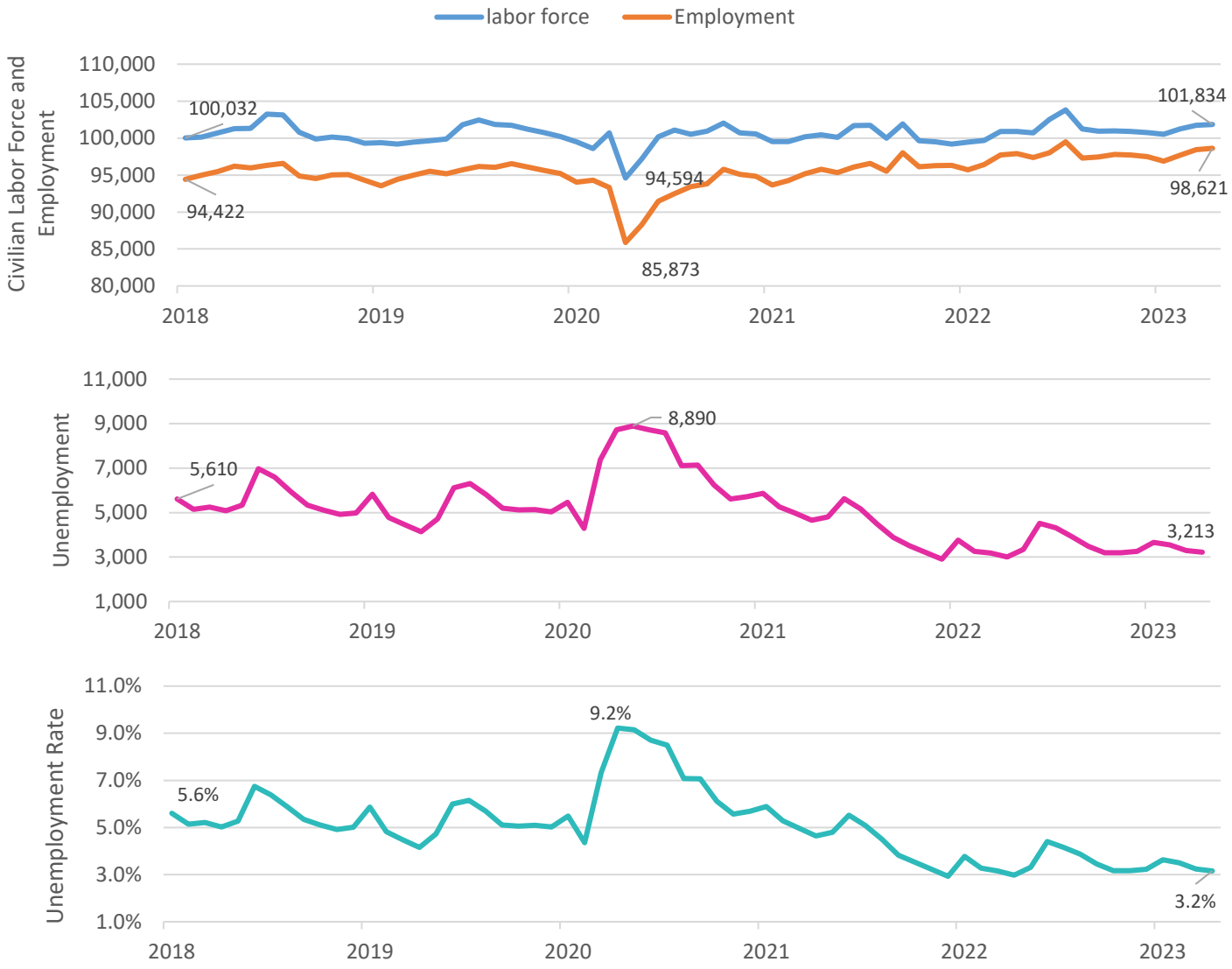
Utilities has the highest projected growth in the region through 2024

Civilian Labor Force Statistics

The Civilian Labor Force and Employment in the Alexandria RLMA have been relatively non trending until 2021 when the region began displaying an upward trend in both series. The Region has displayed a significant recovery from the COVID-19 associated losses, with employment exceeding pre-pandemic levels.

Unemployment and the Unemployment Rate have experienced a downward trend despite the COVID-19 related spike. At the height of the pandemic, the unemployment rate reached a peak of 9.2% but has since come down to 3.2% as of April 2023, a 6-percentage point decrease from that 2020 high.

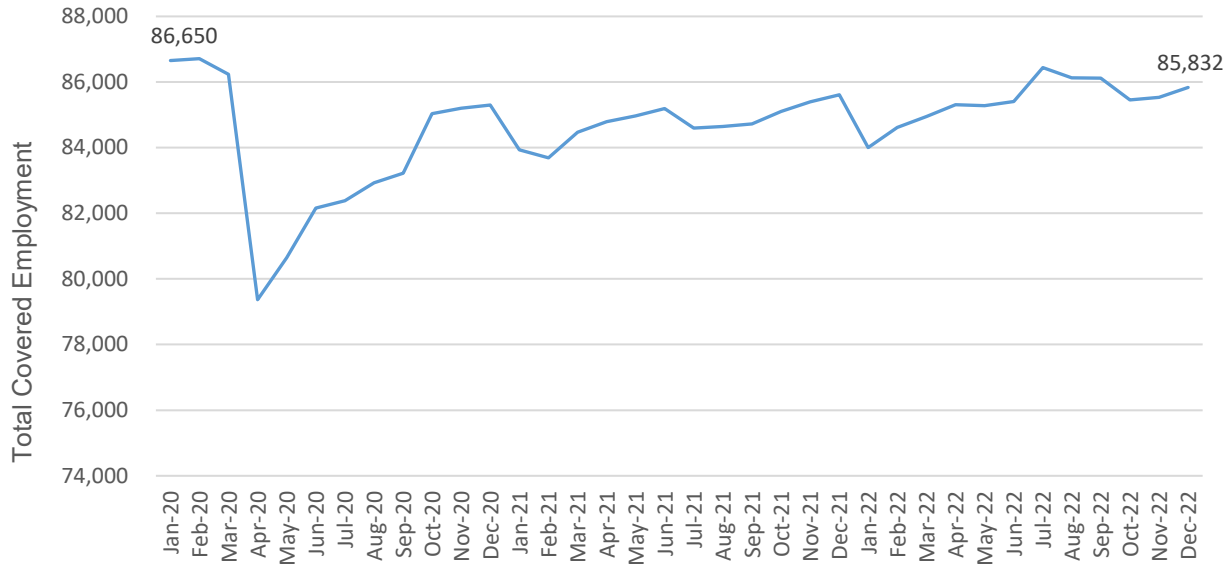
Not Seasonally Adjusted Labor Force Data: January 2018 – April 2023



Source: LAUS

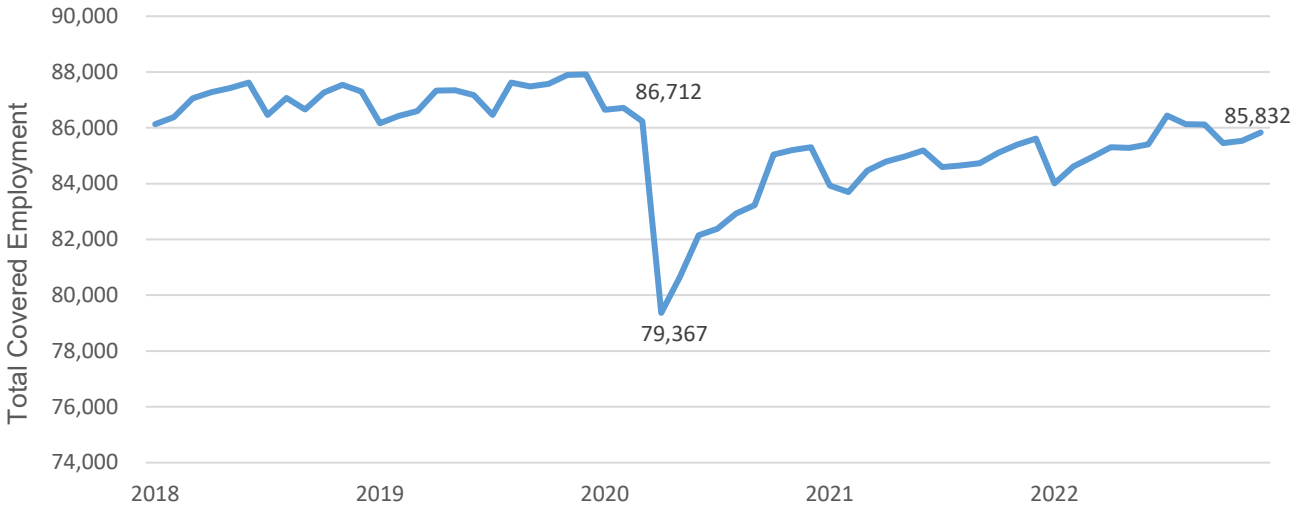
Covered Employment Statistics

Total Covered Employment in Alexandria RLMA January 2020 to December 2022



Total Covered Employment for the Alexandria region has experienced a downward trend over the past eight years. The region also lost 7,283 jobs in 2020 due to the COVID-19 pandemic. Since then, total covered employment has experienced an upward trend and has displayed significant recovery, regaining 6,465 jobs as of December 2022.

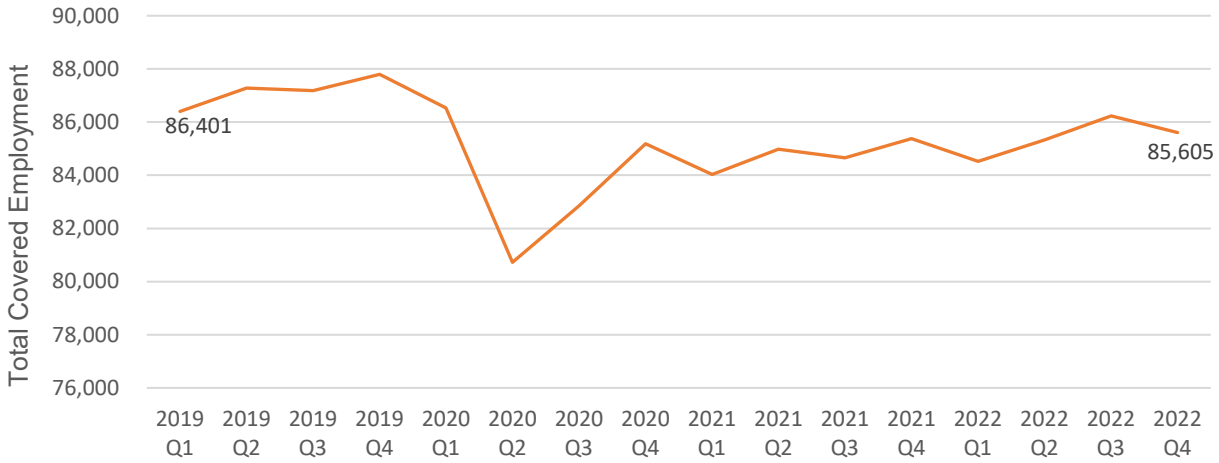
Total Covered Employment in Alexandria RLMA January 2018 to December 2022



Source: QCEW

Exploration of Wages and Industries

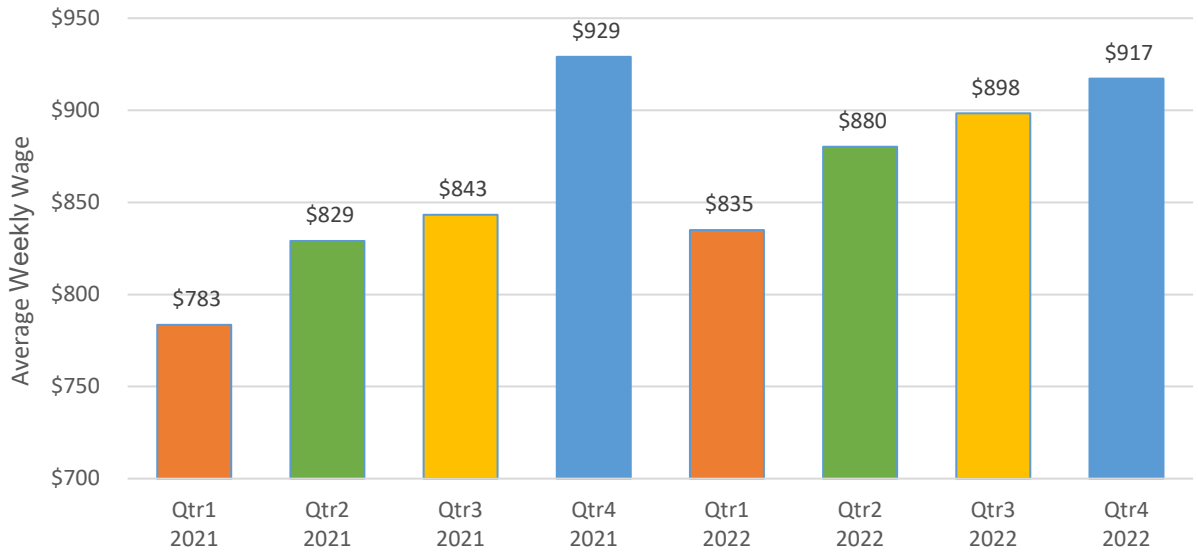
Total Covered Employment 2019 Q1 – 2022 Q4



Above: A closer look at quarterly **total covered employment** shows the effect of the pandemic and the recovery afterward in the region. The Alexandria region lost 5,809 jobs in 2020 Q2 but has experienced steady recovery, regaining 4,881 jobs as of 2022 Q4.

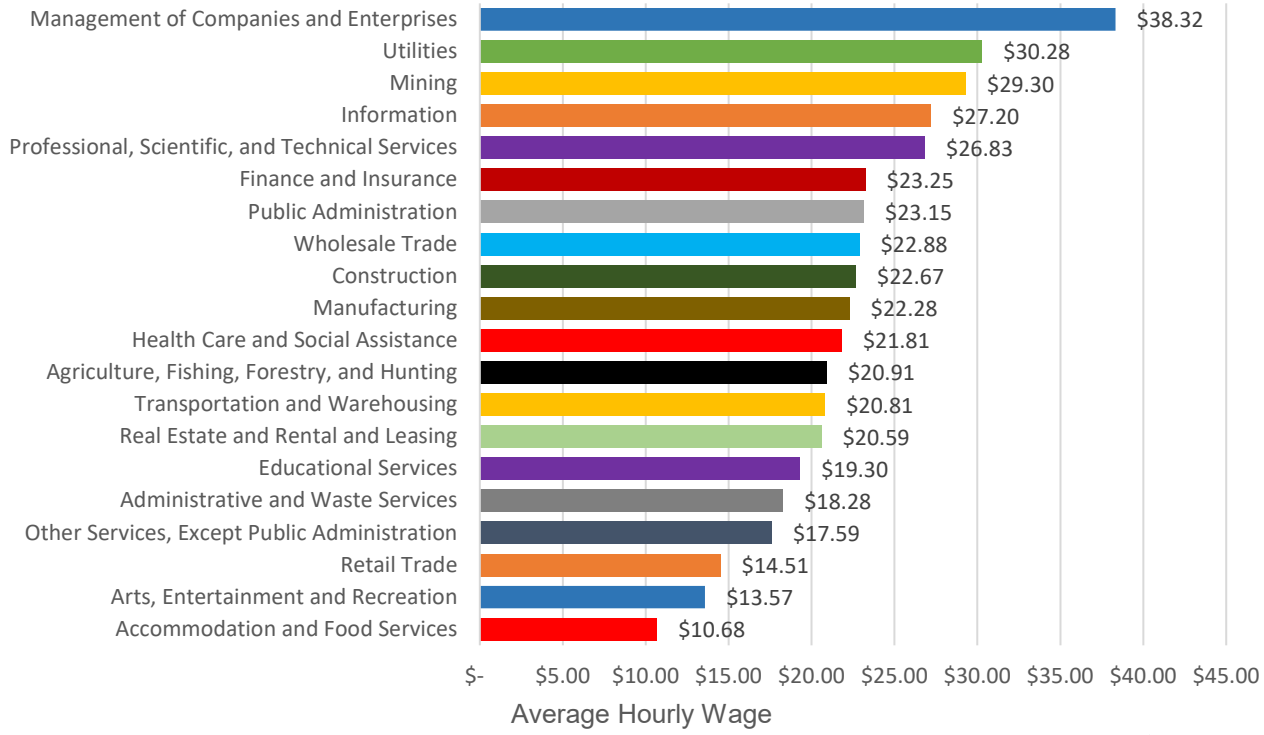
Below: Quarter 4 of 2021 had the highest **Average Weekly Wages** in the Alexandria region in the past two years with $929. The fourth quarter typically sees the highest average weekly wages in this region. The lowest average weekly wage was in 2021 Q1 with $783.

Average Weekly Wages 2021 Q1 – 2022 Q4



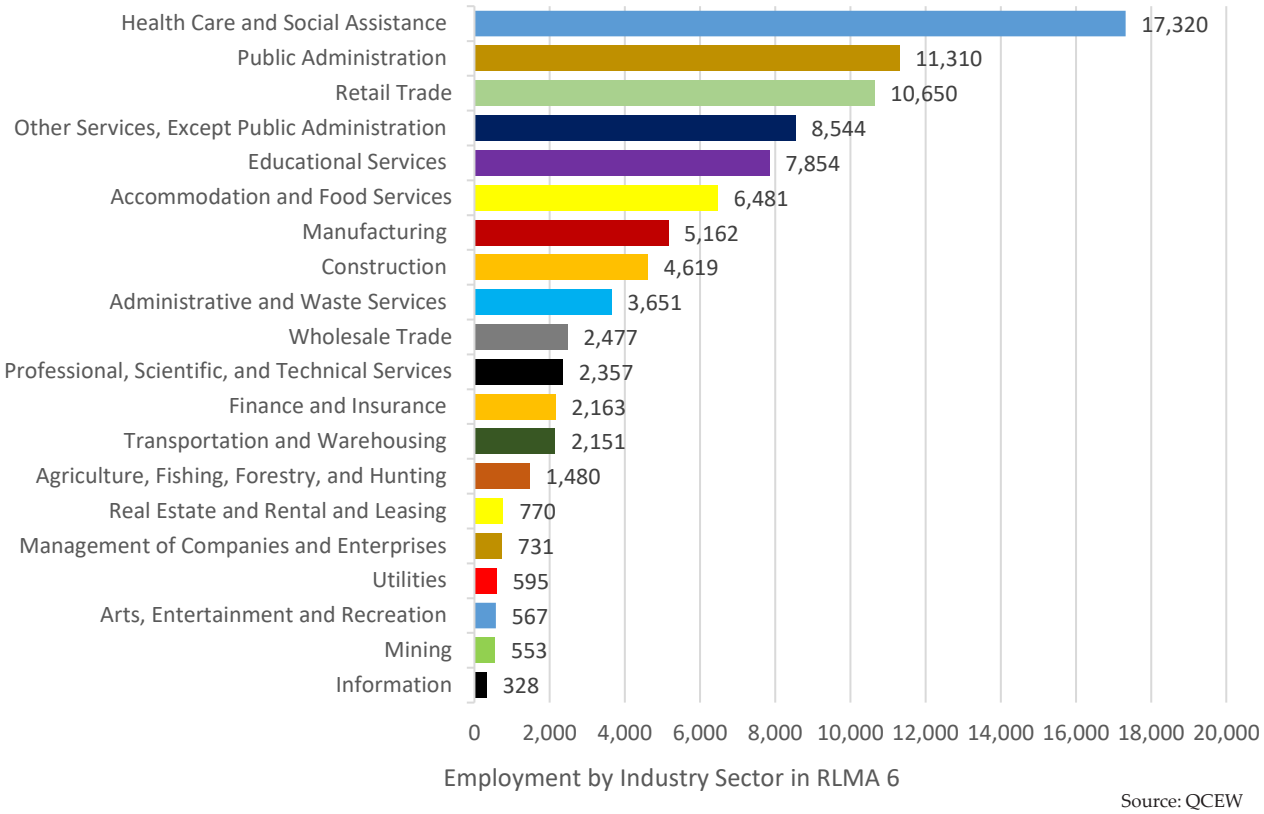
Source: QCEW

Average Hourly Wage by Industry Sector



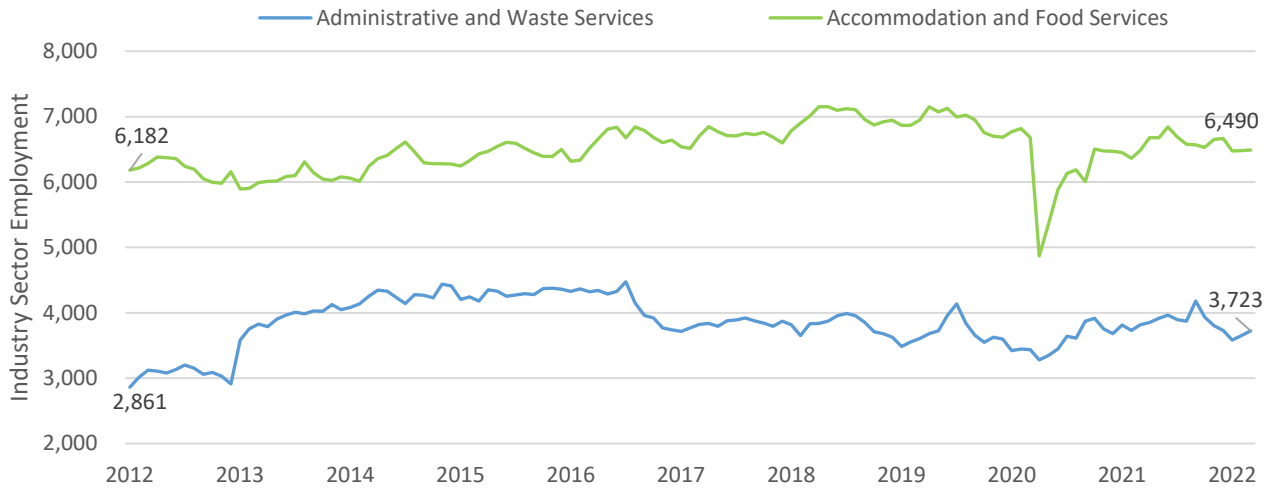
Source: Lewis

Distribution of Employment by Industry Sector



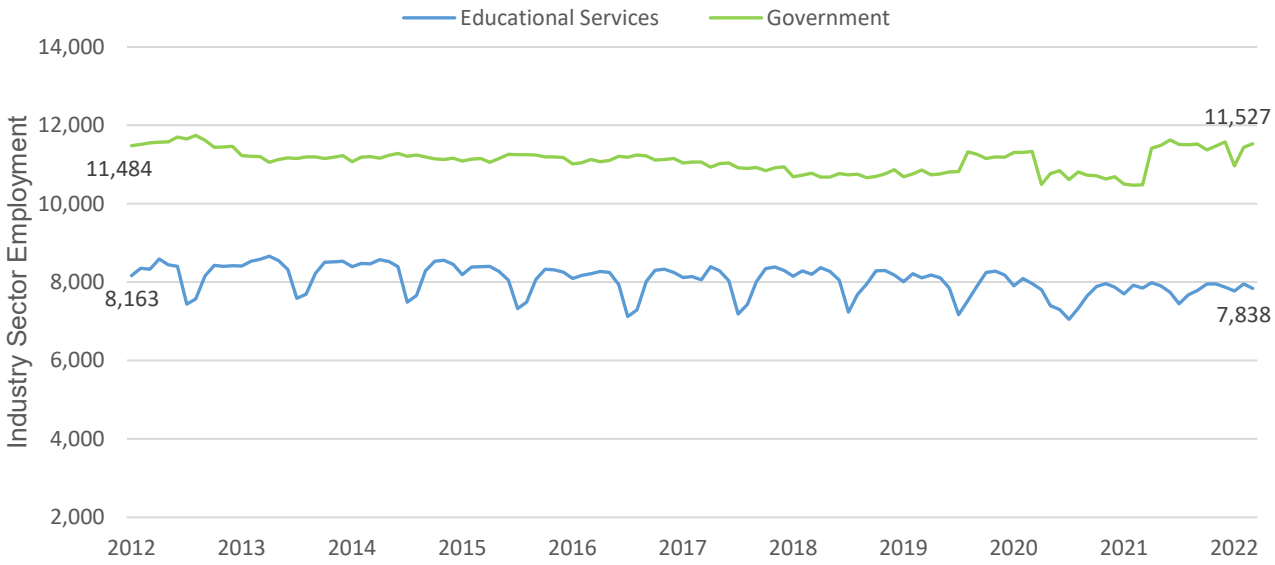
Source: QCEW

Alexandria RLMA Industry Sector Employment 2012 - 2022

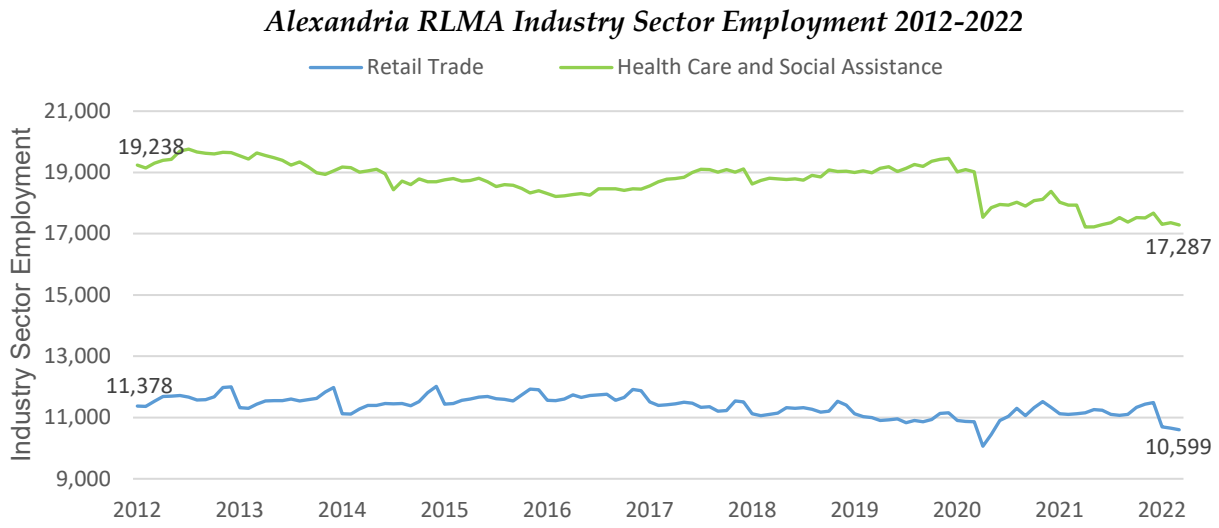


Above: The **Accommodation and Food Services** sector in this region has experienced an overall upward trend, while the **Administrative and Waste Services** sector has experienced changing trends since 2012. Despite the varying fluctuations in trend, this sector has 862 more jobs in 2022 than it did in 2012. The Accommodation and Food Services sector experienced a loss of 1,811 jobs due to the pandemic in 2020 and has since recovered 1, 621 jobs as of 2022.

Below: The **Government** sector of this region has experienced a downward trend over the past ten years. Employment in the **Educational Services** sector includes a pattern of seasonality and has 352 less jobs in 2022 than in 2012.

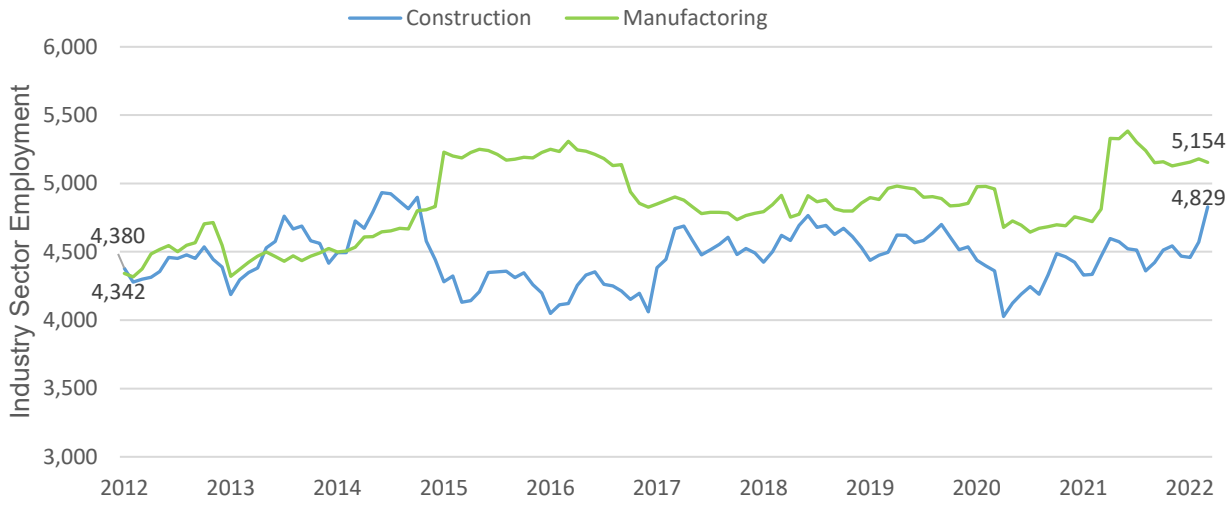


Source: QCEW



Above: The **Health Care and Social Assistance** sector has experienced a downward trend over the past ten years, mostly driven by a 1,479-job loss in 2020 due to the pandemic. The sector regained 847 jobs later in the year but has since declined by 1,096 jobs as of 2022. The **Retail Trade** sector in the region has also experienced a downward trend with some minimal fluctuations over the last ten years. The sector lost 794 jobs to the pandemic in 2020 but was able to recover those jobs in 2021 before experiencing a loss of 885 jobs in 2022.

Below: The **Construction** sector in the Alexandria region has experienced fluctuations in employment over the past ten years due to the timelines of various projects in the area. The sector lost jobs to the pandemic in 2020 just as many other sectors did but has displayed significant recovery in the region, having 449 more jobs in 2022 than in 2012. The **Manufacturing** sector in the region has experienced an upward trend and lost some jobs to the pandemic in 2020. This sector has displayed a significant recovery as of 2022.



Source: QCEW

Industry and Occupational Forecasts

Industry Forecasts: Total, All Industries

Area	Base 2022 Employment	Projected 2024 Employment	Difference	Percent Change
Statewide	1,956,496	2,015,125	58,629	3.0%
Alexandria	89,763	91,188	1,425	1.6%

Major Industries in the Alexandria RLMA

Industry	Base 2022 Employment	Projected 2024 Employment	Difference	Percent Change
Health Care and Social Assistance	17,320	17,703	383	2.2%
Government	11,310	11,318	8	0.1%
Retail Trade	10,650	10,486	-164	-1.5%
Other Services, Except Public Administration	8,544	8,606	62	0.7%
Educational Services	7,854	7,865	11	0.1%
Accommodation and Food Services	6,481	6,745	264	4.1%
Manufacturing	5,162	5,239	77	1.5%
Construction	4,619	5,139	520	11.3%
Administrative and Waste Services	3,651	3,610	-41	-1.1%
Wholesale Trade	2,477	2,741	264	10.7%

Top 5 Growing Industries in the Alexandria RLMA

Industry	Base 2022 Employment	Projected 2024 Employment	Difference	Percent Change
Construction	4,619	5,139	520	11.3%
Health Care and Social Assistance	17,320	17,703	383	2.2%
Wholesale Trade	2,477	2,741	264	10.7%
Accommodation and Food Services	6,481	6,745	264	4.1%
Manufacturing	5,162	5,239	77	1.5%

Bottom 5 Shrinking Industries in the Alexandria RLMA

Industry	Base 2022 Employment	Projected 2024 Employment	Difference	Percent Change
Retail Trade	10,650	10,486	-164	-1.5%
Information	328	217	-111	-33.8%
Finance and Insurance	2,163	2,096	-67	-3.1%
Administrative and Waste Services	3,651	3,610	-41	-1.1%
Management of Companies and Enterprises	731	713	-18	-2.5%

Major Occupations in the Alexandria RLMA

Occupation	SOC Code	Base 2022	Projected 2024	Difference	Percent Change	Star Rating
Home Health and Personal Care Aides	31-1120	3,503	3,575	72	2.06%	★
Cashiers	41-2011	2,778	2,656	-122	-4.39%	★
Registered Nurses	29-1141	2,612	2,661	49	1.88%	★★★★★
Retail Salespersons	41-2031	2,178	2,150	-28	-1.29%	★
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	43-6014	1,808	1,794	-14	-0.77%	★★★
Laborers and Freight, Stock, and Material Movers, Hand	53-7062	1,733	1,814	81	4.67%	★★
Office Clerks, General	43-9061	1,675	1,672	-3	-0.18%	★
Licensed Practical and Licensed Vocational Nurses	29-2061	1,452	1,467	15	1.03%	★★★★
Nursing Assistants	31-1131	1,348	1,356	8	0.59%	★
Food Preparation Workers	35-2021	1,339	1,357	18	1.34%	★

Major 5 Star Occupations in the Alexandria RLMA

Occupation	SOC Code	Base 2022	Projected 2024	Difference	Percent Change
Registered Nurses	29-1141	2,612	2,661	49	1.88%
General and Operations Managers	11-1021	1,330	1,373	43	3.23%
First-Line Supervisors of Mechanics, Installers, and Repairers	49-1011	540	567	27	5.0%
Accountants and Auditors	13-2011	480	486	6	1.25%
Farmers, Ranchers, and Other Agricultural Managers	11-9013	387	388	1	0.26%
Lawyers	23-1011	368	379	11	2.99%
Medical and Health Services Managers	11-9111	342	362	20	5.85%
First-Line Supervisors of Production and Operating Workers	51-1011	317	324	7	2.21%
Pharmacists	29-1051	282	283	1	0.35%
Nurse Practitioners	29-1171	281	307	26	9.25%

SHREVEPORT RLMA



RLMA 7 Parishes: Bienville, Bossier, Caddo, Claiborne, De Soto, Lincoln, Natchitoches, Red River, Sabine, Webster



248,962

Number of people participating in the **Civilian Labor Force** in April 2023



240,697

Employment recorded level in April 2023



$32.33

Management of Companies and Enterprises had the highest average **hourly wage** in the region



3.3%

Unemployment Rate in April 2023



13.2%

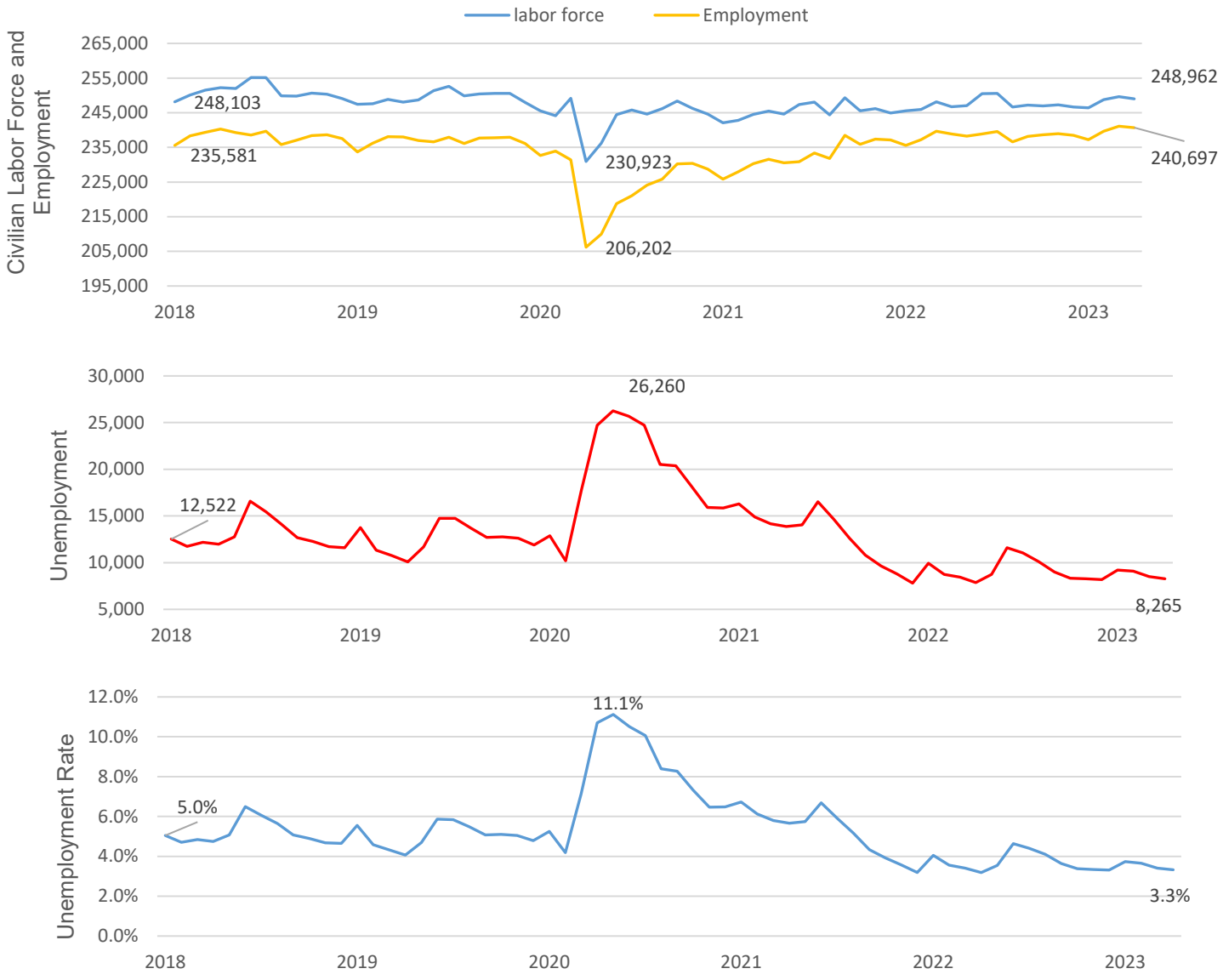
Transportation and Warehousing has the highest expected growth in the region through 2024

Civilian Labor Statistics

The Civilian Labor Force has experienced a slight downward trend overall in this region since 2018 while Employment has remained relatively stable with some upward trend from 2021 on. The region lost 18,258 members of the labor force to the pandemic in 2020. Since then, the region has been able to recover 18,039 of the labor force as of April 2023. Employment experienced a loss of 25,202 jobs due to the pandemic of 2020. The region has recovered significantly regaining all pandemic related job losses and gaining an additional 9,293 jobs as of April 2023.

Unemployment and the Unemployment Rate have both experienced a downward trend overall in this region since 2018. The region's unemployment rate reached a peak of 11.1% in 2020, when economic shutdowns occurred due to the pandemic. It has since lowered to 3.3% as of April 2023.

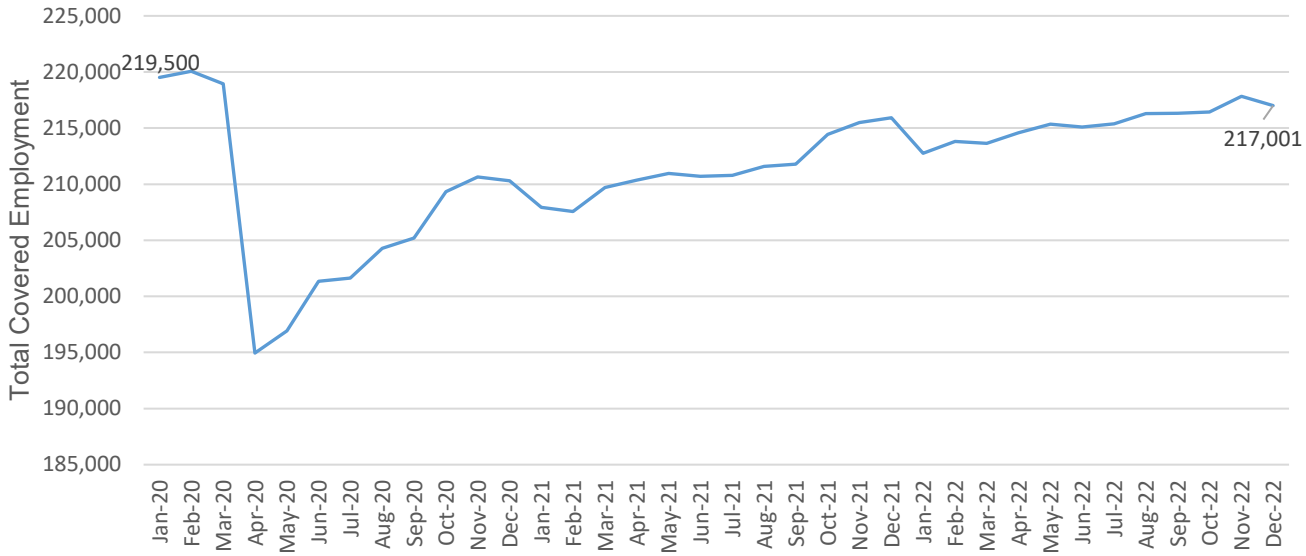
Not Seasonally Adjusted Labor Force Data: January 2018 – April 2023



Source: LAUS

Covered Employment Statistics

Total Covered Employment in Shreveport RLMA: January 2020 to December 2022



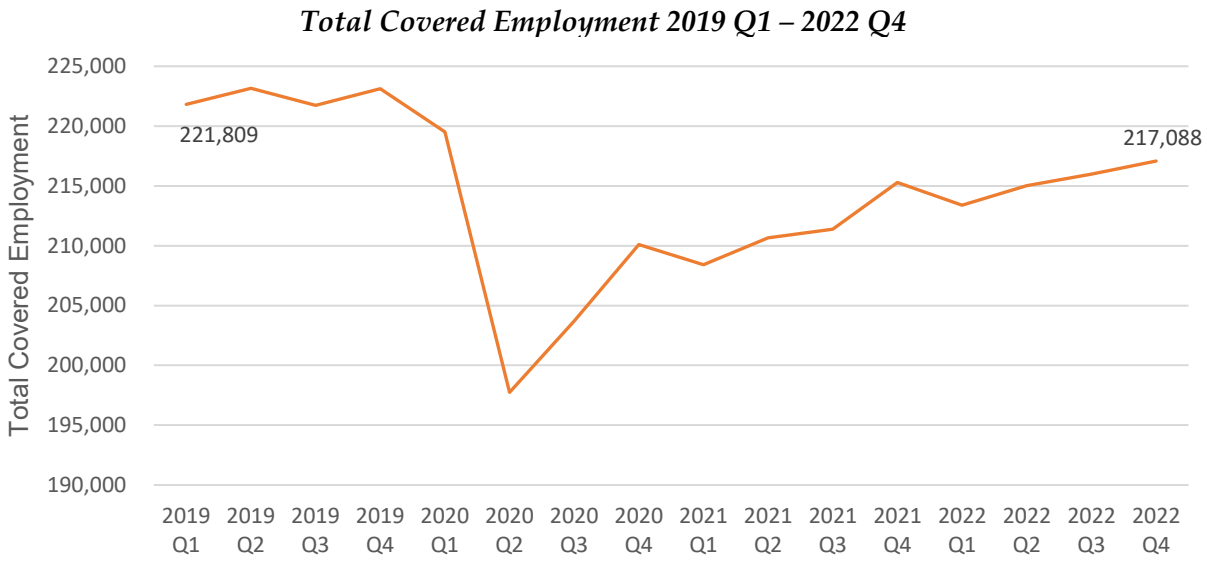
Total Covered Employment in the Shreveport region has experienced a downward trend over the past eight years and experienced a significant loss in 2020 due to the pandemic. This region lost 24,003 jobs to the pandemic and has recovered 22,053 of those as of December 2022.

Total Covered Employment in Shreveport RLMA: January 2018 to December 2022



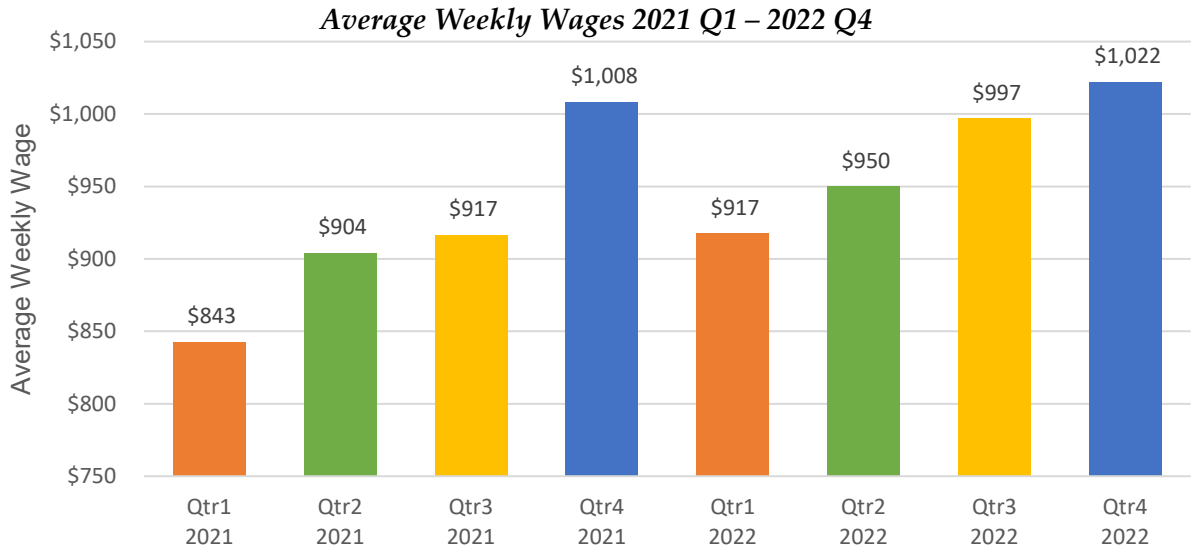
Source: QCEW

Exploration of Wages and Industries



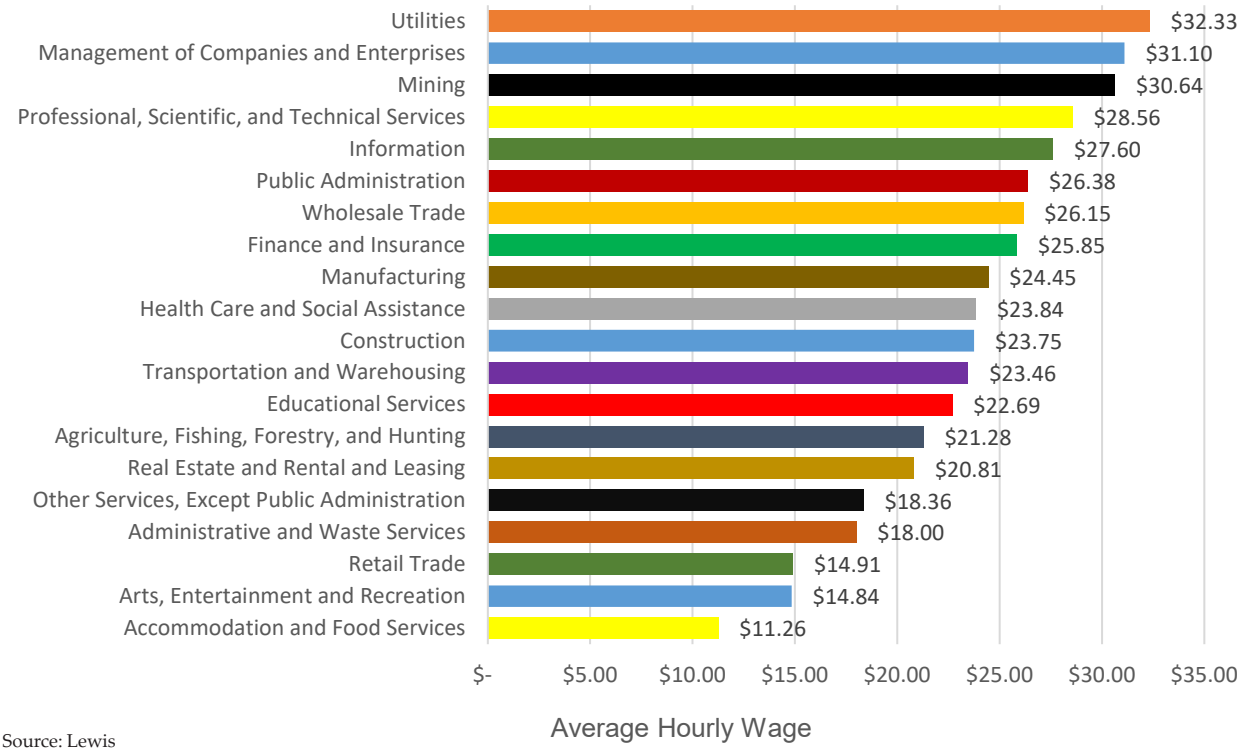
Above: A closer look at quarterly **Total Covered Employment** in the Shreveport region shows a closer look at the effect of the pandemic on employment in the region and the recovery afterwards. The region lost 21,763 jobs between 2020 Q1 and Q2. The region has shown significant recovery, regaining 19,346 jobs as of 2022 Q4.

Below: The **Average Weekly Wages** in the Shreveport region were highest in 2022 Q4 at $1,022. There is no consistent quarterly pattern in the average weekly wages in this region when looking past the two-year period but the fourth quarter has the highest wages in both 2021 and 2022. The lowest average weekly wage was in 2021 Q1 with $843.



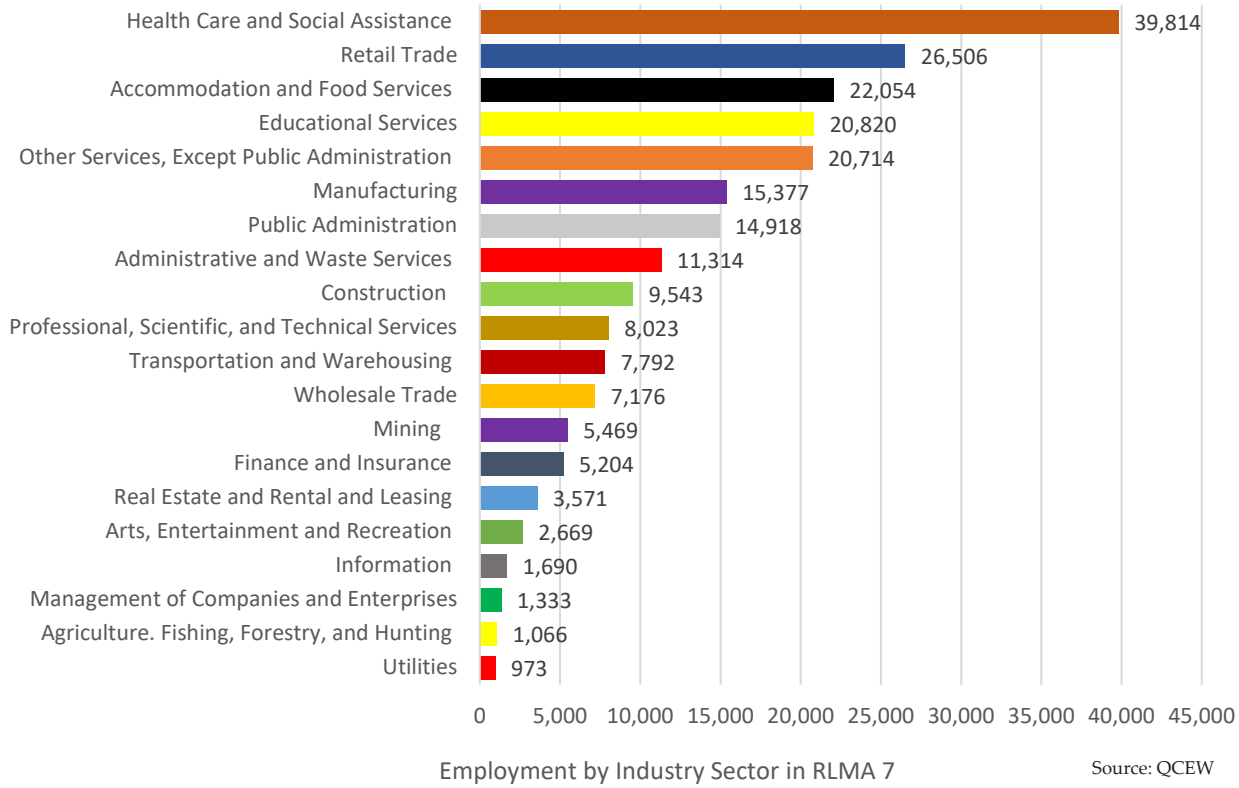
Source: QCEW

Average Hourly Wage by Industry Sector



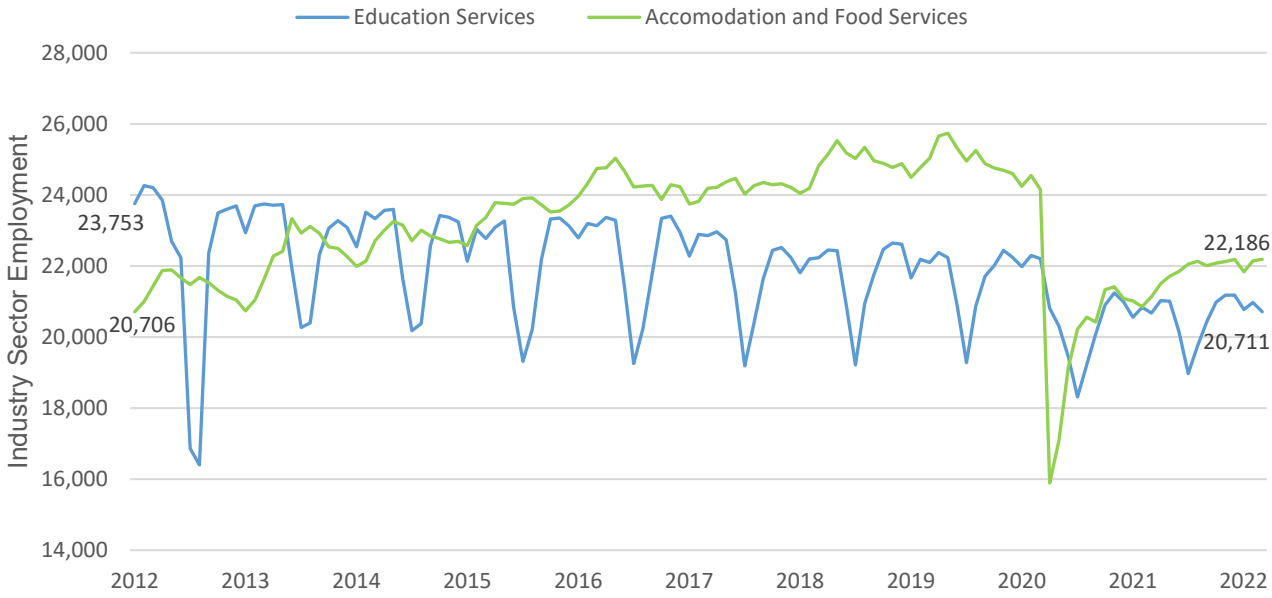
Source: Lewis

Distribution of Employment by Industry Sector



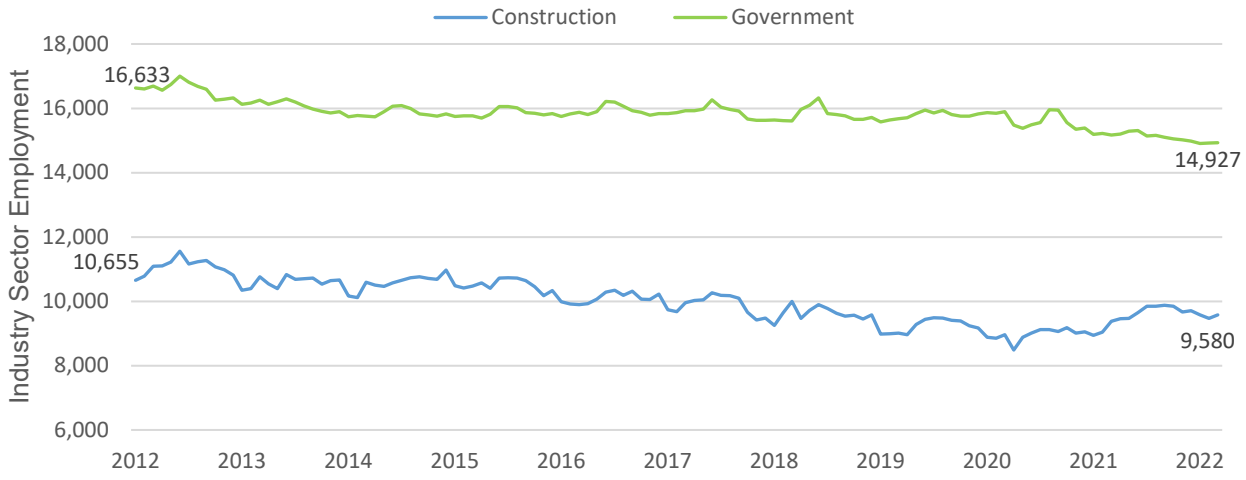
Source: QCEW

Shreveport RLMA Industry Sector Employment 2012-2022



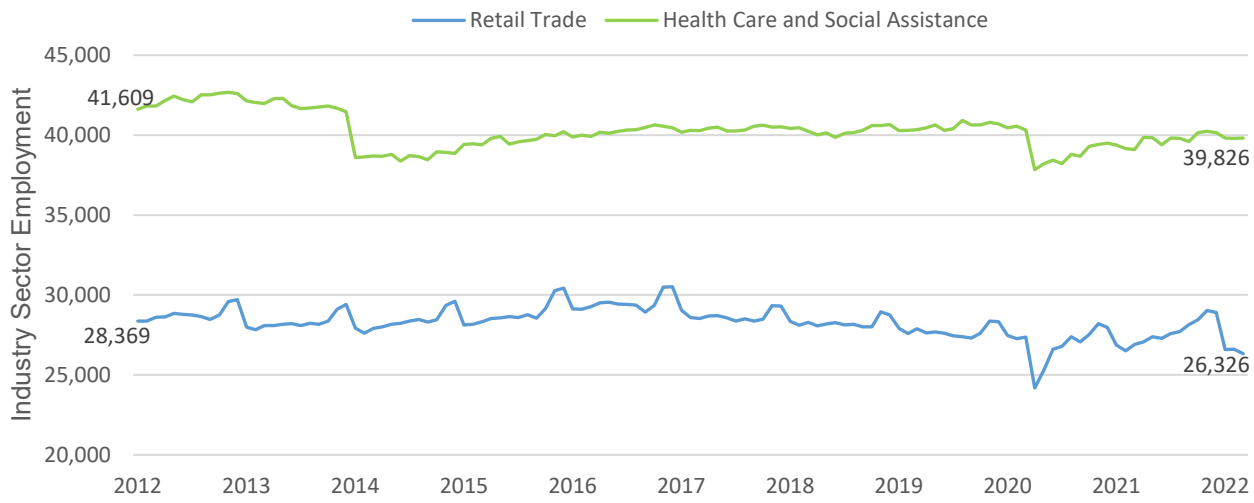
Above: The **Educational Services** sector of the Shreveport region contains a pattern of seasonality. Some declines in the levels of employment over the ten year period are larger than others but these are attributed to fluctuations in the seasonal changes. The sector lost additional jobs during a downward cycle in 2020 due to the pandemic as well. The **Accommodation and Food Services** sector has experienced an upward trend in the region since 2012 but lost 8,259 jobs in 2020 due to the pandemic. The sector has since recovered 6,295 of these jobs as of 2022.

Below: The **Construction** sector of the region has experienced a downward trend over the past ten years. The sector lost a minimal amount of jobs as a direct result of the pandemic. The sector has decreased by 1,075 jobs from 2012 to 2022. The **Government** sector of the regional economy has experienced a minimal downward trend and has been relatively stable for a majority of the period following 2011. The sector has decreased by 1,706 jobs from 2012 to 2022.



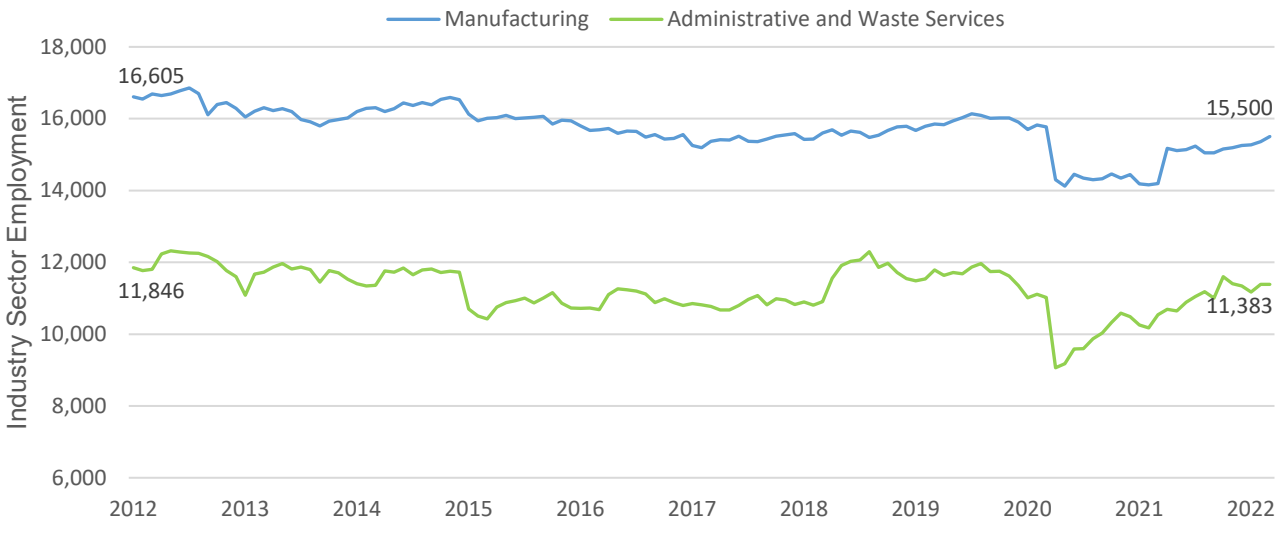
Source: QCEW

Shreveport RLMA Industry Sector Employment 2012 - 2022



Above: The **Retail Trade** sector of this region reflects a pattern of seasonality within its employment, with the highest levels occurring in later portions of each year. The sector lost 3,183 jobs to the pandemic in 2020 and recovered these jobs later that year. The sector has experienced another loss of 2,586 jobs as of 2022.

Below: The **Manufacturing** sector has experienced a slight downward trend since 2012 and lost 1,469 jobs in 2020 due to the pandemic. The sector has displayed moderate recovery, gaining 1,202 jobs as of 2022. The **Administrative and Waste Services** sector has also experienced a downward trend over the ten-year period. This sector lost 1,955 jobs to the pandemic in 2020 and has since gained all pandemic related job losses and added an additional 363 jobs as of 2022.



Source: QCEW

Industry and Occupational Forecasts

Industry Forecasts: Total, All Industries

Area	Base 2022 Employment	Projected 2024 Employment	Difference	Percent Change
Statewide	1,956,496	2,015,125	58,629	3.0%
Shreveport	226,026	231,644	5,618	2.5%

Major Industries in the Shreveport RLMA

Industry	Base 2022 Employment	Projected 2024 Employment	Difference	Percent Change
Health Care and Social Assistance	39,814	40,872	1,058	2.7%
Retail Trade	26,506	26,876	370	1.4%
Accommodation and Food Services	22,054	23,217	1,163	5.3%
Educational Services	20,820	20,749	-71	-0.3%
Other Services, Except Public Administration	20,714	20,843	129	0.6%
Manufacturing	15,377	16,005	628	4.1%
Government	14,918	14,813	-105	-0.7%
Administrative and Waste Services	11,314	12,190	876	7.7%
Construction	9,543	9,748	205	2.1%
Professional, Scientific, and Technical Services	8,023	8,149	126	1.6%

Top 5 Growing Industries in the Shreveport RLMA

Industry	Base 2022 Employment	Projected 2024 Employment	Difference	Percent Change
Accommodation and Food Services	22,054	23,217	1,163	5.3%
Health Care and Social Assistance	39,814	40,872	1,058	2.7%
Transportation and Warehousing	7,792	8,823	1,031	13.2%
Administrative and Waste Services	11,314	12,190	876	7.7%
Manufacturing	15,377	16,005	628	4.1%

Bottom 5 Shrinking Industries in the Shreveport RLMA

Industry	Base 2022 Employment	Projected 2024 Employment	Difference	Percent Change
Information	1,690	1,516	-174	-10.3%
Utilities	973	849	-124	-12.7%
Government	14,918	14,813	-105	-0.7%
Finance and Insurance	5,204	5,133	-71	-1.4%
Educational Services	20,820	20,749	-71	-0.3%

Major Occupations in the Shreveport RLMA

Occupation	SOC Code	Base 2022	Projected 2024	Difference	Percent Change	Star Rating
Cashiers	41-2011	7158	7381	223	3.12%	★
Registered Nurses	29-1141	6793	6982	189	2.78%	★★★★★
Retail Salespersons	41-2031	6351	6236	-115	-1.81%	★
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	37-2011	5037	5160	123	2.44%	★
Laborers and Freight, Stock, and Material Movers, Hand	53-7062	4833	5201	368	7.61%	★★
Customer Service Representatives	43-4051	4308	4472	164	3.81%	★★
Home Health and Personal Care Aides	31-1120	4172	4289	117	2.8%	★
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	43-6014	4044	3984	-60	-1.48%	★★★
Office Clerks, General	43-9061	4004	4013	9	0.22%	★★
General and Operations Managers	11-1021	3963	4088	125	3.15%	★★★★★

Major 5 Star Occupations in the Shreveport RLMA

Occupation	SOC Code	Base 2022	Projected 2024	Difference	Percent Change
Registered Nurses	29-1141	6,793	6,982	189	2.78%
General and Operations Managers	11-1021	3,963	4,088	125	3.15%
Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	41-4012	2,209	2,274	65	2.94%
Accountants and Auditors	13-2011	1,519	1,568	49	3.23%
First-Line Supervisors of Production and Operating Workers	51-1011	1,084	1,135	51	4.7%
First-Line Supervisors of Mechanics, Installers, and Repairers	49-1011	1,074	1,100	26	2.42%
First-Line Supervisors of Construction Trades and Extraction Workers	47-1011	1,066	1,078	12	1.13%
Medical and Health Services Managers	11-9111	956	1,021	65	6.8%
Financial Managers	11-3031	706	730	24	3.4%
Industrial Machinery Mechanics	49-9041	677	732	55	8.12%

MONROE RLMA



RLMA 8 Parishes: Caldwell, East Carroll, Franklin, Jackson, Madison, Morehouse, Ouachita, Richland, Tensas, Union, and West Carroll



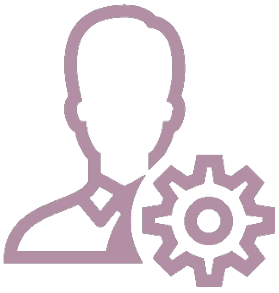
126,885

Number of people participating in the **Civilian Labor Force** in April 2023



121,964

Employment recorded level in April 2023



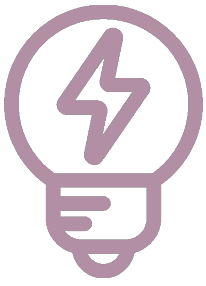
$33.56

Management of Companies and Enterprises has the highest **average hourly wage** in the region



3.9%

Unemployment Rate in April 2023



20.8%

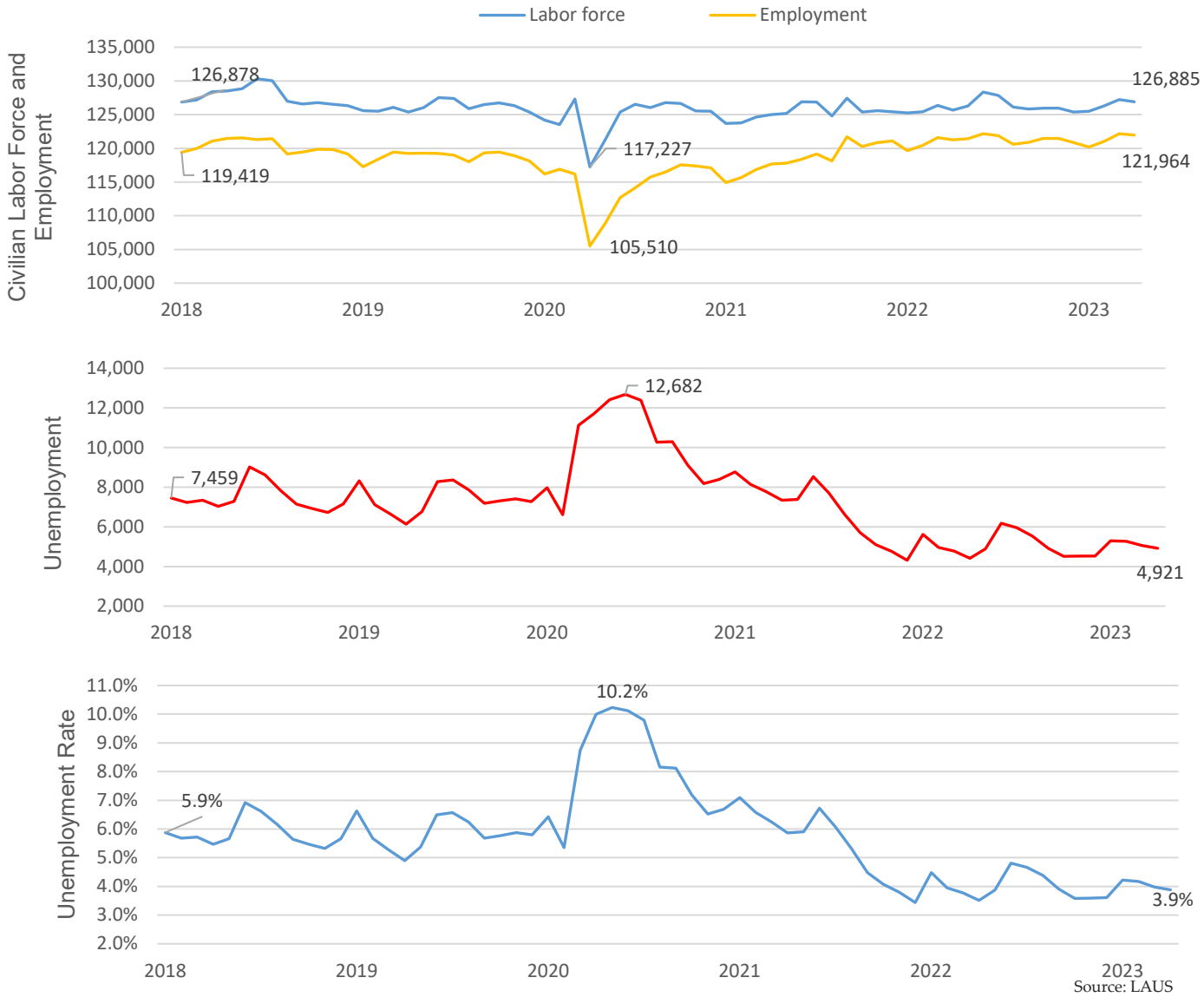
Utilities has the highest expected growth in the region through 2024

Civilian Labor Force Statistics

The Civilian Labor Force has experienced changes over the past five years in the Monroe region and employment mimics said changes overall. This region lost 10,680 jobs and 10,093 members of the labor force in 2020 during the COVID-19 pandemic. The region has regained all pandemic related job losses, gained an additional 5,774 jobs and regained 9,658 members of the labor force as of April 2023. This is just shy of the pre-pandemic labor force level indicating that more people are continuing to return to the labor force and find jobs in the Monroe area.

Unemployment and the Unemployment Rate in the region have followed a significant downward trend since the COVID expansion. The unemployment rate reached a series peak in 2020 with 10.2% and is now down to 3.9% as of April 2023. This is a 6.3 percentage point decrease from the pandemic related spike of 2020.

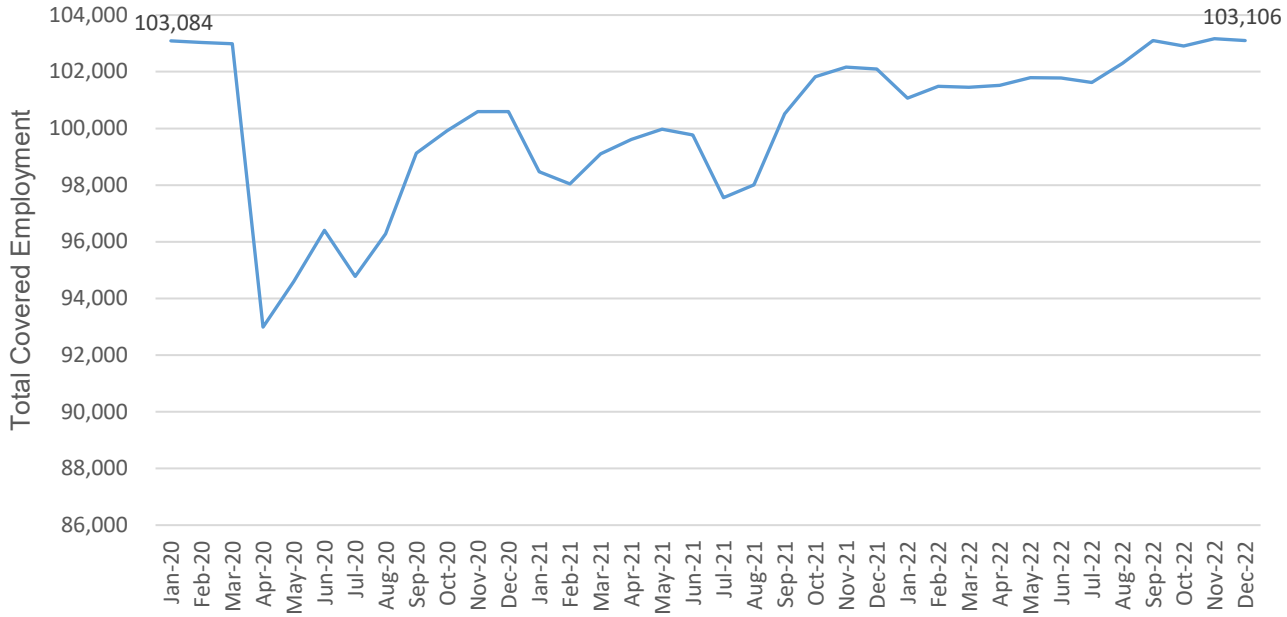
Not Seasonally Adjusted Labor Force Data: January 2018 – April 2023



Source: LAUS

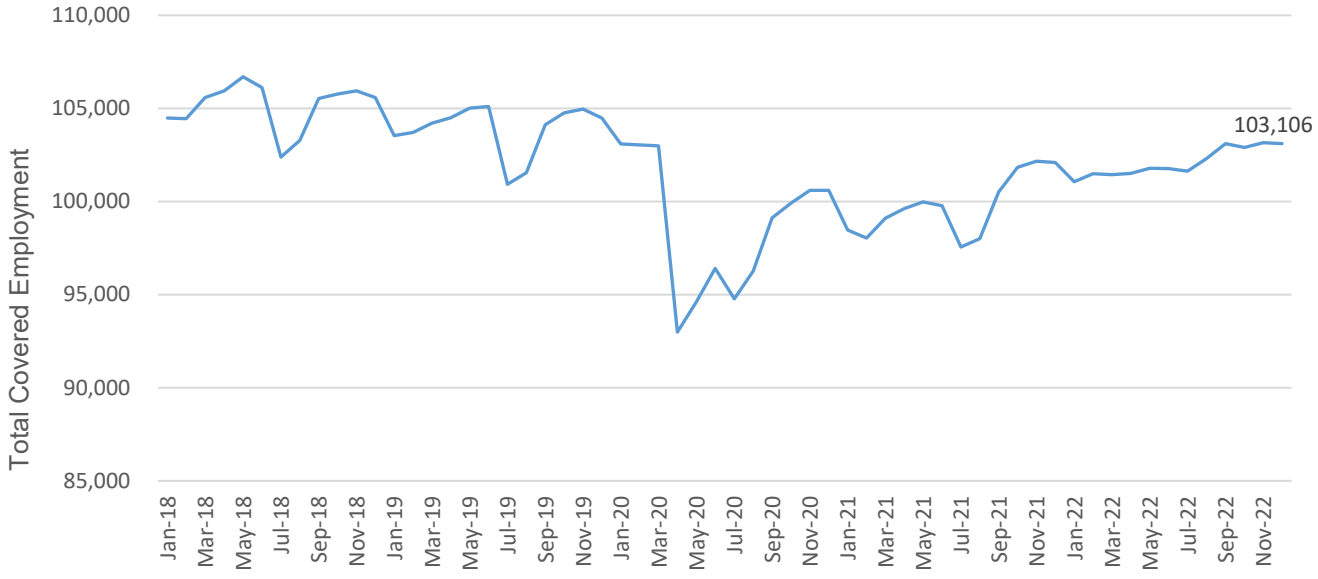
Covered Employment Statistics

Total Covered Employment in Monroe RLMA: January 2020 – December 2022



Total Covered Employment in the Monroe region experiences declines every six months or so but employment tends to quickly return to the previous level or higher a month or two later until late 2018 when a downward trend becomes more noticeable. The large drop in employment in the region due to the pandemic in 2020 disrupted this pattern. The region has displayed a significant recovery regaining all pandemic related losses and gaining an additional 122 jobs as of December 2022.

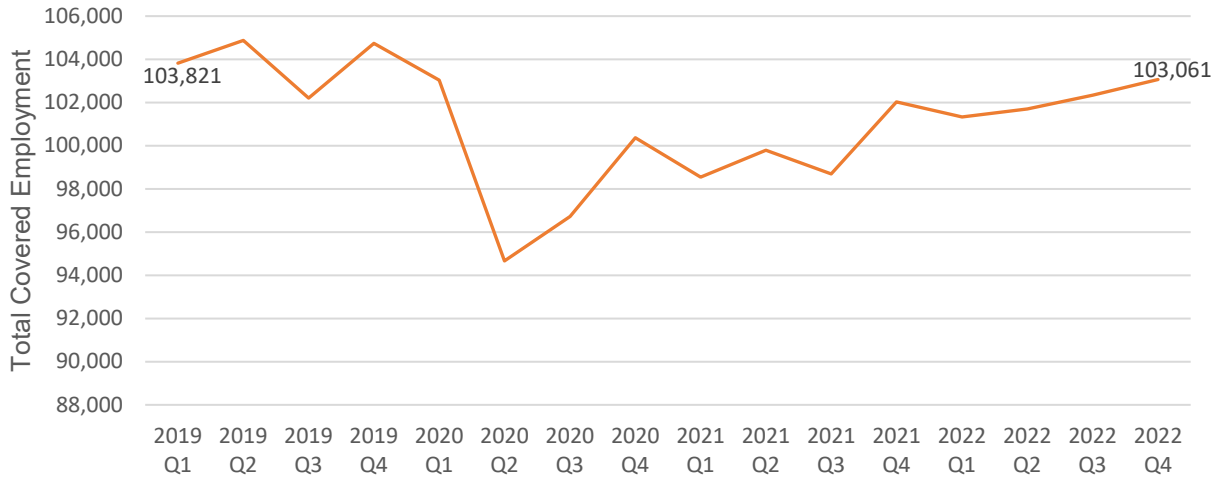
Total Covered Employment in Monroe RLMA: January 2018 – December 2022



Source: QCEW

Exploration of Wages and Industries

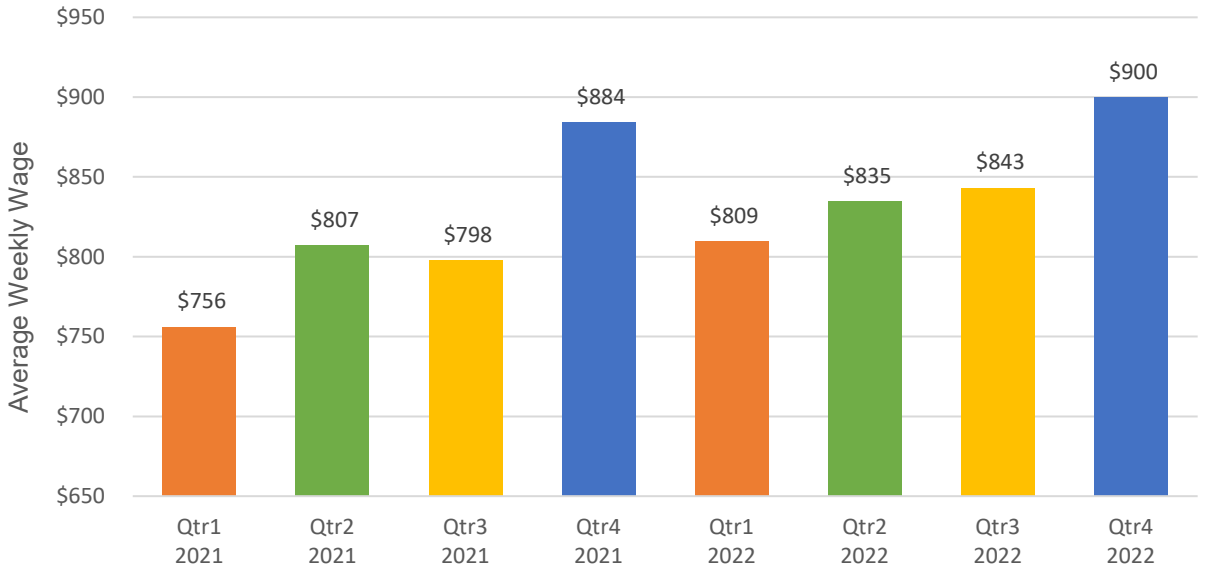
Total Covered Employment 2019 Q1 – 2022 Q4



Above: A closer look at quarterly total covered employment from 2019 to 2022 smooths out some of the fluctuations and allows a better look at the decline from the pandemic in 2020 Q2. The region lost 8,369 jobs due to the effects of the pandemic. Since then, employment has recovered all pandemic related losses as of 2022 Q4.

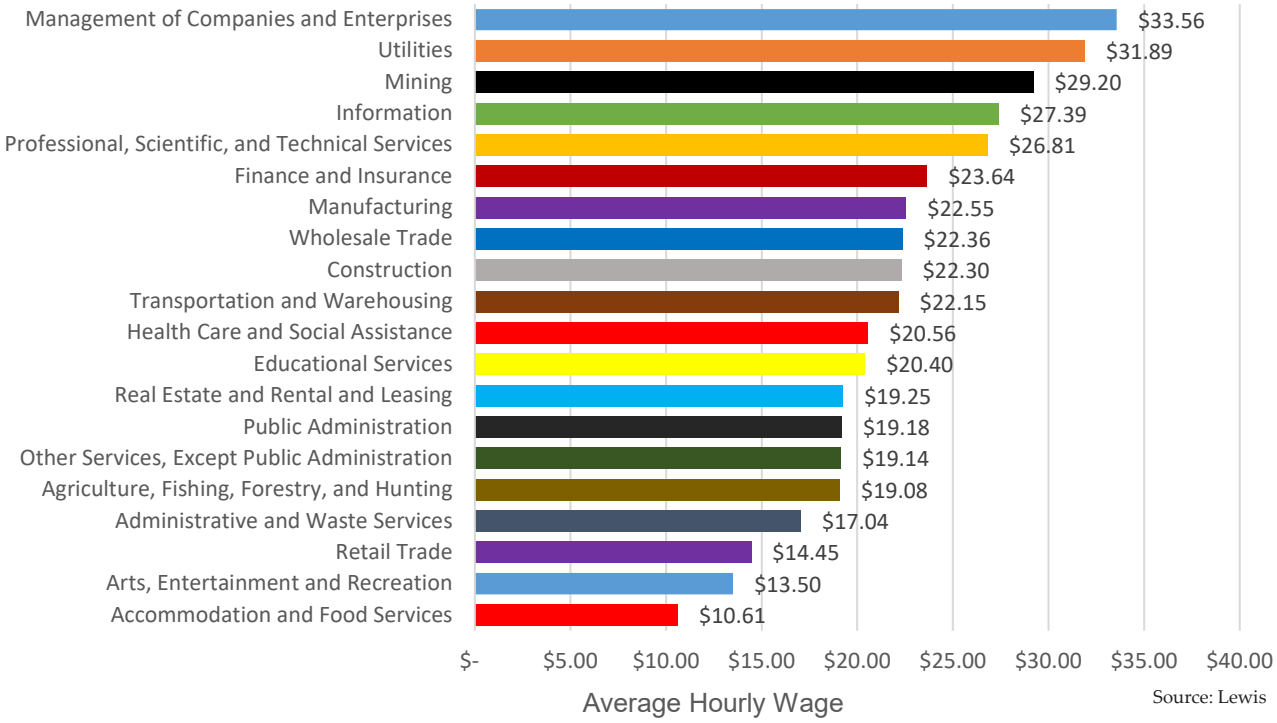
Below: The **Average Weekly Wages** in the Monroe region were highest in 2022 Q4 with $900 and lowest in 2021 Q1 with $756. The fourth quarter tends to have the highest average weekly wages every year in this region.

Average Weekly Wages 2021 Q1 – 2022 Q4



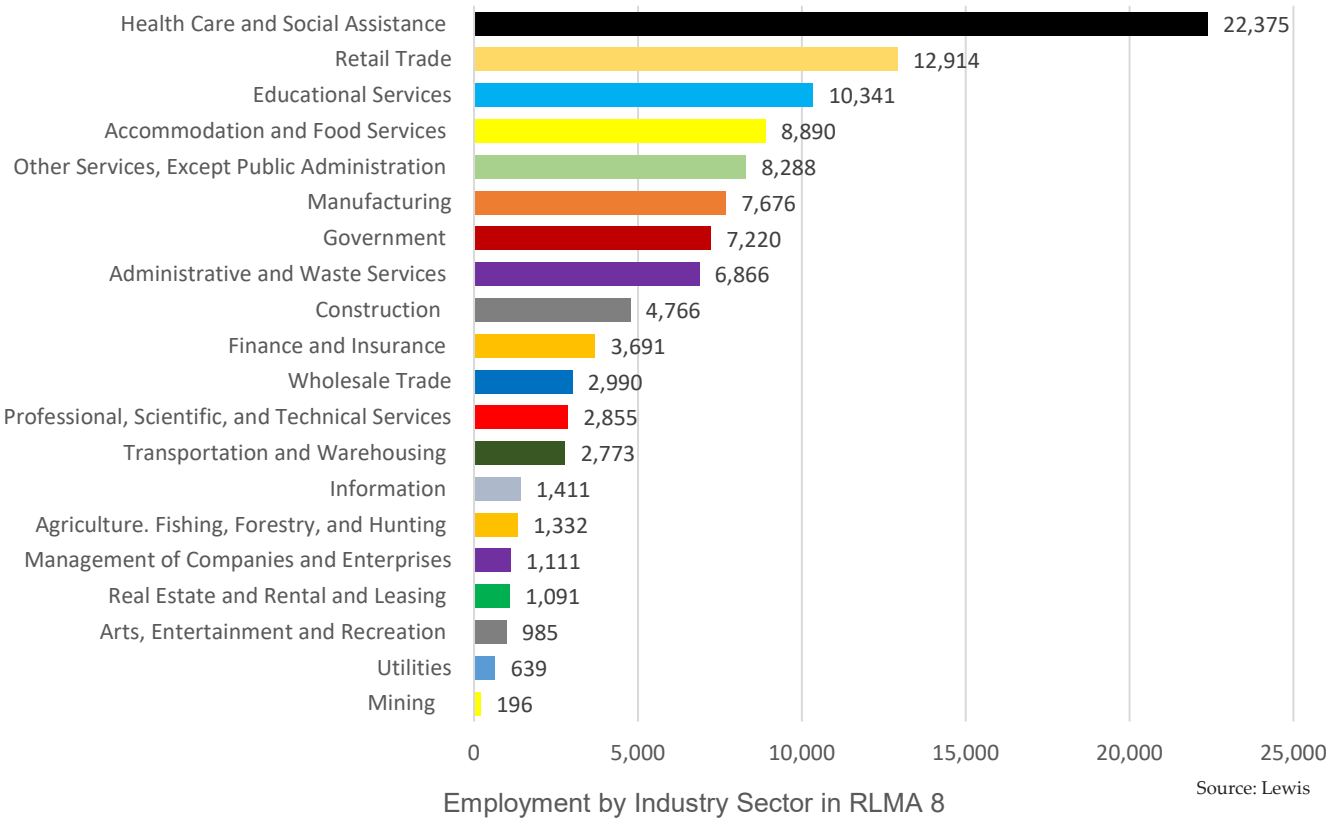
Source: QCEW

Average Hourly Wage by Industry Sector



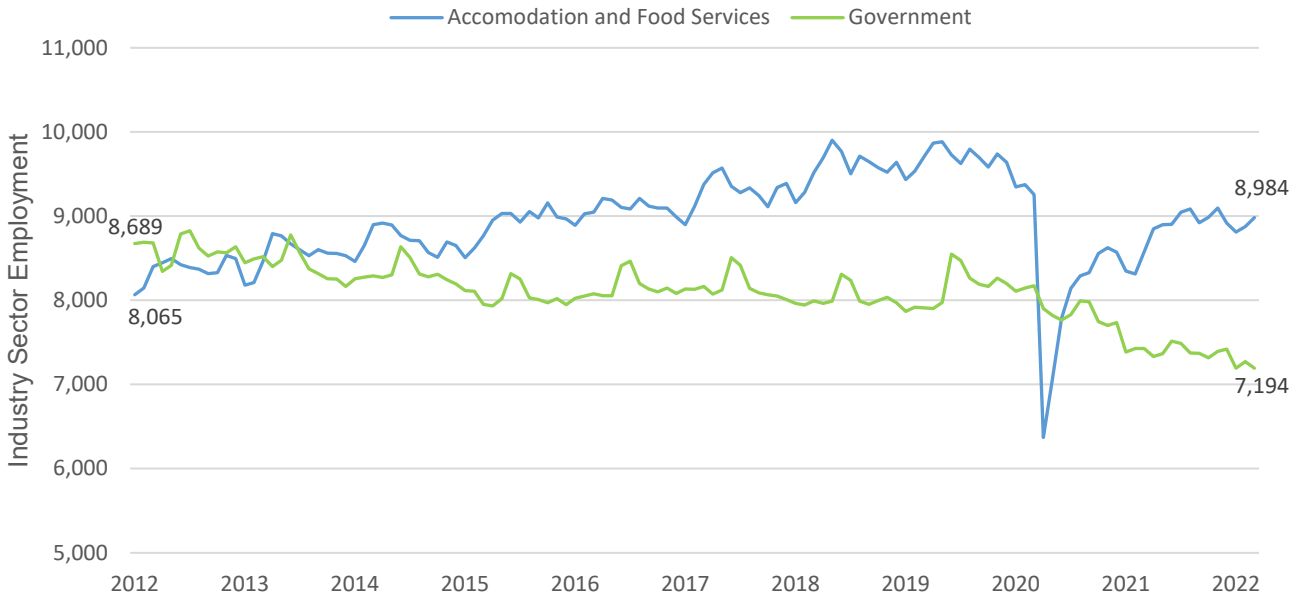
Source: Lewis

Distribution of Employment by Industry Sector



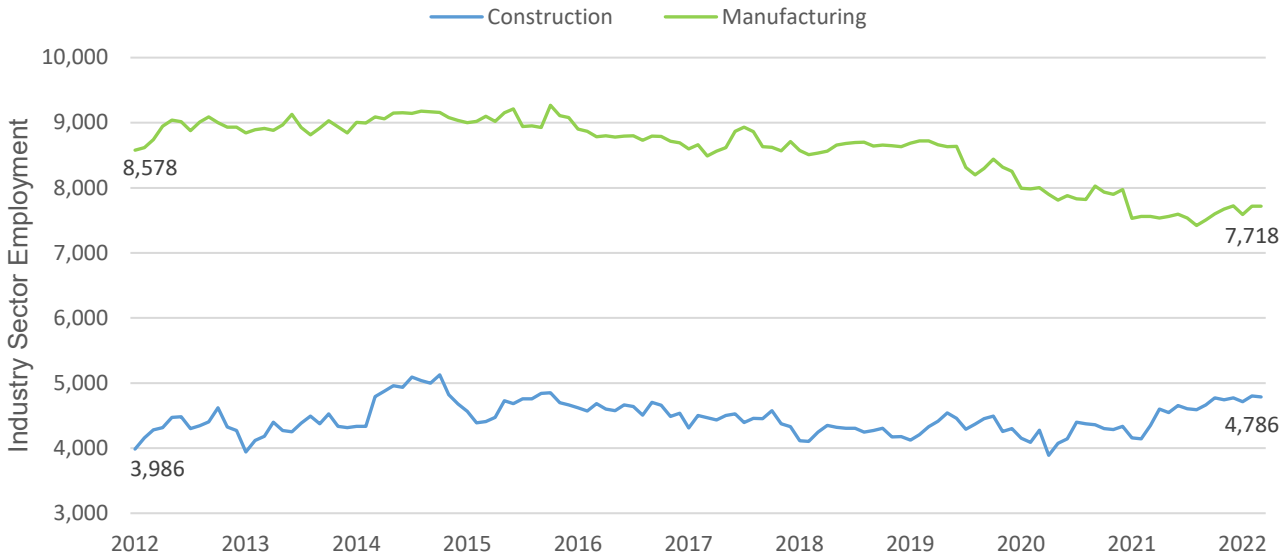
Source: Lewis

Monroe RLMA Industry Sector Employment 2012-2022



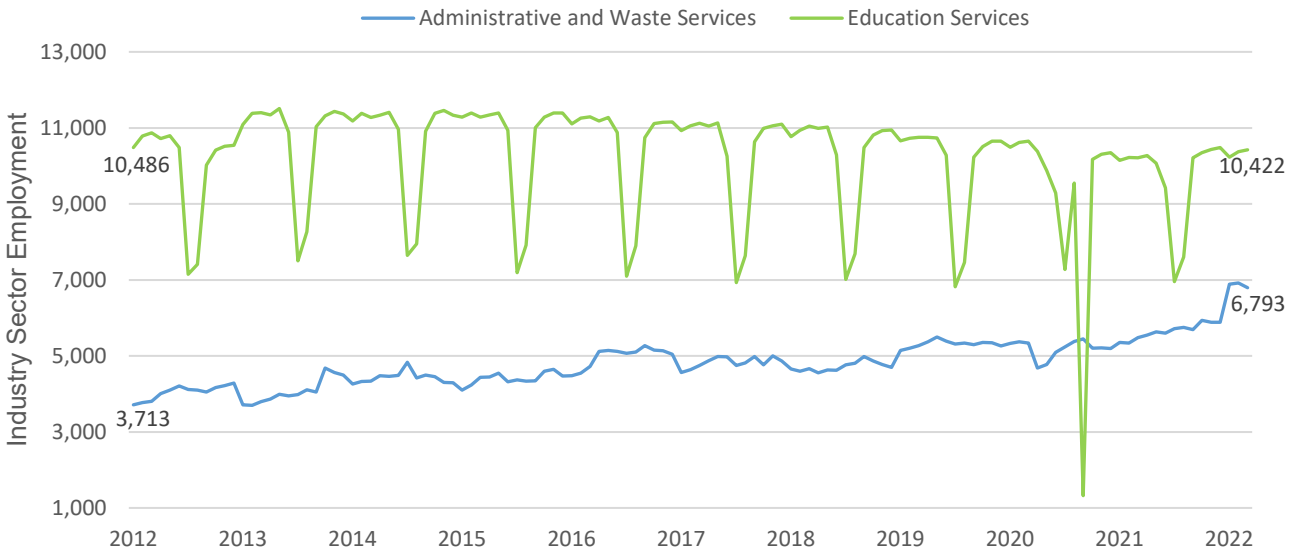
Above: The **Accommodation and Food Services** sector has experienced and upward trend over the ten year period in this region and suffered a loss of 2,886 jobs during the pandemic in 2020. The sector has displayed significant recovery regaining 2,613 of those jobs as of 2022. The **Government** sector of this region has experienced a downward trend in employment over the period and has lost 1,495 jobs since 2012.

Below: The **Construction** sector of the Monroe RLMA has no discernable trend over the ten-year period and has fluctuated between 4,000 and 5,000 jobs. The **Manufacturing** sector of this region has experienced a slight downward trend but no significant change between the employment levels of 2012 and 2022.



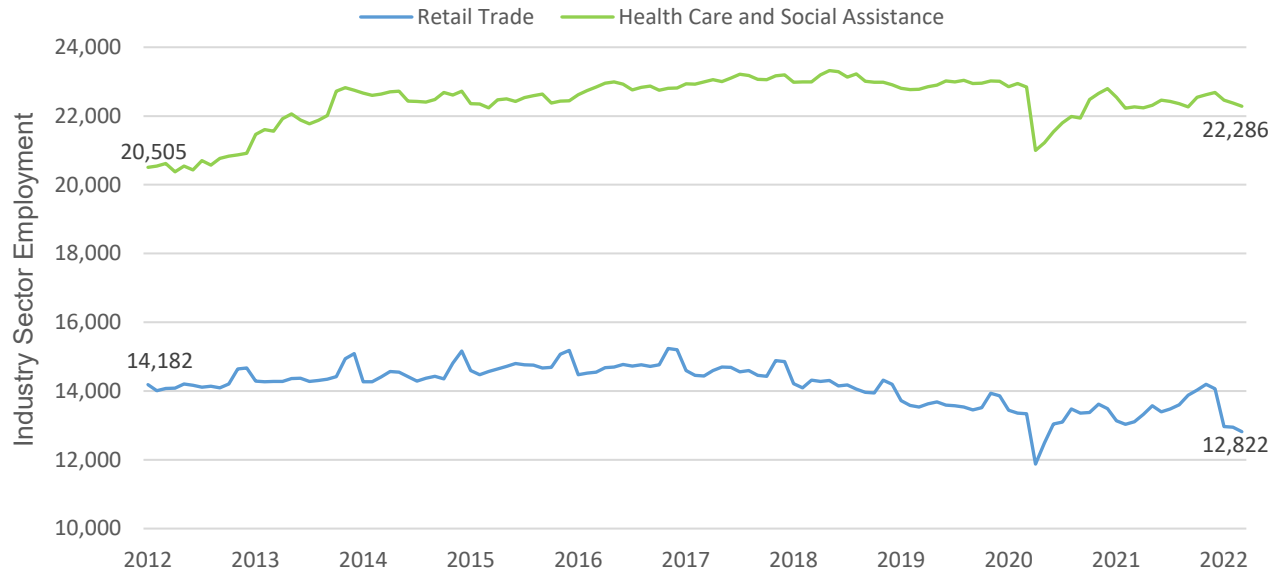
Source: QCEW

Monroe RLMA Industry Sector Employment 2012 - 2022



Above: The **Administrative and Waste Services** sector has experienced an upward trend over the ten-year period. The sector has experienced significant growth with 3,080 jobs gained since 2012. The **Educational Services** sector experiences a pattern of seasonality over the period with the 2020 decline happening ahead of its usual seasonal occurrence due to the pandemic.

Below: The **Retail Trade** sector contains a pattern of seasonality over the period and has a downward trend beginning in 2017. The sector lost 1,460 jobs during the pandemic. The sector regained all pandemic related job losses in 2021, but experienced a second decrease in jobs in 2022. The **Health Care and Social Assistance** sector has experienced an upward trend over the ten-year period and lost 1,836 jobs during the pandemic. The sector has displayed good recovery regaining 1,284 jobs as of 2022.



Source: QCEW

Industry and Occupational Forecasts

Industry Forecasts: Total, All Industries

Area	Base 2022 Employment	Projected 2024 Employment	Difference	Percent Change
Statewide	1,956,496	2,015,125	58,629	3.0%
Monroe	108,410	110,602	2,192	2.0%

Major Industries in the Monroe RLMA

Industry	Base 2022 Employment	Projected 2024 Employment	Difference	Percent Change
Health Care and Social Assistance	22,375	23,175	800	3.6%
Retail Trade	12,914	12,776	-138	-1.1%
Educational Services	10,341	10,383	42	0.4%
Accommodation and Food Services	8,890	9,377	487	5.5%
Other Services, Except Public Administration	8,288	8,398	110	1.3%
Manufacturing	7,676	7,612	-64	-0.8%
Government	7,220	6,926	-294	-4.1%
Administrative and Waste Services	6,866	7,631	765	11.1%
Construction	4,766	5,145	379	8.0%
Finance and Insurance	3,691	3,654	-37	-1.0%

Top 5 Growing Industries in the Monroe RLMA

Industry	Base 2022 Employment	Projected 2024 Employment	Difference	Percent Change
Health Care and Social Assistance	22,375	23,175	800	3.6%
Administrative and Waste Services	6,866	7,631	765	11.1%
Accommodation and Food Services	8,890	9,377	487	5.5%
Construction	4,766	5,145	379	8.0%
Transportation and Warehousing	2,773	3,070	297	10.7%

Bottom 5 Shrinking Industries in the Monroe RLMA

Industry	Base 2022 Employment	Projected 2024 Employment	Difference	Percent Change
Government	7,220	6,926	-294	-4.1%
Management of Companies and Enterprises	1,111	949	-162	-14.6%
Retail Trade	12,914	12,776	-138	-1.1%
Information	1,411	1,288	-123	-8.7%
Agriculture. Fishing, Forestry, and Hunting	1,332	1,229	-103	-7.7%

Major Occupations in the Monroe RLMA

Occupation	SOC Code	Base 2022	Projected 2024	Difference	Percent Change	Star Rating
Home Health and Personal Care Aides	31-1120	4,498	4,677	179	3.98%	★
Cashiers	41-2011	3,758	3,765	7	0.19%	★
Laborers and Freight, Stock, and Material Movers, Hand	53-7062	2,752	2,841	89	3.23%	★★
Retail Salespersons	41-2031	2,662	2,561	-101	-3.79%	★
Registered Nurses	29-1141	2,289	2,363	74	3.23%	★★★★★
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	37-2011	2,068	2,163	95	4.59%	★
Nursing Assistants	31-1131	2,009	2,110	101	5.03%	★
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	43-6014	1,957	1,925	-32	-1.64%	★★★
Food Preparation Workers	35-2021	1,941	2,008	67	3.45%	★
Office Clerks, General	43-9061	1,862	1,875	13	0.7%	★★

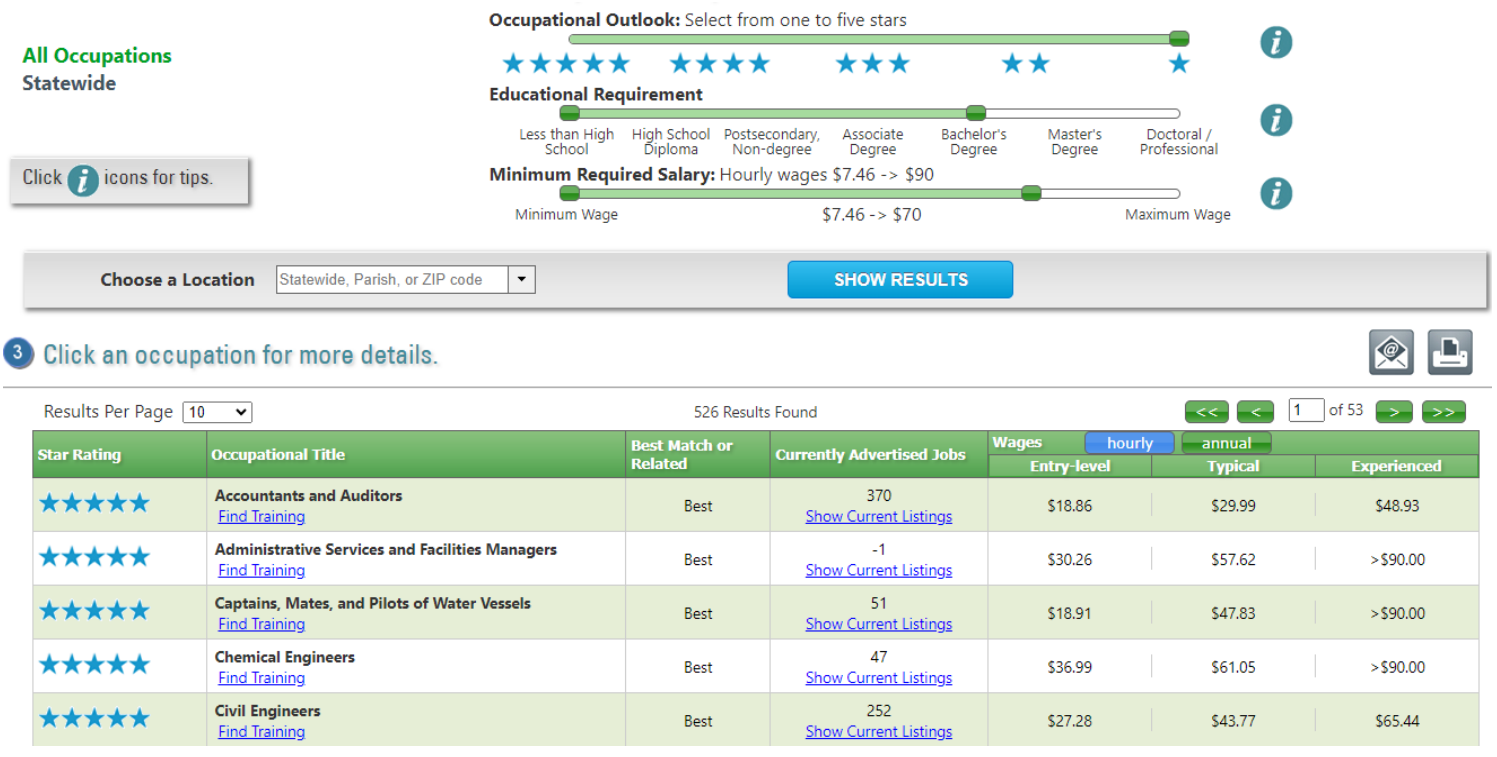
Major 5 Star Occupations in the Monroe RLMA

Occupation	SOC Code	Base 2022	Projected 2024	Difference	Percent Change
Registered Nurses	29-1141	2,289	2,363	74	3.23%
General and Operations Managers	11-1021	1,694	1,744	50	2.95%
First-Line Supervisors of Production and Operating Workers	51-1011	538	546	8	1.49%
First-Line Supervisors of Mechanics, Installers, and Repairers	49-1011	467	482	15	3.21%
Industrial Machinery Mechanics	49-9041	413	432	19	4.6%
Plumbers, Pipefitters, and Steamfitters	47-2152	347	368	21	6.05%
Medical and Health Services Managers	11-9111	346	373	27	7.8%
Financial Managers	11-3031	314	322	8	2.55%
Nurse Practitioners	29-1171	311	346	35	11.25%
Pharmacists	29-1051	307	307	1	0.33%

LABOR MARKET INFORMATION AND ONLINE TOOLS

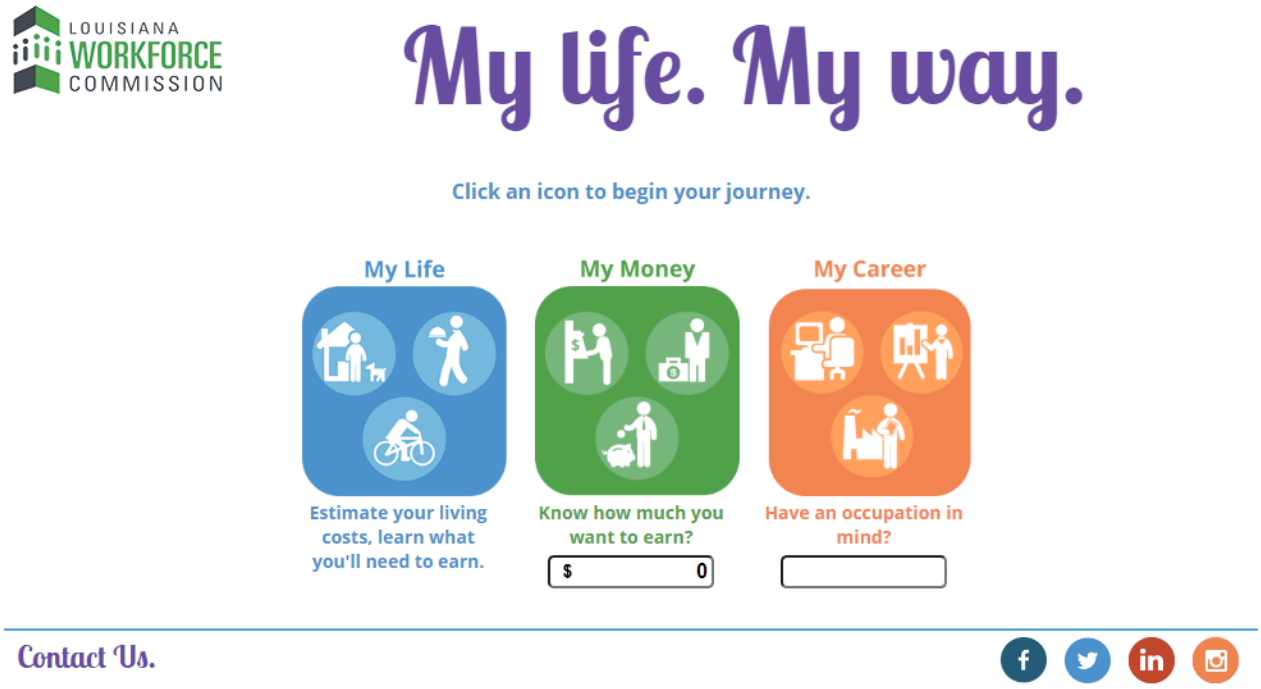
Louisiana Star Jobs

Louisiana Star Jobs is a web tool that allows users to search for occupations using keywords. Each occupation is rated between one and five stars based on the demand and wages for the occupation. The demand and wage data is also provided. Clicking on "Find Training" or "Show Current Listings" will direct the user to LWC's training and job-search services.



My Life. My Way.

My Life. My Way. Helps users decide on a career that will earn them enough to support their desired level of living in Louisiana. After selecting from various monthly spending options, the tool calculates a required annual salary and shows the user a list of occupations in the Louisiana Star Jobs system that meet the salary. The user is also connect to further information regarding current job listings and training requirements and services through the star jobs system.



Both of these online tools are available via the Louisiana Workforce Commission website, https://www.laworks.net

Additional Data and Publications

Employment Projections: Short-term and long-term industry and occupation projections for Louisiana and the eight regional labor market areas.
https://www.laworks.net/LaborMarketInfo/LMI_EmploymentProjections.asp

Occupational Employment and Wage Statistics (OEWS): Users can find Standard Occupational Codes (SOC) for their occupations, view occupation, and wage data for the state, Metropolitan Statistical Area or Regional Labor Market Area. These SOC codes can also be cross-referenced with the occupation projections files.
https://www.laworks.net/LaborMarketInfo/LMI_WageDataMap2009toPresent.asp?Year=2021

Quarterly Census of Employment and Wages (QCEW): This report is based on quarterly tax returns from all employers covered by unemployment insurance. Find data for the state and every parish in the form of employment by industry, number of firms by industry (units), and total wages paid by industry. Reports can be pulled in an annual amount or quarterly.
Annually:
https://www.laworks.net/LaborMarketInfo/LMI_WageDataAnnual2002toPresent.asp?year=2021
Quarterly:
https://www.laworks.net/LaborMarketInfo/LMI_WageData2002toPresent.asp?year=2023&qtr=1

Louisiana Labor Force Diversity Data: This product provides population and labor force demographics data for the state, metropolitan statistical areas (MSAs), and individual parishes. Unemployment Insurance (UI) Claimant Characteristics are included by demographics and occupation for claimants filing UI claims for continued weeks of unemployment benefits during the week of the 19th of the month.
https://www.laworks.net/LaborMarketInfo/LMI_LaborForceDiversity_MSA.asp
https://www.laworks.net/LaborMarketInfo/LMI_LaborForceDiversity_RLMA.asp

Workforce at a Glance: This site displays monthly visualizations detailing nonfarm employment, civilian labor force, average hours and earnings for manufacturing and selected nonmanufacturing industries in Louisiana, unemployment insurance activities in Louisiana, and the national Consumer Price Index. Areas covered vary by data type from the country, the state, the nine Metropolitan Statistical Areas (MSAs), and all of the parishes.
https://www.laworks.net/LaborMarketInfo/LMI_WAAGMenu.asp

Dashboards Available in Tableau Public:

- Louisiana Economic Highlights
  https://public.tableau.com/app/profile/louisiana.workforce.commission.lmi/viz/LouisianaEconomicHighlights/StatewideLaborForceIndicators
- State-MSA Economic Highlights
  https://public.tableau.com/app/profile/louisiana.workforce.commission.lmi/viz/StatewideMSAEconomcHighlights/LaborForceIndicators
- Unemployment
  https://public.tableau.com/app/profile/louisiana.workforce.commission.lmi/viz/LWCUIDashboard/DashboardMain
- Louisiana Comparison to States and Nation
  https://public.tableau.com/app/profile/louisiana.workforce.commission.lmi/viz/LouisianaComparisontoStatesandNation/CivilianLaborForce
- Map of Nonfarm Jobs (Not Seasonally Adjusted)
  https://public.tableau.com/app/profile/louisiana.workforce.commission.lmi/viz/NSANonfarmJobsbyNAICSSectorandMSA/CESNSA
- Seasonally Adjusted Nonfarm Jobs for Louisiana
  https://public.tableau.com/app/profile/louisiana.workforce.commission.lmi/viz/SeasonallyAdjustedNonfarmJobsforLA/Dashboard1
- Some of the Tableau Public Dashboards are also a part of the Workforce At A Glance Monthly Bulletin release.

Other Tools:

LOIS (Louisiana Occupational Information System) (previously "Scorecard")
A virtual Labor Market Information Web Portal that acts as an interactive site and gives users access to the latest Louisiana labor force, wage, population, industry employment, training programs, education, projections, job openings, demand occupations and more. Users can access all the labor market data Louisiana has to offer in one place and can easily filter the data to look at the time periods and areas they want to look at. LOIS is also tied into HiRE and allows users to login or create a login to the HiRE system, thus connecting them with even more resources.
https://www.louisianaworks.net/hire/vosnet/lmi/default.aspx?plang=E

Labor Market Information Acronyms

BEA- Bureau of Economic Analysis
A division of the U.S. Department of Commerce that collects and disseminates data regarding different aspects of the economy.

BLS – Bureau of Labor Statistics
This agency within the U.S. Department of Labor is the primary data-gathering entity of the federal government in the field of labor economics. BLS employees collect, process, analyze and disseminate data relating to employment, unemployment, the labor force, productivity, price levels, family expenditures, wages, industrial relations and occupational safety and health.

CC- Continued Claims
A request filed for waiting period credit or payment for one or more weeks of unemployment. Participants must respond to questions concerning their request for continued claims. These claims are usually filed by mail, online or by telephone. The state will provide filing instructions. They are filed weekly or bi-weekly, any earnings from work during the week(s) must be reported.

CES- Current Employment Statistics
Estimates of nonagricultural wage and salary employment and production workers hours and earnings by industry. This is produced as part of a nationwide program in cooperation with BLS, for the state and each metropolitan statistical area (MSA) from a sample of employing establishments. This data is published in the monthly Labor Market Information Bulletin (PDF).

CPS – Current Population Survey
A monthly household survey of approximately 56,000 selected households in the U.S. conducted for BLS by the Census Bureau. The sample is on a rotational basis and respondents are interviewed to obtain information on the employment status of each household member age 16 and over, during the reference week.

ETA – Employment and Training Administration
This agency is a division within the U.S. Department of Labor that seeks to build up the labor market through the training of the workforce and the placement of workers in jobs through employment services.

GDP- Gross Domestic Product
Gross Domestic Product represents the total value of all goods and services produced within the borders of the United States. It is a measure of economic productivity. It also included any foreign owned products produced in the United States. Exports are included, Imports are not.

RLMA- Regional Labor Market Area
An economically integrated area within which individuals reside and find employment within a reasonable distance or can readily change jobs without changing their place of residence. RLMAs consist of all 64 state parishes.

SA-Seasonally Adjusted
Data that are adjusted to remove any seasonal effects, which result in a repetitive pattern from year to year. For example, employment in retail sales tends is consistently higher around the holiday season, and a seasonally adjusted series would not reflect this pattern. A seasonally adjusted number can be compared with other seasonally adjusted numbers in a particular series, while an unadjusted number can only be compared with another unadjusted number from the same month, quarter or week from another year. Seasonal adjustment allows for more flexibility in comparing across different areas, or months of data when looking for economic changes.

SOC- Standard Occupational Classification
A universal occupational classification system that is designed to cover all occupations in which work is performed for pay or profit, reflecting the current occupational structure of the United States.

UI- Unemployment Insurance
A program providing benefits to insured and eligible persons who are out of work due to conditions beyond their control

UIC- Unemployment Insurance Claims
This program helps cushion the impact of economic downturns and brings economic stability to communities, states, and the nation by providing temporary income support for laid-off workers.

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