

**Pamlico County Board of Education Policy Manual
Preliminary Correlation Table**

PLS Draft Policy #	PLS Draft Policy Title	Current PCBE Policy #
<i>Legal Status and Authority of the Board</i>		
1000	Legal Status of the Board and School System	1000
1010	Board Authority and Duties	1100
<i>Governing Principles and Goals</i>		
1100	Governing Principles	∅
1200	Governing Principle – Student Success	∅
1300	Governing Principle – Parental Involvement	∅
1310/4002	Parental Involvement	5424
1320/3560	Title I Family Engagement	5424
1400	Governing Principle – School Initiatives	∅
1500	Governing Principle – Safe, Orderly and Inviting Environment	∅
1510/4200/7270	School Safety	3040, 6603, 7710
1510/4200/7270-R	Responding to Bomb Threats	∅
1600	Governing Principle – Professional Development	∅
1610/7800	Professional and Staff Development	3600, 3603, 4500, 8040, 8265
1700	Governing Principle – Removal of Barriers	∅
1710/4020/7230	Discrimination and Harassment Prohibited by Federal Law	3037, 4037, 8337
1720/4030/7235	Title IX Nondiscrimination On the Basis of Sex	6903
1725/4035/7236	Title IX Sexual Harassment – Prohibited Conduct and Reporting Process	3035, 4035, 8335
1725/4035/7236-R	Title IX Sexual Harassment – Definitions	∅
1726/4036/7237	Title IX Sexual Harassment Grievance Process	3035, 4035, 8335
1730/4022/7231	Nondiscrimination on the Basis of Disabilities	3037, 4037, 8337
1740/4010	Student and Parent Grievance Procedure	6902
1742/5060	Responding to Complaints	8450
1750/7220	Grievance Procedure for Employees	3900, 4800
1760/7280	Prohibition Against Retaliation	3037, 4037, 8337
1800	Governing Principle – Stewardship of Resources	∅
<i>Board Operations</i>		
2000	Operational Goals of the Board	1500
2010	Board and Superintendent Relations	1030
<i>Board Members</i>		
2100	Board Member Legal Status	1010
2110	Board Member Elections	1220

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PLS Draft Policy #	PLS Draft Policy Title	Current PCBE Policy #
2115	Unexpired Term Fulfillment	∅
2116	Removal from Office	∅
2120	Code of Ethics for School Board Members	1020
2121	Board Member Conflict of Interest	∅
2122	Role of Board Members in Handling Complaints	1020.3
2123	Board Member Opportunities for Development	1021
2125/7315	Confidential Information	1411
2127	Board Member Technology Use	∅
2130	Board Member Compensation and Expenses	1620
<i>Officers and Committees</i>		
2200	Election of Officers/Organization of Board	1220,1300
2210	Duties of Officers	1200,1210,1211,1212
2220	Official School Spokesperson	1700
2230	Board Committees	∅
<i>Board Meetings</i>		
2300	Board Meetings	1300, 1310,1311,1312, 1315
2302	Remote Participation in Board Meetings	1327
2310	Public Participation at Board Meetings	1325, 1326
2320	Compliance With the Open Meetings Law	1317, 1323, 1410
2321	Closed Sessions	1314
2325	Board Meeting News Coverage	1324
2330	Board Meeting Agenda	1321
2335	Advance Delivery of Meeting Materials	1320
2340	Parliamentary Procedures	1322
2341	Quorum	1322
2342	Voting Methods	1324
<i>Board Policies</i>		
2400	Board Policies	1510
2410	Policy Development	1510, 1511, 1513,1514,1516,1517
2430	Dissemination and Preservation of Policies	1515
2460	Administration in Policy Absence	1518
2470	Administrative Procedures	∅
2475	School Rules	∅
<i>Board Hearings</i>		
2500.OPTA	Hearings Before the Board	1316
2500.OPTB	Hearing Before the Board	1316
<i>Board Consultants and Liaisons</i>		
2600	Consultants to the Board	∅

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2610	Board Attorney	1900, 3720
2650	Liaison with School Boards Associations	∅
2670	Business Advisory Council	∅
<i>Goals and Objectives</i>		
3000	Goals and Objectives of the Educational Program	5000, 5010
<i>Curriculum Development, Delivery & Evaluation</i>		
3100	Curriculum Development	3604, 5100, 5400
3101	Dual Enrollment	5810
3102	Online Instruction	5820
3110	Innovation in Curriculum and Instruction	5400, 5411
3115	Curriculum and Instructional Guides	5100
3120	Lesson Planning	∅
3130	Grouping for Instruction	5300, 5301, 5310
3135	Homework	5510
3140	Evaluation of Instructional Programs	5700
<i>Instructional Materials</i>		
3200	Selection of Instructional Materials	5020, 5021, 5410
3210	Parental Inspection of and Objection to Instructional Materials	5050, 6750
3220	Technology in the Educational Program	5410,5412,5450, 8800
3225/4312/7320	Technology Responsible Use	5451, 5452, 5454
3226/4205	Internet Safety	5450,5452, 5455
3227/7322	Web Page Development	∅
3228/7323	Use of Personal Technology to Conduct School Business	5451
3230/7330	Copyright Compliance	5451
<i>Time for Learning</i>		
3300	School Calendar and Time for Learning	5030, 5031, 5032
3320	School Trips	5430
<i>Student Performance</i>		
3400	Evaluation of Student Progress	5520
3405	Students At-Risk of Academic Failure	5530, 5060, 6603
3410	Testing and Assessment Program	5600
3420	Student Promotion and Accountability	5530, 5542, 5532, 5533
3430	School Improvement Plan	8545
3431	Conflict Resolution	∅
3440	Recognizing Excellence	8411,5522
3450	Class Rankings	5521,5522
3460	Graduation Requirements	5311, 5540
3470/4305	Alternative Learning Programs/Schools	5060
<i>Special Curriculum Objectives</i>		
3510	Religious-Based Exemptions from School Programs	5900

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Preliminary Correlation Table**

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3515	Religion in the Schools	5900
3520	Special Education Programs/Rights of Students with Disabilities	6220, 6221, 6222, 6223
3530	Citizenship and Character Education	5022
3540	Comprehensive Health Education Program	5050, 6750
1320/3560	Title I Family Engagement	5424
3565/8307	Title I Program Comparability of Service	∅
<i>Services & Activities to Support Educ. Program</i>		
3610	Counseling Program	6750, 6770
3620	Extracurricular Activities and Student Organizations	6800, 6801, 6802, 6840, 6841
3640/5130	Student Voter Registration	∅
<i>Student Focus</i>		
4000	Focus on Students	∅
4001	Equal Educational Opportunities	6900
1310/4002	Parental Involvement	5424
4003	Translating Policies for Students and Parents	∅
1740/4010	Student and Parent Grievance Procedure	6902
1710/4020/7230	Discrimination and Harassment Prohibited by Federal Law	3037, 4037, 8337
1730/4022/7231	Nondiscrimination on the Basis of Disabilities	3037, 4037, 8337
4023	Education for Pregnant and Parenting Students	6901
1720/4030/7235	Title IX Nondiscrimination On The Basis of Sex	6903
1725/4035/7236	Title IX Sexual Harassment – Prohibited Conduct and Reporting Process	3035, 4035, 8335
1726/4036/7237	Title IX Sexual Harassment Grievance Process	3035, 4035, 8335
4040/7310	Staff-Student Relations	3036, 4036, 8336
4050	Children of Military Families	5530
<i>Admission and Assignment</i>		
4100	Age Requirements for Initial Entry	6010, 6011,6012,6013, 6014
4110	Immunization and Health Requirements for School Admission	6021,6022
4115	Behavior Standards for Transfer Students	∅
4120	Domicile or Residence Requirements	6020
4125	Homeless Students	6023
4130	Discretionary Admission	6020
4135	Tuition for Discretionary Admissions	∅
4150	School Assignment	6201,6202
4152	Unsafe School Choice Transfer	∅

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Preliminary Correlation Table**

PLS Draft Policy #	PLS Draft Policy Title	Current PCBE Policy #
4155	Assignment to Classes	5300, 5301, 5310, 5531
<i>Safety</i>		
1510/4200/7270	School Safety	3040, 6603, 7710
1510/4200/7270-R	Responding to Bomb Threats	∅
4201/7271	Injury and Loss Prevention	∅
4202/5029/7272	Service Animals in Schools	∅
3226/4205	Internet Safety	5450, 5452, 5455
4210	Release of Students from School	6030
4220	Student Insurance Program	6720
4230	Communicable Diseases – Students	6910
<i>(4235/6137)</i>	<i>Management of Head Lice In Schools</i>	<i>6911</i>
4240/7312	Child Abuse – Reports and Investigations	6730
4250/5075/7316	NC Address Confidentiality Program	4231
4260	Student Sex Offenders	6410
4270/6145	Concussion and Head Injury	6780
<i>Student Behavior</i>		
4300	Student Behavior Policies	6400
4301	Authority of School Personnel	6500
4302	School Plan for Management of Student Behavior	6500
4302-R	Rules for Use of Seclusion and Restraint in Schools	6513
4303	Fair and Consistent Discipline Administration	∅
3470/4305	Alternative Learning Programs/Schools	5060
4307	Disciplinary Action for Exceptional Children/Students with Disabilities	6400
4310	Integrity and Civility	∅
3225/4312/7320	Technology Responsible Use	5451, 5452, 5454
4315	Disruptive Behavior	6401
4316	Student Dress Code	6402
4318	Use of Wireless Communication Devices	6401
4320	Tobacco Products – Students	3032, 4032, 7405
4325	Drugs and Alcohol	6401
4328	Gang-Related Activity	6401
4329/7311	Bullying and Harassing Behavior Prohibited	3037
4330	Theft, Trespass, and Damage to Property	6401
4331	Assaults, Threats, and Harassment	6401
4333	Weapons, Bomb Threats, Terrorist Threats, and Clear Threats to Safety	6401
4334/5035/7345	Use of Unmanned Aircraft (Drones)	∅
4335	Criminal Behavior	6602

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Preliminary Correlation Table**

PLS Draft Policy #	PLS Draft Policy Title	Current PCBE Policy #
4340	School-Level Investigations	6510
4341	Parental Involvement in Student Behavior Issues	Ø
4342	Student Searches	6600
4345	Student Discipline Records	6300
4351	Short-Term Suspension	6515
4352	Removal of Student During the Day	6514, 6515
4353	Long-Term Suspension, 365-Day Suspension, Expulsion	6516, 6517
4362	Requests for Readmission of Students Suspended for 365 Days or Expelled	6518
4370	Student Discipline Hearing Procedures	6519
<i>Attendance</i>		
4400	Attendance	6000, 6101, 6102, 6103, 6110, 6111, 6120, 6121
<i>Student Fees</i>		
4600	Student Fees	6805
<i>Student Records</i>		
4700	Student Records	6300,6321, 6322
4705/7825	Confidentiality of Personal Identifying Information	6321
4705/7825-R	Confidentiality of Personal Identifying Information	Ø
4720	Surveys of Students	6830
<i>Relationship w/ Parents and the Community</i>		
5000	Schools and the Community	1850, 8514, 8520, 8500
5008	Automated Phone and Text Messaging	Ø
5010	Parent Organizations	8540
5015	School Volunteers	5422
5020	Visitors to the Schools	7402, 7403
5022	Registered Sex Offenders	7406
5025	Prohibition of Alcoholic Beverages	8560
5026/7250	Smoking and Tobacco Products	3032, 4032, 7405
5027/7275	Weapons and Explosives Prohibited	Ø
5028/6130/7267	Automated External Defibrillator	8330
4202/5029/7272	Service Animals in Schools	Ø
5030	Community Use of Facilities	7400, 7401, 7401-R
4334/5035/7345	Use of Unmanned Aircraft (Drones)	Ø
5040	News Media Relations	8513
5050	Emergency Closings	3223,4104, 8310
1742/5060	Responding to Complaints	8450
5070/7350	Public Records – Retention, Release, and Disposition	1411,3231, 4231, 6300, 6301, 6303, 6310, 6311,6320, 8430

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Preliminary Correlation Table**

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5071/7351	Electronically Stored Information Retention	∅
4250/5075/7316	NC Address Confidentiality Program	4231
<i>Relationship with Other Governmental Agencies</i>		
5100	Relationship with Other Governmental Agencies	7042, 8600
5110	Relationship with County Commissioners	∅
5120	Relationship with Law Enforcement	∅
3640/5130	Student Voter Registration	∅
<i>Involvement with Outside Organizations & Individuals</i>		
5210	Distribution and Display of Non-School Material	6810, 8420
5220	Collections and Solicitations	2322,3241, 4200, 6820
5230	Participation in Research Projects	5201,8550
5240	Advertising in the Schools	6820
<i>Support Services</i>		
6000	Support Services	∅
<i>Student Health Services</i>		
6100	Goals of Student Health Services	∅
6110	Organization of Student Health Services	∅
6120	Student Health Services	6740
6125	Administering Medicines to Students	3260,4210
<i>(4235/6137)</i>	<i>Management of Head Lice In Schools</i>	<i>6911</i>
5028/6130/7267	Automated External Defibrillator	8330
6140	Student Wellness	5051,6760
<i>(6141)</i>	<i>Accidents, Illness, or Injury at School</i>	<i>6920</i>
4270/6145	Concussion and Head Injury	6780
<i>Student Food Services</i>		
6200	Goals of School Nutrition Services	7000
6210	Organization of School Nutrition Services	7010, 7011,7020,7040
6220	Operation of School Nutrition Services	7043, 7060
6225	Free and Reduced Price Meal Services	6710, 7041
6230	School Meal and Competitive Foods Standards	7050
<i>Student Transportation Services</i>		
6300	Goals of Student Transportation Services	7171
6305	Safety and Student Transportation Services	7120, 7130, 7131, 7132, 7133, 7174, 7200
6306	School Bus Idling	7173
6306-R	School Bus Idling Procedures	∅
6310	Organization of Student Transportation Services	7110, 7130
6315	Drivers	4115, 7120, 7131
6320	Use of Student Transportation Services	7100

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PLS Draft Policy #	PLS Draft Policy Title	Current PCBE Policy #
6321	Bus Routes	7111
6322	Student Assignment to Buses	7130
6325	Parking Areas for Students	Ø
6330	Insurance for Student Transportation Services	7140
6340	Transportation Service/Vehicle Contracts	7160
<i>Purchasing Function</i>		
6400	Goals of the Purchasing Function	2300, 2310
6401/9100	Ethics and the Purchasing Function	Ø
6402	Participation by Historically Underutilized Businesses	Ø
6410	Organization of the Purchasing Function	2300, 2400
6420	Contracts with the Board	2500
6421	Pre-Audit Certification	2641
6425	Continuing Contracts	8030
6430	State Purchasing Requirements for Equipment, Materials, and Supplies	2300
6440	Local Purchasing Requirements for Equipment, Materials, and Supplies	2300
6441/9121	Bidders' List	2320
6442	Vendor Lists	2321
6450	Purchase of Services	2300
<i>Equipment, Materials and Supplies</i>		
6500	Goals of Equipment, Materials, and Supplies Services	2300
6510	Organization of Equipment, Materials, and Supplies Services	Ø
6520	Use of Equipment, Materials, and Supplies	8700
6521	Personal Use of Equipment, Materials, and Supplies	8700
6522	Use of Equipment, Materials, and Supplies by Non-School Groups	8700
6524	Network Security	5454,8800
6525	Instructional Materials Services	5410
6530	Resource Conservation	Ø
6540	Hazardous Materials	7210
6550	Vandalism	7411
6560	Disposal of Surplus Property	2420, 2421, 7600
<i>Recruitment and Selection of Personnel</i>		
7100	Recruitment and Selection of Personnel	3010,3020,3021,3022, 3023,3024, 3210, 4010, 4020, 4021,4022, 4023,4024, 4101, 8120, 8201, 8240, 8250, 8258
7110	Information Provided by Applicant or Employee	3023, 4023

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Preliminary Correlation Table**

PLS Draft Policy #	PLS Draft Policy Title	Current PCBE Policy #
7120	Employee Health Certificate	3030, 4030
7130	Licensure	3100
7130-R	Licensure	∅
<i>Work Environment</i>		
7210	Staff Involvement in Decision Making	∅
1750/7220	Grievance Procedure for Employees	3900, 4800
1710/4020/7230	Discrimination and Harassment Prohibited by Federal Law	3037, 4037, 8337
1730/4022/7231	Nondiscrimination on the Basis of Disabilities	3037, 4037, 8337
7232	Discrimination and Harassment in the Workplace	3037, 4037, 8337
1720/4030/7235	Title IX Nondiscrimination On The Basis OF Sex	6903
1725/4035/7236	Title IX Sexual Harassment – Prohibited Conduct and Reporting Process	3035, 4035, 8335
1726/4036/7237	Title IX Sexual Harassment Grievance Process	3035, 4035, 8335
7240	Drug-Free and Alcohol-Free Workplace	3007,4007,8307
7241	Drug and Alcohol Testing of Commercial Motor Vehicle Operators	4008, 8308
5026/7250	Smoking and Tobacco Products	3032, 4032, 7405
7260	Occupational Exposure to Bloodborne Pathogens	3033, 4033, 8333
7262	Communicable Diseases – Employees	3031,4031
7265	Occupational Exposure to Hazardous Chemicals in Science Laboratories	∅
5024/6127/7266	Emergency Epinephrine Auto-Injector Devices	∅
5028/6130/7267	Automated External Defibrillator	8330
1510/4200/7270	School Safety	3040, 6603, 7710
1510/4200/7270-R	Responding to Bomb Threats	∅
4201/7271	Injury and Loss Prevention	∅
4202/5029/7272	Service Animals in Schools	∅
5027/7275	Weapons and Explosives Prohibited	∅
1760/7280	Prohibition Against Retaliation	3037, 4037, 8337
<i>Staff Responsibilities</i>		
7300	Staff Responsibilities	3000, 3220, 4000,8500, 8520
4040/7310	Staff-Student Relations	3036, 4036, 8336
4329/7311	Bullying and Harassing Behavior Prohibited	3037
4240/7312	Child Abuse – Reports and Investigations	6730
2125/7315	Confidential Information	4011
4250/5075/7316	NC Address Confidentiality Program	4231
3225/4312/7320	Technology Responsible Use	5451, 5452, 5454

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3227/7322	Web Page Development	∅
3228/7323	Use of Personal Technology to Conduct School Business	5451
3230/7330	Copyright Compliance	5451
7335	Employee Use of Social Media	3056, 4056, 5456, 8356
7340	Employee Dress and Appearance	6604
4334/5035/7345	Use of Unmanned Aircraft (Drones)	∅
5070/7350	Public Records – Retention, Release, and Disposition	1411,3231, 4231, 6300, 6301, 6303, 6310, 6311,6320, 8430
5071/7351	Electronically Stored Information Retention	∅
7360/8225	Crowdfunding on Behalf of the School System	∅
7360/8225-Alt.	Crowdfunding on Behalf of the School System (Alternative)	∅
<i>Specific Employment Relationships</i>		
7400	Job Descriptions	3201,3219, 8150, 8201
7405	Extracurricular and Non-Instructional Duties	6802, 7404, 8512
7410	Teacher Contracts	3425
7420	Superintendent Contract	8100
7422	Deputy/Associate/Assistant Superintendent Contract	∅
7425	School Administrator Contracts	8000, 8010, 8030
7430	Substitute Teachers	3510
7440	Assignments/Reassignments/Transfers	3200, 3300, 3320, 4100, 4300, 4310, 8251, 8257
<i>Workday and Absences</i>		
7500	Workday and Overtime	3221,3222, 4103,4105, 4900, 8261
7503	Teleworking	∅
7505	Compliance with State Board of Education Employment Policies	∅
7510	Leave	3801,3810, 3811, 3812, 3813, 3815, 3817,3820, 4711, 4713, 4720, 8264
7520	Family and Medical Leave	3802, 3811, 3817, 4701, 4710
7530	Military Leave	3814, 4712
7540	Voluntary Shared Leave	3830, 4730
7541	Sick Leave Bank	3800, 4700
7550	Absences Due to Inclement Weather	3816, 4714
7560	Permitted Salary Deductions for Absences and Discipline of Exempt Employees	2620
<i>Benefits</i>		
7610	Defense of Board Employees	4630, 3750, 8020
7620	Payroll Deductions	∅
7635	Return to Work	∅

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7650	Employee Travel and Other Expense Reimbursement	3605, 8262
<i>Non-Job Related Activities</i>		
7710	Membership in Professional Organizations	∅
7720	Employee Political Activities	3250, 4250
7730	Employee Conflict of Interest	3005, 3240, 3241, 3242, 3243, 4005, 4220, 8305, 8258, 8263
<i>Development and Evaluation</i>		
1610/7800	Professional and Staff Development	3600, 3603, 4500, 8040, 8265
7805	Superintendent Evaluation	8180
7810	Evaluation of Licensed Employees	4110, 8254
7811	Plans for Growth and Improvement of Licensed Employees	3270
7815	Evaluation of Non-Licensed Employees	∅
7820	Personnel Files	3231, 4231
7821	Petition for Removal of Personnel Records	3231, 4231
4705/7825	Confidentiality of Personal Identifying Information	6321
4705/7825-R	Confidentiality of Personal Identifying Information	∅
<i>Separation</i>		
7900	Resignation	3400, 4400
7910	Retirement	3410, 4410, 4411
7920	Reduction in Force: Teachers and School Administrators	3430
7921	Classified Personnel Reduction	∅
7930	Professional Employees: Demotion and Dismissal	3420
7940	Classified Personnel: Suspension and Dismissal	4420
7950	Non-Career Status Teachers: Nonrenewal	3420
<i>Fiscal Goals</i>		
8000	Fiscal Goals	∅
<i>Budget Process</i>		
8100	Budget Planning and Adoption	2100
8110	Budget Resolution	∅
<i>Revenue Sources</i>		
8210	Grants and Funding for Special Projects	∅
8220	Gifts and Bequests	2425, 8410
7360/8225	Crowdfunding on Behalf of the School System	∅
7360/8225 - Alt.	Crowdfunding on Behalf of the School System (Alternative)	∅

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8230	Penalties, Fines, and Forfeitures	∅
<i>Fiscal Accountability</i>		
8300	Fiscal Management Standards	2000
8305	Federal Grant Administration	∅
3565/8307	Title I Program Comparability of Services	∅
8310	Annual Independent Audit	2800
8320	Depositories	2600
8325	Daily Deposits	2610
8330	Facsimile Signatures	2641
8340	Insurance	2700
8341	Limited Claim Settlement	∅
8350	Fixed Assets Inventory	2410
<i>Separate Accounts</i>		
8410	Individual School Accounts	2210, 8801
<i>Personnel Duties</i>		
8510	School Finance Officer	2010, 2200, 8801
8520	School Treasurer	2210, 8801
8530	Fidelity Bonds	2630
<i>Facility Planning and Construction</i>		
9000	Planning to Address Facility Needs	7510
9010	Site Selection	∅
9020	Facility Design	7500
9030	Facility Construction	7500
<i>Selection & Use of Architects & Contractors</i>		
6401/9100	Ethics and the Purchasing Function	∅
9110	Selection and Use of Architects and Engineers	2900
9115	Prequalification of Bidders for Construction Projects	∅
9120	Bidding for Construction Work	2900
6441/9121	Bidders' List	2320
9125	Participation by Women- and Minority-Owned Businesses	2901
9130	Supervision of Construction Contracts	∅
<i>Care and Maintenance</i>		
9200	Care and Maintenance of Facilities	7300, 7310, 7311, 7320, 7410, 7700, 8710
9205	Pest Management	7220
9210	Care and Maintenance of Grounds and Outdoor Equipment	7300, 7700
9220	Security of Facilities	7411
<i>Naming Facilities</i>		
9300	Naming Facilities	1825

∅ indicates that there was not a corresponding policy.

Italics indicates where a PCS policy can be placed that is not in the PLS manual.

**Pamlico County Board of Education Policy Manual
Preliminary Correlation Table**

PLS Draft Policy #	PLS Draft Policy Title	Current PCBE Policy #
<i>Sale and Disposal</i>		
9400	Sale, Disposal, and Lease of Board-Owned Real Property	8155

Ø indicates that there was not a corresponding policy.

Italics indicates where a PCS policy can be placed that is not in the PLS manual.