



**BOARD ITEMS APPROVED:**

- **STUDENTS OF THE MONTH**

January:

- RaiderTHON Students

- **PERSONNEL COMMITTEE ITEMS:**

- **Employment/Changes/Retirements/Resignations:**

- Caitlin Lucas – new hire – full-time Specialized Paraprofessional, effective and retroactive to January 13, 2025
- Timothy Titlow – new hire – full-time Custodian, effective start date TBD
- George Adamson – new hire – full-time Custodian, effective start date TBD
- Mitchell Gray – new hire – Middle School Health and Physical Education teacher, effective January 21, 2025
- Kirsten Hurley – new hire – School Psychologist, effective start date TBD
- Valerie Musser – new hire – High School Business/Computer and Information Technology teacher, effective start date TBD
- Natasha Fields – new hire – full-time Specialized Paraprofessional, effective start date TBD
- Mara Borrer – resignation – full-time Specialized Paraprofessional, effective and retroactive to December 31, 2024
- Michelle Dubble – retirement – Administrative Assistant to the Director of Special Education and Pupil Services, effective January 31, 2025
- LeeBeth Cranmer – retirement – Middle School Language Arts teacher, effective last teacher day of the 2024-2025 school year.
- Mary Heckathorn – administrative transfer *from* Head High School Food Service Manager *to* Middle School Food Service worker, effective January 6, 2025
- Alondra Plasterer- administrative transfer *from* High School Food Service worker *to* Interim Head High School Food Service Manager, effective January 6, 2025
- Kathryn Mazurek – change in employment status *from* Day-to-Day substitute *to* Long-Term Intermediate School Music teacher, effective and retroactive to August 26, 2025

- **Sabbatical Requests**

- Susan Gingrich – 4<sup>th</sup> grade Intermediate School ELA teacher, full-year sabbatical to occur during the 2025-2026 school year
- Allison Clark – Intermediate School Learning Support teacher, full-year sabbatical to occur during the 2025-2026 school year

- **Trip/Travel Requests:**

- David Fair, High School Band Director, chaperone, and approximately 6 students, to travel and participate in the District 7 Band Festival to be held January 24-25, 2025, at Cedar Cliff High School

- David Fair, High School Band Director, chaperone, and one student, to travel and participate in the All-Eastern Chorus festival and Conference to be held April 24-27, 2025, in Hartford CT
- Megan Hanichak, Assistant Business Manager, to travel and attend the PASBO Annual Conference to be held March 11-14, 2025, in Hershey, PA
- Mike Harnish, Indoor Track Head Coach, chaperones, and approximately 10 students, to travel and participate in the Ocean Breeze Indoor Track and Field Invitational to be held February 14, 2025, in Staten Island, NY
- Matt Fittery, Head Varsity Wrestling Coach, chaperone, and approximately 13 students, to travel and participate in the District III, 3A Wrestling Championships to be held February 21-22, 2025, at Spring Grove High School
- Matt Fittery, Head Varsity Wrestling Coach, chaperone, and approximately 13 students, to travel and participate in the PIAA State Wrestling Championships to be held March 6-8, 2025, at Hershey, PA

- **New Subs added to the ELCO Sub Listing for 2024-2025, pending receipt of all required documentation, clearances, and disclosures, as listed:**

- Kevin Bixby – Substitute Teacher
- Destiny Bashore – Substitute Teacher

- **Volunteers (new and/or renewals):**

Amanda Daly	Oliver Denlinger	Lindsey Dimond
Melissa Dulabohn	Bethany Getway	Stephanie Houtz
Katie Hummel	Michele Kurtz	Lisa Newswanger
Andrew Raub	Stefanie Sanders	Amanda Strine
Jazmin Yiengst	Jessica Kline	Chelsea Lutz
Sarah Sechrist	Thomas Furlow	

- **2025 SPRING SPORTS COACHES**

Boy's Baseball Coaches	Head Varsity Coach	Bradley Kreiser
	Asst. Coach	Derek Fulk
	JV Coach	Zachary Stuart
	Volunteer Coaches	Brian McDonnell, Travis Bicher, Lyle Krall, John Mentzer, Corey Shaud, Lance Rhodes
Girl's Softball Coaches	Head Varsity Coach	Cory Derr
	Asst. Coach	Randy Derr, Sr.
	JV Coach	Bill Barshinger
	Volunteer Coaches	Kim Eshleman, Troy Hassler, Alyssa Derr
Track & Field Coaches	Head Varsity Coach	Bob Miller
	Asst. Coaches	Holly Hartman, Earl Thomas, Jr., Michael Harnish, Wyatt Hall, Warren Zimmerman
	Volunteer Coaches	Jackie Bender, Blaine Troutman, Ben Horst, Emilee Gettle,
		Chris Gyorke
Boy's Tennis	Head Varsity Coach	Catherine Shaak
	Volunteer Coach	Megan Worley
Unified Sports	Head Coach	Melanie Haas, Melanie Kauffman,
	Volunteer Coaches	Chad Miller, Brett Lovell,
		Christine Bogner, Ann Leaman

- **CURRICULUM COMMITTEE:**
  - Approved the 2025-2026 ELCO High School Educational Planning Guide
  
- **POLICY COMMITTEE:**
  - **Policies for 1<sup>st</sup> Reading**
    - Policy 301 Creating a Position
    - Policy 302 Employment of Superintendent/Assistant Superintendent
    - Policy 304 Employment of District Staff
    - Policy 305 Employment of Substitutes
    - Policy 306 Employment of Summer School Staff
    - Policy 307 Student Teachers/Interns
    - Policy 308 Employment Contract/Board Resolutions
    - Policy 309 Assignment and Transfer
    - Policy 309.1 Telework
    - Policy 310 Abolishing a Position
    - Policy 311 Reduction of Staff
    - Policy 312 Performance Assessment of Superintendent/Assistant Superintendent
    - Policy 313 Evaluation of Employees
    - Policy 314 Physical Examination
    - Policy 314.1 HIV Infection
    - Policy 317 Conduct/Disciplinary Procedures
    - Policy 318 Attendance and Tardiness
    - Policy 319 Outside Activities
    - Policy 320 Freedom of Speech in Nonschool Settings
    - Policy 321 Political Activities
    - Policy 322 Gifts
    - Policy 323 Tobacco and Vaping Products
    - Policy 324 Personnel Files
    - Policy 202 Eligibility of Nonresident Students
    - Policy 220 Student Expression/Dissemination of Materials
  
  - **Policies for 2<sup>nd</sup> Reading**
    - Policy 005 Organizations
    - Policy 006 Meetings
    - Policy 203 Immunizations and Communicable Diseases
    - Policy 203.1 HIV Infection
    - Policy 209 Health Examinations/Screenings
    - Policy 235.1 Surveys
    - Policy 236 Student Assistance Program
    - Policy 236.1 Threat Assessment
    - Policy 239 Foreign Exchange Students
    - Policy 246 School Wellness
    - Policy 247 Hazing
    - Policy 249 Bullying/Cyberbullying
    - Policy 250 Student Recruitment
    - Policy 251 Students Experiencing Homelessness, Foster Care and Other Educational Instability
    - Policy 252 Dating Violence
    - Policy 254 Educational Opportunity for Military Children

- **FINANCE COMMITTEE:**

- Payment of bills for November 2024 and December 2024
- Approved contract with Kenmark, Inc. for backdrops for the High School Spring musical
- Approved change order #30 to the High School Renovations and Additions project
- Approved change order #31 to the High School Renovations and Additions project

**Upcoming Dates/Announcements:**

February 3, 2025 – 5:30 p.m. – Policy Committee Meeting  
February 4, 2025 – 5:00 p.m. – General Services Committee Meeting  
February 4, 2025 – 5:45 p.m. – Finance Committee Meeting  
February 6, 2025 – 5:00 p.m. – Curriculum Committee Meeting  
February 6, 2025 – 6:00 p.m. – Personnel Committee Meeting  
February 14, 2025 – Early Dismissal – Grades K-5 – Parent/Teacher Conference  
February 17, 2025 – NO SCHOOL in observance of President’s Day  
February 18, 2025 – 6:00 p.m. – Regular Board of Education Voting Meeting

