

Federal Way Public Schools
International Union of Operating Engineers (IUOE)
SALARY SCHEDULE

September 1, 2024 - August 31, 2025

			1 Year	2 Years	5 Years	10 Years	15 Years	20 Years	25 Years
1	B	Secondary Custodians	\$25.78	\$27.06	\$27.61	\$28.15	\$28.72	\$29.30	\$29.80
2	C	Elementary Custodian	\$26.75	\$27.87	\$28.44	\$29.00	\$29.58	\$30.17	\$30.67
		Truman Custodian							
3	D	Middle School Night Lead Custodian	\$27.60	\$29.26	\$29.86	\$30.46	\$31.07	\$31.68	\$32.18
4	E	High School Night Lead Custodian	\$28.10	\$29.88	\$30.49	\$31.10	\$31.72	\$32.34	\$32.84
5	F	Maintenance Helper	\$27.40	\$27.98	\$28.55	\$29.12	\$29.69	\$30.29	\$30.79
		Grounds Helper							
6	G	Elementary Head Custodian		\$30.39	\$31.00	\$31.62	\$32.26	\$32.90	\$33.40
7	H	Middle School Head Custodian		\$31.84	\$32.47	\$33.12	\$33.78	\$34.46	\$34.96
		Truman Head Custodian							
8	I	High School Head Custodian		\$33.76	\$34.43	\$35.13	\$35.82	\$36.54	\$37.04
		Carpet/Floor Lead							
9	J	Stadium Caretaker	\$30.80	\$31.87	\$32.51	\$33.16	\$33.82	\$34.50	\$35.00
11	L	Skilled Maintenance & Grounds Technician	\$38.16	\$39.83	\$40.63	\$41.44	\$42.27	\$43.12	\$43.62
		General Skilled Maintenance - Central Kitchen							
		Skilled Technician - Custodian							
13	N	Electrician, Plumber, HVAC Technician		\$43.05	\$43.91	\$44.79	\$45.68	\$46.60	\$47.10
		Facilities Maintenance Engineer							
14	O	Central Kitchen General Skilled Maintenance Lead		\$46.93	\$47.86	\$48.82	\$49.80	\$50.80	\$51.30

2024-25: Add IPD + 1.00%

2025-26: Add IPD + 0.50%

2026-27: Add IPD + 0.50%