Junction Independent School District

Pay Scales 2024-2025 August 21, 2024 Board Meeting

Step	Teacher State Min 187	Above State Min	Teacher Step 2021-22	Teacher Daily Rate	Paras 187	Secretary 202	Maint. Worker 226	Custodial 226	Cafet. 184	Daycare 237
0	33,660	2,500	36,160	180.00	18,100	18,300	20,072	18,722	17,146	22,940
1	34,390	2,500	36,890	183.90	18,950	19,300	20,434	19,083	17,441	23,440
2	35,100	2,500	37,600	187.70	19,800	20,300	20,795	19,445	17,735	23,940
3	35,830	2,500	38,330	191.60	20,650	21,300	21,157	19,807	18,030	24,440
4	37,350	2,500	39,850	199.73	21,500	22,300	21,519	20,168	18,324	24,940
5	38,880	2,500	41,380	207.91	22,350	23,300	21,880	20,530	18,618	25,440
6	40,410	2,500	42,910	216.10	23,200	24,300	22,242	21,072	18,913	25,940
7	41,830	2,500	44,330	223.69	24,050	25,300	22,603	21,235	19,207	26,440
8	43,170	2,500	45,670	230.86	24,900	26,300	22,965	21,615	19,502	26,940
9	44,440	2,500	46,940	237.65	25,750	27,300	23,327	21,976	19,796	27,440
10	45,630	2,500	48,130	244.01	26,600	28,300	23,688	22,338	20,090	27,940
11	46,770	2,500	49,270	250.11	27,450	29,300	24,050	22,699	20,385	28,440
12	47,850	2,500	50,350	255.88	28,300	30,300	24,411	23,061	20,679	28,940
13	48,850	2,500	51,350	261.23	29,150	31,300	24,773	23,423	20,974	29,440
14	49,810	2,500	52,310	266.36	30,000	32,300	25,135	23,784	21,268	29,940
15	50,710	2,500	53,210	271.18	30,850	33,300	25,496	24,146	21,562	30,440
16	51,570	2,500	54,070	275.78	31,700	34,300	25,858	24,507	21,857	30,940
17	52,370	2,500	54,870	280.05	32,550	35,300	26,219	24,869	22,151	31,440
18	53,140	2,500	55,640	284.17	33,400	36,300	26,581	25,231	22,446	31,940
19	53,860	2,500	56,360	288.02	34,250	37,300	26,943	25,592	22,740	32,440
20	54,540	2,500	57,040	291.66	35,100	38,300	27,304	25,954	23,034	32,940

Substitute Pay

HS/GED	$ 80.00
College Degree	$ 90.00
Certified Teacher	$ 100.00
Custodial/Cafeteria	$ 80.00