



# JANUARY SCHOOL BOARD MEETING

January 28, 2025 6:30 PM

650 S. Baltimore Street

Dillsburg, PA 17019

## - SCHOOL BOARD MEETING AGENDA -

### 1. School Board President

A. Pledge of Allegiance

B. Approval of Minutes

- December 17, 2024

C. Approval of Agenda, as presented.

D. Recognition of the Public:

- *The first public comment period is for comments related to items on the agenda only.*
- *Please give your name for the record. As a reminder, public comment is limited to residents of the school district.*
- *Citizens' comments or questions are welcome with a limit of five (5) minutes per presenter.*
- *Questions and comments concerning individual staff members, students, or your own children's problems will not be addressed at a public meeting. Your comments will be given consideration by the Board; however, the Board may choose to not provide a response on your issue this evening.*

### 2. Reports:

Superintendent – Mr. Kirkpatrick

Student Liaison - Claire Hubbard

Inter-Municipal –

CAIU – Gerald Schwillie

Cumberland Perry CTC – Gregory Weir

Polar Bear Foundation – Alyssa Eichelberger

### 3. Business Manager Report - Mr. Young

Payment of Bills

Treasurer's Report

Review Report of Various Accounts

### 4. Curriculum Committee – Steve Becker

*Although Board action is required, it is generally unnecessary to hold discussion on these items.*

*With the consent of all members, they are therefore grouped and approval is given in one motion.*

*In the event a Board Member wants to discuss any item, the Board President will move it to an appropriate place on the agenda.*

Move to approve by consent:

A. Multiple Day Conference Requests:

1) Angie Gaido

PSADA Conference

Hershey – March 18 – March 21, 2025

2) Caroline Bruder

2025 National Conference on Science Education

Philadelphia – March 26 – March 29, ~~2026~~ 2025

B. Tentative Curriculum Approval:

- 1) [Biology Curriculum Overview](#)

C. Approve the MOU – Keystone/Red Rock Job Corps and Northern York County School District.

[\(Attachment\)](#)

5. Athletics and Activities – Gerald Schuille

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Move to approve by consent: *No items for approval.*

A. Foreign Exchange Student:

- 1) Approve Foreign Exchange Student, Mia Landauer, from Germany, pending receipt of all required documentation, for the 2025-2026 school year.

Host family: Verdian and Emily Divkovic

B. Trip Request:

- 1) Trip #280337 – Indoor Guard, Dance Team and Percussion Championships, (NHS Performing Arts), Wildwood, NJ, Wednesday, April 30, 2025 – Sunday, May 4, 2025. (No cost to district).
- 2) Trip #283381 – Boys Wrestling State Finals, Altoona High School, Friday, February 7, 2025 – ~~Sunday~~ Saturday, February 8, 2025.

6. Budget and Finance Committee – Joe Rudy

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Move to approve by consent:

- A. Approve the list of Personal Tax Exonerations from York Adams Tax Bureau for December 2024.

[\(Attachment #4\)](#)

- B. Approve the list of Real Estate Tax Refunds for January 2025.

[\(Attachment #5\)](#)

7. Building and Grounds – John Gunning

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Move to approve by consent:

- A. Approve the following Facility Use Requests:

- 1) NHS Alumni Association

**Luncheon**

NHS – Cafeteria with Kitchen

9/7/2025 – Sunday – 1 pm – 4:30 pm

**Category 4**

Rental Fees – None  
Kitchen Usage Fee -- \$75.00/hr  
Custodial Fees -- \$25.00/hr per custodian  
Security Services -- \$25.00/hr per security personnel  
Certificate of liability insurance is on file.

2) NHS Alumni Association

**75<sup>th</sup> Anniversary Celebration**

NHS – Auditorium, Polar Bear Lobby

11/9/2025 – Sunday – 1 pm – 5 pm

**Category 4**

Rental Fees – None

Custodial Fees -- \$25.00/hr per custodian

Auditorium Tech Fees -- \$20/hr per technician

Auditorium Stage Crew -- \$15/hr per crew member

Security Services -- \$25.00/hr per security personnel

Certificate of liability insurance is on file.

8. Policy Committee Report – Paul Miller ([January Policy Summary](#))

*Although Board action is required, it is generally unnecessary to hold discussion on these items. With the consent of all members, they are therefore grouped and approval is given in one motion. In the event a Board Member wants to discuss any item, the Board President will move it to an appropriate place on the agenda.*

Move to approve by consent:

A. Policies for Tentative Approval:

- 1) [Board Policy 005 – Organization](#)
- 2) [Board Policy 308 – Employment Contract/Board Resolution](#)
- 3) [Board Policy 823 – Opioid Antagonist](#)

9. Board Operations Committee – Gregory Weir

*Although Board action is required, it is generally unnecessary to hold discussion on these items. With the consent of all members, they are therefore grouped and approval is given in one motion. In the event a Board Member wants to discuss any item, the Board President will move it to an appropriate place on the agenda.*

Move to approve by consent: *No items for approval.*

10. Personnel Committee Report – Alyssa Eichelberger

*\*Approvals to hire personnel are pending receipt of the following: Current Act 34, Act 151, Act 114; negative TB Test; completed job application; copy of PA Certification in area of employment (Administrative and Professional positions only); and copy of college transcripts (Administrative and Professional positions only).\**

Move to approve by consent:

A. Professional Staff Retirement

- 1) Mary Hagen-Frederiksen 6th Grade Teacher effective June 12, 2025 or the last teacher day of the 2024/25 school year.
- 2) Karen Schmick, Board Certified Behavior Analyst (BCBA), all buildings, effective June 12, 2025 or last teacher day of the 2024/25 school year.

B. Professional Staff Resignation

- 1) Kurt Gladfelter, U.S. Government Teacher, NHS, effective February 7, 2025.

C. Professional Staff Employment

- 1) Megan Given, WES, 2<sup>nd</sup> Grade Teacher, at a rate of ~~\$66,647~~ \$66,747 (BA, Step 12) effective January 2, 2025 (Witmer). (Rate correction)
- 2) Kirk Humilovich, NHS, ~~Social Studies Teacher~~, U.S. Government Teacher, at a rate of \$80,747 (MA+60, Step 15) effective January 21, 2025 as a result of release from prior district (~~Anderson~~ Gladfelter). (Position change)
- 3) Douglas Rogers, NHS, Technology Education Teacher, at a rate of \$77,747 (MA, Step 16) effective TBD based on release date from prior school district (McDonald).

D. Support Staff Resignation

- 1) Sabrina Billet, NMS, Custodian, effective December 18, 2024.

E. Support Staff Retirement

- 1) Brenda King, Tax/Census Clerk, Administration building, effective January 17, 2025.

F. Support Staff Employment

- 1) Keith Albert, NMS, Food Service Aide, at a rate of \$13.50 per hour, 4.0 hours per day, effective January 2, 2025.
- 2) Janie Bickel, NHS, 2<sup>nd</sup> Shift Custodian, NHS, at a rate of \$14.50 per hour, (plus \$0.75/hr. shift differential for 2nd shift), 8.0 hours per day effective January 27, 2025 (Moller).

G. ESS Employment

- 1) Rescinded acceptance of position: Adrien M. Beam, ~~DES, Intensive Instructional Aide / Autism Aide, effective January 2, 2025.~~
- 2) Jill Weems, DES, Instructional Aide / Building Aide, ~~effective January 2, 2025~~ effective January 9, 2025. (Date correction)
- 3) Emilie Barrick, WES, Instructional Aide / Building Aide, effective January 21, 2025.
- 4) Kaleena Miller, NHS, Intensive Instructional Aide / ILS /PACE Classroom, effective January 2, 2025.
- 5) Jonathan Weaver, NHS, Instructional Aide / Learning Support, effective January 21, 2025.
- 6) Jenna Hovet, SME, Intensive Instructional Aide / ILS class, effective February 3, 2025.
- 7) Charles Burchfield, DES, Intensive Instructional Aide / Autism class, effective February 3, 2025.
- 8) Corey Wise, NMS, Instructional Aide / Emotional Support, effective February 3, 2025.

H. LTS Assignment

- 1) Cherie Ramsey, 7<sup>th</sup> Grade Reading Teacher, NMS, to begin ~~January 6, 2025~~ January 10, 2025 through June 12, 2025 or the last teacher day of the school year at a rate of \$267.97 per day (McLaughlin). (Date correction)
- 2) Anita Zook, Social Studies Teacher, NHS, December 3, 2024 – February 14, 2025 at a rate of \$267.97 per day (Anderson).

I. LWOP

- 1) Leah McLaughlin, 7<sup>th</sup> Grade Reading Teacher, NMS, April 8, 2025 – June 12, 2025.
- 2) Shannon Trostle, Personal Finance and Geometry Teacher, NHS, January 21, 2025 – January 23, 2025.
- 3) Stephanie Fleming, Instructional Support Aide, DES, February 10, 2025 – February 12, 2025.

J. Coach Resignation

- 1) Alyssa Keiser, Varsity Girls Lacrosse Coach, effective December 30, 2024.
- 2) Monica Cornett, MS Track and Field Coach, effective January 14, 2025.
- 3) Lucas Martire, MS Asst. Boys Soccer Coach, effective January 21, 2025.

K. Coach Employment

- 1) Jenna Breon, Varsity Girls Lacrosse Coach, at a rate of \$3,440.

L. Extra Service Contracts

- 1) Aimee Benavides, National Honor Society Advisor, NHS, \$1,260.00.
- 2) Jodie Moore, Envirothon, NES, \$630.00.

M. Athletic Helpers

- 1) Payton Jackson
- 2) Anthony Taliani
- 3) Kevin Bailey

N. Substitute Nurse

- 1) Emily Witt
- 2) Maureen Asper

O. Custodial Substitute

- 1) Alexxi Porter

P. Support Staff Transfers

- 1) Cindy Hammond, 2<sup>nd</sup> Shift Custodian, DES, to 1<sup>st</sup> Shift Custodian, NMS, 8.0 hours per day, effective January 27, 2025 (Billet).
- 2) Joseph Moller, 2<sup>nd</sup> Shift Custodian, NHS, to 2<sup>nd</sup> Shift Custodian, DES (Hammond), effective January 27, 2025.

Q. Extended Day to Day Substitute

- 1) ~~Anita Zook, Social Studies Teacher, NHS, at a rate of \$175 per day from December 3, 2024 – TBD (Anderson).~~

R. Approve the Board Proposal: Adding Intensive Support Paraprofessional – 1:1 Aide, NMS.

11. Items for Board Action:

A. Approve Cumberland Perry Area Career and Technical Center 2025-2026 budget.

[\(Attachment #6\)](#) **Roll Call Vote**

B. Approve the letter of agreement with Keystone Human Services for supported employment services from January 6, 2025 through May 31, 2025.

[\(Attachment #7\)](#)

C. Approve the agreement with New Story, LLC for In-School Educational Services for the 2024-2025 school year.  
[\(Attachment #8\)](#)

D. Approve the Updated Driver List. [\(Attachment\)](#)

12. New Business:

13. Recognition of the Public:

*The second public comment period is for comments related to non-agenda items only.*

14. Items for Future Agendas:

15. Adjournment:

Next School Board meetings:

Committee Meeting – February 18, 2025

School Board Meeting – February 25, 2025

Budget Committee Meeting – February 27, 2025