

**Dover Sherborn Regional School Committee
Dover School Committee
Sherborn School Committee
Dover Sherborn Union #50 Superintendency Committee**

Agenda

January 18, 2022

6:30PM

Join Zoom Meeting

<https://us02web.zoom.us/j/84910844275?pwd=QW9sZGFZNzR6N3VNN0tnUHFDenpTQT09>

Meeting ID: 849 1084 4275

Passcode: 472238

1. Call to Order
2. Community Comments
3. Reports:
 - Superintendent/Assistant Superintendent Report
 - Director of Student Services Report
4. NYU Equity Audit Update
5. Policy –
 - Face Coverings Policy –Clarification to EBCFA **A.R.**
 - Public Participation at School Committee Meeting BEDH -First Read
6. School Committee Norms and Protocols **A.R.**
7. Vote to approve 2022-23 School Year Calendar **A.R.**
8. Consent Agenda **A.R.**
 - Approval of December 7, 2021 Minutes
9. Adjournment

Note: The listings of matters are those reasonably anticipated by the Chair, which may be discussed at the meeting. Not all items listed may, in fact, be discussed and other items not listed may also be raised for discussion to the extent permitted by law.

The Dover Sherborn Public Schools do not discriminate on the basis of age, race, color, sex/gender, gender identity, religion, national origin, sexual orientation, disability, or homelessness.



Dover-Sherborn
PUBLIC SCHOOLS

SUPERINTENDENT'S REPORT

Chickering Elementary | Pine Hill Elementary | DS Middle School | DS High School

Joint Meeting of the School Committees

JANUARY 18, 2022



Commitment to Community
Equity & Excellence
Respect & Dignity
Climate of Care
#WEareDS

DISTRICT COVID-19 GOALS

- Prioritize the health and safety of all students and staff
- Overarching goal is to keep our teachers, support staff and students in school for in-person learning
- Continue to work with and follow guidance of the local Boards of Health, DESE, DPH, CDC
- Develop metrics and continuously review data and revise school operating protocols as warranted

VACCINATION RATES

- **High vaccination rate amongst the DS community** (booster rates currently unavailable)
 - **Staff**
 - 99% Across all four schools
 - **Students** (fully vaccinated) **83%**
 - Chickering $353/486 = 72\%$ (+ 30 partially vaccinated)
 - Pine Hill $322/408 = 79\%$ (+ 19 partially vaccinated)
 - Middle School $434/505 = 86\%$ (+ 21 partially vaccinated)
 - High School $591/655 = 90\%$ (+ 37 partially vaccinated)

CURRENT CDC GUIDELINES

- As of [January 4, 2022](#)
- **Close contacts** are able to test out of **quarantine** on day 5 using PCR (preferred) or rapid antigen test (home kits are acceptable)
- Any individual (student or staff) who **tests positive** must **isolate** for five days and may return on day six if symptoms have improved; masking is required for an additional five days
 - Masks may be removed only while eating or drinking during designated times
 - For individuals who are unable to comply with consistent mask-wearing, isolation and quarantine is recommended for a full 10 days

POOLED TESTING SUSPENDED

- Pooled testing has been in place since September at the elementary level only
- Per DESE guidelines, vaccinated individuals are not recommended to participate in pooled testing
- DESE suggests that pooled testing is only a valid mitigation strategy if 80% of a building participates
- Due to the high number of recently vaccinated students at both elementary schools, Chickering and Pine Hill no longer meet this threshold
- As of January 7th, pooled testing was suspended in DS

TESTING PROGRAMS MOVING FORWARD

- **In-School Symptomatic Testing**

- For students & staff who develop symptoms during the school day

- **Test & Stay**

- For asymptomatic unvaccinated close contacts (students) to remain in school

- **Drive-Through Symptomatic Testing**

- For Dover-Sherborn students & staff
- Central Admin Building - Daily @ 10:00 AM - 1:00 PM
- [Consent & pre-registration required](#)

- **Community Mobile Clinic via AFC Urgent Care (1/11/22 - 1/30/22)**



- For Dover-Sherborn residents, families, students, staff & staff family members
- Lindquist Commons - Tuesdays & Thursdays @ 3:30-5:30 PM, Sundays @ 10:00 AM - Noon
- [Pre-registration required & individual insurance rates apply](#)



NOTE: Data will be inserted for Tuesday's meeting

<i>JANUARY 10 - JANUARY 18, 2022</i>	Tests Administered	Positive Test Results
Drive-Thru Testing		
Mobile Clinic (AFC)		

<i>DECEMBER 24, 2021 - JANUARY 18, 2022</i>	Positive Cases
Chickering	
Pine Hill	
Middle School	
High School	
District	

OTHER MITIGATION MEASURES

- **Caretakers should be vigilant in assessing COVID-19 symptoms prior to sending students to school (CDC Symptom Guidelines [here](#))**
- Masks are required for all students, staff and visitors inside buildings, regardless of vaccination status
- Masks are not required when eating or outdoors; spacing and ventilation have been increased
- After-school activities, including drama and band, will continue at this time with supervision, social distancing and increased ventilation
- Winter indoor athletics will limit spectator attendance to immediate family members at this time

UPDATES

- **Daily Reporting**
 - Positive cases shared with school community centrally via Lead Nurse
- **Contact Tracing**
 - High positive rate (22%) makes it impossible to accurately identify close contacts
 - Parents must remain vigilant in assessing their child(ren) for symptoms daily
- **Positive Case Analysis**
 - Continue to assess for clusters and trends
 - Collaborate with DESE and local agencies to react as appropriate

COMMUNITY FORUMS

Forums were held with Superintendent Smith and members of the Boards of Health and Leadership Team.

- **Parent Forum**

- Monday, January 10 @ 9 AM via Zoom
- [Link to recording](#)

- **Staff Forum**

- Monday, January 10 @ 3:30 PM via Zoom

#WEareDS

The Public Schools of Dover and Sherborn

Testing Registration

COVID TESTING PROGRAMS

- In-School Symptomatic Testing
- Test & Stay
- Drive-Through Symptomatic Testing
- Community Mobile Clinic via AFC



WELCOME

Welcome to Dover Sherborn's pandemic website. Our district is dedicated to



ACADEMIC UPDATES

- Priority on the social-emotional and physical health of students and staff
- Remote learning and “Zooming in” are not options at this time
- Elementary Level
 - Continued skill practice in reading and math, as able
- Middle School Level
 - Teachers will prioritize missed assignments for students
- High School Level
 - Midterms exams cancelled; re-scheduled presentations and projects
 - Students encouraged to complete missing assignments as directed by teachers
- Support will be provided to all students upon return to school

Dover-Sherborn
PUBLIC SCHOOLS
Thank You!



THE PUBLIC SCHOOLS OF DOVER AND SHERBORN
- **Joint Meeting of the School Committees** -
JANUARY 18, 2022

The Public Schools of Dover and Sherborn

*Memo from
Kathleen A. Smith, Interim Superintendent*

To: Dover School Committee
Sherborn School Committee
Dover-Sherborn School Committee

From: Kathleen A. Smith, Interim Superintendent

Date: January 14, 2022

RE: Accept Capital Reserve

Please find attached memo from Accept. I will speak to this at the meeting.



Center for Learning and Growth • 4 Tech Circle, Natick, MA 01760
Main Office • 508.653.6776 • 508.653.0878 Fax • accept.org
Transportation • 508.620.3875 • 508.655.5008 Fax

TO: MEMBER DISTRICT SCHOOL COMMITTEES

FROM: ACCEPT COLLABORATIVE

DATE: December 22, 2021

RE: CAPITAL RESERVE FUND MAXIMUM BALANCE – ACTION TO DISAPPROVE REQUIRED NO LATER THAN
FEBRUARY 5, 2022

At the Board of Directors meeting on December 22, 2021 the ACCEPT Board of Directors voted to increase the maximum balance of the Capital Reserve Fund from \$1,000,000 to \$3,000,000. This is needed as the collaborative had a large cumulative surplus as of June 30, 2021 allowing for a vote to add \$1,616,986 to the Capital Reserve Fund. This will be added to the original vote of May 12, 2021 which moved \$500,000 to the Capital Reserve Fund for a grand total of \$2,116,986 currently in the fund.

According to the Collaborative Agreement, “In the event that the purpose for which the capital reserve was created requires modification, the Collaborative Board shall revise its capital plan and provide notice to all member districts. If the member district does not vote to disapprove the revised capital plan within a 45 day period, that member district shall be deemed to have approved the revised capital plan. Two-thirds (2/3) approval of the member districts is required to revise the capital plan.”

If a member district School Committee disapproves of the increase of the maximum amount of the Capital Reserve Fund to \$3,000,000 they must take a vote no later than February 5, 2022 and then notify the ACCEPT Collaborative in writing of their vote. Taking no action on the recommendation to increase the fund by this date will deem approval by the member school district.

Please let us know if you have any questions. If we do not hear from your district by February 5, 2022 we will deem that you have approved the revised capital plan with no action taken.

Sincerely,

Dr. Donna Flaherty
Executive Director



Dover-Sherborn
PUBLIC SCHOOLS

STUDENT SERVICES REPORT

Chickering Elementary | Pine Hill Elementary | DS Middle School | DS High School

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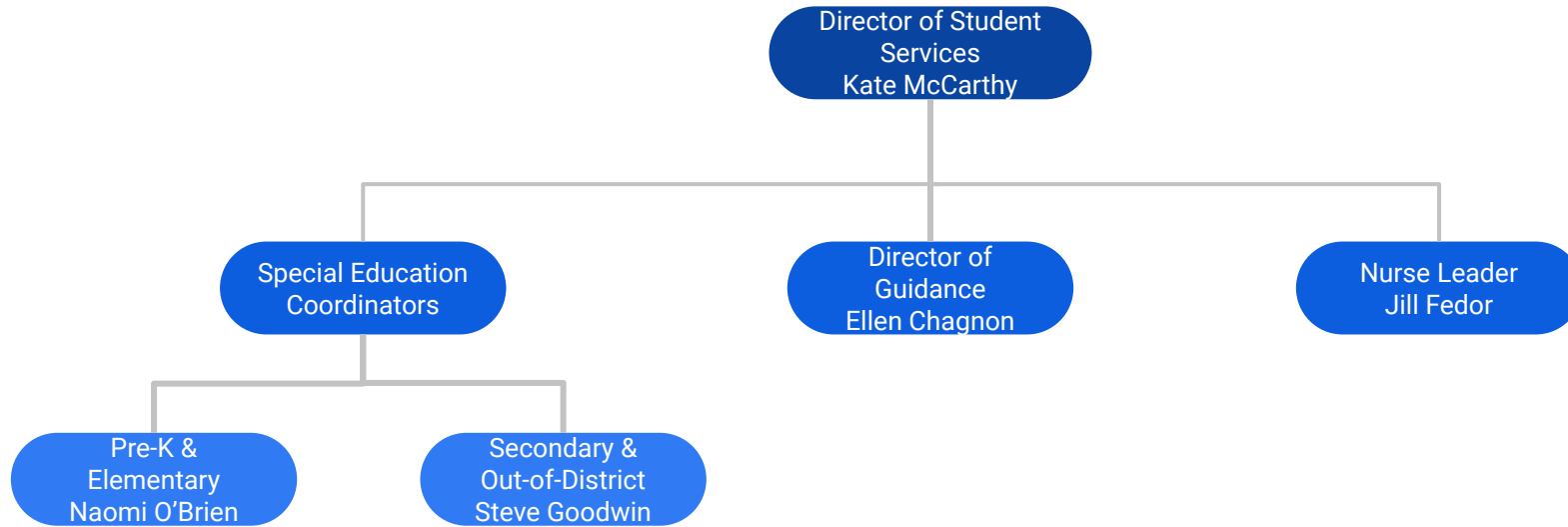
AGENDA

- **Student Services in Dover-Sherborn Public Schools**

- Administrative Structure
- Special Education Programming
- General Education Programming
- Nursing
- Other Support Staff
- Data Collection
- 2022-2023 Staff Increase Requests



ADMINISTRATIVE STRUCTURE



OUT-OF-DISTRICT INFORMATION

Elementary Students: less than 5

The number as well as types of programming our elementary students who receive services via an OOD placement has remained stable. It includes students requiring more intensive support due to autism as well as those requiring enhanced language based instruction.

Secondary Students: 30-35 (fluctuates throughout the year)

Since the pandemic began nearly two years ago, there certainly has been an increase in the intensity of Social Emotional Needs for our Region students who have required services via an OOD placement.

HIGH NEEDS PROGRAMMING

Our High Needs Programming supports students with a variety of disabilities who require explicit skill based instruction around adaptive behavior, emotional skill development, and supported generalization of skills across environments.

Elementary

- G.O.A.L.S. (Generalization of Academic, Language and Social Skills) @ Pine Hill - [2.0 Teachers](#)

Middle School

- High Needs Programming - [Requesting 1.0 Teacher](#)

High School

- High Needs Programming - [1.0 Teacher](#)

LANGUAGE-BASED PROGRAMMING

Students with Language-Based Learning Disabilities require explicit skill-based, strategy-based instruction to develop literacy and support executive function. Executive function coordinates the cognitive and psychological processes necessary for effective communication.

Elementary

- Language-Based Learning Disability Program @ Chickering - *Requesting 1.0 Teacher*

Middle School

- Language-Based Learning Disability Program - *1.0 Teacher*

High School

- Language-Based Learning Disability Program - *1.0 Teacher*

SOCIAL-EMOTIONAL PROGRAMMING

These Social and Emotional Programs are based on a therapeutic learning center model which supports students with emotional disabilities, social-emotional challenges, behavioral challenges and academic challenges.

Elementary

- Center Program @ Chickering - [1.0 Academic Coordinator & Special Education Support Staff](#)

Middle School

- G.R.I.T. (Growth, Resilience, Integrity and Tenacity) Program - [1.0 Teacher & 1.0 Counselor](#)

High School

- G.R.I.T. Program - [1.0 Teacher](#); [Requesting 1.0 Counselor](#)

GENERAL EDUCATION PROGRAMMING

These programs are a transitional academic support classroom with clinical services available to students with identified mental health and/or medical needs.

Middle School

- Bridge Program - 1.0 Counselor; 1.0 Academic Coordinator

High School

- Bridge Program - 1.0 Counselor; Convert Academic Coordinator to 1.0 Teacher

GENERAL EDUCATION SUPPORTS

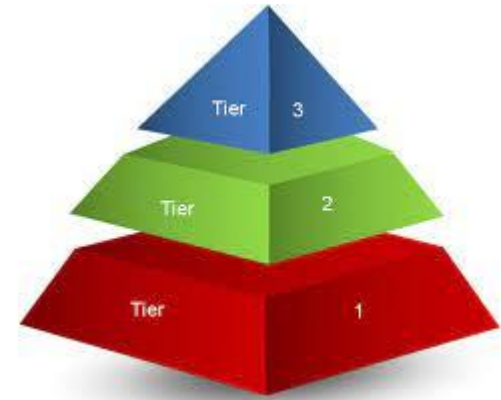
Data analysis and coordination of small group interventions.

Elementary

- *2.0 Literacy Specialists*
- *Requesting 1.0 Math Specialist (piloted in FY22)*
- *Requesting 1.0 SEL Specialist (piloted in FY22)*
- *6.0 Interventionists (Educational Assistants)*

Middle School

- *Requesting 1.0 Academic Specialist (piloted in FY22)*



NURSING

Nursing Staff

- 1.0 Chickering School Nurse
- 1.0 Pine Hill School Nurse
- 1.0 Middle School Nurse
- 1.0 High School Nurse
- *Requesting 1.0 Floating Nurse (piloted FY22 partial year)*



OTHER SUPPORT STAFF

- *Behavior Analysts (BCBAs)*
- *Educational Assistants*
- *Occupational Therapists*
- *Physical Therapists*
- *School Counselors*
- *School Psychologists*
- *Special Educators*
- *Speech and Language Pathologist*



CONTINUOUS DATA COLLECTION

- Social Emotional Survey (2-3 times each year)
- Metrowest Survey Data (every 2 years)
- Equity Audit Data
- Student Outcomes Indicator Review
- Parent and Student Feedback Survey
- Special Education Referral Information
- Out-of-District Programming Needs



2022-23 ADDED STAFFING REQUESTS

Program Expansion

- 1.0 Special Educator for Language Based Programming (@ Chickering)
- 1.0 Special Educator for High Needs Program (@ Middle School)

Additional Social Emotional Supports

- 1.0 Elementary Counselor
- 0.5 Middle School Counselor
- 1.0 High School Counselor

Position Conversion

- Convert High School Bridge Academic Coordinator to 1.0 Teacher

FY22 Piloted Positions to be incorporated into Operating Budget

- 1.0 Elementary Math Specialist
- 1.0 Elementary Social Emotional Learning Specialist
- 1.0 Middle School Academic Specialist
- 1.0 Floating Nurse (district-wide)

Dover-Sherborn
PUBLIC SCHOOLS
Thank You!



THE PUBLIC SCHOOLS OF DOVER AND SHERBORN
- **Joint Meeting of the School Committees** -
JANUARY 18, 2022

FACE COVERINGS

The Dover-Sherborn Public Schools are committed to providing a safe environment in schools during the ongoing COVID-19 pandemic. According to public health experts, one of the best ways to stop the spread of coronavirus and to keep members of our school community safe is the use of Face Coverings. Therefore, in accordance with guidance and recommendations from the Centers for Disease Control (CDC), the Massachusetts Department of Elementary and Secondary Education (DESE), and the Massachusetts Department of Public Health (DPH), the District has established the following requirements which will remain in place until further notice.

Face Coverings Required for All

A Face Covering **must** be worn by **all individuals** in school buildings and on school transportation, **even when social distancing is observed**. This requirement applies to all students in all grades, all teachers, administration and staff, and all visitors.

Family to Provide Face Coverings

A student's Face Covering is to be provided by the student's family. Staff members are responsible for providing their own Face Coverings. However, the District will supply disposable Face Coverings for individuals who arrive at a building, or board school transportation, without one.

Acceptable Face Coverings

Refer to the District Face Covering Hygiene/Respiratory Protocol for detail regarding District-specific requirements, expectations, and considerations for Face Coverings.

Circumstances Where Face Coverings Are Not Required

Refer to the District Face Covering Hygiene/Respiratory Protocol for detail regarding District-specific requirements, expectations, and considerations for circumstances where Face Coverings are not required (e.g., during designated mask breaks, while eating or drinking, most outdoor activities except in crowded settings, **exceptions authorized by DESE and recommended by the Health & Hygiene Advisory and/or the Boards of Health**).

Exceptions to the Face Covering Requirement

Individuals may be exempted from the requirement if they have a medical, behavioral, or other challenge making it unsafe to wear a Face Covering. To obtain an exemption for any of the foregoing reasons, a student must provide a written note from a physician. The ultimate decision of whether to grant the requested exemption rests with the building principal in consultation with

the school nurse and the Board of Health. Parents may not excuse their child from the Face Covering requirement by waiver or otherwise.

School personnel will have the discretion to temporarily waive the Face Covering requirement for an individual as needed under emergency circumstances (e.g., where an individual has trouble breathing, is unconscious, or is incapacitated).

Policy Violations

- If students are in violation of this policy, the building principal will consult with the parent/guardian(s) to determine whether an exception is appropriate, or the student should be removed from the school building until such time as they can comply with the requirement or the requirement is lifted.
- Violations of this policy by staff will be handled in the same manner as other violations of School Committee policy.
- Visitors in violation of this policy will be denied entry to the school/district facility.

This policy will remain in place until rescinded by the School Committee.

REFS.: **Massachusetts Department of Public Health**
<https://www.mass.gov/doc/updated-advisory-regarding-masks-and-face-coverings-july-30-2021-0/download>
Centers for Disease Control and Prevention – Guidance for Covid-19 Prevention in K-12 Schools (Updated August 5, 2021)
<https://www.cdc.gov/coronavirus/2019-ncov/community/schools-childcare/k-12-guidance.html>
Centers for Disease Control and Prevention – Guidance for Covid-19 Prevention on Public Transportation
<https://www.cdc.gov/coronavirus/2019-ncov/travelers/face-masks-public-transportation.html>
Massachusetts Department of Elementary and Secondary Education - Fall 2021 COVID-19 Guidance
<https://www.doe.mass.edu/covid19/on-desktop/fall-2021-covid19-guide/>

SOURCE: MASC – August 10, 2021

First Read: Dover Sherborn Regional School Committee August 25, 2020
Sherborn School Committee August 25, 2020
Dover School Committee August 25, 2020

Second Read: Dover Sherborn Regional School Committee August 27, 2020
Sherborn School Committee August 27, 2020
Dover School Committee August 27, 2020

Revised: Dover Sherborn Regional School Committee August 19, 2021
Sherborn School Committee August 19, 2021
Dover School Committee August 19, 2021

Adopted: August 19, 2021

File: BEDH - PUBLIC COMMENT AT SCHOOL COMMITTEE MEETINGS

All regular and special meetings of the School Committees shall be open to the public. Executive sessions will be held only as prescribed by the Statutes of the Commonwealth of Massachusetts.

The School Committees desire individuals to attend their meetings so that they may become better acquainted with the operations and the programs of our local public schools. In addition, the Committees would like the opportunity to hear public comment.

Public comment is not a discussion, debate, or dialogue between individuals and the School Committee. It is an individual's opportunity to express an opinion on issues within the School Committee's authority.

To ensure the ability of the School Committees to conduct the Districts' business in an orderly manner, the following rules and procedures are adopted:

1. At the start of each regularly scheduled School Committee meeting, individuals will sign in for an opportunity to speak during public comment. The public comment segment shall not exceed 15 minutes, absent extenuating circumstances as determined by the presiding Chair. All speakers are encouraged to present their remarks in a respectful manner.
2. Speakers will be allowed up to three (3) minutes to present their material and must begin their comments by stating their name and city/town. The presiding Chair may permit extension of this time limit, in extenuating circumstances.
3. Topics for discussion should be limited to those items within the School Committee's scope of authority. The authority of the School Committee primarily concerns the review and approval of the budget of the district's public schools, the performance of the Superintendent, and the educational goals and policies of the district's public schools. Comments and complaints regarding school personnel (apart from the Superintendent) or students are generally prohibited unless those comments and complaints concern matters within the scope of School Committee authority.
4. The Chair of the meeting, after a warning, reserves the right to terminate speech which is not constitutionally protected because it constitutes true threats that are likely to provoke a violent reaction and cause a breach of the peace, or incitement to imminent lawless conduct, or contains obscenities.
5. Written comments longer than three (3) minutes may be presented to the presiding Chair before or after the meeting. All remarks will be addressed through the Chair of the meeting. Comments made during the public comment portion of the meeting do not necessarily reflect the views or positions of the School Committee.

6. Sign up instructions will be provided for those who wish to participate in Public Comment.

LEGAL REFS.: M.G.L. c. 30A: 18-25

CROSS REFS: BE, SCHOOL COMMITTEE MEETINGS

BEC, EXECUTIVE SESSIONS

BEDA, NOTIFICATION OF SCHOOL COMMITTEE MEETINGS

FIRST READING:

SECOND READING:

ADOPTED:

SOURCE: MASC

PUBLIC PARTICIPATION AT SCHOOL COMMITTEE MEETINGS

All regular and special meetings of the School Committees shall be open to the public. Executive sessions will be held only as prescribed by the Statutes of the Commonwealth of Massachusetts.

School Committees desire citizens of the towns to attend their meetings so that they may become better acquainted with the operations and the programs of our Schools. In addition, the Committee would like the opportunity to hear the wishes and ideas of the public.

In order that all citizens who wish to be heard before a Committee have a chance and to insureTo ensure the ability of the Committees to conduct the District's business in an orderly manner, the following rules and procedures are adopted:

1. At the start of each regularly scheduled School Committee meeting, individuals or group representatives will be invited to address the Committee. The length of the public participation segment shall be determined by the Chair. .
2. Speakers' participationSpeakers will be allowed up to three (3) minutes to present their material. The presiding Chair may permit extension of this time limit.
3. Improper conduct and remarks will not be allowed. Defamatory or abusive remarks are always out of order. If a speaker persists in improper conduct or remarks, the Chair may terminate that individuals' privilege of address.
4. All remarks will be addressed through the Chair of the meeting.
5. Speakers may offer such objective criticisms of the school operations and programs as concern them, but in public session Committees will not hear personal complaints of school personnel nor against any member of a School. Under most circumstances, administrative channels are the proper means for disposition of legitimate complaints involving staff members.
6. Written comments longer than three (3) minutes may be presented to a Committee before or after the meeting. for Committee members' review and consideration at an appropriate time.

FIRST READING: September 22, 2009

SECOND READING: May 22, 2012

ADOPTED: May 22, 2012

SOURCE: Dover-Sherborn Regional Committee

DOVER, SHERBORN, AND DOVER SHERBORN REGIONAL SCHOOL COMMITTEES PROTOCOLS & NORMS (DRAFT)

January 2022

For the purpose of effective governance and enhancing teamwork among members of the School Committees and between the School Committees and the administration, we, the members of the Dover, Sherborn, and Dover Sherborn Regional School Committees collectively and individually adopt the following operating protocols and norms:

- The School Committees will represent the needs and interests of all students in the Districts and will establish a vision, create policies, allocate budgets, and assure accountability to sustain continuous improvement in student achievement and well-being. We will dedicate ourselves to seeking and supporting thoughtful solutions that put students first, and that foster our districts' dedication to inclusive excellence.
- We will operate transparently and respectfully, and we will make every effort to ensure that Committee meetings are effective and efficient. We will come to each meeting prepared to engage in thoughtful discussion, having read and digested materials prior to the meeting, and ready to render action where required.
- We agree that discussion will be limited to the agenda, and time will be dedicated during each meeting to designate future agenda topics.
- We will base our decisions upon facts and data, avoid bias, vote our convictions, and uphold and support the decisions of the majority of the Committee once a decision is made.
- We acknowledge that it is the responsibility of the Superintendent to manage the day-to-day operations of the districts and to oversee the hiring, evaluation, and handling of personnel matters; it is our responsibility to evaluate the Superintendent's effectiveness in these areas and in carrying out the vision identified by the School Committees.
- We will channel requests for information, reports, and data through the Superintendent and Chair, rather than directly to staff. Where appropriate or necessary, further action or response will be coordinated between the Superintendent and Chair in a reasonably timely manner. The Superintendent will ensure that each member has equal access to information in a timely manner.
- We acknowledge that School Committee meetings are held in public. We will welcome community members to attend our meetings and to participate during public comment.
- We will encourage debate and different points of view, speak with care and respect, and treat administration, staff, community members, and each other with dignity. We will maintain collegiality and respect even and especially in times of disagreement.
- We will lead by example and work to build trust among and between Committee members, administration, staff, and the community.
- We will maintain the confidentiality of privileged information and respect the Open Meeting Law.

- We recognize the importance of professional growth and development and agree to participate in experiences to further our knowledge and understanding and to advance the work of our schools.
- We commit to annual review of these protocols and norms, to honoring them, and to taking responsibility for reminding each other if we get off track.

DOVER-SHERBORN PUBLIC SCHOOLS ACADEMIC CALENDAR 2022-2023

August							February							START AND DISMISSAL TIMES	
Su	M	T	W	Th	F	Sa	Su	M	T	W	Th	F	Sa	CHICKERING AND PINE HILL SCHOOLS 7:50 AM START 2:15 DISMISSAL	
	1	2	3	4	5	6				1	2	3	4	DS HIGH SCHOOL & MIDDLE SCHOOL 8:35 AM START 3:10 PM DISMISSAL	
7	8	9	10	11	12	13		5	6	7	8	9	10		
14	15	16	17	18	19	20		12	13	14	15	16	17	August 29 and August 30, 2022	Teachers Report
21	22	23	24	25	26	27		19	20	21	22	23	24	August 31, 2022	School Begins Grades 1 - 12 K Orientation
28	29	30	31					26	27	28				September 1, 2022	PreK and Kindergarten Begins
1 day							15 days							September 5, 2022	Labor Day: No School
September							March							September 26, 2022	Rosh Hashanah: No School
Su	M	T	W	Th	F	Sa	Su	M	T	W	Th	F	Sa	October 5, 2022	Yom Kippur: No School
				1	2	3				1	2	3	4	October 10, 2022	Columbus Day: No School
4	5	6	7	8	9	10		5	6	7	8	9	10	November 11, 2022	Veterans Day: No School
11	12	13	14	15	16	17		12	13	14	15	16	17	November 23, 2022	Early Release Day Thanksgiving Break
18	19	20	21	22	23	24		19	20	21	22	23	24	November 24-25, 2022	Thanksgiving Break: No School
25	26	27	28	29	30			26	27	28	29	30	31	December 26 - 30, 2022	Year End Vacation: No School
20 days							23 days							January 2, 2023	School Reopens
October							April							January 16, 2023	Martin Luther King Day: No School
Su	M	T	W	Th	F	Sa	Su	M	T	W	Th	F	Sa	February 20-24, 2023	February Vacation Week
						1							1	April 7, 2023	Good Friday: No School
2	3	4	5	6	7	8		2	3	4	5	6	7	April 17-21, 2023	April Vacation Week
9	10	11	12	13	14	15		9	10	11	12	13	14	May 29, 2023	Memorial Day: No School
16	17	18	19	20	21	22		16	17	18	19	20	21	June 1, 2023	Graduation Day
23	24	25	26	27	28	29		23	24	25	26	27	28	June 15, 2023	Last Day of School - No Snow Days (Last day is Early Release Day)
30	31							30						June 19, 2023	Juneteenth: No School (If school is in session)
19 days							14 days							June 23, 2023	Last Day of School - Includes 5 Snow Days
November							May							Teachers' Professional Development Day: No School	
Su	M	T	W	Th	F	Sa	Su	M	T	W	Th	F	Sa	November 28, 2022	No School for Students
		1	2	3	4	5		1	2	3	4	5	6		
6	7	8	9	10	11	12		7	8	9	10	11	12		
13	14	15	16	17	18	19		14	15	16	17	18	19		
20	21	22	23	24	25	26		21	22	23	24	25	26		
27	28	29	30					28	29	30	31				
18 days							22 days								
December							June								
Su	M	T	W	Th	F	Sa	Su	M	T	W	Th	F	Sa		
				1	2	3						1	2		
4	5	6	7	8	9	10		4	5	6	7	8	9		
11	12	13	14	15	16	17		11	12	13	14	15	16		
18	19	20	21	22	23	24		18	19	20	21	22	23		
25	26	27	28	29	30	31		25	26	27	28	29	30		
17 days							11 days								
January															
Su	M	T	W	Th	F	Sa									
1	2	3	4	5	6	7									
8	9	10	11	12	13	14									
15	16	17	18	19	20	21									
22	23	24	25	26	27	28									
29	30	31													
21 days														APPROVED	

DRAFT

Dover-Sherborn Regional School Committee
Dover School Committee
Sherborn School Committee
Union #50 Superintendency Committee
Meeting Minutes December 7, 2021

Present:

Dover School Committee

Sara Gutierrez-Dunn

Mark Healey

Colleen Burt

Liz Grossman

Jeff Cassidy

Sherborn School Committee

Nancy Cordell

Amanda Brown

David Kazis

Dennis Quandt

Sangita Rousseau

Dover-Sherborn Regional School
Committee

Kate Potter

Judi Miller

Maggie Charron

Tracey Mannion

Lynn Collins

Angie Johnson

1. **Call to order** – The meeting was called to order at 7:05 pm via ZOOM.
2. **Community Comments** - none
3. **Superintendent/Assistant Superintendent Updates**
 - *NYU Equity Audit Update* - Sara McAllister discussed initial feedback from focus groups that have been held so far. There are additional focus groups that will take place over the coming weeks and a survey that will go out to students (4th grade and older), faculty, and parents/families.
 - *Face Coverings Policy Review* - Superintendent Smith has referred the policy to the Policy Subcommittee for modification and review.
 - *Additional Nurse Staffing* - a nurse was hired on November 10, 2021 to fulfill multiple needs across the district including: supporting DS School Nurses in managing school health programs; coverage across district for absences and screening needs; coverage at Pine Hill for Nurse Leader; and COVID-19 Testing Program support in schools.
4. **MOU Evaluation** - a negotiated change to the Educators' Contract must be adopted by the School Committees. Other negotiated changes will be reflected in the Handbook.

There were motions to adopt the Dover Sherborn Educators Evaluation MOU.

DSRSC: motion by Judi Miller, second by Lynn Collins

Vote in favor: Kate Potter, Judi Miller, Maggie Charron, Lynn Collins, Tracey Mannion, and Angie Johnson.

DSC: motion by Mark Healey, second by Colleen Burt

Vote in favor: Sara Gutierrez-Dunn, Mark Healey, Colleen Burt, Jeff Cassidy, and Liz Grossman

SSC: motion by Amanda Brown, second by David Kazis

Vote in favor: Nancy Cordell, Amanda Brown, Dennis Quandt, David Kazis, and Sangita Rousseau

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- 5. Superintendent Search Update** - Judi Miller gave an update on the search and thanked all who volunteered to screen applicants. The Screening Committee has recommended the following as finalists for the Superintendent position: Gerardo Martinez, Joseph Maruszczak, and Elizabeth McCoy.

There were motions to accept the slate on candidates for the purpose of considering each of them for the position of Superintendent of the Dover Sherborn Regional School District.

DSRSC: motion by Judi Miller, second by Lynn Collins

Vote in favor: Kate Potter, Judi Miller, Maggie Charron, Lynn Collins, Tracey Mannion, and Angie Johnson.

DSC: motion by Liz Grossman, second by Jeff Cassidy

Vote in favor: Sara Gutierrez-Dunn, Mark Healey, Colleen Burt, Jeff Cassidy, and Liz Grossman

SSC: motion by Amanda Brown, second by David Kazis

Vote in favor: Nancy Cordell, Amanda Brown, Dennis Quandt, David Kazis, and Sangita Rousseau

6. Consent Agenda

- Minutes of August 27, November 2, 2020; May 5, May 10, June 8, October 13, October 19, 2021

There were motions to approved the Consent Agenda.

DSRSC: motion by Maggie Charron, second by Lynn Collins

Vote in favor: Kate Potter, Judi Miller, Maggie Charron, Lynn Collins, and Angie Johnson.

Abstain: Tracey Mannion

DSC: motion by Colleen Burt, second by Mark Healey

Vote in favor: Sara Gutierrez-Dunn, Mark Healey, and Colleen Burt. Abstain: Liz Grossman and Jeff Cassidy

SSC: motion by David Kazis, second by Sangita Rousseau

Vote in favor: Nancy Cordell, Amanda Brown, and David Kazis. Abstain: Sangita Rousseau

7. Adjournment at 8:15 pm.

Respectfully submitted, Amy Davis