

APPROVED October 19, 2021

Dover-Sherborn Regional School Committee
Dover School Committee
Sherborn School Committee
Union #50 Superintendency Committee
Meeting Minutes September 28, 2021

Present:

Dover School Committee

Sara Gutierrez-Dunn

Mark Healey

Colleen Burt

Liz Grossman

Sherborn School Committee

Nancy Cordell

Amanda Brown

Dennis Quandt

Dover-Sherborn Regional School
Committee

Maggie Charron

Judi Miller

Kate Potter

Tracey Mannion

Lynn Collins

Angie Johnson

1. **Call to order** – The meeting was called to order at 7:30 pm via ZOOM. There was a quorum of the Dover Sherborn Regional School Committee (DSRSC), the Dover School Committee (DSC), the Sherborn School Committee (SSC), and the Union #50 Superintendency Committee.
2. **Community Comments** - Kathy Horigan-Dye read a statement that was also sent to school committee members in opposition to a vaccine mandate for staff. Beth Thompson-Webb asked when the mask policy would be revisited given that the vaccination rates in both Dover and Sherborn are about 80%.
3. **Dover Sherborn Educator's Evaluation MOU** - Beth McCoy reviewed the work of the Supervision & Evaluation MOU Committee. Next steps include: list categories of possible evidence, share samples of evidence, develop exemplars for each form, and identify tool to gather student feedback.
4. **Dover Sherborn Educator's MOA** - Kathleen Smith presented the Memorandum of Agreement between the School Committees and the DS Education Association regarding Leaves and Accommodation Requests as well as Health and Safety Protocols with respect to COVID-19.

There were motions to accept the Memorandum of Agreement between the School Committees and the Dover Sherborn Education Association as presented.

DSRSC: motion by Maggie Charron, second by Lynn Collins

Vote in favor: Maggie Charron, Judi Miller, Kate Potter, Lynn Collins, Angie Johnson and Tracey Mannion

SSC: motion by Dennis Quandt, second by Amanda Brown

Vote in favor: Dennis Quandt, Nancy Cordell, and Amanda Brown

DSC: motion by Colleen Burt, second by Mark Healey

Vote in favor: Mark Healey, Colleen Burt, Liz Grossman, and Sara Gutierrez-Dunn

5. **Vaccine Mandate** - On September 22, 2021, the Boards of Health from Dover and Sherborn voted to mandate that all staff working in the Dover-Sherborn Schools be fully vaccinated against SARS.Cov-2 with an FDA approved or EUA vaccine. The draft protocol for implementation of the mandate is as follows:

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- All staff are expected to receive their first dose of the vaccine by Monday, November 1, 2021.
- Unvaccinated staff members will be contacted by our Nurse Leader to clarify expectations and answer questions. As early as possible, the Superintendent will meet with all employee bargaining leaders to review these protocols.
- Exemptions - only those staff members who have been granted medical exemptions under the Americans with Disabilities Act (ADA) or have an exemption for a sincerely held religious belief (Title VII) will be exempt from this mandate. With respect to medical privacy, all documentation endorsed by an existing primary care or other established provider must be submitted to Jill Fedor, Nurse Leader.
- Those individuals who have been granted an exemption must either participate in weekly COVID-19 pooled testing presently administered by the DS Public Schools OR provide weekly proof of negative COVID-19 tests as a condition of employment. Testing for all unvaccinated staff will begin the week of October 4, 2021.
- Staff hired after October 1, 2021 will be required to be fully vaccinated within 60 days of on boarding as a condition of employment.
- Guests of the District are not subject to this mandate but must follow all mitigation strategies outlined in the District's policies and procedures.

There were questions from the Committee members and discussion about details of the protocol.

- 6. ACCEPT Capital Reserve Fund Creations** - the ACCEPT Education Collaborative Articles of Agreement allow for the creation of a Capital Reserve Fund. The purpose of the reserve is to accumulate funds for the acquisition of capital items to improve ACCEPT programs and streamline business processes. The capital acquisitions must be in writing as part of the annual capital budget and can only be used for the projects or purposes stated in the capital budget. The fund balance limit is \$1,000,000.

There were motions to approve the creation of ACCEPT's Capital Reserve with a balance limit of \$1,000,000 for the purpose of accumulating funds for the acquisition, maintenance, and improvement of capital items.

DSRSC: motion by Maggie Charron, second by Judi Miller

Vote in favor: Maggie Charron, Judi Miller, Kate Potter, Lynn Collins, Angie Johnson and Tracey Mannion

SSC: motion by Dennis Quandt, second by Amanda Brown

Vote in favor: Dennis Quandt, Nancy Cordell, and Amanda Brown

DSC: motion by Colleen Burt, second by Liz Grossman

Vote in favor: Mark Healey, Colleen Burt, Liz Grossman, and Sara Gutierrez-Dunn

- 7. Superintendent Search Update** - Sara Gutierrez-Dunn gave an update on the search and thanked school committee members that have volunteered to serve on the committee.

- 8. Adjournment at 9:07 pm.**

Respectfully submitted, Amy Davis