

1925 Committee



Transportation Overview

The KISD transportation department manages a fleet of 45 buses, transporting over 2,600 students daily.

The district covers a vast area of 160 square miles, requiring extensive routes for student pick-up and drop-off.

Personnel	Quantity
Director	1
Mechanics	2
Drivers	34
Aides	8
Secretaries	2



District Transportation Costs

\$2.02M

Total Costs

Includes all operating and maintenance expenses.



2024-2025 Transportation Detail Report

KERRVILLE ISD (133903)

Last Update: NOV 08, 2024

Payment Cycle: Preliminary

Payment Class: 2

Run Id: 44735

Transportation Detail		LPE	DPE
1.	Regular	\$214,898	\$214,898
2.	Private	\$0	\$0
3.	Special Education	\$89,688	\$89,688
4.	Career & Technology Education	\$29,804	\$29,804
5.	Total Transportation	\$334,390	\$334,390



Child Nutrition

This section explores the district's child nutrition program, examining its operations, costs, and impact on student well-being.



Child Nutrition Images

Students benefit from healthy meals served daily at school.

Free and reduced-price meal programs ensure that all students have access to nutritious food.

School meals provide students with the fuel they need to succeed in the classroom .

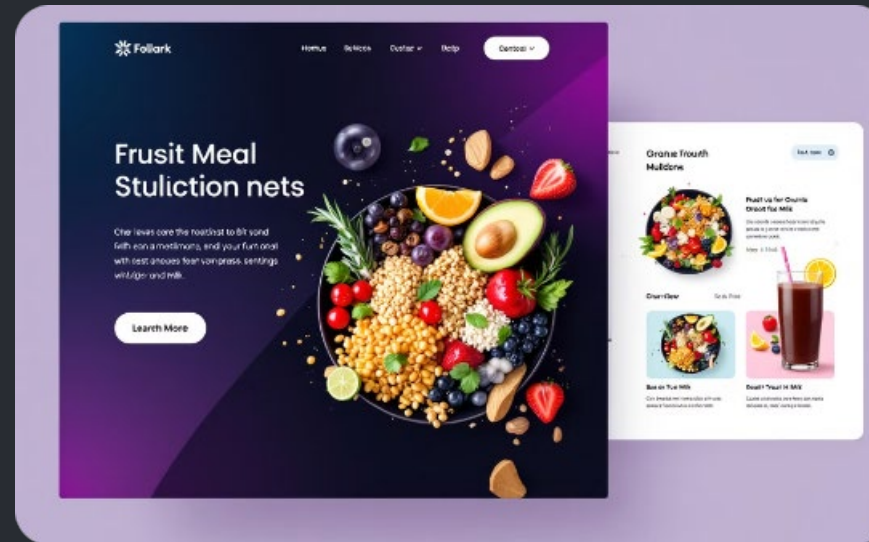


Child Nutrition Facts



Food Preparation

Meals are prepared by 35 kitchen workers under the guidance of 7 kitchen managers.



Nutrition Standards

Menus are compliant with state and federal nutritional standards.



Meal Service

About 2,900 students eat meals daily. 4,300 meals are served each day.

2024-2025 Child Nutrition Programs: Income Eligibility Guidelines

[Federal Register :: Child Nutrition Programs: Income Eligibility Guidelines](#)

Income Eligibility Guidelines

[Effective from July 1, 2024 to June 30, 2025]

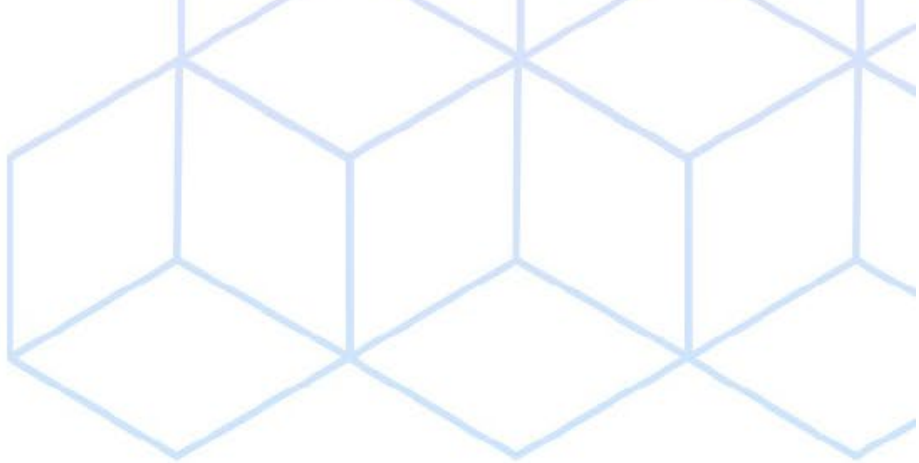
Household size	Federal poverty guidelines	Reduced price meals—185%					Free meals—130%				
	Annual	Annual	Monthly	Twice per month	Every two weeks	Weekly	Annual	Monthly	Twice per month	Every two weeks	Weekly
48 Contiguous States, District of Columbia, Guam, and Territories											
1	15,060	27,861	2,322	1,161	1,072	536	19,578	1,632	816	753	377
2	20,440	37,814	3,152	1,576	1,455	728	26,572	2,215	1,108	1,022	511
3	25,820	47,767	3,981	1,991	1,838	919	33,566	2,798	1,399	1,291	646
4	31,200	57,720	4,810	2,405	2,220	1,110	40,560	3,380	1,690	1,560	780
5	36,580	67,673	5,640	2,820	2,603	1,302	47,554	3,963	1,982	1,829	915
6	41,960	77,626	6,469	3,235	2,986	1,493	54,548	4,546	2,273	2,098	1,049
7	47,340	87,579	7,299	3,650	3,369	1,685	61,542	5,129	2,565	2,367	1,184
8	52,720	97,532	8,128	4,064	3,752	1,876	68,536	5,712	2,856	2,636	1,318
For each add'l family member, add	5,380	9,953	830	415	383	192	6,994	583	292	269	135

Maintenance Department

The Maintenance Department plays a vital role in ensuring the safety and functionality of all district facilities. The department is responsible for routine maintenance and repair of buildings, grounds, and equipment. The department has a staff of skilled technicians and laborers that work across multiple facilities.



Maintenance Department (Payroll)



Custodial



Grounds



Electricians



Plumbers



HVAC

\$2,777,386

Total Payroll Expenses

This figure represents the total payroll expenses for the Maintenance Department.

Maintenance Department (Non-Payroll)

Utilities Maintenance Department's non-payroll expenses include utilities.



\$4,100,000

- Annual maintenance budget
- This budget covers all non-payroll expenses for the maintenance department.



Utilities

- Gas, Water, Electricity, etc.
- Essential utilities required for operational efficiency.

Teacher Hiring Schedule

Kerrville Independent School District

2018-2019 Teacher Hiring Schedule

Applies to Classroom Teachers, Certified Full-Time Librarians, and Full-Time Nurses (RN) (Section 21.402(c), Texas Education Code)

Years Experience	Salary Bachelors	Salary Masters
0	\$45,000	\$45,500
1	\$45,050	\$45,550
2	\$45,100	\$45,600
3	\$45,300	\$45,800
4	\$45,550	\$46,050
5	\$45,800	\$46,300
6	\$46,050	\$46,550
7	\$46,550	\$47,050
8	\$47,050	\$47,550
9	\$47,550	\$48,050
10	\$48,050	\$48,550
11	\$48,550	\$49,050
12	\$49,050	\$49,550
13	\$49,550	\$50,050
14	\$50,050	\$50,550
15	\$50,550	\$51,050
16	\$51,150	\$51,650
17	\$51,750	\$52,250
18	\$52,350	\$52,850
19	\$52,950	\$53,450
20	\$53,550	\$54,050
21	\$54,150	\$54,650
22	\$54,750	\$55,250
23	\$55,350	\$55,850
24	\$55,950	\$56,450
25	\$56,550	\$57,050
26	\$57,150	\$57,650
27	\$57,750	\$58,250
28	\$58,350	\$58,850
29	\$58,950	\$59,450
30+	\$59,550	\$60,050

Teacher Hiring Schedule

Kerrville Independent School District

2024-2025 Teacher Hiring Schedule

Applies to Classroom Teachers, and Certified Full-Time Librarians (Section 21.402(c), Texas Education Code)

Years Experience	Salary Bachelors
0	\$52,600
1	\$53,200
2	\$53,600
3	\$54,100
4	\$54,600
5	\$55,100
6	\$55,600
7	\$56,100
8	\$56,600
9	\$57,100
10	\$57,600
11	\$58,100
12	\$58,600
13	\$59,100
14	\$59,600
15	\$60,100
16	\$60,600
17	\$61,100
18	\$61,600
19	\$62,400
20	\$63,100
21	\$63,800
22	\$64,500
23	\$65,200
24	\$65,900
25	\$66,600
26	\$67,300
27	\$68,000
28	\$68,700
29	\$69,100
30+	\$69,500

- \$1,000 stipend will be given for an Advanced Degree
- This is not a step schedule. Salary plans are determined on an annual basis, and salary advancement is not guaranteed.
- Newly hired employees who have more than 30 years of experience are placed on year 30.

Teacher Hiring Schedule

Kerrville Independent School District

2023-2024 Teacher Hiring Schedule

Applies to Classroom Teachers, and Certified Full-Time Librarians (Section 21.402(c), Texas Education Code)

Years Experience	Salary Bachelors	Salary Masters
0	\$52,000	\$53,000
1	\$52,350	\$53,350
2	\$52,400	\$53,400
3	\$52,450	\$53,450
4	\$52,550	\$53,550
5	\$52,650	\$53,650
6	\$52,800	\$53,800
7	\$53,500	\$54,500
8	\$54,200	\$55,200
9	\$54,900	\$55,900
10	\$55,600	\$56,600
11	\$56,300	\$57,300
12	\$57,000	\$58,000
13	\$57,700	\$58,700
14	\$58,400	\$59,400
15	\$59,100	\$60,100
16	\$59,800	\$60,800
17	\$60,500	\$61,500
18	\$61,200	\$62,200
19	\$61,900	\$62,900
20	\$62,600	\$63,600
21	\$63,300	\$64,300
22	\$64,000	\$65,000
23	\$64,700	\$65,700
24	\$65,400	\$66,400
25	\$66,100	\$67,100
26	\$66,800	\$67,800
27	\$67,500	\$68,500
28	\$67,900	\$68,900
29	\$68,300	\$69,300
30+	\$68,700	\$69,700

Junction Independent School District

Pay Scales 2022-2023 UPDATE FOR July 12, 2023-2024

Step	Teacher		Teacher	Teacher	6/15/2022		Maint.			
	State Min	Above	Step	Daily	Paras	Secretary	Worker	Custodial	Cafet.	Daycare
	187	State Min	2021-22	Rate	187	202	226	226	184	237
0	33,660	2,500	36,160	180.00	18,100	18,300	20,072	18,722	17,146	22,940
1	34,390	2,500	36,890	183.90	18,950	19,300	20,434	19,083	17,441	23,440
2	35,100	2,500	37,600	187.70	19,800	20,300	20,795	19,445	17,735	23,940
3	35,830	2,500	38,330	191.60	20,650	21,300	21,157	19,807	18,030	24,440
4	37,350	2,500	39,850	199.73	21,500	22,300	21,519	20,168	18,324	24,940
5	38,880	2,500	41,380	207.91	22,350	23,300	21,880	20,530	18,618	25,440
6	40,410	2,500	42,910	216.10	23,200	24,300	22,242	21,072	18,913	25,940
7	41,830	2,500	44,330	223.69	24,050	25,300	22,603	21,235	19,207	26,440
8	43,170	2,500	45,670	230.86	24,900	26,300	22,965	21,615	19,502	26,940
9	44,440	2,500	46,940	237.65	25,750	27,300	23,327	21,976	19,796	27,440
10	45,630	2,500	48,130	244.01	26,600	28,300	23,688	22,338	20,090	27,940
11	46,770	2,500	49,270	250.11	27,450	29,300	24,050	22,699	20,385	28,440
12	47,850	2,500	50,350	255.88	28,300	30,300	24,411	23,061	20,679	28,940
13	48,850	2,500	51,350	261.23	29,150	31,300	24,773	23,423	20,974	29,440
14	49,810	2,500	52,310	266.36	30,000	32,300	25,135	23,784	21,268	29,940
15	50,710	2,500	53,210	271.18	30,850	33,300	25,496	24,146	21,562	30,440
16	51,570	2,500	54,070	275.78	31,700	34,300	25,858	24,507	21,857	30,940
17	52,370	2,500	54,870	280.05	32,550	35,300	26,219	24,869	22,151	31,440
18	53,140	2,500	55,640	284.17	33,400	36,300	26,581	25,231	22,446	31,940
19	53,860	2,500	56,360	288.02	34,250	37,300	26,943	25,592	22,740	32,440
20	54,540	2,500	57,040	291.66	35,100	38,300	27,304	25,954	23,034	32,940

Conclusion

The presentation has highlighted key areas of the district's operations.

We've explored transportation, child nutrition, and maintenance.



QUESTIONS

