

SPECIAL MEETING

GRISWOLD BOARD OF EDUCATION

**Griswold Middle School Cafeteria, First Floor
211 Slater Avenue
Griswold, Connecticut 06351**

**MONDAY,
January 27th, 2025
6:00 PM**

THIS MEETING WILL BE LIVE-STREAMED ON OUR DISTRICT FACEBOOK PAGE.

1. Call to Order
2. Pledge of Allegiance
3. Approval of the Minutes
 - A. Special Meeting – January 2nd, 2025
 - B. Regular Meeting – January 9th, 2025
4. Communications
 - A. December 16th, 2024, Letter to Principal Erin Palonen, from NEASC, on the Three-Year Report of Progress and Planning
5. New Business
 - A. Review, Discussion, and Possible Action to Approve Tuition Rates & Related Services for the 2025-2026 School Year
 - B. Review, Discussion, and Possible Action to Approve Pre-School Program Fees for the 2025-2026 School Year
 - C. Review, Discussion, and Possible to Approve Program Fees for the Wolverines Program for the 2025-2026 School Year
 - D. Review and Discussion to Approve Revised Policy 4152.6/4252.6—Personnel—Certified/Non-Certified—Personal Leaves—Family and Medical Leave Act, First Reading
 - E. Review and Discussion to Approve Revised Regulation 4152.6/4252.6—Personnel—Certified/Non-Certified—Personal Leaves—Family and Medical Leave Act, First Reading
 - F. Review and Discussion to Approve New Policy 4222—Personnel—Non-Certified—Paraeducators/Title I Paraeducators, First Reading
 - G. Gifts/Donations
 1. Protective Goggles, Gowns, Face Masks and Sanitizer donated by the Town of Griswold, Fire Department
 2. King Zephyr Tenor Saxophone 1006, donated by Elizabeth Osga
6. Old Business
 - A. Review, Discussion, and Possible Action to Approve Revised Policy 6148 – Instruction – FAFSA Completion Program, Second Reading
 - B. Review and Discussion on the Initial Budget Proposal for the 2025-2026 School Year
 - C. Review, Discussion, and Possible Action to Approve the Potential Capital Committee Projects for the 2025-2026 School Year
7. Administrators' Reports
 - A. Update on Annual Audit, Deb Martin, Director of Fiscal Services
 - B. Financial Forecast for the 2024-2025 School Year, Deb Martin, Director of Fiscal Services
 - C. Review of Student Activity Accounts, Deb Martin, Director of Fiscal Services
8. Superintendent's Report
 - A. Vacancies/Appointments/Resignations

- B. Review and Discussion on the Superintendent's Midyear Update on Goals for the Superintendent Performance Evaluation*
- C. Review, Discussion and Possible Action to Authorize the Superintendent to Engage Independent Legal Counsel for Investigatory Work on Pending Claim*

9. Committee/Board Reports

- A. Policy Subcommittee—Yvonne Palasky
- B. Town of Griswold, Board of Finance—Jaimee O'Neill-Eaton

10. Adjournment

*The Board may go into executive session on these items per Connecticut State Statute § 1-200 (6).

Board of Education Meeting Notes
SPECIAL MEETING
LIVE: GRISWOLD MIDDLE SCHOOL CAFETERIA
Monday, January 27th, 2025
6:00 PM Start Time

ADOPTED GOALS

1. *Griswold Public Schools will commit to the advancement of social and emotional competencies in inclusive and equitable learning environments so that all of our students can grow and thrive.*
2. *Griswold Public Schools will focus on promoting the implementation and expansion of Blended and Personalized Learning in all PreK (Early Childhood Program)-12 learning environments.*
3. *Griswold Public Schools will explore and implement research-based instruction to improve outcomes for all Griswold students.*

ENCLOSED ARE THE MEETING NORMS

NOTE: The purpose of the notes is to provide more context to each agenda item, so that our meeting times are productive and offer Board members the background information to ask for clarification, to ask for additional information, and to discuss matters they deem necessary. If there are any questions or information not included in the notes or packet and you have questions ahead of time, please let us know.

1. Call to Order
2. Pledge of Allegiance
3. Approval of the Minutes
 - A. Special Meeting – January 2nd, 2025 - Minutes are enclosed/attached for review.
 - B. Regular Meeting – January 9th, 2025 – Minutes are enclosed/attached for review.
4. Communications
 - A. December 16th, 2024, Letter to Principal Erin Palonen, from NEASC, on the Three-Year Report of Progress and Planning - Communication is attached/enclosed.
5. New Business
 - A. Review, Discussion, and Possible Action to Approve Tuition Rates & Related Services for the 2025-2026 School Year - Please see enclosed/attached tuition spreadsheet. The Negotiations subcommittee recommends a 3.5% increase to the tuition rates and increases to related services. NFA has announced a 3.7% increase and Woodstock Academy has announced a 3.0% increase.
 - B. Review, Discussion, and Possible Action to Approve Pre-School Program Fees for the 2025-2026 School Year - Please see enclosed/attached tuition spreadsheet. The Negotiations subcommittee recommends to keep the fees the same for the 2025-2026 school year.
 - C. Review, Discussion, and Possible to Approve Program Fees for the Wolverines Program for the 2025-2026 School Year - Please see enclosed/attached tuition spreadsheet. The Negotiations subcommittee recommends to keep the fees the same for the 2025-2026 school year.

- D. Review and Discussion to Approve Revised Policy 4152.6/42152.6—Personnel—Certified/Non-Certified—Personal Leaves—Family and Medical Leave Act, First Reading - This is a first reading; policy draft is enclosed.
- E. Review and Discussion to Approve Revised Regulation 4152.6/42152.6—Personnel—Certified/Non-Certified—Personal Leaves—Family and Medical Leave Act, First Reading - This is a first reading; policy draft is enclosed.
- F. Review and Discussion to Approve New Policy 4222—Personnel—Non-Certified—Paraeducators/Title I Paraeducators, First Reading - This is a first reading; policy draft is enclosed.
- G. Gifts/Donations
 - 1. Protective Goggles, Gowns, and Sanitizer donated by the Town of Griswold, Fire Department - Please see enclosed/attached MEMO.
 - 2. King Zephyr Tenor Saxophone 1006, donated by Elizabeth Osga - Please see enclosed/attached letter from Elizabeth Osga.
- 6. Old Business
 - A. Review, Discussion, and Possible Action to Approve Revised Policy 6148 – Instruction – FAFSA Completion Program, Second Reading - This is a second reading of this policy draft.
 - B. Review and Discussion on the Initial Budget Proposal for the 2025-2026 School Year - The Initial Budget proposal is the third iteration of our budget development process and it is enclosed/attached for review.
 - C. Review, Discussion, and Possible Action to Approve the Potential Capital Committee Projects for the 2025-2026 School Year - This item will remain on the agendas for the next few weeks as we navigate throughout the budget season.
- 7. Administrators' Reports
 - A. Update on Annual Audit, Deb Martin, GPS Director of Fiscal & Personnel Services - Mrs. Martin will provide an update on the work on the audit.
 - B. Financial Forecast for the 2024-2025 School Year, Deb Martin, GPS Director of Fiscal & Personnel Services - Mrs. Martin will review the state of the 2024-2025 budget at this point in the fiscal cycle. Note: This is a worst case scenario.
 - C. Review of Student Activity Accounts, Deb Martin, GPS Director of Fiscal & Personnel Services - Mrs. Martin will review the student activity accounts.
- 8. Superintendent's Report
 - A. Vacancies/Appointments/Resignations – List is enclosed/attached for your review.
 - B. Review and Discussion on the Superintendent's Midyear Update on Goals for the Superintendent Performance Evaluation* - This is a midyear update on the superintendent's goals per policy 2400.
 - C. Review, Discussion and Possible Action to Authorize the Superintendent to Engage Independent Legal Counsel for Investigatory Work on Pending Claim*

9. Committee/Board Reports

- A. Policy Subcommittee—Yvonne Palasky - Mrs. Palasky will provide an update on the committee's work.
- B. Town of Griswold, Board of Finance—Jaimee O'Neill-Eaton - Mrs. O'Neill-Eaton will provide an update from the last meeting of the Board of Finance.

10. Adjournment

*The Board may go into executive session on these items per Connecticut State Statute § 1-200 (6).



BOE Meeting Norms

Norm	By . . .
<i>We adhere to clear meeting guidelines</i>	<ul style="list-style-type: none">● Focusing on students● Having high expectations● Previewing topics and ensuring the essential items are included on the agenda● Staying on topic● Participating in an orderly way● Appreciating community members' participation● Notifying the chair or superintendent if we will be absent
<i>We are actively involved</i>	<ul style="list-style-type: none">● Participating and sharing our thoughts● Asking questions and seeking clarity● Using all available information to make informed decisions
<i>We celebrate successes</i>	<ul style="list-style-type: none">● Sharing celebrations at each meeting● Highlighting student successes
<i>We respect each other</i>	<ul style="list-style-type: none">● Hearing all voices● Sharing different views● Maintaining positive relationships despite differing opinions● Being courteous

**SPECIAL MEETING
GRISWOLD BOARD OF EDUCATION**

**THURSDAY,
January 2nd, 2025**

DRAFT

1. A special meeting of the Griswold Board of Education was held on Thursday, January 2nd, 2025, in the Griswold Middle School, Library Media Center/Learning Commons, located on the 2nd floor, 211 Slater Avenue, Griswold, Connecticut. The meeting was called to order at 3:16 PM by Mary Beth Malin, Chair of the Griswold Board of Education.

PRESENT

Mary Beth Malin, BOE Chair; Yvonne Palasky, BOE Vice-Chair; Jaimee O'Neill-Eaton, BOE Secretary; Jennifer Norman and Cathy Waselik, Griswold BOE Members.

ALSO PRESENT

Mr. Sean P. McKenna, GPS Superintendent of Schools; Mr. Daniel Murphy, GPS Board Attorney; Mr. Joseph Bordeaux, GES Principal; Student #03-15010496 and Parent and Aunt of Student #03-15010496.

ABSENT

Stuart Norman, Jr and Martin Osga, Griswold BOE Members.

MOTION

By Jaimee O'Neill-Eaton

Seconded by Yvonne Palasky

That the Board enter Executive Session @ 3:16 PM to discuss a matter that would result in the disclosure of public records or the information contained therein as described in Connecticut General Statutes Sections 1-210(b)(2), (11) and (17). Further, that the Board invite the following individuals to attend the executive session:

1. Sean McKenna, GPS Superintendent of Schools.
2. Daniel Murphy, Counsel for the Griswold Board of Education.
3. Mr. Joseph Bordeaux, Principal, Griswold Elementary School.
4. Parent and Aunt of Student #03-15010496

Motion unanimously carried.

The Board came out of executive session at 3:33 PM and the following action was taken:

MOTION

By Jaimee O'Neill-Eaton

Seconded by Yvonne Palasky

That pursuant to CGS Section 10-233d, the Griswold Board of Education shall adopt the stipulated agreement presented by the parties as its decision in this matter and furthermore, that the stipulated agreement shall serve as the Board's written decision in this matter.

Motion unanimously carried.

MOTION

By Yvonne Palasky

Seconded by Jaimee O'Neill-Eaton

To adjourn the special meeting at 3:35 PM.

Motion unanimously carried.

Minutes recorded by: Sean McKenna/ Robin Drobiak

**REGULAR MEETING
GRISWOLD BOARD OF EDUCATION**

**THURSDAY,
January 9th, 2025**

DRAFT

1. A regular meeting of the Griswold Board of Education was held on Thursday, January 9th, 2025, in the Griswold Middle School Cafeteria, located on the first floor, 211 Slater Avenue, Griswold, CT. The meeting was called to order at 6:00 PM by Mary Beth Malin, Griswold Board of Education Chair.

PRESENT

Mary Beth Malin, Griswold BOE Chair; Yvonne Palasky, Griswold BOE Vice-Chair, Jaimee O'Neill-Eaton, Griswold BOE Secretary; Martin Osga, Jennifer Norman, and Cathy Waselik, Griswold BOE Members.

ALSO PRESENT

Sean McKenna, GPS Superintendent of Schools; Glenn LaBossiere, GPS Assistant Superintendent; Christopher Champlin, GPS Director of Student Services; Deborah Martin, GPS Director of Fiscal & Personnel Services; Erin Palonen, GHS Principal; Art Howe, GHS Associate Principal; Louis Zubek, GMS Principal; Steven Bourque, GMS Assistant Principal; Joseph Bordeau, GES Principal; Jacqueline Love, GES Assistant Principal; and Kathryn Sawaryn, Special Services & Family Engagement Coordinator.

ABSENT

Stuart Norman, Jr., BOE Member; and Stephen Cravinho, GPS Campus Wide Activities & Athletic Director.

2. Pledge of Allegiance - The Board and the audience performed the Pledge of Allegiance.
BOE Chair, Mary Beth Malin, requested a moment of silence on the passing of former President, Jimmy Carter.

MOTION

By Jaimee O'Neill-Eaton

Seconded by Yvonne Palasky

To make the following change to the agenda this evening to remove item 9C under Superintendent's Report.

Motion unanimously carried.

3. Approval of the Minutes
A. Regular Meeting—December 12th, 2025

MOTION

By Yvonne Palasky

Seconded by Cathy Waselik

To approve the regular meeting minutes of December 12th, 2024, as presented.

Motion unanimously carried.

4. Student Representative Reports
A. GES Student Representatives: Briseis Carignan & Angel Nieves
B. GMS Student Representatives: Samiah Vincent & Delilah Munoz
C. GHS Student Representatives: Ava Mehrens & Andrew Hardin

The Board received a monthly update from student representatives from GES, GMS, and GHS on student activities occurring in each school.

5. Public Comments – Justin Blades, of 514 Roode Road in Griswold, Connecticut, shared concerns that his son and other student athletes on the Indoor Track Team are not being coached, he believes, in a manner that is meeting their needs and he asked the Board to do what is necessary to meet the needs of these athletes.

6. New Business

A. Review and Discussion to Approve Revised Policy 6148 – Instruction – FAFSA Completion Program, First Reading – The Board reviewed revised policy 6148 as a first reading this evening and will bring it forward to the next BOE meeting for review, discussion, and action to approve.

B. Gifts/Donations

1. GHS Music Uniforms from Woodstock Academy

MOTION

By Yvonne Palasky

Seconded by Martin Osga

To accept the generous donation of eighteen gowns from the Woodstock Academy, with gratitude, to be used in the musical.

Motion unanimously carried.

7. Old Business

A. Review and Discussion on Improvement Requests Budget for the 2025/2026 School Year – The Board was introduced to this second version in the budget development process, which included improvement requests.

B. Review, Discussion, and Possible Action to Approve the Potential Capital Committee Projects for the 2025-2026 School Year – There was no discussion on this topic this evening.

8. Administrators' Reports

A. Update on Annual Audit, Deb Martin, Director of Fiscal Services – The Board received an update from Deb Martin, GPS Director of Fiscal & Personnel Services, on the annual audit.

B. Accountability Report/Update on Goals – GPS Administrators – Glenn LaBossiere, Joseph Bordeaux, Louis Zubek, Erin Palonen – The principals and assistant principals from each building provided an update on the mid-year progress made towards their building goals, which first included a review of the accountability index with Glenn LaBossiere, GPS Assistant Superintendent.

C. Assistant Superintendent's Report—Glenn LaBossiere, Assistant Superintendent

1. Early Childhood/School Readiness Update, with Jaselyn Caviness – Mr. LaBossiere, GPS Assistant Superintendent, provided an overview of the change to the School Readiness funding for the 2025/2026 school year.

9. Superintendent's Report

A. Vacancies/Appointments/Resignations - The Board received a list of vacancies, appointments, and resignations.

B. Superintendent's Timely Updates

1. Facilities Project Updates

a. GMS Playground

b. Trees near Central Office

2. State Personnel Grant, Cohort 2

3. Grasso Tech Option – Update

4. NESDEC Enrollment Projections

The Board received an update from Superintendent, Sean McKenna, on the topics listed above B, 1-4.

- C. Personnel Matter as it Relates to the Director of Athletics* - This topic was removed from this evening's agenda at the start of the meeting.

10. Committee/Board Reports

- A. Facilities Subcommittee Update—Martin Osga – The Board received an update from Facilities Subcommittee Chair, Martin Osga, on the recent work of the committee.
- B. Negotiations Subcommittee Update—Mary Beth Malin – Mary Beth Malin shared with the Board that the Secretaries will begin negotiations for a new contract in the spring of 2025. She also reported that there will be a need to arrange for a Negotiations subcommittee meeting in the near future to set tuition rates for next year.

11. Other Business That May Properly Come Before this Board – Jaimee O'Neill-Eaton asked to mention that in regards to Grasso Tech conversations at the last meeting, following that meeting, it came to her attention that some Board members had received information that addressed a lot of the questions that we asked during that initial conversation, from, I guess, another Board Member. She wanted to state that it was not appropriate that some Board members got information, especially that may be used in their decision making, and other Board members did not receive this information. Additionally, she felt that the information should be requested through the proper channels by the Superintendent and then distributed by him to all Board members.

The Superintendent reported that it will be necessary to make some adjustments to the budget development dates. A special meeting next Thursday was going to be planned and they are not prepared to meet. There are three BOE members who cannot meet on January 23rd. Due to the importance of these budget meetings, the Superintendent recommended canceling that meeting. The Superintendent proposed that a special meeting for the budget be scheduled on Monday, January 27th, 2025, at 6 PM and Board Members confirmed they could attend on that date.

Mary Beth Malin reported that the Public Relations subcommittee meeting scheduled for January 23rd will also be canceled. Two members are unable to attend.

The Superintendent missed a report from the Policy subcommittee on the agenda this evening. He mentioned that they met on Tuesday and shared that there will be a few policies moving forward at the next BOE meeting for a first reading.

12. Adjournment

MOTION

By Yvonne Palasky
Seconded by Cathy Waselik
To adjourn the regular meeting at 7:05 PM.
Motion unanimously carried.

*The Board may go into executive session on these items per Connecticut State Statute § 1-200 (6).



NEW ENGLAND ASSOCIATION OF SCHOOLS AND COLLEGES
Commission on Public Schools

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December 16, 2024

Erin P. Palonen
Principal
Griswold High School
267 Slater Avenue
Griswold, CT 06351

Dear Ms. Palonen:

At its October 27-28, 2024 meeting, the Commission on Public Schools reviewed the Three-Year Report of Progress and Planning Griswold High School and voted to award the school continued Accreditation in the New England Association of Schools and Colleges.

The Commission would like to commend the following:

- the completion of Curriculum Maps for all courses and the implementation of a review and revision cycle
- the collection and use of academic social-emotional, and student-insight data to inform intervention-planning and decision-making
- the full implementation of the three components (Community Service, the Capstone courses, and the Capstone Showcase) of the Capstone Experience, focused on the skills and competencies in the Vision of the Graduate
- the Teaching, Learning, and Innovation Team's Catalyst Team, with representation from all schools that works to bring innovating instructional strategies into the schools.
- the development of new English courses based on student interests.
- the enhanced opportunities and learning for students through the "Youth Manufacturing Pipeline Initiative," and the "Youth Healthcare Pipeline Initiative."
- the professional development in technology, including the partnership with SchoolAI.
- the transformation of the library into the GHS Learning Commons which serves as a collaborative space for students, teachers, and sometimes even the wider community, fostering learning, creativity, collaboration, and exploration
- the Senior Showcase graduation requirement requires students to reflect on their achievement of the pillars, domains, and indicators of the school's vision of the graduate; this has become a part of the school culture and a mechanism for staff to review and revise rubrics.
- the ongoing development and revision of the written curriculum, including embedding the Vision of the Graduate (VoG) components.
- the SEL committee's efforts to support teachers in implementing lessons during SEL Connections time, including the use of programs (i.e School Connect)

The Commission acknowledges that the following Foundational Elements have not been met by the school since the First Report of Progress and Planning, and the school will continue to work on them as Priority Areas for Growth as part of the Accreditation Process:

- the school continues to meet the standard for all Foundational Elements

In addition, the school has identified the following as Future Priority Areas for Growth:

- Griswold High School will cultivate an educational environment where students actively take charge of their learning, leading to increased engagement, autonomy, and achievement.
- Griswold High School will increase student attendance rates and foster an environment that promotes positive academic engagement, leading to improved academic performance and student well-being.

Substantive Changes:

- total Enrollment: an increase from 501 students to 573
- tuition Town Population: an increase from 102 students (20% of student body) to 177 students (31% of student body)
- English Language Learners: an increase from 6 students (1.2% of student body) to 14 students (2.4% of student body)
- students receiving Special Education Services: an increase from 100 students (19.96% of student body) to 122 students (21.29% of student body) at present

The school will submit a Six-Year Report of Progress and Planning, which is due on October 1, 2026. The preparation of the Six-Year Report of Progress and Planning can be found on the website at <https://www.neasc.org/resources-schools-public> in the section marked *Six-Year Report of Progress and Planning*. In that report, the school will report any changes to the ratings of the Foundational Elements, progress on the current Priority Areas for Growth, future Priority Areas for Growth, changes in the 4Cs, and progress toward the additional recommendations listed in the Decennial Accreditation Report. Also, the school will submit a revised school growth/improvement plan.

When the school submits its Six-Year Report of Progress and Planning, the priority areas for growth should be in the mid-to-final stages of implementation. Inadequate progress toward completion of the Priority Areas for Growth or meeting the Foundational Elements could result in a request for additional Progress Reports or a change in the school's accreditation status.

The Commission requests that it be kept apprised of any substantive changes in the school before that date. For your convenience, a copy of the Substantive Change Policy is attached. Please notify the Commission office of any changes in the names of the principal and/or superintendent along with their corresponding e-mail addresses by submitting this information electronically to cpss-air@neasc.org.

Erin P. Palonen
December 16, 2024
Page Three

The school's accreditation status will be reviewed when the Commission considers the Six-Year Report of Progress and Planning, which the principal should submit through the Accreditation Portal. Be sure to complete the report by clicking on the green "Mark Progress Report Complete" button.

Please contact me if I can be of any assistance.

Sincerely,



Carl Johnson

CRJ/mv
Attachment

cc: Sean McKenna, Superintendent, Griswold Public Schools
Mary Beth Malin, Chair, Griswold Board of Education
Kevin McCaskill, Chair, Commission on Public Schools

Griswold Public Schools

25/26 Tuition Rate Increase Data

12 Year History of Increases

Year	Regular Education		Special Education		Alternative School	
2014-2015	\$ 10,955	2.00%	\$ 21,768	3.00%	\$ 39,315	3.00%
2015-2016	\$ 11,229	2.50%	\$ 22,421	3.00%	\$ 40,495	3.00%
2016-2017	\$ 11,538	2.75%	\$ 23,094	3.00%	\$ 41,710	3.00%
2017-2018	\$ 11,867	2.85%	\$ 23,787	3.00%	\$ 42,961	3.00%
2018-2019	\$ 12,075	1.75%	\$ 24,263	2.00%	\$ 43,820	2.00%
2019-2020	\$ 12,317	2.00%	\$ 24,748	2.00%	\$ 44,696	2.00%
2020-2021	\$ 12,563	2.00%	\$ 25,181	1.75%	\$ 45,470	1.75%
2021-2022	\$ 12,689	1.00%	\$ 25,433	1.00%	\$ 45,925	1.00%
2022-2023	\$ 12,942	2.00%	\$ 25,941	2.00%	\$ 46,851	2.00%
2023-2024	\$ 13,298	2.75%	\$ 26,655	2.75%	\$ 48,139	2.75%
2024-2025	\$ 13,731	3.25%	\$ 27,521	3.25%	\$ 49,704	3.25%
2025-2026	\$ 14,211	3.50%	\$ 28,484	3.50%	\$ 51,444	3.50%

% Increase	Regular Education	Special Education	Alternative School
1.00%	\$ 13,868	\$ 27,796	\$ 50,201
1.25%	\$ 13,902	\$ 27,865	\$ 50,325
1.50%	\$ 13,936	\$ 27,934	\$ 50,449
1.75%	\$ 13,971	\$ 28,003	\$ 50,574
2.00%	\$ 14,005	\$ 28,072	\$ 50,698
2.25%	\$ 14,039	\$ 28,140	\$ 50,822
2.50%	\$ 14,074	\$ 28,209	\$ 50,947
2.75%	\$ 14,108	\$ 28,278	\$ 51,071
3.00%	\$ 14,142	\$ 28,347	\$ 51,195
3.25%	\$ 14,177	\$ 28,416	\$ 51,319
3.50%	\$ 14,211	\$ 28,484	\$ 51,444
3.75%	\$ 14,245	\$ 28,553	\$ 51,568
4.00%	\$ 14,280	\$ 28,622	\$ 51,692

Griswold Public Schools

25/26 Rates for Special Education Services

2025-2026 Related Service Rates

Type	Cost	Per	Notes
Physical Therapy	\$ 155	Hour	
Occupational Therapy	\$ 155	Hour	
Speech/Language Therapy	\$ 155	Hour	
BCBA Direct Service	\$ 155	Hour	
BCBA Consult/Program Development	\$ 155	Hour	
Psychologist/Social Work Services (Counseling)	\$ 155	Hour	
Related Service Consult	\$ 155	Month	(1 hr/month) unless specified otherwise in IEP.

2025-2026 Evaluation Rates

Type	Cost	Notes
Physical Therapy	\$ 425	
Occupational Therapy	\$ 475	
Speech/Language Therapy	\$ 575	
Educational Evaluation	\$ 575	Initial evaluation only; reevaluation included in tuition.
Psychological Evaluation	\$ 725	

2025-2026 Adult Support Rates

Tuition students requiring dedicated (1:1) adult support will be billed the contractual annual rate per the paraprofessional contract (or a prorated portion for those requiring shared support as specified in IEP). Griswold High School students requiring adult support in academic courses only will be billed per course as specified in IEP.

Type	Cost	Per	Notes
1:1 Adult Support	\$ 47,594	Year	Prorated based on para to student ratio as per IEP.
Shared Adult Support per High School Class	\$ 2,380	Class	

2025-2026 Transition Academy

All students in the Transition Academy will be billed for Job Coach support at a 1:3 Job Coach to student ratio unless the IEP notes a higher staff to student ratio, such as 1:1 support.

Extended School Year 2025 Tuiton Rate

Base tuition for Extended School Year 2025 will be set at \$4,000. Related Services will be billed as noted above. 1:1 Adult Support for Summer 2025 will be billed as \$4,955.

Griswold Public Schools

Special Program Fees

Integrated Preschool Program Fees

	% Increase	Daily Rate	Monthly Fee	
			5 Days	4 Days
2020-2021	N/A	\$ 10.00	\$ 183.60	\$ 147.90
2021-2022	2%	\$ 10.20	\$ 150.00	\$ 150.00
2022-2023	1%	\$ 10.30	\$ 150.00	\$ 150.00
2023-2024	0%	\$ 10.30	\$ 150.00	\$ 150.00
2024-2025	0%	\$ 10.30	\$ 150.00	\$ 150.00
2025-2026	0%	\$ 10.30	\$ 150.00	\$ 150.00

Note: These are maximum amounts to be charged. This program is required to operate on a sliding scale in accordance with School Readiness grant regulations.

Wolverines Forward Before/After School Program

		MONTHLY RATES								
		Morning	Plus 8%	\$ Increase	Afternoon	Plus 6.06%	\$ Increase	Both	Plus 7.4%	\$ Increase
25-26 (180 days)	GES	\$ 135.00			\$ 175.00			\$ 290.00	\$ -	
Proposed 25-26 (180 days)	GES	\$ 135.00	\$ -	\$ -	\$ 175.00	\$ -	\$ -	\$ 290.00	\$ -	\$ -

New Fee Based Offerings:

Service	
Full Day Program	\$ 30
1/2 Day Program	\$ 10

Note: The monthly fee is based on a daily rate x the number of school days divided by the 10 months that parents pay.

Personnel -- Certified/Non-Certified

Personal Leaves

This is the current policy and regulation.
The new policy and regulation cover the
new changes and the new applicable laws.

Family and Medical Leave Act

The Board will provide leave to eligible employees consistent with the Family and Medical Leave Act of 1993 (FMLA) as amended and the Family Medical Leave Act as part of the National Defense Authorization Acts of 2008 and for Fiscal Year 2010 (which expanded certain leave to military families and veterans for specific circumstances) and 2013 Final Rules. Eligible employees (employment for at least one-year and at least 1,250 hours actually worked in the twelve month period immediately preceding the commencement of the leave) are entitled to up to 12 work weeks of unpaid family and medical leave in any 12-month period.

Paraprofessionals are also eligible to benefits equal to those under the federal FMLA if such paraprofessional was employed for at least one year and for at least 950 hours over the previous twelve month period preceding the commencement of the leave. A paraprofessional is defined as a school employee who performs duties that are instructional in nature or delivers either direct or indirect services to students and/or parents and serves in a position for which a teacher has ultimate responsibility for the design and implementation of educational programs and services.

The District will continue to pay the District's share of the employee's health benefits during the leave. In addition, the District will restore the employee to the same or an equivalent position with equivalent benefits, pay and other conditions of employment after the termination of the leave in accordance with Board policy and collective bargaining agreements.

Eligible employees are entitled to take unpaid leave for a covered family member's service in the Armed Forces, for any one or for a combination of the following reasons:

- A "qualifying exigency" as defined by Department of Labor regulations arising out of a covered family member's covered active duty or Federal call to covered active duty (includes National Guard and Reserves) in the Armed Forces including deployment to a foreign country or to international waters;
- To care for a covered family member who has incurred a serious injury or illness in the line of duty while on covered active duty in the Armed Forces (including as a member of the National Guard or Reserves) provided that such duty or illness may render the family member medically unfit to perform duties of the member's office, grade, rank or rating;
- To care for a covered family member who is a veteran who is undergoing medical treatment, recuperation or therapy for a service related illness or injury that was incurred or aggravated while on active duty and manifested itself before or after the member became a veteran, within five years after a veteran leaves service; and/or
- To care for a parent of a military member called to active duty provided the military member is the spouse, (including same-sex marriages*), parent or child of the employee.

Personnel -- Certified/Non-Certified

Personal Leaves

Family and Medical Leave Act (continued)

When leave is due to a "qualifying exigency" of a service member, an eligible employee may take up to 12 work weeks of leave during any 12 month period. When such leave is to care for an injured or ill service member, an eligible employee may take up to 26 work weeks of leave during a single 12 month period to care for the service member. Leave to care for an injured or ill service member, when combined with other FMLA-qualifying leave, may not exceed 26 weeks in a single 12 month period. Employees will not be deprived of any employment benefits accrued before taking FMLA leave.

The District will maintain health insurance benefits at the same basis as is provided to other similarly situated employees. Conversely, employees on FMLA leave are not entitled to accrue any seniority or benefits during the leave unless determined otherwise due to a collective bargaining agreement. When an employee returns from FMLA leave, benefits will be resumed in the same manner as provided prior to taking the leave, subject to any changes in benefit levels that may have occurred during the FMLA leave period and which affect the entire work force. Leave available for eligible employees under FMLA is not intended to supplement leave otherwise provided to such employees. The District may require the eligible employee substitute any accrued vacation or sick leave for any part of the twelve week period that may be taken for the serious health condition of a spouse, child or parent, or for the employee's own serious health condition.

In complying with the FMLA, the District will adhere to the requirements of the Americans with Disabilities Act as well as other applicable federal and state laws.

The Board, in compliance with state statute, shall provide to its employees who are a party to a civil union with the same family and medical leave benefits under the federal Family Medical Leave Act (FMLA) as are provided to employees who are party to a marriage. The term "marriage" includes a same-sex marriage or common law marriages that either was entered into in Connecticut or another state that recognizes such marriages or if entered into out of Connecticut is valid in the place where entered into and could have been entered into in at least one state. In addition, the Board shall allow its employees leave time under this policy to serve as organ or bone marrow donors.

The District, in compliance with FMLA's regulations, will post and keep posted on its premises, in conspicuous places where employees are employed, a notice explaining the provisions of the FMLA and providing information concerning the procedures for filing complaints of violations of the Act. Electronic posting may be utilized.

(cf. 4118.14 - Disabilities)

(cf. 4151.2 - Family Illness)

(cf. 4152.3 - Maternity; Adoptive; Child Care)

Personnel -- Certified/Non-Certified

Personal Leaves

Family and Medical Leave Act

Legal Reference: P.L. 103-3 and 29 CFR Part 825 - The Family and Medical Leave Act of 1993, as amended by H.R. 4986, the National Defense Authorization Act for Fiscal Year 2008, Section 585. 29 U.S.C. §2601 et seq. and the National Defense Authorization Act for Fiscal Year 2010, Public Law 111-84, section 565, Title V.
Final Rule - published in Federal Register, Vol. 60, Nov. 4, Friday, January 6, 1995, as amended on February 3, 1995, March 30, 1995, and on November 17, 2008. Rules and Regulations (29 CFR Part 825).
Final Rule – published in Federal Register, Vol. 78, Wed. February 6, 2013.
Final Rule – published in Federal Register, Vol. 80, No. 37, Wednesday, February 25, 2015
Connecticut General Statutes
46b-3800 Applicability of statutes to civil unions and parties to a civil union.
PA 07-245 An Act Concerning Family and Medical Leave for Municipal Employees.
PA 12-43 An Act Concerning Family and Medical Leave Benefits for Certain Municipal Employees
United States v. Windsor, U.S. 133 S. Ct. 2675 (2013)
Obergefell v. Hodges, No. 14-556, 135 S. Ct. 2584 (2015)

**Due to the Obergefell Supreme Court Decision, there is no distinction under the law between same sex and opposite sex spouses. It is advisable to refer to "marriage" and "spouse."*

Policy adopted: March 9, 2015
Policy revised: May 9, 2022

GRISWOLD PUBLIC SCHOOLS
Griswold, Connecticut

Personnel -- Certified/Non-Certified

Personal Leaves

Family and Medical Leave Act

The following administrative regulations apply only to the Family and Medical Leave Act (FMLA).

For purposes of this regulation the term "marriage" is defined to include a same-sex marriage that is legally recognized as a marriage under state law in Connecticut.

For purposes of this regulation, the term "spouse" refers to any individuals who are lawfully married under any state law, including common law marriages and individuals married to a person of the same sex who were legally married in a state that recognizes such marriage.

Eligibility

An employee who has worked for the District for at least 12 months is eligible for 12 work weeks of FMLA leave during a 12-month period provided the employee worked at least 1,250 hours in the 12 months preceding the beginning of the leave. The 12 months of employment need not be consecutive months. Hours worked includes all hours, including overtime, an employee works but does not include paid leave time such as vacations, sick or personal leave, holidays etc. Full time professional instructional employees who are exempt from the wage and hour law may be presumed to have worked the minimum hour requirement. Pursuant to USERRA, an employee returning from fulfilling his/her National Guard or Reserve military obligation shall be credited with the hours of service that would have been performed but for the period of military service in determining whether he/she worked the 1,250 hours of service in the District. (§825.110)

Paraprofessionals are also eligible to benefits equal to those under the federal FMLA if such paraprofessional was employed for at least one year and for at least 950 hours over the previous twelve month period preceding the commencement of the leave. A paraprofessional is defined as a school employee who performs duties that are instructional in nature or delivers either direct or indirect services to students and/or parents and serves in a position for which a teacher has ultimate responsibility for the design and implementation of educational programs and services.

For purposes of FMLA leave a 12-month period is the district's fiscal year, July 1 through June 30. *(Note: the district has the option of designating another 12-month period based on calendar year or other criteria set out in the act. The other options include calendar year; the 12-month period measured forward from the date of an employee's first FMLA leave date; 12 month period measured backward from the date the employee takes any FMLA leave.)* The 12 months of employment need not be consecutive months.

Personnel -- Certified/Non-Certified

Personal Leaves

Family and Medical Leave Act (continued)

Serious Health Condition

A "serious health condition" that would entitle an employee to FMLA leave is one involving continuing treatment by a health care provider that results in a period of incapacity of more than three consecutive calendar days and involves either treatment two or more times by a health care provider or treatment by a health care provider on at least one occasion followed by a regimen of continuing treatment under the supervision of the health care provider.

Over the counter medication, bed rest, taking of fluids, exercise and other activities that can be initiated without a visit to a health care provider do not constitute continuing treatment.

Chronic conditions such as asthma and diabetes are considered a serious health condition even if individual episodes of incapacity do not last more than three days. Furthermore, conditions need not be chronic or long term when the condition is one which is not ordinarily incapacitating but for which multiple treatments are given because the condition would likely result in a period of incapacity of more than three calendar days in the absence of medical intervention. Regarding long-term chronic conditions, the condition need not be incurable. The condition may involve a permanent or long-term incapacity and be one for which treatment may not be effective. (29 C.F.R. 825.114.)

Health Care Provider

The definition of "health care provider" includes any health care provider recognized by the employer or accepted by the group health plan of the employer. It also includes clinical social workers. (29 C.F.R. 825.118.)

Types of Leave

An eligible employee may take FMLA leave for: (§825.200)

- the birth and first-year care of a child; (§825.120)
- the adoption or foster placement of a child; (§825.121)
- the serious illness of an employee's spouse, parent or child; (§825.113, §825.122)
- the employee's own serious health condition that keeps the employee from performing the essential functions of his/her job; (§825.113, §825.123)
- to care for an eligible member* of the Armed Forces who is undergoing medical treatment, recuperation, or therapy, or is otherwise on the temporary disability list for a serious injury or illness; (§825.122, §825.123)

*spouse, son, daughter, parent or next of kin

Personnel -- Certified/Non-Certified

Personal Leaves

Types of Leave (continued)

- a qualifying exigency (such as making legal, financial, and child care arrangements and taking care of family obligations), as defined by Department of Labor regulations of a spouse, child, or parent of the employee who is on covered active duty in the Armed Forces or has been notified of an impending call or order to covered active duty status in the Armed Forces including deployment to a foreign country or to international waters; and
- a veteran suffering a service related illness or injury that was incurred or aggravated while on active duty (or existed before the beginning of the service member's active duty and was aggravated by service in the line of duty on active service) within five years after a veteran leaves service.

An employee may elect, or the District may require, an employee to use accrued paid vacation, personal or family leave for purposes of a family leave. An employee may elect, or the District may require, an employee to use accrued vacation, personal or medical/sick leave for purposes of a medical leave. An employee cannot compel the District to permit the employee to use accrued medical/sick leave in any situation, which the leave could not normally be used.

All FMLA absences for the same qualifying reason are considered a single leave and the employee maintains eligibility as to that reason for leave throughout the applicable 12-month period.

An eligible employee for FMLA leave must receive at the time of their eligibility notice a written notice of "Rights and Responsibilities" detailing their specific expectations and obligations and explaining the consequences of their failure to meet these obligations. This notice shall include any requirement to provide medical certification, the right to substitute paid leave, payment for benefits and job restoration rights upon expiration of the leave.

Spouses Employed by the School District

If spouses, as defined in this regulation, eligible for leave are employed by this school district, their combined amount of leave for birth, adoption, foster care placement and parental illness may be limited to 12 weeks. An employee may not take FMLA leave to care for a parent-in-law.

Unforeseeable, Continuous, Intermittent and Reduced Leave

Unforeseeable leave involves situations such as emergency medical treatment or premature birth.

Continuous leave is taken for a set number of days or weeks.

Intermittent leave is leave taken in separate blocks of time due to a single illness or injury rather than one continuous period of time.

Personnel -- Certified/Non-Certified

Personal Leaves

Unforeseeable, Continuous, Intermittent and Reduced Leave (continued)

Reduced leave is a leave schedule that reduces employee's usual number of hours per work week, or hours per work day.

Intermittent or reduced leave is available only for the employee's own serious health condition or to care for a seriously ill spouse, child or parent. Such leave may not be used for the birth or adoption/placement of a child or to care for a newborn or recently adopted child. In the case of foreseeable intermittent or reduced leave, the employee must schedule the leave to minimize disruption to the district's operation.

The employee who wishes to use intermittent or reduced leave shall, whenever possible, give prior notification to the District. Although the District and employee may agree to an intermittent or reduced leave plan, the employee who uses family leave is not automatically entitled to use such leave on an intermittent basis or on a reduced leave schedule. The district may provide such leave for medical leave but the district may transfer the employee to a position which is equivalent, but more suitable for intermittent periods of leave provided said leave amounts to more than twenty (20) percent of the total number of working days in the period during which the leave would extend. The employee must furnish the District with the expected dates of the planned medical treatment and the duration of the treatment. The Superintendent must authorize such leave in writing.

Employee Entitlement to Service Member FMLA

The federal FMLA and the Connecticut paraprofessional FMLA provisions entitle eligible employees to take leave for a covered family (spouse, son, daughter, parent) member's service in the Armed Forces. Except as listed in this section, an employee's rights and obligations to service member FMLA leave are governed by existing FMLA policy and regulations.

Service member FMLA provides eligible employees unpaid leave for a covered family member's service in the Armed Forces, for any one or for a combination of the following reasons:

- A "qualifying exigency" arising out of a covered family member's active duty or call to covered active duty in the Armed Forces including deployment to a foreign country or to international waters may include issues arising from short notice deployment, attending certain military events, arranging for alternate childcare, attending school activities, addressing certain financial and legal arrangements, attending certain counseling sessions, engaging in rest and recuperation, parental care and attending post-deployment reintegration briefings as well as participating in additional activities arising out of the active duty or call to active duty. In order to secure leave for a qualifying exigency, employees must submit a completed DOL Form WH-384 along with a copy of the military member's active duty orders or other documentation issued by the military which indicates that the military member is on covered active duty or call to covered active duty status, and the dates of the military member's covered active duty service. DOL Form WH 384 must be completed and returned within 15 calendar days of the date the District distributes the Form to the employee;

Personnel -- Certified/Non-Certified

Personal Leaves

Employee Entitlement to Service Member FMLA (continued)

- To care for a covered family member who has incurred a serious injury or illness in the line of duty while on covered active duty in the Armed Forces including a member of the National Guard or Reserves, provided that such duty or illness may render the family member medically unfit to perform duties of the member's office, grade, rank or rating; and/or
- To care for a veteran suffering a service related illness or injury, as long as the veteran was a member of the Armed Forces, National Guard, or Reserves within five years of requiring care.

When leave is due to a "qualifying exigency" of a service member, an eligible employee may take up to 12 work weeks of leave during any 12 month period. Eligible employees can take more than one period of leave if the leave is to care for different covered service members or to care for the same service member with a subsequent serious injury or illness, except that no more than 26 work weeks of leave may be taken within any single 12-month period.

Leave that qualifies both as leave to care for a covered service member and leave taken to care for a family member with a serious health condition during the "single 12-month period" cannot be designated and counted as both leave to care for a covered service member and leave to care for a family member with a serious health condition.

Employees are not obligated to provide notice to the District when they first become aware of a covered family member's active duty or call to active duty status. An employee's obligation to provide notice of leave due to a qualifying exigency is triggered when the employee first seeks to take such leave. Where this leave is foreseeable, eligible employees must provide notice to the District that is "reasonable and practicable."

In compliance with the final FMLA rule, §825.310, separate certification requirements shall be utilized for military caregiver leave. The District shall use the DOL WH-385 (Revised February 2013) form in obtaining medical certifications of Military Caregiver Leave.

When such leave is to care for an injured or ill service member, an eligible employee may take up to 26 work weeks of leave during a single 12-month period to care for the covered service member (either currently serving service member or covered veteran). Leave to care for an injured or ill service member, when combined with other FMLA-qualifying leave, may not exceed 26 weeks in a single 12-month period. In order to care for a covered service member, an eligible employee must be the spouse, son, daughter, or parent or next of kin of a covered service member.

Service member FMLA runs concurrent with any other leave entitlements provided under federal, state or local law.

Personnel -- Certified/Non-Certified

Personal Leaves (continued)

In order to secure this extended leave, employees must submit a completed DOL Form WH-385 (current service member) or WH-385 (veteran). This Form must be completed and returned within 15 days of the date the district distributes the Form to the employee.

Definitions

Covered Service Member: A member of the Armed Forces, including a member of the National Guard or Reserves, who is undergoing medical treatment, recuperation, or therapy, is otherwise in outpatient status, or is otherwise on the temporary disability retired list, for a serious injury or illness; or a covered veteran who is undergoing medical treatment, recuperation, or therapy for a serious injury or illness and who was a member of the Armed Forces, including a member of the National Guard or Reserves, at any time during the period five (5) years preceding the date on which the veteran undergoes that medical treatment, recuperation or therapy, and was discharged or released under conditions other than dishonorable at any time during the five year period prior to the first date the eligible employee takes FMLA leave to care for the covered veteran.

Covered Active Duty: In the case of a member of a regular component of the Armed Forces, duty during deployment of the member of the Armed Forces to a foreign country; and in the case of a reserve component of the Armed Forces, duty during the deployment of the member with the Armed forces to a foreign country under a call or order to active duty under a provision of law referred to in 10 U.S.C. §101(a)(13)(B).

Next of Kin: The nearest blood relative of an individual. (In this order: brother, sister, grandparents, aunts, uncles, first cousins) Excluded are the covered service member's spouse, parent, son or daughter, as they already are entitled to leave for this purpose. A covered service member may designate, in writing, another blood relative as his or her nearest blood relative for purposes of military caregiver FMLA leave. When no such designation is made, and there are multiple family members with the same level of relationship to the covered service member, all such family members shall be considered the covered service member's next of kin and may take FMLA leave to care for the covered service member either consecutively or simultaneously. When a designation has been made, the designated individual shall be deemed to be the covered service member's only next of kin.

Personnel -- Certified/Non-Certified

Personal Leaves

Definitions (continued)

Outpatient Status: With respect to a covered service member, this means the status of a member of the Armed Forces assigned to:

- (a) a military medical treatment facility as an outpatient; or
- (b) a unit established for the purpose of providing command and control of members of the Armed Forces receiving medical care as outpatients.

Qualifying Exigency The U.S. Department of Labor's definition of this term includes the following eight (8) situations: (1) short-notice deployment, (2) military events and related activities, (3) childcare and school activities, (4) financial and legal arrangements, (5) counseling, (6) rest and recuperation, (7) post deployment activities, and (8) additional activities to address other events which arise out of the covered military member's active duty or call to active duty status, provided the employer and employee agree that such leave shall qualify as an exigency and agree to both the timing and duration of such leave. (See form WH-384)

"Single 12-Month Period" The U. S. Department of Labor has determined that for purposes of military caretaker leave is a period that commences on the date an employee first takes leave to care for a covered service member with a serious injury or illness.

Serious Injury or Illness: In the case of a current member of the Armed Services, including a member of the National Guard or Reserves, means an injury or illness incurred by the member in the line of duty on active duty in the Armed Forces or existed before the beginning of the member's active duty and was aggravated by service in line of duty on active duty in the Armed Forces and that may render the member medically unfit to perform the duties of the member's office, grade, rank or rating.

In the case of a covered veteran who was a member of the Armed Forces, including a member of the National Guard or Reserves, at any time during a period of five (5) years preceding the date on which the veteran undergoes medical treatment, recuperation, or therapy, means a qualifying (as defined by the Secretary of Labor) injury or illness that was incurred by the member in line of duty on active duty in the Armed Forces or existed before the member's active duty and was aggravated by service in line of duty on active duty in the Armed Forces and that manifested itself before or after the member became a veteran, and is

Personnel -- Certified/Non-Certified

Personal Leaves

Definitions (continued)

- (i) a continuation of a serious injury or illness that was incurred or aggravated when the covered veteran was a member of the Armed Forces and rendered the service member unable to perform the duties of the service member's office, grade, rank, or rating; or
- (ii) a physical or mental condition for which the covered veteran has received a U.S. Department of Veterans Affairs Service-Related Disability Rating (VASRD) of 50 percent or greater, and such VASRD rating is based, in whole or in part, on the condition precipitating the need for military caregiver leave; or
- (iii) a physical or mental condition that substantially impairs the covered veteran's ability to secure or follow a substantially gainful occupation by reason of a disability or disabilities related to military service, or would do so absent treatment; or
- (iv) an injury, including a psychological injury, on the basis of which the covered veteran has been enrolled in the Department of Veterans Affairs Program of Comprehensive Assistance for Family Caregivers.

In order to secure this extended leave, employees must submit a completed DOL Form WH-385 (current service member) or WH-385V (veteran). This Form must be completed and returned within 15 calendar days of the date the District distributes the Form to the employee.

Leave to Care for a Covered Service Member

If the necessity for leave is foreseeable based on planned medical treatment, the employee shall:

1. make a reasonable effort to schedule the treatment so as not to disrupt unduly the operations of the District; and
2. provide the District with at least 30 days' notice, before the date the leave is to begin, of the employee's intention to take leave. If the date of the treatment requires leave to begin in less than 30 days, the employee shall provide such notice as is practicable.

The Board of Education may require that a request for leave to care for a covered service member be supported by a certification issued by the health care provider of the person in need of care. The employee shall provide, in a timely manner, a copy of such certification to the District.

Personnel -- Certified/Non-Certified

Personal Leaves

Leave to Care for a Covered Service Member (continued)

Certification will be sufficient if it states:

1. the date on which the serious health condition or serious injury or illness commenced;
2. the probable duration of the condition; and
3. the appropriate medical facts within the knowledge of the health care provider regarding the condition.

If leave is to be taken on an intermittent or reduced leave schedule for planned medical treatment, the certification must contain the dates on which such treatment is expected to be given and the duration of such treatment.

Leave Related to Active Duty or a Call to Active Duty

If the necessity for leave because of a qualifying exigency arising from the fact that a family member is on covered active duty or has been notified of an impending call to active duty is foreseeable, the employee shall give such notice to the District as is reasonable and practicable.

The Board may require that a request for leave because of a qualified exigency arising from the fact that the employee's spouse, son, daughter, or parent or covered service member is on covered active duty or has been notified of an impending call to covered active duty be supported by a certification issued in accordance with regulations issued by the Secretary of Labor. If the Secretary issues a regulation requiring such certification, the employee shall provide, in a timely manner, a copy of such certification to the school district.

Benefits

The District will maintain the employee's health coverage under the District's group health insurance plan during the period of FMLA leave. The employee should make arrangements with the District to pay the employee's share of health insurance (e.g. family coverage) prior to the beginning of the FMLA leave.

The employee will not lose any other employment benefit accrued prior to the date on which leave began but is not entitled to accrue seniority or employment benefits during the leave period. Employment benefits could include group life insurance, sick leave, annual leave, educational benefits and pensions.

Personnel -- Certified/Non-Certified

Personal Leaves (continued)

Notice

When the FMLA leave is foreseeable, the employee must notify the District in writing of his/her request for leave at least 30 days prior to the date when the leave is to begin. The employee must explain the reasons for the needed leave so as to allow the District to determine whether the leave qualifies under FMLA. Failure to give notice may result in the leave beginning thirty days after notice was received. If the leave is not foreseeable, the employee must give notice as early as is practical under the facts and circumstances of the particular case, but no later than one to two work days after learning that leave will be necessary. A spouse or family member or other responsible party may give the notice if the employee is unable to personally give notice. When the employee requests medical leave, the employee must make reasonable attempts to schedule treatment so as not to disrupt the District's operations.

The District, as required, will post and keep posted on its premises, a notice explaining the provisions of FMLA and with information concerning the procedures for filing complaints of violations of the Act. Electronic posting is sufficient to meet this posting requirement. The notice must be posted even if the District has no FMLA-eligible employees. The FMLA notice, in the absence of an employee handbook, shall be given to each employee when hired.

The District, when a request for FMLA leave is received, will provide the employee the following information, listing the employee's obligations and requirements:

1. A statement clarifying whether the leave qualifies as family and medical leave and will, therefore, be credited to the employee's annual 12-week entitlement.
2. A reminder that employees requesting family and medical leave for a serious health condition or for that of an immediate family member must furnish medical certification of the serious health condition and the consequences for failing to do so.
3. An explanation of the employee's right to substitute paid leave for family and medical leave including a description of when the school district requires substitution of paid leave and the conditions related to the substitution.
4. A statement notifying employees for paying any premium or other payments to maintain health or other benefits.

(This notice may be accompanied by the FMLA medical certification form if the District requests its employees to complete such form. The notice of rights and responsibilities may be distributed electronically.)

Personnel -- Certified/Non-Certified

Personal Leaves

Notice (continued)

The District must notify the employee, in writing, of his/her eligibility to take FMLA leave within five (5) business days of receiving said request, with medical certification(s) and any other required information, absent extenuating circumstances. The District may provide the "Eligibility" and "Designation" notices at the same time if there is sufficient information to do so.

In situations where the District has failed to provide timely notice and the delay does not cause the employee harm or injury, retroactive notice may be provided. In all cases where leave would qualify for FMLA leave protection, the District and the employee can mutually agree that the leave be retroactively designated as FMLA leave.

District failure to provide required notice can be considered "interference" with an employee's FMLA rights.

The District may deny the leave if the employee does not meet the notice requirements.

Certification

The District shall require the employee to provide certification of the employee's serious health condition from a health care provider containing specific information required under the law if he/she requests a medical leave. If there is a question concerning the validity of such certification a second, and, if necessary, a third opinion can be required both at the expense of the District. The health care provider designated or approved by the District may not be employed by the school system on a regular basis. In the case of a third opinion, the opinion of the third health provider will be binding on both the school district and the employee. The District shall also require the employee to present medical certification of the family member's serious health condition and that it is medically necessary for the employee to take leave to care for the family member.

If the leave was for reasons related to the employee's serious health condition, upon the employee's return to work, the District will require that the employee present a fitness statement from the employee's health care provider certifying that the employee is able to return to work.

The required certifications must be obtained from the health care provider who is treating the individual with the serious health condition.

Medical certification must be provided fifteen days after the request for medical certification unless it is impracticable to do so. Employees taking family and medical leave for the birth, adoption or foster care of a son or daughter are not required to obtain a medical certification. The District may request recertification every thirty days. Recertification must be submitted within fifteen days of the District's request.

Personnel -- Certified/Non-Certified

Personal Leaves

Certification (continued)

The District will utilize separate medical certificates forms when employees request leave to care for a family member with a serious health condition and for those situations when the medical need for leave is prompted by the employee's own serious health condition.

The District will notify employees, in writing, of any additional information that is necessary to complete the medical certificate and allow employees seven (7) calendar days to provide said additional information. If the employee fails to submit a complete and sufficient certification despite the opportunity to cure the deficiency, the District may deny FMLA leave.

Family and medical leave requested for the serious health condition of the employee or to care for a family member with a serious health condition which is not supported by medical certification shall be denied until such certification is provided. The District requires sufficient FMLA certification in support of any request for FMLA leave for either the employee's own or a covered family member's serious health condition.

Verification must also be presented when requesting FMLA leave to care for the employee's spouse, son, daughter or parent with a serious health condition.

Upon request by the District, employees must provide FMLA certification even when substituting paid leave.

The District may request medical recertification for continuing, open-ended conditions, every six months. Medical recertification may be requested on a more frequent basis if there are other changed circumstances or for other reasons as outlined in the FMLA regulations.

The District may require annual medical certifications in cases where serious health conditions extend beyond a single leave year. This does not apply to certificates to support a request for injured service member leave.

Restoration

An employee's right to return to the same or an equivalent position is contingent upon the employee's continued ability to perform all the essential functions of the position. The District may demand more than a "simple statement" of the ability to return to work. Fitness for duty certification for intermittent leave may be requested by the District if reasonable safety concerns exist.

Personnel -- Certified/Non-Certified

Personal Leaves

Restoration (continued)

When the employee returns from leave, the District will restore the employee to the same or an equivalent position with equivalent benefits, pay, terms and conditions of employment shift, and geographically proximate workplace in accordance with Board policy, practices and applicable collective bargaining unit agreements. Employees are entitled to any unconditional pay increase, such as cost of living increases, that occur during the period to their FMLA leave.

Under certain circumstances, the District may deny restoration to a key employee. The District will comply with the notice requirements of the FMLA in denying restoration. A key employee is one who is among the highest paid 10% of the employees and whose absence would cause the District to experience a substantial and grievous economic injury.

Further, the District may deny restoration to an employee if the District shows that the employee would not otherwise be employed at time of reinstatement for reasons such as layoff, shift or special project elimination. In addition, collective bargaining agreements between the Board and employee groups will not diminish the rights of the employee established by FMLA.

A returning employee cannot be restored to a position that requires additional licensure of certification.

Employees are not entitled to accrue seniority during any FMLA leave, but taking the leave may not result in the loss of any benefits that were accrued prior to the leave.

Instructional Employees

Special rules apply to instructional employees. Instructional employees are those employees whose principal function is to teach and instruct students in a class, a small group, or an individual setting. This term includes teachers, athletic coaches, driving instructors and special education assistants such as signers for the hearing impaired. It does not include teacher assistants or aides who do not have as their principal job actual teaching or instructing, nor does it include auxiliary personnel such as counselors, psychologists or curriculum specialists. It also does not include cafeteria workers, maintenance workers or bus drivers.

Limitations apply to instructional employees who take intermittent or reduced leave. If the leave requested is:

1. to care for a family member, or
2. for the employee's own serious health condition and is foreseeable based on planned medical treatment (i.e. chemotherapy, prenatal visits, physical therapy etc.) and
3. the employee would be on leave for more than 20% of the total number of working days over the period the leave would extend, then the District may require the employee to choose either to:

Personnel -- Certified/Non-Certified

Personal Leaves

Instructional Employees (continued)

1. take the leave for a period of a particular duration, not greater than the duration of the planned treatment; or
2. transfer temporarily to an available alternative position for which the employee is qualified, which has equivalent pay and benefits, and which better accommodates recurring periods of leave than does the employee's regular position. However, an instructional employee cannot be transferred to an alternative position when the employee takes intermittent leave that amounts to twenty (20) percent or less of the total number of working days in the period during which the leave would extend.

Intermittent leave is not available to take care of a newborn or recently adopted child.

Limitations also apply to instructional employees who take leave near the end of a semester. When an instructional employee begins leave more than five weeks before the end of a semester the District may require the employee to continue taking leave until the end of the semester if:

1. the leave will last at least three weeks, and
2. the employee would return to work during the three-week period before the end of the semester.

An instructional employee, required to extend his/her leave by the District, shall not have the "extra" leave counted against the employee's 12 work week entitlement unless the employee requests said additional leave be counted against the FMLA entitlement.

When an instructional employee begins leave for a purpose other than the employee's own serious health condition during the five-week period before the end of the semester, the District may require the employee to continue taking leave until the end of the semester if:

- (1) the leave will last more than two weeks, and
- (2) the employee would return to work during the two-week period before the end of the semester.

When an instructional employee begins leave for a purpose other than the employee's own serious health condition during the three-week period before the end of a semester, and the leave will last more than five working days, the district may require the employee to continue taking leave until the end of the semester.

Leave may not be counted against an employee during times (vacation periods) when they are not normally required to work.

When the employee is required to take leave until the end of the semester, only the time until the employee is "ready and able" to work shall be charged to FMLA leave.

Personnel -- Certified/Non-Certified

Personal Leaves (continued)

Failure to Return

The District is entitled to recover health care premiums paid during the leave if the employee fails to return from leave. However, recovery cannot occur if the employee fails to return because of the continuation, recurrence, or onset of a serious health condition or due to circumstances beyond the control of the employee.

Miscellaneous

1. An employee's serious health condition may also be a disability within the meaning of the Americans with Disability Act (ADA) which may also trigger requests for paid leave or workers' compensation benefits. The District may follow procedures for requesting medical information under the ADA or paid leave or worker's compensation programs without violating the FMLA. The District may also consider any information received pursuant to such procedures or benefit programs in determining an employee's entitlement to FMLA-protected leave.
2. When employees seek leave due to an FMLA-qualifying reason for which the District has previously provided FMLA protected leave, the employee must specifically reference the qualifying reason for leave or the need for FMLA leave.
3. The District requires employees to comply with all usual and customary notice and procedural requirements for requesting leave, absent unusual circumstances. The requirements include providing written notice of the reasons and anticipated start and duration of the leave or requirement that employees contact a specific individual of the District to request leave.
4. If there is a dispute between the District and an employee as to whether leave qualifies as FMLA leave, it shall be resolved through discussions between the District and the employee. The discussions and decisions must be documented in writing.

GRISWOLD PUBLIC SCHOOLS
Griswold, Connecticut

Request for Leave Under the
Family and Medical Leave Act of 1993, as amended

Employee Name: _____ Date of Request: _____
School/Department: _____ Position/Title: _____
Hire Date: _____ Date of Request: _____

(An employee wishing to request leave may make such request by filling out the information contained in this box at the top of this form. Use of this form by the employee is not mandatory.)

Employee requesting FMLA leave: _____
(Employee's name)

Please be advised that as of _____, I give you notice of my need to take
(today's date)

family/medical leave due to:

- ☐ Birth of a child, or the placement of a child for adoption or foster care.
- ☐ Serious health condition for which I need care and makes it unable for me to perform the functions of my position.
- ☐ Serious health condition affecting my ☐ spouse*, ☐ child, ☐ parent, for which I am needed to provide care.
- ☐ "Qualifying exigency" arising from my ☐ spouse*, ☐ child, ☐ parent, being on active duty or ordered to active duty in the Armed Forces.
- ☐ Need to care for a wounded service member or a honorably discharged veteran affecting ☐ spouse*, ☐ child, ☐ parent, ☐ myself or ☐ next-of-kin.

If the duration of my family/medical leave does not exceed twelve (12) weeks (26 weeks if leave is to care for an injured or ill service member) I will be returned to my same or equivalent position. I understand that if my family/medical leave should exceed twelve weeks (26 weeks if leave is to care for an injured or ill service member, I will be returned to my same or similar position, only if available in accordance with applicable laws. If the same or similar position is not available, I understand that I may be terminated.

I need this leave beginning on _____, and I expect the leave to continue until on
(Date)
or about _____
(Date)

Employee Signature

Date

*The term spouse includes partners in a same-sex marriage or common law marriage.

GRISWOLD PUBLIC SCHOOLS
Griswold, Connecticut

Response to Request for Leave Under the
Family and Medical Leave Act of 1993, as amended

To: _____ From: _____
(Employee's Name) (Name of appropriate Employer representative)

On _____, you notified us of your need to take family/medical leave due to:
(Date)

- ☐ The birth of a child, or the placement of a child for adoption or foster care.
- ☐ A serious health condition for which you need care that makes you unable to perform the functions of your position.
- ☐ A serious health condition affecting your ☐ spouse*, ☐ child, ☐ parent, for which you are needed to provide care.
- ☐ A "qualifying exigency" arising from my ☐ spouse*, ☐ child, ☐ parent, being on active duty or ordered to active duty in the Armed Forces, or
- ☐ The need to care for a wounded service member or an honorably discharged veteran affecting ☐ spouse*, ☐ child, ☐ parent, ☐ myself or ☐ next-of-kin.

You notified us that you need this leave beginning on _____, and that you expect the leave to continue until on or about _____.
(Date)

(*This response should be used in all cases, even if notice has only been given verbally.)

Except as explained below, you have a right under the FMLA to receive up to 12 weeks of unpaid leave in a 12-month period for the reasons listed above (except leave for care of a covered service member is up to twenty-six weeks in a single 12 month period). Also, your health benefits must be maintained during any period of unpaid leave under the same conditions as if you continued to work, and you must be reinstated to the same or an equivalent job with the same pay, benefits, and terms and conditions of employment on your return from leave. If you do not return to work following FMLA leave for a reason other than: (1) the continuation, recurrence, or onset of a serious health condition which would entitle you to FMLA leave; or (2) other circumstances beyond your control, you may be required to reimburse us for our share of health insurance premiums paid on your behalf during your FMLA leave.

This is to inform you that: (check appropriate boxes; explain where indicated)

1. You are ☐ eligible ☐ not eligible for leave under the FMLA or Service Member FMLA.
2. The requested leave ☐ will ☐ will not be counted against your annual FMLA leave entitlement.

*The term spouse includes partners in a same-sex marriage or common law marriage.

3. You ☐ will ☐ will not be required to furnish medical certification of a serious health condition. If required, you must furnish certification by _____ (must be at least 15 days after you are notified of this requirement) or we may delay the commencement of your leave until the certification is submitted.
4. You may elect to substitute accrued paid/unpaid leave for unpaid FMLA leave. We ☐ will ☐ will not require that you substitute accrued paid/unpaid leave for unpaid FMLA leave. If accrued leave will be used, the following conditions will apply: (Explain which leave will be substituted, and any other relevant conditions.) _____

5. If you normally pay a portion of the premiums for your health insurance, these payments will continue during the period of FMLA leave. Arrangements for payment have been discussed with you and it is agreed that you will make premium payments by the last business day of the month for coverage for the following month. You have a thirty (30) day grace period in which to make payment. If payment has not been made in a timely fashion, your group health insurance may be cancelled, or at our option, we may pay your share of the premium during FMLA leave and receive these payments from you upon your return to work.
6. You ☐ will ☐ will not be required to present a fitness-for-duty certificate prior to being restored to employment. If such certification is required but not received, your return to work may be delayed until such certification is provided.
7. You ☐ will ☐ will not be required to furnish us with periodic reports of your status and intent to return to work every 30 days while on FMLA leave.
8. You ☐ will ☐ will not be required to furnish recertification every 30 days relating to a serious health condition. (Explain below, if necessary.)
- 9a. You ☐ are ☐ are not an "instructional employee" as described in §825.600 of the FMLA regulations.
- 9b. We have determined that your leave request ☐ will ☐ will not be modified, as permitted by law regarding an instructional employee. If modified, the following conditions or alternatives apply:
- 10a. You ☐ are ☐ are not a "key employee" as described in §825.218 of the FMLA regulations. If you are a "key employee", restoration to employment may be denied following FMLA leave on the grounds that such restoration will cause substantial and grievous economic injury to us.
- 10b. We ☐ have ☐ have not determined that restoring you to employment at the conclusion of FMLA leave will cause substantial and grievous harm to us. (Explain (a) and/or (b) below.) _____

Summary of Family and Medical Leave Act

GRISWOLD PUBLIC SCHOOLS Griswold, Connecticut

The purpose of the Family and Medical Leave Act is to provide an unpaid leave of absence which enables employees to be absent from work for up to 12 work weeks without losing certain benefits. Such requests must be submitted in writing to the Superintendent. Such requests will be approved in accordance with the procedure outlined below and in compliance with the Family and Medical Leave Act.

Eligible Employees

Employees are eligible for family and medical leave under the Family and Medical Leave Act of 1993 if these criteria are met:

1. The employee has worked for the District for at least twelve months or 52 weeks. (The months and weeks need not be consecutive.)
2. The employee has worked at least 1,250 hours within the previous year. Full time professional employees who are exempt from the wage and hour law may be presumed to have worked the minimum hour requirement.
3. A paraprofessional is also eligible to benefits equal to those under the federal FMLA if such paraprofessional was employed for at least one year and for at least 950 hours over the previous twelve month period preceding the commencement of the leave.
4. A paraprofessional is defined as a school employee who performs duties that are instructional in nature or delivers either direct or indirect services to students and/or parents and serves in a position for which a teacher has ultimate responsibility for the design and implementation of educational programs and services.

Eligible Reasons for Family and Medical Leave

1. Because of the birth of a son or daughter of the employee and in order to care for such son or daughter.
2. Because of the placement of a son or daughter with the employee for adoption or foster care.
3. In order to care for the spouse, or a son, daughter or parent of the employee if the spouse, son, daughter or parent has a serious health condition.
4. Because of a serious health condition that makes the employee unable to perform the functions of the position of such employee.
5. Because of any qualifying exigency arising out of the fact that the employee's spouse, son, daughter, or parent is a covered military member on active duty or has been notified of an impending call or order to active duty in support of a contingency operation.

Summary of Family and Medical Leave Act

Employee Obligations

When an employee requests family and medical leave, the school District will provide the employee with information listing the employee's obligations and requirements. Such information will include:

1. A statement clarifying whether the leave qualifies as family and medical leave and will, therefore, be credited to the employee's annual 12-week entitlement.
2. A reminder that employees requesting family and medical leave for a serious health condition or for that of an immediate family member must furnish medical certification of the serious health condition and the consequences for failing to do so.
3. An explanation of the employee's right to substitute paid leave for family and medical leave including a description of when the school District requires substitution of paid leave and the conditions related to the substitution.
4. A statement notifying employees for paying any premium or other payments to maintain health or other benefits.

Types of Leave

1. Foreseeable Family and Medical Leave

- a. Definition – Leave is foreseeable for the expected birth or placement of a child or for planned medical treatment.
- b. The employee must give at least thirty days' notice for foreseeable leave. Failure to give the notice may result in the leave beginning thirty days after notice was received.
- c. An employee must consult with the District prior to scheduling planned medical treatment to minimize disruption to the District. The scheduling of the planned medical treatment is subject to the approval of the health care provider.

2. Unforeseeable Family and Medical Leave

- a. Definition – Leave is unforeseeable in such situations as emergency medical treatment or premature birth.
- b. An employee must give notice as soon as possible but no later than one to two work days after learning that leave will be necessary.
- c. A spouse or family member may give the notice if the employee is unable to personally give notice.

Summary of Family and Medical Leave Act

Types of Leave (continued)

3. Continuous, Intermittent, and Reduced Leave

- a. Continuous – Employee will not report to work for a set number of days or weeks.
- b. Intermittent – Employee requests family and medical leave for separate period of time.
- c. Reduced – Employee's usual number of working hours per work week or hours per day are reduced.
- d. Intermittent and Reduced Leave
 - (1) Intermittent leave is available for the serious health condition of the employee, spouse, parent or child when medically necessary, or to care for a covered service member with a serious illness or injury.
 - (2) In the case of foreseeable intermittent or reduced leave, the employee must schedule the leave to minimize disruption to the District's operation.
 - (3) During the period of foreseeable intermittent or reduced leave, the District may temporarily move the employee to an alternative position with equivalent pay and benefits that would better accommodate recurring periods of leave, provided the leave amounts to more than twenty (20) percent of the total number of working days in the period during which the leave would extend.

4. Service Member Family and Medical Leave

The federal FMLA and Connecticut paraprofessional FMLA entitles eligible employees to take leave for a covered family member's service in the Armed Forces. Except as listed in this section, an employee's rights and obligations to service member FMLA leave are governed by existing FMLA policy and regulations.

Service member FMLA provides eligible employees unpaid leave for a covered family member's service in the Armed Forces, for any one or for a combination of the following reasons:

- A "qualifying exigency" as defined by Department of Labor regulations arising out of a covered family member's covered active duty or Federal call to covered active duty (includes National Guard and Reserves) in the Armed Forces including deployment to a foreign country or to international waters;
- To care for a covered family member who has incurred serious injury or illness in the line of duty while on covered active duty in the Armed Forces (including as a member of the National Guard or Reserves) provided that such duty or illness may render the family member medically unfit to perform duties of the member's office, grade, rank or rating;

Summary of Family and Medical Leave Act

Types of Leave (continued)

- To care for a covered family member who is a veteran who is undergoing medical treatment, recuperation or therapy for a service related illness or injury that was incurred or aggravated while on active duty and manifested itself before or after the member became a veteran, within five years after a veteran leaves service; and/or
- To care for a parent of a military member called to active duty provided the military member is the spouse, parent or child of the employee.

When leave is due to a "qualifying exigency" as defined by Department of Labor regulations of a service member, an eligible employee may take up to 12 work weeks of leave during any 12 month period. Such leave may be taken on an intermittent or reduced leave schedule basis.

When such leave is to care for an injured or ill service member, an eligible employee (spouse, son, daughter, parent or next of kin) may take up to 26 work weeks of leave during a single 12 month period to care for the service member. Leave to care for an injured or ill service member, when combined with other FMLA-qualifying leave, may not exceed 26 weeks in a single 12 month period.

Service member FMLA runs concurrent with any other leave entitlements provided under federal, state or local law.

Use of Paid Leave

Employees may be required to use paid leave and vacation days at the start of the leave. The remainder of the days will be unpaid. Employees may elect to substitute accrued paid leave for unpaid family and medical leave.

Medical Certification

1. An employee shall be required to present medical certification of the employee's serious health condition and inability to perform the functions of the position of the employee.
2. An employee shall be required to present medical certification of the family member's serious health condition and that it is medically necessary for the employee to take leave to care for the family member.
3. An employee must obtain the certification from the health care provider who is treating the individual with the serious health condition.
4. The District may require the employee to obtain a second certification by a health care provider chosen by and paid for by the District if the District has reason to doubt the validity of the certification an employee submits. The second health care provider cannot, however, be employed by the District on a regular basis.

Summary of Family and Medical Leave Act

Medical Certification (continued)

5. If the second health care provider disagrees with the first health care provider, then the District may require a third health care provider to certify the serious health condition. This health care provider must be mutually agreed upon by the employee and the school district and paid for by the school district. This certification or lack of certification is binding upon both the employee and the District.
6. Medical certification must be provided fifteen days after the request for medical certification unless it is impracticable to do so. Employees taking family and medical leave for the birth, adoption or foster care of a son or daughter are not required to obtain a medical certification. The District may request recertification every thirty days. Recertification must be submitted within fifteen days of the District's request.
7. Family and medical leave requested for the serious health condition of the employee or to care for a family member with a serious health condition which is not supported by medical certification shall be denied until such certification is provided.
8. Any absence for illness for more than three (3) working days must be verified by a medical doctor. Verification must also be presented when requesting FMLA leave to care for the employee's spouse, son, daughter or parent with a serious health condition.

Continuation of Benefits

The employer must, if the employee elects to do so, maintain the employee's coverage under any group health plan on the same conditions as coverage would have been provided if the employee remained at work for the twelve week period. Accruals for vacation, sick and holiday pay will be suspended during the leave and will resume upon return to active employment. Should an employee fail to return from a leave taken pursuant to the Family and Medical Leave Policy, the District may recover any premiums it has paid for maintaining group insurance during the employee's leave unless the employee's failure to return is prevented by a continuation of the employee's serious health condition or that of an affected relative or circumstances beyond the employee's control.

Employee and Spouse Both Employed by District

If an employee and the employee's spouse are both employed by the District and a leave is taken for the birth, adoption or foster care of a son or daughter, or the care of a parent, the duration of the leave taken by both the employee and the spouse must not exceed 12 weeks in total.

Position Upon Return to Work

Upon return from leave, the employee will be restored to the employee's former position or an equivalent position with similar duties, hours and pay. The provisions of the Family and Medical Leave Policy are intended to comply with applicable law, including the Family and Medical Leave Act of 1993 ("FMLA") and applicable regulations. Any terms used from the FMLA will be defined by that Act and/or applicable regulations. To the extent that this Policy is ambiguous or contradicts applicable law, the language of the applicable law will prevail.

EMPLOYEE RIGHTS AND RESPONSIBILITIES **UNDER THE FAMILY AND** **MEDICAL LEAVE ACT**

Revised October 2014

Basic Leave Entitlement

FMLA requires covered employers to provide up to 12 weeks of unpaid, job-protected leave to eligible employees for the following reasons:

- For incapacity due to pregnancy, prenatal medical care or child birth;
- To care for the employee's child after birth, or placement for adoption or foster care;
- To care for the employee's spouse, son or daughter, or parent, who has a serious health condition; or
- For a serious health condition that makes the employee unable to perform the employee's job.

Military Family Leave Entitlements

Eligible employees with a spouse, son, daughter, or parent on active duty or call to active duty status in the National Guard or Reserves in support of a contingency operation may use their 12-week leave entitlement to address certain qualifying exigencies. Qualifying exigencies may include attending certain military events, arranging for alternative childcare, addressing certain financial and legal arrangements, attending certain counseling sessions, and attending post-deployment reintegration briefings.

FMLA also includes a special leave entitlement that permits eligible employees to take up to 26 weeks of leave to care for a covered service member during a single 12-month period. A covered service member is a current member of the Armed Forces, including a member of the National Guard or Reserves, who has a serious injury or illness incurred in the line of duty on active duty that may render the service member medically unfit to perform his or her duties for which the service member is undergoing medical treatment, recuperation, or therapy; or is in outpatient status; or is on the temporary disability retired list.

Benefits and Protections

During FMLA leave, the employer must maintain the employee's health coverage under any "group health plan" on the same terms as if the employee had continued to work. Upon return from FMLA leave, most employees must be restored to their original or equivalent positions with equivalent pay, benefits, and other employment terms. Use of FMLA leave cannot result in the loss of any employment benefit that accrued prior to the start of an employee's leave.

Eligibility Requirements

Employees are eligible for federal FMLA benefits if they have worked for a covered employer for at least one year, for 1,250 hours over the previous 12 months, and if at least 50 employees are employed by the employer within 75 miles.

Paraprofessionals, as defined in state statute, are eligible if they have worked for a covered employer for at least one year, for 950 hours over the previous 12 months.

EMPLOYEE RIGHTS AND RESPONSIBILITIES **UNDER THE FAMILY AND MEDICAL LEAVE ACT**

(continued)

Definition of Serious Health Condition

A serious health condition is an illness, injury, impairment, or physical or mental condition that involves either an overnight stay in a medical care facility, or continuing treatment by a health care provider for a condition that either prevents the employee from performing the functions of the employee's job, or prevents the qualified family member from participating in school or other daily activities.

Subject to certain conditions, the continuing treatment requirement may be met by a period of incapacity of more than 3 consecutive calendar days combined with at least two visits to a health care provider or one visit and a regimen of continuing treatment, or incapacity due to pregnancy, or incapacity due to a chronic condition. Other conditions may meet the definition of continuing treatment.

Use of Leave

An employee does not need to use this leave entitlement in one block. Leave can be taken intermittently or on a reduced leave schedule when medically necessary. Employees must make reasonable efforts to schedule leave for planned medical treatment so as not to unduly disrupt the employer's operations. Leave due to qualifying exigencies may also be taken on an intermittent basis.

Substitution of Paid Leave for Unpaid Leave

Employees may choose or employers may require use of accrued paid leave while taking FMLA leave. In order to use paid leave for FMLA leave, employees must comply with the employer's normal paid leave policies.

Employee Responsibilities

Employees must provide 30 days advance notice of the need to take FMLA leave when the need is foreseeable. When 30 days' notice is not possible, the employee must provide notice as soon as practicable and generally must comply with an employer's normal call-in procedures.

Employees must provide sufficient information for the employer to determine if the leave may qualify for FMLA protection and the anticipated timing and duration of the leave. Sufficient information may include that the employee is unable to perform job functions, the family member is unable to perform daily activities, the need for hospitalization or continuing treatment by a health care provider, or circumstances supporting the need for military family leave. Employees also must inform the employer if the requested leave is for a reason for which FMLA leave was previously taken or certified. Employees also may be required to provide a certification and periodic recertification supporting the need for leave.

Employer Responsibilities

Covered employers must inform employees requesting leave whether they are eligible under FMLA. If they are, the notice must specify any additional information required as well as the employees' rights and responsibilities. If they are not eligible, the employer must provide a reason for the ineligibility.

Covered employers must inform employees if leave will be designated as FMLA-protected and the amount of leave counted against the employee's leave entitlement. If the employer determines that the leave is not FMLA-protected, the employer must notify the employee.

EMPLOYEE RIGHTS AND RESPONSIBILITIES
UNDER THE FAMILY AND MEDICAL LEAVE ACT

(continued)

Unlawful Acts by Employers

FMLA makes it unlawful for any employer to:

- Interfere with, restrain, or deny the exercise of any right provided under FMLA;
- Discharge or discriminate against any person for opposing any practice made unlawful by FMLA or for involvement in any proceeding under or relating to FMLA.

Enforcement

An employee may file a complaint with the U.S. Department of Labor or may bring a private lawsuit against an employer.

FMLA does not affect any Federal or State law prohibiting discrimination, or supersede any State or local law or collective bargaining agreement which provides greater family or medical leave rights.

FMLA section 109 (29 U.S.C. § 2619) requires FMLA covered employers to post the text of this notice. Regulations 29 C.F.R. § 825.300(a) may require additional disclosures.

For additional information:

1-866-4US-WAGE (1-800-487-9243) TTY: 1-877-889-5627

WWW.WAGEHOUR.DOL.GOV

U.S. Department of Labor Wage and Hour Division

WHD Publication 1420 – Revised February 2013

NOTICE

Military Family Leave

On January 28, President Bush signed into law the National Defense Authorization Act for FY 2008 (NDAA), Public Law 110-181. Section 585(a) of the NDAA amended the FMLA to provide eligible employees working for covered employers two important new leave rights related to military service:

- (1) **New Qualifying Reason for Leave.** Eligible employees are entitled to up to 12 weeks of leave because of “any qualifying exigency” arising out of the fact that the spouse, son, daughter, or parent of the employee is on active duty, or has been notified of an impending call to active duty status, in support of a contingency operation. By the terms of the statute, this provision requires the Secretary of Labor to issue regulations defining “any qualifying exigency.” In the interim, employers are encouraged to provide this type of leave to qualifying employees.
- (2) **New Leave Entitlement.** An eligible employee who is the spouse, son, daughter, parent, or next of kin of a covered service member who is recovering from a serious illness or injury sustained in the line of duty on active duty is entitled to up to 26 weeks of leave in a single 12-month period to care for the service member. This provision became effective immediately upon enactment. This military caregiver leave is available during “a single 12-month period” during which an eligible employee is entitled to a combined total of 26 weeks of all types of FMLA leave.

Additional information on the amendments and a version of Title I of the FMLA with the new statutory language incorporated is available on the FMLA amendments Web site at http://www.dol.gov/esa/whd/fmla/NDAA_fmla.htm.



This policy is updated to include PA 24-41, section 18 reducing the number of work hours, from 1250 to 950, that non-certified school employees need to qualify for unpaid family and medical need benefits.

Personnel – Certified/Non-Certified

Family and Medical Leave Act

The Griswold Board of Education shall provide leave to eligible employees consistent with the Family and Medical Leave Act of 1993 (FMLA) and legislative updates. This policy notifies employees of their rights and establishes guidelines consistent with FMLA and applicable Connecticut state law. This policy does not recite every provision of applicable law and regulations.

Employees of the Board of Education who have been employed for at least twelve (12) months and who have worked at least 950 service hours during the twelve (12) months immediately preceding the start of a leave are eligible for unpaid leave under the FMLA. Full-time employees are considered to have met the 950-hour requirement unless the Board can demonstrate otherwise.

For purposes of this policy, a **paraeducator** means a school employee who performs instructional duties or delivers either direct or indirect services to students and/or parents and serves in a position for which a teacher has ultimate responsibility for the design and implementation of educational programs and services. An **instructional employee** is defined as a certified teacher or other employee who serves in an instructional capacity and whose function is to instruct students. The term does not include teacher assistants or non-instructional aides, nor auxiliary personnel such as school counselors, psychologists, curriculum specialists, cafeteria workers, maintenance or custodial workers, or other primarily non-instructional employees.

Leave under FMLA include the following:

- incapacity due to pregnancy, prenatal medical care, or childbirth;
- to care for the employee's newborn child;
- the placement of a child with the employee by adoption or foster care;
- to care for the employee's spouse, child, or parent who has a serious health condition;
- to care for the employee's own serious health condition that renders the employee unable to perform the functions of the employee's position;
- to serve as an organ or bone marrow donor;
- to care for an injured or ill service member;
- a qualifying exigency arising out of a family member's military service, including one or more of the following reasons:
 - short-notice deployment;
 - military events and related activities;
 - childcare and school activities;
 - financial and legal arrangements;
 - counseling;
 - rest and recuperation;
 - post-deployment activities;

Personnel – Certified/Non-Certified

Family and Medical Leave Act

Leave under FMLA include the following: (continued)

- parental care leave for a military member's parent who is incapable of self-care and care is necessitated by the military member's covered active duty;
- additional activities that arise out of the active duty or call to active duty status of a covered military member provided that the Board and the employee agree that such leave qualifies as an exigency and agree to both the timing and the duration of such leave.

If a leave is requested for one of the reasons listed above, each eligible employee may take up to a total of twelve (12) weeks of unpaid family or medical leave in the twelve (12) month entitlement period. This entitlement period is measured on the basis of a "rolling" 12 month period measured backward from the date an employee uses any FMLA leave.

The Superintendent will draft administrative regulations to comply with the FMLA and subsequent updates. In developing these regulations to support policy 4152.6/4252.6, the Superintendent will provide direction and explanations covering the following areas:

- Acceptable reasons for requesting a leave under the FMLA;
- Leave scenarios and conditions;
- Leave to care for an injured or ill service member;
- Procedures for requesting a leave under the FMLA;
- Leaves under FMLA and medical treatment requirements;
- Required certifications and documentation;
- Use of paid leave;
- Medical insurance and other benefits; and
- Reinstatement.

(cf. 4118.14 - Disabilities)

(cf. 4151.2 - Family Illness)

(cf. 4152.3 - Maternity; Adoptive; Child Care)

Legal References: Connecticut General Statutes

31-51rr Family and medical leave benefits for employees of political subdivisions

Regs. Conn. State Agencies 31-51rr-1, et seq.

United States Code:

Family and Medical Leave Act of 1993, 29 U.S.C. Section 2601 et seq., as amended

Personnel – Certified/Non-Certified

Family and Medical Leave Act

Legal Reference: (continued)

29 CFR Part 825.100 et seq.

Title II of the Genetic Information Nondiscrimination Act of 2008, 42 USC 2000ff et seq.

29 CFR 1635.1 et seq.

PA 24-41 An Act Concerning Educator Certification, Teachers, Paraeducators and Mandated Reporter Requirements, Section 18

Policy adopted:
cps 6/24

Accompanying regulation.

Personnel – Certified/Non-Certified

Family and Medical Leave Act

The Griswold Board of Education shall provide leave to eligible employees consistent with the Family and Medical Leave Act of 1993 (FMLA) and legislative updates. This policy notifies employees of their rights and establishes guidelines consistent with FMLA and applicable Connecticut state law. *(These regulations do not recite every provision of applicable law and regulations.)*

Employees of the Board of Education who have been employed for at least twelve (12) months and who have worked at least 950 service hours during the twelve (12) months immediately preceding the start of a leave are eligible for unpaid leave under the FMLA. Full-time employees are considered to have met the 950 hour requirement unless the Board can demonstrate otherwise.

For purposes of these administrative regulations, a **paraeducator** means a school employee who performs instructional duties or delivers either direct or indirect services to students and/or parents and serves in a position for which a teacher has ultimate responsibility for the design and implementation of educational programs and services. An **instructional employee** is defined as a teacher or other employee who serves in an instructional capacity and whose function is to instruct students. The term does not include teacher assistants or non-instructional aides, nor auxiliary personnel such as school counselors, psychologists, curriculum specialists, cafeteria workers, maintenance or custodial workers, or other primarily non-instructional employees.

Leave under FMLA include the following:

- incapacity due to pregnancy, prenatal medical care, or childbirth;
- to care for the employee's newborn child;
- the placement of a child with the employee by adoption or foster care;
- to care for the employee's spouse, child, or parent who has a serious health condition;
- to care for the employee's own serious health condition that renders the employee unable to perform the functions of the employee's position;
- to serve as an organ or bone marrow donor;
- to care for an injured or ill service member;
- a qualifying exigency arising out of a family member's military service, including one or more of the following reasons:
 - short-notice deployment;
 - military events and related activities;
 - childcare and school activities;
 - financial and legal arrangements;
 - counseling;
 - rest and recuperation;
 - post-deployment activities;

Personnel – Certified/Non-Certified

Family and Medical Leave Act

Leave under FMLA include the following: (continued)

- parental care leave for a military member's parent who is incapable of self-care and care is necessitated by the military member's covered active duty;
- additional activities that arise out of the active duty or call to active duty status of a covered military member provided that the Board and the employee agree that such leave qualifies as an exigency and agree to both the timing and the duration of such leave.

If a leave is requested for one of the reasons listed above, each eligible employee may take up to a total of twelve (12) weeks of unpaid family or medical leave in the twelve (12) month entitlement period. This entitlement period is measured on the basis of a "rolling" 12 month period measured backward from the date an employee uses any FMLA leave.

Types of Leave and Conditions

Full-Time, Intermittent and Reduced Schedule Leave

Full-time leave excuses the employee from work for a continuous period of time. Full-time unpaid leave may be taken for any of the reasons permitted by the FMLA. *Intermittent leave* means leave taken for a single qualifying reason in separate periods rather than for one continuous period. *Intermittent leave* includes leave taken one day per week over a period of a few months or leaves taken on an occasional or as-needed basis for medical appointments. *Reduced schedule* leave is leave that reduces the employee's usual number of work hours per day for some period of time, as when an employee may request half-time work for a number of weeks so the employee can assist in the care of a seriously ill parent.

Intermittent or reduced schedule leave may be taken when medically necessary for an employee's or covered family member's serious health condition or for a covered service member's serious illness or injury, and the need for leave can be best accommodated through an intermittent or reduced schedule leave. In addition, FMLA leave may be taken intermittently or on a reduced schedule basis due to a qualifying exigency or to effectuate the placement of a child for adoption or foster care before the placement of the child in the home. Intermittent or reduced schedule leave may be taken following the birth or placement of a healthy child only with the Board's permission.

If foreseeable intermittent or reduced schedule leave is medically required based on planned medical treatment of the employee, a family member, or a covered service member, the Board may, in its sole discretion, temporarily transfer the employee to another job with equivalent pay and benefits that better accommodates the leave requested. This would include a period of recovery from an employee's or family member's serious health condition or a serious injury or illness of a covered service member.

Personnel – Certified/Non-Certified

Family and Medical Leave Act

Full-Time, Intermittent and Reduced Schedule Leave (continued)

In addition, special arrangements may be required of an instructional employee who needs to take intermittent or reduced-schedule leave, which will involve absence for more than twenty (20) percent of the work days in the period over which the leave will extend (for example, more than five days over a five-week period) if the leave is to care for a family member with a serious health condition, to care for a covered service member with a serious injury or illness, or for the employee's own serious health condition, which is foreseeable based on planned medical treatment. In such situations, the Board may require the instructional employee to transfer temporarily to another job or take leave for a particular duration not to exceed the duration of the planned medical treatment.

Both Spouses Working for the Same Employer

If both spouses are eligible employees of the Board and request leave for the birth, placement of a child by adoption or for foster care, or to care for a parent with a serious health condition, they will only be entitled to a maximum combined total leave equal to twelve (12) weeks in the 12 month entitlement period. If either spouse (or both) uses a portion of the total 12 week entitlement for one of the purposes in the preceding sentence, each is entitled to the difference between the amount the employee has taken individually and the 12 weeks for FMLA leave for their own or their spouse's serious health condition in the 12 month entitlement periods.

Leave Taken by Instructional Employees Near the End of an Academic Term

If an instructional employee's leave for any reason begins more than five (5) weeks before the end of an academic term, the Board may require the employee to continue the leave until the end of the term if the leave will last at least three (3) weeks and the instructional employee returns to work during the three-week period before the end of the term.

If the instructional employee begins a leave during the five-week period preceding the end of an academic term for a reason other than the instructional employee's own serious health condition, the Board may require the instructional employee to continue taking leave until the end of the term if the leave will last more than two (2) weeks and the instructional employee would return to work during the two-week period before the end of the term.

If the instructional employee begins a leave during the three-week period preceding the end of an academic term for a reason other than the instructional employee's own serious health condition, the Board may require the instructional employee to continue taking leave until the end of the term if the leave will last more than five (5) working days.

Personnel – Certified/Non-Certified

Family and Medical Leave Act (continued)

Leave to Care for an Injured or Ill Service Member

In addition to the reasons for leave listed above, an eligible employee may take up to twenty-six (26) workweeks of FMLA leave during a 12 month period to care for a service member who is the employee's spouse, parent, child, or next of kin, and who incurred a serious injury or illness in the line of duty and while on active duty in the Armed Forces or had a preexisting injury or illness prior to beginning active duty that was aggravated by service in the line of duty on active duty in the Armed Forces; or a covered veteran with a serious injury or illness who is the employee's spouse, parent, child or next of kin.

For service members, the injury or illness must render them medically unable to perform the duties of office, grade, rank, or rating. This provision applies to service members who are undergoing medical treatment, recuperation, or therapy, are in outpatient status, or are on the temporary disability retired list for a serious injury or illness.

For covered veterans, they must be undergoing medical treatment, recuperation, or therapy for a serious injury or illness and must have been a member of the Armed Forces (including the National Guard or Reserves), discharged or released under conditions that were other than dishonorable, and discharged within the five-year period before the eligible employee first takes FMLA military caregiver leave to care for the veteran. *(The employee's first date of leave must be within the five-year period. However, the employee may continue to take leave throughout the single 12 month period even if the leave extends past the five-year period. Note - special rules may apply to calculating the five-year period for veterans discharged between October 28, 2009, and March 8, 2013. This period will effectively be excluded from the five-year calculation.)*

For covered veterans, serious injury or illness means any of the following:

- a continuation of a serious injury or illness that was incurred or aggravated when the covered veteran was a member of the Armed Forces and rendered the service member unable to perform the duties of the service member's office, grade, rank, or rating;
- a physical or mental condition for which the covered veteran has received a U.S. Department of Veterans Affairs Service-Related Disability Rating (VASRD) of 50 percent or greater and such VASRD rating is based, in whole or in part, on the condition precipitating the need for military caregiver leave;
- a physical or mental condition that substantially impairs the covered veteran's ability to secure or follow a substantially gainful occupation by reason of a disability or disabilities related to military service or would do so absent treatment;
- an injury, including a psychological injury, on the basis of which the covered veteran has been enrolled in the Department of Veterans Affairs Program of Comprehensive Assistance for Family Caregivers.

Personnel – Certified/Non-Certified

Family and Medical Leave Act

Leave to Care for an Injured or Ill Service Member (continued)

When combined with any other type of FMLA qualifying leave, total leave time may not exceed twenty-six (26) weeks in a single twelve (12) month period. Standard FMLA leave procedures described below apply to all requests for and designation of leave for this purpose. *However*, in the case of leave to care for a service member with a serious injury or illness, the 12 month period begins on the day such leave actually commences.

Requests for Leave

Foreseeable Leave

An employee must notify the personnel department of the need for a family or medical leave at least thirty (30) days before the leave is to begin if the need for the leave is foreseeable based on the expected birth of the employee's child, placement of a child with the employee for adoption or foster care, planned medical treatment for the employee's or family member's serious health condition, or the planned medical treatment for a serious injury or illness of a covered service member. If 30 days-notice is not practicable, then the employee must provide notice as soon as practicable under the circumstances, usually the same day or the next business day after the employee becomes aware of the need for FMLA leave.

Qualifying Exigency

An employee must provide notice as soon as practicable if the foreseeable leave is for a qualifying exigency, regardless of how far in advance such leave is foreseeable.

Unforeseeable Leave

When the employee's need for leave is not foreseeable, an employee must provide notice as practicable under the circumstances.

Scheduling Planned Medical Treatment

When planning medical treatment for foreseeable FMLA leave, an employee must consult with the personnel department and make a reasonable effort to schedule the treatment so as not to unduly disrupt the Board's operations, subject to the approval of the health care provider. Similarly, if an employee needs to leave intermittently or on a reduced leave schedule for planned medical treatment, the employee must make a reasonable effort to schedule the treatment so as not to disrupt the Board's operations unduly.

Ordinarily, the employee should consult with the personnel department prior to scheduling the treatment in order to work out a treatment schedule that best suits the needs of the Board and the employee. The Board and the employee shall attempt to work out a schedule for leave that meets the employee's needs without unduly disrupting the Board's operations, subject to the approval of the health care provider as to any modification of the treatment schedule.

Personnel – Certified/Non-Certified

Family and Medical Leave Act (continued)

Required Certifications/Documentation

For leaves taken for any FMLA-qualifying reason, an employee must submit a completed certification form supporting the need for leave. The employee must submit a complete and sufficient certification form as required within fifteen (15) calendar days of receiving the request for the completed certification. If it is not practicable for the employee to provide the completed form by the due date despite the employee's diligent, good-faith efforts, the employee must inform the personnel department of the reason(s) for the delay and what efforts the employee undertook to obtain the required certification.

FMLA-protected leave may be delayed or denied if the employee does not provide a complete and sufficient certification as required. Depending on the reason for leave, an employee may be required to submit medical certification from the employee's health care provider, medical certification from the employee's family member's health care provider, and/or other documentation (e.g., to establish a family relationship, military active duty orders, etc.). In certain circumstances and under certain conditions, employees may also be required to obtain second or third medical opinions and/or recertifications in accordance with applicable law.

If an employee takes leave for the employee's own serious health condition (except on an intermittent or reduced-schedule basis), prior to returning to work, the employee must provide a medical fitness-for-duty certification that the employee is able to resume work and the health condition that created the need for the leave no longer renders the employee unable to perform the essential functions of the job. This certification must be submitted to the personnel department.

If the employee is unable to perform one or more of the essential functions of the employee's position, the Board will determine whether the employee is eligible for additional FMLA leave (if such leave has not been exhausted) or whether an accommodation is appropriate, in accordance with the Americans with Disabilities Act.

In connection with the Board's request for medical information, employees must be aware that the Genetic Information Nondiscrimination Act of 2008 ("GINA") prohibits employers and other entities covered by Title II of GINA from requesting or requiring genetic information of an individual or family member of the individual, except as specifically allowed by this law. To comply with this law, the Board requests that employees not provide any genetic information when responding to a request for medical information.

Use of Paid Leave

Accrued paid personal leave and accrued paid vacation will be substituted (in that order) for any unpaid portions of family or medical leave taken for any reason. However, where the leave is for the employee's own serious health condition, accrued paid sick leave shall be substituted for unpaid portions of family or medical leave prior to the substitution of accrued paid personal and accrued paid vacation leave. The amount of unpaid family or medical leave entitlement is reduced by the amount of paid leave that is substituted.

Personnel – Certified/Non-Certified

Family and Medical Leave Act

Use of Paid Leave (continued)

In addition, in cases involving absences due to a Workers' Compensation injury that also qualifies as an FMLA serious health condition, and if the employee (and the employee's collective bargaining agent, if applicable) and the Board agree to do so, the Board will apply the employee's available accrued paid leave in increments as a supplement to the Workers' Compensation weekly benefit in an appropriate amount so that the employee can maintain the employee's regular weekly income level.

Medical Insurance and Other Benefits

During approved family or medical leaves of absence, the Board will continue to pay its portion of medical insurance premiums for the period of unpaid family or medical leave. The employee must continue to pay the employee's share of the premium, and failure to do so may result in loss of coverage. If the employee does not return to work after the expiration of the leave, the employee will be required to reimburse the Board for payment of medical insurance premiums during the family or medical leave unless the employee does not return because of a serious health condition or circumstances beyond the employee's control.

During an FMLA leave, an employee shall not accrue list benefits, such as seniority, pension benefits, or sick or vacation leave, unless otherwise required by any applicable collective bargaining agreement or Board policy. However, unused employment benefits accrued by the employee up to the day on which the leave begins will not be lost upon return to work. Leave taken under this policy does not constitute an absence under the Board's attendance policy, if any.

Reinstatement

Except for circumstances unrelated to taking family or medical leave, and unless an exception applies, an employee who returns to work following the expiration of a family or medical leave is entitled to return to the job such employee held prior to the leave or to an equivalent position with equivalent pay and benefits.

Additional Information

Questions regarding family or medical leave may be directed to the Superintendent or designee. An employee may file a complaint with the U.S. Department of Labor or may bring a private lawsuit against an employer. FMLA does not affect any federal or state law prohibiting discrimination or supersede any state or local law or collective bargaining agreement that provides greater family or medical leave rights.

Personnel – Certified/Non-Certified

Family and Medical Leave Act

Legal References: Connecticut General Statutes
31-51rr Family and medical leave benefits for employees of political subdivisions
Regs. Conn. State Agencies 31-51rr-1, et seq.
United States Code:
Family and Medical Leave Act of 1993, 29 U.S.C. Section 2601 et seq., as amended
29 CFR Part 825.100 et seq.
Title II of the Genetic Information Nondiscrimination Act of 2008, 42 USC 2000ff et seq.
29 CFR 1635.1 et seq.
PA 24-41 An Act Concerning Educator Certification, Teachers, Paraeducators and
Mandated Reporter Requirements, Section 18

A policy to consider.

Personnel -- Non-Certified

Paraeducators/Title I Paraeducators

All support staff positions in the school system shall be established initially by the Board.

All paraeducators who provide instructional support for students in Title I Schoolwide Programs and Targeted Assistance Programs shall meet the qualifications set forth in federal law and regulations.

Support staff employees, unless otherwise designated by contract, shall be considered “at will” employees who serve at the pleasure of the Board and shall have only those employment rights expressly established by Board policy. Support staff members shall be employed for such time as the district is in need of or desirous of the services of such employees.

Paraeducators

The Board shall employ teacher aides to work under the general supervision of the Superintendent and to assist teachers in such duties as:

1. Managing and maintaining records, materials, and equipment.
2. Attending to the physical needs of children.
3. Performing other limited services to support teaching duties when such duties are determined and directed by a teacher or administrator.
4. Lunchroom duties.

Qualification

In compliance with applicable legal requirements, the Board shall require all paraeducators with instructional duties that are hired in a Title I school program to have a secondary school diploma or its recognized equivalent and to have:

1. Completed at least two years of study at an institution of higher education;
2. Obtained an Associate’s or higher degree; or
3. Met a rigorous standard of quality through a formal state or local academic assessment.
4. The district will not hire Title I paraeducators who do not meet these standards.

Exception to these requirements may be made with regard to paraeducators who act as translators or who coordinate parent involvement activities.

The Professional Development and Evaluation Committee shall develop, evaluate, and annually update a comprehensive local professional development plan for paraeducators of the district.

Personnel -- Non-Certified

Paraeducators/Title I Paraeducators

Paraeducators (continued)

The annual program of professional development shall be made available at no cost to the paraeducator. The program must be at least eighteen (18) hours in length, with a preponderance of time spent in a small group or individual instructional setting. The professional development program must (1) be a comprehensive, sustained and intensive approach to improving paraeducator effectiveness in increasing student knowledge achievement; (2) focus on refining and improving various effective instruction methods that are shared between and among paraeducators; (3) foster collective responsibility for improved student performance; and (4) include training in culturally responsive pedagogy and practice. The program must also be comprised of professional learning that (1) is aligned with rigorous state student academic achievement standards; (2) is conducted among paraeducators at the school and facilitated by principals, coaches, mentors, distinguished educators, or other appropriate teachers; (3) occurs frequently on an individual basis or among groups of paraeducators in a job-embedded process of continuous improvement; and (4) includes a repository of best practices for instruction methods developed by paraeducators within each school that is continuously available to such paraeducators for comment and updating. The principles and practices of social-emotional learning and restorative practices must be integrated throughout the components of the program.

The Board shall offer professional development activities to paraeducators as part of a paraeducator's professional development plan. These professional development activities may be made available directly by the Board of Education, through a RESC or cooperative arrangement with another board, or through arrangements with any CSDE-approved professional development provider. The activities must be consistent with any goals identified by the paraeducator and Board.

Paraeducators are employed so that the certified staff may direct their energies to the students' education. The Principal and the supervising teacher are jointly responsible for making final decisions related to the duties and responsibilities to be assigned to a paraeducator.

In each case, the Board shall approve a statement of job requirements as presented by the Superintendent. This shall be in the form of a job description setting forth the qualifications for the job, a detailed list of performance responsibilities and any required physical capabilities.

Only the Board may eliminate a position that it has created.

Title I Paraeducators

A Title I paraeducator is an individual who provides instructional support for students in a Title I Schoolwide or Targeted Assistance Program, supported with Title I, Part A funds, in the event the district administration assigns Title I funding to the paraeducator budget lines.

Personnel -- Non-Certified

Paraeducators/Title I Paraeducators

Title I Paraeducators (continued)

Title I paraeducators may perform the following instructional support duties:

- One-on-one tutoring for eligible students if the tutoring is scheduled at a time when the student would not ordinarily be receiving instruction from the regular teacher
- Assist in classroom management
- Conduct parent involvement activities
- Assist in computer instruction
- Provide instructional support in a library or media center
- Act as a translator
- Provide instructional support services under the direct supervision of qualified teachers

Title I paraeducators may assume limited non-instructional duties, even if they benefit non-Title I students, in the same proportion to their total work time as non-Title I paraeducators.

Title I paraeducators do not include individuals who have only non-instructional duties such as providing technical support for computers, providing personal care services or performing clerical duties.

Qualifications

Title I paraeducators must have earned a secondary school diploma or demonstrated through a formal local academic assessment the knowledge of and ability to assist in instructing, as appropriate:

- a. Reading/language arts, writing and mathematics; or
- b. Reading readiness, writing readiness, and mathematics readiness.

Requirement Specific to Paraeducators Providing Special Education or Related Services

Parents of children receiving special education services are required to be notified of their right to have the paraeducator assigned to their child to attend and participate in all portions of the PPT at which an educational program for the child is developed, reviewed, or revised. If the parent, guardian, student, or surrogate parent makes such a request, the Board shall provide the following:

1. Adequate notice of the PPT meeting to the paraeducator, allowing the paraeducator adequate time to prepare.
2. Training, upon request of the paraeducator, on the role of the paraeducator at the meeting.

Personnel -- Non-Certified

Paraeducators/Title I Paraeducators

Requirement Specific to Paraeducators Providing Special Education or Related Services

(continued)

Following the PPT meeting, the paraeducator who is providing special education or related services to the student shall be permitted to view the child's educational program in order to provide services to the student in accordance with the educational program.

Any paraeducator providing special education or related services to a student is required to review the student's IEP with a supervisor as needed.

Notice to Parents

An annual written notice shall be provided to parents of students enrolled in a Title I Schoolwide or Targeted Assistance Program telling them they may request information about any paraeducators who provide instructional support for their child. The notice may be combined with a notice regarding Title I teacher qualifications.

NOTE: *The requirements outlined in this policy apply to all paraeducators who work in a school that qualifies as a Title I Schoolwide Program, whether or not their salaries are paid with Title I funds. For Targeted Assistance Programs, only those paraeducators who provide instructional support to students in the Title I Program are subject to the requirements.*

Legal Reference: 42 U.S.C. 653(a) Personal Responsibilities and Work Opportunity Reconciliation Act
15 U.S.C. et. seq., Fair Credit Reporting Act
Section 1111(g)(2)(M), ESEA
20 C.F.R. 200.59 Federal Regulations
Public Act 23-159, Section 12

Public Act 24-41, An Act Concerning Educator Certification, Teachers, Paraeducators and Mandated Reporter Requirements, Sections 20-38

GRISWOLD PUBLIC SCHOOLS
GRISWOLD, Connecticut

Annual Notification to Parents Regarding Qualifications of
Title I Teachers and Paraeducators

TO: *[All parents of students enrolled in a Title I Schoolwide or Targeted Assistance Program]*

FROM: *[Principal]*

Date: *[insert date]*

As a parent of a student who is in a Title I Schoolwide or Targeted Assistance Program at _____ school, you have a right under federal law to request information about the professional qualifications of the teachers who instruct your child and the paraeducators, if any, who assist them. The No Child Left Behind Act of 2001 gives you the right to ask for the following information about each of your child's classroom teachers and their paraeducator assistants, if any:

- Whether the State of Connecticut has licensed or qualified the teacher for the grades and subjects he or she teaches.
- Whether the teacher is teaching under an emergency license (letter of authorization) or other provisional status by which state licensing criteria have been waived.
- The teacher's college major, whether the teacher has any advanced degrees and, if so, the subject of the degrees.
- Whether any instructional aides or paraeducators provide services to your child and, if they do, their qualifications.

If you would like to receive any of this information, please contact me, at _____
insert phone number

or by writing to my office at:

(provide address)



Griswold Public Schools

211 Slater Avenue
Griswold, Connecticut 06351

Tel: (860) 376-7600 Fax: (860) 376-7607

Sean McKenna, Superintendent of Schools
Deborah A. Martin, Director of Fiscal & Personnel Services

Glenn LaBossiere, Assistant Superintendent of Schools
Christopher Champlin, Director of Student Services

TO: Griswold Board of Education
FROM: Griswold Fire Department
RE: Donation to Griswold Public Schools
DATE: January 22, 2025

The Griswold Public School district received a very generous donation from the Griswold Fire Department of the following items:

96 - Hand Sanitizers
240 - Face Shields
100 - Goggles
200 - Isolation Gowns

I would ask the Griswold Board of Education to accept the generous donations of the items listed above, with gratitude. Thank you!

ELIZABETH M. OSGA

134 Colonel Brown Road
Griswold CT 06351

(860) 949-4146 | emosga@gmail.com

January 13, 2025

Mary Beth Malin
Chair
Griswold Board of Education
211 Slater Avenue
Griswold, CT 06351

Dear Mary Beth:

In accordance with Griswold Board of Education policy #3280, I am identifying the subject and purpose of a gift I wish to make to the Griswold Public Schools. I would like to donate a King Zephyr Tenor Sax 1006, made by the H.H. White Co., to the music program. I have communicated with Lauren Churchill, band director at Griswold High School, to confirm that the instrument could be of use to the program. She welcomes the gift.

Although no music talent filtered my way, my father and his brothers were vibrant musicians in their day, playing in polka and other bands in Eastern CT and beyond. They valued and invested in quality instruments, and I can think of no better place than to put it at the heart of Griswold's music legacy, the Griswold Public Schools.

There are no restrictions on the donation and it can be used as the district sees fit or eliminated from inventory as appropriate.

Many thanks for the countless hours you and the other board members offer in service to the community.

Sincerely,



Elizabeth M. Osga

Cc: Sean McKenna, Superintendent of Schools

Instruction

FAFSA Completion Program

The Griswold Board of Education (Board) recognizes that college, for many students, continues to be an important pathway that helps to provide students with the necessary skills for work and for lifelong learning. In addition, research has indicated the students who complete the Free Application for Federal Student Aid (FAFSA) are more likely to attend college with financial aid.

Beginning with classes graduating in 2027, graduating students must have completed a Free Application for Federal Student Aid (FAFSA), completed and submitted to a public institution of higher education an application for institutional financial aid for students without legal immigration status, or completed a waiver, on a form prescribed by the Connecticut State Department of Education (CSDE) signed by the student's parent/legal guardian or by the student if 18 years of age or older.

A principal, school counselor, teacher, or other certified educator may complete the waiver on behalf of any student if the certified educator affirms that they have made a good faith effort to contact the parent/legal guardian or student about the completion of the application.

Through this policy, the Board sets a goal of ensuring 100% compliance for the FAFSA completion rates among grade 12 students or students in District adult education programs. This goal aims to ensure District efforts to improve postsecondary enrollment and student outcomes and to make it easier for students to attend postsecondary education.

The Board directs the administration to develop plans to initiate new strategies for 100% yearly student FAFSA completion rates. To implement this policy the Board may accept gifts, grants, and donations, including in-kind donations.

~~Many Connecticut students, eligible for college, fail to complete the FAFSA each year, resulting in the loss of funds that could help support their postsecondary education.~~

~~The Board acknowledges that Connecticut has, for eligible school districts, implemented a FAFSA Completion Challenge (Challenge). This Challenge is based on the premise that FAFSA completion is strongly associated with postsecondary enrollment and outcomes. Students who complete the FAFSA, in greater numbers, attend college directly from high school in comparison to non-completers. The statewide FAFSA Challenge is a partnership between the State Department of Education (SDE) and the Connecticut College and Career Readiness Alliance. This partnership aims to strengthen postsecondary access and enrollment by raising FAFSA completion rates among high school seniors.~~

~~Therefore, the Board, through this policy, supports the improvement of the completion rates for FAFSA among grade 12 students. The purpose is to strengthen District efforts to improve postsecondary enrollment and student outcomes and to make it easier for students to attend postsecondary education.~~

~~District efforts to meet this initiative should spark and support local creativity to increase FAFSA completion and postsecondary enrollment rates. The Board directs the administration to develop new strategies to increase yearly student FAFSA completion rates. The Board may accept gifts, grants, and donations, including in-kind donations, to implement this policy.~~

Strategies

The Board believes this goal of increased FAFSA completion rates can be attained utilizing, but not limited to, the following strategies/considerations:

1. Design FAFSA completion initiatives according to the target population's needs. Low-income students, English-Language students, homeless students, foster youth, and first generational youth should be the center of this initiative.
2. Establish and maintain strong partnerships with as many stakeholders as possible, with multiple organizations to assist.
3. Make the completion process a component of graduation. Provide a parental opt-out so that no one is denied a diploma.
4. Incorporate financial aid training into the existing curriculum.
5. Provide individualized meeting between students and staff.
6. Collect and monitor appropriate data to identify which students are not completing applications and target extra support to them.
7. Build trusting relationships with parents and the community in order to ensure students and their families feel comfortable in filling out the forms.
8. Design systems, tools and events focusing on students who might otherwise not complete an application.
9. Provide a network of resources to support school counselors and teachers.
10. Start raising awareness about FAFSA early, prior to senior year.
11. Provide sufficient and easily accessible resources on district/school websites.
12. Offer school-day and evening support for students and their parents/guardians.
14. Use existing programs and forums, such as advisor periods, college and career planning seminars, parent meetings etc. to provide assistance.
15. Stress financial aid is for technical, two and four year schools.
16. Build a school or campus-based FAFSA team to review data and discuss and implement strategies to reach students.
17. Partner with local postsecondary institutions.

As required, the Board will publish and make available on the District website the annual FAFSA student completion rate for the graduating class of each high school within the District. (cf. 6146 – Graduation Requirements)

Legal Reference: Connecticut General Statutes

Public Act 21-199 An Act Concerning Various Revisions and Additions to the Statutes Relating to Education and Workforce Development, Sect. 6, 7, 8.

Public Act 23-204 An Act Concerning the State Budget for the Biennium Ending June 30, 2025, and Making Appropriations Therefor, And Provisions Related to Revenue and Other Items Implementing the State Budget §319-320

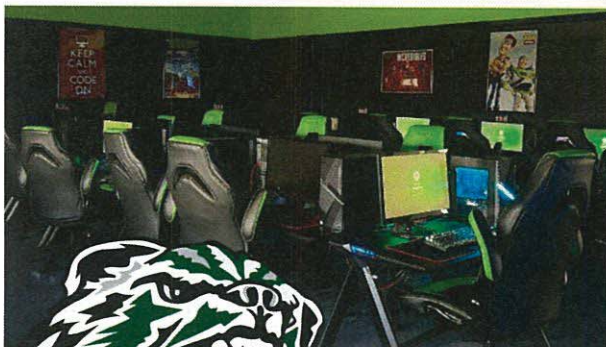
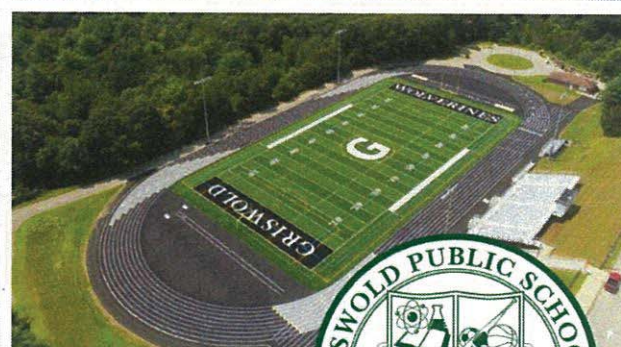
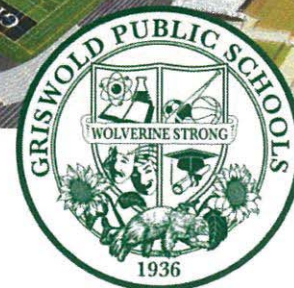
Public Act 24-45 An Act Concerning Education Mandate Relief,
School Discipline and Disconnected Youth §9

~~Legal Reference: Connecticut General Statutes~~

~~P. A. 21-199 An Act Concerning Various Revisions and Additions to the
Statutes Relating to Education and Workforce Development, Sect. 6, 7, 8.~~

~~Policy adopted: February 13, 2023~~

GRISWOLD PUBLIC SCHOOLS
Griswold, Connecticut



GRISWOLD PUBLIC SCHOOLS
FORWARD & UPWARD

Budget, 2025-2026

DISTRICT MISSION

Griswold Public Schools educates for excellence by ensuring our students are connected, by nurturing individual student talents, and by fostering a future-focused mindset.

Griswold *Forward*



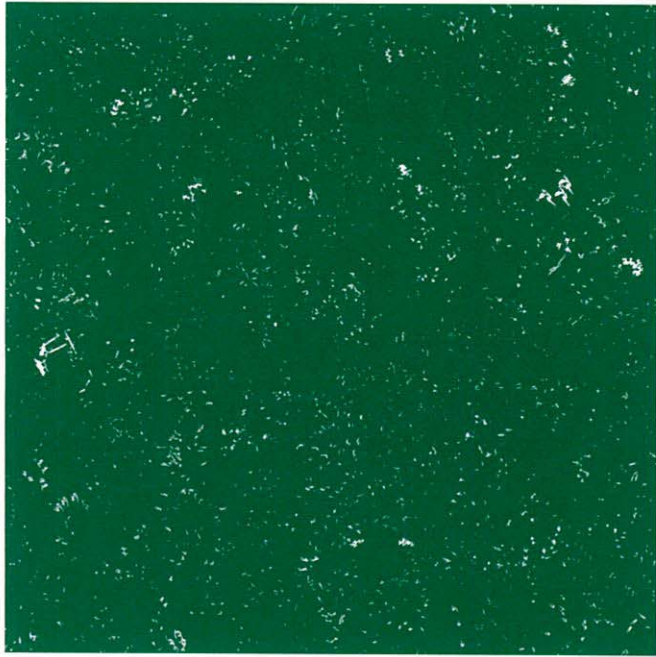
DISTRICT VISION

Graduates of Griswold Public Schools journey into the future as engaged citizens, effective communicators, critical thinkers, and resilient problem solvers.

Griswold *Forward*



Forward & Upward



"Forward & Upward" signifies our district's commitment to growth by blending traditional methods with innovative strategies. We invest in students and teachers to enhance achievement and prepare them for future challenges. This budget proposal reflects our dedication to elevating educational standards and expanding opportunities for all.

Griswold *Forward*



THE INITIAL BUDGET PROPOSAL



- **Showcases District and Community Excellence:** Highlights the distinctive strengths of our district and community, emphasizing our shared assets and achievements.
- **Focuses on Student Growth and Achievement:** Adopts a holistic approach to enhance students' academic excellence, extracurricular involvement, and social-emotional development.
- **Enhances District Success and Business Model ROI:** Positions Griswold as a vibrant civic hub and a desirable community for living and thriving.

Griswold *Forward*



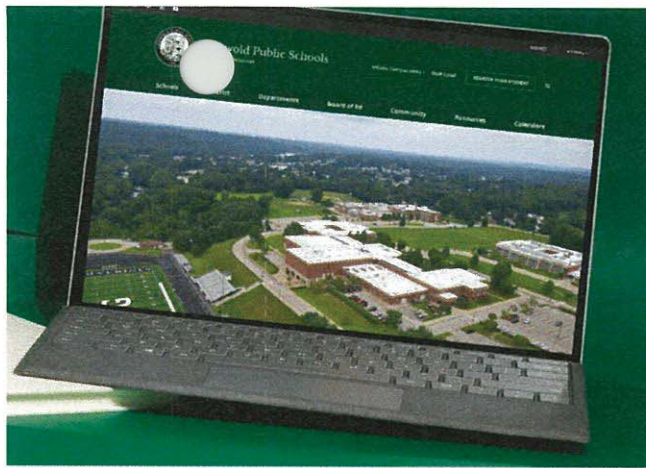


DISTRICT PROGRESS

- **Griswold Soule Street Academy Initiates a New Era:** Successfully transformed the Senior Center into the new Griswold Soule Street Academy utilizing the ARP ESSER grant (\$665,303), representing a significant milestone for our alternative school program. Griswold Public Schools is recognized by CAPSS for exceptional ARP-ESSER grant management.
- **Modernized Playscapes at Griswold Early Elementary and Middle School:** Newly installed playscapes provide students with engaging exercise opportunities, enhancing physical activity. These additions also boost the district's appeal as a vibrant community hub.

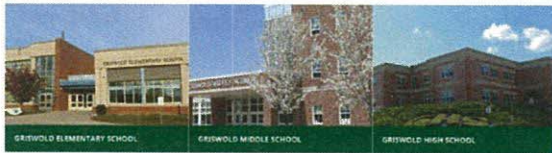
Griswold Forward





Our Mission

Griswold Public Schools educate for excellence by embracing our students and community, by nurturing individual student talents, and by fostering a future they will be proud of.



SEE SCHOOLS

REGISTER YOUR STUDENT

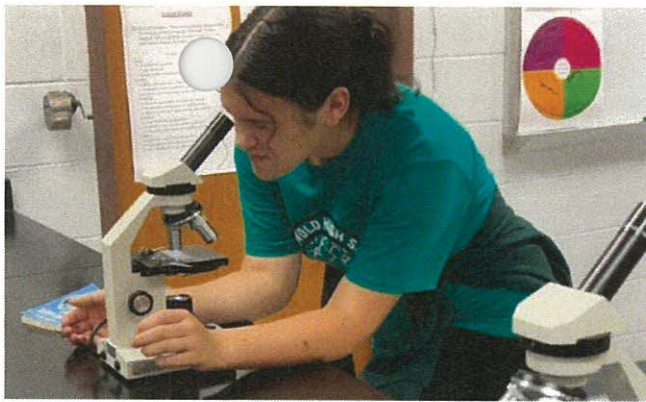
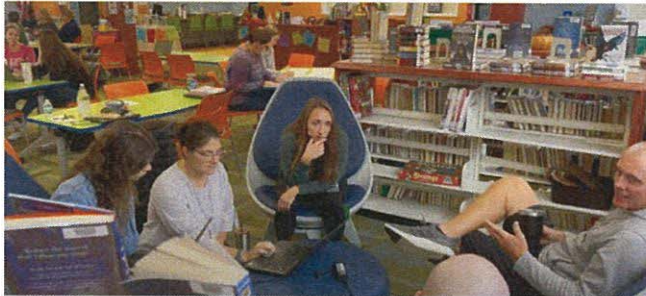


DISTRICT PROGRESS

- **Launch of a Dynamic New Website:** Our new website, launched in August, adheres to our brand standards while showcasing our diverse schools and programs. It offers a streamlined and engaging user experience for prospective students, families and homeowners, enhancing our digital presence and community appeal.
- **Increasing Enrollment Against Statewide Trends:** Despite statewide declines, our district enrollment rose from 1,760 to 1,808—an impressive gain of 48 students. This growth underscores our increasing appeal and success in southeastern Connecticut.

Griswold *Forward*



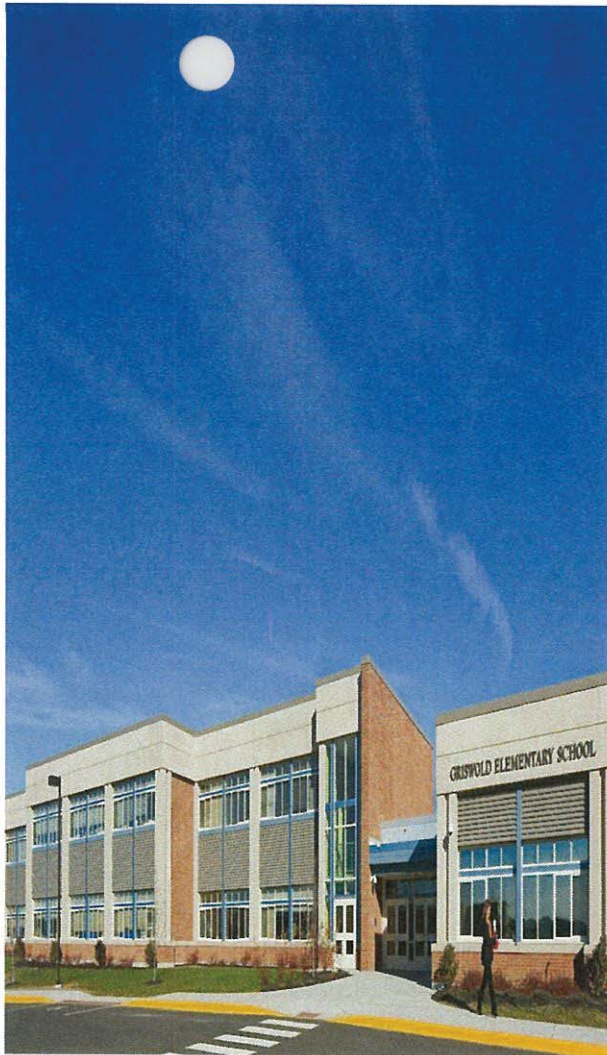


DISTRICT PROGRESS

- **Science Curriculum Overhaul:** Updated the science curriculum to align with NGSS standards, emphasizing hands-on learning and inquiry-based approaches to enhance student engagement and understanding.
- **State-Approved Educator Evaluation Program:** Launched a new teacher evaluation program centered on professional development, growth, innovation, and collaborative learning among educators.
- **Implementation of MTSS (Multi-Tiered Systems of Supports):** Collaborated with EASTCONN to design systems and structures that offer scientifically-based instruction and interventions, supporting both teachers and learners effectively.

Griswold *Forward*





GES PROCESS

MTSS Process

- Students for Kid Talk Meetings: Students that are in the general education setting, who are not receiving any services already through tiered interventions, 504 plans, or IEPs, who *are not* responding to Tier 1 strategies, are students we want to bring up at kid talk meetings.
- Students for Case Managers/Interventionists: For students with 504 plans, IEPs, or who are currently being serviced already in a tiered intervention.

New Opportunities for student engagement

- Project-based learning opportunities:
 - Play-based learning in Kindergarten
 - Grade 4 Education Extravaganza

Curriculum Focus

- Implement Lexia Reading daily, with fidelity in grades K-4, ensuring students are meeting their weekly target minutes and progress through levels.
- Implement Illustrative Mathematics with fidelity as intended in grades K-4.

Griswold Forward



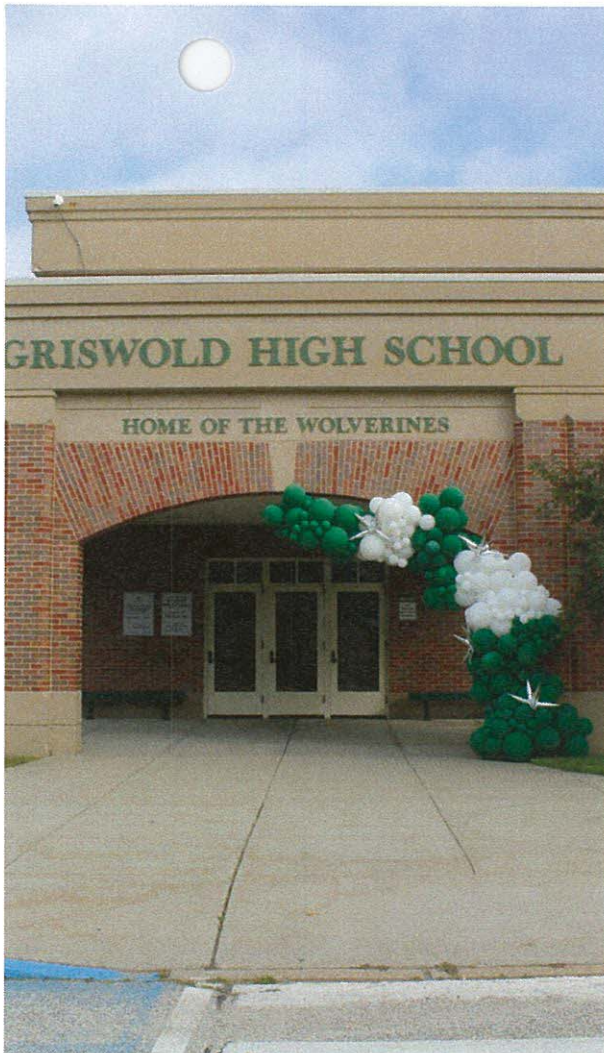
GMS PROGRESS

- **Enhanced Student Support Services:** The addition of a second school counselor has improved our counselor-to-student ratio to 1:270, enabling us to provide greater SEL support to more students and strengthen our entire student support team.
- **Expanded Academic Interventions:** Our redesigned math and reading intervention program, bolstered by the addition of a math interventionist, now offers targeted Tier 2 and Tier 3 support across all grade levels, helping more students achieve academic success.
- **New Playground Installation:** Thanks to the Town of Griswold and our PTO, we successfully installed a long-awaited new playground, providing our students with an enhanced space for play, socialization, and physical activity.



Griswold Forward





GHS PROGRESS

Significant Enrollment Growth:

- Since 2021, GHS's total enrollment has grown from **501 to 608**
- **GSSA:** 17 total enrollment; 11 from sending towns
- Increased Community Trust: The population from sending towns grew from **102** students (20% of the student body) to **196** students (32% of the student body), indicating enhanced community trust and preference for GHS's quality education.

Diversified Learning Opportunities:

- Expanded Course Selection: Introduced a wider range of English, Music/Arts and Advanced Technology courses
- Two full time specialists (Reading & Math) to heighten support for students & staff
- Enhanced Partnerships for career paths: EWIB YMPI & YHPI, ReadyCT, Perkins Team
- School-wide SAT/NGSS targeted improvement for student achievement
- Comprehensive MTSS process meeting the Tier II & III intervention needs of students

GHS Capstone & Senior Showcase Experience:

- Rigorous Implementation: All students Grades 9 - 12 are fulfilling the components of our school's Capstone Experience (Artifacts, Community Service, two Capstone courses & Showcase). In the third year of implementation, 100% of graduating seniors have successfully completed their Senior Showcase.
- Partnership: Our sending town partners (Central Office, Administrators, Teachers) have participated as panelists for our seniors.

Extracurricular Activities & Athletics

- Increased enrollment in athletics, arts, drama and music.

Griswold *Forward*



COMMUNITY PROGRESS

GPS, a central hub of community engagement.

GPS takes pride in being the heart of our town, offering our campus as a dynamic community center where programs flourish, underscoring our dedication to supporting the town, our community, and our partners.



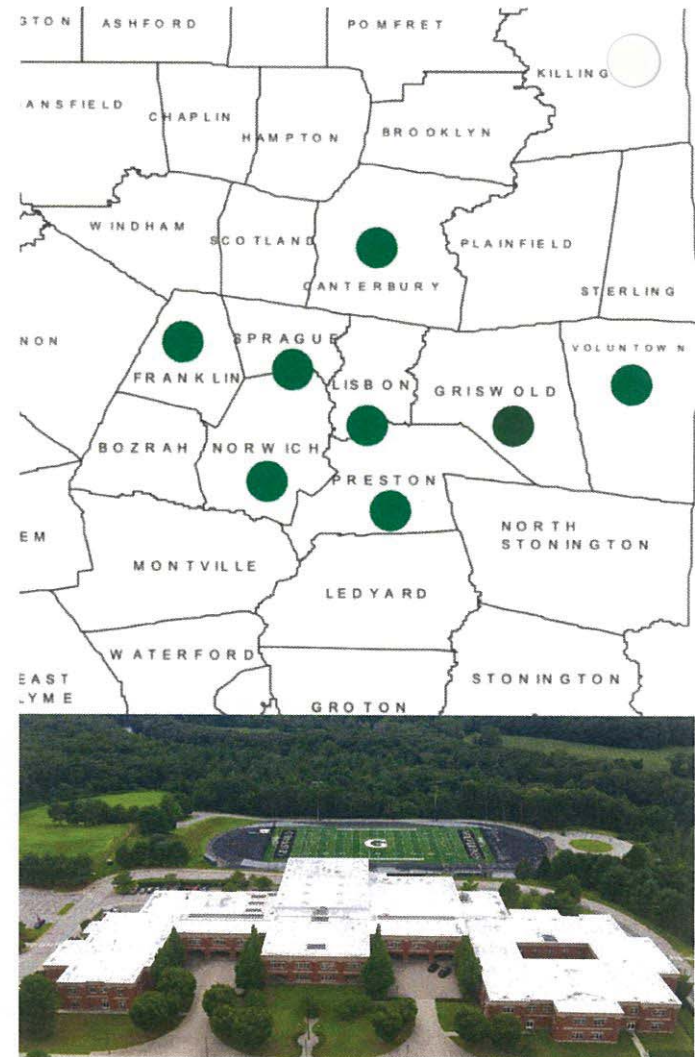
Griswold Forward

WE EDUCATE & PARTNER

- We partner with the Town of Griswold to co-create vibrant community engagement to create a dynamic hub of learning and activity.
- We have developed a pioneering **business model** that fosters a thriving ecosystem where tuition revenue growth and community enrichment go hand in hand, ensuring our students and residents alike enjoy a rich tapestry of sports, activities, and recreation right in the heart of Griswold.
- **Business Model Blueprint:** 10% of our school's budget is funded by approximately 4 million dollars in tuition revenue.

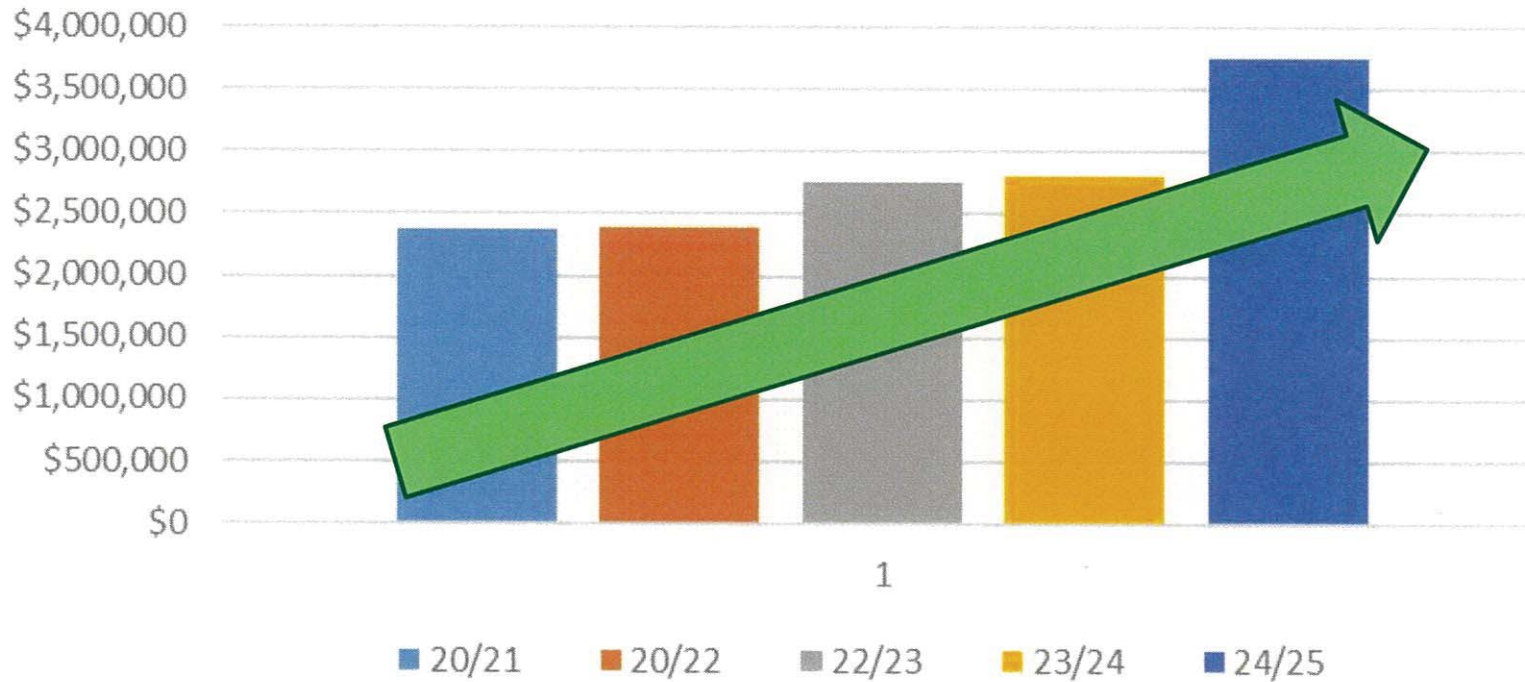


Griswold Forward



TUITION REVENUE GROWTH

A Steady Five Year Growth



Griswold *Forward*



TUITION REVENUE & OVERAGES

TUITION REVENUE				
S/Y	BUDGETED	ACTUAL	+/- OVER/UNDER	INCREASE/DECREASE
23/24	\$3,175,000	\$3,324,405	+\$149,405	4.71%
22/23	\$2,400,000	\$2,752,440	+\$352,440	14.69%
21/22	\$2,340,000	*\$2,393,296	+\$53,296	0.8%
20/21	\$2,200,000	\$2,374,237	+\$174,237	6.7%
19/20	\$2,000,000	\$2,226,184	+\$226,184	11.9%
18/19	\$1,700,000	\$1,988,921	+\$288,921	14.6%
17/18	\$1,600,000	\$1,809,611	+\$209,611	1.6%
16/17	\$1,600,000	\$1,838,108	+\$238,108	21.8%
15/16	\$1,500,000	\$1,509,450	+\$9,450	3.3%
14/15	\$1,500,000	\$1,461,107	-\$38,893	(11.5%)
TOTALS		\$21,677,759	+\$1,662,759 OVERAGE	

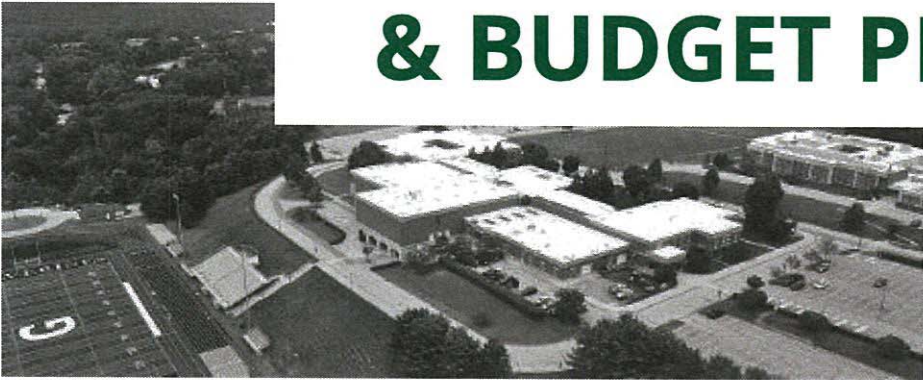
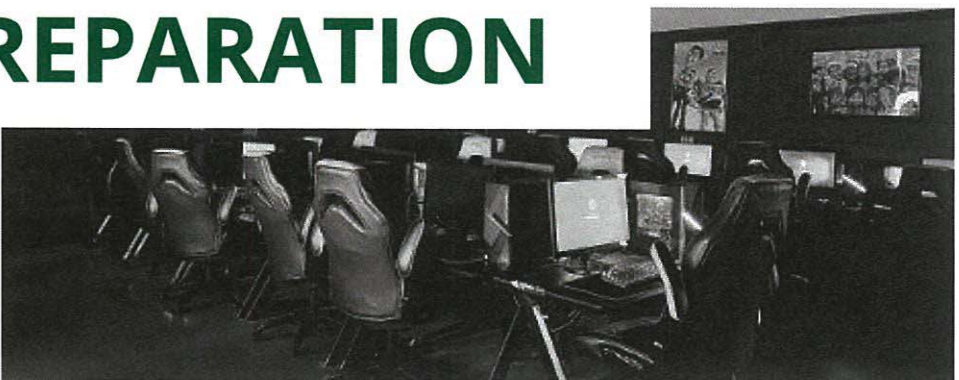
BUILDING USAGE REVENUE	
23/24	\$18,100
22/23	\$18,100
21/22	\$36,165
20/21	\$36,165
19/20	\$41,354
18/19	\$40,575

Griswold Forward





DATA REVIEW & BUDGET PREPARATION



OUR INITIAL BUDGET PROPOSAL BEGINS WITH
A DATA REVIEW & DETAILED PREPARATION

Griswold *Forward*



BUDGET PROCESS & DATA REVIEW

1. **Prioritized Student-Centric Budgeting:** Emphasized the necessity of basing all budget proposals on student needs, reaffirming our unwavering commitment to student-focused initiatives.
2. **Conducted Comprehensive Budget Reviews:** Undertook a thorough analysis of current and past fiscal years' budget lines, ensuring fiscal responsibility and strategic resource allocation.
3. **Optimized Cost Management:** closely with our insurance broker and various vendors to meticulously manage and contain costs, demonstrating our proactive approach to financial stewardship.
4. **Utilized Data-Driven Decision Making:** Meticulously analyzed enrollment figures, staff resources, and other critical data points to inform and guide our budgeting decisions, ensuring they are based on solid evidence and strategic insights.
5. **Integrated Historical Insights with Current Analysis:** Combined in-depth reviews of current conditions with historical data, anchoring our financial planning in a balanced understanding of past trends and present needs.

Griswold *Forward*



BUDGET FEATURES

- ✓ **Preserved all core academic programs** to directly address and mitigate pandemic-related learning gaps.
- ✓ **Maintained full funding for athletics and extracurricular activities**, recognizing their critical role in student development, and honoring the robust support from students and parents.
- ✓ **Avoided staff reductions**, strategically focusing on reallocating currently vacant positions to optimize our workforce without compromising educational quality.
- ✓ **Strategically leveraged expiring grants** to seamlessly absorb anticipated budget reductions, ensuring continuity in our commitment to excellence.

Griswold *Forward*



INITIAL BUDGET PROPOSAL FOR 2025-2026

SCHOOL YEAR	DOLLAR AMOUNT	DOLLAR INCREASE	% INCREASE
2025-2026	\$33,370,859	\$1,528,436	4.80%

Griswold *Forward*



HISTORY OF INCREASES

SCHOOL YEAR	% INCREASE
2012-2013	1.52%
2013-2014	1.85%
2014-2015	.09%
2015-2016	1.35%
2016-2017	2.62%
2017-2018	2.12%
2018-2019	0%
2019-2020	2.11%
2020-2021	2.5%
2021-2022	2.49%
2022-2023	1.71%
2023-2024	3.78%
2024-2025	3.44%
AVERAGE	1.97%

Griswold *Forward*



PER PUPIL EXPENDITURE COMPARISON: K-12 DISTRICTS

DISTRICT	PER PUPIL EXPENDITURE COST PER CSDE			
	2022/2023	2023/2024	\$ Change	% Change
East Windsor*	\$24,437	\$25,874	\$1,437	5.8%
Stonington	\$21,586	\$24,010	\$2,424	11.2%
Thompson*	\$21,382	\$23,165	\$1,783	8.3%
Windsor Locks*	\$21,565	\$22,839	\$1,274	5.9%
Stafford*	\$20,769	\$22,076	\$1,307	6.2%
Killingly	\$18,799	\$20,667	\$1,868	9.9%
Plainville*	\$19,015	\$20,222	\$1,207	6.3%
Montville*	\$18,759	\$19,765	\$1,006	5.3%
Plainfield	\$18,598	\$19,703	\$1,105	5.9%
Plymouth*	\$18,752	\$19,378	\$626	3.3%
North Stonington	\$17,831	\$19,149	\$1,318	7.3%
Ledyard	\$17,129	\$17,801	\$672	3.9%
Enfield*	\$16,747	\$17,795	\$1,048	6.2%
Griswold	\$16,916	\$17,702	\$786	4.6%
Wolcott*	\$16,705	\$17,446	\$741	4.4%

*DRG schools. *Note: Griswold has the 2nd lowest per pupil expenditure cost in this group.*

Griswold Forward



TYPICAL BUDGET DRIVERS

Typical budget drivers that strongly influence the overall budget increase:

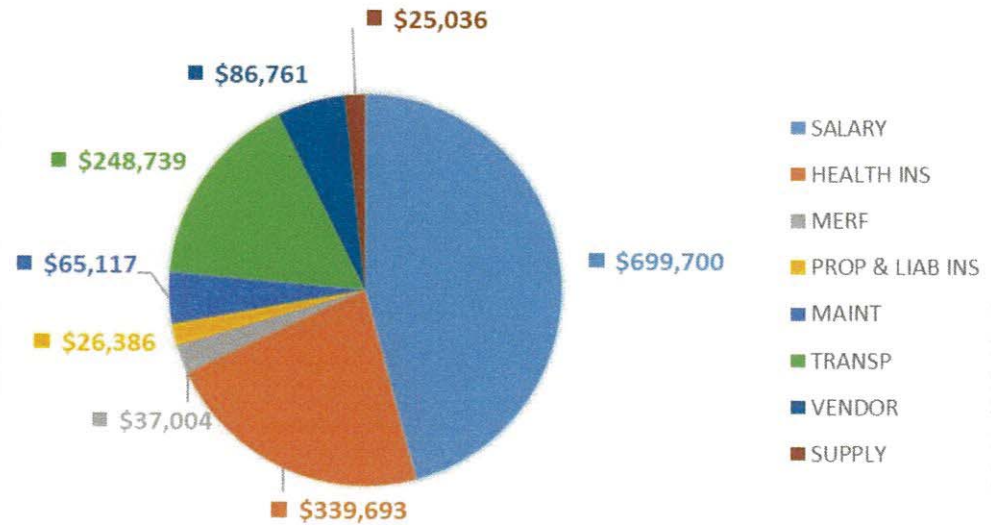
DRIVER	NOTES
Contractual Obligations Increase	Always a constant, the contractual obligations increase for any budget proposal. Contracts have a natural cost increase over time. This increase includes salary increases, vendor contract increases, and supply recovery increases.
Special Education Outplacement Costs	A major variable in any BOE budget, Special Education placement costs change from year to year. These fluctuate with new student enrollment & DCF-placements, which are unavoidably unpredictable. Additionally, we are obligated to fund the transportation to and from outplaced locations as specified by DCF and/or IEP's.
Health Insurance Costs	Another major variable that can be challenging to predict with open enrollment, new employees and departing employees, healthcare insurance costs drive the overall budget increase in significant ways.

Griswold Forward



TOTAL BUDGET DRIVERS: CONTRACTUAL OBLIGATIONS

FIXED COST INCREASE	TOTAL \$ OVER LAST YEAR	% of INCREASE
Salary	\$699,700	45.78%
Health Insurance	\$339,693	22.22%
MERF	\$37,004	2.42%
Property & Casualty Insurance	\$26,386	1.73%
Facilities & Maintenance	\$65,117	4.26%
Transportation	\$248,739	16.27%
Vendor	\$248,739	5.68%
Supply Recovery	\$25,036	1.64%
TOTAL	\$1,528,436	



Griswold Forward



TYPICAL BUDGET DRIVER: TUITION REQUIREMENT COSTS

Tuition requirement cost necessitates consideration because Griswold Public Schools pay for the tuition of Griswold students who opt to attend magnet schools and vo-agricultural schools in the region. Additionally, Griswold Public Schools pay for the transportation costs of students who attend Technical Schools, including Ellis Tech and Norwich Tech. These funds must be included in our budget, each and every year.

Griswold Forward

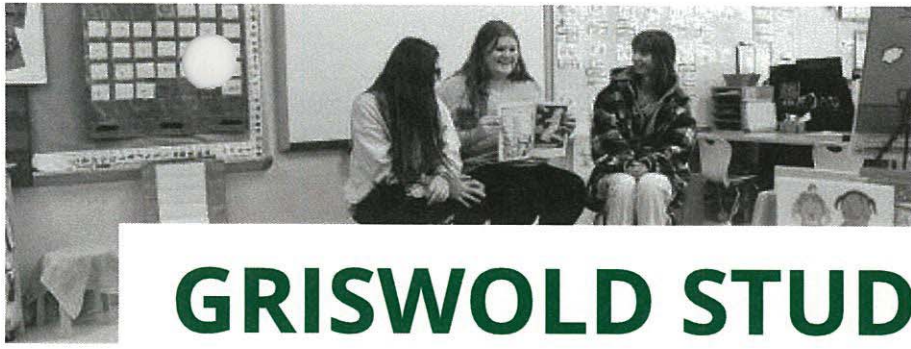
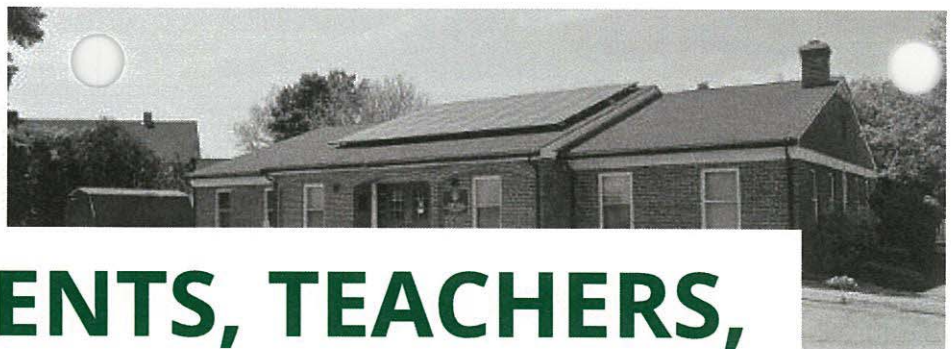


TYPICAL BUDGET DRIVER: TUITION REQUIREMENT COSTS

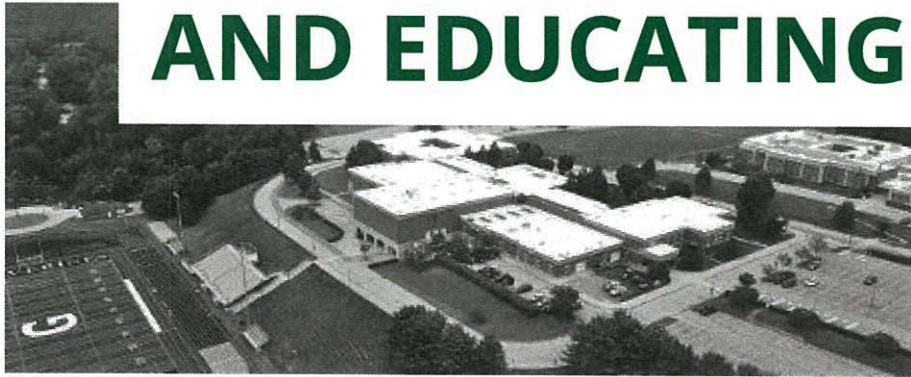
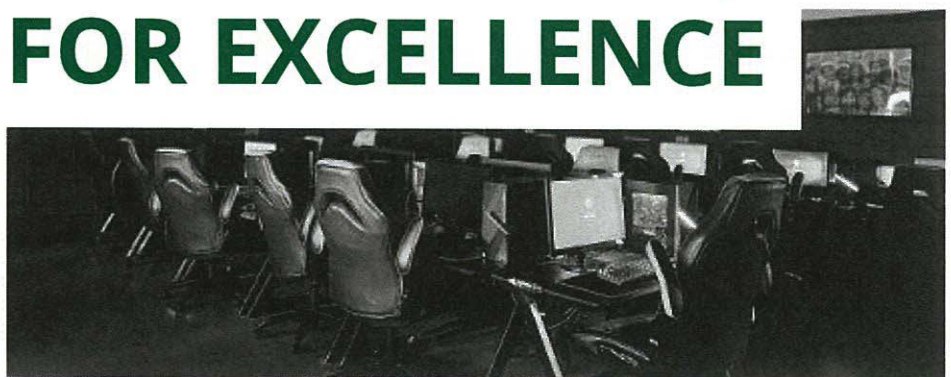
NUMBER OF GRISWOLD STUDENTS WHO OPT TO ATTEND MAGNET SCHOOLS, K-12 (NOTE: THIS IS MANDATED)	37
TUITION FOR THESE STUDENTS	\$172,455
NUMBER OF GRISWOLD STUDENTS WHO OPT TO ATTEND TECH HIGH SCHOOLS	78
TRANSPORTATION COSTS TO AND FROM TECH HIGH SCHOOLS (NOTE: THIS IS MANDATED)	\$259,419 + the Cost of Fuel
TOTAL FUNDS FROM GRISWOLD PUBLIC SCHOOLS BUDGET TO SUPPORT MAGNET TUITION AND TECH SCHOOL TRANSPORTATION	\$431,874 + the Cost of Fuel

Griswold Forward





GRISWOLD STUDENTS, TEACHERS, AND EDUCATING FOR EXCELLENCE



ENROLLMENT, FACULTY & STAFF DATA

Griswold *Forward*



ENROLLMENT DATA: GES

GRADE	10/01/21	10/01/22	10/01/23	10/01/24	PROJECTION 10/01/25	PROJECTED AVERAGE CLASS SIZE
PK	73	66	64	73	80	13.3
K	126	115	106	103	112	18.6
1	106	131	118	106	105	17.5
2	130	118	132	124	108	18
3	134	126	121	128	125	20.8
4	127	135	124	121	130	21.6
TOTAL	696	691	665	655	660	

GES

Griswold *Forward*



ENROLLMENT DATA: GMS

GRADE	10/01/21	10/01/22	10/01/23	10/01/24	PROJECTION 10/01/25	PROJECTED AVERAGE CLASS SIZE
5	111	121	142	131	125	20.8
6	116	115	132	145	133	22.1
7	126	117	112	139	147	24.5
8	138	120	120	114/1 SSA	140	23.3
TOTAL	491	473	506	529/1 SSA	545	

GMS

Griswold *Forward*



ENROLLMENT DATA: GHS & SOULE STREET ACADEMY

GRADE	10/01/21	10/01/22	10/01/23	10/01/24	PROJECTION 10/01/2025
9	154 / 8 SSA	158 / 6 SSA	181 / 4 SSA	169 / 4 SSA	170 / 4
10	109 / 2 SSA	154 / 3 SSA	135 / 6 SSA	153 / 6 SSA	165 / 4
11	116 / 3 SSA	110 / 4 SSA	144 / 1 SSA	138 / 5 SSA	153 / 6
12	130 / 4 SSA	129 / 4 SSA	115 / 3 SSA	148 / 2 SSA	140 / 5
TOTAL FOR GHS	509 / 17 SSA	551 / 17 SSA	575 / 14 SSA	608 / 17 SSA	628 / 19
GPS TOTALS	1,713	1,732	1,760	1,792/18	1,833/19 SSA

GHS

Griswold *Forward*



GES STAFFING:

Administration, Student Support, & Classroom

Administration	1 Principal 1 Assistant Principal
School Counselor	1
School Social Worker	1
School Psychologist	1
Pre-Kindergarten	3
Kindergarten	6
Grade 1	6
Grade 2	6
Grade 3	6
Grade 4	6

GES

Griswold *Forward*



GES STAFFING:

Special Areas

Art	1
Health	1
Librarian	1
Music	1
Physical Education	1

Reading Intervention	2
SEL Intervention	1
Technology	1
Special Education	7.5
Special Services Staff--Shared Within District	1 Physical Therapist 1.8 Occupational Therapists 1 COTA
Speech Pathologist	3

GES

Griswold *Forward*



GMS STAFFING:

Administration, Student Support, & Grade Level

Administration	1 Principal 1 Assistant Principal
School Counselor	2
School Psychologist	2
Grade 5	6
Grade 6	6
Grade 7	6
Grade 8	6

GMS

Griswold Forward



GMS STAFFING:

Special Areas

Art	1
Health	1
Library	1
Music	2
Physical Education	2

Reading Intervention	2
Math Intervention	1
Special Education	5.5
Speech Pathologist	0.5
Technology Education	1
World Language	1

GMS

Griswold *Forward*



GHS STAFFING

<i>Administration & Student Support</i>	
Administration	1 Principal 1 Assistant Principal
School Counselor	3
School Psychologist	1
Social Worker	1
SEL Intervention	1

<i>Subject Areas</i>	
Art	1
English	6.75
Health	2
Math	6
Music	2
Physical Education	2
Science	6
Social Studies	6.25
World Language	3

GHS

Griswold *Forward*



GHS STAFFING

Special Areas

Business	3
Family & Consumer Science	1
Library	1
Medical Professional	1
Reading Interventionist	1
Math Interventionist	1
Special Education	8
Speech Pathologist	0.5
Technology Education	3.2

Alternative School (GSSA)

Special Education	3
School Social Worker	1
Paraeducators	2

GHS

Griswold *Forward*



PARAEDUCATORS & PROFESSIONAL OFFICE SUPPORT

LOCATION	PARAEDUCATORS	OFFICE SUPPORT
GES	31 FT 3 PT	1 nurse 1 health assistant 2 secretaries (12 month) 1 secretary (10 month)
GMS	17 FT	1 nurse 1 health assistant 2 secretaries (12 month) 0.5 secretary (10 month)
GHS	22.5 FT (9.5 funded by tuition towns) 1 job coach transition program	1 nurse 1 health assistant 3 secretaries (12 month) 1 secretary (10 month)
CENTRAL OFFICE	N/A	1 superintendent's office 2 business office 2 special ed office 0.9 technology office

Griswold *Forward*



SHARED PROFESSIONAL STAFF

1 Director of Safety & Security
1 Board Certified Behavior Analyst
2 Occupational Therapists
1 Certified Occupational Therapist Assistant
1 Physical Therapist

Griswold *Forward*



CUSTODIAL STAFFING

GES	5.5
GMS	5
GHS	6
Outside Maintenance	2
Maintenance	2
Other	Soule St. 0.25 Weekend 1

Griswold Forward



CENTRAL OFFICE ADMINISTRATION

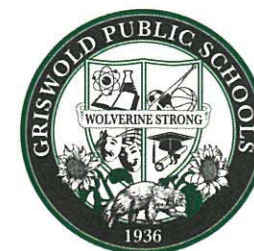
Superintendent
Assistant Superintendent Director of Instructional Improvement (2)
Director of Student Services Assistant Director of Student Services
Director of Fiscal & Personnel Services Marketing and Communications Director Wolverines Forward Program Director
Director of Athletics & District Wide Activities
Director of Technology
Director of Food Services
Director of Facilities
Director of Safety & Security

Griswold Forward





GRISWOLD PUBLIC SCHOOLS
FORWARD & UPWARD





Griswold *Forward*

HOME OF THE WOLVERINES

POINTS OF CONTACT

Sean P. McKenna
Superintendent

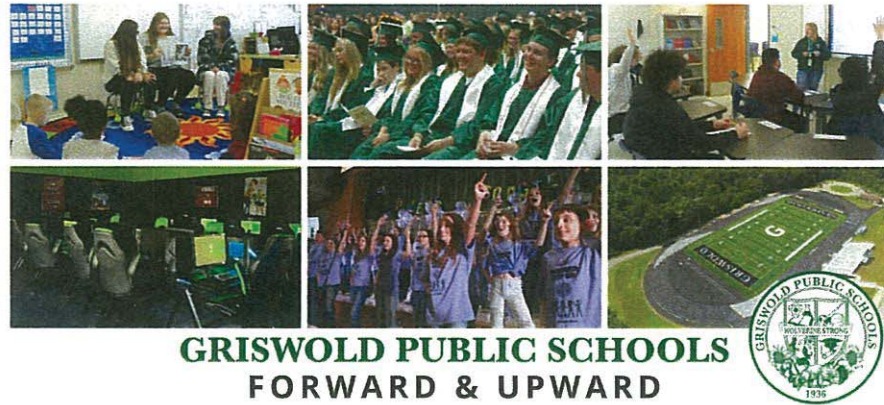
Glenn LaBossiere
Assistant Superintendent

Deborah A. Martin
Director of Fiscal &
Personnel Services

Christopher Champlin
Director of Student Services

Central Office:
(860) 376-7600





BUDGET DEVELOPMENT FOR THE 2025-2026 SCHOOL YEAR

The Initial Budget Proposal

Introduction

The Initial Budget Proposal marks the third phase in our comprehensive financial planning process for the 2025-2026 school year. This phase follows the Fixed Costs/Obligated Expenses budget and the Improvement Requests Budget. The Initial Budget Proposal reflects our most strategic financial planning efforts to date.

In crafting this proposal, we prioritized maintaining staffing and programming, recognizing the district's current growth phase. Our approach involved careful analyses and strategic adjustments, guided by several key considerations:

- **Grant Utilization:** We thoroughly reviewed budget lines to identify supplies and projected expenses that could be offset by available grants.
- **Reimbursement Optimization:** We scrutinized reimbursement processes for related service costs, particularly those involving our tuition-town partner districts, and made justified adjustments to reduce expenses.
- **Excess Cost Grant:** We increased the Excess Cost Grant allocation based on recent data, allowing this grant to be netted against our budget line.

- Insurance Cost Reduction: Through discussions with our insurance broker, we successfully reduced both medical and dental insurance costs.
- Program and Staffing Preservation: We diligently avoided cuts to programs and staffing, acknowledging the importance of these elements in our district's growth.

Overall, our adjustments, with the exception of one, resulted in a total reduction of \$1,456,038. These reductions were calculated using the previous budget iteration, the Improvement Requests, which totaled \$34,826,896. Keep in mind there may be a “rounding issue,” which would impact the total reduction by approximately one dollar.

Finally, it is crucial to emphasize that the Initial Budget Proposal serves as a recommendation to the Board—it is not the Board’s final, recommended budget. We anticipate a thorough and constructive review by the Board and look forward to collaborating closely with them. We deeply value the Board’s feedback and suggestions, which are integral to crafting the Board’s recommended budget. The adjustments table below outlines all the reductions—with the exception of an addition, highlighted in yellow.

-/+ ADJUSTMENTS	COST CENTER	DEPARTMENT/BUDGET LINE/PAGE	Δ Change Explanation
-500	GES	<ul style="list-style-type: none"> • Instruction--Art Line 611--Instructional Supplies Page 4 	This is a reduction in supplies.
-2,100	GES	<ul style="list-style-type: none"> • Instruction--Health Line 690--Other supplies & materials Page 5 	This is a reduction in supplies.
-500	GES	<ul style="list-style-type: none"> • Instruction--Math Line 61--Instructional supplies Page 7 	This is a reduction in supplies.
-1,600	GES	<ul style="list-style-type: none"> • Instruction --Music Line 690--Other Supplies & Materials Page 8 	This is a reduction in supplies.

-396	GES	<ul style="list-style-type: none"> • Instruction--Physical Education Line 611--Instructional supplies Page 9 	This is a reduction in supplies.
-2,500	GES	<ul style="list-style-type: none"> • Reading Intervention Line 611--Instructional supplies Page 10 	Reduction in instructional supplies that can be assigned to grants.
-15,908	GES	<ul style="list-style-type: none"> • Guidance Line 124--Teacher Salary Page 15 	This is due to a mid-year new hire at a lower step, thereby justifying the reduction from 78,004 to 62,096.
-95,000	GES	<ul style="list-style-type: none"> • General Line 101--Teacher Salaries Page 14 	Elimination of improvement request for a Math Interventionist. Note: The Math Interventionist position can be filled with a reassignment of duties. Reduction to the IMPROVEMENT REQUEST budget version.
-30,000	GES	<ul style="list-style-type: none"> • Instruction--GES Line 101 Teacher Salaries Page 14 	Reduction to teacher salaries line. Anticipated retirement/step move
-1,355	GMS	<ul style="list-style-type: none"> • Art Line 61--Instructional Supplies Page 21 	This is a reduction to instructional supplies that can be pre-purchased.
-3,500	GMS	<ul style="list-style-type: none"> • Instruction--Math Line 61--Instructional Supplies Page 26 	This is a reduction to instructional supplies that can be pre-purchased.

6,380	GMS	<ul style="list-style-type: none"> • Instruction--Music Line 430--Repair & Maintenance, 1,000 Line 580--Travel, 1,500 Line 611--Instructional Supplies,800 Line 641--Textbooks,1,500 Line 690--Other supplies & materials, 1,280 Line 810--Dues & Fees 300 Page 27 	Adjustments were added after the fixed cost budget.
-30,000	GMS	<ul style="list-style-type: none"> • General Line 101--Teacher salaries Page 31 	Reduction to teacher salaries line. Anticipated retirement/step move
-3,649	GHS	<ul style="list-style-type: none"> • Instruction--Language Arts Line 641--Books & Periodicals Page 44 	Reduction to supplies that can be coded to grants and/or curriculum
-1,526	GHS	<ul style="list-style-type: none"> • Instruction--Music Line 730--Equipment Page 46 	Reduce equipment line
-1,004	GHS	<ul style="list-style-type: none"> • Instruction--Physical Education Line 61--Instructional Supplies Page 47 	Reduce supply line to this year's level of funding.
-2,800	GHS	<ul style="list-style-type: none"> • Instruction--Business Line 590--Other Purchased Services Page 50 	Reduce line to be supplemented by Perkins Grant

-10,000	GHS	<ul style="list-style-type: none"> • Instruction--General Line 730--System Wide Equipment Page 51 	Reduce supply line; we will aim to purchase desk should there be unspent funds at the year's end.
-30,000	GHS	<ul style="list-style-type: none"> • General Line 101--Teacher salaries Page 51 	Reduction to teacher salaries line. Anticipated retirement/step move.
-30,000	GHS	<ul style="list-style-type: none"> • Tuition Line 560-30,000 Page 57 	The State of Connecticut aims to reduce magnet tuition costs to public school districts.
-144,252	Special Education	<ul style="list-style-type: none"> • Instruction Line 112R--Reimbursement Page 60 	Increase reimbursement line for paraeducators from \$236,500 to \$380,752 This includes an additional anticipation of \$144,243 in reimbursement.
-15,000	Special Education	<ul style="list-style-type: none"> • Instruction--General Line 330R--Reimbursement for Medicaid Page 60 	Increase medicaid reimbursement number based on increased reimbursement pattern.
-30,000	Special Education	<ul style="list-style-type: none"> • Instruction--General Line 143--Paraprofessionals overtime Page 60 	In a review of actuals, we are comfortable making this adjustment.
-106,700	Special Education	<ul style="list-style-type: none"> • Instruction Line 102--Teacher Salaries, 52,700 Line 112--Instructional Assistants, 54,000 Page 60 	Reduction due to "reclassifying" select salaries to grants.

-1,300	Special Education	<ul style="list-style-type: none"> • Instruction--Homebound Line 102--Tutors Page 61 	Decrease number to previous funding level.
-14,000	Special Education	<ul style="list-style-type: none"> • Instruction--Summer Enrichment Line 112--Non-Certified Salaries Page 62 	Reduction based on anticipated reimbursements.
-100,000	Special Education	<ul style="list-style-type: none"> • Reimbursable Transportation Line 510R--Excess Cost Reimbursement Page 68 	Increased excess cost reimbursement based on this year's excess cost grant reimbursement and the anticipation of next year's reimbursement.
-500,000	Special Education	<ul style="list-style-type: none"> • Tuition Line 560--Tuition Page 70 	This is a reduction in outplacement tuition based on projections--at this time--for next school year.
-5,000	District Wide Services	<ul style="list-style-type: none"> • Curriculum Line 641--Textbooks, 2,500 Line 642--Resource books Periodicals, 2,500 Page 78 	Reduce the previous year budgeted amount.
-1,067	District Wide Services	<ul style="list-style-type: none"> • Pupil Services--Public Health Line 739--Other equipment Page 77 	Items have already been encumbered for a pre-purchase.

-78,000	District Wide Services	<ul style="list-style-type: none"> Educational Technology Line 730--Equipment---28,000 Line 739--Other Equipment---50,000 Page 79 	Decrease number due to reclassifying items to grants.
-166,811	District Wide Services	<ul style="list-style-type: none"> Board of Education Line 210--Medical, 141,811 Line 211--Dental, 25,000 Page 81 	Medical insurance has been reduced from an 11% increase to a 7.76% Dental insurance came in lower for a \$25,000 reduction.
-250	District Wide Services	<ul style="list-style-type: none"> Board of Education Line 690--Other Supplies & Materials Page 81 	Reduce budgeted amount.
-35,000	District Wide Services	<ul style="list-style-type: none"> Maintenance Line 177--Security Page 83 	Reduce full- time armed security guard to part-time. This is an improvement request that was initially proposed at \$75,000 and is now at \$40,000. However, the reduction to the IMPROVEMENT REQUEST budget version.
-2,700	District Wide Services	<ul style="list-style-type: none"> Maintenance Supplies Line 613--Maintenance supplies Page 83 	Reduce the previous year budgeted amount.

Budget Breakdown						
2025-2026						
Summary Sheet Totals by School						
	Budget	Budget	Budget	Budget	Dollar	Percentage
	2022-2023	2023-2024	2024-2025	2025-2026	Increase	Increase
Griswold Elementary School	\$3,347,578	\$3,426,095	\$3,568,108	\$3,648,217	\$80,109	2.25%
Griswold Middle School	\$3,145,610	\$3,261,691	\$3,317,491	\$3,509,746	\$192,255	5.80%
Griswold High School	\$5,078,622	\$5,253,083	\$5,337,161	\$5,536,431	\$199,269	3.73%
Griswold Special Education	\$6,212,658	\$6,455,491	\$6,507,274	\$6,666,742	\$159,468	2.45%
Griswold District-Wide Services	\$11,874,458	\$12,386,104	\$13,112,389	\$14,009,723	\$897,334	6.84%
TOTAL BUDGET	\$29,658,926	\$30,782,463	\$31,842,423	\$33,370,859	\$1,528,436	4.80%
PERCENT INCREASE	1.71%	3.79%	3.44%	4.80%		
		1% =	\$318,424	\$333,709		

GES Budget Analysis Detail					
# of Student Projected	580				
Pre-K	80	*teacher salaries budgeted in Special Ed DAC			
GES Overall Budget	24/25	25/26	Change	Per Student Increase	Per Student Overall Cost
Total Budget	\$3,568,108.99	\$3,648,217.30	\$80,108.30	\$138.12	\$6,151.91
Salaries	\$3,481,880.40	\$3,556,989.40	\$75,108.99	\$129.50	\$6,003.24
Non-Salary Costs	\$86,228.53	\$91,227.90	\$4,999.37	\$8.62	\$148.67
GES Salary Costs	24/25 Budget	25/26 Budget	Change	Budget +/-	Notes
Teacher	\$2,812,985.00	\$2,878,626.49	\$65,641.49		
Student Support	\$38,865.00	\$44,150.95	\$5,285.95		
Guidance	\$74,933.22	\$62,096.28	-\$12,836.94		
Librarian	\$88,961.00	\$91,007.00	\$2,046.00		
Admin	\$295,100.00	\$305,429.00	\$10,329.00		
Secretary	\$140,454.00	\$144,667.62	\$4,213.62		
Academic/Team Leaders	\$24,191.66	\$24,494.06	\$302.40		
Coaches/After School Stipend	\$6,390.52	\$6,518.00	\$127.48		
Total Salary	\$3,481,880.40	\$3,556,989.40	\$75,108.99		
GES Non-Salary Costs	24/25 Budget	25/26 Budget	Change	Budget +/-	Notes
<i>1000 - Regular Program</i>					
01-Art	\$1,250.00	\$1,500.00	\$250.00		
06-Health	\$1,700.00	\$0.00	-\$1,700.00		
09-Lang. Arts	\$3,481.00	\$7,144.00	\$3,663.00		
10-Math	\$329.00	\$500.00	\$171.00		
11-Music	\$1,500.00	\$150.00	-\$1,350.00		
13-Phys. Ed.	\$678.00	\$700.00	\$22.00		
14-Reading Intervention	\$2,500.00	\$0.00	-\$2,500.00		
15-Science	\$500.00	\$500.00	\$0.00		
16- Social Studies	\$295.00	\$500.00	\$205.00		
17-Technology	\$528.00	\$421.00	-\$107.00		
99-General	\$13,692.12	\$18,855.90	\$5,163.78		
<i>2120 - Guidance</i>	\$1,000.00	\$1,000.00	\$0.00		
<i>2220- Educational Media</i>	\$7,175.00	\$7,357.00	\$182.00		
<i>2400 - Administration</i>	\$51,600.41	\$52,600.00	\$999.59		
<i>3200 - SA</i>	\$6,391.00	\$6,518.00	\$127.00		
Total Non-Salary	\$86,228.53	\$91,227.90	\$4,999.37		

GRISWOLD PUBLIC SCHOOLS					
GRISWOLD ELEMENTARY SCHOOL					
2025-2026					
		Budget 2022-2023	Budget 2023-2024	Budget 2024-2025	Budget 2025-2026
03 - Elementary					
	1000 Regular Program				
	01-Art	\$1,250	\$1,250	\$1,250	\$1,500
	06-Health	\$240	\$1,700	\$1,700	\$0
	09-Lang. Arts	\$13,550	\$2,267	\$3,481	\$7,144
	10-Math	\$750	\$224	\$329	\$500
	11-Music	\$1,400	\$1,500	\$1,500	\$150
	13-Phys. Ed.	\$500	\$500	\$678	\$700
	14-Reading Intervention	\$2,500	\$2,500	\$2,500	\$0
	15-Science	\$500	\$500	\$500	\$500
	16- Social Studies	\$500	\$200	\$295	\$500
	17-Technology	\$219	\$125	\$528	\$421
	99-General	\$2,708,698	\$2,783,265	\$2,889,734	\$2,966,127
	Sub-Total 1000	\$2,730,107	\$2,794,031	\$2,902,495	\$2,977,542
	2120 Guidance Services				
	99 Instruction	\$66,567	\$69,603	\$75,933	\$63,096
	2220 Educational Media				
	99 Library	\$92,889	\$94,119	\$96,136	\$98,364
	2400 Administration				
	99 Principal's Office	\$452,263	\$462,533	\$487,154	\$502,697
	3200 Student Activities				
	99 Athletics	\$5,752	\$5,810	\$6,391	\$6,518
	Total GES = = = =>	\$3,347,578	\$3,426,096	\$3,568,109	\$3,648,217
					2.25%

GRISWOLD ELEMENTARY SCHOOL BUDGET					
2025-2026					
FUNCTION #1000 - INSTRUCTION-ART					
OBJ #	DESCRIPTION	Budget 2022-2023	Budget 2023-2024	Budget 2024-2025	Budget 2025-2026
611	Instructional Supplies	\$1,250	\$1,250	\$1,250	\$1,500
810	Dues & Fees	\$0	\$0	\$0	\$0
	TOTAL	\$1,250	\$1,250	\$1,250	\$1,500
611	Supplies for grade level lessons, K-Grade 4				
810					
Art		22/23 Actual	23/24 Actual	24/25 Budget	25/26 Budget
1010.5.03.1000.01.611	Art Instructional Supplies	\$2,203	\$1,250	\$293	\$1,500
1010.5.03.1000.01.810	Art Dues & Fees	\$0	\$0	\$0	\$0
	Total	\$2,203	\$1,250	\$293	\$1,500

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GRISWOLD ELEMENTARY SCHOOL BUDGET					
2025-2026					
FUNCTION #1000 - INSTRUCTION-LANGUAGE ARTS					
OBJ #	DESCRIPTION	Budget	Budget	Budget	Budget
		2022-2023	2023-2024	2024-2025	2025-2026
611	Instructional Supplies	\$5,000	\$2,267	\$2,412	\$6,694
641	Textbooks	\$0	\$0	\$0	\$0
690	Other Supplies & Materials	\$0	\$0	\$0	\$0
735	Technology Software	\$8,550	\$0	\$1,069	\$450
	TOTAL	\$13,550	\$2,267	\$3,481	\$7,144
611	Consumables for core reading program, Weekly Reader, Foundations Notebooks, Foundations Journal, 10 Pack Foundations consumables				
735	Instructional equipment - online platform				
Language Arts		22/23 Actual	23/24 Actual	24/25 Budget	25/26 Budget
1010.5.03.1000.09.611	LA Instructional Supplies - Grade 2 - 3, 10 F	\$2,822	\$2,267	\$2,412	\$6,694
1010.5.03.1000.09.641	LA Textbooks	\$0	\$0	\$0	\$0
1010.5.03.1000.09.690	LA Other Supplies/Materials	\$0	\$0	\$0	\$0
1010.5.03.1000.09.735	LA Software	\$7,774	\$0	\$1,069	\$450
	Total	\$10,596	\$2,267	\$3,481	\$7,144

GRISWOLD ELEMENTARY SCHOOL BUDGET					
2025-2026					
FUNCTION #1000 - INSTRUCTION-MATH					
OBJ #	DESCRIPTION	Budget 2022-2023	Budget 2023-2024	Budget 2024-2025	Budget 2025-2026
611	Instructional Supplies	\$750	\$224	\$329	\$500
641	Textbooks	\$0	\$0	\$0	\$0
690	Other Supplies & Materials	\$0	\$0	\$0	\$0
	TOTAL	\$750	\$224	\$329	\$500
611	SBAC Test Preparation Books for Grades 3 and 4, Consumables, Manipulatives				
Math		22/23 Actual	23/24 Actual	24/25 Budget	25/26 Budget
1010.5.03.1000.10.611	Math Instructional Supplies, Math Manipulat	\$575	\$224	\$329	\$500
1010.5.03.1000.10.641	Math Textbooks	\$0	\$0	\$0	\$0
1010.5.03.1000.10.690	Math Other Supplies	\$0	\$0	\$0	\$0
	Total	\$575	\$224	\$329	\$500

GRISWOLD ELEMENTARY SCHOOL BUDGET					
2025-2026					
FUNCTION #1000 - INSTRUCTION-MUSIC					
OBJ #	DESCRIPTION	Budget 2022-2023	Budget 2023-2024	Budget 2024-2025	Budget 2025-2026
330	Prof. Services	\$0	\$0	\$0	\$0
430	Repair & Maintenance	\$0	\$0	\$0	\$150
611	Instructional Supplies	\$0	\$0	\$0	\$0
690	Other Supplies & Materials	\$1,400	\$1,500	\$1,500	\$0
730	Equipment	\$0	\$0	\$0	\$0
810	Dues & Fees	\$0	\$0	\$0	\$0
	TOTAL	\$1,400	\$1,500	\$1,500	\$150
430	General Repairs				
Music		22/23 Actual	23/24 Actual	24/25 Budget	25/26 Budget
1010.5.03.1000.11.330	Music Other Prof. Services	\$0	\$0	\$0	\$0
1010.5.03.1000.11.430	Music Repairs	\$0	\$0	\$0	\$150
1010.5.03.1000.11.611	Music Supplies	\$0	\$0	\$0	\$0
1010.5.03.1000.11.690	Music Other Supplies	\$0	\$1,500	\$1,500	\$0
1010.5.03.1000.11.730	Music Instructional Equip.	\$0	\$0	\$0	\$0
1010.5.03.1000.11.810	Music Dues & Fees	\$0	\$0	\$0	\$0
	Total	\$0	\$1,500	\$1,500	\$150

GRISWOLD ELEMENTARY SCHOOL BUDGET					
2025-2026					
FUNCTION #1000 - INSTRUCTION-PHYSICAL EDUCATION					
OBJ #	DESCRIPTION	Budget 2022-2023	Budget 2023-2024	Budget 2024-2025	Budget 2025-2026
611	Instructional Supplies	\$500	\$500	\$678	\$700
810	Dues & Fees	\$0	\$0	\$0	\$0
	TOTAL	\$500	\$500	\$678	\$700
	611 replacement supplies				
Physical Education		22/23 Actual	23/24 Actual	24/25 Budget	25/26 Budget
1010.5.03.1000.13.611	P.E. Instructional Supplies	\$0	\$0	\$678	\$700
1010.5.03.1000.13.810	P.E. Dues & Fees	\$0	\$0	\$0	\$0
	Total	\$0	\$0	\$678	\$700

GRISWOLD ELEMENTARY SCHOOL BUDGET					
2025-2026					
FUNCTION #1000 - INSTRUCTION-READING INTERVENTION					
OBJ #	DESCRIPTION	Budget 2022-2023	Budget 2023-2024	Budget 2024-2025	Budget 2025-2026
611	Instructional Supplies	\$2,500	\$2,500	\$2,500	\$0
641	Textbooks	\$0	\$0	\$0	\$0
810	Dues & Fees	\$0	\$0	\$0	\$0
	TOTAL	\$2,500	\$2,500	\$2,500	\$0
Reading		22/23 Actual	23/24 Actual	24/25 Budget	25/26 Budget
1010.5.03.1000.14.611	Leveled Literacy Intervention (LLI), 3 Sep	\$2,707	\$0	\$2,500	\$0
1010.5.03.1000.14.641	Reading - Textbooks	\$0	\$0	\$0	\$0
1010.5.03.1000.14.810	Reading - Dues & Fees	\$0	\$0	\$0	\$0
	Total	\$2,707	\$0	\$2,500	\$0

GRISWOLD ELEMENTARY SCHOOL BUDGET					
2025-2026					
FUNCTION #1000 - INSTRUCTION-SCIENCE					
OBJ #	DESCRIPTION	Budget 2022-2023	Budget 2023-2024	Budget 2024-2025	Budget 2025-2026
611	Instructional Supplies	\$500	\$500	\$500	\$500
690	Other Supplies & Materials	\$0	\$0	\$0	\$0
	TOTAL	\$500	\$500	\$500	\$500
611	General Science Supplies				
735	Mystery Science K-5				
Science		22/23 Actual	23/24 Actual	24/25 Budget	25/26 Budget
1010.5.03.1000.15.611	Science Instructional Supplies	\$448	\$159	\$500	\$500
1010.5.03.1000.15.690	Science Other Supplies	\$0	\$0	\$0	\$0
	Total	\$448	\$159	\$500	\$500

200					
2025-2026					
FUNCTION #1000 - INSTRUCTION-SOCIAL STUDIES					
OBJ #	DESCRIPTION	Budget	Budget	Budget	Budget
		2022-2023	2023-2024	2024-2025	2025-2026
611	Instructional Supplies	\$500	\$200	\$0	\$0
690	Other Supplies & Materials	\$0	\$0	\$295	\$500
	TOTAL	\$500	\$200	\$295	\$500
	690 Virtual Field Trip Library, Extravaganza Project				
Science		22/23 Actual	23/24 Actual	24/25 Budget	25/26 Budget
1010.5.03.1000.16.611	Social Studies Instructional Supplies	\$0	\$0	\$0	\$0
1010.5.03.1000.16.690	Social Studies Other Supplies	\$0	\$0	\$295	\$500
	Total	\$0	\$0	\$295	\$500

GRISWOLD ELEMENTARY SCHOOL BUDGET					
2025-2026					
FUNCTION #1000 - INSTRUCTION-TECHNOLOGY					
OBJ #	DESCRIPTION	Budget 2022-2023	Budget 2023-2024	Budget 2024-2025	Budget 2025-2026
643	On-Line Services	\$0	\$0	\$0	\$0
690	Other Supplies & Materials	\$219	\$125	\$0	\$0
730	Equipment	\$0	\$0	\$528	\$421
810	Dues & Fees	\$0	\$0	\$0	\$0
	TOTAL	\$219	\$125	\$528	\$421
730	STEM supports				
Tech Ed		22/23 Actual	23/24 Actual	24/25 Budget	25/26 Budget
1010.5.03.1000.17.643	Tech Ed Online Services	\$0	\$0	\$0	\$0
1010.5.03.1000.17.690	Tech Ed Other Supplies	\$200	\$96	\$0	\$0
1010.5.03.1000.17.730	Equipment	\$0	\$0	\$528	\$421
1010.5.03.1000.17.810	Dues & Fees	\$0	\$0	\$0	\$0
	Total	\$200	\$96	\$528	\$421

GRISWOLD ELEMENTARY SCHOOL BUDGET					
2025-2026					
FUNCTION #1000 - INSTRUCTION-GENERAL					
OBJ #	DESCRIPTION	Budget 2022-2023	Budget 2023-2024	Budget 2024-2025	Budget 2025-2026
101	Teacher Salaries	\$2,664,000	\$2,746,584	\$2,812,985	\$2,878,626
112	Student Support	\$0	\$0	\$38,865	\$44,151
320	Academic/Team Leaders	\$23,598	\$23,893	\$24,192	\$24,494
330	Other Professional Services	\$0	\$0	\$0	\$0
550	Printing & Binding	\$1,500	\$1,500	\$1,530	\$1,576
611	Instructional Supplies	\$3,000	\$3,000	\$3,000	\$6,624
643	Online Services	\$0	\$0	\$0	\$0
690	Other Supplies & Materials	\$14,500	\$6,109	\$6,983	\$9,146
730	Equipment	\$0	\$0	\$0	\$0
810	Dues & Fees	\$2,100	\$2,179	\$2,179	\$1,510
	TOTAL	\$2,708,698	\$2,783,265	\$2,889,734	\$2,966,127
	6 K Teachers for 112 students		Social Worker for 660 students		
	6 1st Grade Teachers for 105 students		.5 FTE Reading Tutor for 616 students (1 FTE)		
	6 2nd Grade Teachers for 108 students	112	1 SEL Interventionist		
	6 3rd Grade Teachers for 125 students	611	General Classroom Supplies, specific to grade level		
	6 4th Grade Teachers for 130 students	690	General Classroom & Office Supplies: printer & copier supplies, paper, pencils, crayons, PK supplies, & other non-perishables		
	6 Special Area Teachers for 660 students (K-4)				
	2 Reading Intervention for 660 students (partial grant funded)	810	NAEYC annual fee, CT-DOTS yearly fee (pre-school)		
Elementary					
		22/23 Actual	23/24 Actual	24/25 Budget	25/26 Budget
1010.5.03.1000.99.101	Regular Teacher Salaries	\$2,516,677	\$2,576,400	\$2,812,985	\$2,878,626
1010.5.03.1000.99.112	SEL Interventionist	\$0	\$0	\$38,865	\$44,151
1010.5.03.1000.99.320	Team Leader Salaries	\$23,600	\$23,840	\$24,192	\$24,494
1010.5.03.1000.99.330	Other Professional Services	\$113	\$0	\$0	\$0
1010.5.03.1000.99.550	Printing & Binding	\$1,485	\$0	\$1,530	\$1,576
1010.5.03.1000.99.611	Instructional Supplies	\$1,941	\$170	\$3,000	\$6,624
1010.5.03.1000.99.643	Online Services	\$0	\$0	\$0	\$0
1010.5.03.1000.99.690	Other Supplies/Maintenance	\$12,776	\$9,740	\$6,983	\$9,146
1010.5.03.1000.99.730	Instructional Equipment	\$0	\$0	\$0	\$0
1010.5.03.1000.99.810	Dues & Fees	\$0	\$0	\$2,179	\$1,510
	Total	\$2,556,592	\$2,610,150	\$2,889,734	\$2,966,127

GRISWOLD ELEMENTARY SCHOOL BUDGET						
2025-2026						
FUNCTION #2120 - GUIDANCE-GUIDANCE						
OBJ #	DESCRIPTION	Budget 2022-2023	Budget 2023-2024	Budget 2024-2025	Budget 2025-2026	
124	Teacher Salary	\$65,567	\$68,603	\$74,933	\$62,096	-15908
580	Travel	\$0	\$0	\$0	\$0	
611	Instructional Supplies	\$1,000	\$1,000	\$1,000	\$1,000	
690	Other Supplies & Materials	\$0	\$0	\$0	\$0	
810	Dues & Fees	\$0	\$0	\$0	\$0	
	TOTAL	\$66,567	\$69,603	\$75,933	\$63,096	
	124	1 Full Time Counselor for 660 students (salary plus 5 summer days)				
	611	Supplies to assist student support services/Positive Behavior Supports/SEL				

GRISWOLD ELEMENTARY SCHOOL BUDGET					
2025-2026					
FUNCTION #2220 - LIBRARY					
OBJ #	DESCRIPTION	Budget 2022-2023	Budget 2023-2024	Budget 2024-2025	Budget 2025-2026
123	Librarian	\$85,089	\$87,004	\$88,961	\$91,007
431	Maintenance Agreements	\$2,200	\$1,500	\$1,900	\$1,957
611	Instructional Supplies	\$0	\$0	\$0	\$0
642	Library Books/Periodicals	\$2,500	\$2,500	\$2,500	\$2,500
643	On-Line Services	\$2,600	\$2,600	\$2,400	\$2,900
690	Other Supplies & Materials	\$300	\$250	\$0	\$0
810	Dues & Fees	\$200	\$265	\$375	\$0
	TOTAL	\$92,889	\$94,119	\$96,136	\$98,364
431	District Shared Destiny				
611					
642	New Library Books				
643	PebbleGo and WorldBook				
690					
810	membership				
Educational Media					
		22/23 Actual	23/24 Actual	24/25 Budget	25/26 Budget
1010.5.03.2220.99.123	Librarian Salary	\$85,089	\$87,004	\$88,961	\$91,007
1010.5.03.2220.99.431	Maintenance Agreements	\$1,435	\$0	\$1,900	\$1,957
1010.5.03.2220.99.611	Instructional Supplies	\$0	\$0	\$0	\$0
1010.5.03.2220.99.642	Library Books/Periodicals	\$2,422	\$258	\$2,500	\$2,500
1010.5.03.2220.99.643	On-line services	\$0	\$0	\$2,400	\$2,900
1010.5.03.2220.99.690	Other Supplies/Materials	\$301	\$0	\$0	\$0
1010.5.03.2220.99.810	Dues & Fees	\$0	\$257	\$375	\$0
	Total	\$89,247	\$87,519	\$96,136	\$98,364

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GRISWOLD ELEMENTARY SCHOOL BUDGET					
2025-2026					
FUNCTION #2400 - ADMINISTRATION					
OBJ #	DESCRIPTION	Budget 2022-2023	Budget 2023-2024	Budget 2024-2025	Budget 2025-2026
121	Principal & Asst. Principal	\$277,034	\$282,576	\$295,100	\$305,429
131	Secretaries	\$127,029	\$131,758	\$140,454	\$144,668
143	Secretary Extra hours	\$0	\$0	\$0	\$1,000
330	Other Professional Services	\$1,200	\$1,200	\$1,200	\$1,200
431	Maintenance Agreements	\$44,000	\$44,000	\$48,400	\$48,400
530	Postage	\$3,000	\$3,000	\$2,000	\$2,000
580	Travel	\$0	\$0	\$0	\$0
690	Other Supplies/Material	\$0	\$0	\$0	\$0
810	Dues & Fees	\$0	\$0	\$0	\$0
	TOTAL	\$452,263	\$462,533	\$487,154	\$502,697
121	1 FT Principal and 1 FT Assistant Principal for 660 students plus staff				
131	3 FT Secretaries for 660 students plus staff				
330					
431	copier and postage machine lease agreements				
530					
580					
690					
810					
Principals' Office		22/23 Actual	23/24 Actual	24/25 Budget	25/26 Budget
1010.5.03.2400.99.121	Principals' Salary	\$277,034	\$282,596	\$295,100	\$305,429
1010.5.03.2400.99.131	School Secretary Salary	\$127,807	\$140,900	\$140,454	\$144,668
1010.5.03.2400.99.143	School Secretary OT	\$0	\$0	\$0	\$1,000
1010.5.03.2400.99.330	Other Professional Services	\$0	\$210	\$1,200	\$1,200
1010.5.03.2400.99.431	Maintenance Agreements	\$54,293	\$79,716	\$48,400	\$48,400
1010.5.03.2400.99.530	Postage	\$119	\$302	\$2,000	\$2,000
1010.5.03.2400.99.580	Travel	\$0	\$0	\$0	\$0
1010.5.03.2400.99.690	Other Supplies/Material	\$0	\$0	\$0	\$0
1010.5.03.2400.99.810	Dues & Fees	\$0	\$0	\$0	\$0
	Total	\$459,254	\$503,725	\$487,154	\$502,697

GMS Budget Analysis Detail									
# of Student Projected	545								
GMS Overall Budget	24/25	25/26	Change	Per Student Increase	Per Student Overall Cost				
Total Budget	\$3,317,490.73	\$3,509,745.84	\$192,255.11	\$352.76	\$6,439.90				
Salaries	\$3,211,596.25	\$3,394,965.01	\$183,368.76	\$336.46	\$6,229.29				
Non-Salary Costs	\$105,894.48	\$114,780.83	\$8,886.35	\$16.31	\$210.61				
GMS Salary Costs	24/25 Budget	25/26 Budget	Change	Budget +/-	Notes				
Teacher	\$2,495,323.50	\$2,622,678.53	\$127,355.03						
SEL Interventionist	\$40,150.00	\$0.00	-\$40,150.00						
Guidance	\$87,169.00	\$157,990.01	\$70,821.01						
Librarian	\$88,961.00	\$91,007.00	\$2,046.00						
Admin	\$295,100.00	\$305,429.00	\$10,329.00						
Secretary	\$128,099.25	\$133,434.00	\$5,334.75						
Academic/Team Leaders	\$23,519.36	\$23,813.35	\$293.99						
Coaches/After School Stipend	\$53,274.14	\$60,613.12	\$7,338.99						
Total Salary	\$3,211,596.25	\$3,394,965.01	\$183,368.76						
GMS Non-Salary Costs	24/25 Budget	25/26 Budget	Change	Budget +/-	Notes				
<i>1000 - Regular Program</i>									
01-Art	\$3,630.00	\$3,500.00	-\$130.00						
05-Foreign Language	\$1,080.00	\$400.00	-\$680.00						
06-Health	\$429.00	\$600.00	\$171.00						
08-Tech. Ed	\$1,000.00	\$1,050.00	\$50.00						
09-Lang. Arts	\$1,410.00	\$1,675.00	\$265.00						
10-Math	\$5,295.00	\$1,300.00	-\$3,995.00						
11-Music	\$3,300.00	\$7,430.00	\$4,130.00						
13-Phys. Ed.	\$825.00	\$680.00	-\$145.00						
15-Science	\$3,080.00	\$2,739.00	-\$341.00						
16- Social Studies	\$770.00	\$880.00	\$110.00						
99-General	\$20,400.00	\$22,500.00	\$2,100.00						
<i>2120 - Guidance</i>	<i>\$1,560.00</i>	<i>\$3,460.00</i>	<i>\$1,900.00</i>						
<i>2220 - Educational Media</i>	<i>\$4,920.00</i>	<i>\$6,783.00</i>	<i>\$1,863.00</i>						
<i>2400 - Administration</i>	<i>\$46,961.00</i>	<i>\$49,329.83</i>	<i>\$2,368.83</i>						
<i>3200 - Student Activities</i>	<i>\$11,234.48</i>	<i>\$12,454.00</i>	<i>\$1,219.52</i>						
Total Non-Salary	\$105,894.48	\$114,780.83	\$8,886.35						

SUMMARY SHEET					
GRISWOLD MIDDLE SCHOOL					
2025-2026					
		Budget	Budget	Budget	Budget
51 - Middle School		2022-2023	2023-2024	2024-2025	2025-2026
	1000 - Regular Program				
	01-Art	\$1,780	\$1,680	\$3,630.00	\$3,500
	05-For. Lang.	\$600	\$860	\$1,080.00	\$400
	06-Health	\$700	\$400	\$429.00	\$600
	08-Tech. Ed.	\$700	\$1,000	\$1,000.00	\$1,050
	09-Lang. Arts	\$1,630	\$1,500	\$1,410.00	\$1,675
	10-Math	\$3,900	\$3,800	\$5,295.00	\$1,300
	11-Music	\$2,691	\$2,691	\$3,300.00	\$7,430
	13-Phys. Ed.	\$410	\$500	\$825.00	\$680
	15-Science	\$850	\$1,000	\$3,080.00	\$2,739
	16-Social St.	\$820	\$600	\$770.00	\$880
	99-General	\$2,485,734	\$2,564,350	\$2,579,392.86	\$2,668,992
	Total 1000	\$2,499,815	\$2,578,381	\$2,600,211.86	\$2,689,246
	2120 Guidance Services				
	99 Guidance	\$84,802	\$86,568	\$88,729.00	\$161,450
	2220 Educational Media				
	99 Library	\$88,559	\$90,634	\$93,881.00	\$97,790
	2400 Administration				
	99 Principal's Office	\$428,668	\$448,710	\$470,160.25	\$488,193
	2800 Support Services				
	99 In-Service				
	3200 Student Activities				
	99 Athletics	\$43,766	\$57,398	\$64,508.62	\$73,067
	Total GMS = = = =>	\$3,145,611	\$3,261,691	\$3,317,491	\$3,509,746
					-\$28,475

GRISWOLD MIDDLE SCHOOL BUDGET					
2025-2026					
FUNCTION #1000 - INSTRUCTION-ART					
OBJ #	DESCRIPTION	Budget 2022-2023	Budget 2023-2024	Budget 2024-2025	Budget 2025-2026
611	Instructional Supplies	\$1,680	\$1,680	\$3,630	\$3,500
641	Textbooks	\$0	\$0	\$0	\$0
690	Other Supplies & Materials	\$0	\$0	\$0	\$0
810	Dues & Fees	\$100	\$0	\$0	\$0
	TOTAL	\$1,780	\$1,680	\$3,630	\$3,500
611	supplies (pottery glazes, watercolor paint, clay, replace brush supply, felting supplies)				
641					
690					
810					
Art		22/23 Actual	23/24 Actual	24/25 Budget	25/26 Budget
1010.5.51.1000.01.611	Art Instructional Supplies	\$1,679	\$0	\$3,630	\$3,500
1010.5.51.1000.01.641	Art Textbooks	\$0	\$0	\$0	\$0
1010.5.51.1000.01.690	Art Other Supplies	\$0	\$0	\$0	\$0
1010.5.51.1000.01.810	Art Dues & Fees	\$0	\$0	\$0	\$0
	Total	\$1,679	\$0	\$3,630	\$3,500

GRISWOLD MIDDLE SCHOOL BUDGET					
2025-2026					
FUNCTION #1000 - INSTRUCTION-WORLD LANGUAGE					
OBJ #	DESCRIPTION	Budget 2022-2023	Budget 2023-2024	Budget 2024-2025	Budget 2025-2026
330	Other Professional Services	\$0	\$0	\$0	\$0
611	Instructional Supplies	\$300	\$260	\$280	\$0
642	Resource Books/Periodicals	\$300	\$600	\$800	\$400
690	Other Supplies & Materials	\$0	\$0	\$0	\$0
810	Dues & Fees	\$0	\$0	\$0	\$0
	TOTAL	\$600	\$860	\$1,080	\$400
	611				
	642 Garbanzo and Sr. Wooly				
Foreign Language		22/23 Actual	23/24 Actual	24/25 Budget	25/26 Budget
1010.5.51.1000.05.330	Foreign Lang Other Prof Serv	\$0	\$0	\$0	\$0
1010.5.51.1000.05.611	Foreign Lang Instructional Supplies	\$299	\$0	\$280	\$0
1010.5.51.1000.05.642	Foreign Lang Resource Books / Periodicals	\$213	\$0	\$800	\$400
1010.5.51.1000.05.690	Foreign Lang Other Supplies	\$0	\$0	\$0	\$0
1010.5.51.1000.05.810	Dues & Fees	\$0	\$0	\$0	\$0
	Total	\$512	\$0	\$1,080	\$400

GRISWOLD MIDDLE SCHOOL BUDGET						
2025-2026						
FUNCTION #1000 - INSTRUCTION-HEALTH & SAFETY						
OBJ #	DESCRIPTION	Budget 2022-2023	Budget 2023-2024	Budget 2024-2025	Budget 2025-2026	
330	Other Professional Services	\$0	\$0	\$0	\$0	
611	Instructional Supplies	\$100	\$400	\$429	\$600	
642	Resource Books/Periodicals	\$0	\$0	\$0	\$0	
690	Other Supplies & Materials	\$600	\$0	\$0	\$0	
	TOTAL	\$700	\$400	\$429	\$600	
330						
611	AIDS/STI curriculum material, bag of germs, all about me posters					
642						
690						
Health & Safety		22/23 Actual	23/24 Actual	24/25 Budget	25/26 Budget	
1010.5.51.1000.06.330	H & S Other Professional Service	\$0	\$0	\$0	\$0	
1010.5.51.1000.06.611	H & S Instructional Supplies	\$95	\$0	\$429	\$600	
1010.5.51.1000.06.642	H&S Online Services	\$0	\$0	\$0	\$0	
1010.5.51.1000.06.690	H & S Other Supplies	\$296	\$0	\$0	\$0	
	Total	\$391	\$0	\$429	\$600	\$0

GRISWOLD MIDDLE SCHOOL BUDGET					
2025-2026					
FUNCTION #1000 - INSTRUCTION-TECHNOLOGY EDUCATION					
OBJ #	DESCRIPTION	Budget 2022-2023	Budget 2023-2024	Budget 2024-2025	Budget 2025-2026
430	Repair & Maintenance	\$0	\$0	\$0	\$0
611	Instructional Supplies	\$700	\$1,000	\$1,000	\$1,050
810	Dues & Fees	\$0	\$0	\$0	\$0
	TOTAL	\$700	\$1,000	\$1,000	\$1,050
430					
611	wood for grade-level projects. Laminating supplies, sanding discs				
810					
Tech Ed		22/23 Actual	23/24 Actual	24/25 Budget	25/26 Budget
1010.5.51.1000.08.430	Tech Ed Repairs	\$0	\$0	\$0	\$0
1010.5.51.1000.08.611	Tech Ed Instructional Supplies	\$628	\$383	\$1,000	\$1,050
1010.5.51.1000.08.810	Tech Ed Dues & Fees	\$0	\$0	\$0	\$0
	Total	\$628	\$383	\$1,000	\$1,050

GRISWOLD MIDDLE SCHOOL BUDGET					
2025-2026					
FUNCTION #1000 - INSTRUCTION-LANGUAGE ARTS					
OBJ #	DESCRIPTION	Budget 2022-2023	Budget 2023-2024	Budget 2024-2025	Budget 2025-2026
550	Printing & Binding	\$0	\$0	\$0	\$0
611	Instructional Supplies	\$0	\$300	\$160	\$240
641	Textbooks	\$500	\$450	\$450	\$535
642	Resource Books/Periodicals	\$1,130	\$750	\$800	\$900
690	Other Supplies & Materials	\$0	\$0	\$0	\$0
810	Dues & Fees	\$0	\$0	\$0	\$0
	TOTAL	\$1,630	\$1,500	\$1,410	\$1,675
	550				
	611 Epic subscription/marker sets				
	641 20-8th grade books, 25-5th grade books				
	642 Scholastic				
	690				
	810				
Language Arts		22/23 Actual	23/24 Actual	24/25 Budget	25/26 Budget
1010.5.51.1000.09.550	LA Printing & Binding	\$0	\$0	\$0	\$0
1010.5.51.1000.09.611	LA Instructional Supplies	\$326	\$0	\$160	\$240
1010.5.51.1000.09.641	LA Textbooks	\$0	\$496	\$450	\$535
1010.5.51.1000.09.642	LA Resource Books/Periodicals	\$1,394	\$565	\$800	\$900
1010.5.51.1000.09.690	LA Other Supplies/Materials	\$0	\$0	\$0	\$0
1010.5.51.1000.09.810	LA Dues & Fees	\$0	\$0	\$0	\$0
	Total	\$1,720	\$1,061	\$1,410	\$1,675

GRISWOLD MIDDLE SCHOOL BUDGET					
2025-2026					
FUNCTION #1000 - INSTRUCTION-MATH					
OBJ #	DESCRIPTION	Budget 2022-2023	Budget 2023-2024	Budget 2024-2025	Budget 2025-2026
550	Printing & Binding	\$0	\$0	\$0	\$0
611	Instructional Supplies	\$3,900	\$3,800	\$5,295	\$1,300
641	Textbooks	\$0	\$0	\$0	\$0
690	Math Other Supplies	\$0	\$0	\$0	\$0
730	Equipment	\$0	\$0	\$0	\$0
	TOTAL	\$3,900	\$3,800	\$5,295	\$1,300
550					
611	Consumables for new curriculum, protractors, compasses measuring tape				
641					
690					
730					
Math		22/23 Actual	23/24 Actual	24/25 Budget	25/26 Budget
1010.5.51.1000.10.550	Math Printing & Binding	\$0	\$0	\$0	\$0
1010.5.51.1000.10.611	Math Instructional Supplies	\$3,604	\$0	\$5,295	\$1,300
1010.5.51.1000.10.641	Math Textbooks	\$0	\$0	\$0	\$0
1010.5.51.1000.10.690	Math Other Supplies	\$0	\$0	\$0	\$0
1010.5.51.1000.10.730	Math Equipment	\$0	\$0	\$0	\$0
	Total	\$3,604	\$0	\$5,295	\$1,300

GRISWOLD MIDDLE SCHOOL BUDGET					
2025-2026					
FUNCTION #1000 - INSTRUCTION-MUSIC					
OBJ #	DESCRIPTION	Budget 2022-2023	Budget 2023-2024	Budget 2024-2025	Budget 2025-2026
430	Repair & Maintenance	\$800	\$800	\$1,000	\$1,000
580	Travel	\$800	\$800	\$1,000	\$1,500
590	Other Purchased Services	\$0	\$0	\$0	\$1,050
611	Instructional Supplies	\$400	\$400	\$500	\$800
641	Textbooks	\$450	\$450	\$500	\$1,500
690	Other Supplies & Materials	\$0	\$0	\$0	\$1,280
730	Equipment	\$0	\$0	\$0	\$0
810	Dues & Fees	\$241	\$241	\$300	\$300
	TOTAL	\$2,691	\$2,691	\$3,300	\$7,430
430	Band/Orchestra repairs				
580	Band/Orchestra repairs of school owed equipment				
590	QV Middle School Regional(chorus/band)/Spring community outreach(Select/Jazz)				
611	band/orchestra/chorus supplies				
641	arrangements, lesson books				
690	Soundtrap subscription/sight reading factory				
730					
810	CMEA				
Music					
		22/23 Actual	23/24 Actual	24/25 Budget	25/26 Budget
1010.5.51.1000.11.430	Music Repairs	\$698	\$690	\$1,000	\$1,000
1010.5.51.1000.11.580	Music Travel	\$0	\$0	\$1,000	\$1,500
1010.5.51.1000.11.590	Music Other Purchased Services	\$0	\$0	\$0	\$1,050
1010.5.51.1000.11.611	Music Instructional Supplies	\$0	\$0	\$500	\$800
1010.5.51.1000.11.641	Music Textbooks	\$304	\$190	\$500	\$1,500
1010.5.51.1000.11.690	Music Other Supplies	\$0	\$0	\$0	\$1,280
1010.5.51.1000.11.730	Music Equipment	\$0	\$0	\$0	\$0
1010.5.51.1000.11.810	Music Dues & Fees	\$0	\$0	\$300	\$300
	Total	\$1,002	\$880	\$3,300	\$7,430

GRISWOLD MIDDLE SCHOOL BUDGET					
2025-2026					
FUNCTION #1000 - INSTRUCTION-PHYSICAL EDUCATION					
OBJ #	DESCRIPTION	Budget 2022-2023	Budget 2023-2024	Budget 2024-2025	Budget 2025-2026
611	Instructional Supplies	\$60	\$0	\$100	\$100
730	Equipment	\$350	\$500	\$725	\$580
810	Dues & Fees	\$0	\$0	\$0	\$0
	TOTAL	\$410	\$500	\$825	\$680
611	Floor tape				
730	volleyball, nets, obstacle course, speaker				
810					
Physical Education		22/23 Actual	23/24 Actual	24/25 Budget	25/26 Budget
1010.5.51.1000.13.611	P.E. Instructional Supplies	\$51	\$0	\$100	\$100
1010.5.51.1000.13.730	P.E. Equipment	\$338	\$34	\$725	\$580
1010.5.51.1000.13.810	Dues & Fees	\$0	\$0	\$0	\$0
	Total	\$389	\$34	\$825	\$680

GRISWOLD MIDDLE SCHOOL BUDGET							
2025-2026							
FUNCTION #1000 - INSTRUCTION-SCIENCE							
OBJ #	DESCRIPTION	Budget 2022-2023	Budget 2023-2024	Budget 2024-2025	Budget 2025-2026		
430	Repair & Maintenance	\$0	\$0	\$0	\$0		
611	Instructional Supplies	\$600	\$600	\$1,500	\$700		
641	Textbooks	\$0	\$0	\$0	\$0		
642	Resource Books/Periodicals	\$250	\$250	\$400	\$544		
690	Other Supplies & Materials	\$0	\$0	\$90	\$385		
730	Equipment	\$0	\$0	\$940	\$960		
810	Dues & Fees	\$0	\$150	\$150	\$150		
	TOTAL	\$850	\$1,000	\$3,080	\$2,739		
430							
611	lab consumables						
641							
642	National Geographic Kids Magazine, science world (\$400)						
690	electromagnet kit, microscope slides, filters, lab supplies						
730	electricity and magnetism kit, activities stations kit, magnetic attractions kit, mineral formation kit, density and earth kit, natural selection kit, beak lab kit						
810	Science Olympiad						
Science		22/23 Actual	23/24 Actual	24/25 Budget	25/26 Budget		
1010.5.51.1000.15.611	Science Instructional Supplies	\$0	\$0	\$1,500	\$700		
1010.5.51.1000.15.641	Science Textbooks	\$0	\$0	\$0	\$0		
1010.5.51.1000.15.642	Science Resource Books	\$257	\$0	\$400	\$544		
1010.5.51.1000.15.690	Science Other Supplies	\$0	\$0	\$90	\$385		
1010.5.51.1000.15.730	Science Equipment	\$0	\$0	\$940	\$960		
1010.5.51.1000.15.810	Science Dues & Fees	\$0	\$0	\$150	\$150		
	Total	\$257	\$0	\$3,080	\$2,739		

GRISWOLD MIDDLE SCHOOL BUDGET					
2025-2026					
FUNCTION #1000 - INSTRUCTION-SOCIAL STUDIES					
OBJ #	DESCRIPTION	Budget 2022-2023	Budget 2023-2024	Budget 2024-2025	Budget 2025-2026
641	Textbooks	\$0	\$0	\$0	\$0
642	Resource Books/Periodicals	\$720	\$300	\$270	\$180
690	Other Supplies & Materials	\$100	\$300	\$500	\$700
730	Equipment	\$0	\$0	\$0	\$0
810	Dues & Fees	\$0	\$0	\$0	\$0
	TOTAL	\$820	\$600	\$770	\$880
641					
642	Scholastic				
690	binders, composition notebooks, laminated resources				
730					
810					
Social Studies		22/23 Actual	23/24 Actual	24/25 Budget	25/26 Budget
1010.5.51.1000.16.642	SS Resource Books	\$0	\$0	0	\$0
1010.5.51.1000.16.690	SS Other Supplies/Materials	\$0	\$0	\$270	\$180
1010.5.51.1000.16.730	SS Equipment	\$0	\$0	\$500	\$700
1010.5.51.1000.16.810	SS Dues & Fees	\$0	\$0	\$0	\$0
	Total	\$0	\$0	\$770	\$880

GRISWOLD MIDDLE SCHOOL BUDGET					
2025-2026					
FUNCTION #1000 - INSTRUCTION-GENERAL					
OBJ #	DESCRIPTION	Budget 2022-2023	Budget 2023-2024	Budget 2024-2025	Budget 2025-2026
101	Teacher Salaries	\$2,447,036	\$2,522,894	\$2,495,324	\$2,622,679
112	Student Support	\$0	\$0	\$40,150	\$0
320	Academic/Team Leaders	\$20,648	\$20,906	\$23,519	\$23,813
430	Repair & Maintenance	\$450	\$450	\$500	\$500
432	Auditorium Repairs	\$0	\$0	\$0	\$0
550	Printing & Binding	\$1,600	\$1,600	\$1,600	\$1,600
590	Other Purchased Services	\$4,000	\$4,000	\$3,000	\$6,600
611	Instructional Supplies	\$8,000	\$9,000	\$9,000	\$9,800
642	Resource Books/Periodicals	\$400	\$400	\$400	\$400
690	Other Supplies & Materials	\$2,500	\$4,000	\$4,800	\$2,500
730	Instructional Equipment	\$0	\$0	\$0	\$0
810	Dues & Fees	\$1,100	\$1,100	\$1,100	\$1,100
	TOTAL	\$2,485,734	\$2,564,350	\$2,579,393	\$2,668,992
101:					
6 FTE 5th Grade Teachers for 125students		112 - Social Emotional Interventionist - replaced with School Counselor (Guidance)			
6 FTE 6th Grade Teachers for 133 students		1 FTE School Psychologist/Social Worker for 545 students			
6 FTE 7th Grade Teachers for 147students		530 - Postage to support 5-8, SBAC reports mailed			
6 FTE 8th Grade Teachers for 140 students		550 - Handbooks & Planners 5-8, Print Shop			
7.2 FTE Specials Teachers for 545students		590 - Promotion, awards, covers, chairs, flowers, paper			
1 FTE Spanish Teacher		611 - Instructional supplies & paper			
2 Reading and 1 Math Interventionist for 545 students		690 - Color ink, advisory supplies, second step material, staples			
		810-CASC and NJHS			
Middle School System Wide		22/23 Actual	23/24 Actual	24/25 Budget	25/26 Budget
1010.5.51.1000.99.101	Regular Teacher Salaries	\$2,435,943	\$2,635,347	\$2,495,324	\$2,622,679
1010.5.51.1000.99.112	SEL Interventionist	\$0	\$0	\$40,150	\$0
1010.5.51.1000.99.320	Team Leader Salaries	\$23,150	\$20,860	\$23,519	\$23,813
1010.5.51.1000.99.430	Repairs/Maintenance	\$0	\$214	\$500	\$500
1010.5.51.1000.99.432	Auditorium Repairs	\$0	\$0	\$0	\$0
1010.5.51.1000.99.550	Printing & Binding	\$1,226	\$1,247	\$1,600	\$1,600
1010.5.51.1000.99.590	Other Purchased Services	\$842	\$1,977	\$3,000	\$6,600
1010.5.51.1000.99.611	Instructional Supplies	\$1,852	\$6,822	\$9,000	\$9,800
1010.5.51.1000.99.642	Resource Books	\$0	\$0	\$400	\$400
1010.5.51.1000.99.690	Other Supplies/Materials	\$254	\$1,514	\$4,800	\$2,500
1010.5.51.1000.99.730	Instructional Equipment	\$0	\$0	\$0	\$0
1010.5.51.1000.99.810	Dues and Fees	\$3,560	\$1,066	\$1,100	\$1,100
	Total	\$2,466,827	\$2,669,047	\$2,579,393	\$2,668,992
					\$0

GRISWOLD MIDDLE SCHOOL BUDGET					
2025-2026					
FUNCTION #2120 - GUIDANCE					
OBJ #	DESCRIPTION	Budget 2022-2023	Budget 2023-2024	Budget 2024-2025	Budget 2025-2026
124	Guidance Salary	\$83,137	\$85,008	\$87,169	\$157,990
580	Travel	\$0	\$0	\$0	\$0
590	Other Purchased Services	\$0	\$0	\$0	\$0
690	Other Supplies & Materials	\$1,500	\$1,500	\$1,500	\$3,400
810	Dues & Fees	\$165	\$60	\$60	\$60
	TOTAL	\$84,802	\$86,568	\$88,729	\$161,450
124	2 FTE Counselors for 545 students (Includes 10 extra summer days)				
580					
590					
690	SchoolsLink				
810	CSCA				
Guidance Services		22/23 Actual	23/24 Actual	24/25 Budget	25/26 Budget
1010.5.51.2120.99.124	Guidance Counselor Salary	\$83,390	\$68,949	\$87,169	\$157,990
1010.5.51.2120.99.580	Guidance Travel	\$0	\$0	\$0	\$0
1010.5.51.2120.99.590	Other Purchased Services	\$0	\$1,337	\$0	\$0
1010.5.51.2120.99.690	Guidance Other Supplies/Materials	\$1,173	\$0	\$1,500	\$3,400
1010.5.51.2120.99.810	Guidance Dues & Fees	\$0	\$0	\$60	\$60
	Total	\$84,563	\$70,287	\$88,729	\$161,450

GRISWOLD MIDDLE SCHOOL BUDGET										
2025-2026										
FUNCTION #2220 - LIBRARY										
OBJ #	DESCRIPTION	Budget 2022-2023	Budget 2023-2024	Budget 2024-2025	Budget 2025-2026					
123	Librarian	\$85,089	\$87,004	\$88,961	\$91,007					
431	Maintenance Agreements	\$820	\$900	\$1,855	\$1,850					
611	Instructional Supplies	\$500	\$500	\$500	\$500					
642	Library Books/Periodicals	\$1,300	\$1,300	\$1,300	\$1,300					
643	On-Line Services	\$650	\$900	\$1,225	\$3,133					
690	Other Supplies & Materials	\$0	\$0	\$0	\$0					
730	Equipment	\$0	\$0	\$0	\$0					
810	Dues & Fees	\$200	\$30	\$40	\$0					
	TOTAL	\$88,559	\$90,634	\$93,881	\$97,790					
123	1 FTE Librarian for 545 students									
431	Follett Destiny, Class VR									
611	adhesive covers, book tape, labels, makerspace, consumables,									
642	fiction/non-fiction books									
643	GALE, NoodleTools, CoSpacesEDU									
690										
730										
810	CASL									
Educational Media (Library)		22/23 Actual	23/24 Actual	24/25 Budget	25/26 Budget					
1010.5.51.2220.99.123	Librarian Salary	\$85,089	\$87,004	\$88,961	\$91,007					
1010.5.51.2220.99.431	Library Maintenance Agreements	\$240	\$999	\$1,855	\$1,850					
1010.5.51.2220.99.611	Library Instructional Supplies	\$352	\$0	\$500	\$500					
1010.5.51.2220.99.642	Library Books/Periodicals	\$1,296	\$0	\$1,300	\$1,300					
1010.5.51.2220.99.643	Library Online Services	\$609	\$0	\$1,225	\$3,133					
1010.5.51.2220.99.690	Library Other Supplies/Materials	\$0	\$0	\$0	\$0					
1010.5.51.2220.99.730	Library Equipment	\$0	\$0	\$0	\$0					
1010.5.51.2220.99.810	Library Dues & Fees	\$189	\$30	\$40	\$0					
	Total	\$87,775	\$88,033	\$93,881	\$97,790					

GRISWOLD MIDDLE SCHOOL BUDGET								
2025-2026								
FUNCTION #2400 - ADMINISTRATION								
OBJ #	DESCRIPTION	Budget 2022-2023	Budget 2023-2024	Budget 2024-2025	Budget 2025-2026			
121	Principal & Asst. Principal	\$265,365	\$278,772	\$295,100	\$305,429			
131	Secretary	\$119,003	\$124,158	\$128,099	\$133,434			
143	Secretary addt'l hours	\$0	\$0	\$0	\$500			
330	Other Professional Services	\$1,200	\$1,200	\$1,200	\$1,500			
431	Maintenance Agreements	\$37,000	\$38,480	\$38,961	\$40,130			
530	Postage	\$4,500	\$4,500	\$4,500	\$4,500			
642	Resource Books/Periodicals	\$500	\$500	\$500	\$500			
690	Other Supplies & Materials	\$1,000	\$1,000	\$1,700	\$2,100			
810	Dues & Fees	\$100	\$100	\$100	\$100			
	TOTAL	\$428,668	\$448,710	\$470,160	\$488,193			
	121	1 FTE Principal & 1 FTE Assistant Principal for 545 Students plus staff						
	131	2 (12 Month) and 1 (25hr/wk 10 Month) Secretaries for 545 students plus staff				1957.5	26.7903	52442.01225
	143	Extenuating circumstances requiring coverage				1305	21.8772	28549.746
	330	shredding						133433.7705
	431							
	642							
	690	SOM/Kids pins and cert, office water, GG shirts, high 5 pins, meeting supplies and materials						
	810	LEARN Roundtables						
Principals' Office		22/23 Actual	23/24 Actual	24/25 Budget	25/26 Budget			
1010.5.51.2400.99.121	Principals' Salary	\$269,686	\$280,023	\$295,100	\$305,429			
1010.5.51.2400.99.131	School Secretary Salary	\$120,989	\$128,931	\$128,099	\$133,434			
1010.5.51.2400.99.143	School Secretary OT	\$0	\$0	\$0	\$500			
1010.5.51.2400.99.330	Other Professional Services	\$140	\$1,446	\$1,200	\$1,500			
1010.5.51.2400.99.431	Maintenance Agreements	\$35,611	\$33,429	\$38,961	\$40,130			
1010.5.51.2400.99.530	Postage	\$4,500	\$4,500	\$4,500	\$4,500			
1010.5.51.2400.99.642	Resource Books / Periodicals	\$0	\$0	\$500	\$500			
1010.5.51.2400.99.690	Other Supplies/Materials	\$371	\$967	\$1,700	\$2,100			
1010.5.51.2400.99.810	Dues & Fees	\$0	\$0	\$100	\$100			
	Total	\$431,297	\$449,295	\$470,160	\$488,193			

GRISWOLD MIDDLE SCHOOL BUDGET						
2025-2026						
FUNCTION #3200 - STUDENT ACTIVITIES						
OBJ #	DESCRIPTION	Budget 2022-2023	Budget 2023-2024	Budget 2024-2025	Budget 2025-2026	
321	Coaches Salaries	\$26,550	\$33,282	\$39,682	\$46,032	
324	Advisors/Coordinators	\$3,610	\$7,010	\$7,011	\$7,081	
329	System Wide-Specialists	\$5,500	\$6,500	\$6,581	\$7,500	
580	Transportation	\$5,356	\$7,856	\$8,484	\$9,204	
690	Other Supplies & Materials	\$2,000	\$2,000	\$2,000	\$2,500	
810	Dues & Fees	\$750	\$750	\$750	\$750	
	TOTAL	\$43,766	\$57,398	\$64,509	\$73,067	
321						
324						
329	Adjusted to market value per position					
580						
690	Replenishment of Supplies					
810						
Student Activities		22/23 Actual	23/24 Actual	24/25 Budget	25/26 Budget	
1010.5.51.3200.99.321	Coaches' Salary	\$41,250	\$44,691	\$39,682	\$46,032	
1010.5.51.3200.99.324	Advisor's Salary	\$3,610	\$3,646	\$7,011	\$7,081	
1010.5.51.3200.99.329	Specialists	\$5,061	\$4,960	\$6,581	\$7,500	
1010.5.51.3200.99.580	Transportation	\$5,855	\$9,204	\$8,484	\$9,204	
1010.5.51.3200.99.690	Other Supplies/Materials	\$318	\$1,976	\$2,000	\$2,500	
1010.5.51.3200.99.810	Dues & Fees	\$620	\$620	\$750	\$750	
	Total	\$56,714	\$65,096	\$64,509	\$73,067	\$0

GHS Budget Analysis Detail					
# of Student Projected	608				
GHS Overall Budget	24/25	25/26	Change	Per Student Increase	Per Student Overall Cost
Total Budget	\$5,337,160.42	\$5,536,430.78	\$199,270.36	\$327.75	\$9,105.97
Salaries	\$4,758,404.45	\$4,939,406.21	\$181,001.76	\$297.70	\$8,124.02
Non-Salary Costs	\$578,755.96	\$597,024.57	\$18,268.61	\$30.05	\$981.95
GHS Salary Costs	24/25 Budget	25/26 Budget	Change	Budget +/-	Notes
Career Coordinator	\$17,530.58	\$8,964.68	-\$8,565.91		
Teacher	\$3,550,302.90	\$3,630,362.39	\$80,059.49		
Academy	-\$0.24	\$0.00	\$0.24		
Student Support	\$65,819.19	\$76,107.39	\$10,288.20		
Department Leaders	\$38,574.17	\$39,056.24	\$482.07		
Guidance	\$247,991.60	\$255,850.77	\$7,859.17		
Librarian	\$88,961.00	\$91,007.00	\$2,046.00		
Library Para	\$0.20	\$0.00	-\$0.20		
Admin	\$308,362.73	\$319,156.00	\$10,793.27		
Secretary	\$192,017.93	\$201,018.00	\$9,000.07		
Coaches/Advisors	\$242,028.50	\$311,198.75	\$69,170.25		Moved trainer from professional services.
Music Directors	\$6,815.89	\$6,685.00	-\$130.89		
Total Salary	\$4,758,404.45	\$4,939,406.21	\$181,001.76		
GHS Non-Salary Costs	24/25 Budget	25/26 Budget	Change	Budget +/-	Notes
<i>1000 - Regular Program</i>					
01-Art	\$3,740.00	\$3,536.00	-\$204.00		
03-Career Ed	\$500.00	\$1,000.00	\$500.00		
05-Foreign Language	\$3,500.00	\$665.00	-\$2,835.00		
06-Health	\$1,200.00	\$197.00	-\$1,003.00		
07-Family/Consumer Science	\$7,993.00	\$9,655.00	\$1,662.00		
08-Tech. Ed	\$3,531.50	\$20,279.00	\$16,747.50		
09-Lang. Arts	\$2,675.00	\$2,000.00	-\$675.00		
10-Math	\$500.00	\$1,545.00	\$1,045.00		
11-Music	\$16,665.00	\$17,950.00	\$1,285.00		
13-Phys. Ed.	\$2,000.00	\$2,000.00	\$0.00		
15-Science	\$7,088.50	\$7,726.00	\$637.50		
16-Social Studies	\$0.00	\$106.00	\$106.00		
17-Business	\$1,812.24	\$2,961.00	\$1,148.76		
99-General	\$47,250.32	\$51,550.00	\$4,299.68		
2120 - Guidance	\$8,535.00	\$13,718.00	\$5,183.00		
2220 - Educational Media	\$11,381.00	\$11,711.00	\$330.00		
2400 - Administration	\$75,275.00	\$78,075.00	\$2,800.00		
2790 - Field Trips/Travel	\$6,000.00	\$6,000.00	\$0.00		
3200 - Student Activities	\$183,065.40	\$193,895.57	\$10,830.17		
6110 - Tuition	\$196,044.00	\$172,455.00	-\$23,589.00		
Total Non-Salary	\$578,755.96	\$597,024.57	\$18,268.61		

Summary Sheet					
Griswold High School					
2025-2026					
20 - High School		Budget 2022-2023	Budget 2023-2024	Budget 2024-2025	Budget 2025-2026
	1000 - Regular Program				
	01-Art	\$5,500	\$5,500	\$3,740	\$3,536
	03-Career Ed.	\$17,437	\$17,531	\$18,031	\$9,965
	05-For. Lang.	\$1,250	\$1,900	\$3,500	\$665
	06-Health	\$800	\$1,850	\$1,200	\$197
	07-Family/Consumer Science	\$6,930	\$6,830	\$7,993	\$9,655
	08-Tech. Ed.	\$12,200	\$4,377	\$3,532	\$20,279
	09-Lang. Arts	\$2,725	\$2,725	\$2,675	\$2,000
	10-Math	\$267	\$300	\$500	\$1,545
	11-Music	\$13,641	\$16,255	\$16,665	\$17,950
	13-Phys. Ed.	\$2,945	\$2,000	\$2,000	\$2,000
	15-Science	\$15,073	\$12,821	\$7,089	\$7,726
	16-Social St.	\$0	\$1,356	\$0	\$106
	17-Business	\$1,286	\$2,412	\$1,812	\$2,961
	99-General	\$3,538,180	\$3,701,828	\$3,701,946	\$3,797,076
	Total 1000	\$3,618,234	\$3,777,685	\$3,770,683	\$3,875,661
	2120 Guidance Services	\$251,908	\$219,807	\$256,527	\$269,569
	2220 Educational Media				
	99 Library	\$107,482	\$99,104	\$100,342	\$102,718
	2400 Administration				
	99 Principal's Office	\$538,729	\$550,046	\$575,656	\$598,249
	2790 Non- Reimbursable Trans.				
	99 Field Trips/Travel	\$6,000	\$6,000	\$6,000	\$6,000
	3200 Student Activities				
	99 Athletics	\$376,894	\$417,479	\$431,910	\$511,779
	6110 Tuition -Public				
	99- Vo-Ag Tuition	\$179,375	\$182,963	\$196,044	\$172,455
	Total GHS = = = =>	\$5,078,622	\$5,253,084	\$5,337,160	\$5,536,431

GRISWOLD HIGH SCHOOL BUDGET					
2025-2026					
FUNCTION #1000 - INSTRUCTION-ART					
OBJ #	DESCRIPTION	Budget 2022-2023	Budget 2023-2024	Budget 2024-2025	Budget 2025-2026
430	Repair & Maintenance	\$1,500	\$1,500	\$500	\$700
550	Printing	\$0	\$0	\$0	\$0
580	Travel	\$0	\$0	\$0	\$0
611	Instructional Supplies	\$4,000	\$4,000	\$3,240	\$2,836
730	Equipment	\$0	\$0	\$0	\$0
810	Dues & Fees	\$0	\$0	\$0	\$0
	TOTAL	\$5,500	\$5,500	\$3,740	\$3,536
430	Essential maintenance and repairs for kiln				
550					
580					
611	White clay, glaze, blenders, mechanical erasers, paintbrushes, sketchbooks, paint				
730					
810					
Art		22/23 Actual	23/24 Actual	24/25 Budget	25/26 Budget
1010.5.62.1000.01.430	Art Repairs	\$0	\$0	\$500	\$700
1010.5.62.1000.01.550	Art Printing and Binding	\$0	\$0	\$0	\$0
1010.5.62.1000.01.611	Art Instructional Supplies	\$3,126	\$3,126	\$0	\$2,836
1010.5.62.1000.01.730	Art Equipment	\$0	\$0	\$3,240	\$0
1010.5.62.1000.01.810	Art Dues & Fees	\$0	\$0	\$0	\$0
	Total	\$3,126	\$3,126	\$3,740	\$3,536

GRISWOLD HIGH SCHOOL BUDGET						
2025-2026						
FUNCTION #1000 - INSTRUCTION-CAREER EDUCATION						
OBJ #	DESCRIPTION	Budget 2022-2023	Budget 2023-2024	Budget 2024-2025	Budget 2025-2026	
105	Career Coordinator	\$17,187	\$17,531	\$17,531	\$8,965	
530	Postage	\$0	\$0	\$0	\$0	
580	Travel	\$0	\$0	\$0	\$0	
590	Other Purchased Services	\$0	\$0	\$0	\$0	
611	Instructional Supplies	\$250	\$0	\$500	\$1,000	
810	Dues & Fees	\$0	\$0	\$0	\$0	
	TOTAL	\$17,437	\$17,531	\$18,031	\$9,965	
	105 Community Service Coordinator					
	530					
	580					
	590					
	611 Feed Griz					
	810					
Career Ed		22/23 Actual	23/24 Actual	24/25 Budget	25/26 Budget	
1010.5.62.1000.03.105	Career Ed Coordinator Salary	\$8,681	\$8,854	\$17,531	\$8,965	
1010.5.62.1000.03.530	Career Ed Postage	\$0	\$0	\$0	\$0	
1010.5.62.1000.03.530	Career Ed Travel	\$0	\$0	\$0	\$0	
1010.5.62.1000.03.530	Career Ed OPS	\$0	\$0	\$0	\$0	
1010.5.62.1000.03.611	Career Ed Instructional Supplies	\$0	\$0	\$500	\$1,000	
1010.5.62.1000.03.810	Career Ed Dues & Fees	\$0	\$0	\$0	\$0	
	Total	\$8,681	\$8,854	\$18,031	\$9,965	\$0

GRISWOLD HIGH SCHOOL BUDGET							
2025-2026							
FUNCTION #1000 - INSTRUCTION-WORLD LANGUAGE							
OBJ #	DESCRIPTION	Budget 2022-2023	Budget 2023-2024	Budget 2024-2025	Budget 2025-2026		
330	Other Professional Services	\$250	\$1,000	\$425	\$0		
580	Travel	\$0	\$0	\$0	\$0		
611	Instructional Supplies	\$0	\$100	\$100	\$665		
641	Textbooks	\$400	\$0	\$2,975	\$0		
690	Other Supplies & Materials	\$600	\$600	\$0	\$0		
810	Dues & Fees	\$0	\$200	\$0	\$0		
	TOTAL	\$1,250	\$1,900	\$3,500	\$665		
330							
580							
611	Conjuguemos.com, senior Woolly.com, Verbo Spanish card game, materials from Moo!, Expo board markers 36/ct box						
641							
690							
810							
Foreign Language		22/23 Actual	23/24 Actual	24/25 Budget	25/26 Budget		
1010.5.62.1000.05.330	World Language Other Professional Services	\$65	\$300	\$425	\$0		
1010.5.62.1000.05.580	World Language Travel	\$0	\$0	\$0	\$0		
1010.5.62.1000.05.611	World Language Inst Supplies	\$0	\$0	\$100	\$665		
1010.5.62.1000.05.641	World Language Textbooks	\$364	\$0	\$2,975	\$0		
1010.5.62.1000.05.690	World Language Others Supplies/Materials	\$487	\$0	\$0	\$0		
1010.5.62.1000.05.810	Dues & Fees	\$0	\$0	\$0	\$0		
		\$916	\$300	\$3,500	\$665		

GRISWOLD HIGH SCHOOL BUDGET					
2025-2026					
FUNCTION #1000 - INSTRUCTION-HEALTH & SAFETY					
OBJ #	DESCRIPTION	Budget 2022-2023	Budget 2023-2024	Budget 2024-2025	Budget 2025-2026
330	Other Professional Services	\$0	\$500	\$0	\$0
611	Instructional Supplies	\$800	\$0	\$1,200	\$197
641	Textbooks	\$0	\$1,000	\$0	\$0
690	Other Supplies & Materials	\$0	\$50	\$0	\$0
730	Equipment	\$0	\$300	\$0	\$0
810	Dues & Fees	\$0	\$0	\$0	\$0
	TOTAL	\$800	\$1,850	\$1,200	\$197
330					
611	Mental/Emotional Health, Coping Skills, Anxiety Relief, Exercise/Training posters, classroom supplies				
641					
690					
730					
810					
Health & Safety		22/23 Actual	23/24 Actual	24/25 Budget	25/26 Budget
1010.5.62.1000.06.330	H & S Other Professional Services	\$0	\$0	\$0	\$0
1010.5.62.1000.06.611	H & S Instructional Supplies	\$671	\$0	\$1,200	\$197
1010.5.62.1000.06.641	H & S Textbooks	\$0	\$0	\$0	\$0
1010.5.62.1000.06.690	H & S Other Supplies/Materials	\$0	\$32	\$0	\$0
1010.5.62.1000.06.730	H & S Equipment	\$0	\$0	\$0	\$0
1010.5.62.1000.06.810	H & S Dues & Fees	\$0	\$0	\$0	\$0
	Total	\$671	\$32	\$1,200	\$197

GRISWOLD HIGH SCHOOL BUDGET					
2025-2026					
FUNCTION #1000 - INSTRUCTION-FAMILY & CONSUMER SCIENCE					
OBJ #	DESCRIPTION	Budget 2022-2023	Budget 2023-2024	Budget 2024-2025	Budget 2025-2026
430	Repair & Maintenance	\$1,430	\$1,430	\$1,430	\$1,000
611	Instructional Supplies	\$5,400	\$5,400	\$5,400	\$7,685
641	Resource Books/Periodicals	\$0	\$0	\$0	\$0
690	Other Supplies & Materials	\$100	\$0	\$0	\$0
730	Equipment	\$0	\$0	\$1,163	\$970
810	Dues & Fees	\$0	\$0	\$0	\$0
	TOTAL	\$6,930	\$6,830	\$7,993	\$9,655
430	Repair of any broken equipment (i.e. refrigerators, freezers, etc.)				
611	parchment paper, pie tins, food film, cake boxes, pie boxes, food, sanitation materials, gloves, real life baby, classroom supplies				
641					
690					
730	Kitchen scales & Kitchen Aid Mixer				
810					
Family Consumer Science		22/23 Actual	23/24 Actual	24/25 Budget	25/26 Budget
1010.5.62.1000.07.430	FCS Repairs	\$0	\$0	\$1,430	\$1,000
1010.5.62.1000.07.611	FCS Instructional Supplies	\$1,486	\$4,848	\$5,400	\$7,685
1010.5.62.1000.07.642	FCS Resource Books / Periodicals	\$0	\$0	\$0	\$0
1010.5.62.1000.07.690	FCS Other Supplies & Materials	\$0	\$0	\$0	\$0
1010.5.62.1000.07.730	FCS Equipment	\$0	\$0	\$1,163	\$970
1010.5.62.1000.07.810	FCS Dues & Fees	\$0	\$0	\$0	\$0
	Total	\$1,486	\$4,848	\$7,993	\$9,655

GRISWOLD HIGH SCHOOL BUDGET					
2025-2026					
FUNCTION #1000 - INSTRUCTION-TECHNOLOGY EDUCATION					
OBJ #	DESCRIPTION	Budget 2022-2023	Budget 2023-2024	Budget 2024-2025	Budget 2025-2026
430	Repair & Maintenance	\$1,300	\$1,352	\$500	\$1,000
550	Printing & Binding	\$500	\$520	\$527	\$0
580	Travel	\$0	\$0	\$0	\$0
590	Other Purchased Services	\$0	\$0	\$0	\$0
611	Instructional Supplies	\$6,000	\$0	\$0	\$1,346
690	Other Supplies & Materials	\$3,500	\$0	\$0	\$3,163
730	Equipment	\$900	\$2,505	\$2,505	\$14,770
810	Dues & Fees	\$0	\$0	\$0	\$0
	TOTAL	\$12,200	\$4,377	\$3,532	\$20,279
430					
550					
580					
590					
611	Perma Wash, Premium Liquid Developer, consumables				
690	Digital Camera, Memory Card Reader, Printer Filament, Latches, Stain, Polyurethane				
730	Gaming headset, controllers, gaming monitor, computer desk chairs, electric standing desk with drawers, mirrorless camera lens kit, camera tripod overhead camera, EF mount system, and wood				
810					
Tech Ed					
		22/23 Actual	23/24 Actual	24/25 Budget	25/26 Budget
1010.5.62.1000.08.430	Tech Ed Repairs	\$571	\$1,246	\$500	\$1,000
1010.5.62.1000.08.550	Tech Ed Printing / Binding	\$352	\$181	\$527	\$0
1010.5.62.1000.08.580	Tech Ed Travel	\$0	\$0	\$0	\$0
1010.5.62.1000.08.590	Tech Ed Other Purchased Services	\$0	\$0	\$0	\$0
1010.5.62.1000.08.611	Tech Ed Instructional Supplies	\$3,963	\$0	\$0	\$1,346
1010.5.62.1000.08.690	Tech Ed Other Supplies/Materials	\$4,009	\$0	\$0	\$3,163
1010.5.62.1000.08.730	Tech Ed Instructional Equip	\$696	\$2,404	\$2,505	\$14,770
1010.5.62.1000.08.810	Tech Ed Dues & Fees	\$0	\$0	\$0	\$0
.	Total	\$9,590	\$3,831	\$3,532	\$20,279
					\$0

GRISWOLD HIGH SCHOOL BUDGET													
2025-2026													
FUNCTION #1000 - INSTRUCTION-LANGUAGE ARTS													
OBJ #	DESCRIPTION	Budget 2022-2023	Budget 2023-2024	Budget 2024-2025	Budget 2025-2026								
330	Other Professional Services	\$0	\$0	\$0	\$0								
590	Other Purchased Services	\$0	\$0	\$0	\$0								
611	Instructional Supplies	\$725	\$725	\$0	\$0								
641	Textbooks	\$2,000	\$2,000	\$0	\$0								
642	Books/Periodicals	\$0	\$0	\$2,000	\$2,000								
690	Other Supplies and Materials	\$0	\$0	\$675	\$0								
730	Instructional Equipment	\$0	\$0	\$0	\$0								
	TOTAL	\$2,725	\$2,725	\$2,675	\$2,000								
330													
590													
611													
641	replacement and additional copies, Dystopian literature												
642													
690													
730													
Language Arts													
		22/23 Actual	23/24 Actual	24/25 Budget	25/26 Budget								
1010.5.62.1000.09.330	Language Arts Other Prof Serv	\$0	\$0	\$0	\$0								
1010.5.62.1000.09.590	Language Arts Other Purchased Serv	\$0	\$0	\$0	\$0								
1010.5.62.1000.09.611	Language Arts Instructional Supplies	\$565	\$300	\$0	\$0								
1010.5.62.1000.09.641	Language Arts Textbooks	\$1,763	\$1,282	\$0	\$0								
1010.5.62.1000.09.642	Language Arts Books/Periodicals	\$0	\$0	\$2,000	\$2,000								
1010.5.62.1000.09.690	Language Arts Other Purchased Serv	\$0	\$0	\$675	\$0								
1010.5.62.1000.09.810	Language Arts Dues & Fees	\$0	\$0	\$0	\$0								
	Total	\$2,328	\$1,582	\$2,675	\$2,000	\$0							

GRISWOLD HIGH SCHOOL BUDGET					
2025-2026					
FUNCTION #1000 - INSTRUCTION-MATH					
OBJ #	DESCRIPTION	Budget 2022-2023	Budget 2023-2024	Budget 2024-2025	Budget 2025-2026
330	Other Professional Services	\$0	\$0	\$0	\$0
611	Instructional Supplies	\$267	\$300	\$500	\$1,545
641	Textbooks	\$0	\$0	\$0	\$0
730	Instructional Equipment	\$0	\$0	\$0	\$0
	TOTAL	\$267	\$300	\$500	\$1,545
330					
611	Instructional supplies including batteries for calculators; calculators, whiteboard & markers				
641					
730					
Math		22/23 Actual	23/24 Actual	24/25 Budget	25/26 Budget
1010.5.62.1000.10.330	Math Other Prof. Services	\$0	\$0	\$0	\$0
1010.5.62.1000.10.611	Math Instructional Supplies	\$251	\$0	\$500	\$1,545
1010.5.62.1000.10.641	Math Textbooks	\$0	\$0	\$0	\$0
1010.5.62.1000.10.730	Math Instructional Equipment	\$0	\$0	\$0	\$0
	Total	\$251	\$0	\$500	\$1,545

GRISWOLD HIGH SCHOOL BUDGET					
2025-2026					
FUNCTION #1000 - INSTRUCTION-MUSIC					
OBJ #	DESCRIPTION	Budget 2022-2023	Budget 2023-2024	Budget 2024-2025	Budget 2025-2026
330	Other Professional Services	\$1,000	\$1,200	\$1,200	\$1,200
430	Repair & Maintenance	\$4,800	\$4,800	\$4,500	\$4,500
530	Postage	\$75	\$75	\$75	\$0
550	Printing	\$425	\$425	\$450	\$450
580	Travel	\$0	\$2,400	\$2,500	\$3,000
590	Other Purchased Services	\$800	\$800	\$900	\$0
611	Instructional Supplies	\$4,000	\$3,000	\$4,000	\$4,200
642	Textbooks	\$0	\$0	\$0	\$0
690	Other Supplies & Materials	\$600	\$705	\$1,000	\$1,000
730	Equipment	\$0	\$850	\$0	\$1,500
810	Dues & Fees	\$1,941	\$2,000	\$2,040	\$2,100
	TOTAL	\$13,641	\$16,255	\$16,665	\$17,950
	330 Piano Tuning x2, Piano Accompanist x2				
	430 Band and Orchestra Repairs and Maintenance				
	530				
	550 Concert Programs and Advertising				
	580 Student Transportation to festivals, outreach and				
	590				
	611 Concert/performance music for 9 performing ensembles, folders/binders for performances (11) 24-inch iMac with Retina 4.5K display: Apple M4 chip with 8-core CPU and 8-core GPU, 16GB, 256GB SSD				
	642				
	690				
	730 30 Uniform Skirts, Etude ETB-100 Series Student Trombone, Glasser Fiberglass 4/4 Cello Bow, Squier Classic Vibe Jazz Bass				
	810 NEMFA, ASBDA, ACDA, NAFME (Tri-M)				
Music		22/23 Actual	23/24 Actual	24/25 Budget	25/26 Budget
1010.5.62.1000.11.330	Music Other Prof Services	\$0	\$1,195	\$1,200	\$1,200
1010.5.62.1000.11.430	Music Repairs/Maintenance	\$2,269	\$4,281	\$4,500	\$4,500
1010.5.62.1000.11.530	Music Postage	\$0	\$0	\$75	\$0
1010.5.62.1000.11.550	Music Printing & Binding	\$0	\$0	\$450	\$450
1010.5.62.1000.11.580	Music Travel	\$0	\$1,511	\$2,500	\$3,000
1010.5.62.1000.11.590	Music Other Purchased Serv	\$314	\$135	\$900	\$0
1010.5.62.1000.11.611	Music Instructional Supplies	\$2,552	\$2,872	\$4,000	\$4,200
1010.5.62.1000.11.642	Music Textbooks	\$0	\$0	\$0	\$0
1010.5.62.1000.11.690	Music Other Supplies / Materials	\$210	\$105	\$1,000	\$1,000
1010.5.62.1000.11.730	Music Instructional Equipment	\$0	\$0	\$0	\$1,500
1010.5.62.1000.11.810	Music Dues & Fees	\$1,786	\$2,000	\$2,040	\$2,100
	Total	\$7,131	\$12,099	\$16,665	\$17,950

GRISWOLD HIGH SCHOOL BUDGET					
2025-2026					
FUNCTION #1000 - INSTRUCTION-PHYSICAL EDUCATION					
OBJ #	DESCRIPTION	Budget 2022-2023	Budget 2023-2024	Budget 2024-2025	Budget 2025-2026
611	Instructional Supplies	\$2,945	\$2,000	\$2,000	\$2,000
730	Equipment	\$0	\$0	\$0	\$0
810	Dues & Fees	\$0	\$0	\$0	\$0
	TOTAL	\$2,945	\$2,000	\$2,000	\$2,000
611	Replace worn out and damaged materials - Materials to help with indoor & outdoor fitness.				
730					
810					
Physical Education		22/23 Actual	23/24 Actual	24/25 Budget	25/26 Budget
1010.5.62.1000.13.611	Physical Education Instructional Supplies	\$2,636	\$0	\$2,000	\$2,000
1010.5.62.1000.13.730	Physical Education Equipment	\$0	\$0	\$0	\$0
1010.5.62.1000.13.810	Physical Education Dues & Fees	\$0	\$0	\$0	\$0
	Total	\$2,636	\$0	\$2,000	\$2,000

GRISWOLD HIGH SCHOOL BUDGET											
2025-2026											
FUNCTION #1000 - INSTRUCTION-SCIENCE											
OBJ #	DESCRIPTION	Budget 2022-2023	Budget 2023-2024	Budget 2024-2025	Budget 2025-2026						
430	Repair & Maintenance	\$3,000	\$2,000	\$2,000	\$1,200						
580	Travel	\$0	\$200	\$200	\$300						
611	Instructional Supplies	\$4,200	\$4,111	\$3,276	\$3,293						
641	Textbooks	\$2,573	\$0	\$0	\$0						
690	Other Supplies & Materials	\$1,300	\$590	\$1,266	\$1,200						
730	Equipment	\$2,000	\$5,920	\$347	\$1,733						
810	Dues and Fees	\$2,000	\$0	\$0	\$0						
	TOTAL	\$15,073	\$12,821	\$7,089	\$7,726						
6 FTE											
430	Microscope maintenance (compound/oil immersion), and electronic scales need to be serviced (cleaning and calibrated)										
580	Professional development to support NGSS										
611	Heart (3) and Cats (12), bioshield, dogfish sharks (6), disposable nitrile gloves, glucose, encumbered funds for labs throughout the year										
690	Consumable supplies										
730	Pasco CO2 sensors (4), Dissolved CO2										
Science		22/23 Actual	23/24 Actual	24/25 Budget	25/26 Budget						
1010.5.62.1000.15.430	Science Repair & Maintenance	\$1,000	\$1,200	\$2,000	\$1,200						
1010.5.62.1000.15.580	Science Travel	\$0	\$0	\$200	\$300						
1010.5.62.1000.15.611	Science Instructional Supplies	\$3,839	\$723	\$3,276	\$3,293						
1010.5.62.1000.15.641	Science Textbooks	\$0	\$0	\$0	\$0						
1010.5.62.1000.15.690	Science Other Supplies / Materials	\$1,196	\$440	\$1,266	\$1,200						
1010.5.62.1000.15.730	Science Equipment	\$1,816	\$5,915	\$347	\$1,733						
1010.5.62.1000.15.810	Science Dues and Fees	\$0	\$0	\$0	\$0						
	Total	\$7,851	\$8,277	\$7,089	\$7,726	\$0					

GRISWOLD HIGH SCHOOL BUDGET					
2025-2026					
FUNCTION #1000 - INSTRUCTION-SOCIAL STUDIES					
OBJ #	DESCRIPTION	Budget 2022-2023	Budget 2023-2024	Budget 2024-2025	Budget 2025-2026
611	Instructional Supplies	\$0	\$0	\$0	\$0
641	Textbooks	\$0	\$0	\$0	\$0
642	Resource Books/Periodicals	\$0	\$0	\$0	\$0
690	Other Supplies & Materials	\$0	\$56	\$0	\$0
730	Equipment	\$0	\$1,300	\$0	\$106
810	Dues & Fees	\$0	\$0	\$0	\$0
	TOTAL	\$0	\$1,356	\$0	\$106
611					
641					
642					
690					
730	Headphones				
810					
Social Studies		22/23 Actual	23/24 Actual	24/25 Budget	25/26 Budget
1010.5.62.1000.16.611	SS- Instructional Supplies	\$0	\$0	\$0	\$0
1010.5.62.1000.16.641	SS- Textbooks	\$0	\$0	\$0	\$0
1010.5.62.1000.16.642	SS- Resource Books	\$0	\$0	\$0	\$0
1010.5.62.1000.16.730	SS- Other Supplies / Materials	\$0	\$0	\$0	\$0
1010.5.62.1000.16.690	SS- Equipment	\$0	\$0	\$0	\$106
1010.5.62.1000.16.810	SS- Dues & Fees	\$0	\$0	\$0	\$0
		\$0	\$0	\$0	\$106

GRISWOLD HIGH SCHOOL BUDGET						
2025-2026						
FUNCTION #1000 - INSTRUCTION-BUSINESS						
OBJ #	DESCRIPTION	Budget 2022-2023	Budget 2023-2024	Budget 2024-2025	Budget 2025-2026	
330	Other Professional Services	\$300	\$300	\$230	\$230	
431	Maintenance Agreements	\$0	\$0	\$0	\$0	
530	Postage	\$92	\$92	\$93	\$93	
550	Printing & Binding	\$150	\$150	\$0	\$75	
580	Travel	\$0	\$870	\$0	\$0	
590	Other Purchased Service	\$0	\$0	\$0	\$1,000	Perkins?
611	Instructional Supplies	\$744	\$500	\$679	\$678	
641	Textbooks	\$0	\$0	\$0	\$0	
690	Other Supplies & Materials	\$0	\$0	\$0	\$450	
810	Dues & Fees	\$0	\$500	\$810	\$435	
	TOTAL	\$1,286	\$2,412	\$1,812	\$2,961	
330	Estimated cost for coffee, paper goods, water					
431						
530	Postage for Mailing Capstone "Thank you" letters 130 students + 6 contingency *.60 =81.60 Mock Interview host thank you letters mailed twice annually. 10 interviewers*2(fall and spring)*1.28=25.60					
550	Printing cost for Capstone Career Portfolio					
580						
590	Nearpod Subscription					
611	Instructional materials					
641						
690	Headphones					
810	Membership Fees					
Business		22/23 Actual	23/24 Actual	24/25 Budget	25/26 Budget	
1010.5.62.1000.17.330	Business Other Prof Services	\$110	\$188	\$230	\$230	
1010.5.62.1000.17.431	Business Maintenance Agreements	\$0	\$0	\$0	\$0	
1010.5.62.1000.17.530	Business Postage	\$0	\$0	\$93	\$93	
1010.5.62.1000.17.550	Business Printing & Binding	\$0	\$213	\$0	\$75	
1010.5.62.1000.17.580	Business Travel	\$0	\$0	\$0	\$0	
1010.5.62.1000.17.590	Business Other Purchased Services	\$0	\$0	\$0	\$1,000	
1010.5.62.1000.17.611	Business Instructional Supplies	\$411	\$280	\$679	\$678	
1010.5.62.1000.17.641	Business- Textbooks	\$0	\$0	\$0	\$0	
1010.5.62.1000.17.690	Business- Other Supplies / Materials	\$9,935	\$0	\$0	\$450	
1010.5.62.1000.17.810	Business- Dues & Fees	\$190	\$450	\$810	\$435	
	Total	\$10,646	\$1,132	\$1,812	\$2,961	

GRISWOLD HIGH SCHOOL BUDGET															
2025-2026															
FUNCTION #1000 - INSTRUCTION-GENERAL															
OBJ #	DESCRIPTION	Budget 2022-2023	Budget 2023-2024	Budget 2024-2025	Budget 2025-2026										
101	Teacher Salaries	\$3,306,261	\$3,465,162	\$3,550,303	\$3,630,362										
102	Academy	\$80,542	\$82,958	\$0	\$0										
112	Student Support	\$68,599	\$69,971	\$65,819	\$76,107										
320	Academic/Team Leaders	\$37,814	\$38,192	\$38,574	\$39,056										
330	Other Professional Services	\$0	\$0	\$0	\$0										
430	Repair & Maintenance	\$3,000	\$3,000	\$3,000	\$3,000										
431	Maintenance Agreements	\$14,465	\$15,044	\$16,750	\$16,750										
432	Repairs\Auditorium	\$0	\$0	\$0	\$0										
550	Printing & Binding	\$10,000	\$10,000	\$10,000	\$10,300										
611	Instructional Supplies	\$8,000	\$8,000	\$8,000	\$10,000										
690	Other Supplies & Materials	\$1,000	\$1,000	\$1,000	\$1,000										
691	Other Supplies/Auditorium	\$0	\$0	\$0	\$0										
730	System Wide Other Equipment	\$0	\$0	\$0	\$0										
738	Other Equipment\ Auditorium	\$0	\$0	\$0	\$0										
810	Dues & Fees	\$8,500	\$8,500	\$8,500	\$10,500										
	TOTAL	\$3,538,180	\$3,701,827	\$3,701,946	\$3,797,076										
101	6 FTE Math Teachers														
	6 FTE Science Teachers		112	Social Emotional Interventionist and ISS Coordinator											
	6.75 FTE English Language Arts Teachers		320	8 Academic Team Leaders											
	6.25 FTE Social Studies Teachers		430	Broken chairs and needed repairs Auditorium											
	3 FTE Business Teachers		431	Virtual High School - Edmentum/Virtual Instruction											
	3 FTE Spanish Teachers		432												
	1 FTE Social Worker		550	Printing forms, booklets, etc											
	2.2 FTE Tech Ed Teachers		611	paper - increase, consumable supplies											
	2 FTE PE Teachers		690	Instructional supplies and materials											
	2 FTE Music Teachers		691												
	2 FTE Health Teacher		730	Set of new collaborative desks											
	1 FTE Family Consumer Science		738												
	1 FTE Allied Health Teacher		810	NEASC Member Dues; CAS Dues											
	1.6 FTE Art Teachers														
System Wide GHS						22/23 Actual	23/24 Actual	24/25 Budget	25/26 Budget						
1010.5.62.1000.99.101	Regular Salary	\$3,317,767	\$3,544,913	\$3,550,303	\$3,630,362										
1010.5.62.1000.99.102	Academy Tutors	\$81,236	\$0	\$0	\$0										
1010.5.62.1000.99.112	Student Support	\$24,721	\$27,021	\$65,819	\$76,107										
1010.5.62.1000.99.320	Academic / Team Leader	\$26,236	\$26,495	\$38,574	\$39,056										
1010.5.62.1000.99.330	Other Purchased Services	\$0	\$0	\$0	\$0										
1010.5.62.1000.99.430	Repairs / Maintenance	\$2,200	\$2,200	\$3,000	\$3,000										
1010.5.62.1000.99.431	Maintenance Agreement	\$13,454	\$13,454	\$16,750	\$16,750										
1010.5.62.1000.99.432	Auditorium Repairs	\$0	\$0	\$0	\$0										
1010.5.62.1000.99.550	Printing / Binding	\$496	\$496	\$10,000	\$10,300										
1010.5.62.1000.99.611	Instructional Supplies	\$2,414	\$2,414	\$8,000	\$10,000										
1010.5.62.1000.99.690	Other Supplies/Materials	\$974	\$974	\$1,000	\$1,000										
1010.5.62.1000.99.691	Auditorium Other Supplies	\$0	\$0	\$0	\$0										
1010.5.62.1000.99.730	Instructional Equipment	\$0	\$0	\$0	\$0										
1010.5.62.1000.99.738	Other Equipment	\$0	\$0	\$0	\$0										
1010.5.62.1000.99.810	Dues & Fees	\$9,060	\$9,060	\$8,500	\$10,500										
	Total	\$3,478,559	\$3,627,027	\$3,701,946	\$3,797,076			\$0							

GRISWOLD HIGH SCHOOL BUDGET					
2025-2026					
FUNCTION #2120 - GUIDANCE					
OBJ #	DESCRIPTION	Budget 2022-2023	Budget 2023-2024	Budget 2024-2025	Budget 2025-2026
124	Guidance Salaries	\$245,758	\$214,107	\$247,992	\$255,851
330	Other Prof. Services	\$300	\$300	\$350	\$270
430	Repair & Maintenance	\$0	\$0	\$0	\$0
530	Postage	\$0	\$0	\$0	\$0
550	Printing & Binding	\$600	\$600	\$600	\$600
580	Travel	\$0	\$600	\$2,850	\$2,900
590	Other Purchased Services	\$3,800	\$4,200	\$3,800	\$9,135
642	Resource Books/Periodicals	\$0	\$0	\$0	\$0
690	Other Supplies & Materials	\$550	\$0	\$385	\$350
730	Equipment	\$0	\$0	\$0	\$0
810	Dues & Fees	\$900	\$0	\$550	\$463
	TOTAL	\$251,908	\$219,807	\$256,527	\$269,569
124	3 FTE Counselors, Director Stipend + 25 days, 5 days each per diem per counselor (2)				
330	Connecticut School Counselor Association Conference				
430					
530					
550	Senior Scholarship Night programs, Materials for 8th grade visits				
580	College Fair Attendance & college visits				
590	Flex Software, SchoolLinks: College & Career Readiness Software Platform				
642					
690	Updates for School Counseling Office & Zen Den				
730					
810	Connecticut School Counselor Association Membership, American School Counselor Association Membership				
Guidance Department		22/23 Actual	23/24 Actual	24/25 Budget	25/26 Budget
1010.5.62.2120.99.124	Salary	\$254,108	\$244,496	\$247,992	\$255,851
1010.5.62.2120.99.330	Other Professional Services	\$0	\$249	\$350	\$270
1010.5.62.2120.99.430	Repair / Maintenance	\$0	\$0	\$0	\$0
1010.5.62.2120.99.530	Postage	\$0	\$0	\$0	\$0
1010.5.62.2120.99.550	Printing / Binding	\$600	\$0	\$600	\$600
1010.5.62.2120.99.580	Travel	\$0	\$69	\$2,850	\$2,900
1010.5.62.2120.99.590	Other Purchased Services	\$5,371	\$4,180	\$3,800	\$9,135
1010.5.62.2120.99.642	Resource Books / Periodicals	\$0	\$0	\$0	\$0
1010.5.62.2120.99.690	Other Supplies / Materials	\$899	\$0	\$385	\$350
1010.5.62.2120.99.730	Equipment	\$2,899	\$0	\$0	\$0
1010.5.62.2120.99.810	Dues & Fees	\$219	\$0	\$550	\$463
	Total	\$264,096	\$248,994	\$256,527	\$269,569

GRISWOLD HIGH SCHOOL BUDGET					
2025-2026					
FUNCTION #2220 - LIBRARY					
OBJ #	DESCRIPTION	Budget 2022-2023	Budget 2023-2024	Budget 2024-2025	Budget 2025-2026
123	Librarian	\$85,089	\$87,004	\$88,961	\$91,007
125	Library Paraprofessional	\$10,393	\$0	\$0	\$0
430	Repair & Maintenance	\$300	\$300	\$384	\$84
431	Maintenance Agreements	\$1,700	\$1,900	\$1,694	\$1,985
440	Rentals	\$0	\$0	\$0	\$0
530	Postage	\$0	\$0	\$0	\$0
550	Printing & Binding	\$100	\$100	\$0	\$0
611	Instructional Supplies	\$750	\$750	\$724	\$725
642	Library Books/Periodicals	\$1,000	\$1,000	\$991	\$977
643	On-Line Services	\$6,700	\$6,700	\$6,300	\$6,747
690	Other Supplies & Materials	\$750	\$700	\$647	\$659
730	Equipment	\$300	\$250	\$276	\$236
810	Dues & Fees	\$400	\$400	\$365	\$298
	TOTAL	\$107,482	\$99,104	\$100,342	\$102,718
123	1 FTE Librarian				
125					
430	Charging for students' devices, packing tape for boxing and Makerspace, label refills for labeling books, shelves, etc.				
431	Destiny software - circulation software for library books, textbooks				
440					
530					
550					
611	Vertical board work for Building Thinking Classrooms and group work when teaching lessons, signage for Book Tastings and station work when teaching lessons				
642	new fiction and non-fiction books				
643	Demco, Gale Databases				
690	Makerspace Activity - jewelry making				
730	Makerspace tool for multiple activities , Book Tastings (restaurant set-up with books and menus for evaluating books)				
810	CASL, ALA memberships				
Educational Media (Library)		22/23 Actual	23/24 Actual	24/25 Budget	25/26 Budget
1010.5.62.2220.99.123	GHS Librarian Salary	\$87,429	\$87,004	\$88,961	\$91,007
1010.5.62.2220.99.125	IA Salary	\$0	\$0	\$0	\$0
1010.5.62.2220.99.430	Repairs / Maintenance	\$55	\$184	\$384	\$84
1010.5.62.2220.99.431	Maintenance Agreements	\$1,794	\$1,952	\$1,694	\$1,985
1010.5.62.2220.99.440	Rentals	\$0	\$0	\$0	\$0
1010.5.62.2220.99.530	Postage	\$0	\$0	\$0	\$0
1010.5.62.2220.99.550	Printing / Binding	\$0	\$0	\$0	\$0
1010.5.62.2220.99.611	Instructional Supplies	\$477	\$0	\$724	\$725
1010.5.62.2220.99.642	Books / Periodicals	\$974	\$0	\$991	\$977
1010.5.62.2220.99.643	On-Line Services	\$4,289	\$0	\$6,300	\$6,747
1010.5.62.2220.99.690	Other Supplies / Materials	\$683	\$0	\$647	\$659
1010.5.62.2220.99.730	Instructional Equipment	\$153	\$182	\$276	\$236
1010.5.62.2220.99.810	Dues & Fees	\$0	\$171	\$365	\$298
	Total	\$95,854	\$89,493	\$100,342	\$102,718

GRISWOLD HIGH SCHOOL BUDGET 2025-2026								
FUNCTION #2400 - ADMINISTRATION								
OBJ #	DESCRIPTION	Budget 2022-2023	Budget 2023-2024	Budget 2024-2025	Budget 2025-2026			
121	Principal & Associate Principal	\$288,677	\$294,430	\$308,363	\$319,156			
131	Secretaries	\$178,202	\$181,766	\$192,018	\$201,018			
143	Secretary addtl hours	\$0	\$0	\$0	\$1,000			
330	Other Professional Services	\$7,500	\$7,500	\$7,575	\$7,575			
431	Maintenance Agreements	\$50,000	\$52,000	\$53,300	\$54,100			
530	Postage	\$5,000	\$5,000	\$3,000	\$3,000			
550	Printing & Binding	\$500	\$500	\$500	\$500			
580	Travel	\$1,200	\$1,200	\$1,200	\$1,200			
590	Other Purchased Services	\$500	\$500	\$500	\$500			
642	Resource Books/Periodicals	\$200	\$200	\$200	\$200			
690	Other Supplies & Materials	\$6,000	\$6,000	\$8,000	\$9,000			
739	Other Equipment	\$0	\$0	\$0	\$0			
810	Dues & Fees	\$950	\$950	\$1,000	\$1,000			
	TOTAL	\$538,729	\$550,046	\$575,656	\$598,249			
121	1 FTE Principal and 1 FTE Assistant Principal support 628 students plus staff							
131	3 FTE Secretaries and a 10 month support 628 students, staff, and guidance department					1957.5	26.883	157870.4175
143	Additional hours due to events before/after school, extenuating circumstances					1605	26.883	43147.215
330	Graduation necessities							201017.6325
431	CBS Copiers, Pitney Bowes postage machine							
530								
550	Printing forms, booklets, etc							
590	Guest speaker							
642								
690	Tuition Town Recruitment Efforts & Staff SEL, t-shirts, celebratory breakfasts							
739								
810	Principal/Admin Fees, NEASC							
Principals' Office		22/23 Actual	23/24 Actual	24/25 Budget	25/26 Budget			
1010.5.62.2400.99.121	Principals Salary	\$284,734	\$294,452	\$308,363	\$319,156			
1010.5.62.2400.99.131	Secretary Salary	\$180,981	\$192,743	\$192,018	\$201,018			
1010.5.62.2400.99.143	School Secretary OT	\$0	\$0	\$0	\$1,000			
1010.5.62.2400.99.330	Other Professional Services	\$6,056	\$7,601	\$7,575	\$7,575			
1010.5.62.2400.99.431	Maintenance Agreement	\$43,141	\$38,509	\$53,300	\$54,100			
1010.5.62.2400.99.530	Postage	\$0	\$1,075	\$3,000	\$3,000			
1010.5.62.2400.99.550	Printing / Binding	\$127	\$0	\$500	\$500			
1010.5.62.2400.99.580	Travel	\$89	\$0	\$1,200	\$1,200			
1010.5.62.2400.99.590	Other Purchased Services	\$86	\$0	\$500	\$500			
1010.5.62.2400.99.642	Resource Books / Periodicals	\$0	\$0	\$200	\$200			
1010.5.62.2400.99.690	Other Supplies / Materials	\$2,332	\$810	\$8,000	\$9,000			
1010.5.62.2400.99.739	Other Equipment	\$0	\$0	\$0	\$0			
1010.5.62.2400.99.810	Dues & Fees	\$0	\$0	\$1,000	\$1,000			
	Total	\$517,546	\$535,190	\$575,656	\$598,249			

GRISWOLD HIGH SCHOOL BUDGET					
2025-2026					
FUNCTION #2790 - Field Trips/Travel					
OBJ #	DESCRIPTION	Budget 2022-2023	Budget 2023-2024	Budget 2024-2025	Budget 2025-2026
580	Travel	\$6,000	\$6,000	\$6,000	\$6,000
	TOTAL	\$6,000	\$6,000	\$6,000	\$6,000
580	Field Trip opportunities for curriculum-based programs				
Non-Reimbursable Transportation		22/23 Actual	23/24 Actual	24/25 Budget	25/26 Budget
1010.5.62.2790.99.580	Other Travel	\$3,475	\$3,890	\$6,000	\$6,000
	Total	\$3,475	\$3,890	\$6,000	\$6,000

GRISWOLD HIGH SCHOOL BUDGET					
2025-2026					
FUNCTION #3200 - STUDENT ACTIVITIES					
OBJ #	DESCRIPTION	Budget 2022-2023	Budget 2023-2024	Budget 2024-2025	Budget 2025-2026
321	Coaches Salaries	\$153,746	\$158,647	\$221,819	\$290,583
324	Advisors/Coordinators	\$20,009	\$20,209	\$20,411	\$20,615
327	Extra Music Directors	\$6,489	\$6,554	\$6,816	\$6,685
329	System Wide-Specialists	\$52,000	\$54,120	\$54,661	\$56,028
330	Other Professional Services	\$30,000	\$60,000	\$0	\$0
430	Repair & Maintenance	\$12,000	\$12,480	\$18,000	\$18,000
521	Liability Insurance	\$16,000	\$16,320	\$16,320	\$16,320
580	Transportation	\$56,650	\$59,150	\$63,882	\$71,548
690	Other Supplies & Materials	\$20,000	\$20,000	\$20,000	\$20,000
739	Other Equipment	\$0	\$0	\$0	\$0
810	Dues & Fees	\$10,000	\$10,000	\$10,000	\$12,000
	TOTAL	\$376,894	\$417,479	\$431,910	\$511,779
321	Coaches stipends per contractual agreement				
324	Stipends per contractual agreement				
327	Stipends per contractual agreement				
329	Stipends per contractual agreement				
330					
430	This includes contracted arrangement with field turf for yearly maintenance, \$5400				
521					
580	Based upon event schedule and contractual agreement STA				
810	Fees to attend indoor/outdoor track meets, wrestling, XC, Cheerleading				
Student Activities		22/23 Actual	23/24 Actual	24/25 Budget	25/26 Budget
1010.5.62.3200.99.321	Coaches Salary	\$127,005	\$205,951	\$221,819	\$290,583
1010.5.62.3200.99.324	Advisor Salary	\$16,533	\$15,527	\$20,411	\$20,615
1010.5.62.3200.99.327	Extra Music Director	\$6,489	\$6,554	\$6,816	\$6,685
1010.5.62.3200.99.329	Specialists	\$49,352	\$54,524	\$54,661	\$56,028
1010.5.62.3200.99.330	Other Professional Services	\$34,980	\$1,000	\$0	\$0
1010.5.62.3200.99.430	Repairs/Maintenance	\$6,467	\$11,310	\$18,000	\$18,000
1010.5.62.3200.99.521	Liability Insurance	\$14,430	\$7,969	\$16,320	\$16,320
1010.5.62.3200.99.580	Transportation	\$69,724	\$79,529	\$63,882	\$71,548
1010.5.62.3200.99.690	Other Supplies / Materials	\$15,629	\$19,798	\$20,000	\$20,000
1010.5.62.3200.99.739	Other Equipment	\$0	\$0	\$0	\$0
1010.5.62.3200.99.810	Dues & Fees	\$9,355	\$9,934	\$10,000	\$12,000
	Total	\$349,964	\$412,096	\$431,910	\$511,779
					\$0

GRISWOLD HIGH SCHOOL BUDGET							
2025-2026							
FUNCTION #6110 - TUITION							
OBJ #	DESCRIPTION	Budget 2022-2023	Budget 2023-2024	Budget 2024-2025	Budget 2025-2026		
560	Tuition	\$179,375	\$182,963	\$196,044	\$172,455		
	TOTAL	\$179,375	\$182,963	\$196,044	\$172,455		
	Tuition for students K-12. Figures based on 24/25 enrollment figures plus 3%						
	Dual Language & Arts	0	\$2,652	\$0			
	Killingly Vo-Ag	11	\$6,823	\$75,053		*	
	Ledyard Vo-Ag	0	\$6,823	\$0		*	
	Marine Science Magnet	5	\$6,131	\$30,655	LEARN	*	
	Science and Tech HS	2	\$3,577	\$7,154			
	Quinnebaug Middle College	3	\$7,035	\$21,105			
	ACT Magnet	2	\$7,035	\$14,070			
	Three Rivers Middle College	3	\$6,131	\$18,393	LEARN	*	
	Nathan Hale Arts	1	\$3,245	\$3,245			
	NL Visual and Performing Arts	0	\$3,245	\$0			
	Winthrop STEM Elementary Magnet	2	\$3,279	\$6,558			
	LEARN Regional Multicultural Magnet	7	\$3,167	\$22,169	LEARN	*	
	The Friendship School	1	\$4,053	\$4,053	LEARN	Check with Wendy Jean	
Tuition- Public		22/23 Actual	23/24 Actual	24/25 Budget	25/26 Budget		
1010.5.62.6110.99.560	Public Tuition	\$205,336	\$186,278	\$196,044	\$172,455		
	Total	\$205,336	\$186,278	\$196,044	\$172,455		

Special Ed Budget Analysis Detail					
# Enrolled (includes OOD)	414	23.00%			
Special Ed Overall Budget	24/25	25/26	Change		
Total Budget	\$6,507,273.91	\$6,666,742.17	\$159,468.26		
Salaries	\$4,676,240.33	\$4,543,030.99	-\$133,209.34		
Non-Salary Costs	\$1,837,033.45	\$2,135,711.18	\$298,677.73		
Special Ed Salary Costs	24/25 Budget	25/26 Budget	Change	Budget +/-	Notes
Teacher	\$2,228,535.00	\$2,129,408.78	-\$99,126.22		
Paraprofessional	\$1,332,378.00	\$1,262,899.00	-\$69,479.00		
OT/PT/COTA	\$249,660.00	\$203,071.60	-\$46,588.40		
Work Study	\$6,000.00	\$12,000.00	\$6,000.00		
Paraprofessional OT	\$6,000.00	\$30,000.00	\$24,000.00		
Substitutes	\$10,000.00	\$10,000.00	\$0.00		
Homebound Tutors	\$20,000.00	\$20,000.00	\$0.00		
Summer Instruction	\$44,240.00	\$46,000.00	\$1,760.00		
Summer OT/PT	\$6,400.00	\$8,000.00	\$1,600.00		
Summer Non-Cert Salaries	\$71,163.00	\$72,000.00	\$837.00		
Summer Nurse	\$4,500.00	\$4,800.00	\$300.00		
Alt School Team Leader	\$0.00	\$0.00	\$0.00		
Psych Services	\$363,301.00	\$367,818.00	\$4,517.00		
Admin	\$228,693.00	\$273,319.00	\$44,626.00		
Secretaries	\$105,370.33	\$103,714.61	-\$1,655.72		
Total Salary	\$4,676,240.33	\$4,543,030.99	-\$133,209.34		
Special Ed Non-Salary Costs	24/25 Budget	25/26 Budget	Change	Budget +/-	Notes
1210-Special Ed Program	\$61,700.17	\$62,700.00	\$999.83		
1212-Homebound	\$0.00	\$0.00	\$0.00		
1213-Summer Enrichment	\$33,373.00	\$37,438.00	\$4,065.00		
1214-Evaluations	\$20,000.00	\$20,000.00	\$0.00		
1220-Alternative Schools	\$17,680.00	\$27,317.18	\$9,637.18		
2140-Psychology Services	\$6,500.00	\$6,500.00	\$0.00		
2150-Speech/Hearing	\$14,000.00	\$14,000.00	\$0.00		
2400-Administration	\$4,100.00	\$4,100.00	\$0.00		
2700-Reim Trans.	\$374,820.28	\$458,356.00	\$83,535.72		
2790-Non-Reim Trans.	\$4,860.00	\$5,300.00	\$440.00		
6110-Tuition - Public	\$1,300,000.00	\$1,500,000.00	\$200,000.00		
Total Non-Salary	\$1,837,033.45	\$2,135,711.18	\$298,677.73		

Summary Sheet					
GRISWOLD SPECIAL EDUCATION					
2025-2026					
30 - Special Ed		Budget 2022-2023	Budget 2023-2024	Budget 2024-2025	Budget 2025-2026
	1210 Special Education Program				
	99 Instruction:	\$3,887,530	\$3,917,840	\$3,888,273	\$3,698,079
	1212 Homebound:				
	99 Tutors	\$20,000	\$20,000	\$20,000	\$20,000
	1213 Summer Enrichment:				
	99 Instruction	\$138,834	\$148,749	\$159,676	\$168,238
	1214 Evaluations:				
	99 Instruction	\$20,000	\$20,000	\$20,000	\$20,000
	1220 Alternative Schools:				
	99 Instruction	\$23,352	\$24,808	\$17,680	\$27,317
	2140 Psychology Services:				
	99 Psychologist	\$343,134	\$401,636	\$369,801	\$374,318
	2150 Speech/Hearing Services:				
	99 Speech/Hearing	\$14,000	\$14,000	\$14,000	\$14,000
	2400 Administration				
	99 Special Ed Office	\$251,234	\$295,861	\$338,163	\$381,134
	2700 Reim Trans.				
	99 Pupil Trans.	\$221,530	\$308,096	\$374,820	\$458,356
	2790 Non -Reim Trans.				
	99 Field Trips/Travel	\$4,000	\$4,500	\$4,860	\$5,300
	6110 Tuition - Public:				
	99 Tuition	\$1,289,045	\$1,300,000	\$1,300,000	\$1,500,000
	Total SPED = = = =>	\$6,212,660	\$6,455,490	\$6,507,274	\$6,666,742

GRISWOLD SPECIAL EDUCATION BUDGET																			
2025-2026																			
FUNCTION #1210 - INSTRUCTION																			
OBJ #	DESCRIPTION	Budget 2022-2023	Budget 2023-2024	Budget 2024-2025	Budget 2025-2026														
102	Teacher Salaries	\$2,224,615	\$2,256,332	\$2,273,535	\$2,174,409														
102R	Revenue for Pre-K Program	-\$45,000	-\$45,000	-\$45,000	-\$45,000														
106	OT/PT/COTA Salaries	\$234,191	\$242,388	\$249,660	\$243,072														
106R	Revenue for Shared OT/PT/COTA	-\$38,152	-\$38,916	\$0	-\$40,000	Billable shared service Lisbon													
112	Instructional Assistants	\$1,660,531	\$1,648,205	\$1,565,151	\$1,643,651														
112R	Revenue for IA supports sending towns	-\$223,755	-\$230,468	-\$232,773	-\$380,752														
119	Work Study Stipends	\$10,000	\$10,000	\$6,000	\$12,000														
143	Paraprofessionals - Overtime	\$4,000	\$9,000	\$6,000	\$30,000														
171	Substitutes	\$10,000	\$10,000	\$10,000	\$10,000														
330	Other Professional Services	\$65,000	\$60,000	\$60,000	\$70,000														
330R	Reimbursements for Medicaid eligible services	-\$30,000	-\$30,000	-\$30,000	-\$45,000														
611	Instructional Supplies	\$600	\$600	\$8,100	\$8,100														
641	Textbooks	\$0	\$0	\$0	\$0														
642	Resource Books/Periodicals	\$0	\$0	\$0	\$0														
690	Other Supplies & Materials	\$12,000	\$21,700	\$13,600	\$13,600														
730	Instructional Equipment	\$2,500	\$3,000	\$4,000	\$4,000														
739	Other Equipment	\$1,000	\$1,000	\$0	\$0														
810	Dues & Fees	\$0	\$0	\$0	\$0														
	TOTAL	\$3,887,530	\$3,917,840	\$3,888,273	\$3,698,079														
102	3Pre-K (.8 funded through grant)																		
	8 FT GES Special Ed Teachers					611	Supplies needed to aid in instruction												
	6 FT GMS Special Ed Teachers					690	Classroom supplies, headphones, timers, test protocols, assessments for classrooms, WalMart, Wilson Reading, Transition Program												
	8 FT GHS Special Ed Teachers																		
	Pre-K Intake Coordinator - Stipend																		
	4 FTE Speech Language Pathologist					730	Instructional												
	3 FT Alt School Special Ed Teachers - Soule St Academy																		
106	2 FT Occupational Therapist for district, .5 FTE Physical Therapist, .8 FT Certified Occupational Therapist Assistant; No longer shared service																		
106R	longer shared service																		
112	Salaries for paraeducators as required by IEPs, 70.25 GPS funded, 8 tuition funded																		
119	Work Study Student stipends as determined and required by an IEP																		
330	Contracted Services: IEP Direct, NECHEAR Services, RELAY Medicaid Management, PMT Training, Teacher of the Hearing Impaired, Fee for service subscriptions																		
System Wide																			
1010.5.30.1210.99.102	Salaries	22/23 Actual \$2,078,993	23/24 Actual \$2,089,426	24/25 Budget \$2,273,535	25/26 Budget \$2,174,409														
REVENUE	Revenue for PreK Tuition	-\$44,937	-\$44,937	-\$45,000	-\$45,000														
1010.5.30.2170.99.106	OT/ PT Salaries	\$222,939	\$211,720	\$249,660	\$243,072														
REVENUE	Revenue for OT/PT/COTA Shared Service	-\$39,591	-\$39,591	\$0	-\$40,000														
1010.5.30.1210.99.112	Para Salaries	\$1,850,456	\$1,949,900	\$1,565,151	\$1,643,651														
REVENUE	Revenue for IAs for tuition students	-\$481,291	-\$481,291	-\$232,773	-\$380,752														
1010.5.30.1210.99.119	Work Study Students	\$5,260	\$7,138	\$6,000	\$12,000														
1010.5.30.1210.99.143	Para OT	\$1,159	\$0	\$6,000	\$30,000														
1010.5.30.1210.99.171	Special Ed Subs	\$3,795	\$70,494	\$10,000	\$10,000														
1010.5.30.1210.99.330	Other Professional Services	\$66,167	\$69,220	\$60,000	\$70,000														
REVENUE	Medicaid Reimbursements	-\$63,057	-\$63,057	-\$30,000	-\$45,000														
1010.5.30.1210.99.611	Instructional Supplies	\$50	\$513	\$8,100	\$8,100														
1010.5.30.1210.99.641	Textbooks	\$0	\$0	\$0	\$0														
1010.5.30.1210.99.642	Resource Books / Periodicals	\$0	\$0	\$0	\$0														
1010.5.30.1210.99.690	Other Supplies / Materials	\$8,970	\$25,557	\$13,600	\$13,600														
1010.5.30.1210.99.730	Instructional Equipment	\$224	\$2,800	\$4,000	\$4,000														
1010.5.30.1210.99.739	Other Equipment	\$358	\$538	\$0	\$0														
1010.5.30.1210.99.810	Dues & Fees	\$0	\$0	\$0	\$0														
	Total	\$3,609,495	\$3,798,430	\$3,888,273	\$3,698,079														

GRISWOLD SPECIAL EDUCATION BUDGET					
2025-2026					
FUNCTION #1212 - INSTRUCTION-HOMEBOUND					
OBJ #	DESCRIPTION	Budget 2022-2023	Budget 2023-2024	Budget 2024-2025	Budget 2025-2026
102	Tutors	\$20,000	\$20,000	\$20,000	\$20,000
	TOTAL	\$20,000	\$20,000	\$20,000	\$20,000
NOTE: For students who are unable to attend school (homebound) for medical and/or mental health reasons. Also for alternative education purposes. GENERAL and Special Ed students					
102	Tutor Rate: \$32.78				
	Teacher Tutor Rate: \$41				
Tutors		22/23 Actual	23/24 Actual	24/25 Budget	25/26 Budget
1010.5.30.1212.99.102	Special Ed Tutors	\$16,431	\$19,889	\$20,000	\$20,000
	Total	\$16,431	\$19,889	\$20,000	\$20,000

GRISWOLD SPECIAL EDUCATION BUDGET					
2025-2026					
FUNCTION #1213 - INSTRUCTION-SUMMER ENRICHMENT					
OBJ #	DESCRIPTION	Budget 2022-2023	Budget 2023-2024	Budget 2024-2025	Budget 2025-2026
102	Instruction	\$35,992	\$36,000	\$44,240	\$46,000
106	OT/PT District Emp	\$6,365	\$6,400	\$6,400	\$8,000
112	Non-Certified Salaries	\$68,775	\$71,163	\$71,163	\$72,000
160	Nurse District Emp	\$3,060	\$4,486	\$4,500	\$4,800
330	Other Professional Services	\$0	\$0	\$0	\$0
510	Transportation	\$22,442	\$28,500	\$31,173	\$35,438
582	Field Trips	\$200	\$200	\$200	\$0
690	Other Supplies & Materials	\$2,000	\$2,000	\$2,000	\$2,000
	TOTAL	\$138,834	\$148,749	\$159,676	\$168,238
	102 Teacher/Speech salary plus 1 coordinator				
	106 Occupation and Physical Therapy				
	112 Paraeducators and student workers				
	160 Nurse Salary				
	330 BCBA Summer Work				
	510 Transportation for summer program; reflects 8% STA increase				
	690 Supplies to assist in instruction of summer program, WalMart				
	Note Extended School Year (ESY) services students with special needs in grades PK-12 who qualify for summer services				
Summer Enrichment		22/23 Actual	23/24 Actual	24/25 Budget	25/26 Budget
1010.5.30.1213.99.102	Salaries	\$33,695	\$13,638	\$44,240	\$46,000
1010.5.30.1213.99.106	OT / PT Salaries	\$3,280	\$10,480	\$6,400	\$8,000
1010.5.30.1213.99.112	Non-Certified Salaries	\$58,496	\$73,297	\$71,163	\$72,000
1010.5.30.1213.99.160	Nurse Salary	\$2,041	\$4,331	\$4,500	\$4,800
1010.5.30.1213.99.330	Other Professional Services	\$2,590	\$3,080	\$0	\$0
1010.5.30.1213.99.510	Transportation	\$31,968	\$35,146	\$31,173	\$35,438
1010.5.30.1213.99.582	Field Trips	\$0	\$0	\$200	\$0
1010.5.30.1213.99.690	Other Supplies	\$1,760	\$1,998	\$2,000	\$2,000
	Total	\$133,830	\$141,971	\$159,676	\$168,238

GRISWOLD SPECIAL EDUCATION BUDGET					
2025-2026					
FUNCTION #1214 - INSTRUCTION-EVALUATIONS					
OBJ #	DESCRIPTION	Budget 2022-2023	Budget 2023-2024	Budget 2024-2025	Budget 2025-2026
330	Other Professional Services	\$20,000	\$20,000	\$20,000	\$20,000
	TOTAL	\$20,000	\$20,000	\$20,000	\$20,000
330	Outside evaluations may include: psychological, neuropsychological, neurological, speech/language, audiological, central auditory processing, psychiatric, neuropsychiatric, social/emotional, optometric, functional optometric, academic achievement, assistive technology, occupational therapy, physical therapy, summer testing as needed.				
Evaluations		22/23 Actual	23/24 Actual	24/25 Budget	25/26 Budget
1010.5.30.1214.99.330	Other Professional Services	\$11,250	\$3,450	\$20,000	\$20,000
	Total	\$11,250	\$3,450	\$20,000	\$20,000

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GRISWOLD SPECIAL EDUCATION BUDGET						
2025-2026						
FUNCTION #2140 - INSTRUCTION-PSYCH SERVICES						
OBJ #	DESCRIPTION	Budget 2022-2023	Budget 2023-2024	Budget 2024-2025	Budget 2025-2026	
103	Teacher Salaries	\$336,234	\$394,936	\$363,301	\$367,818	365422
330	Other Professional Services	\$2,500	\$2,000	\$0	\$0	
690	Other Supplies & Materials	\$4,200	\$4,700	\$6,500	\$6,500	
810	Dues & Fees	\$200	\$0	\$0	\$0	
	TOTAL	\$343,134	\$401,636	\$369,801	\$374,318	
103	1 FT Psychologist GES, 1 FT Psychologist GMS, 1 FT Psychologist GHS, 1 FT Psychologist SSA					
330	Evaluations					
690	Revised assessments and test protocols					
810	Workshops and conference dues					
Psychological Services		22/23 Actual	23/24 Actual	24/25 Budget	25/26 Budget	
1010.5.30.2140.99.103	Salaries	\$329,504	\$279,757	\$363,301	\$367,818	
1010.5.30.2140.99.330	Other Professional Services	\$0	\$0	\$0	\$0	
1010.5.30.2140.99.690	Other Supplies / Materials	\$3,806	\$6,300	\$6,500	\$6,500	
1010.5.30.2140.99.810	Dues & Fees	\$0	\$0	\$0	\$0	
	Total	\$333,310	\$286,057	\$369,801	\$374,318	

GRISWOLD SPECIAL EDUCATION BUDGET					
2025-2026					
FUNCTION #2150 - INSTRUCTION-SPEECH & HEARING					
OBJ #	DESCRIPTION	Budget 2022-2023	Budget 2023-2024	Budget 2024-2025	Budget 2025-2026
330	Other Professional Services	\$0	\$0	\$0	\$0
611	Instructional Supplies	\$4,000	\$4,000	\$4,000	\$4,000
642	Library Books/Periodicals	\$0	\$0	\$0	\$0
690	Other Supplies & Materials	\$0	\$0	\$0	\$0
730	Equipment	\$10,000	\$10,000	\$10,000	\$10,000
810	Dues & Fees	\$0	\$0	\$0	\$0
	TOTAL	\$14,000	\$14,000	\$14,000	\$14,000
330					
611	Supplies used to aid in instruction and/or therapy sessions				
642					
690					
730	FM systems				
810					
Speech / Hearing Services		22/23 Actual	23/24 Actual	24/25 Budget	25/26 Budget
1010.5.30.2150.99.330	Other Professional Services	\$1,500	\$0	\$0	\$0
1010.5.30.2150.99.611	Instructional Supplies for therapists	\$1,844	\$3,034	\$4,000	\$4,000
1010.5.30.2150.99.642	Resource Books / Periodicals	\$0	\$0	\$0	\$0
1010.5.30.2150.99.690	Other Supplies / Materials	\$0	\$0	\$0	\$0
1010.5.30.2150.99.730	Instructional Equipment/ devices/ hearing equipment	\$7,753	\$13,224	\$10,000	\$10,000
1010.5.30.2150.99.810	Dues & Fees	\$0	\$0	\$0	\$0
	Total	\$11,097	\$16,258	\$14,000	\$14,000

GRISWOLD SPECIAL EDUCATION BUDGET					
2025-2026					
FUNCTION #2400 - ADMINISTRATION					
OBJ #	DESCRIPTION	Budget 2022-2023	Budget 2023-2024	Budget 2024-2025	Budget 2025-2026
122	Special Ed Administration	\$147,003	\$203,962	\$228,693	\$273,319
130	Secretaries	\$100,131	\$87,799	\$105,370	\$103,715
330	Other Professional Services	\$600	\$600	\$600	\$600
431	Maintenance Agreements	\$0	\$0	\$0	\$0
580	Travel	\$1,500	\$1,500	\$1,500	\$1,500
690	Other Supplies & Materials	\$2,000	\$2,000	\$2,000	\$2,000
739	Other Equipment	\$0	\$0	\$0	\$0
	TOTAL	\$251,234	\$295,861	\$338,163	\$381,134
122	2 FT Admins--Student Services Director to support special education students district wide in addition to the Alternative School & 1 Student Services Coordinator				
130	2 FTE Special Education Secretaries				60889.995
330	Conncase				42824.619
580	Mileage reimbursement for special education department, out of district PPTs, and PMT Trainings				
690	Copy paper and other supplies for the office				
Principals Office		22/23 Actual	23/24 Actual	24/25 Budget	25/26 Budget
1010.5.30.2400.99.122	Admin Salary	\$222,939	\$133,609	\$228,693	\$273,319
1010.5.30.2400.99.130	Secretary Salary	\$97,320	\$97,163	\$105,370	\$103,715
1010.5.30.2400.99.330	Other Professional Services	\$926	\$250	\$600	\$600
1010.5.30.2400.99.431	Maintenance Agreements	\$0	\$0	\$0	\$0
1010.5.30.2400.99.580	Travel	\$880	\$623	\$1,500	\$1,500
1010.5.30.2400.99.690	Other Supplies / Materials	\$1,794	\$2,170	\$2,000	\$2,000
1010.5.30.2400.99.739	Other Equipment	\$0	\$0	\$0	\$0
	Total	\$323,859	\$233,814	\$338,163	\$381,134

GRISWOLD SPECIAL EDUCATION BUDGET									
2025-2026									
FUNCTION #2700 - Reimbursable Transportation									
OBJ #	DESCRIPTION	Budget	Budget	Budget	Budget				
		2022-2023	2023-2024	2024-2025	2025-2026				
510	Pupil Transportation	\$821,530	\$1,008,096	\$1,134,820	\$1,318,356		812116.8	202703.48	1014820.28
510R	Excess Cost Reimbursement	\$600,000	\$700,000	\$760,000	\$860,000				
	TOTAL	\$221,530	\$308,096	\$374,820	\$458,356				
	510 Anticipated costs which include special transportation in and out of district,								
	bus monitors, Curtin, and Student First Transportation. STA contract increase 8%								
Reimbursable Transportation		22/23 Actual	23/24 Actual	24/25 Budget	25/26 Budget				
1010.5.30.2700.99.510	Other Travel	\$1,074,676	\$1,514,512	\$374,820	\$458,356				
	Total	\$1,074,676	\$1,514,512	\$374,820	\$458,356				

GRISWOLD SPECIAL EDUCATION BUDGET					
2025-2026					
FUNCTION #2790 - Non-Reimbursable Transportation/FIELD TRIPS					
OBJ #	DESCRIPTION	Budget 2022-2023	Budget 2023-2024	Budget 2024-2025	Budget 2025-2026
580	Travel	\$4,000	\$4,500	\$4,860	\$5,300
	TOTAL	\$4,000	\$4,500	\$4,860	\$5,300
580	Field trips to support specialized programs and general education trips where special transportation is required increase accounts for an estimated 8% transportation cost increase				
Non-Reimbursable Trans		22/23 Actual	23/24 Actual	24/25 Budget	25/26 Budget
1010.5.30.2790.99.580	Other Travel	\$2,816	\$3,299	\$4,860	\$5,300
	Total	\$2,816	\$3,299	\$4,860	\$5,300

GRISWOLD SPECIAL EDUCATION BUDGET					
2025-2026					
FUNCTION #6110 Tuition					
OBJ #	DESCRIPTION	Budget	Budget	Budget	Budget
		2022-2023	2023-2024	2024-2025	2025-2026
560	Tuition	\$1,289,045	\$1,300,000	\$1,300,000	\$1,500,000
	TOTAL	\$1,289,045	\$1,300,000	\$1,300,000	\$1,500,000
560	To support outplacements in a public or private setting, detention centers, and hospitals as required, increase in age requirement				
Tuition		22/23 Actual	23/24 Actual	24/25 Budget	25/26 Budget
1010.5.30.6110.99.560	Public Tuiton	\$1,646,584	\$2,051,240	\$1,300,000	\$1,500,000
	Total	\$1,646,584	\$2,051,240	\$1,300,000	\$1,500,000

District Services Budget Analysis Detail					
District Services Overall Budget	24/25	25/26	Change		
Total Budget	\$13,112,388.91	\$14,009,722.85	\$897,333.94		
Salaries	\$3,106,720.07	\$3,233,731.31	\$127,011.23		
Non-Salary Costs	\$10,005,669.84	\$10,775,991.54	\$770,321.71		
District Services Salary Costs	24/25 Budget	25/26 Budget	Change	Budget +/-	Notes
Teacher Substitutes - Regular	\$202,898.75	\$204,927.74	\$2,028.99		
Para Substitutes	\$44,275.00	\$52,275.00	\$8,000.00		
Print Shop	\$10,000.00	\$10,000.00	\$0.00		
Instructional Support	\$7,725.00	\$7,725.00	\$0.00		
Nurses	\$165,243.00	\$168,548.17	\$3,305.17		
Nursing Assistant	\$85,149.40	\$79,192.23	-\$5,957.17		
Nurse Substitute	\$7,700.00	\$8,800.00	\$1,100.00		
Nursing Assistant Substitute	\$2,500.00	\$2,500.00	\$0.00		
Central Administration	\$718,605.00	\$743,550.76	\$24,945.76		
Secretaries	\$194,705.00	\$208,260.51	\$13,555.51		
Maintenance	\$1,082,343.81	\$1,111,891.09	\$29,547.28		
PT Maintenance	\$49,574.66	\$51,557.65	\$1,982.99		
Maintenance OT	\$82,620.00	\$84,272.40	\$1,652.40		
Security	\$137,248.28	\$180,403.60	\$43,155.32		
X-Guard	\$14,051.64	\$14,332.68	\$281.03		
Network Manager	\$50,000.00	\$0.00	-\$50,000.00		
Director of Ed Tech Salary	\$100,940.00	\$106,543.20	\$5,603.20		
Technology Aide	\$93,998.02	\$138,061.28	\$44,063.26		
Tech/Information Secretary	\$57,142.50	\$60,890.00	\$3,747.50		
Total Salary	\$3,106,720.07	\$3,233,731.31	\$127,011.23		
District Services Non-Salary Costs	24/25 Budget	25/26 Budget	Change	Budget +/-	Notes
1000 Substitutes	\$0.00	\$0.00	\$0.00		
1013 Print Shop District Wide	\$0.00	\$0.00	\$0.00		
1015 Support Programs	\$35,710.00	\$17,500.00	-\$18,210.00		
1310 Adult Education	\$25,193.00	\$25,978.73	\$785.73		
2130 Nurses	\$11,805.00	\$15,197.00	\$3,392.00		
2212 Curriculum Development	\$63,000.00	\$73,000.00	\$10,000.00		
2300 Central Administration	\$80,625.00	\$89,250.00	\$8,625.00		
2310 BOE/Insurance/Benefits	\$6,304,199.91	\$6,692,400.28	\$388,200.36		
2510 Fiscal Services	\$169,750.00	\$185,000.00	\$15,250.00		
2600 Maintenance	\$1,455,153.20	\$1,520,270.45	\$65,117.24		
2610 Educational Technology	\$315,932.00	\$448,293.00	\$132,361.00		
2620 Health & Safety	\$3,605.00	\$3,650.00	\$45.00		
2700/2790 Transportation	\$1,540,696.72	\$1,705,452.09	\$164,755.37		
	\$10,005,669.84	\$10,775,991.54	\$770,321.71	\$0.00	

SUMMARY SHEET					
GRISWOLD DISTRICT-WIDE SERVICES					
2025-2026					
		Budget	Budget	Budget	Budget
60 - System Wide		2022-2023	2023-2024	2024-2025	2025-2026
	1000 Instruction				
	1000 Substitutes	\$235,000	\$240,625	\$247,174	\$257,203
	1013 Print Shop District Wide	\$8,000	\$10,000	\$10,000	\$10,000
	1015 Support Programs	\$41,490	\$42,170	\$43,435	\$25,225
	1310 Adult Education	\$24,399	\$24,399	\$25,193	\$25,979
	2130 Nurses	\$264,475	\$269,679	\$272,397	\$274,237
	2212 Curriculum Development	\$90,000	\$95,000	\$63,000	\$73,000
	2300 Central Administration	\$851,937	\$913,683	\$993,935	\$1,041,061
	2310 Insurance/Benefits	\$5,674,258	\$5,792,831	\$6,304,200	\$6,692,400
	2510 Fiscal Services	\$150,000	\$165,000	\$169,750	\$185,000
	Personnel	\$1,282,495	\$1,319,312	\$1,365,838	\$1,442,457
	Utilities/Tele/Fuel	\$773,200	\$794,600	\$815,540	\$850,221
2600 Maintenance	Repairs/Agree/Services	\$359,678	\$367,650	\$365,700	\$369,750
	Prop & Liab Insurance	\$150,444	\$162,194	\$178,413	\$204,800
	Supplies/Equip/Fees	\$97,000	\$97,000	\$95,500	\$95,500
	2230 Educational Technology	\$581,347	\$629,847	\$618,013	\$753,787
	2620 Health & Safety	\$3,500	\$3,500	\$3,605	\$3,650
	2700 Transportation				
	2700 Pupil Transportation	\$1,283,735	\$1,454,614	\$1,537,197	\$1,701,952
	2790 Non-Reimbursable Trans.	\$3,500	\$4,000	\$3,500	\$3,500
	Total District-Wide = = = =>	\$11,874,458	\$12,386,104	\$13,112,389	\$14,009,723

DISTRICT WIDE BUDGET					
2025-2026					
FUNCTION #1000 - INSTRUCTION-SUBSTITUTES					
OBJ #	DESCRIPTION	Budget	Budget	Budget	Budget
		2022-2023	2023-2024	2024-2025	2025-2026
111	Instructional Assistant Salary - ESL	\$0	\$0	\$0	\$0
170	Teacher Substitutes - Regular	\$185,000	\$189,625	\$202,899	\$204,928
171	Paraprofessionals Substitutes	\$50,000	\$51,000	\$44,275	\$52,275
172	Secretary Substitutes	\$0	\$0	\$0	\$0
173	Position Holding Substitutes	\$0	\$0	\$0	\$0
	TOTAL	\$235,000	\$240,625	\$247,174	\$257,203
	170 Regular Teacher subs				
	171 Instructional Assistant Subs				
	172 District Wide Secretary subs				
Regular Programs		22/23 Actual	23/24 Actual	24/25 Budget	25/26 Budget
1010.5.00.1000.99.111	ESL Salary	\$0	\$0	\$0	\$0
1010.5.00.1000.99.170	Regular Subs	\$230,918	\$167,102	\$202,899	\$204,928
1010.5.00.1000.99.171	IA Subs	\$50,599	\$86,839	\$44,275	\$52,275
1010.5.00.1000.99.172	Secretary Subs	\$0	\$0	\$0	\$0
1010.5.00.1000.99.173	Position Holding Subs	\$0	\$0	\$0	\$0
	Total	\$281,517	\$253,941	\$247,174	\$257,203

DISTRICT WIDE BUDGET					
2025-2026					
FUNCTION #1013 - Print Shop					
OBJ #	DESCRIPTION	Budget 2022-2023	Budget 2023-2024	Budget 2024-2025	Budget 2025-2026
166	Print Shop Salaries	\$8,000	\$10,000	\$10,000	\$10,000
431	Maintenance Agreements	\$0	\$0	\$0	\$0
690	Supplies	\$0	\$0	\$0	\$0
	TOTAL	\$8,000	\$10,000	\$10,000	\$10,000
166	Stipend for print shop manager. Print shop supplies the district with printing services for things such as Program of Studies, Student Handbooks, and other printing services as needed.				
Print Shop		22/23 Actual	23/24 Actual	24/25 Budget	25/26 Budget
1010.5.00.1013.99.166	Salaries	\$9,231	\$10,000	\$10,000	\$10,000
1010.5.00.1013.99.431	Maintenance Agreements	\$0	\$0	\$0	\$0
1010.5.00.1013.99.690	Supplies	\$0	\$0	\$0	\$0
	Total	\$9,231	\$10,000	\$10,000	\$10,000

DISTRICT WIDE BUDGET					
2025-2026					
FUNCTION #1015 - Support Programs					
OBJ #	DESCRIPTION	Budget 2022-2023	Budget 2023-2024	Budget 2024-2025	Budget 2025-2026
118	Instruction	\$7,500	\$7,500	\$7,725	\$7,725
330	Other Professional Service-Interns	\$33,990	\$34,670	\$35,710	\$17,500
	TOTAL	\$41,490	\$42,170	\$43,435	\$25,225
	118 Team Mentor program no longer fully funded by state but still a requirement by school districts.				
	330 Tuition paid to Sacred Heart for 2 Interns				
Support Services		22/23 Actual	23/24 Actual	24/25 Budget	25/26 Budget
1010.5.00.1015.99.118	Support Programs- Salary	\$7,000	\$7,250	\$7,725	\$7,725
1010.5.00.1015.99.330	Support Programs- Interns/TEAM mentors stipend and support	\$0	\$0	\$35,710	\$17,500
	Total	\$7,000	\$7,250	\$43,435	\$25,225

DISTRICT WIDE BUDGET					
2025-2026					
FUNCTION #1310 - ADULT EDUCATION					
OBJ #	DESCRIPTION	Budget 2022-2023	Budget 2023-2024	Budget 2024-2025	Budget 2025-2026
590	Other Purchased Services	\$51,863	\$51,863	\$52,382	\$53,168
590R	Adult Ed Grant	-\$27,464	-\$27,464	-\$27,189	-\$27,189
	TOTAL	\$24,399	\$24,399	\$25,193	\$25,979
Per Town Finance Director, cost is now budgeted at net versus gross due to state reimbursement of costs					
590	Adult Education				
	Year	Total Cost	State Grant	Percentage	
	08/09	\$101,390	\$54,415	53.67%	
	09/10	\$105,446	\$56,924	53.98%	
	10/11	\$90,000	\$51,942	57.71%	
	11/12	\$92,700	\$50,339	54.30%	
	12/13	\$94,554	\$48,334	51.12%	
	13/14	\$94,554	\$51,118	54.06%	
	14/15	\$95,500	\$49,594	51.93%	
	15/16	\$97,420	\$51,478	52.84%	
	16/17	\$97,420	\$51,804	53.18%	
	17/18	\$68,132	\$36,557	53.66%	
	18/19	\$66,937	\$35,649	53.26%	
	19/20	\$55,067	\$28,917	52.51%	
	20/21	\$52,465	\$28,407	54.14%	
	21/22	\$52,400	\$29,140	55.61%	
	22/23	\$51,863	\$29,140	56.19%	
	23/24	\$51,863	\$27,464	52.95%	
Adult Education		22/23 Actual	23/24 Actual	24/25 Budget	25/26 Budget
1010.5.00.1310.99.590	Other Purchased Services	\$52,400	\$51,863	\$52,382	\$53,168
REVENUE	Adult Ed Grant	-\$29,140	-\$27,464	-\$27,189	-\$27,189
	Total	\$23,260	\$24,399	\$25,193	\$25,979

DISTRICT WIDE BUDGET						
2025-2026						
FUNCTION #2130 - PUPIL SERVICES - PUBLIC HEALTH						
OBJ #	DESCRIPTION	Budget 2022-2023	Budget 2023-2024	Budget 2024-2025	Budget 2025-2026	
160	Nurses - Public	\$158,690	\$161,864	\$165,243	\$168,548	160430
162	Nursing Assistant	\$80,653	\$82,669	\$85,149	\$79,192	
163	Substitutes - Public	\$7,700	\$7,700	\$7,700	\$8,800	
165	Substitute - Nursing Assistant	\$2,500	\$2,500	\$2,500	\$2,500	
323	Pupil Services	\$4,635	\$4,867	\$5,038	\$4,962	
330	Other-Professional Services	\$2,694	\$2,845	\$3,019	\$3,170	
430	Repairs/Maintenance	\$365	\$385	\$415	\$415	
431	Maintenance Agreements	\$0	\$0	\$0	\$0	
690	Other Supplies & Materials	\$5,494	\$5,550	\$1,441	\$5,800	
739	Other Equipment	\$994	\$500	\$1,067	\$0	
810	Dues & Fees	\$750	\$800	\$825	\$850	
	TOTAL	\$264,475	\$269,679	\$272,397	\$274,237	
	160 3 FT Nurse salaries, 1 GES, 1 GMS, 1 GHS					
	162 3 FT Nurses' Aides, 1 GES, 1 GMS, 1 GHS					
	163 Nurse Substitues - need to increase sub rate to attract candidates					
	165 Nurses' Aides Substitutes					
	323 Dr. Walia--email from UCFS					
	330 SNAP Software--email from SNAP-Quote					
	430 Hearing Machine Calibration--Quote from Company --Hazard waste removal Quote from Company					
	690 Food, Health supplies-- we have exhausted the 24-25 budget-- due to economic impact increases					
	739					
	810 CPR and Nursing required Education--Each nurse will be \$250. plus CPR for the Department					
Health Services		22/23 Actual	23/24 Actual	24/25 Budget	25/26 Budget	
1010.5.00.2130.99.160	Nurse Salaries	\$162,124	\$160,730	\$165,243	\$168,548	
1010.5.00.2130.99.162	Nurse Aides	\$78,155	\$74,160	\$85,149	\$79,192	
1010.5.00.2130.99.163	Sub Nurse	\$8,272	\$17,600	\$7,700	\$8,800	
1010.5.00.2130.99.165	Sub Nurse Aide	\$4,493	\$2,332	\$2,500	\$2,500	
1010.5.00.2130.99.323	Pupil Services	\$4,725	\$4,725	\$5,038	\$4,962	
1010.5.00.2130.99.330	Professional Development	\$2,762	\$2,914	\$3,019	\$3,170	
1010.5.00.2130.99.430	Repairs / Maintenance	\$175	\$175	\$415	\$415	
1010.5.00.2130.99.431	Maintenance Agreements	\$0	\$0	\$0	\$0	
1010.5.00.2130.99.690	Other Supplies / Materials	\$2,214	\$768	\$1,441	\$5,800	
1010.5.00.2130.99.739	Other Equipment	\$685	\$0	\$1,067	\$0	
1010.5.00.2130.99.810	Dues & Fees	\$368	\$976	\$825	\$850	
	Total	\$263,973	\$264,380	\$272,397	\$274,237	

DISTRICT WIDE BUDGET					
2025-2026					
FUNCTION #2212 - CURRICULUM DEVELOPMENT					
OBJ #	DESCRIPTION	Budget 2022-2023	Budget 2023-2024	Budget 2024-2025	Budget 2025-2026
330	Other Professional Services	\$65,000	\$65,000	\$40,000	\$50,000
641	Textbooks	\$10,000	\$10,000	\$5,000	\$5,000
642	Resource books/Periodicals	\$5,000	\$5,000	\$5,000	\$5,000
690	Other Supplies & Materials	\$10,000	\$15,000	\$13,000	\$13,000
739	Other Equipment	\$0	\$0	\$0	\$0
810	Dues & Fees	\$0	\$0	\$0	\$0
	TOTAL	\$90,000	\$95,000	\$63,000	\$73,000
	District Wide Professional Development, Aimsweb; District Wide Lexia, Ed Handbook Other district wide professional development				
330					
641	District Wide Textbooks				
642	Resource books for curriculum work				
690	PSATs for all Sophmores and Juniors				
Curriculum Development		22/23 Actual	23/24 Actual	24/25 Budget	25/26 Budget
1010.5.00.2212.99.330	Other Professional Services	\$21,582	\$3,624	\$40,000	\$50,000
1010.5.00.2212.99.641	Textbooks	\$3,777	\$0	\$5,000	\$5,000
1010.5.00.2212.99.642	Resource Books / Periodicals	\$5,939	\$275	\$5,000	\$5,000
1010.5.00.2212.99.690	Other Supplies / Materials	\$4,073	\$225	\$13,000	\$13,000
1010.5.00.2212.99.690	Other Equipment	\$2,363	\$0	\$0	\$0
1010.5.00.2212.99.810	Dues & Fees	\$0	\$0	\$0	\$0
	Total	\$37,733	\$4,124	\$63,000	\$73,000

DISTRICT WIDE BUDGET					
2025-2026					
FUNCTION #2230 - EDUCATIONAL TECHNOLOGY					
OBJ #	DESCRIPTION	Budget 2022-2023	Budget 2023-2024	Budget 2024-2025	Budget 2025-2026
104	Network Manager	\$72,676	\$74,130	\$50,000	\$0
109	Director of Ed Tech Salary	\$106,020	\$108,140	\$100,940	\$106,543
111	Technology Aide	\$83,101	\$84,763	\$93,998	\$138,061
131	Tech/Information Secretary	\$52,150	\$53,715	\$57,143	\$60,890
430	Repairs & Maintenance	\$25,000	\$28,000	\$28,000	\$29,500
431	Maintenance Agreements	\$150,000	\$180,200	\$182,000	\$275,303
590	Other Purchased Services	\$19,000	\$25,000	\$25,000	\$25,000
690	Other Supplies & Materials	\$15,000	\$15,000	\$15,000	\$16,590
730	Equipment	\$45,000	\$15,000	\$14,000	\$57,750
739	Other Equipment	\$20,000	\$52,500	\$51,932	\$50,750
739R	Revenue to be used towards Other Eq	-\$6,600	-\$6,600	\$0	-\$6,600
	TOTAL	\$581,347	\$629,847	\$618,013	\$753,787
	104 Reorganization of department - No Network Manager				
	109 1 FT Director of Technology				
	111 1 Network Specialist, Technology Solutions Specialist and 1 PT Data Specialist				
	131 1 FTE Technology Secretary				
	431 Infinite Campus, Gradebooks, Plastic Card System, SNAP, NTI Group-Blackboard, Discovery Education, Finalsite, Scholastic Reading Counts, ESET, Fortigate, Barracuda Backup, Message Archive, Spam Firewall, Web Filter, data backup for district, Vmware Support, Brocade Support, Equallogic Warranty, Barracuda Energizer Updates, Equallogic Warranty				
	730 Replacement of smart boards and projectors				
	739 Staff equipment; desktop replacements; projector replacement; access points				
	739R Equipment purchased from Verizon Cell Tower funds				
Technology Education		22/23 Actual	23/24 Actual	24/25 Budget	25/26 Budget
1010.5.00.2230.99.104	Tech Manager Salary	\$68,504	\$44,153	\$50,000	\$0
1010.5.00.2230.99.109	Director Salary	\$101,820	\$111,358	\$100,940	\$106,543
1010.5.00.2230.99.111	Tech Aide Salary	\$81,716	\$73,817	\$93,998	\$138,061
1010.5.00.2230.99.131	Information Secretary Salary	\$50,672	\$53,641	\$57,143	\$60,890
1010.5.00.2230.99.430	Repairs / Maintenance	\$26,895	\$11,269	\$28,000	\$29,500
1010.5.00.2230.99.431	Maintenance Agreement	\$145,643	\$162,046	\$182,000	\$275,303
1010.5.00.2230.99.590	Other Purchased Services	\$13,724	\$20,871	\$25,000	\$25,000
1010.5.00.2230.99.690	Other Supplies / Materials	\$15,298	\$8,566	\$15,000	\$16,590
1010.5.00.2230.99.730	Instructional Equipment	\$107,608	\$29,241	\$14,000	\$57,750
1010.5.00.2230.99.739	Other Equipment	\$105,830	\$57,358	\$51,932	\$50,750
REVENUE	Revenue to be used towards Technology Equi	-\$6,600	\$0	\$0	-\$6,600
	Total	\$711,110	\$572,319	\$618,013	\$753,787

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DISTRICT WIDE BUDGET					
2025-2026					
FUNCTION #2510 - FISCAL SERVICES					
OBJ #	DESCRIPTION	Budget 2022-2023	Budget 2023-2024	Budget 2024-2025	Budget 2025-2026
330	Other Professional Services	\$150,000	\$165,000	\$169,750	\$185,000
	TOTAL	\$150,000	\$165,000	\$169,750	\$185,000
330	Accounting/HR/Payroll Software, Auditor Fees, Legal fees (added expulsion hearing officer), Erate services, AESOP, Applitrak, Raptor, Frontline Time & Attendance, Vector				
	Note: Contract Expiration Dates				
	GAA Administrators 2027				
	GEA Teachers 2026				
	MEUI Custodians 2027				
	MEUI Secretaries 2025	In negotiations			
	MEUI Paraprofessionals 2027				
Fiscal Services		22/23 Actual	23/24 Actual	24/25 Budget	25/26 Budget
1010.5.00.2510.99.330	Other Professional Services	\$207,455	\$184,235	\$169,750	\$185,000
	Total	\$207,455	\$184,235	\$169,750	\$185,000

DISTRICT WIDE BUDGET					
2025-2026					
FUNCTION #2600 - MAINTENANCE					
OBJ #	DESCRIPTION	Budget 2022-2023	Budget 2023-2024	Budget 2024-2025	Budget 2025-2026
141	Salaries	\$1,031,524	\$1,062,470	\$1,094,344	\$1,123,891
141R	Revenue from TVCCA for Custodial	-\$12,000	-\$12,000	-\$12,000	-\$12,000
142	Maintenance Part-Time	\$47,187	\$48,131	\$49,575	\$51,558
143	Overtime	\$80,000	\$81,600	\$82,620	\$84,272
177	Security	\$122,278	\$125,335	\$137,248	\$180,404
178	X-Guard	\$13,506	\$13,776	\$14,052	\$14,333
330	Other Professional Services	\$0	\$0	\$0	\$0
410	Utilities	\$490,000	\$509,600	\$522,340	\$585,021
410R	TVCCA Reimbursement for Utilities	-\$1,200	-\$1,200	-\$1,200	-\$1,200
430	Repairs & Maintenance	\$143,478	\$145,000	\$145,000	\$145,000
431	Maintenance Agreements	\$155,000	\$161,200	\$160,000	\$161,600
441	Rentals	\$1,200	\$1,450	\$700	\$1,350
520	Property Insurance	\$69,447	\$73,614	\$80,975	\$86,643
521	Liability Insurance	\$80,997	\$88,580	\$97,438	\$118,156
530	Telephone	\$90,000	\$91,800	\$90,000	\$62,000
530R	Sacred Heart Phone Reimbursement	-\$600	-\$600	-\$600	-\$600
590	Other Purchase Services	\$60,000	\$60,000	\$60,000	\$61,800
613	Maintenance Supplies	\$90,000	\$90,000	\$90,000	\$90,000
620	Heat Energy	\$195,000	\$195,000	\$205,000	\$205,000
690	Other Supplies & Material	\$5,000	\$5,000	\$4,000	\$4,000
739	Other Equipment	\$1,000	\$1,000	\$750	\$750
810	Dues & Fees	\$1,000	\$1,000	\$750	\$750
	TOTAL	\$2,662,817	\$2,740,755	\$2,820,992	\$2,962,728
					3729986%
141 - 19.5 FTE Custodians for district (3 buildings) plus 1 FT Facilities Director			441 - Eagle Leasing		
142 - 1.15 FTE part-time custodians plus summer workers			520 - Assumes 7% increase per broker		
143 - Overtime as needed, snow removal, etc			521 - Assumes 11% increase per broker- increased coverage		
177 - 1 FTE Security Officer and a School Officer + Truancy Services			530 - Phone system and Maintenance Agreement		
178 - 1 FTE Crossing Guard			590 - Tru Green (athletic fields), Waltham (Pest Control), Suburban Sanitation (Porto Pots, Grease Traps), Willimantic Waste (Garbage)		
410 - Jewett City Electric, Jewett City Water, Jewett City Sewer, and Metrocast			613 - Maintenance supplies		
430 - Repairs to buildings and grounds			620 - Heating Energy		
431 - ISS (Fire, Intrusion) Emergency Lighting Services (E-Lights) Cummins (Fire pumps, generators), NESC (Boiler), Otis Elevators, Aquatic (fire pond), Artech (Boiler treatments), CSC (hood & duct) and Hussey (Bleacher Maintenance)			690 - Athletic field supplies, lime, GHS Heat Pump		
			810 - CT Assoc of Schools and Grounds, Asbestos Training		
Plant Operation /		22/23 Actual	23/24 Actual	24/25 Budget	25/26 Budget
1010.5.00.2600.99.141	Salaries	\$980,780	\$976,910	\$1,094,344	\$1,123,891
REVENUE	Revenue from TVCCA for Custodial Services	-\$12,000	-\$12,000	-\$12,000	-\$12,000
1010.5.00.2600.99.142	Maintenance PT	\$53,583	\$53,321	\$49,575	\$51,558
1010.5.00.2600.99.143	OT	\$113,616	\$113,756	\$82,620	\$84,272
1010.5.00.2600.99.177	Security	\$131,425	\$135,956	\$137,248	\$180,404
1010.5.00.2600.99.178	X-Guard	\$9,037	\$10,080	\$14,052	\$14,333
1010.5.00.2600.99.330	Other Professional Services	\$0	\$0	\$0	\$0
1010.5.00.2600.99.410	Public Utility	\$539,181	\$585,771	\$522,340	\$585,021
REVENUE	TVCCA Reimbursement for Utilities	-\$1,236	-\$1,236	-\$1,200	-\$1,200
1010.5.00.2600.99.430	Repairs Maintenance	\$163,236	\$344,621	\$145,000	\$145,000
1010.5.00.2600.99.431	Maintenance Agreements	\$156,984	\$155,476	\$160,000	\$161,600
1010.5.00.2600.99.441	Lease Agreements	\$1,408	\$1,695	\$700	\$1,350
1010.5.00.2600.99.520	Property Insurance	\$59,354	\$67,526	\$80,975	\$86,643
1010.5.00.2600.99.521	Liability Insurance	\$93,679	\$98,509	\$97,438	\$118,156
1010.5.00.2600.99.530	Telephone	\$67,923	\$53,293	\$90,000	\$62,000
REVENUE	Sacred Heart Reimbursement for Phone	-\$600	-\$600	-\$600	-\$600
1010.5.00.2600.99.590	Other Purchased Services	\$69,362	\$81,103	\$60,000	\$61,800
1010.5.00.2600.99.613	Maintenance Supplies	\$85,712	\$101,219	\$90,000	\$90,000
1010.5.00.2600.99.620	Heat Energy	\$246,959	\$154,068	\$205,000	\$205,000
1010.5.00.2600.99.690	Other Supplies / Materials	\$2,119	\$1,823	\$4,000	\$4,000
1010.5.00.2600.99.739	Other Equipment	\$0	\$4,000	\$750	\$750
1010.5.00.2600.99.810	Dues & Fees	\$0	\$725	\$750	\$750
	Total	\$2,760,521	\$2,926,016	\$2,820,992	\$2,962,728
		2022-2023	2023-2024	2022-2023	2025-2026
	Personnel	\$1,282,495	\$1,319,312	\$1,365,838	\$1,442,457
	Utilities/Tele/Fuel	\$773,200	\$794,600	\$815,540	\$850,221
	Repairs/Agree/Services	\$359,678	\$367,650	\$365,700	\$369,750
	Prop & Liab Insurance	\$150,444	\$162,194	\$178,413	\$204,800
	Supplies/Equip/Fees	\$97,000	\$97,000	\$95,500	\$95,500
	Total	\$2,662,817	\$2,740,755	\$2,820,992	\$2,962,728

DISTRICT WIDE BUDGET					
2025-2026					
FUNCTION #2670 - HEALTH & SAFETY					
OBJ #	DESCRIPTION	Budget 2022-2023	Budget 2023-2024	Budget 2024-2025	Budget 2025-2026
590	Other Purchase Services	\$3,500	\$3,500	\$3,605	\$3,650
690	Other Supplies & Material	\$0	\$0	\$0	\$0
	TOTAL	\$3,500	\$3,500	\$3,605	\$3,650
590	AED Service/Maintenance				
Health & Safety		22/23 Actual	23/24 Actual	24/25 Budget	25/26 Budget
1010.5.00.2670.99.590	Other Purchased Services	\$3,540	\$3,540	\$3,605	\$3,650
1010.5.00.2670.99.690	Other Supplies / Materials	\$159	\$0	\$0	\$0
	Total	\$3,699	\$3,540	\$3,605	\$3,650

DISTRICT WIDE BUDGET														
2025-2026														
FUNCTION #2700 - REIMBURSABLE TRANS														
OBJ #	DESCRIPTION	Budget 2022-2023	Budget 2023-2024	Budget 2024-2025	Budget 2025-2026									
510	Regular	\$969,999	\$1,086,399	\$1,152,359	\$1,244,548									
511	Tech Schools	\$202,191	\$226,454	\$240,203	\$259,419									
590	Extra Trips	\$1,545	\$1,761	\$1,835	\$1,982									
690	Gasoline	\$110,000	\$140,000	\$142,800	\$196,004									
	TOTAL	\$1,283,735	\$1,454,614	\$1,537,197	\$1,701,952									
	510 8% per contractual obligation													
	511 8% per contractual obligation													
	590 8% per contractual obligation													
	690 based on FY24 usage with price adjustment													
Reimbursable Transportation														
		22/23 Actual	23/24 Actual	24/25 Budget	25/26 Budget									
1010.5.00.2700.99.510	Pupil Transportation	\$986,032	\$961,049	\$1,152,359	\$1,244,548									
1010.5.00.2700.99.511	Transportation - out	\$186,006	\$184,203	\$240,203	\$259,419									
1010.5.00.2700.99.590	Other Purchased Services	\$0	\$0	\$1,835	\$1,982									
1010.5.00.2700.99.690	Other Supplies / Materials	\$185,455	\$194,063	\$142,800	\$196,004									
	Total	\$1,357,493	\$1,339,315	\$1,537,197	\$1,701,952									

DISTRICT WIDE BUDGET					
2025-2026					
FUNCTION #2790 - NON-REIMBURSABLE Trans.					
OBJ #	DESCRIPTION	Budget 2022-2023	Budget 2023-2024	Budget 2024-2025	Budget 2025-2026
580	Travel	\$3,500	\$4,000	\$3,500	\$3,500
	TOTAL	\$3,500	\$4,000	\$3,500	\$3,500
580	District Wide mileage reimbursement IRS 67 cents per mile 2024				
Non-Reimbursable Trans.		22/23 Actual	23/24 Actual	24/25 Budget	25/26 Budget
1010.5.00.2790.99.580	Other Travel	\$2,150	\$1,166	\$3,500	\$3,500
	Total	\$2,150	\$1,166	\$3,500	\$3,500



Griswold Public Schools

Capital Requests

2025-26 School Year

District Mission

Griswold Public Schools educate for excellence by ensuring our students are connected, by nurturing individual student talents, and by fostering a future-focused mindset.

District Vision

Graduates of Griswold Public Schools journey into the future as engaged citizens, effective communicators, critical thinkers, and resilient problem solvers.

Version 2.0
Approved by the Board
October 10th, 2024

GUIDING CONSIDERATIONS AND TRACKING DOCUMENT

As we start the process of collecting information for the capital committee requests for the 2025-2026, there are some guiding thoughts to keep in mind. Additionally, we have included a tracking table (on the next page) to document the different developments, revisions, additions, and/or changes that happen along the way.

CONSIDERATIONS

- This document is a “work in progress,” which means that the final, adopted version may look very different from what was originally presented.
- As has been the case in previous years, in the event that the administration can remove a capital committee submission due to another feasible funding pathway, that could very well happen. There are some items we were able to address with unexpended funds from last year’s operating budget.
- Our initial submissions may very well be incomplete, as we are trying to obtain cost estimates, work with different vendors, and make informed decisions at the earliest stages in the process. In some cases, we are still waiting for cost estimates and additional information; once that information is finalized, we will include it in the next iteration and present a revised version to the Board.
- We started this process in the past month or so to be prepared to make our first presentation to the Town of Griswold, Capital Committee, at some point in October, following last year’s timeline.
- It is completely expected and understood that the BOE will weigh-in, ask for additional information, and/or may re-prioritize submissions before adopting a finalized plan.
- In some cases, for requests that were on last year’s list and we don’t have an updated cost estimate, we have added .05% increase if the cost estimate was from a year ago. We added .08% if the cost estimate came from two years ago.

Tracking Table	
September 26, 2024	<ul style="list-style-type: none"> • This is the first version. There are some outstanding cost estimates we are still waiting for.
October 10th, 2024	<ul style="list-style-type: none"> • This is the second version. The only change that has been made has been the adjustment to Priority/Urgency #8, as we have real cost estimates. • Of note: While the Board discussed the plan on 9/26/24, no changes were made. Suggestions were certainly appreciated and noted. • The Town is looking for a plan to be submitted for the following week. It is suggested that the Board submit an initial plan, subject to adjustments. • The plan shall remain on the Board agenda as "Old Business" until further notice.
October 11th, 2024	<ul style="list-style-type: none"> • This Version 2.0 will be forwarded to the Town for a "first look." • The Board of Education approved this version, and they will continue to have this plan on their agenda as "Old Business" for the next several meetings.

Priority/Urgency #1

Internet Access (including wireless access) at Griswold Elementary School & Griswold Middle School

Highly functioning internet access, including wireless access, is essential to the operations of the school district. This includes all operational aspects, including business and financial functions and many aspects of teaching and learning. Upgraded access points will help to preserve seamless internet service for smooth operations in various aspects of the school district.

ESTIMATED COST: \$58,609.85

(APPENDIX A—see cost proposal)

Priority/Urgency #2

Smartboard replacements--Cycle 2

There were originally 3-planned cycles for the Smartboard replacements. The first cycle was presented and was approved for the 2022-23 school year. The second cycle, due to other, more pressing needs, was put on hold. This request represents the needs for Cycle 2, which has been delayed.

ESTIMATED COST \$132,485.70

(APPENDIX B—see cost proposal)

Priority/Urgency #3

Fire Pump Controller

The Fire Pump Controller, located in the pump house, is the original 30-year old installation. This item needs replacement. The price includes installation and mounting

ESTIMATED COST \$9,450.00

(APPENDIX C—see cost proposal)

Priority/Urgency #4

Upgrade Existing Security System at Griswold High School & Griswold Elementary School

This cost proposal covers (2) upgrades, projected at \$9,825.00 each, to provide upgrades to the security system (burglar alarms) at Griswold High School and Griswold Elementary School. This upgrade would allow for easier activation of the system and would provide more reliable coverage

ESTIMATED COST \$ 19,650.00

(APPENDIX D—see cost proposal)

Priority/Urgency #5

Outside Concrete Barriers for Protecting Buildings

This proposal addresses the need to protect our buildings. In many ways, this request is a reconsideration of the bollards, which were forward before. The barriers, 4,500 lbs each, will provide an additional protective measure for grounds, in particular, for our buildings. The barriers are concrete and pinned to the ground, so that they are anchored.

ESTIMATED COST: \$8,250.00

(APPENDIX E--see cost proposal)

Priority/Urgency #6

Flooring Repair for GHS--Upper Level Band Area and Offices

This request would address the floor replacement to the GHS band room and offices. The pricing includes all materials and labor. Flooring materials include carpeting and tile. Furniture moving would have been planned for and executed by the GPS custodial staff.

ESTIMATED COST \$13,000.00
(APPENDIX F—see cost proposal)

Priority/Urgency #7

Flooring Repair for GMS Middle School Ramp

This request would address the floor replacement to the GMS ramp area in the 5th grade wing, near the Central Office internal entryway. The pricing includes all materials and labor. Flooring materials include tile and associated materials.

ESTIMATED COST \$10,557.00
(APPENDIX G—see cost proposal)

Priority/Urgency # 8

Community Multi-Purpose Field Internet Access and Security Cameras

There has been a request to extend internet access to the Community Multi-Purpose Field, namely the announcer's booth and the concession stand. This extension of Internet service would come with a cost, but it would also allow the district to install security cameras that are web-based, which could provide around-the-clock security for the field complex area. Note: We are still waiting on a cost proposal for this submission.

ESTIMATED COST \$35,515.90)
Press Box Connection = \$16,890.78
Concession Stand = \$18,625.12
(APPENDIX H--see cost proposals)

Priority/Urgency # 9

Community Multi-Purpose Field Future Planning

Because of the Griswold community investment in the Community Multi-Purpose Field project that was finalized last year, there are a number of individuals interested in the eventual replacement cost of the field itself after 10 years or so of use. This matter was discussed last year that if, hypothetically, the Capital Committee could plan for an incremental investment each year, for the next several years, then the replacement cost would not be a shock to the system in the future.

ESTIMATED COST \$100,000.00
(no cost proposal included)

Priority/Urgency # 10

Gymnasium Divider

The gymnasium divider, which was installed in 1992 with the GHS construction project, warrants replacement. This cost estimate covers a complete replacement. Given the recent revitalization of GHS athletics and gym use, this proposal comes forward with obvious importance.

ESTIMATED COST \$17,799.00 * .05% \$ 18,699.00
(APPENDIX I---see cost proposal)

Priority/Urgency #11

Repair and Seat Replacement at the Griswold High School Gymnasium

Because there are a number of damaged seats in the GHS gym, for spectator viewing, this project proposal warrants serious consideration. The cost proposal details the different color seats to be replaced in the gymnasium. Cost estimates come from last year.

ESTIMATED COST $\$25,130.00 * .05\% = \$26,386.00$

(APPENDIX J--see cost proposal)

Priority/Urgency #12

New carpet for GHS Auditorium

This estimate covers the removal and installation of a new carpet in the GHS Auditorium. The estimate does not include furniture moves. Because we are still waiting for an updated quote, we have added an additional 5% to the cost estimate we received in 2022. Cost estimate comes from two years ago.

ESTIMATED COST $\$25,554.00 * .08\% = \$27,599.00$

(APPENDIX K--see cost proposal)

Priority/Urgency #13

New carpet for GHS Main Office

This estimate covers the removal and installation of a new carpet in the GHS Main Office.. The estimate does not include furniture moves. Because we are still waiting for an updated quote, we have added an additional 5% to the cost estimate we received in 2022. Cost estimate

ESTIMATED COST $\$37,422.40 * .08\% = \$40,416.00$

(APPENDIX L--see cost proposal)

Priority/Urgency #14

Tennis Court Area

This project proposal prepared by Field Turf presents different options, with different cost ranges. Long and short, the project would fall within the range of \$615,000.00 - \$675,000.00

ESTIMATED COST $\$615,000.00 - \$675,000.00$

(APPENDIX M--see cost proposal)

PREVIOUS SUBMISSIONS THAT HAVE BEEN COMPLETED

~~Priority/Urgency +++++~~

~~Repairing & Filling Cracks in Campus Roadways and Parking Lots~~

~~This cost estimate covers cleaning all cracks and filling them on the roadways, parking lots, and near the ball field areas to cover our entire campus.~~

~~ESTIMATED COST \$29,300.00~~

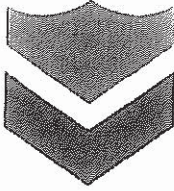
~~Priority/Urgency +++~~

~~Striping Campus Crosswalks and Striping~~

~~This cost estimate covers re-striping the crosswalks and curbing throughout the GPS Campus~~

~~ESTIMATED COST \$9,800.00~~

APPENDIX A



VANCORD

Quote

Quote Number: 14933

Payment Terms:
Expiration Date: 11/30/2024

Quote Prepared For

Kyle Gunderman
GRIS - Griswold Public Schools
267 Slater Avenue
Griswold, CT 6351
Phone: +1 860-376-7660
kgunderman@griswoldpublicschools.org

Quote Prepared By

Michael Paone
Vancord - HQ
500 Boston Post Road
Milford, CT 06460
United States
Phone: 203-874-9607
Fax: (203) 783-0601
mpaone@vancord.com

Item#	Item	Quantity	Unit Price	Extended Price
One-Time Items				
1)	Ruckus R650 Access Point	50	\$792.33	\$39,616.50
2)	Ruckus Access Point Management License 5yr	50	\$226.62	\$11,331.00
3)	Mounting of Access Points Mounting of Access Points at existing AP Locations	50	\$84.50	\$4,225.00
4)	Vancord Project Engineering Services Network Services: Design, configuration, & installation of proposed solution	1	\$3,217.50	\$3,217.50
One-Time Total				\$58,390.00
Shipping Items				
5)	Ground Shipping	1	\$220.00	\$220.00
Shipping Total				\$220.00
One-Time Discount Items				
6)	Discount Discount due to auto-rounding	1	\$0.00	(\$0.15)
One-Time Discount Total				(\$0.15)
Subtotal				\$58,609.85
Total Taxes				\$0.00
Total				\$58,609.85

Authorized Signature _____

Date _____

1) Final design and/or consulting modifications may impact these figures. 2) Estimate and pricing is valid until the end of the current month. 3) Deposit of 50% due upon signature of acceptance (if applicable) 4) Additional Professional Services can be provided at Vancord standard rates, please contact your Account Manager. 5) Client Responsible for payment of all State Sales Tax, as applicable 6) For all terms and



APPENDIX B

FROM
Ryan Given
RnB Enterprises
115 Hurley Rd
Oxford, CT 06478
www.RnBEnterprises.com

PHONE
(800) 998-8865

FOR
Griswold Public Schools

ADDRESS
211 Slater Ave
Griswold
CT 06351

PHONE
860-376-7600

TO
Kyle Gunderman

EMAIL
Kgunderman@griswoldpublicschools.org

QUOTE NUMBER
26538

DATE
September 4, 2024

EXPIRY DATE
November 3, 2024 at 9:00 AM

Griswold Public Schools - Smartboard Budget Quote

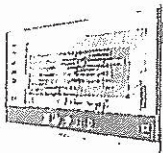
Budget Quote Only

RnB will not accept a single purchase order over \$100,000.

SMART MX 75 Inch Interactive Display With IQ

3,348.00
x 30
100,440.00

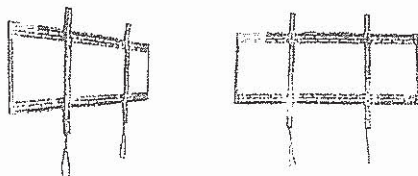
Digital whiteboard. Chromium™ web browser. Easy screen sharing. SMART Board MX series has all the essentials educators need to bring the devices students love into any learning environment. Available in 65", 75" and 86" sizes with 4K Ultra HD resolution, MX series is a great value for schools that need an interactive display on a tight budget.



Tripp-Lite Fixed Wall Mount 60"-100"

134.11
x 30
4,023.30

Tripp Lite's Fixed Flat-Screen Wall Mount's low-profile design keeps the unit out of sight for a sleek, professional appearance. Its durable, all-metal construction with scratch-resistant, powder-coat finish supports up to 350 lbs. and fits most 60-to 100-inch flat-screen displays. It comes with all the necessary mounting hardware. To help you install it perfectly, features a built-in bubble level to enable accurate display leveling.



15' HDMI & Active USB Cable / Wall Plate Package

130.66
x 30
3,919.80

Package includes the below items:

- 1- 15' HDMI Cable
- 1- 16' Active USB Cable
- 1- 1' USB Cable
- 1- 6' HDMI Connection Cable
- 1- 6' USB Connection Cable
- 1- Custom HDMI & USB Wall Plate

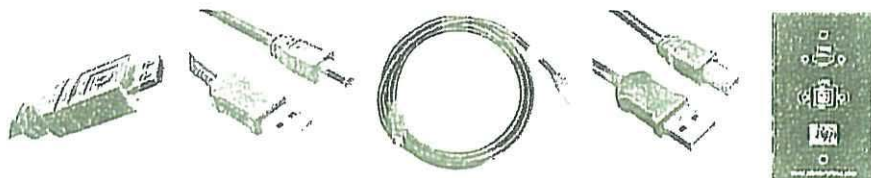


35' HDMI & Active USB Cable / Wall Plate Package

220.90
x 30
6,627.00
Not selected

Package includes the below items:

- 1- 35' HDMI Cable
- 1- 35' Active USB Cable
- 1- 6' HDMI Connection Cable
- 1- 6' USB Connection Cable
- 1- Custom HDMI & USB Wall Plate

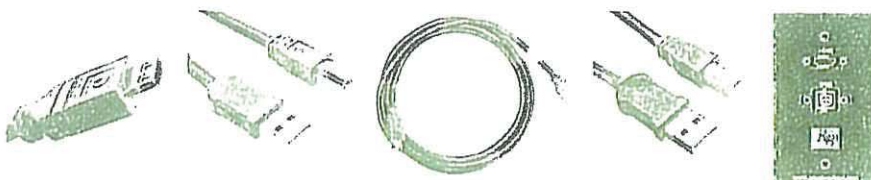


50' HDMI & Active USB Cable / Wall Plate Package

272.60
x 30
8,178.00
Not selected

Package includes the below items:

- 1- 50' HDMI Cable
- 1- 50' Active USB Cable
- 1- 6' HDMI Connection Cable
- 1- 6' USB Connection Cable
- 1- Custom HDMI & USB Wall Plate



Wiremold Non-Metallic Raceway Package*

56.94
x 30
1,708.20

Co-extruded design, smooth plastic finish with adhesive backing



Installation Services

Installation of above products by a licensed installer

700.00
x 30
21,000.00



Comprehensive 6-Outlet Black Surge Protector 12Ft AC Cord

26.99
x 30

15 amps circuit breaker/rocker switch combo with reset feature to safely shut-off overload or short circuit occurrence
Lifetime warranty

809.70



Comprehensive Displayport to HDMI female

19.49
x 30

Keep your existing display while using a DisplayPort source. With the DP2HDJ (DisplayPort to HDMI) adapter you can connect your DisplayPort source to an HDMI display. This adapter supports resolutions up to 1920x1200 and allows you to take full advantage of your HDMI capable display.

584.70



Options selected

3 of 5

Total

\$132,485.70

State of Connecticut Certified Small Business Enterprise

We would like to thank you for giving RnB Enterprises, Inc the opportunity to quote you on the above-listed items. Our goal is to provide you with the products and information that help you succeed. Should you have any questions regarding this quote or any other A/V pricing needs, please feel free to contact me at (800) 998-8865 or email me at Ryan@rnbenterprises.com

Like us on Facebook: facebook.com/RnBCT

Follow us on Twitter: twitter.com/rnb_enterprises

Please Note: RnB has licensed E1 Electrician on staff license # ELC.0202483-E1, should you require any electrical installation to accompany your Audio-Visual needs.

The above project is non-plenum, non-prevailing wage and electrical is to be provided by others unless otherwise specified. A walkthrough (if necessary) will be scheduled once the PO has been received by RnB Enterprises.



Rosemont Engineering, Inc.
225 Stedman Street, Unit 34
Lowell, MA 01851
+19784539191
<https://www.rosemonteng.com/>

APPENDIX C

Client

ADDRESS

Bd. of Education
2 N. Main St
Griswold, CT 06351

SHIP TO

Griswold Public School
Bd. of Education
2 N. Main St
Griswold, CT 06351

ESTIMATE # 28058

DATE 09/06/2024

WORK LOCATION

211 Slater Avenue, Griswold, CT

SALES | SERVICE REP

Eric Silva

QTY	DESCRIPTION	UNIT	PRICE	TOTAL
1	FTA1100-JL12N-Y5 12vdc diesel engine controller -Y5 Engine Terminal 7 Alternator Output for Battery Charging and Alternator Excitation		8,500.00	8,500.00
1	Controller Start-up Start Up Services		950.00	950.00

- Installation, mounting and field/alarm wiring by others.
- Controller price includes one start-up visit during normal business hours. Off-hours start-up will incur an additional cost.
- Payment terms: 50% at order entry, 50% before shipment
- Quote validity: 60 days
- All applicable permits by others.
- Taxes NOT included, if applicable will be added at time of invoicing.
- Acceptance testing per NFPA25 to be performed by others.

SUBTOTAL

9,450.00

TAX

0.00

TOTAL

\$9,450.00

Accepted By

Accepted Date

APPENDIX D

INTEGRATED SECURITY SOL

388 Butlertown Road
Oakdale, CT 06370
860-701-0815

Proposal

Proposal Date: 9/10/2024
Proposal #: 1800.

Bill To:

Griswold Public Schools
Attn Business Office
211 Slater Ave
Griswold CT 06351



Qty	Description	Rate	Total
	Upgrade the existing security system for the High School, This will be done on a time and material basis at a rate of \$110 per hour and will include the following:		
1	Honeywell Vista 128BPT Master Control Panel with Battery Backup	400.00	400.00
2	Honeywell 6160 Keypads	125.00	250.00
1	LTEM-PV Communicator	165.00	165.00
48	CK-IS3050ASN V-Plex Motion Sensors 50'	100.00	4,800.00
6	4193 V-Plex 2-Zone Expanders (To pick up door contacts)	25.00	150.00
	Miscellaneous Electrical Cable and Connectors, etc.	100.00	100.00
36	Labor Estimate	110.00	3,960.00
All material is guaranteed to be as specified. All work to be completed in a professional manner according to standard practices. Any alteration or deviation from above specifications involving extra costs will be executed only upon written orders, and will become an extra charge over and above the estimate. All agreements contingent upon strikes, accidents or delays beyond our control. Owner to carry fire, hurricane and other necessary insurance. Our workers are fully covered by Worker's Compensation insurance.		Subtotal	\$9,825.00
		Total	\$9,825.00

Acceptance of Proposal--The above prices, specifications and conditions are satisfactory and are hereby accepted. You are authorized to do the work as specified. Payment as outlined above

SIGNATURE _____

Date of Acceptance _____



United Concrete Products
173 Church St
Yalesville, CT 06492
Phone: (800) 234-3119
Fax: (203) 265-4941

Quote Number: 58952

Order Date: 9/18/2024

Bill to:	GRISWOLD, TOWN OF 28 MAIN ST GRISWOLD, CT 06351		Delivery to:	TEMP BARRIER GRISWOLD, CT 06351	
Contact:			Project Manager:		
Phone :	(860) 376-7080	Fax: (860) 376-7070	Phone :		Fax:
Customer ID:	0685	PO:	ShipVia:	Sales Rep: James D	
Terms:	NET 30				

Qty	Item	Description	Weight	Unit F/H	Unit Price	TX	Extension
Structure: ☐ BARRIER							
15	CUB120TMB	TEMPORARY MEDIAN BARRIER-10'	64,500	\$0.00	\$490.00	☒	\$7,350.00
2	CUFBARRI	BARRIER DELIVERY	0	\$0.00	\$450.00	☒	\$900.00
CUSTOMER TO OFFLOAD TRAILER ON SITE							
							\$8,250.00

APPENDIX E



United Concrete Products
173 Church St
Yalesville, CT 06492
Phone: (800) 234-3119
Fax: (203) 265-4941

Quote Number: 58952

Order Date: 9/18/2024

Total Weight 64,500

Taxable	\$0.00
Non-Taxable	\$8,250.00
Sub Total	\$8,250.00
Tax	\$0.00
Total	\$8,250.00

UNITED CONCRETE PRODUCTS MUST BE INFORMED IF THIS IS A STATE FUNDED PROJECT. THE STATE PROJECT NUMBER MUST BE PROVIDED TO UCP PRIOR TO DELIVERY OF ANY PRODUCT.

IF GRADE RINGS REQUIRED:

• MANHOLE GRADE RINGS:

- 2"x24": \$45 EACH
- 3"x24": \$35 EACH
- 3"x30": \$40 EACH
- 3"x36": \$42 EACH

• CATCH BASIN GRADE RINGS:

- 2": \$45/EACH
- 4": \$65/EACH
- 6": \$85/EACH
- 12": \$155/EACH

THIS QUOTATION IS GOOD FOR ONLY 30 DAYS.

ALL PRICING BASED ON APPROVAL OF UCP SUBMITTALS.

Quantities/heights provided are approximations and may vary based on actual field conditions. Billings to reflect actual product produced.

CONTRACTOR IS RESPONSIBLE FOR CONFIRMING ALL QUANTITIES LISTED ON THIS QUOTATION PRIOR TO ISSUANCE OF PURCHASE ORDER.

INCLUDES:

- * Day-Time Delivery FOB Jobsite (Full Loads Only - Partial Loads Will Be Billed Separately)
- * 5000 PSI Type III SCC Concrete
- * Plain Reinforcing (BLACK)
- * If Lifting Devices Are Required for Installation, Contractor Will Be Billed \$400/Lifter at Time of Delivery. Contractor Will Be Credited Upon Return of the Lifters.

EXCLUDES:

- * Crane/Rigging Services and Offloading
- * Coatings, Sealers, Dampproofing, Waterproofing
- * Piping
- * Boots, Link Seals, Grout
- * Aluminum Ladder Rungs
- * All Other Materials or Hardware Not Listed On This Quotation

** BUOYANCY IS THE RESPONSIBILITY OF THE CONTRACTOR

APPENDIX F

PROPOSAL

B C I

Bartholomew Contract Interiors

3324 Main Street
Hartford, CT 06120
Fax 860/724-2887
Tel 860/522-5555

PROPOSAL SUBMITTED TO Griswold Public Schools	PHONE C: 860-373-4501	DATE September 13, 2024
STREET 211 Slater Avenue	JOB LOCATION Griswold High School – Upper Level Band Area And (5) Offices	
CITY, STATE & ZIP Griswold, CT 06351	JOB DETAIL Flooring	PROPOSAL NUMBER 240607
ATTN: Tom Verville, Facilities Director	E-MAIL tverville@griswoldpublicschools.org	

Bartholomew Contract Interiors Is Pleased To Provide Pricing For The Following:

Labor And Materials To Install Approx. (120) Yards Of Mohawk Carpet Tile And (6) 6' Lengths Of Johnsonite Stair Tread/Riser Combos With Visually Impaired Grit Tape:

TOTAL = \$13,000.00

Pricing Includes Flooring, Adhesives, Ardex Feather Finish Patch, Nose Caulk, Contact Cement, 4" Vinyl Cove Base, Reducer, Removal Of Existing Floor Covering, All Prep Labor And Installation During Normal Business Hours.

Pricing Does Not Include Furniture Move Services.

Flooring State Contract #20PSX0088 Amendment #6 REV 7/1/23

PRICE As indicated above	Travis Pullen
TERMS Net 30	
ACCEPTED BY:	

INPROPSL

APPENDIX G

PROPOSAL

B C I

Bartholomew Contract Interiors

3324 Main Street
Hartford, CT 06120
Fax 860/724-2887
Tel 860/522-5555

PROPOSAL SUBMITTED TO Griswold Public Schools	PHONE C: 860-373-4501	DATE June 21, 2024
STREET 211 Slater Avenue	JOB LOCATION Griswold Middle School – 5 th Floor Ramp	
CITY, STATE & ZIP Griswold, CT 06351	JOB DETAIL Rubber Tile	PROPOSAL NUMBER 240419
ATTN: Tom Verville, Facilities Director	E-MAIL tverville@griswoldpublicschools.org	

Bartholomew Contract Interiors Is Pleased To Provide Pricing For The Following:

Labor & Materials To Install Approx. (500) SF Of Johnsonite Color Splash Rubber Tile = \$10,557.00

Pricing Includes Rubber Tile, Adhesive, Ardex Feather Finish Patch, 6" Vinyl Cove Base, Reducer, Removal Of Existing Floor Covering, All Prep Labor And Installation During Normal Business Hours.

Above Pricing Does Not Include Furniture Move Services.

Flooring State Contract #20PSX0088.

PRICE As indicated above	Travis Pullen
TERMS Net 30	
ACCEPTED BY:	

INPROPSL

CONSTRUCTION

TO: Town of Griswold
28 Main St
Griswold, CT
Attention: Kyle Gunderman

DATE: 9/23/2024

REF: High School to Press Box Fiber Optic Cable Connection

PREPARED BY: Russell Freeman

CODE	DESCRIPTION	PART NUMBER	UM	QTY	UNIT	EXTENSION
<u>OSP Construction - Labor to install Duct and 12 Strand Single Mode Fiber Cable from the High School to the Press Box</u>						<u>Prevailing Wage:</u> NO
402	Project Manager	L-2	HR	8	\$ 164.00	\$ 1,312.00
301	Trench, Place, & Backfill HDPE Conduit (<1.5")	U-1	LF	260	\$ 26.78	\$ 6,952.80
303	Remove & Replace Asphalt	U-3	SF-IN	480	\$ 3.69	\$ 1,771.20
311	Boring One(1) Innerduct 18-24" Depth	U-11	LF	12	\$ 45.00	\$ 540.00
314	Riser Installation	U-13	EA	2	\$ 412.00	\$ 824.00
203	Underground Installation in Existing Conduit	C-3	LF	260	\$ 1.55	\$ 403.00
205	Indoor Cable / Innerduct Placement	C-5	LF	50	\$ 4.89	\$ 244.50
209	Install Patch Panel	C-9	EA	2	\$ 450.00	\$ 900.00
210	Fusion Splice Fiber	C-10	EA	24	\$ 24.00	\$ 576.00
212	Port Testing - 1st Port	C-12	Port	1	\$ 101.00	\$ 101.00
213	Port Testing - Each additional	C-13	Port	11	\$ 36.05	\$ 396.55
<u>OSP Construction - Materials</u>						
1001	ALTOS® Loose Tube, Gel-Free Cable, 12 F, Single-mode (OS2)	012EU4-T4701D20	LF	400	\$ 0.41	\$ 164.00
6001	Closet Connector Housing (CCH), 1 rack unit, accepts up to 2 CCH panels, cassettes or modules; comes with blank panels and hardware to strain-relieve	CCH-01U	EA	1	\$ 318.31	\$ 318.31
7001	Wall-Mountable Connector Housing (WCH), holds 2 CCH Connector Panels	WCH-02P	EA	1	\$ 170.65	\$ 170.65
8001	Closet Connector Housing (CCH) Pigtail Cassette, loaded with CCH panel and factory-terminated pigtails, 12 F, SC Duplex, SMA/UPC, single fiber splicing	CCH-CS12-59-P00RE	EA	2	\$ 536.12	\$ 1,072.24
9003	1.25" SDR 13.5 Innerduct	SDR135-ID	LF	500	\$ 1.21	\$ 605.00
9007	2" Schedule 40 PVC Conduit and appertenances	CONDUIT	LF	50	\$ 2.67	\$ 133.33
9008	2500 lb Mule Tape Pull Line	TAPE	LF	260	\$ 0.17	\$ 44.20
	12"x12" HDPE Handhole	HH	EA	2	\$ 150.00	\$ 300.00
	Tracer Wire	TRACER	LF	260	\$ 0.20	\$ 52.00
TOTAL ENGINEERING & CONSTRUCTION						\$ 16,890.78
						\$ -
						\$ -
						\$ -
TOTAL PROJECT						\$ 16,890.78

CONSTRUCTION ESTIMATE

TO: Town of Griswold
28 Main St
Griswold, CT
Attention: Kyle Gunderman

DATE: 9/23/2024

REF: High School Press Box to Concession Stand - Fiber Optic Cable Installation PREPARED BY: Russell Freeman

CODE	DESCRIPTION	PART NUMBER	UM	QTY	UNIT	EXTENSION
<u>OSP Construction - Labor to install Duct and 12 Strand Fiber Optic Cable from High School Press box to Concession Stand</u>						<u>Prevailing Wage:</u> NO
402	Project Manager	L-2	HR	8	\$ 164.00	\$ 1,312.00
301	Trench, Place, & Backfill HDPE Conduit (<1.5")	U-1	LF	350	\$ 26.78	\$ 9,373.00
303	Remove & Replace Asphalt	U-3	SF-IN	480	\$ 3.69	\$ 1,771.20
314	Riser Installation	U-13	EA	2	\$ 412.00	\$ 824.00
203	Underground Installation in Existing Conduit	C-3	LF	350	\$ 1.55	\$ 542.50
205	Indoor Cable / Innerduct Placement	C-5	LF	50	\$ 4.89	\$ 244.50
209	Install Patch Panel	C-8	EA	2	\$ 450.00	\$ 900.00
210	Fusion Splice Fiber	C-10	EA	24	\$ 24.00	\$ 576.00
212	Port Testing - 1st Port	C-12	Port	1	\$ 101.00	\$ 101.00
213	Port Testing - Each additional	C-13	Port	11	\$ 36.05	\$ 396.55
 <u>OSP Construction - Materials</u>						
1001	ALTOS® Loose Tube, Gel-Free Cable, 12 F, Single-mode (OS2)	012EU4-T4701D20	LF	450	\$ 0.41	\$ 184.50
7001	Wall-Mountable Connector Housing (WCH), holds 2 CCH Connector Panels	WCH-02P	EA	2	\$ 170.65	\$ 341.30
8001	Closet Connector Housing (CCH) Pigtail Cassette, loaded with CCH panel and factory-terminated pigtails, 12 F, SC Duplex, SM/UPC, single fiber splicing	CCH-CS12-59-P00RE	EA	2	\$ 536.12	\$ 1,072.24
9003	1.25" SDR 13.5 Innerduct	SDR135-ID	LF	350	\$ 1.21	\$ 423.50
9007	2" Schedule 40 PVC Conduit and apperences	CONDUIT	LF	50	\$ 2.67	\$ 133.33
	12x12 HDPE Handhole	HH	EA	2	\$ 150.00	\$ 300.00
9008	2500 lb Mule Tape Pull Line	TAPE	LF	350	\$ 0.17	\$ 59.50
	Tracer Wire	TRACER	LF	350	\$ 0.20	\$ 70.00
TOTAL ENGINEERING & CONSTRUCTION						\$ 18,625.12
TOTAL PROJECT						\$ 18,625.12



APPENDIX I

PROPOSAL# 1461

DATE: SEPTEMBER 5, 2023
EXPIRATION DATE: OCTOBER 5, 2023

Sales-Service-Installation

166 Mason Island Road
Mystic, CT 06355
Phone 203-232-0214 Fax 860-440-0628
aortiz@nefacsales.com
CT State Contract #18PSX0319

TO: Griswold Public Schools
211 Slater Avenue
Griswold, CT 06351

SALESPERSON	JOB	SHIPPING METHOD	SHIPPING TERMS	DELIVERY DATE	PAYMENT TERMS	DUE DATE
Angelo Ortiz	Griswold High School	Best Way	Purchase Order	Pending		ASAP

QTY	ITEM #	DESCRIPTION	UNIT PRICE	UOM	LINE TOTAL
1		Jaypro 25' x 90' Fold Up Divider Curtain *Final electrical hookups by others* Demo and Disposal of Existing curtain included. Shipping and Installation Included		LOT	\$17,799.00

Acceptance of Proposal

The above prices, specifications and conditions are satisfactory and accepted. You are authorized to provide all items as described above.

Date of acceptance: _____ Signature: _____

Company: _____

Purchase Order Number: _____

Please include a physical copy of the purchase order for our records.

This is a PROPOSAL on the goods named, subject to the conditions noted below: Permits and Bonds are not included. Liquidated damages are not included. All Electrical work is performed by others. Installation, if quoted, is at labor rates specified. Installation, if quoted, is for work performed during normal working hours granting full un-interrupted access to the complete facility for the duration of the installation. Insurance limits are \$ 2 million. Additional limits are available for additional charges. Quote assumes no conflicts to normal attachment points. Unload of material shipment shall be the responsibility of the customer. Delivery is 6-8 weeks after approvals and field check of site conditions. Actual Field verification of site may require additional materials at additional expense.



hussey
 SEATING
 Factory - All In One - In Stock - All

APPENDIX J

QUOTATION

TO: Tom Verville
 Facilities Director

PROJECT: Griswold High School
 267 Slater Ave
 Griswold CT, 06351

DATE:	21-Sep-23	
	DESCRIPTION: Bleacher Repair	

Please accept the following quotation for the service on the above referenced project.

MATERIAL AND LABOR AS FOLLOWS ARE BAED ON OUR ANNUAL MAINTNEANCE 3/10/23:

Facilities: Main Gymnasium
 Product: Interkal

Repair Description: BANKS 1 & 2

Repairs: Remove all seat on last row to to reposition Decks to sit properly
 and reanchor bleacher to the wall.

Cut Last Row End Rails on both Banks 1 & 2

Replace: (3) Skirtboards 3/4" x4 1/4" x 20 Broken
 (2) Frame Cross Braces Missing

Seat Replacement : (108) White Seats and (272) Green Seats are cracked
 Remove crakoed seats and replace with new seats

BANK 1 - Repairs & Seat Replacement

\$12,100.00

BANK 2 - Repairs & Seat Replacement

\$13,030.00

FURNISHED, DELIVERED & INSTALLED

TOTAL :

\$25,130.00

Please Note: No Gymnasium Activities / Events While Work/Modification is Being Performed

THIS QUOTATION IS SUBJECT TO THE FOLLOWING CONDITIONS:

1. Based on the manufacturer's standard color offerings unless otherwise noted.
2. Does not include any taxes, permits, licenses or performance bonds of any kind.
3. Pricing is based on Non-Union wages.
4. Payment terms: net 30 days
5. Freight not included unless noted otherwise.
6. The removal and disposal of used or broken items being replaced, is the sole responsibility of the owner.

Respectfully Submitted,

Tom Carissimi
 Territory Sales Manager
 Hussey Advantage
 PH 203.757.2486
 Cell 203.206.2087
tcarissimi@husseyseating.com

Please sign below and return with a formal Purchase Order form to Hussey Seating to execute this proposal. Thank you.

CUSTOMER:	DATE:
TITLE:	

PUT THE POWER OF THE FACTORY TO WORK FOR YOU

38 Dyer Street Ext., North Berwick, ME 02906 T: 800.341.0401 F: 207.676.0257 advantage@husseyseating.com www.husseyseating.com/advantage doc 11.30.2017

APPENDIX K

B C I

Bartholomew Contract Interiors

3324 Main Street
Hartford, CT 06120
Fax 860/724-2887
Tel 860/522-5555

PROPOSAL SUBMITTED TO Griswold Public Schools	PHONE C: 860-373-4501	DATE August 15, 2022
STREET 211 Slater Avenue	JOB LOCATION Griswold High School - Auditorium	
CITY, STATE & ZIP Griswold, CT 06351	JOB DETAIL Carpet Tile	PROPOSAL NUMBER 220559
ATTN: Tom Verville, Facilities Director	E-MAIL tverville@griswoldpublicschools.org	

Bartholomew Contract Interiors Is Pleased To Provide Pricing For The Following:

Carpet Tile: Mohawk	Style: Learn And Live	Color: TBD
Mohawk Carpet Tile:	360 Yards x \$38.00/each	= \$13,680.00
Carpet Tile Adhesive:	3 Pails x \$149.00/Pail	= \$447.00
Ardex Feather Finish Patch:	55 Bags x \$19.50/Bag	= \$1,072.50
4" Vinyl Cove Base:	4 Boxes x \$214.80/Box	= \$859.20
Reducer:	516 Linear Feet x \$4.00/Linear Foot	= \$2,064.00
All Labor:	4 Men x 24 Hours @ \$67.00/Man/Hour	= \$6,432.00
	Total	= \$24,554.70

Pricing Includes Removal Of Existing Carpet.

Pricing Does Not Include Furniture Move Services.

All Labor To Be Performed During Normal Business Hours.

Flooring State Contract #20PSX0088.

PRICE As indicated above	Artie Trudelle
TERMS Net 30	
ACCEPTED BY: I/PROPSL	

APPENDIX L

B C I

Bartholomew Contract Interiors

3324 Main Street
Hartford, CT 06120
Fax 860/724-2887
Tel 860/522-5555

PROPOSAL SUBMITTED TO Griswold Public Schools	PHONE C: 860-373-4501	DATE August 15, 2022
STREET 211 Slater Avenue	JOB LOCATION Griswold High School – Main Office	
CITY, STATE & ZIP Griswold, CT 06351	JOB DETAIL Carpet Tile	PROPOSAL NUMBER 220558
ATTN: Tom Verville, Facilities Director	E-MAIL tverville@griswoldpublicschools.org	

Bartholomew Contract Interiors Is Pleased To Provide Pricing For The Following:

Carpet Tile: Mohawk	Style: Learn And Live	Color: TBD
Mohawk Carpet Tile:	576 Yards x \$38.00/each	= \$21,888.00
Carpet Tile Adhesive:	5 Pails x \$149.00/Pail	= \$745.00
Ardex Feather Finish Patch:	90 Bags x \$19.50/Bag	= \$1,755.00
4" Vinyl Cove Base:	13 Boxes x \$214.80/Box	= \$2,792.40
Reducer:	48 Linear Feet x \$4.00/Linear Foot	= \$192.00
All Labor:	6 Men x 25 Hours @ \$67.00/Man/Hour	= \$10,050.00
Total		= \$37,422.40

Pricing Includes Removal Of Existing Carpet.

Pricing Does Not Include Furniture Move Services.

All Labor To Be Performed During Normal Business Hours.

Flooring State Contract #20PSX0088.

PRICE As indicated above	Artie Trudelle
TERMS Net 30	
ACCEPTED BY:	

INPROPSL

PROJECT BUDGET

APPENDIX M

GRISWOLD HIGH SCHOOL TENNIS COURT RENOVATIONS

SEPT. 21, 2023

Prepared For: Sean McKenna, Superintendent of Schools – Griswold Public Schools

Prepared By: Chris Hulk, PE – Director of Design and Construction, New England

Andrew Dyjak – Regional Vice President, New England

Address: Griswold High School Tennis Courts

Project Description / Assumptions:

It is assumed that the existing tennis courts at Griswold High School will be renovate to new post tension concrete courts. The existing tennis courts are in a state of disrepair and require renovation to become safe and playable. The final scope is to be determined. Two options have been provided including the renovation of the courts in their current location and a second option adding several pickleball courts.

For this project, all fencing and netting will be removed. The area surrounding the existing courts will be excavated as required to provide anchor curbing. The post tension concrete slab will then be installed. Additionally, all new netting, curbing and fencing will be included.

FieldTurf will also assist in supporting any necessary standard related design documents and attendance in up to three meetings to support the local permitting efforts. FieldTurf will supply drawing files of the field area to be used by them in the permitting efforts. Lastly, FieldTurf will review any written documents requested during the permitting process.

The proposed athletic fields are anticipated to be built in 2 – 3 month time frame, pending final scope. Additional time may be required for parking areas and facilities outside of the field limits. It is understood that adequate lay down areas will be available on the site.

Final scope and concept plans may be refined and result in revisions to the proposed pricing.

—HRTFURD

PROJECT BUDGET



Tennis Court and Pickle Ball Court Development Areas:

Note: Excludes all work inside of post tensioned concrete slab

➤ Removals and Sediment and Erosion Controls

- Remove and dispose of all fencing and netting
- Maintain existing pavement to the extent available
- Install perimeter sediment and erosion controls as necessary

➤ Site Work

- Perform mass earthwork operations
- Cuts and fills to meet proposed subgrade
- Laser grade base
- Furnish and install new net footings, posts, nets and center straps
- Furnish and install 4-1/2" post tensioned concrete court slab
- Furnish and install black vinyl coated chain link fence
- Surface courts with up to 2 colors
- Furnish and install all court striping
- All post tension courts come with a 25 year guarantee against any structural cracking
- Restore site to preconstruction status

SUGGESTED PROJECT BUDGET

➤ Contingency

\$615,000 - \$675,000

- A typical project of this type and scope we would suggest a contingency for design, general conditions and construction of 8% - 12%. This contingency would provide the School / Town level of safety for unknown site conditions such as rock removal, unsuitable soils, etc...

➤ Bid Alternate 1: Athletic Court Lighting for Tennis and Pickle Ball

\$115,000-135,000

➤ Assumes adequate power available within 100 linear feet of site to supply athletic field lighting

- Supply power from nearby sources
- Furnish and install all conduits and electrical supplies
- Furnish and install concrete foundations with appropriate excavation, light poles and fixtures
- Supply controls and training support for lighting system

PROJECT BUDGET



EXCLUSIONS:

- Any costs associated with necessary charges relating to the delineation of the field
- The supply of manholes or clean-outs or grates, or supply of the manhole covers
- Any alteration or deviation from specifications involving extra costs, which alteration or deviation will be provided only upon executed change orders, and will become an extra charge over and above the offered price
- Soil stabilization or remediation of any type
- Mass Excavation as required to achieve subgrade
- Rock excavation
- Offsite disposal of generated spoils
- Excavation or disposal of unsuitable or contaminated soils
- Site security
- Wetland remediation
- Once subgrade has been established, a proof roll will be performed to ensure structural stability of the soils; in the event that unsuitable soils are encountered, a price to remedy these areas can be negotiated based on recommended methods per project Engineer
- Testing or Inspection Fees
- Site restoration, sodding, landscaping or grow-in beyond disturbed areas
- Repair or resurfacing existing asphalt parking lot if damaged by truck traffic
- All union labor, prevailing wages or other labor law levies
- Bond fees and permits
- Contingency

Please feel free to reach out to any member of our project team with questions about our offer:

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Griswold Board of Education Monthly Financial Report
Fiscal Year 2024-2025
Figures Current as of January 17, 2025

Budget				
Account	Object #s	Budget 2024-2025	Transfers 2024-2025	Adjusted Budget 2024-2025
Salaries	100	\$18,840,048.41	\$0.00	\$18,840,048.41
Benefits	200	\$6,317,949.91	\$0.00	\$6,317,949.91
Purchased Services	300	\$765,955.20	\$0.00	\$765,955.20
Property Services	400	\$1,256,795.73	\$0.00	\$1,256,795.73
Trans,Ins,Commun,Tuition	500	\$3,847,671.71	\$0.00	\$3,847,671.71
Supplies	600	\$669,064.77	\$0.00	\$669,064.77
Equipment	700	\$86,338.27	\$0.00	\$86,338.27
Dues & Fees	810	\$58,600.00	\$0.00	\$58,600.00
Grand Totals		\$31,842,424.00	\$0.00	\$31,842,424.00

- We have received the billable tuition and transportation invoices for outplaced students; however, we continue to monitor status changes related to those students so expense allocations can be adjusted accordingly. We recently became aware of a couple of additional students moving/placed into the district which will impact the Special Education tuition and transportation costs.

- The Director of Student Services and I work collaboratively to ensure we have accounted for all the enrollments/withdrawals on an ongoing basis.

- This is the current worst-case scenario projection. It assumes that all monies are spent down, but that will not necessarily be the situation.

- There are invoices we billed for related services that are outstanding; once those invoices are paid by the sending districts, those funds will help to offset some of the overages.

- We have taken steps to eliminate any non-essential purchases.

- As we move through the upcoming few months we continue updating encumbrances for anticipated vendor agreements and annualized billing.

Expense & Revenue							
Account	Object #s	Expended 2024-2025	Encumbered 2024-2025	Total Exp/Encumb (includes pre-enc) 2024-2025	Revenue 2024-2025	Balance 2024-2025	% Exp 2024-2025
Salaries	100	\$9,465,257.14	\$9,495,351.51	\$18,960,608.65	(\$721,718.87)	\$601,158.63	100.64%
Benefits	200	\$3,288,396.53	\$2,962,008.95	\$6,250,405.48	(\$41,476.32)	\$109,020.75	98.93%
Purchased Services	300	\$350,001.93	\$160,631.71	\$510,633.64	(\$16,398.71)	\$271,720.27	66.67%
Property Services	400	\$656,405.06	\$436,797.49	\$1,093,202.55	(\$21,577.90)	\$185,171.08	86.98%
Trans,Ins,Commun,Tuition	500	\$2,972,058.75	\$2,763,829.14	\$5,735,887.89	(\$55,537.37)	(\$1,832,678.81)	149.07%
Supplies	600	\$339,977.83	\$130,259.27	\$470,237.10	(\$450.00)	\$199,277.67	70.28%
Equipment	700	\$12,748.53	\$0.00	\$12,748.53	\$0.00	\$73,589.74	14.77%
Dues & Fees	810	\$46,071.69	\$450.00	\$46,521.69	\$0.00	\$12,078.31	79.39%
Grand Totals		\$17,130,917.46	\$15,949,328.07	\$33,080,245.53	(\$857,159.17)	(\$380,662.36)	103.89%

Projections			
Account	Object #s	Estimated Adj 2024-2025	Estimated Balance 2024-2025
Salaries	100	(\$217,635.94)	\$383,522.69
Benefits	200	(\$8,763.16)	\$100,257.59
Purchased Services	300	(\$237,668.26)	\$34,052.01
Property Services	400	(\$153,158.14)	\$32,012.94
Trans,Ins,Commun,Tuition	500	\$836,092.30	(\$996,586.51)
Supplies	600	(\$189,832.27)	\$9,445.40
Equipment	700	(\$73,589.74)	\$0.00
Dues & Fees	810	(\$12,078.31)	\$0.00
Grand Totals		(\$56,633.52)	(\$437,295.88)

FY 2024-2025 Financial Overview

Figures Current as of January 17, 2025

Account	Object #s	Budget	Transfers	Adjusted Budget	Expended	Encumbered	Total Exp/Encumb	Revenue	Balance	% Exp	Projections	
		2024-2025	2024-2025	2024-2025	2024-2025	2024-2025	2024-2025	2024-2025	2024-2025	2024-2025	Estimated Adj	Estimated Balance
Administrators	120-122	\$ 1,845,861.00	\$ 0.00	\$ 1,845,861.00	\$928,583.20	\$883,999.97	\$ 1,812,583.17	\$ 0.00	\$33,277.83	98.20%	(\$993.78)	\$32,284.05
Teachers	101-103, 118, 123, 124	\$ 12,199,389.72	\$ 0.00	\$ 12,199,389.72	\$5,714,407.98	\$6,363,776.85	\$12,078,184.83	(\$163,900.00)	\$285,104.89	99.01%	(\$141,292.01)	\$143,812.88
Non-Certified Instructional	94, 105, 109, 111, 112, 119, 12	\$ 1,816,844.02	\$ 0.00	\$ 1,816,844.02	\$1,204,860.46	\$1,016,937.11	\$2,221,797.57	(\$480,371.54)	\$75,417.99	122.29%	\$50,077.18	\$125,495.17
Substitutes	163, 165, 170-173	\$ 267,373.75	\$ 0.00	\$ 267,373.75	\$157,563.11	\$ 0.00	\$157,563.11	\$ 0.00	\$109,810.64	58.93%	(\$119,722.18)	(\$9,911.54)
Clerical, Custodial/Maint	130, 131, 141, 142	\$ 1,949,707.70	\$ 0.00	\$ 1,949,707.70	\$1,030,671.33	\$899,824.58	\$1,930,495.91	(\$14,422.33)	\$33,634.12	99.01%	(\$28,444.79)	\$5,189.33
Overtime	143	\$ 88,620.00	\$ 0.00	\$ 88,620.00	\$61,603.01	\$ 0.00	\$61,603.01	\$ 0.00	\$27,016.99	69.51%	(\$21,016.99)	\$6,000.00
Support Services	106, 150, 160, 162, 166	\$ 520,952.30	\$ 0.00	\$ 520,952.30	\$285,968.61	\$263,892.00	\$549,860.61	(\$62,800.00)	\$33,891.69	105.55%	\$46,761.11	\$80,652.80
Security/X-Guard	177, 178	\$ 151,299.92	\$ 0.00	\$ 151,299.92	\$81,599.44	\$66,921.00	\$148,520.44	(\$225.00)	\$3,004.48	98.16%	(\$3,004.48)	(\$0.00)
Salaries	100	\$18,840,048.41	\$ 0.00	\$18,840,048.41	\$9,465,297.14	\$9,495,351.51	\$18,960,608.65	(\$721,718.87)	\$601,158.63	100.64%	(\$217,635.94)	\$383,522.69
Health Insurance	205, 206, 209	\$ 4,542,427.00	\$ 0.00	\$ 4,542,427.00	\$2,278,345.44	\$2,199,120.96	\$ 4,477,466.40	(\$32,873.10)	\$97,833.70	98.57%	\$2,423.89	\$100,257.59
Other (required)	202, 203, 207, 208, 211, 242	\$ 1,775,522.91	\$ 0.00	\$ 1,775,522.91	\$1,010,051.09	\$762,887.99	\$1,772,939.08	(\$8,603.22)	\$11,187.05	99.85%	(\$11,187.05)	(\$0.00)
Benefits	200	\$6,317,949.91	\$ 0.00	\$6,317,949.91	\$3,288,396.53	\$2,962,008.95	\$6,250,405.48	(\$41,478.32)	\$109,020.75	98.93%	(\$8,763.16)	\$100,257.59
Instructional Improv	320, 321, 324, 327	\$ 388,415.75	\$ 0.00	\$ 388,415.75	\$184,579.64	\$156,337.62	\$340,917.26	\$ 0.00	\$47,498.49	87.77%	(\$50,329.77)	(\$2,831.28)
Management Services	323	\$ 5,038.00	\$ 0.00	\$ 5,038.00	\$4,725.00	\$ 0.00	\$4,725.00	\$ 0.00	\$313.00	93.79%	\$ 0.00	\$313.00
Other Prof/Tech Services	329, 330	\$ 372,501.45	\$ 0.00	\$ 372,501.45	\$160,697.29	\$4,294.09	\$164,991.38	(\$16,398.71)	\$223,908.78	44.29%	(\$187,338.49)	\$36,570.29
Purchased Services	300	\$765,955.20	\$ 0.00	\$765,955.20	\$350,001.93	\$160,631.71	\$510,633.64	(\$16,398.71)	\$271,720.27	66.67%	(\$237,668.26)	\$34,052.01
Utilities	410	\$ 527,032.00	\$ 0.00	\$ 527,032.00	\$262,380.30	\$258,985.51	\$521,365.81	(\$2,546.00)	\$8,212.19	98.92%	(\$8,212.19)	\$ 0.00
Repair/Maintenance	430, 432	\$ 205,729.00	\$ 0.00	\$ 205,729.00	\$133,105.93	\$11,623.43	\$144,729.36	\$ 0.00	\$60,999.64	70.35%	(\$55,087.12)	\$5,912.52
Maintenance Agreements	431	\$ 523,334.73	\$ 0.00	\$ 523,334.73	\$259,995.83	\$165,503.55	\$425,499.38	(\$19,031.90)	\$116,867.25	81.31%	(\$89,858.83)	\$27,008.42
Rentals	440, 441	\$ 700.00	\$ 0.00	\$ 700.00	\$923.00	\$685.00	\$1,608.00	\$ 0.00	(\$908.00)	229.71%	\$ 0.00	(\$908.00)
Property Services	400	\$1,256,795.73	\$ 0.00	\$1,256,795.73	\$656,405.06	\$436,797.49	\$1,093,202.55	(\$21,577.90)	\$185,171.08	86.98%	(\$153,158.14)	\$32,012.94
Transportation: Schools	510, 511	\$ 1,777,559.53	\$ 0.00	\$ 1,777,559.53	\$842,707.34	\$2,117,792.41	\$2,960,499.75	\$ 0.00	(\$1,182,940.22)	166.55%	\$901,223.00	(\$281,717.22)
Property & Liability Ins	520, 521	\$ 194,733.20	\$ 0.00	\$ 194,733.20	\$202,430.00	\$ 0.00	\$202,430.00	\$ 0.00	(\$7,696.80)	103.95%	\$ 0.00	(\$7,696.80)
Communications	530, 540, 550	\$ 121,274.50	\$ 0.00	\$ 121,274.50	\$35,144.38	\$26,012.85	\$61,157.23	(\$35,946.37)	\$96,063.64	50.43%	(\$43,336.29)	\$52,727.35
Tuition	560, 561	\$ 1,496,044.00	\$ 0.00	\$ 1,496,044.00	\$1,732,721.94	\$564,810.95	\$2,297,532.89	\$ 0.00	(\$801,488.89)	153.57%	\$ 0.00	(\$801,488.89)
Other Travel	580, 582	\$ 98,826.48	\$ 0.00	\$ 98,826.48	\$44,988.73	\$32,704.40	\$77,693.13	\$ 0.00	\$21,133.35	78.62%	(\$21,133.35)	\$ 0.00
Other Purchased Services	590	\$ 125,604.00	\$ 0.00	\$ 125,604.00	\$114,066.36	\$22,508.53	\$136,574.89	(\$19,591.00)	\$8,620.11	108.73%	(\$661.06)	\$7,959.05
Trans, Ins, Commun, Tuition	500	\$3,814,041.71	\$ 0.00	\$3,814,041.71	\$2,972,058.75	\$2,763,829.14	\$5,735,887.89	(\$55,537.37)	(\$1,868,308.81)	150.39%	\$836,092.30	(\$1,030,216.51)
Instructional Supplies	611	\$ 75,919.54	\$ 0.00	\$ 75,919.54	\$46,538.99	\$480.00	\$47,018.99	\$ 0.00	\$28,900.55	61.93%	(\$16,796.26)	\$12,104.29
Maintenance Supplies	613	\$ 90,000.00	\$ 0.00	\$ 90,000.00	\$69,448.43	\$3,888.88	\$73,337.31	\$ 0.00	\$16,662.69	81.49%	(\$19,321.58)	(\$2,658.89)
Heating Oil	620	\$ 205,000.00	\$ 0.00	\$ 205,000.00	\$77,799.30	\$122,200.70	\$200,000.00	\$ 0.00	\$5,000.00	97.56%	(\$5,000.00)	\$ 0.00
Textbooks	641	\$ 8,925.00	\$ 0.00	\$ 8,925.00	\$3,780.78	\$ 0.00	\$3,780.78	\$ 0.00	\$5,144.22	42.36%	(\$5,144.22)	\$ 0.00
Library Books/Periodicals	642, 643	\$ 24,129.71	\$ 0.00	\$ 24,129.71	\$16,692.27	\$1,066.94	\$17,759.21	\$ 0.00	\$6,370.50	73.60%	(\$6,370.50)	\$ 0.00
Other Supplies/Materials	690, 691	\$ 265,090.52	\$ 0.00	\$ 265,090.52	\$125,718.06	\$2,622.75	\$128,340.81	(\$450.00)	\$137,199.71	48.41%	(\$137,199.71)	\$ 0.00

FY 2024-2025 Financial Overview

Figures Current as of January 17, 2025

											Projections	
		Budget	Transfers	Adjusted Budget	Expended	Encumbered	Total Exp/Encumb	Revenue	Balance	% Exp	Estimated Adj	Estimated Balance
Account	Object #s	2024-2025	2024-2025	2024-2025	2024-2025	2024-2025	2024-2025	2024-2025	2024-2025	2024-2025	2024-2025	2024-2025
Supplies	600	\$669,064.77	\$0.00	\$669,064.77	\$339,977.83	\$130,259.27	\$470,237.10	(\$450.00)	\$199,277.67	70.28%	(\$189,832.27)	\$9,445.40
Instructional Equipment	730	\$ 32,289.27	\$0.00	\$32,289.27	\$9,838.86	\$0.00	\$9,838.86	\$0.00	\$22,450.41	30.47%	(\$22,450.41)	\$0.00
Non-Instructional Equipment	738, 739	\$ 54,049.00	\$0.00	\$54,049.00	\$2,909.67	\$0.00	\$2,909.67	\$0.00	\$51,139.33	5.38%	(\$51,139.33)	\$0.00
Equipment	700	\$86,338.27	\$0.00	\$86,338.27	\$12,748.53	\$0.00	\$12,748.53	\$0.00	\$73,589.74	14.77%	(\$73,589.74)	\$0.00
Dues & Fees	810	\$ 58,600.00	\$0.00	\$58,600.00	\$46,071.69	\$450.00	\$46,521.69	\$0.00	\$12,078.31	79.39%	(\$12,078.31)	\$0.00
Grand Totals		\$ 31,842,424.00	\$ -	\$31,842,424.00	\$17,130,917.46	\$15,949,328.07	\$33,080,245.53	(\$857,159.17)	(\$380,662.36)	103.89%	(\$56,633.52)	\$ (437,295.88)

FY 2023-24 Financial Detail
Figures Current as of January 17, 2025

Account	Account	Budget 2024-2025	Expended 2024-2025	Encumbered 2024-2025	Pre-Enc 2024-2025	Total Exp/Enc 2024-2025	Revenue 2024-2025	Balance 2024-2025	Adjustments	Projected Ending Balance	Notes
Administrators	120-122	\$ 1,845,861.00	\$928,583.20	\$883,999.97	\$0.00	\$1,812,583.17	\$0.00	\$ 33,277.83	(\$993.78)	\$ 32,284.05	
Central Office Admin	1010.5.00.2300.99.120	\$ 718,605.00	\$364,088.53	\$353,522.69	\$0.00	\$717,611.22		\$993.78	(\$993.78)	\$0.00	
GES Principal Salary	1010.5.03.2400.99.121	\$ 295,100.00	\$170,250.00	\$124,850.00	\$0.00	\$295,100.00		\$0.00	\$0.00	\$0.00	
GMS Principal Salary	1010.5.51.2400.99.121	\$ 295,100.00	\$157,780.43	\$126,155.52	\$0.00	\$283,935.95		\$11,164.05	\$0.00	\$11,164.05	
GHS Principal Salary	1010.5.62.2400.99.121	\$ 308,363.00	\$177,901.80	\$130,461.20	\$0.00	\$308,363.00		\$0.00	\$0.00	\$0.00	
Special Ed Admin Salary	1010.5.30.2400.99.122	\$ 228,693.00	\$58,562.44	\$149,010.56	\$0.00	\$207,573.00		\$21,120.00	\$0.00	\$21,120.00	
Teachers	101-103,118,123,124	\$ 12,199,389.72	\$5,714,407.98	\$6,363,776.85	\$0.00	\$12,078,184.83	(\$163,900.00)	\$ 285,104.89	(\$141,292.01)	\$143,812.88	
GES Regular Salary	1010.5.03.1000.99.101	\$ 2,812,985.00	\$1,286,198.84	\$1,466,093.66	\$0.00	\$2,752,292.50		\$ 60,692.50	\$0.00	\$60,692.50	
GMS Regular Salary	1010.5.51.1000.99.101	\$ 2,495,323.50	\$1,213,027.66	\$1,235,057.75	\$0.00	\$2,448,085.41		\$47,238.09	\$0.00	\$47,238.09	
GHS Regular Salary	1010.5.62.1000.99.101	\$ 3,550,303.00	\$1,713,642.45	\$1,815,724.55	\$0.00	\$3,529,367.00		\$20,936.00	(\$20,936.00)	\$0.00	
Summer Learning	1010.5.00.1000.99.101	\$ -	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00	
GHS- Academy Tutor	1010.5.62.1000.99.102	\$ -	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00	
Spec Ed Teacher Salary	1010.5.30.1210.99.102	\$ 2,228,535.00	\$951,577.96	\$1,254,132.93	\$0.00	\$2,205,710.89	(\$58,650.00)	\$81,474.11	(\$81,474.11)	\$0.00	Charges for Services
Special Ed Instruction- Tutors	1010.5.30.1212.99.102	\$ 20,000.00	\$28,409.40	\$0.00	\$0.00	\$28,409.40		(\$8,409.40)	\$0.00	(\$8,409.40)	
Spec Ed Summer Salary	1010.5.30.1213.99.102	\$ 44,240.00	\$32,425.78	\$0.00	\$0.00	\$32,425.78	(\$7,325.00)	\$19,139.22	(\$19,139.22)	\$0.00	Charges for Services
Psy Service Salaries	1010.5.30.2140.99.103	\$ 363,301.00	\$163,990.75	\$191,310.25	\$0.00	\$355,301.00		\$8,000.00	(\$8,000.00)	\$0.00	Charges for Services
Support Programs - Salary	1010.5.00.1015.99.118	\$ 7,725.00	\$0.00	\$7,250.00	\$0.00	\$7,250.00		\$475.00	(\$475.00)	\$0.00	
GES Librarian	1010.5.03.2220.99.123	\$ 88,961.00	\$39,342.84	\$49,818.16	\$0.00	\$89,161.00	-\$200.00	\$0.00	\$0.00	\$0.00	
GMS Librarian	1010.5.51.2220.99.123	\$ 88,961.00	\$39,142.84	\$49,818.16	\$0.00	\$88,961.00		\$0.00	\$0.00	\$0.00	
GHS Librarian	1010.5.62.2220.99.123	\$ 88,961.00	\$39,142.84	\$49,818.16	\$0.00	\$88,961.00		\$0.00	\$0.00	\$0.00	
GES Guidance	1010.5.03.2120.99.124	\$ 74,933.22	\$33,591.11	\$30,074.43	\$0.00	\$63,665.54		\$11,267.68	(\$11,267.68)	\$0.00	
GMS Guidance	1010.5.51.2120.99.124	\$ 87,169.00	\$63,427.04	\$80,972.64	\$0.00	\$144,399.68	(\$900.00)	(\$56,330.68)	\$0.00	(\$56,330.68)	
GHS Guidance	1010.5.62.2120.99.124	\$ 247,992.00	\$110,488.47	\$133,706.16	\$0.00	\$244,194.63	(\$96,825.00)	\$100,622.37	\$0.00	\$100,622.37	
Non-Certified Instructional		\$ 1,816,844.02	\$1,204,860.46	\$1,016,937.11	\$0.00	\$ 2,221,797.57	(\$480,371.54)	\$ 75,417.99	\$50,077.18	\$125,495.17	
Tech Manager	1010.5.00.2230.99.104	\$ 6,782.88	\$0.00	\$0.00	\$0.00	\$0.00		\$6,782.88	(\$6,782.88)	\$0.00	
Career Ed Coordinator	1010.5.62.1000.03.105	\$ 17,531.00	\$5,108.10	\$3,745.90	\$0.00	\$8,854.00		\$8,677.00	\$0.00	\$8,677.00	
Ed Tech Director	1010.5.00.2230.99.109	\$ 103,816.92	\$59,634.65	\$44,182.27	\$0.00	\$103,816.92		\$0.00	\$0.00	\$0.00	
Ed Tech Para Salary	1010.5.00.2230.99.111	\$ 134,338.22	\$67,824.05	\$63,817.82	\$0.00	\$131,641.87		\$2,696.35	\$0.00	\$2,696.35	
Student Supervisor / ISS	1010.5.62.1000.99.112	\$ 65,819.00	\$26,693.76	\$36,587.90	\$0.00	\$63,281.66		\$2,537.34	\$0.00	\$2,537.34	
SEL Interventionist	1010.5.03.1000.99.112	\$ 38,865.00	\$16,249.92	\$22,343.60	\$0.00	\$38,593.52		\$271.48	\$0.00	\$271.48	
SEL Interventionist	1010.5.51.1000.99.112	\$ 40,150.00	\$0.00	\$0.00	\$0.00	\$0.00		\$40,150.00	\$0.00	\$40,150.00	
Special Ed IA Salary	1010.5.30.1210.99.112	\$ 1,332,378.00	\$951,552.35	\$846,259.62	\$0.00	\$1,797,811.97	(\$405,348.91)	(\$60,085.06)	\$60,085.06	\$0.00	Charges for Services *
Special Ed Summer	1010.5.30.1213.99.112	\$ 71,163.00	\$75,022.63	\$0.00	\$0.00	\$75,022.63	(\$75,022.63)	\$71,163.00	\$0.00	\$71,163.00	
Work Study Students	1010.5.30.1210.99.119	\$ 6,000.00	\$2,775.00	\$0.00	\$0.00	\$2,775.00		\$3,225.00	(\$3,225.00)	\$0.00	
Library IA Salary	1010.5.62.2220.99.125	\$ -	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00	
Substitutes		\$ 267,373.75	\$157,563.11	\$0.00	\$0.00	\$157,563.11	\$0.00	\$ 109,810.64	(\$119,722.18)	(\$9,911.54)	
Nurse Sub	1010.5.00.2130.99.163	\$ 7,700.00	\$10,106.98	\$0.00	\$0.00	\$10,106.98		(\$2,406.98)	\$2,406.98	\$0.00	
Nurse Aide Sub	1010.5.00.2130.99.165	\$ 2,500.00	\$1,514.16	\$0.00	\$0.00	\$1,514.16		\$985.84	(\$985.84)	\$0.00	
Teacher Subs	1010.5.00.1000.99.170	\$ 202,898.75	\$96,753.75	\$0.00	\$0.00	\$96,753.75		\$106,145.00	(\$106,145.00)	\$0.00	
Special Ed Teacher Subs	1010.5.30.1210.99.171	\$ 10,000.00	\$19,911.54	\$0.00	\$0.00	\$19,911.54		(\$9,911.54)	\$0.00	(\$9,911.54)	
Special Ed Para Subs	1010.5.00.1000.99.171	\$ 44,275.00	\$29,276.68	\$0.00	\$0.00	\$29,276.68		\$14,998.32	(\$14,998.32)	\$0.00	

FY 2023-24 Financial Detail
Figures Current as of January 17, 2025

Account	Account	Budget 2024-2025	Expended 2024-2025	Encumbered 2024-2025	Pre-Enc 2024-2025	Total Exp/Enc 2024-2025	Revenue 2024-2025	Balance 2024-2025	Adjustments	Projected Ending Balance	Notes
Secretary Subs	1010.5.00.1000.99.172	\$ -	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00	
Clerical, Custodial/Maint		\$ 1,949,707.70	\$1,030,671.33	\$899,824.58	\$0.00	\$1,930,495.91	(\$14,422.33)	\$ 33,634.12	(\$28,444.79)	\$5,189.33	
Special Ed Secretary Salary	1010.5.30.2400.99.130	\$ 105,370.33	\$52,813.50	\$46,382.33	\$0.00	\$99,195.83		\$6,174.50	\$0.00	\$6,174.50	
Central Office Secretary Salary	1010.5.00.2300.99.130	\$ 194,704.96	\$108,887.40	\$83,475.32	\$0.00	\$192,362.72		\$2,342.24	(\$2,342.24)	\$0.00	
GES Secretary Salary	1010.5.03.2400.99.131	\$ 140,454.00	\$71,466.16	\$63,766.58	\$0.00	\$135,232.74		\$5,221.26	\$0.00	\$5,221.26	
GMS Secretary Salary	1010.5.51.2400.99.131	\$ 128,099.25	\$68,215.77	\$59,314.96	\$0.00	\$127,530.73		\$568.52	\$0.00	\$568.52	
GHS Secretary Salary	1010.5.62.2400.99.131	\$ 192,018.00	\$103,417.30	\$94,300.79	\$0.00	\$197,718.09		(\$5,700.09)	\$0.00	(\$5,700.09)	
Tech Secretary Salary	1010.5.00.2230.99.131	\$ 57,142.50	\$23,227.20	\$27,406.50	\$0.00	\$50,633.70		\$6,508.80	\$0.00	\$6,508.80	
Custodian Salary	1010.5.00.2600.99.141	\$ 1,082,344.00	\$566,913.08	\$503,750.70	\$0.00	\$1,070,663.78	(\$14,422.33)	\$26,102.55	(\$26,102.55)	\$0.00	
Part-time Maintenance Salary	1010.5.00.2600.99.142	\$ 49,574.66	\$35,730.92	\$21,427.40	\$0.00	\$57,158.32		(\$7,583.66)	\$0.00	(\$7,583.66)	
Overtime		\$ 88,620.00	\$61,603.01	\$0.00	\$0.00	\$61,603.01	\$0.00	\$ 27,016.99	(\$21,016.99)	\$6,000.00	
Special Ed IA OT	1010.5.30.1210.99.143	\$ 6,000.00	\$0.00	\$0.00	\$0.00	\$0.00		\$6,000.00		\$6,000.00	
Custodian OT	1010.5.00.2600.99.143	\$ 82,620.00	\$61,603.01	\$0.00	\$0.00	\$61,603.01		\$21,016.99	(\$21,016.99)	\$0.00	
Support Services		\$ 520,952.30	\$285,968.61	\$263,892.00	\$0.00	\$549,860.61	(\$62,800.00)	\$ 33,891.69	\$46,761.11	\$80,652.80	
OT/PT Salary	1010.5.30.2170.99.106	\$ 249,660.00	\$139,724.78	\$138,546.86	\$0.00	\$278,271.64	(\$60,550.00)	\$31,938.36	\$30,000.00	\$61,938.36	Charges for Services
Special Ed Summer OT/PT	1010.5.30.1213.99.106	\$ 6,400.00	\$25,411.11	\$0.00	\$0.00	\$25,411.11	(\$2,250.00)	(\$16,761.11)	\$16,761.11	\$0.00	
Special Ed Summer Nurse	1010.5.30.1213.99.160	\$ 4,500.00	\$0.00	\$0.00	\$0.00	\$0.00		\$4,500.00	\$0.00	\$4,500.00	
Nurse Salary	1010.5.00.2130.99.160	\$ 165,242.90	\$81,619.12	\$82,019.88	\$0.00	\$163,639.00		\$1,603.90	\$0.00	\$1,603.90	
Nurses' Aide Salary	1010.5.00.2130.99.162	\$ 85,149.40	\$33,444.30	\$39,094.56	\$0.00	\$72,538.86		\$12,610.54	\$0.00	\$12,610.54	
Print Shop Salary GHS	1010.5.62.1000.11.166	\$ -	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00	
Print Shop Salary	1010.5.00.1013.99.166	\$ 10,000.00	\$5,769.30	\$4,230.70	\$0.00	\$10,000.00		\$0.00	\$0.00	\$0.00	
Security/X-Guard	177, 178	\$ 151,299.92	\$81,599.44	\$66,921.00	\$0.00	\$148,520.44	(\$225.00)	\$ 3,004.48	(\$3,004.48)	(\$0.00)	
Security Salary	1010.5.00.2600.99.177	\$ 137,248.28	\$76,869.68	\$59,941.72	\$0.00	\$136,811.40	(\$225.00)	\$661.88	(\$661.88)	\$0.00	
X-Guard Salary	1010.5.00.2600.99.178	\$ 14,051.64	\$4,729.76	\$6,979.28	\$0.00	\$11,709.04		\$2,342.60	(\$2,342.60)	\$0.00	
Employee Insurance	210, 211, 290, 295	\$ 4,542,427.00	\$2,278,345.44	\$2,199,120.96	\$0.00	\$4,477,466.40	(\$32,873.10)	\$ 97,833.70	\$2,423.89	\$100,257.59	
Medical Insurance	1010.5.00.2310.99.210	\$ 4,294,415.00	\$2,182,390.78	\$2,096,822.54	\$0.00	\$4,279,213.32	(\$32,569.38)	\$ 47,771.06	\$0.00	\$47,771.06	
Long-Term Disability	1010.5.00.2300.99.295	\$ 1,812.00	\$777.21	\$917.93	\$0.00	\$1,695.14		\$116.86	(\$116.86)	\$0.00	
Dental Insurance	1010.5.00.2310.99.211	\$ 226,100.00	\$88,095.91	\$85,791.23	\$0.00	\$173,887.14	(\$273.67)	\$ 52,486.53	\$0.00	\$52,486.53	
Life Insurance	1010.5.00.2310.99.290	\$ 20,100.00	\$7,081.54	\$15,589.26	\$0.00	\$22,670.80	(\$30.05)	(\$2,540.75)	\$2,540.75	\$0.00	
Other (required)	202, 220, 208, 260, 240	\$ 1,775,522.91	\$1,010,051.09	\$762,887.99	\$0.00	\$1,772,939.08	(\$8,603.22)	\$ 11,187.05	(\$11,187.05)	(\$0.00)	
MERF	1010.5.00.2310.99.230	\$ 903,107.00	\$492,914.64	\$437,975.02	\$0.00	\$930,889.66	(\$6,002.22)	(\$21,780.44)	\$21,780.44	\$0.00	
FICA	1010.5.00.2310.99.220	\$ 637,999.00	\$335,246.27	\$313,976.47	\$0.00	\$649,222.74	(\$2,601.00)	(\$8,622.74)	\$8,622.74	\$0.00	
Workmen's Comp	1010.5.00.2310.99.208	\$ 165,216.91	\$164,010.70	\$0.00	\$0.00	\$164,010.70		\$1,206.21	(\$1,206.21)	\$0.00	
Unemployment Comp	1010.5.00.2310.99.260	\$ 30,000.00	\$4,216.00	\$1,100.00	\$0.00	\$5,316.00		\$24,684.00	(\$24,684.00)	\$0.00	
Admin Annuity	1010.5.00.2300.99.240	\$ 39,200.00	\$13,663.48	\$9,836.50	\$0.00	\$23,499.98		\$15,700.02	(\$15,700.02)	\$0.00	
Instructional Improv	320, 321, 324, 327	\$ 388,415.75	\$184,579.64	\$156,337.62	\$0.00	\$340,917.26	\$0.00	\$ 47,498.49	(\$50,329.77)	(\$2,831.28)	
GES Team Leader	1010.5.03.1000.99.320	\$ 24,191.64	\$11,452.00	\$11,452.00	\$0.00	\$22,904.00		\$1,287.64	(\$1,287.64)	\$0.00	

FY 2023-24 Financial Detail
Figures Current as of January 17, 2025

Account	Account	Budget 2024-2025	Expended 2024-2025	Encumbered 2024-2025	Pre-Enc 2024-2025	Total Exp/Enc 2024-2025	Revenue 2024-2025	Balance 2024-2025	Adjustments	Projected Ending Balance	Notes
GMS Team Leader	1010.5.51.1000.99.320	\$ 23,519.36	\$9,027.00	\$9,027.00	\$0.00	\$18,054.00		\$5,465.36	(\$5,465.36)	\$0.00	
GHS Team Leader	1010.5.62.1000.99.320	\$ 38,574.06	\$11,469.00	\$11,469.00	\$0.00	\$22,938.00		\$15,636.06	(\$15,636.06)	\$0.00	
GAS Team Leader	1010.5.30.1220.99.320	\$ -	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00	
GES Coaches	1010.5.03.3200.99.321	\$ 6,391.00	\$1,026.56	\$2,737.70	\$0.00	\$3,764.26		\$2,626.74	(\$2,626.74)	\$0.00	
GMS Coaches	1010.5.51.3200.99.321	\$ 39,682.02	\$25,387.50	\$17,125.80	\$0.00	\$42,513.30		(\$2,831.28)	\$0.00	(\$2,831.28)	
GHS Coaches	1010.5.62.3200.99.321	\$ 221,819.43	\$111,313.08	\$90,021.62	\$0.00	\$201,334.70		\$20,484.73	(\$20,484.73)	\$0.00	
GES Advisor Salary	1010.5.03.3200.99.324	\$ -	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00	
GMS Advisor Salary	1010.5.51.3200.99.324	\$ 7,011.01	\$3,161.50	\$2,761.50	\$0.00	\$5,923.00		\$1,088.01	(\$1,088.01)	\$0.00	
GHS Advisor Salary	1010.5.62.3200.99.324	\$ 20,411.18	\$8,433.00	\$8,433.00	\$0.00	\$16,866.00		\$3,545.18	(\$3,545.18)	\$0.00	
GHS Extra Music Directors	1010.5.62.3200.99.327	\$ 6,816.05	\$3,310.00	\$3,310.00	\$0.00	\$6,620.00		\$196.05	(\$196.05)	\$0.00	
Management Services		\$ 5,038.00	\$4,725.00	\$0.00	\$0.00	\$4,725.00	\$0.00	\$ 313.00	\$0.00	\$313.00	
District Wide Medical Advisor	1010.5.00.2130.99.323	\$ 5,038.00	\$4,725.00	\$0.00	\$0.00	\$4,725.00		\$313.00	\$0.00	\$313.00	
Other Prof/Tech Services		\$ 372,501.45	\$160,697.29	\$4,294.09	\$0.00	\$164,991.38	(\$16,398.71)	\$ 223,908.78	(\$187,338.49)	\$ 36,570.29	
GMS Athletics Specialists	1010.5.51.3200.99.329	\$ 6,581.25	\$600.00	\$0.00	\$0.00	\$600.00		\$5,981.25	(\$5,981.25)	\$0.00	
GHS Athletics Specialists	1010.5.62.3200.99.329	\$ 54,661.20	\$26,230.01	\$0.00	\$0.00	\$26,230.01		\$28,431.19	(\$28,431.19)	\$0.00	
GES Office OPS	1010.5.03.2400.99.330	\$ 1,200.00	\$72.38	\$72.38	\$0.00	\$144.76		\$1,055.24	\$0.00	\$1,055.24	
GMS Office, H&S OPS	1010.5.51.1000.06.330	\$ -	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00	
GMS Office, other Prof. Serv	1010.5.51.2400.99.330	\$ 1,200.00	\$108.57	\$72.38	\$0.00	\$180.95		\$1,019.05	\$0.00	\$1,019.05	
GHS Foreign Language OPS	1010.5.62.1000.05.330	\$ 425.00	\$70.00	\$0.00	\$0.00	\$70.00		\$355.00	\$0.00	\$355.00	
GHS Health & Safety, OPS	1010.5.62.1000.06.330	\$ -	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00	
GHS Language Arts, OPS	1010.5.62.1000.09.330	\$ -	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00	
GHS Math, other prof serv	1010.5.62.1000.10.330	\$ -	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00	
GHS Music, other prof serv	1010.5.62.1000.11.330	\$ 1,200.00	\$0.00	\$0.00	\$0.00	\$0.00		\$1,200.00	\$0.00	\$1,200.00	
GHS Business, other prof serv	1010.5.62.1000.17.330	\$ 230.00	\$151.19	\$0.00	\$0.00	\$151.19		\$78.81	\$0.00	\$78.81	
GHS Guidance, other prof serv	1010.5.62.2120.99.330	\$ 350.00	\$120.00	\$0.00	\$0.00	\$120.00		\$230.00	\$0.00	\$230.00	
GHS Office, other prof serv	1010.5.62.2400.99.330	\$ 7,575.00	\$2,580.43	\$72.38	\$0.00	\$2,652.81		\$4,922.19	\$0.00	\$4,922.19	
Athletics, other prof serv	1010.5.62.3200.99.330	\$ -	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00	
Special Ed, other prof serv	1010.5.30.1210.99.330	\$ 30,000.00	\$19,543.27	\$3,962.44	\$0.00	\$23,505.71	(\$16,398.71)	\$22,893.00	(\$22,893.00)	\$0.00	
Special Ed, other prof serv	1010.5.30.1213.99.330	\$ -	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00	
Special Ed Sys Wide, OPS	1010.5.30.1214.99.330	\$ 20,000.00	\$0.00	\$0.00	\$0.00	\$0.00		\$20,000.00	(\$20,000.00)	\$0.00	
Psy Services, other prof serv	1010.5.30.2140.99.330	\$ -	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00	
Special Ed Office, OPS	1010.5.30.2400.99.330	\$ 600.00	\$403.51	\$88.05	\$0.00	\$491.56		\$108.44	(\$108.44)	\$0.00	
Support Services, Interns	1010.5.00.1015.99.330	\$ 35,710.00	\$8,000.00	\$0.00	\$0.00	\$8,000.00		\$27,710.00	\$0.00	\$27,710.00	
System Wide, Prof. Devel.	1010.5.00.2130.99.330	\$ 3,019.00	\$2,969.28	\$0.00	\$0.00	\$2,969.28		\$49.72	(\$49.72)	\$0.00	
Curriculum Othr Prof Serv	1010.5.00.2212.99.330	\$ 40,000.00	\$8,554.72	\$0.00	\$0.00	\$8,554.72		\$31,445.28	(\$31,445.28)	\$0.00	
System Wide, other prof serv	1010.5.00.2510.99.330	\$ 169,750.00	\$91,293.93	\$26.46	\$0.00	\$91,320.39		\$78,429.61	(\$78,429.61)	\$0.00	
Other Professional Services	1010.5.00.2600.99.330	\$ -	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00	
Utilities		\$ 527,032.00	\$262,380.30	\$258,985.51	\$0.00	\$521,365.81	(\$2,546.00)	\$ 8,212.19	(\$8,212.19)	\$0.00	
Alt School, public utilities	1010.5.30.1220.99.410	\$ 5,892.00	\$0.00	\$3,500.00	\$0.00	\$3,500.00		\$2,392.00	(\$2,392.00)	\$0.00	
System wide, public utilities	1010.5.00.2600.99.410	\$ 521,140.00	\$262,380.30	\$255,485.51	\$0.00	\$517,865.81	(\$2,546.00)	\$5,820.19	(\$5,820.19)	\$0.00	

FY 2023-24 Financial Detail
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Account	Account	Budget 2024-2025	Expended 2024-2025	Encumbered 2024-2025	Pre-Enc 2024-2025	Total Exp/Enc 2024-2025	Revenue 2024-2025	Balance 2024-2025	Adjustments	Projected Ending Balance	Notes
Repair/Maintenance		\$ 205,729.00	\$133,105.93	\$11,623.43	\$0.00	\$144,729.36	\$0.00	\$ 60,999.64	(\$55,087.12)	\$5,912.52	
GES Music Repairs	1010.5.03.1000.11.430	\$ -	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
GMS Music Repairs	1010.5.51.1000.11.430	\$ 1,000.00	\$619.00	\$0.00	\$0.00	\$619.00	\$0.00	\$381.00	\$0.00	\$381.00	
GMS System Wide Repairs	1010.5.51.1000.99.430	\$ 500.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$500.00	\$0.00	\$500.00	
GMS Auditorium Repairs	1010.5.51.1000.99.432	\$ -	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
GHS Art Repairs	1010.5.62.1000.01.430	\$ 500.00	\$297.84	\$85.00	\$0.00	\$382.84	\$0.00	\$117.16	\$0.00	\$117.16	
GHS FCS Repairs	1010.5.62.1000.07.430	\$ 1,430.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,430.00	\$0.00	\$1,430.00	
GHS Tech Ed Repairs	1010.5.62.1000.08.430	\$ 500.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$500.00	\$0.00	\$500.00	
GHS Music Repairs	1010.5.62.1000.11.430	\$ 4,500.00	\$2,223.43	\$0.00	\$0.00	\$2,223.43	\$0.00	\$2,276.57	\$0.00	\$2,276.57	
GHS Science Repairs	1010.5.62.1000.15.430	\$ 2,000.00	\$0.00	\$2,000.00	\$0.00	\$2,000.00	\$0.00	\$0.00	\$0.00	\$0.00	
GHS System Wide Repairs	1010.5.62.1000.99.430	\$ 3,000.00	\$3,003.84	\$0.00	\$0.00	\$3,003.84	\$0.00	(\$3.84)	\$0.00	(\$3.84)	
GHS Ed Media Repairs	1010.5.62.2220.99.430	\$ 384.00	\$162.37	\$0.00	\$0.00	\$162.37	\$0.00	\$221.63	\$0.00	\$221.63	
Athletics Repairs/Maint.	1010.5.62.3200.99.430	\$ 18,000.00	\$6,082.90	\$0.00	\$0.00	\$6,082.90	\$0.00	\$11,917.10	(\$11,917.10)	\$0.00	
Alt School Repairs / Maint.	1010.5.30.1220.99.430	\$ 500.00	\$425.00	\$0.00	\$0.00	\$425.00	\$0.00	\$75.00	\$0.00	\$75.00	
System Wide Repairs/Maint.	1010.5.00.2130.99.430	\$ 415.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$415.00	\$0.00	\$415.00	
Maintenance Dept Repairs/Main.	1010.5.00.2600.99.430	\$ 145,000.00	\$116,167.60	\$9,538.43	\$0.00	\$125,706.03	\$0.00	\$19,293.97	(\$19,293.97)	\$0.00	
Technology Repairs/Maint.	1010.5.00.2230.99.430	\$ 28,000.00	\$4,123.95	\$0.00	\$0.00	\$4,123.95	\$0.00	\$23,876.05	(\$23,876.05)	\$0.00	
Maintenance Agreements		\$ 523,334.73	\$259,995.83	\$165,503.55	\$0.00	\$425,499.38	(\$19,031.90)	\$ 116,867.25	(\$89,858.83)	\$27,008.42	
GES Library Main. Agreement	1010.5.03.2220.99.431	\$ 1,900.00	\$1,593.01	\$0.00	\$0.00	\$1,593.01	\$0.00	\$306.99	\$0.00	\$306.99	
GES System Wide Main. Agree.	1010.5.03.2400.99.431	\$ 48,400.00	\$36,684.00	\$36,252.80	\$0.00	\$72,936.80	\$0.00	(\$24,536.80)	\$0.00	(\$24,536.80)	
GMS Library Maintenance Agree.	1010.5.51.2220.99.431	\$ 1,855.00	\$1,698.00	\$0.00	\$0.00	\$1,698.00	\$0.00	\$157.00	\$0.00	\$157.00	
GMS System Wide Main. Agree.	1010.5.51.2400.99.431	\$ 38,961.00	\$16,529.19	\$13,890.41	\$0.00	\$30,419.60	\$0.00	\$8,541.40	\$0.00	\$8,541.40	
GHS System Wide Main. Agree	1010.5.62.1000.99.431	\$ 16,750.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$16,750.00	\$0.00	\$16,750.00	
GHS Library Maintenance Agree	1010.5.62.2220.99.431	\$ 1,951.73	\$1,951.73	\$0.00	\$0.00	\$1,951.73	\$0.00	\$0.00	\$0.00	\$0.00	
GHS System Wide Main. Agree	1010.5.62.2400.99.431	\$ 53,300.00	\$17,454.09	\$20,320.35	\$0.00	\$37,774.44	\$0.00	\$15,525.56	\$0.00	\$15,525.56	
Alt School Maintenance Agree	1010.5.30.1220.99.431	\$ 7,017.00	\$76.67	\$423.33	\$0.00	\$500.00	\$0.00	\$6,517.00	\$0.00	\$6,517.00	
Health Service Maint. Agree	1010.5.00.2130.99.431	\$ -	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
Central Office Maint. Agree	1010.5.00.2300.99.431	\$ 11,200.00	\$7,515.87	\$8,456.37	\$0.00	\$15,972.24	\$0.00	(\$4,772.24)	\$0.00	(\$4,772.24)	
Maintenance Dept Agreements	1010.5.00.2600.99.431	\$ 160,000.00	\$47,577.41	\$22,563.76	\$0.00	\$70,141.17	\$0.00	\$89,858.83	(\$89,858.83)	\$0.00	
Technology Maint Agree	1010.5.00.2230.99.431	\$ 182,000.00	\$128,915.86	\$63,596.53	\$0.00	\$192,512.39	-\$19,031.90	\$8,519.51	\$0.00	\$8,519.51	
Rentals		\$ 700.00	\$ 923.00	\$ 685.00	\$ -	\$ 1,608.00	\$ -	\$ (908.00)	\$0.00	(\$908.00)	
Maintenance Dept Lease Agree	1010.5.00.2600.99.441	\$ 700.00	\$923.00	\$685.00	\$0.00	\$1,608.00	\$0.00	(\$908.00)	\$0.00	(\$908.00)	
Transportation: Schools		\$ 1,777,559.53	\$ 842,707.34	\$ 2,117,792.41	\$ -	\$ 2,960,499.75	\$ -	\$ (1,182,940.22)	\$901,223.00	(\$281,717.22)	
Spec Ed Summer Enrich Trans	1010.5.30.1213.99.510	\$ 31,173.00	\$38,152.35	\$0.00	\$0.00	\$38,152.35	\$0.00	(\$6,979.35)	\$0.00	(\$6,979.35)	
Reg Ed ESY Transportation	1010.5.00.1000.18.510	\$ -	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
Spec Ed Transportation	1010.5.30.2700.99.510	\$ 374,820.28	\$357,750.67	\$1,183,255.13	\$0.00	\$1,541,005.80	\$0.00	(\$1,166,185.52)	\$901,223.00	(\$264,962.52)	Excess Costs *
System Wide Pupil Transport	1010.5.00.2700.99.510	\$ 1,131,363.45	\$397,775.22	\$753,342.78	\$0.00	\$1,151,118.00	\$0.00	(\$19,754.55)	\$0.00	(\$19,754.55)	
System Wide Pupil Transport Out	1010.5.00.2700.99.511	\$ 240,202.80	\$49,029.10	\$181,194.50	\$0.00	\$230,223.60	\$0.00	\$9,979.20	\$0.00	\$9,979.20	

FY 2023-24 Financial Detail
Figures Current as of January 17, 2025

Account	Account	Budget 2024-2025	Expended 2024-2025	Encumbered 2024-2025	Pre-Enc 2024-2025	Total Exp/Enc 2024-2025	Revenue 2024-2025	Balance 2024-2025	Adjustments	Projected Ending Balance	Notes
Property & Liability Ins		\$ 194,733.20	\$ 202,430.00	\$ -	\$ -	\$ 202,430.00	\$ -	\$ (7,696.80)	\$0.00	(\$7,696.80)	
Property Insurance	1010.5.00.2600.99.520	\$ 80,975.20	\$77,182.00	\$0.00	\$0.00	\$ 77,182.00		\$3,793.20	\$0.00	\$3,793.20	
Athletics Liability Insurance	1010.5.62.3200.99.521	\$ 16,320.00	\$7,969.00	\$0.00	\$0.00	\$ 7,969.00		\$8,351.00	\$0.00	\$8,351.00	
System Wide Gen Liab. Insur.	1010.5.00.2600.99.521	\$ 97,438.00	\$117,279.00	\$0.00	\$0.00	\$ 117,279.00		(\$19,841.00)	\$0.00	(\$19,841.00)	
Communications		\$ 121,274.50	\$35,144.38	\$26,012.85	\$0.00	\$61,157.23	(\$35,946.37)	\$ 96,063.64	(\$43,336.29)	\$52,727.35	
GES Postage	1010.5.03.2400.99.530	\$ 2,000.00	\$0.00	\$0.00	\$0.00	\$0.00		\$2,000.00	(\$500.00)	\$1,500.00	
GMS Postage	1010.5.51.2400.99.530	\$ 4,500.00	\$4,566.75	\$0.00	\$0.00	\$4,566.75		(\$66.75)	\$66.75	\$0.00	
GHS Music Postage	1010.5.62.1000.11.530	\$ 75.00	\$0.00	\$0.00	\$0.00	\$0.00		\$75.00	(\$75.00)	\$0.00	
GHS Business Postage	1010.5.62.1000.17.530	\$ 93.00	\$0.00	\$0.00	\$0.00	\$0.00		\$93.00	(\$93.00)	\$0.00	
GHS System Wide Postage	1010.5.62.2400.99.530	\$ 3,000.00	\$1,750.00	\$0.00	\$0.00	\$1,750.00		\$1,250.00	\$0.00	\$1,250.00	
Central Office Postage	1010.5.00.2300.99.530	\$ 3,000.00	\$0.00	\$0.00	\$0.00	\$0.00		\$3,000.00	(\$1,700.00)	\$1,300.00	
System Wide Telephone	1010.5.00.2600.99.530	\$ 89,400.00	\$26,773.45	\$24,651.20	\$0.00	\$51,424.65	(\$8,202.00)	\$46,177.35	\$0.00	\$46,177.35	
System Wide Advertising	1010.5.00.2310.99.540	\$ 4,000.00	\$0.00	\$0.00	\$0.00	\$0.00		\$4,000.00	(\$1,500.00)	\$2,500.00	
GES System Wide P&B	1010.5.03.1000.99.550	\$ 1,530.00	\$123.00	\$0.00	\$0.00	\$123.00		\$1,407.00	(\$1,407.00)	\$0.00	
GMS System Wide P&B	1010.5.51.1000.99.550	\$ 1,600.00	\$1,328.25	\$0.00	\$0.00	\$1,328.25		\$271.75	(\$271.75)	\$0.00	
GHS Art Printing & Binding	1010.5.62.1000.01.550	\$ -	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00	
GHS Tech Ed Printing & Binding	1010.5.62.1000.08.550	\$ 526.50	\$48.57	\$0.00	\$0.00	\$48.57		\$477.93	(\$477.93)	\$0.00	
GHS Business Printing & Binding	1010.5.62.1000.17.550	\$ -	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00	
GHS System Wide P&B	1010.5.62.1000.99.550	\$ 10,000.00	\$213.75	\$0.00	\$0.00	\$213.75		\$9,786.25	(\$9,786.25)	\$0.00	
GHS Guidance Printing & Binding	1010.5.62.2120.99.550	\$ 600.00	\$0.00	\$0.00	\$0.00	\$0.00		\$600.00	(\$600.00)	\$0.00	
GHS Library Printing & Binding	1010.5.62.2220.99.550	\$ -	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00	
GHS Music Printing & Binding	1010.5.62.1000.11.550	\$ 450.00	\$0.00	\$0.00	\$0.00	\$0.00		\$450.00	(\$450.00)	\$0.00	
CO Printing & Binding	1010.5.00.2300.99.550	\$ -	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00	
GHS Principals Office P&B	1010.5.62.2400.99.550	\$ 500.00	\$0.00	\$0.00	\$0.00	\$0.00		\$500.00	(\$500.00)	\$0.00	
System Wide Print Shop	6012.5.00.3201.00.750	\$ -	\$340.61	\$1,361.65	\$0.00	\$1,702.26	(\$27,744.37)	\$26,042.11	(\$26,042.11)	\$0.00	
Tuition		\$ 1,496,044.00	\$1,732,721.94	\$564,810.95	\$0.00	\$2,297,532.89	\$0.00	\$ (801,488.89)	\$0.00	(\$801,488.89)	
System Wide Public Tuition	1010.5.62.6110.99.560	\$ 196,044.00	\$118,765.59	\$21,816.75	\$0.00	\$140,582.34		\$55,461.66	\$0.00	\$55,461.66	
Special Ed Services	1010.5.30.1210.99.010	\$ -	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00	
Special Ed Public Tuition	1010.5.30.6110.99.560	\$ 1,300,000.00	\$1,613,956.35	\$542,994.20	\$0.00	\$2,156,950.55		(\$856,950.55)	\$0.00	(\$856,950.55)	Excess Costs *
Other Travel		\$ 98,826.48	\$44,988.73	\$32,704.40	\$0.00	\$77,693.13	\$0.00	\$ 21,133.35	(\$21,133.35)	\$ -	
GES Principals Office Travel	1010.5.03.2400.99.580	\$ -	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00	
GMS Music Travel	1010.5.51.1000.11.580	\$ 1,000.00	\$422.74	\$0.00	\$0.00	\$422.74		\$577.26	(\$577.26)	\$0.00	
GMS Athletics Transportation	1010.5.51.3200.99.580	\$ 8,484.48	\$0.00	\$0.00	\$0.00	\$0.00		\$8,484.48	(\$8,484.48)	\$0.00	
GHS Music Travel	1010.5.62.1000.11.580	\$ 2,500.00	\$1,444.95	\$0.00	\$0.00	\$1,444.95		\$1,055.05	(\$1,055.05)	\$0.00	
GHS Guidance Travel	1010.5.62.2120.99.580	\$ 2,850.00	\$805.24	\$0.00	\$0.00	\$805.24		\$2,044.76	(\$2,044.76)	\$0.00	
GHS Principals Office Travel	1010.5.62.2400.99.580	\$ 1,200.00	\$162.14	\$0.00	\$0.00	\$162.14		\$1,037.86	(\$1,037.86)	\$0.00	
GHS System Wide Travel	1010.5.62.2790.99.580	\$ 6,000.00	\$2,048.20	\$0.00	\$0.00	\$2,048.20		\$3,951.80	(\$3,951.80)	\$0.00	
GHS Athletics Transportation	1010.5.62.3200.99.580	\$ 63,882.00	\$35,456.18	\$28,425.82	\$0.00	\$63,882.00		\$0.00	\$0.00	\$0.00	
Special Ed Office Travel	1010.5.30.2400.99.580	\$ 1,500.00	\$340.86	\$0.00	\$0.00	\$340.86		\$1,159.14	(\$1,159.14)	\$0.00	
Special Ed System Wide Travel	1010.5.30.2790.99.580	\$ 4,860.00	\$1,634.26	\$3,225.74	\$0.00	\$4,860.00		\$0.00	\$0.00	\$0.00	

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Account	Account	Budget 2024-2025	Expended 2024-2025	Encumbered 2024-2025	Pre-Enc 2024-2025	Total Exp/Enc 2024-2025	Revenue 2024-2025	Balance 2024-2025	Adjustments	Projected Ending Balance	Notes
Central Office Travel	1010.5.00.2300.99.580	\$ 2,850.00	\$1,475.96	\$0.00	\$0.00	\$1,475.96		\$1,374.04	(\$1,374.04)	\$0.00	
System Wide Other Travel	1010.5.00.2790.99.580	\$ 3,500.00	\$1,198.20	\$1,052.84	\$0.00	\$2,251.04		\$1,248.96	(\$1,248.96)	\$0.00	
Sped Summer Field Trips	1010.5.30.1213.99.582	\$ 200.00	\$0.00	\$0.00	\$0.00	\$0.00		\$200.00	(\$200.00)	\$0.00	
Other Purchased Services		\$ 125,604.00	\$114,066.36	\$22,508.53	\$0.00	\$136,574.89	(\$19,591.00)	\$ 8,620.11	(\$661.06)	\$7,959.05	
GMS System Wide OPS	1010.5.51.1000.99.590	\$ 3,000.00	\$0.00	\$0.00	\$0.00	\$0.00		\$3,000.00	\$0.00	\$3,000.00	
GHS Music Other Purch Serv	1010.5.62.1000.11.590	\$ 900.00	\$150.00	\$0.00	\$0.00	\$150.00		\$750.00	\$0.00	\$750.00	
GHS Guidance Other Purch Serv	1010.5.62.2120.99.590	\$ 3,800.00	\$3,799.23	\$0.00	\$0.00	\$3,799.23		\$0.77	\$0.00	\$0.77	
GHS Principals Office OPS	1010.5.62.2400.99.590	\$ 500.00	\$324.72	\$0.00	\$0.00	\$324.72		\$175.28	\$0.00	\$175.28	
Alt School Other Purch Serv	1010.5.30.1220.99.590	\$ 1,771.00	\$0.00	\$0.00	\$0.00	\$0.00		\$1,771.00	\$0.00	\$1,771.00	
Adult Ed (Other Purch Serv)	1010.5.00.1310.99.590	\$ 25,193.00	\$52,382.00	\$0.00	\$0.00	\$52,382.00	(\$19,591.00)	(\$7,598.00)	\$9,795.00	\$2,197.00	
Maintenance Dept OPS	1010.5.00.2600.99.590	\$ 60,000.00	\$32,499.27	\$22,508.53	\$0.00	\$55,007.80		\$4,992.20	(\$4,992.20)	\$0.00	
Technology Other Purch Serv	1010.5.00.2230.99.590	\$ 25,000.00	\$21,371.14	\$0.00	\$0.00	\$21,371.14		\$3,628.86	(\$3,628.86)	\$0.00	
Health & Safety Other Purch Serv	1010.5.00.2670.99.590	\$ 3,605.00	\$3,540.00	\$0.00	\$0.00	\$3,540.00		\$65.00	\$0.00	\$65.00	
System Wide Other Purch Serv	1010.5.00.2700.99.590	\$ 1,835.00	\$0.00	\$0.00	\$0.00	\$0.00		\$1,835.00	(\$1,835.00)	\$0.00	
Instructional Supplies		\$ 75,919.54	\$46,538.99	\$480.00	\$0.00	\$47,018.99	\$0.00	\$ 28,900.55	(\$16,796.26)	\$12,104.29	
GES Art Instructional Supplies	1010.5.03.1000.01.611	\$ 1,250.12	\$1,244.71	\$0.00	\$0.00	\$1,244.71		\$5.41	\$0.00	\$5.41	
GES Health Instr. Supplies	1010.5.03.1000.06.611	\$ -	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00	
GES LA Instr. Supplies	1010.5.03.1000.09.611	\$ 2,411.89	\$2,317.00	\$0.00	\$0.00	\$2,317.00		\$94.89	\$0.00	\$94.89	
GES Math Instructional Supplies	1010.5.03.1000.10.611	\$ 329.00	\$200.00	\$0.00	\$0.00	\$200.00		\$129.00	\$0.00	\$129.00	
GES Music Instr. Supplies	1010.5.03.1000.11.611	\$ -	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00	
GES P.E. Instr. Supplies	1010.5.03.1000.13.611	\$ 677.65	\$635.05	\$0.00	\$0.00	\$635.05		\$42.60	\$0.00	\$42.60	
GES Reading Instr. Supplies	1010.5.03.1000.14.611	\$ 2,500.00	\$0.00	\$0.00	\$0.00	\$0.00		\$2,500.00	\$0.00	\$2,500.00	
GES Science Instr. Supplies	1010.5.03.1000.15.611	\$ 500.00	\$417.53	\$0.00	\$0.00	\$417.53		\$82.47	\$0.00	\$82.47	
GES SS Instr. Supplies	1010.5.03.1000.16.611	\$ -	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00	
GES Instru. Supplies	1010.5.03.1000.99.611	\$ 2,876.59	\$3,432.89	\$0.00	\$0.00	\$3,432.89		(\$556.30)	\$0.00	(\$556.30)	
GES Guidance Instr. Supplies	1010.5.03.2120.99.611	\$ 1,000.00	\$1,025.89	\$0.00	\$0.00	\$1,025.89		(\$25.89)	\$0.00	(\$25.89)	
GES Reg. Ed. Summer Supplies	1010.5.03.1000.18.611	\$ -	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00	
GMS Foreign Lang Instr. Supplies	1010.5.51.1000.05.611	\$ 280.00	\$199.99	\$0.00	\$0.00	\$199.99		\$80.01	\$0.00	\$80.01	
GMS Health Instructional Supplies	1010.5.51.1000.06.611	\$ 429.00	\$430.49	\$0.00	\$0.00	\$430.49		(\$1.49)	\$1.49	\$0.00	
GMS Tech Ed Instr. Supplies	1010.5.51.1000.08.611	\$ 1,000.00	\$175.89	\$480.00	\$0.00	\$655.89		\$344.11	\$0.00	\$344.11	
GMS Math Instructional Supplies	1010.5.51.1000.10.611	\$ 5,295.00	\$4,495.00	\$0.00	\$0.00	\$4,495.00		\$800.00	\$0.00	\$800.00	
GMS Science Instr. Supplies	1010.5.51.1000.15.611	\$ 1,500.00	\$938.71	\$0.00	\$0.00	\$938.71		\$561.29	\$0.00	\$561.29	
GMS Music Instructional Supplies	1010.5.51.1000.11.611	\$ 500.00	\$0.00	\$0.00	\$0.00	\$0.00		\$500.00	\$0.00	\$500.00	
GMS System Wide Instr. Supplies	1010.5.51.1000.99.611	\$ 9,000.00	\$4,152.88	\$0.00	\$0.00	\$4,152.88		\$4,847.12	(\$4,145.51)	\$701.61	
GMS Ed Media Instr. Supplies	1010.5.51.2220.99.611	\$ 500.00	\$432.20	\$0.00	\$0.00	\$432.20		\$67.80	\$0.00	\$67.80	
GMS Art Instructional Supplies	1010.5.51.1000.01.611	\$ 3,630.00	\$2,789.87	\$0.00	\$0.00	\$2,789.87		\$840.13	\$0.00	\$840.13	
GMS LA Instructional Supplies	1010.5.51.1000.09.611	\$ 160.00	\$49.99	\$0.00	\$0.00	\$49.99		\$110.01	\$0.00	\$110.01	
GMS Reg. Ed. Summer Supplies	1010.5.51.1000.18.611	\$ -	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00	
GHS Art Instructional Supplies	1010.5.62.1000.01.611	\$ 3,240.00	\$3,277.26	\$0.00	\$0.00	\$3,277.26		(\$37.26)	\$0.00	(\$37.26)	
GHS Foreign Lang. Instr. Supplies	1010.5.62.1000.05.611	\$ 100.00	\$0.00	\$0.00	\$0.00	\$0.00		\$100.00	\$0.00	\$100.00	
GHS Health Instructional Supplies	1010.5.62.1000.06.611	\$ 1,200.00	\$421.43	\$0.00	\$0.00	\$421.43		\$778.57	\$0.00	\$778.57	

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Account	Account	Budget 2024-2025	Expended 2024-2025	Encumbered 2024-2025	Pre-Enc 2024-2025	Total Exp/Enc 2024-2025	Revenue 2024-2025	Balance 2024-2025	Adjustments	Projected Ending Balance	Notes
GHS FCS Instructional Supplies	1010.5.62.1000.07.611	\$ 5,400.00	\$4,973.25	\$0.00	\$0.00	\$4,973.25		\$426.75	(\$426.75)	\$0.00	
GHS Tech Ed Instr. Supplies	1010.5.62.1000.08.611	\$ -	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00	
GHS LA Instructional Supplies	1010.5.62.1000.09.611	\$ -	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00	
GHS Math Instructional Supplies	1010.5.62.1000.10.611	\$ 500.00	\$441.82	\$0.00	\$0.00	\$441.82		\$58.18	\$0.00	\$58.18	
GHS Music Instructional Supplies	1010.5.62.1000.11.611	\$ 4,000.00	\$1,269.83	\$0.00	\$0.00	\$1,269.83		\$2,730.17	\$0.00	\$2,730.17	
GHS P.E. Instructional Supplies	1010.5.62.1000.13.611	\$ 2,000.00	\$1,460.55	\$0.00	\$0.00	\$1,460.55		\$539.45	\$0.00	\$539.45	
GHS Science Instr. Supplies	1010.5.62.1000.15.611	\$ 3,276.00	\$1,701.78	\$0.00	\$0.00	\$1,701.78		\$1,574.22	\$0.00	\$1,574.22	
GHS Business Instr. Supplies	1010.5.62.1000.17.611	\$ 679.00	\$671.66	\$0.00	\$0.00	\$671.66		\$7.34	\$0.00	\$7.34	
GHS System Wide Instr. Supplies	1010.5.62.1000.99.611	\$ 8,000.00	\$6,999.49	\$0.00	\$0.00	\$6,999.49		\$1,000.51	(\$1,000.51)	\$0.00	
GHS Library Instructional Supplies	1010.5.62.2220.99.611	\$ 585.29	\$508.81	\$0.00	\$0.00	\$508.81		\$76.48	\$0.00	\$76.48	
GHS Reg. Ed. Summer Supplies	1010.5.62.1000.18.611	\$ -	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00	
Special Ed Instructional Supplies	1010.5.30.1210.99.611	\$ 8,100.00	\$902.98	\$0.00	\$0.00	\$902.98		\$7,197.02	(\$7,197.02)	\$0.00	
Alt School Instructional Supplies	1010.5.30.1220.99.611	\$ 1,000.00	\$122.16	\$0.00	\$0.00	\$122.16		\$877.84	(\$877.84)	\$0.00	
Speech Instructional Supplies	1010.5.30.2150.99.611	\$ 4,000.00	\$849.88	\$0.00	\$0.00	\$849.88		\$3,150.12	(\$3,150.12)	\$0.00	
Maintenance Supplies		\$ 90,000.00	\$69,448.43	\$3,888.88	\$0.00	\$73,337.31	\$0.00	\$16,662.69	(\$19,321.58)	(\$2,658.89)	
GHS Maintenance Supplies	1010.5.62.2600.99.613	\$ -	\$2,658.89	\$0.00	\$0.00	\$ 2,658.89		(\$2,658.89)	\$2,658.89	\$0.00	
Maintenance Supplies	1010.5.00.2600.99.613	\$ 90,000.00	\$66,789.54	\$3,888.88	\$0.00	\$ 70,678.42		\$19,321.58	(\$19,321.58)	\$0.00	
Heating Oil		\$ 205,000.00	\$77,799.30	\$ 122,200.70	\$ -	\$ 200,000.00	\$ -	\$ 5,000.00	(\$5,000.00)	\$0.00	
Heating Oil	1010.5.00.2600.99.620	\$ 205,000.00	\$77,799.30	\$122,200.70	\$0.00	\$ 200,000.00		\$5,000.00	(\$5,000.00)	\$0.00	
Textbooks		\$ 8,925.00	\$3,780.78	\$0.00	\$0.00	\$3,780.78	\$0.00	\$ 5,144.22	(\$5,144.22)	\$0.00	
GES LA Textbooks	1010.5.03.1000.09.641	\$ -	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00	
GMS LA Textbooks	1010.5.51.1000.09.641	\$ 450.00	\$445.40	\$0.00	\$0.00	\$445.40		\$4.60	(\$4.60)	\$0.00	
GHS Foreign Lang Textbooks	1010.5.62.1000.05.641	\$ 2,975.00	\$2,972.20	\$0.00	\$0.00	\$2,972.20		\$2.80	(\$2.80)	\$0.00	
GMS Music Textbooks	1010.5.51.1000.11.641	\$ 500.00	\$197.99	\$0.00	\$0.00	\$197.99		\$302.01	(\$302.01)	\$0.00	
GHS LA Textbooks	1010.5.62.1000.09.641	\$ -	\$165.19	\$0.00	\$0.00	\$165.19		(\$165.19)	\$165.19	\$0.00	
GHS Social Studies Textbooks	1010.5.62.1000.16.641	\$ -	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00	
Curriculum Develop. Textbooks	1010.5.00.2212.99.641	\$ 5,000.00	\$0.00	\$0.00	\$0.00	\$0.00		\$5,000.00	(\$5,000.00)	\$0.00	
Library Books/Periodicals		\$ 24,129.71	\$16,692.27	\$1,066.94	\$0.00	\$17,759.21	\$0.00	\$ 6,370.50	(\$6,370.50)	\$0.00	
GES Library B/P	1010.5.03.2220.99.642	\$ 2,500.00	\$2,440.51	\$0.00	\$0.00	\$2,440.51		\$59.49	(\$59.49)	\$0.00	
GMS Foreign Language B/P	1010.5.51.1000.05.642	\$ 800.00	\$149.00	\$400.00	\$0.00	\$549.00		\$251.00	(\$251.00)	\$0.00	
GMS LA B/P	1010.5.51.1000.09.642	\$ 800.00	\$485.36	\$0.00	\$0.00	\$485.36		\$314.64	(\$314.64)	\$0.00	
GMS Science Resource B/P	1010.5.51.1000.15.642	\$ 400.00	\$269.70	\$0.00	\$0.00	\$269.70		\$130.30	(\$130.30)	\$0.00	
GMS System Wide B/P	1010.5.51.1000.99.642	\$ 400.00	\$0.00	\$0.00	\$0.00	\$0.00		\$400.00	(\$400.00)	\$0.00	
GMS Library B/P	1010.5.51.2220.99.642	\$ 1,300.00	\$837.73	\$0.00	\$0.00	\$837.73		\$462.27	(\$462.27)	\$0.00	
GMS System Wide B/P	1010.5.51.2400.99.642	\$ 500.00	\$179.98	\$0.00	\$0.00	\$179.98		\$320.02	(\$320.02)	\$0.00	
GHS FCS B/P	1010.5.62.1000.07.642	\$ -	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00	
GHS Guidance B/P	1010.5.62.2120.99.642	\$ -	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00	
GHS Library B/P	1010.5.62.2220.99.642	\$ 991.00	\$983.61	\$0.00	\$0.00	\$983.61		\$7.39	(\$7.39)	\$0.00	
GHS Principals Office B/P	1010.5.62.2400.99.642	\$ 200.00	\$0.00	\$0.00	\$0.00	\$0.00		\$200.00	(\$200.00)	\$0.00	

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Account	Account	Budget 2024-2025	Expended 2024-2025	Encumbered 2024-2025	Pre-Enc 2024-2025	Total Exp/Enc 2024-2025	Revenue 2024-2025	Balance 2024-2025	Adjustments	Projected Ending Balance	Notes
Special Ed B/P	1010.5.30.1210.99.642	\$ -	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00	
Curriculum Development B/P	1010.5.00.2212.99.642	\$ 5,000.00	\$1,310.91	\$666.94	\$0.00	\$1,977.85		\$3,022.15	(\$3,022.15)	\$0.00	
Central Office B/P	1010.5.00.2300.99.642	\$ 675.00	\$0.00	\$0.00	\$0.00	\$0.00		\$675.00	(\$675.00)	\$0.00	
System Wide Resource B/P	1010.5.00.2310.99.642	\$ 500.00	\$0.00	\$0.00	\$0.00	\$0.00		\$500.00	(\$500.00)	\$0.00	
GES Online Services	1010.5.03.1000.99.643	\$ -	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00	
GES Library Online Services	1010.5.03.2220.99.643	\$ 2,400.00	\$2,399.00	\$0.00	\$0.00	\$2,399.00		\$1.00	(\$1.00)	\$0.00	
GMS Library Online Services	1010.5.51.2220.99.643	\$ 1,225.00	\$1,197.76	\$0.00	\$0.00	\$1,197.76		\$27.24	(\$27.24)	\$0.00	
GHS Library Online Services	1010.5.62.2220.99.643	\$ 6,438.71	\$6,438.71	\$0.00	\$0.00	\$6,438.71		\$0.00	\$0.00	\$0.00	
Other Supplies/Materials		\$ 265,090.52	\$125,718.06	\$2,622.75	\$0.00	\$128,340.81	(\$450.00)	\$ 137,199.71	(\$137,199.71)	\$0.00	
GES Health Other Supplies	1010.5.03.1000.06.690	\$ 1,800.00	\$1,800.00	\$0.00	\$0.00	\$1,800.00		\$0.00	\$0.00	\$0.00	
GES LA Other Supplies	1010.5.03.1000.09.690	\$ -	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00	
GES Math Other Supplies	1010.5.03.1000.10.690	\$ -	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00	
GES Music Other Supplies	1010.5.03.1000.11.690	\$ 1,500.00	\$1,500.00	\$0.00	\$0.00	\$1,500.00		\$0.00	\$0.00	\$0.00	
GES Tech Ed Other Supplies	1010.5.03.1000.17.690	\$ -	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00	
GES System Wide Other Supp	1010.5.03.1000.99.690	\$ 7,006.52	\$9,456.39	\$0.00	\$0.00	\$9,456.39		(\$2,449.87)	\$2,449.87	\$0.00	
GES Library Other Supplies	1010.5.03.2220.99.690	\$ -	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00	
GES Other Purchased Services	1010.5.03.2400.99.690	\$ -	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00	
GMS Library Other Supplies	1010.5.51.2220.99.690	\$ -	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00	
GMS Music Other Supplies	1010.5.51.1000.11.690	\$ -	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00	
GMS Social Science Other Supp	1010.5.51.1000.16.690	\$ 270.00	\$0.00	\$0.00	\$0.00	\$0.00		\$270.00	(\$270.00)	\$0.00	
GMS System Wide Other Supp	1010.5.51.1000.99.690	\$ 4,800.00	\$3,875.55	\$0.00	\$0.00	\$3,875.55		\$924.45	(\$924.45)	\$0.00	
GMS Guidance Other Supplies	1010.5.51.2120.99.690	\$ 1,500.00	\$0.00	\$0.00	\$0.00	\$0.00		\$1,500.00	(\$1,500.00)	\$0.00	
GMS Office Other Supplies	1010.5.51.2400.99.690	\$ 1,700.00	\$671.95	\$0.00	\$0.00	\$671.95		\$1,028.05	(\$1,028.05)	\$0.00	
GMS Athletics Other Supplies	1010.5.51.3200.99.690	\$ 2,000.00	\$1,864.30	\$0.00	\$0.00	\$1,864.30		\$135.70	(\$135.70)	\$0.00	
GMS Art Other Supplies	1010.5.51.1000.01.690	\$ -	\$21.15	\$0.00	\$0.00	\$21.15		(\$21.15)	\$21.15	\$0.00	
GHS Foreign Language Supplies	1010.5.62.1000.05.690	\$ -	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00	
GHS Tech Ed Other Supplies	1010.5.62.1000.08.690	\$ -	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00	
GHS Music Other Supplies	1010.5.62.1000.11.690	\$ 1,000.00	\$441.18	\$0.00	\$0.00	\$441.18		\$558.82	(\$558.82)	\$0.00	
GHS Science Other Supplies	1010.5.62.1000.15.690	\$ 1,266.00	\$974.04	\$0.00	\$0.00	\$974.04		\$291.96	(\$291.96)	\$0.00	
GHS System Wide Other Supp	1010.5.62.1000.99.690	\$ 1,000.00	\$690.85	\$0.00	\$0.00	\$690.85		\$309.15	(\$309.15)	\$0.00	
GHS Guidance Other Supplies	1010.5.62.2120.99.690	\$ 385.00	\$158.30	\$0.00	\$0.00	\$158.30		\$226.70	(\$226.70)	\$0.00	
GHS LA Other Supplies	1010.5.62.1000.09.690	\$ 675.00	\$86.19	\$0.00	\$0.00	\$86.19		\$588.81	(\$588.81)	\$0.00	
GHS Library Other Supplies	1010.5.62.2220.99.690	\$ 647.00	\$386.42	\$0.00	\$0.00	\$386.42		\$260.58	(\$260.58)	\$0.00	
GHS Principals Office Other	1010.5.62.2400.99.690	\$ 8,000.00	\$2,886.90	\$0.00	\$0.00	\$2,886.90		\$5,113.10	(\$5,113.10)	\$0.00	
GHS Athletics Other Supplies	1010.5.62.3200.99.690	\$ 20,000.00	\$19,920.67	\$0.00	\$0.00	\$19,920.67		\$79.33	(\$79.33)	\$0.00	
Special Ed Other Supplies	1010.5.30.1210.99.690	\$ 13,600.00	\$5,242.41	\$1,758.23	\$0.00	\$7,000.64		\$6,599.36	(\$6,599.36)	\$0.00	
Special Ed Summer Enrich Other Supplies	1010.5.30.1213.99.690	\$ 2,000.00	\$2,025.61	\$0.00	\$0.00	\$2,025.61		(\$25.61)	\$25.61	\$0.00	
Alt School Other Supplies	1010.5.30.1220.99.690	\$ 1,500.00	\$115.14	\$0.00	\$0.00	\$115.14		\$1,384.86	(\$1,384.86)	\$0.00	
Psy Services Other Supplies	1010.5.30.2140.99.690	\$ 6,500.00	\$456.86	\$0.00	\$0.00	\$456.86		\$6,043.14	(\$6,043.14)	\$0.00	
Special Ed Principals Office	1010.5.30.2400.99.690	\$ 2,000.00	\$115.29	\$174.49	\$0.00	\$289.78		\$1,710.22	(\$1,710.22)	\$0.00	
System Wide Other Supplies	1010.5.00.2130.99.690	\$ 1,441.00	\$296.99	\$67.71	\$0.00	\$364.70		\$1,076.30	(\$1,076.30)	\$0.00	
Curriculum Development	1010.5.00.2212.99.690	\$ 13,000.00	\$9,774.64	\$71.75	\$0.00	\$9,846.39	(\$450.00)	\$3,603.61	(\$3,603.61)	\$0.00	

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Account	Account	Budget 2024-2025	Expended 2024-2025	Encumbered 2024-2025	Pre-Enc 2024-2025	Total Exp/Enc 2024-2025	Revenue 2024-2025	Balance 2024-2025	Adjustments	Projected Ending Balance	Notes
Central Office Other Supplies	1010.5.00.2300.99.690	\$ 4,500.00	\$2,543.10	\$0.00	\$0.00	\$2,543.10		\$1,956.90	(\$1,956.90)	\$0.00	
System Wide Other Supplies	1010.5.00.2310.99.690	\$ 5,200.00	\$1,911.29	\$0.00	\$0.00	\$1,911.29		\$3,288.71	(\$3,288.71)	\$0.00	
Maintenance Other Supplies	1010.5.00.2600.99.690	\$ 4,000.00	\$1,484.80	\$142.74	\$0.00	\$1,627.54		\$2,372.46	(\$2,372.46)	\$0.00	
Technology Other Supplies	1010.5.00.2230.99.690	\$ 15,000.00	\$2,822.48	\$407.83	\$0.00	\$3,230.31		\$11,769.69	(\$11,769.69)	\$0.00	
Fiscal Services Other Supplies	1010.5.00.2510.99.690	\$ -	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00	
Other Supplies/Materials	1010.5.00.2670.99.690	\$ -	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00	
System Wide Other Supplies	1010.5.00.2700.99.690	\$ 142,800.00	\$54,195.56	\$0.00	\$0.00	\$54,195.56		\$88,604.44	(\$88,604.44)	\$0.00	
Instructional Equipment		\$ 32,289.27	\$9,838.86	\$0.00	\$0.00	\$9,838.86	\$0.00	\$ 22,450.41	(\$22,450.41)	\$0.00	
GES Music Instructional Equip	1010.5.03.1000.11.730	\$ -	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00	
GMS PE Instructional Equipment	1010.5.51.1000.13.730	\$ 725.00	\$751.26	\$0.00	\$0.00	\$751.26		(\$26.26)	\$26.26	\$0.00	
GMS Equipment	1010.5.51.1000.16.730	\$ 500.00	\$0.00	\$0.00	\$0.00	\$0.00		\$500.00	(\$500.00)	\$0.00	
GMS Instructional Equipment	1010.5.51.1000.99.730	\$ -	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00	
GHS Art Instructional Equipment	1010.5.62.1000.01.730	\$ -	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00	
GHS Health Instructional Equip	1010.5.62.1000.06.730	\$ -	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00	
GHS Tech Ed Instructional Equip	1010.5.62.1000.08.730	\$ 2,505.00	\$2,499.77	\$0.00	\$0.00	\$2,499.77		\$5.23	(\$5.23)	\$0.00	
GHS Music Instructional Equip	1010.5.62.1000.11.730	\$ -	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00	
GHS Science Instructional Equip	1010.5.62.1000.15.730	\$ 347.00	\$345.99	\$0.00	\$0.00	\$345.99		\$1.01	(\$1.01)	\$0.00	
GHS Guidance Equip	1010.5.62.2120.99.730	\$ -	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00	
GHS Library Instructional Equip	1010.5.62.2220.99.730	\$ 212.27	\$179.99	\$0.00	\$0.00	\$179.99		\$32.28	(\$32.28)	\$0.00	
GHS Instructional Equipment	1010.5.62.1000.99.730	\$ -	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00	
Special Ed Instructional Equip	1010.5.30.1210.99.730	\$ 4,000.00	\$0.00	\$0.00	\$0.00	\$0.00		\$4,000.00	(\$4,000.00)	\$0.00	
Speech Instructional Equip	1010.5.30.2150.99.730	\$ 10,000.00	\$2,689.00	\$0.00	\$0.00	\$2,689.00		\$7,311.00	(\$7,311.00)	\$0.00	
Tech Instr. Equip	1010.5.00.2230.99.730	\$ 14,000.00	\$3,372.85	\$0.00	\$0.00	\$3,372.85		\$10,627.15	(\$10,627.15)	\$0.00	
Non-Instructional Equipment		\$ 54,049.00	\$2,909.67	\$0.00	\$0.00	\$2,909.67	\$0.00	\$ 51,139.33	(\$51,139.33)	\$0.00	
GHS Auditorium Other Equipment	1010.5.62.1000.99.738	\$ -	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00	
Special Ed Other Equipment	1010.5.30.1210.99.739	\$ -	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00	
Alt School Other Equipment	1010.5.30.1220.99.739	\$ -	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00	
Central Office Other Equipment	1010.5.00.2300.99.739	\$ 300.00	\$0.00	\$0.00	\$0.00	\$0.00		\$300.00	(\$300.00)	\$0.00	
System Wide Other Equipment	1010.5.00.2600.99.739	\$ 750.00	\$0.00	\$0.00	\$0.00	\$0.00		\$750.00	(\$750.00)	\$0.00	
Health Services Other Equip.	1010.5.00.2130.99.739	\$ 1,067.00	\$389.97	\$0.00	\$0.00	\$389.97		\$677.03	(\$677.03)	\$0.00	
GHS Athletic Equipment	1010.5.62.3200.99.739	\$ -	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00	
Curriculum Other Equipment	1010.5.00.2212.99.739	\$ -	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00	
Technology Other Equipment	1010.5.00.2230.99.739	\$ 51,932.00	\$2,519.70	\$0.00	\$0.00	\$2,519.70		\$49,412.30	(\$49,412.30)	\$0.00	
Dues & Fees		\$ 58,600.00	\$46,071.69	\$450.00	\$0.00	\$46,521.69	\$0.00	\$ 12,078.31	(\$12,078.31)	\$0.00	
GES Music Dues & Fees	1010.5.03.1000.11.810	\$ -	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00	
GES System Wide Dues & Fees	1010.5.03.1000.99.810	\$ 2,179.00	\$0.00	\$0.00	\$0.00	\$0.00		\$2,179.00	(\$2,179.00)	\$0.00	
GES Library Dues & Fees	1010.5.03.2220.99.810	\$ 375.00	\$267.00	\$0.00	\$0.00	\$267.00		\$108.00	(\$108.00)	\$0.00	
GES Office Dues & Fees	1010.5.03.2400.99.810	\$ -	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00	
GMS Music Dues & Fees	1010.5.51.1000.11.810	\$ 300.00	\$0.00	\$0.00	\$0.00	\$0.00		\$300.00	(\$300.00)	\$0.00	
GMS Science Dues & Fees	1010.5.51.1000.15.810	\$ 150.00	\$0.00	\$0.00	\$0.00	\$0.00		\$150.00	(\$150.00)	\$0.00	

FY 2023-24 Financial Detail
Figures Current as of January 17, 2025

Account	Account	Budget 2024-2025	Expended 2024-2025	Encumbered 2024-2025	Pre-Enc 2024-2025	Total Exp/Enc 2024-2025	Revenue 2024-2025	Balance 2024-2025	Adjustments	Projected Ending Balance	Notes
GMS Art Dues & Fees	1010.5.51.1000.01.810	\$ -	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00	
GMS Dues & Fees	1010.5.51.1000.99.810	\$ 1,100.00	\$1,060.00	\$0.00	\$0.00	\$1,060.00		\$40.00	(\$40.00)	\$0.00	
GMS Guidance Dues & Fees	1010.5.51.2120.99.810	\$ 60.00	\$0.00	\$0.00	\$0.00	\$0.00		\$60.00	(\$60.00)	\$0.00	
GMS Library Dues & Fees	1010.5.51.2220.99.810	\$ 40.00	\$30.00	\$0.00	\$0.00	\$30.00		\$10.00	(\$10.00)	\$0.00	
GMS Office Dues & Fees	1010.5.51.2400.99.810	\$ 100.00	\$0.00	\$0.00	\$0.00	\$0.00		\$100.00	(\$100.00)	\$0.00	
GMS Athletics Dues & Fees	1010.5.51.3200.99.810	\$ 750.00	\$340.00	\$0.00	\$0.00	\$340.00		\$410.00	(\$410.00)	\$0.00	
GHS Health Dues & Fees	1010.5.62.1000.06.810	\$ -	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00	
GHS Tech Ed Dues & Fees	1010.5.62.1000.08.810	\$ -	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00	
GHS Music Dues & Fees	1010.5.62.1000.11.810	\$ 2,040.00	\$470.00	\$0.00	\$0.00	\$470.00		\$1,570.00	(\$1,570.00)	\$0.00	
GHS Science Dues & Fees	1010.5.62.1000.15.810	\$ -	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00	
GHS SS Dues & Fees	1010.5.62.1000.16.810	\$ -	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00	
GHS Business Dues & Fees	1010.5.62.1000.17.810	\$ 810.00	\$252.00	\$450.00	\$0.00	\$702.00		\$108.00	(\$108.00)	\$0.00	
GHS System Wide Dues & Fees	1010.5.62.1000.99.810	\$ 8,500.00	\$9,295.00	\$0.00	\$0.00	\$9,295.00		(\$795.00)	\$795.00	\$0.00	
GHS Guidance Dues & Fees	1010.5.62.2120.99.810	\$ 550.00	\$189.00	\$0.00	\$0.00	\$189.00		\$361.00	(\$361.00)	\$0.00	
GHS Library Dues & Fees	1010.5.62.2220.99.810	\$ 171.00	\$330.00	\$0.00	\$0.00	\$330.00		(\$159.00)	\$159.00	\$0.00	
GHS Principals Dues & Fees	1010.5.62.2400.99.810	\$ 1,000.00	\$0.00	\$0.00	\$0.00	\$0.00		\$1,000.00	(\$1,000.00)	\$0.00	
GHS Athletics Dues & Fees	1010.5.62.3200.99.810	\$ 10,000.00	\$8,668.50	\$0.00	\$0.00	\$8,668.50		\$1,331.50	(\$1,331.50)	\$0.00	
Psy Services Dues & Fees	1010.5.30.2140.99.810	\$ -	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00	
Special Ed Dues & Fees	1010.5.30.1210.99.810	\$ -	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00	
Central Office Dues & Fees	1010.5.00.2300.99.810	\$ 13,150.00	\$14,361.00	\$0.00	\$0.00	\$14,361.00		(\$1,211.00)	\$1,211.00	\$0.00	
System Wide Dues & Fees	1010.5.00.2310.99.810	\$ 15,750.00	\$10,726.00	\$0.00	\$0.00	\$10,726.00		\$5,024.00	(\$5,024.00)	\$0.00	
Health Services Dues & Fees	1010.5.00.2130.99.810	\$ 825.00	\$83.19	\$0.00	\$0.00	\$83.19		\$741.81	(\$741.81)	\$0.00	
Maintenance Dues & Fees	1010.5.00.2600.99.810	\$ 750.00	\$0.00	\$0.00	\$0.00	\$0.00		\$750.00	(\$750.00)	\$0.00	
Grand Totals		\$ 31,842,424.00	\$17,130,917.46	\$ 15,949,328.07	\$ -	\$ 33,080,245.53	\$ (857,159.17)	\$ (380,662.36)	(\$56,633.52)	\$ (437,295.88)	

Griswold Elementary School
Student Activity Accounts January 2025

Account	Description	Balance	Encumbrance	Budget Balance	Pre Encumbrance	Pending Invoices	Uncommitted Balance
9150.2.03.0000.00.310	SA Checking	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
9150.2.03.0000.A3.310	SA - Art	\$138.11	\$52.10	\$86.01	\$0.00	\$0.00	\$86.01
9150.2.03.0000.C1.310	SA - Charity	\$1,578.87	\$0.00	\$1,578.87	\$0.00	\$0.00	\$1,578.87
9150.2.03.0000.C2.310	SA - Checking	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
9150.2.03.0000.E1.310	SA - Enrichment/After School	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
9150.2.03.0000.F5.310	SA - Field Day	\$2,409.38	\$0.00	\$2,409.38	\$0.00	\$0.00	\$2,409.38
9150.2.03.0000.H1.310	SA - Health	\$800.00	\$0.00	\$800.00	\$0.00	\$0.00	\$800.00
9150.2.03.0000.L2.310	SA - Library	\$685.58	\$372.85	\$312.73	\$0.00	\$0.00	\$312.73
9150.2.03.0000.M3.310	SA - Misc.	\$2,779.12	\$78.70	\$2,700.42	\$0.00	\$0.00	\$2,700.42
9150.2.03.0000.M5.310	SA - Music	\$1,118.86	\$0.00	\$1,118.86	\$0.00	\$0.00	\$1,118.86
9150.2.03.0000.N3.310	SA - Nurse	\$48.86	\$0.00	\$48.86	\$0.00	\$0.00	\$48.86
9150.2.03.0000.S2.310	SA - School Store	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
9150.2.03.0000.S4.310	SA - SFCP	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
9150.2.03.0000.S7.310	SA - Soda	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
9150.2.03.0000.SI.310	SA - Student Incentive	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
9150.2.03.0000.SS.310	SA - Sunshine	\$1,383.61	\$51.96	\$1,331.65	\$0.00	\$0.00	\$1,331.65
9150.2.03.0000.X1.310	SA - Grade 1	\$376.02	\$0.00	\$376.02	\$0.00	\$0.00	\$376.02
9150.2.03.0000.X2.310	SA - Grade 2	\$304.92	\$211.22	\$93.70	\$0.00	\$0.00	\$93.70
9150.2.03.0000.X3.310	SA - Grade 3	\$1,472.62	\$0.00	\$1,472.62	\$0.00	\$0.00	\$1,472.62
9150.2.03.0000.X4.310	SA - Grade 4	\$853.76	\$0.00	\$853.76	\$0.00	\$0.00	\$853.76
9150.2.03.0000.XK.310	SA - Grade K	\$414.88	\$0.00	\$414.88	\$0.00	\$0.00	\$414.88
9150.2.03.0000.XP.310	SA - Grade PK	\$0.30	\$0.00	\$0.30	\$0.00	\$0.00	\$0.30
9150.2.03.0000.Y1.310	SA - Yearbook	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
		\$14,364.89	\$766.83	\$13,598.06	\$0.00	\$0.00	\$13,598.06

Griswold Middle School
Student Activity Accounts January 2025

Account	Description	Balance	Encumbrance	Budget Balance	Pre Encumbrance	Pending Invoices	Uncommitted Balance
9150.2.51.0000.00.311	SA Other	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
9150.2.51.0000.70.300	SA - Yearbook Stipend	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
9150.2.51.0000.A1.311	SA - Activities/Principal	\$2,615.16	\$468.50	\$2,146.66	\$20.00	\$0.00	\$2,126.66
9150.2.51.0000.A3.311	SA - Art	\$185.59	\$0.00	\$185.59	\$0.00	\$0.00	\$185.59
9150.2.51.0000.A4.311	SA - Athletics	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
9150.2.51.0000.AS.311	SA - Advisory	\$1,451.46	\$0.00	\$1,451.46	\$0.00	\$0.00	\$1,451.46
9150.2.51.0000.B1.311	SA - Band	\$1,228.84	\$0.00	\$1,228.84	\$0.00	\$0.00	\$1,228.84
9150.2.51.0000.C1.311	SA - Charity	\$2,448.69	\$0.00	\$2,448.69	\$0.00	\$0.00	\$2,448.69
9150.2.51.0000.C2.311	SA - Check Exchange	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
9150.2.51.0000.C3.311	SA - Cheerleading	\$1,767.89	\$0.00	\$1,767.89	\$0.00	\$0.00	\$1,767.89
9150.2.51.0000.C4.311	SA - Chorus	\$1,075.17	\$0.00	\$1,075.17	\$0.00	\$0.00	\$1,075.17
9150.2.51.0000.D1.311	SA - Drama	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
9150.2.51.0000.E2.311	SA - Exploratory	\$2,229.33	\$0.00	\$2,229.33	\$0.00	\$0.00	\$2,229.33
9150.2.51.0000.G2.311	SA - Grade 8 Dance	\$6,475.27	\$0.00	\$6,475.27	\$0.00	\$0.00	\$6,475.27
9150.2.51.0000.G6.311	SA - Griswold Pride	\$1,489.41	\$0.00	\$1,489.41	\$0.00	\$0.00	\$1,489.41
9150.2.51.0000.L2.311	SA - Library	\$2,461.67	\$0.00	\$2,461.67	\$0.00	\$0.00	\$2,461.67
9150.2.51.0000.L4.311	SA - Lost Books	\$2,164.38	\$0.00	\$2,164.38	\$0.00	\$0.00	\$2,164.38
9150.2.51.0000.M3.311	SA - Misc.	\$329.69	\$42.72	\$286.97	\$0.00	\$0.00	\$286.97
9150.2.51.0000.N1.311	SA - National Junior Honor Society	\$195.70	\$0.00	\$195.70	\$0.00	\$0.00	\$195.70
9150.2.51.0000.O1.311	SA - Orchestra	\$433.09	\$0.00	\$433.09	\$0.00	\$0.00	\$433.09
9150.2.51.0000.S3.311	SA - Science	\$1,779.81	\$0.00	\$1,779.81	\$0.00	\$0.00	\$1,779.81
9150.2.51.0000.S5.311	SA - Ski Club	\$3,174.53	\$774.00	\$2,400.53	\$0.00	\$0.00	\$2,400.53
9150.2.51.0000.S6.311	SA - Soccer	\$7,007.73	\$0.00	\$7,007.73	\$0.00	\$0.00	\$7,007.73
9150.2.51.0000.S7.311	SA - Soda	\$215.96	\$0.00	\$215.96	\$0.00	\$0.00	\$215.96
9150.2.51.0000.SA.311	SA - Student Activity	\$4,366.92	\$0.00	\$4,366.92	\$0.00	\$0.00	\$4,366.92
9150.2.51.0000.SC.311	SA - Student Council	\$698.03	\$0.00	\$698.03	\$0.00	\$0.00	\$698.03
9150.2.51.0000.SS.311	SA - Sunshine	\$104.92	\$0.00	\$104.92	\$0.00	\$0.00	\$104.92
9150.2.51.0000.W1.311	SA - Wrestling	\$3,245.54	\$0.00	\$3,245.54	\$0.00	\$0.00	\$3,245.54
9150.2.51.0000.X5.311	SA - Grade 5	\$760.84	\$0.00	\$760.84	\$0.00	\$0.00	\$760.84
9150.2.51.0000.X6.311	SA - Grade 6	\$297.46	\$0.00	\$297.46	\$0.00	\$0.00	\$297.46
9150.2.51.0000.X7.311	SA - Grade 7	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
9150.2.51.0000.X8.311	SA - Grade 8	\$384.07	\$0.00	\$384.07	\$0.00	\$0.00	\$384.07
9150.2.51.0000.Y1.311	SA - Yearbook	\$1,743.60	\$0.00	\$1,743.60	\$0.00	\$0.00	\$1,743.60
		\$50,330.75	\$1,285.22	\$49,045.53	\$20.00	\$0.00	\$49,025.53

Griswold High School
Student Activity Accounts January 2025

Account	Description	Balance	Encumbrance	Budget Balance	Pre Encumbrance	Pending Invoices	Uncommitted Balance
9150.2.62.0000.A1.312	SA - Activities/Principal	\$80.47	\$0.00	\$80.47	\$0.00	\$0.00	\$80.47
9150.2.62.0000.A4.312	SA - Athletics	\$9,519.54	\$1,820.00	\$7,699.54	\$861.00	\$0.00	\$6,838.54
9150.2.62.0000.A6.312	SA - Alt School	\$35.82	\$0.00	\$35.82	\$0.00	\$0.00	\$35.82
9150.2.62.0000.B2.312	SA - Baseball	\$2,028.78	\$0.00	\$2,028.78	\$0.00	\$0.00	\$2,028.78
9150.2.62.0000.B3.312	SA - Basketball Boys	\$210.21	\$0.00	\$210.21	\$0.00	\$0.00	\$210.21
9150.2.62.0000.B4.312	SA - Brown Trust	\$1,000.00	\$0.00	\$1,000.00	\$0.00	\$0.00	\$1,000.00
9150.2.62.0000.B5.312	SA - Basketball Girls	\$1,743.36	\$0.00	\$1,743.36	\$0.00	\$0.00	\$1,743.36
9150.2.62.0000.C3.312	SA - Cheerleading	\$1.72	\$0.00	\$1.72	\$0.00	\$0.00	\$1.72
9150.2.62.0000.C5.312	SA - Construction	\$2,733.89	\$0.00	\$2,733.89	\$0.00	\$0.00	\$2,733.89
9150.2.62.0000.C6.312	SA - CTE After School Program	\$61.26	\$0.00	\$61.26	\$0.00	\$0.00	\$61.26
9150.2.62.0000.C7.312	SA - Graduating Class	\$5,910.16	\$34.48	\$5,875.68	\$0.00	\$0.00	\$5,875.68
9150.2.62.0000.C8.312	SA - Cash Short/Over	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
9150.2.62.0000.D2.312	SA - Dress Down	\$1,386.30	\$0.00	\$1,386.30	\$0.00	\$0.00	\$1,386.30
9150.2.62.0000.E3.312	SA - Esports	\$50.00	\$0.00	\$50.00	\$0.00	\$0.00	\$50.00
9150.2.62.0000.F1.312	SA - Fall Drama	\$15,228.98	\$0.00	\$15,228.98	\$0.00	\$0.00	\$15,228.98
9150.2.62.0000.F3.312	SA - FCS	\$1,469.70	\$0.00	\$1,469.70	\$0.00	\$0.00	\$1,469.70
9150.2.62.0000.F4.312	SA - Fencing	\$5,423.56	\$0.00	\$5,423.56	\$0.00	\$0.00	\$5,423.56
9150.2.62.0000.F6.312	SA - Field Trips	\$702.13	\$0.00	\$702.13	\$0.00	\$0.00	\$702.13
9150.2.62.0000.F7.312	SA - Football	\$2,802.51	\$100.00	\$2,702.51	\$0.00	\$0.00	\$2,702.51
9150.2.62.0000.F8.312	SA - FBLA	\$1,172.44	\$0.00	\$1,172.44	\$0.00	\$0.00	\$1,172.44
9150.2.62.0000.G1.312	SA - Golf	\$888.56	\$0.00	\$888.56	\$0.00	\$0.00	\$888.56
9150.2.62.0000.G3.312	SA - Graphics	\$29.22	\$0.00	\$29.22	\$0.00	\$0.00	\$29.22
9150.2.62.0000.G4.312	SA - GSA Group	\$1,127.89	\$0.00	\$1,127.89	\$0.00	\$0.00	\$1,127.89
9150.2.62.0000.G5.312	SA - Guidance	\$18,854.06	\$0.00	\$18,854.06	\$0.00	\$0.00	\$18,854.06
9150.2.62.0000.G6.312	SA - Griswold Pride	\$8,000.00	\$0.00	\$8,000.00	\$0.00	\$0.00	\$8,000.00
9150.2.62.0000.J1.312	SA - Jewelry Making	\$22.00	\$0.00	\$22.00	\$0.00	\$0.00	\$22.00
9150.2.62.0000.L1.312	SA - Lacrosse Boys	\$2,829.02	\$0.00	\$2,829.02	\$0.00	\$0.00	\$2,829.02
9150.2.62.0000.L3.312	SA - Locks Books	\$513.74	\$11.94	\$501.80	\$0.00	\$0.00	\$501.80
9150.2.62.0000.L4.312	SA - Lost/Damaged Books	\$4,035.90	\$355.70	\$3,680.20	\$25.99	\$0.00	\$3,654.21
9150.2.62.0000.L6.312	SA - Lacrosse Girls	\$9,228.24	\$0.00	\$9,228.24	\$0.00	\$0.00	\$9,228.24
9150.2.62.0000.M1.312	SA - Madrigal Dinner	\$889.27	\$0.00	\$889.27	\$0.00	\$0.00	\$889.27
9150.2.62.0000.M2.312	SA - Medical Professional Scholars	\$311.11	\$0.00	\$311.11	\$0.00	\$0.00	\$311.11
9150.2.62.0000.M3.312	SA - Misc	\$498.87	\$0.00	\$498.87	\$0.00	\$0.00	\$498.87

Griswold High School
Student Activity Accounts January 2025

Account	Description	Balance	Encumbrance	Budget Balance	Pre Encumbrance	Pending Invoices	Uncommitted Balance
9150.2.62.0000.M4.312	SA - Model UN	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
9150.2.62.0000.M5.312	SA - Music	\$2,168.42	\$0.00	\$2,168.42	\$0.00	\$0.00	\$2,168.42
9150.2.62.0000.M6.312	SA - Music Theatre	\$18,099.51	\$397.80	\$17,701.71	\$4,050.00	\$0.00	\$13,651.71
9150.2.62.0000.N2.312	SA - NHS	\$425.83	\$0.00	\$425.83	\$0.00	\$0.00	\$425.83
9150.2.62.0000.S1.313	SA GHS Scholarship Activity	\$77,956.75	\$0.00	\$77,956.75	\$0.00	\$0.00	\$77,956.75
9150.2.62.0000.S2.312	SA - School Store	\$2,846.44	\$0.00	\$2,846.44	\$0.00	\$0.00	\$2,846.44
9150.2.62.0000.S6.312	SA - Soccer Boys	\$2,956.73	\$0.00	\$2,956.73	\$0.00	\$0.00	\$2,956.73
9150.2.62.0000.S8.312	SA - Softball	\$4,332.26	\$0.00	\$4,332.26	\$0.00	\$0.00	\$4,332.26
9150.2.62.0000.S9.312	SA - Sports Camp	\$940.00	\$0.00	\$940.00	\$0.00	\$0.00	\$940.00
9150.2.62.0000.SA.312	SA - School Activity	\$336.73	\$0.00	\$336.73	\$0.00	\$0.00	\$336.73
9150.2.62.0000.SC.312	SA - Student Council	\$4,411.70	\$0.00	\$4,411.70	\$25.17	\$0.00	\$4,386.53
9150.2.62.0000.SG.312	SA - Soccer Girls	\$1,856.74	\$0.00	\$1,856.74	\$0.00	\$0.00	\$1,856.74
9150.2.62.0000.SS.312	SA - Sunshine	\$646.41	\$0.00	\$646.41	\$0.00	\$0.00	\$646.41
9150.2.62.0000.T1.312	SA - Track/Cross Country	\$4,070.69	\$0.00	\$4,070.69	\$0.00	\$0.00	\$4,070.69
9150.2.62.0000.T2.312	SA - Tri M Society	\$3,312.47	\$0.00	\$3,312.47	\$0.00	\$0.00	\$3,312.47
9150.2.62.0000.U1.312	SA - Unified Sports	\$96.20	\$0.00	\$96.20	\$0.00	\$0.00	\$96.20
9150.2.62.0000.V1.312	SA - Video Club	\$1,044.70	\$0.00	\$1,044.70	\$0.00	\$0.00	\$1,044.70
9150.2.62.0000.V2.312	SA - Volleyball	\$260.19	\$0.00	\$260.19	\$0.00	\$0.00	\$260.19
9150.2.62.0000.W1.312	SA - Wrestling	\$11,437.21	\$0.00	\$11,437.21	\$0.00	\$0.00	\$11,437.21
9150.2.62.0000.Y1.312	SA - Yearbook	\$16,221.90	\$0.00	\$16,221.90	\$0.00	\$0.00	\$16,221.90
		\$252,209.59	\$2,719.92	\$249,489.67	\$4,962.16	\$0.00	\$244,527.51

VACANCIES

<u>Certified Positions</u>	<u>Location</u>	<u>Closing Date</u>
Special Education Teacher, 1.0 FTE	GES	Until Filled

<u>Non-Certified Positions</u>	<u>Location</u>	<u>Closing Date</u>
Day to Day Building Substitute	GHS	Until Filled
Paraeducators, Full-Time	GPS	Until Filled
Paraeducators, Part-Time	GPS	Until Filled
Paraeducators, Preschool	GES	Until Filled

<u>Extra-Curricular Positions</u>	<u>Location</u>	<u>Closing Date</u>
Coach – Track Outdoor Boys Assistant	GHS	2024/2025 SY

RESIGNATIONS

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>Effective Last Day</u>
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APPOINTMENTS

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>Effective Date</u>	<u>Salary/Rate</u>
Dickinson, Laurie	GES	Paraeducator, Part-Time	January 6 th , 2025	Hourly
Tobler, Kelsey	GHS	Coach – Indoor Girls Track	Mid Winter Season	Stipend

Notes:

January 27th, 2025