

# Moving Forward As One!™



*An Introduction to the Process*

## **Student-centered Strategic Planning**



*Presented by:*     **Performance fact, Inc.**

*Lead Facilitator:* Mutiu O. Fagbayi (*President/CEO*)



# Facilitators



Mutiu O. Fagbayi  
*President/CEO*

*"Moo-tee-oo Fa-gb-ayee"*



Lauren Klaffky  
*VP/Chief Program Officer*

- ▶ Valerie Balanon, *Creative Specialist*
- ▶ Kaye Jadrych, *Director of Operations*
- ▶ Rose Wagner, *Senior Associate*
- ▶ Amreet Waters, *Director, Client Relations & Project Management*

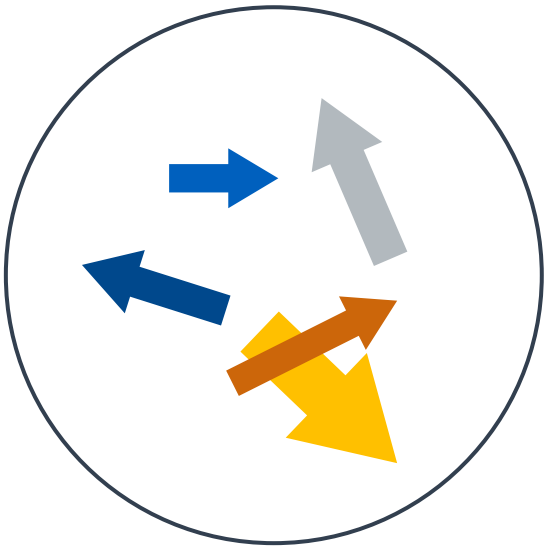
A **facilitator** is a guide. A guide does not command or control.

However, a facilitator does direct, leaving it up to you to follow.

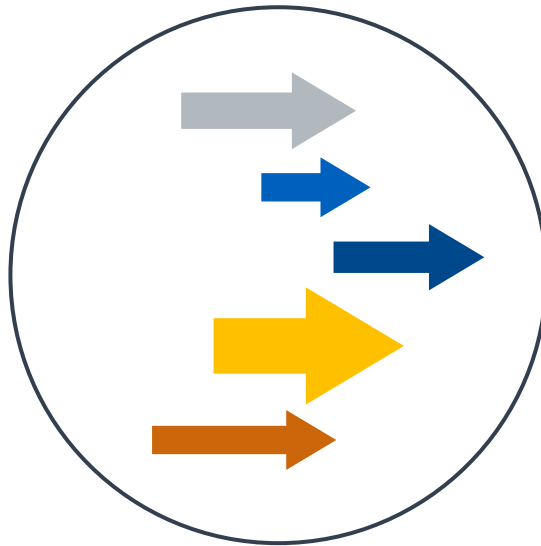


# Why Plan?

## Misalignment



## Alignment



A primary aim of  
*planning*  
is unity of purpose, or  
**alignment**

*Alignment: getting people, process, program and structure on the same page, going in the same direction.*



# Embracing Diverse Voices & Perspectives

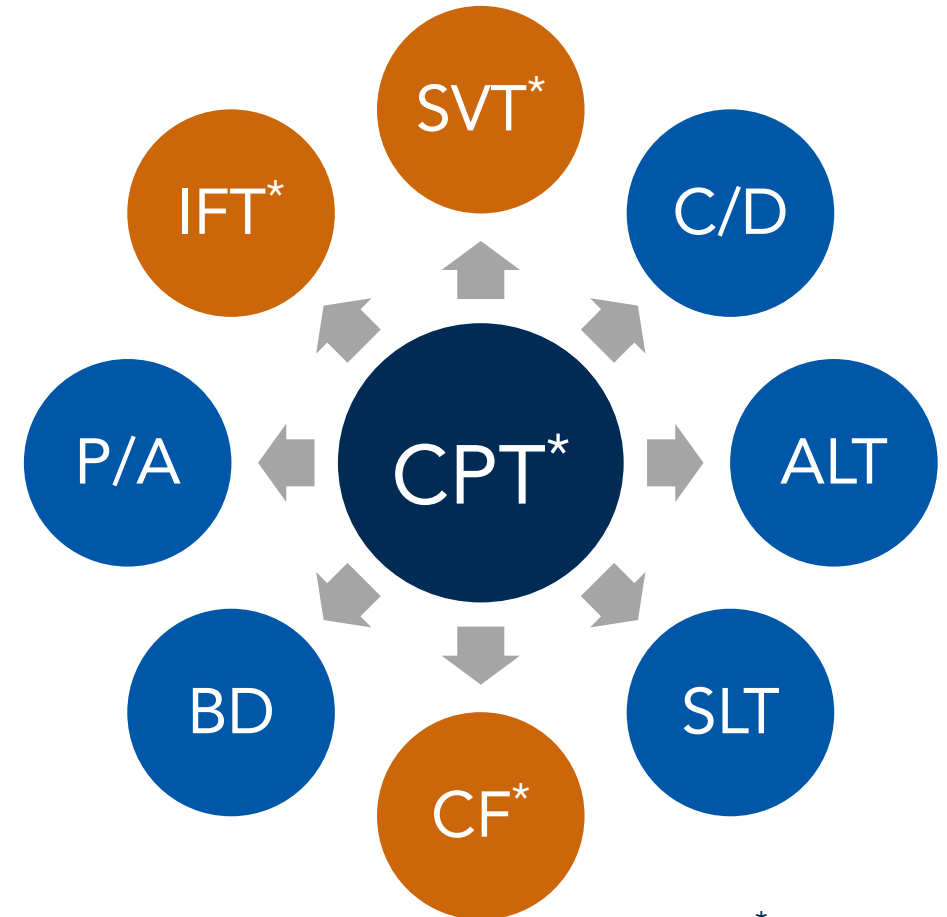
*Meaningful engagement*  
strengthens understanding,  
appreciation and commitment.



# Embracing Diverse Voices & Perspectives

## Core Planning Team (CPT) ...

- ❑ Diverse team; includes all communities of interest
- ❑ Stewardship of the process and products
- ❑ “Integrator” of input from all perspectives
- ❑ Co-facilitator of “reality check” sessions
- ❑ 20-150 people

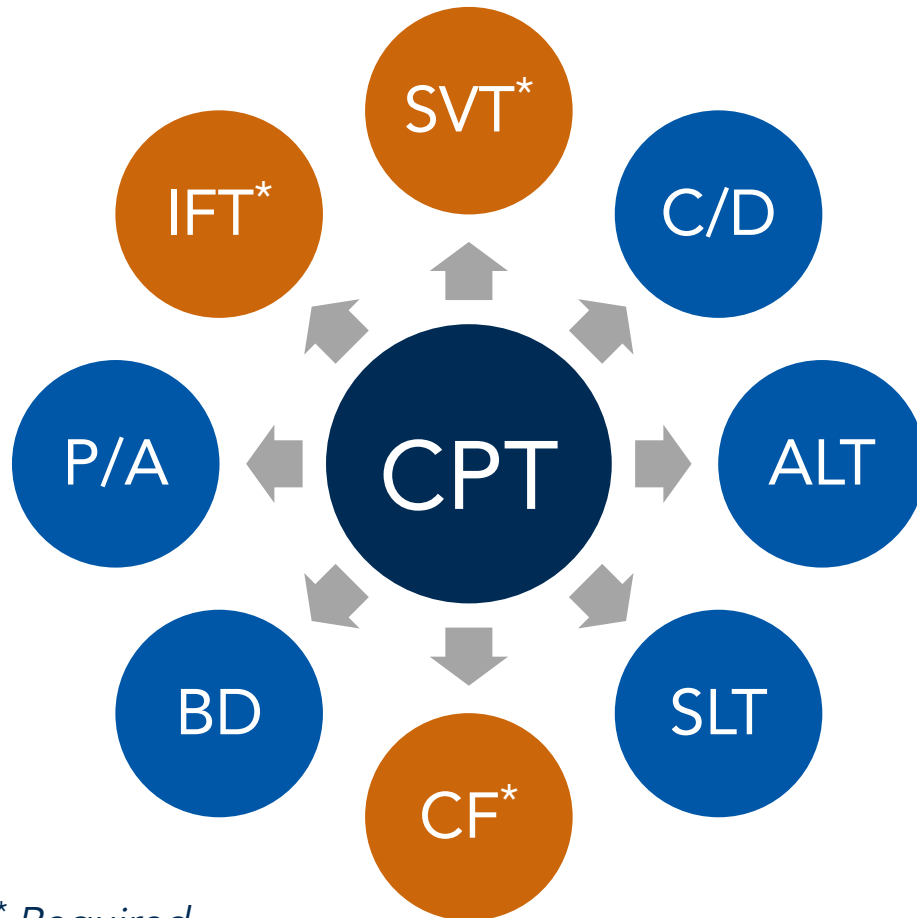


*\* Required*



# Embracing Diverse Voices & Perspectives

## “Reality Check” Teams & Listening Sessions ...



- ❑ SVT = Student Voice Team
- ❑ IFT = Instructional Focus Team
- ❑ C/D = Campus/Department Reality Check
- ❑ P/A = Principals/Administrators Team
- ❑ ALT = Alignment Team
- ❑ BD = Board Review Team
- ❑ CF = Community Forums
- ❑ SLT = Superintendent's Leadership Team

\* Required



# Planning Calendar

## STUDENT VOICE TEAM

Student Voice (SV) takes several forms in the strategic planning context, designed to embrace diversity of student background and experiences. These forms include:

- Focus group conversations with a cross-section of all students, and
- Student Voice Team is composed of a representative cross-section of students across the District; this team will meet multiple times.

Date	Duration	Location	Team
9/12/2024	2 hours	Virtual	SFG
9/12/2024	2 hours	Virtual	SFG
10/23/2024	2 hours	Onsite	SVT
11/6/2024	2 hours	Virtual	SVT
12/11/2024	2 hours	Virtual	SVT

# Planning Calendar

## CORE PLANNING TEAM

Core Planning Team (CPT) is a cross-section of participants, including students. This team takes the lead in setting the broad direction for the plan and in integrating the input from the other planning teams. The Core Planning Team makes a commitment of at least 4 days to the planning exercise.

Date	Duration	Location	Team
9/23/2024	All Day	Onsite	CPT
9/24/2024	All Day	Onsite	CPT
10/22/2024	All Day	Onsite	CPT
12/10/2024	All Day	Onsite	CPT
1/28/2025	3.5 hours	Virtual	CPT
2/11/2025	4 hours	Onsite	CPT

# Planning Calendar

## INSTRUCTIONAL FOCUS TEAM

Instructional Focus Team (IFT) consists of teachers, counselors, instructional aides, principals/school administrators, and district-level educational services staff. The Instructional Focus Team takes the lead on “Circle #2”.

Date	Duration	Location	Team
10/7/2024	All Day	Onsite	IFT
10/8/2024	All Day	Onsite	IFT
11/22/2024	All Day	Onsite	IFT
12/13/2024	3.5 hours	Virtual	IFT
1/24/25	3.5 hours	Virtual	IFT
2/11/25	3.5 hours	Onsite	IFT

# Planning Calendar

## FAMILY | COMMUNITY FORUMS

Community Forum provides residents an opportunity to participate in and influence the direction of the strategic plan. Community Forums are “reality check” sessions that are held at multiple times and in multiple locations throughout the community.

Date	Duration	Location	Team
10/22/2024	2 hours	Onsite	FAM   COMMF
10/22/2024	2 hours	Onsite	FAM   COMMF
10/23/2024	2 hours	Onsite	FAM   COMMF
10/23/2024	2 hours	Onsite	FAM   COMMF

# Planning Calendar

## ALIGNMENT TEAM

Alignment Team (ALT) consists of key decision-makers or opinion-shapers from the key institutions and participant groups within the community. The Alignment Team provides a forum for mobilizing community commitment to the school system.

Date	Duration	Location	Team
9/23/2024	1.5 hours	On Site	ALT
10/24/2024	1.5 hours	Virtual	ALT
12/10/2024	1.5 hours	Virtual	ALT

# Planning Calendar

## PRINCIPAL/ ADMINISTRATORS TEAM

Principals/Administrators Team (P/A) provides school and district-level administrators an avenue for staying abreast of and guiding the work of the other groups.

Date	Duration	Location	Team
9/11/2024	45 min	Virtual	PRIN/ADMIN
11/20/2024	1.5 hours	Virtual	PRIN/ADMIN
1/22/2025	1.5 hours	Virtual	PRIN/ADMIN

# Planning Calendar

## BOARD REVIEW

Board Review (BD) ensures that the school Board is continually kept abreast of the progress of the strategic planning process through formal presentations and ongoing reporting at periodic intervals.

The Board may also elect to have members participate on additional teams such as the Core Planning Team, Alignment Team, or Community Forums.

Date	Duration	Location	Team
9/9/2024	30 minutes	Virtual	BD
12/16/2024	45 minutes	Virtual	BD
2/24/2025	45 minutes	Virtual	BD
5/19/2025	45 minutes	On Site	BD

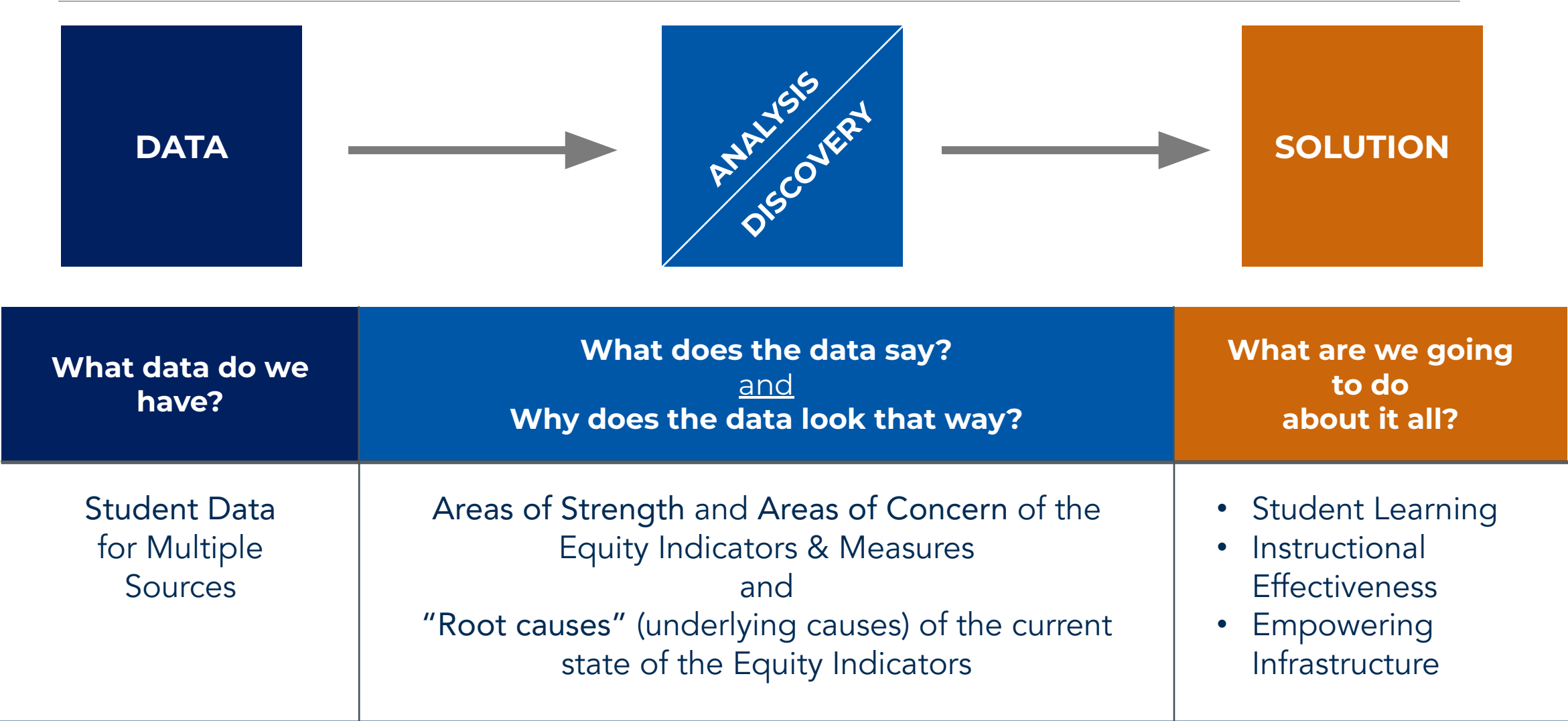
# Planning Calendar

## **SUPERINTENDENT LEADERSHIP TEAM**

Superintendent Leadership Team (SLT) provides executive oversight for the entire strategic planning exercise.

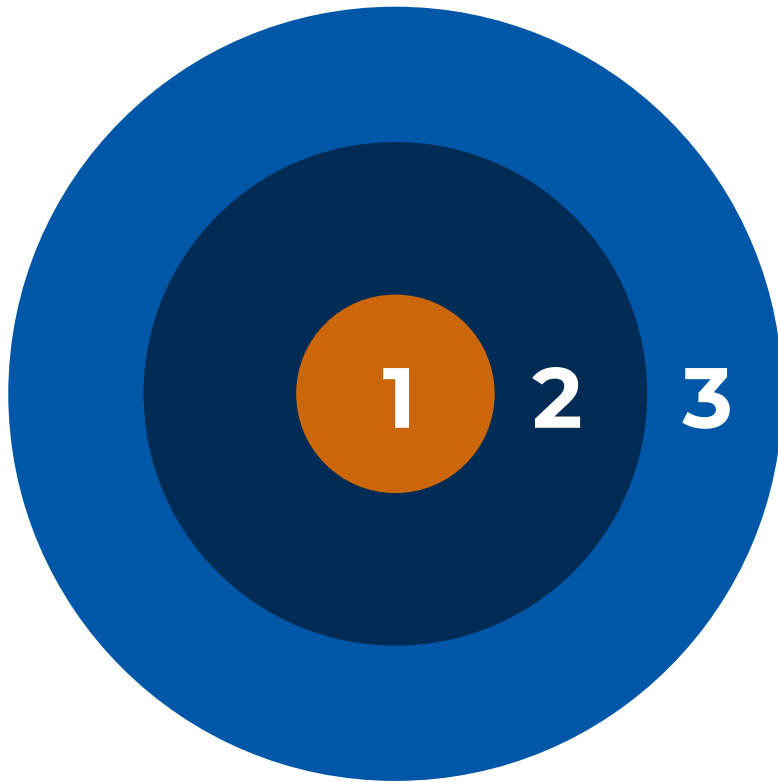
Date	Duration	Location	Team
8/7/2024	75 minutes	Virtual	SUPT
9/24/2024	45 minutes	Onsite	SUPT
10/22/2024	45 minutes	Onsite	SUPT
1/14/2025	2 hours	Virtual	SUPT
2/18/2025	2 hours	Virtual	SUPT

# A Data-driven, Equity-focused Planning Process



# Student-centered Strategic Plan

*"Keeping ends and means in proper sequence."*



## 1. Student Learning

- ▶ Organizing Principles
  - Promise | Core Values
  - Vision/Mission | Equity Commitment
- ▶ Portrait of a Graduate
- ▶ Outcomes for Students
  - Aspirational Goals
  - Measures of Student Progress
  - Equity Indicators & Excellence Targets

## 2. Instructional Effectiveness

- ▶ Instructional Vision
- ▶ Professional Practices for Effective Instruction
- ▶ Strengthening the Standards Aligned instructional Program

## 3. Empowering Infrastructure

- ▶ Strategy Map
  - Signature Strategies Method
  - Four Pillars Method
- ▶ Key Actions
- ▶ Roadmap for Disciplined Implementation



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# Strategic Planning Process

## 2024-2025 SCHOOL YEAR



### Welcome

The U46 School District Strategic Planning portal is here to keep you informed and updated on the Strategic Planning process. Here you will find access to the planning calendar as well as important documentation.

Performance Fact is honored to have been chosen as the Consultant/Facilitator for this project and look forward to working with U46 to create a plan that embodies the hopes, dreams, and success for every student!

Work-to-Date

### Quick Links

- Introduction to Strategic Planning
- Planning Teams
- Calendar
- Overview of the Planning Process
- Analysis of Student Data

## SDU46 Strategic Planning Portal



# Questions/Discussion

