



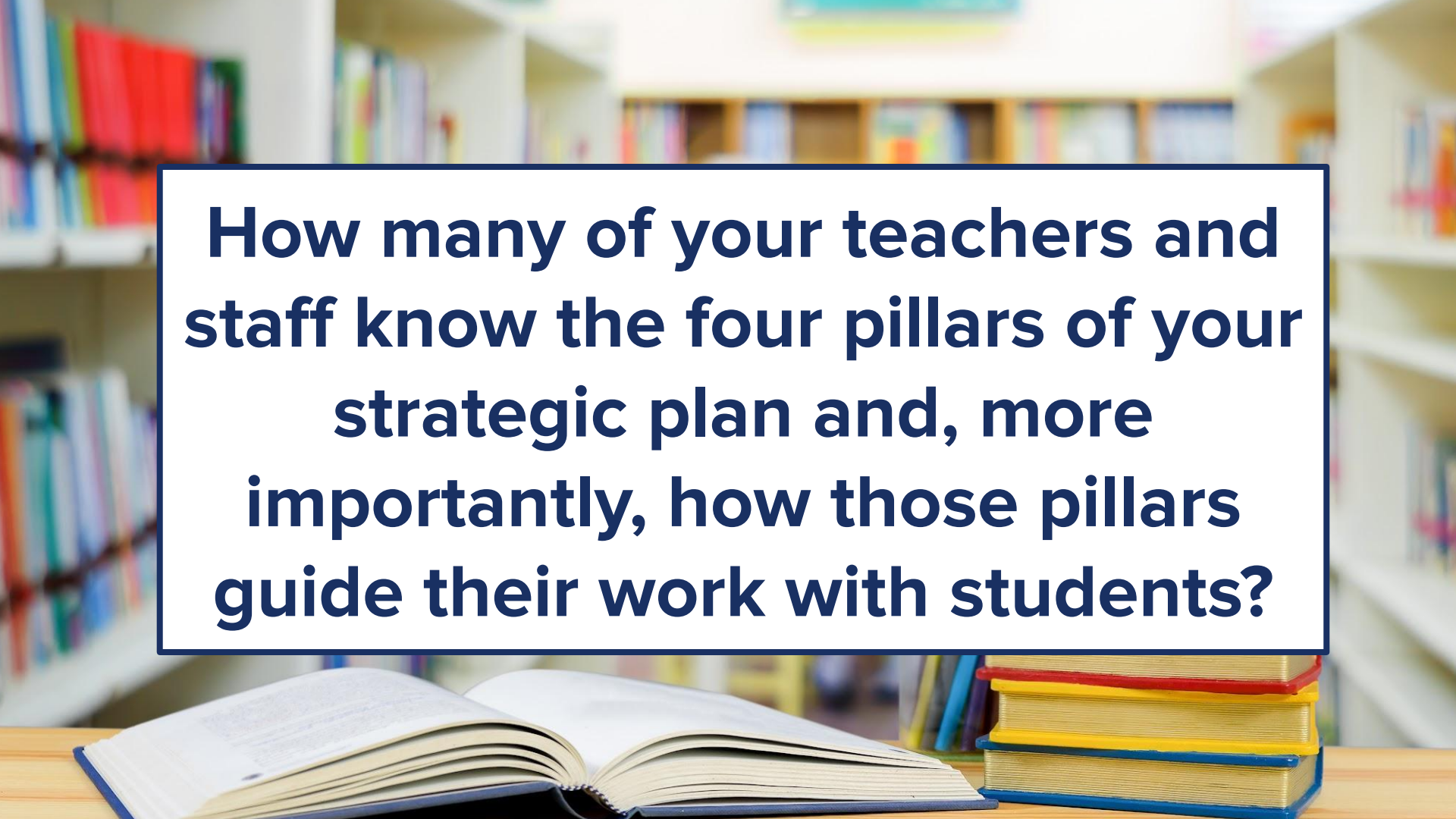
School District U-46

**2024 Strategic Plan Proposal
Presentation
May 20, 2024**



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WOOLPERT



How many of your teachers and staff know the four pillars of your strategic plan and, more importantly, how those pillars guide their work with students?

Equity & Parity

**Staffing
Shortages**

**Financial
Constraints**

**New School
Buildings**

**Attendance
Boundary
Changes**

**CTE
Opportunities**

Absenteeism

Learning Loss

**New
Leadership**

**Shift to Middle
School Model**

**Student
Engagement**

**Student
Wellness**

Equity & Parity

Staffing
Shortages

Financial
Constraints

New School
Buildings

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**How can we help you build a plan
that will lead to success for ALL
students at every U46 school?**

g Loss

New
Leadership

Shift to Middle
School Model

Student
Engagement

Student
Wellness



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**Community
Engagement**

**Fact Finding
& Discovery**

**Plan
Development &
Implementation**



Community Engagement

An iceberg diagram where the visible tip represents 'Community Engagement'. The submerged part is divided into two main sections: 'Fact Finding & Discovery' on the left and 'Plan Development & Implementation' on the right. The submerged section is further divided into four quadrants: top-left (Authentic Community Dialogue, Professional Development), top-right (Statistically Valid Research, Institutional Knowledge), bottom-left (Customization, Passion, Ongoing Two-Way Communication), and bottom-right (Student Focused, Emerging Research & Trends, Current Best Practices).

**Fact Finding
& Discovery**

**Plan
Development &
Implementation**

**Authentic Community
Dialogue**

**Statistically Valid
Research**

**Professional
Development**

**Institutional
Knowledge**

**Student
Focused**

Customization

Passion

**Ongoing Two-Way
Communication**

**Emerging
Research & Trends**

**Current
Best Practices**

U-46 Team: Creative Entourage and Woolpert



Jennifer Volk
Principal



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Associate



Rob Olsen
Senior Director



Susan Miller
Senior Director



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**CREATIVE
ENTOURAGE**

Helping you connect with your community
with proven methods

16

**Years in
Business**

50+

**Years
Leadership
Experience**

HUNDREDS

**of public school
district clients.
Many in Chicago
area.**

**EXPERIENCED
TEAM**

**Former school
district employees.**

WOOLPERT

2,000+ School
Districts
Served

\$15 Billion
Dollars in
Bonds

21st-Century
Design



320+
Facility
Master Plans



\$250 Million
Dollars in
Program
Management

300+ Million
Sq. Ft. of
Schools
Assessed

3,200+
Enrollment
Studies

30+ Years of
Experience



100+
Redistricting
Plans



280+
Educational
Specifications

SaaS
Offerings
Including
My Facility
Informer™

60+
International
Office
Locations



Diverse Perspectives Guiding Your Planning Process





**National
Perspective**



**Local
Experience**



Recent Strategic Plan Involvement

St. Joseph School District 2021-22

Huntley School District 158 2019-20

Township High School District 211 2016-17

Arlington ISD 2016-17

School District of Clayton '03, '08, '13, '19

Sample of Additional Clients

Colorado Springs D11

Ritenour School District

Wichita School District

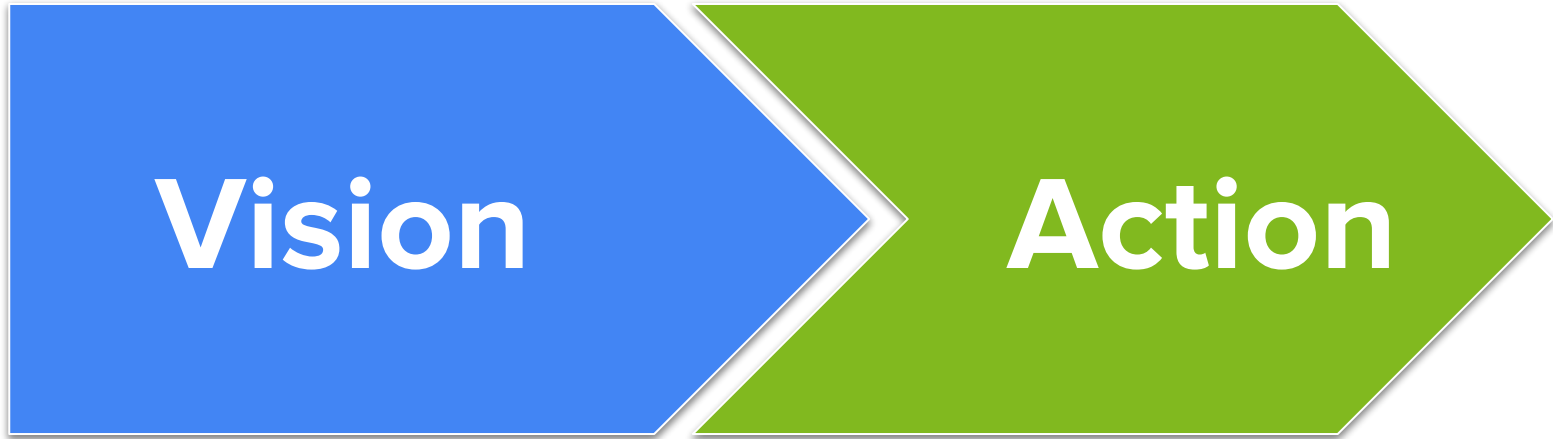
Chicago Public Schools

St. Louis Public Schools

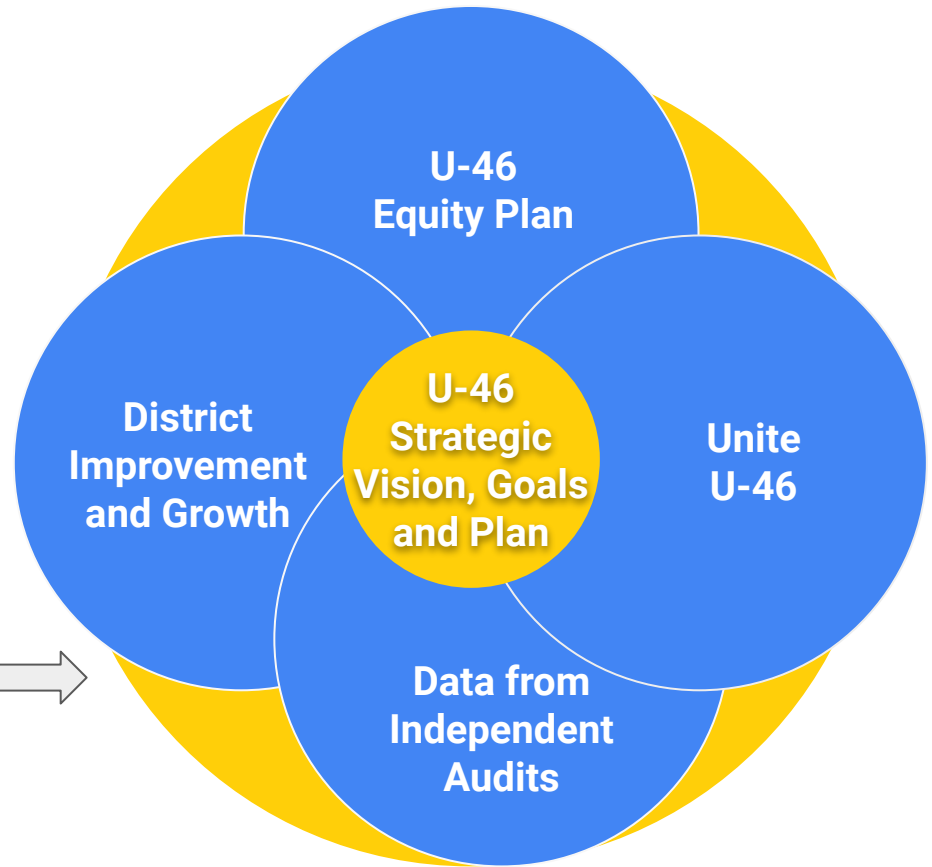
San Marcos CISD



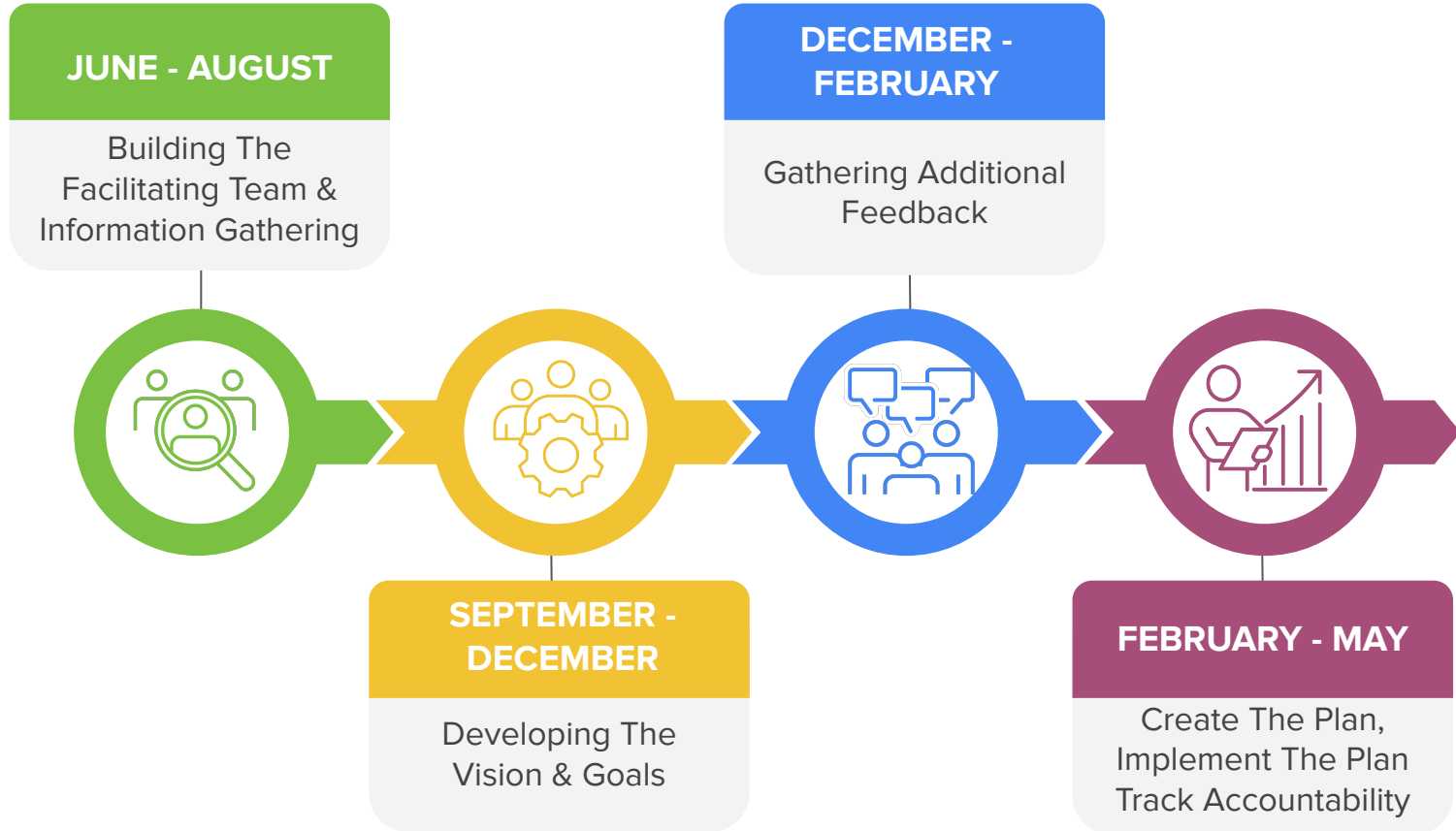
Implementation Experience



Developing an Integrated Plan



Stakeholder Involvement Isn't A Step In The Process It Is At Its Core



Proposed U-46 Approach

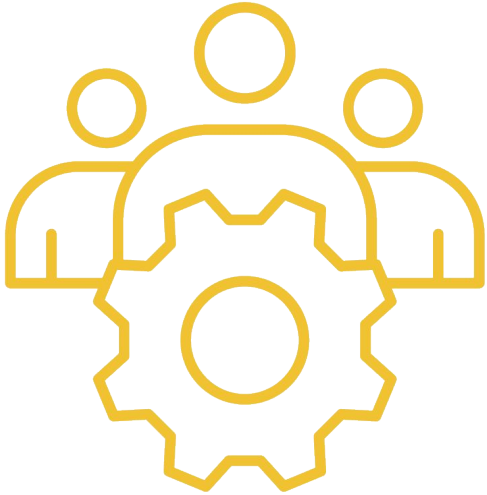


JUNE
to
AUGUST

Building The Facilitating Team & Information Gathering

- Kick-off meeting
- Define expectations
- Request for information
- Board engagement
- Develop facilitating team

Proposed U-46 Approach



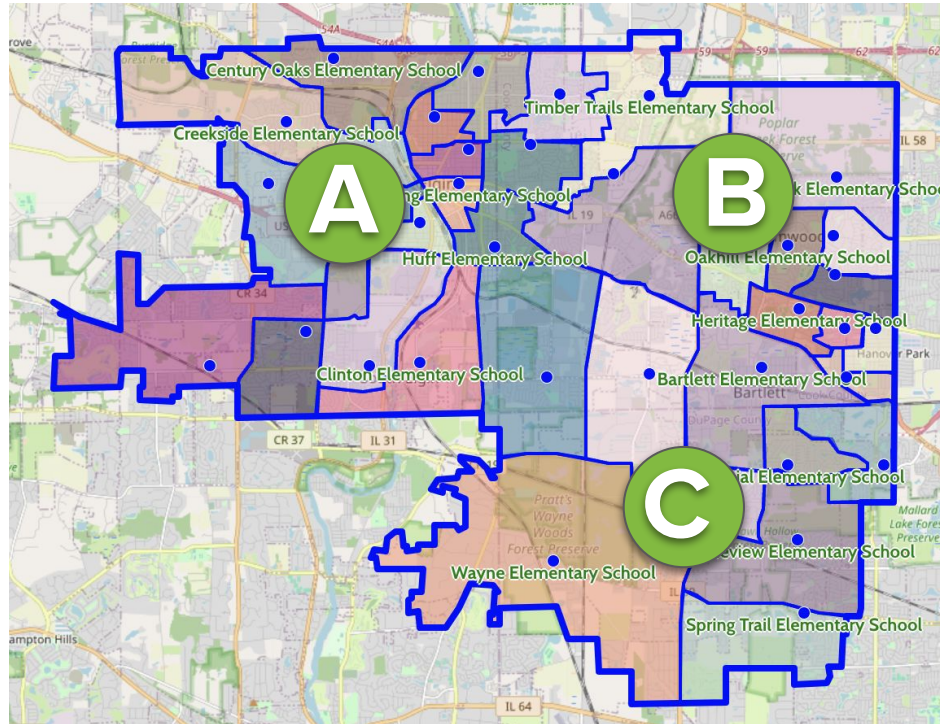
SEPTEMBER
to
DECEMBER

Vision & Goals Developed By Your Stakeholders

- Establish robust community engagement process
- Two-way communication
- Workshop sessions with authentic dialogue
- Online engagement



Workshop Model



Potential Workshop Topics To Develop Draft Vision & Goals

Workshop #1

Participants learn about district and what a successful learner who is prepared for life looks like today

Participants prioritize possible topic areas for the vision and strategic planning goals

Workshop #2

Participants learn more about top priority areas for the vision and strategic planning goals from all three sessions of workshop #1 and provide feedback

Workshop #3

Participants provide feedback on draft vision and goal statements to be presented for action and implementation



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Proposed U-46 Approach



DECEMBER
to
FEBRUARY

Gathering Feedback

- Input sessions
 - Multiple sessions
 - Multiple audiences
 - Multiple languages
- Surveys
 - Students
 - Community
 - Staff
- Online engagement

Proposed U-46 Approach



FEBRUARY
to
MAY *and beyond*

Develop and Implement Customized Plan, Track Accountability

- Align with vision
- Metrics, eye on the ball
- Accountability - transparency
- Measure success

Continuing check-ins with our team

Developing The Short-Term Strategic Plan



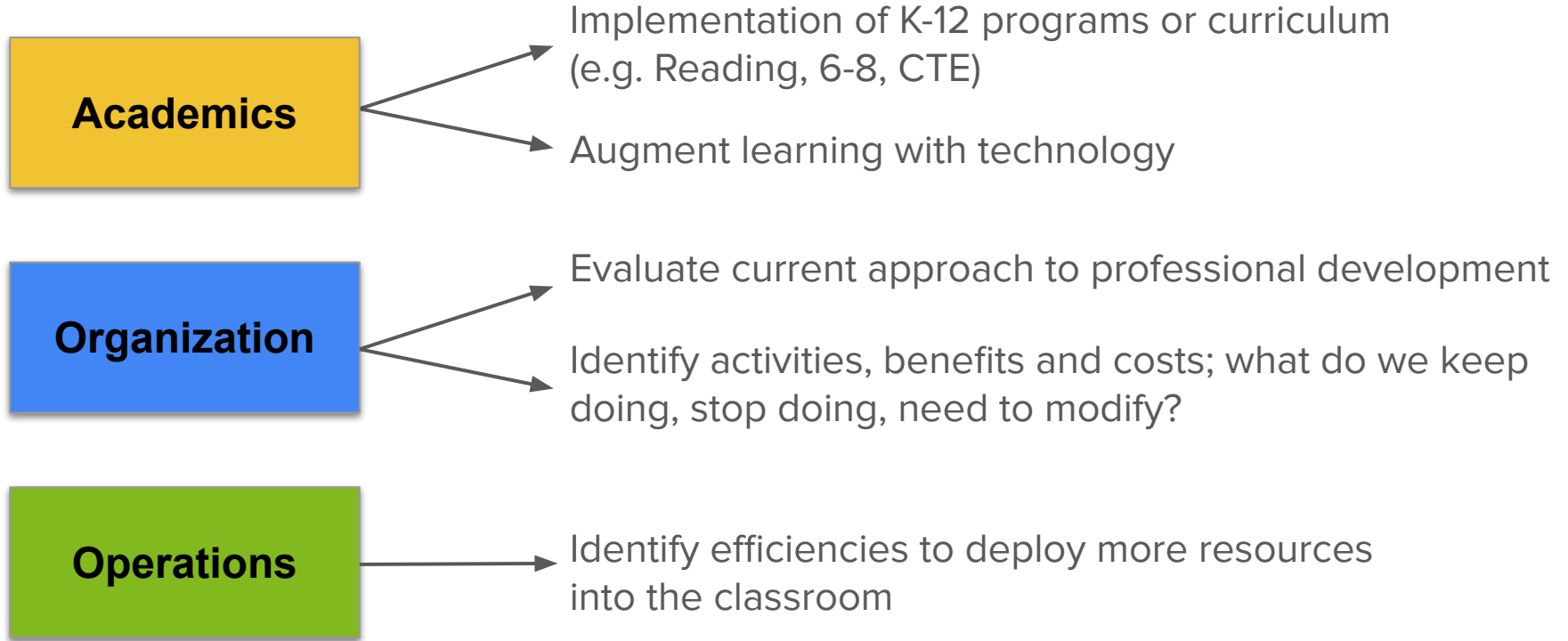
We Know Things Are Different



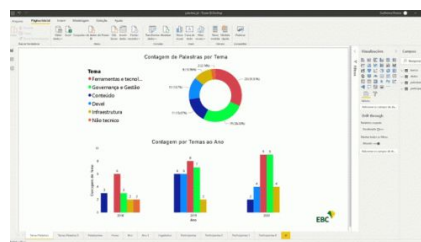
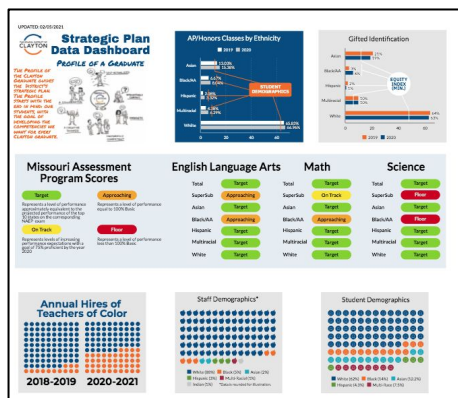
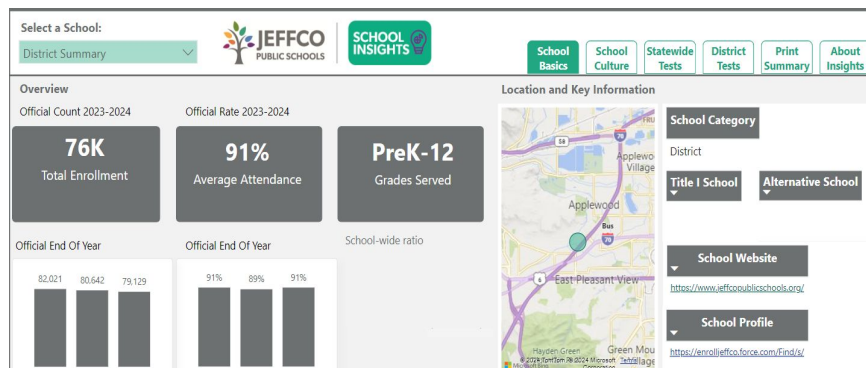
Putting The Plan Into Practice



Goals and Metrics: Benefit Analysis / Student Outcomes



Your District. Your Plan. Your Dashboard.



Levels of Access

- Leadership
- Staff
- Parents
- Community

- Your community's vision
- Your district's data, metrics and accountability
- Your stakeholder's languages

Developing a Plan That's Shelf-less

One key aspect of a good strategic plan is where it is kept, or, more importantly, where it is not kept.

A strategic plan cannot be effective if it lives in a three-ring binder on an office shelf.

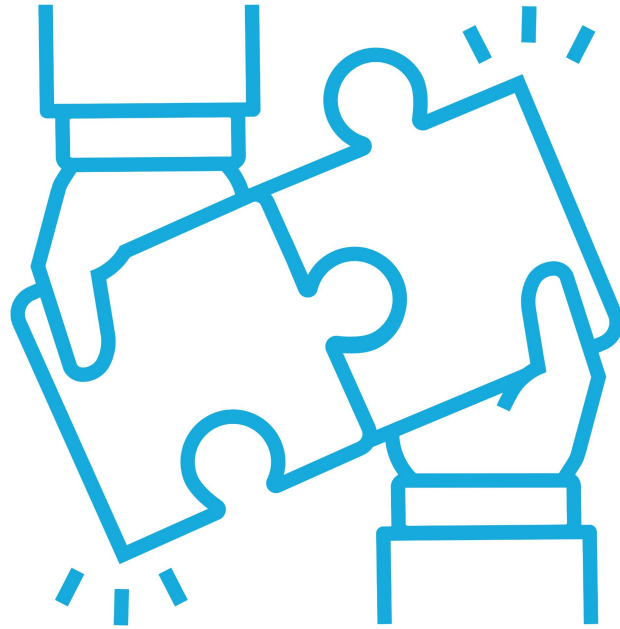


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We're Invested. We're Committed.





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