# Wylie Independent School District Watkins Elementary School 2024-2025 Campus Improvement Plan



## **Mission Statement**

Our mission is to expect success from our students while building relationships with them and their families in order to unlock their gifts and help inspire them to become lifelong learners.

## Vision

WE are Watkins - Empowering students to thrive and succeed in life.

## **Core Beliefs**

The learning community of Wally W. Watkins believes that before children are able to learn to their full potential that a positive relationship must be established and built upon. Positive, trusting, and sincere relationships with children, parents, and staff members are the key to Wally W. Watkins student success.

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## **Comprehensive Needs Assessment**

#### **Student Learning**

#### **Student Learning Summary**

Student Academic Achievement Summary

#### STAAR Data 2024

3rd Grade Reading 93% Approaches 78% Meets 40% Masters

4th Grade Reading 95% Approaches 82% Meets 53% Masters

3rd Grade Math 92% Approaches 77% Meets 50% Masters

4th Grade Math 96% Approaches 84% Meets 62% Masters

#### **Student Learning Strengths**

4th grade math had over 60% of students scoring at a mastery level.

4th grade reading had over 50% of students scoring at a mastery level.

3rd grade math had 50% of students scoring at a mastery level.

Both 3rd and 4th math and reading have over 90% of all students approaching grade level.

#### **Problem Statements Identifying Student Learning Needs**

**Problem Statement 1:** 3rd grade Reading STAAR had the lowest performing area in the masters category performing 15 points below projected goal. **Root Cause:** Possible learning gaps are not being filled, specifically in the area Language, in younger grades.

#### **School Processes & Programs**

#### **School Processes & Programs Summary**

Grade level teams met in a formal PLC once a week with the appropriate campus support staff, such as EB, Special Education teacher, and dyslexia therapists. During the weekly PLC, staff analyzed data from assessment such as BAS, MAP, and unit assessments to determine skills that need intervention. Unpacking standards is also done during this time.

At the beginning of the year, teachers set SMART goals for their grade level and content area. This goal is based off of previous year's EOY data. Teachers then set goals with each student every nine weeks to support the SMART goals that were set. Parents are invited for Wrangler Showcase to see work samples and how they are progressing toward their goals.

The master schedule allows for the amount of time for instruction to be maximized. Thirty minutes has been built into the master schedule to ensure every grade level has time to intervene or provide enrichment to students.

Technology is used on a daily basis with all grade levels and is embedded in the daily curriculum.

#### **Perceptions**

#### **Perceptions Summary**

Spring 2024

All areas of the teacher survey about the administration were above the district average with the overall school average at 92% and the district overall average at 85%.

The overall average of the parent survey was above district average with the campus average at 88% and the district average at 87%.

#### **Perceptions Strengths**

Overall, the survey reflects that teachers feel cared for and recognized for good work. Parents feel that the principal is visible and engaged on campus and at events and believes that student safety is important.

# **Priority Problem Statements**

# **Comprehensive Needs Assessment Data Documentation**

The following data were used to verify the comprehensive needs assessment analysis:

#### **Improvement Planning Data**

• District goals

#### **Student Data: Assessments**

• STAAR current and longitudinal results, including all versions

#### **Employee Data**

• Staff surveys and/or other feedback

#### Parent/Community Data

- Parent surveys and/or other feedback
- Community surveys and/or other feedback

## Goals

Goal 1: Foster a strong sense of community & ethical values in our students.

**Performance Objective 1:** Wally W. Watkins Elementary will reinforce the core values outlined in the Wylie Way curriculum to help create bully and violence free classrooms.

Evaluation Data Sources: PEIMS reports Students recognized for leadership Wylie Way Day participation Think College Thursday participation

Strategy 1 Details	For	Formative Reviews	
Strategy 1: Wally W. Watkins Elementary will plan and implement lessons aligned with Wylie Way Curriculum.		Formative	
Strategy's Expected Result/Impact: Student climate survey results will show that students feel safe, accepted, and loved.  Staff Responsible for Monitoring: Administration, Counselor	Dec	Mar	June
Strategy 2 Details	For	mative Revi	iews
Strategy 2: Students will be recognized at Wrangler Roundup by receiving a Shining Star Spirit Stick for showing the Wylie Way core value	,	Formative	
for that particular 9 weeks as a way to encourage students to apply the characteristics they are learning in the Wylie Way lessons.		Mar	June
Strategy's Expected Result/Impact: At least 1 student from every class will be recognized at each Wrangler Roundup.  Staff Responsible for Monitoring: Administration/Teachers			
Strategy 3 Details	For	mative Revi	iews
Strategy 3: Campus behavior plan will be implemented and monitored in all classrooms		Formative	
Strategy's Expected Result/Impact: Decrease in office referrals due to students showing the core values learned through the Wylie Way lessons.	Dec	Mar	June
Staff Responsible for Monitoring: Administration/Teachers			
Strategy 4 Details	Formative Reviews		iews
<b>Strategy 4:</b> Any parent, student, or faculty member can report suspected bullying of any students.	,	Formative	
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Goal 1: Foster a strong sense of community & ethical values in our students.

**Performance Objective 2:** Campus attendance will be above 98%

**Evaluation Data Sources:** Attendance averages

Strategy 1 Details	For	mative Revi	ews		
tegy 1: Front office will monitor tardy and absent students for high levels of absenteeism. Attendance letters will be sent home at regular		Formative			
ntervals to remind parents of the expectations and their child's attendance habits.  Strategy's Expected Result/Impact: Parents will be made aware of the importance of tardies and excessive absences resulting in more awareness of severity of missed days/time.		Mar	June		
Staff Responsible for Monitoring: PEIMS, Administration, and Teachers					
Strategy 2 Details	For	mative Revi	ews		
Strategy 2: Teachers will reach out to parents when students have been absent for two or more consecutive days.		Formative			
<b>Strategy's Expected Result/Impact:</b> Communication will build relationships and provide information where teachers can minimize the amount of content missed.	Dec	Mar	June		
Staff Responsible for Monitoring: Classroom teacher, PEIMS, and Administration.					
No Progress Continue/Modify Discontinue	<u> </u>				

**Performance Objective 1:** Increase advanced levels of reading in all grades.

**Evaluation Data Sources:** Unit assessments, BAS, MAP, STAAR

Strategy 1 Details	For	rmative Revi	ews
Strategy 1: PLCs will focus on analyzing individual student data.		Formative	
Strategy's Expected Result/Impact: 85% of kindergartners' BAS levels will meet grade level expectations. 25% of kindergartners' BAS levels will be at a mastery level.	Dec	Mar	June
85% of first graders will have a BAS level that meets grade level expectations. 35% of first graders will have a BAS level that masters grade level expectations.			
85% of third and fourth graders will meet grade level expectations on Reading MAP			
Staff Responsible for Monitoring: Administration/Teachers			
Strategy 2 Details	For	mative Revi	ews
Strategy 2: Small group differentiated structured reading groups will be administered to all students.		Formative	
<b>Strategy's Expected Result/Impact:</b> Student will meet projected growth in reading allowing them to grow by at least one year by end of the year.	Dec	Mar	June
Staff Responsible for Monitoring: Administration/Teachers			
Funding Sources: Certified Reading Tutor - State Comp Ed - \$6,090			
Strategy 3 Details	For	rmative Revi	ews
Strategy 3: RTI process will be used to identify students needing additional support and determine the most appropriate intervention.		Formative	
Strategy's Expected Result/Impact: Decrease in the number of students scoring below the 25th percentile on MAP by EOY in Reading.	Dec	Mar	June
Staff Responsible for Monitoring: Administration/Teachers/Interventionists			
Funding Sources: Certified Math Tutor - State Comp Ed - \$6,090			
No Progress Continue/Modify X Discontinue	:		

Performance Objective 2: Focus on Language at all grade levels (grammar, revising, editing, SCRs, and ECRs).

Evaluation Data Sources: District Benchmarks, Unit Tests, STAAR

Strategy 1 Details	For	rmative Revi	iews
Strategy 1: Vertical alignment of campus language strategies		Formative	
Strategy's Expected Result/Impact: 70% of students will have a projected proficiency of MEETS on the EOY MAP Language test.		Mar	June
Staff Responsible for Monitoring: Administration/Teachers			
Strategy 2 Details	For	rmative Revi	iews
Strategy 2: Teachers will use the BOY MAP data to address gaps in student learning and intervene throughout the year in writing/language.		Formative	
Strategy's Expected Result/Impact: 70% of students will have a projected proficiency of MEETS on the EOY MAP Language test.	Dec	Mar	June
Staff Responsible for Monitoring: Administration/Teachers			
No Progress Continue/Modify Discontinue	e		

Performance Objective 3: Increase parent participation in their child's academic progress to help support student and family engagement.

Evaluation Data Sources: Number of parental sign-in on software for parent conferences and other family events held on campus to help support learning at home.

Strategy 1 Details	For	rmative Rev	iews	
Strategy 1: Parents will participate in the Wrangler Showcase once a year to view their child's academic portfolio and progress toward	Formative			
meeting individual goals. Parents will also be invited to participate in teacher/parent conferences.	Dec	Mar	June	
Strategy's Expected Result/Impact: Parents will take a more active role in supporting learning at home.  Staff Responsible for Monitoring: Administration/Teachers				
Staff Responsible for Monitoring: Administration/Teachers				
Strategy 2 Details	For	rmative Rev	iews	
Strategy 2: Assessment data will be communicated to parents and reviewed at parent/teacher conferences.		Formative		
Strategy's Expected Result/Impact: Parents will be more informed of their child's progress.		Mar	June	
Staff Responsible for Monitoring: Administration/Teachers				
Strategy 3 Details	For	rmative Rev	iews	
<b>Strategy 3:</b> The campus will work in collaboration with our campus PTA to create family-friendly events.		Formative		
Strategy's Expected Result/Impact: Increase in parental involvment	Dec	Mar	June	
Staff Responsible for Monitoring: Staff/Teachers and PTA				
No Progress Accomplished Continue/Modify X Discontinue	ie			

Performance Objective 4: Focus on building vocabulary at all grade levels.

**Evaluation Data Sources:** MAP & Unit Tests

Strategy 1 Details				Formative Reviews		
Strategy 1: There will be a refresher course on implemen	ting ELPS in lessons.				Formative	
Strategy's Expected Result/Impact: ELPS will be	-	he TEKS.		Dec	Mar	June
Staff Responsible for Monitoring: Administration/ESL Teacher						
% No Progress	Accomplished	Continue/Modify	X Discontinue			

Performance Objective 5: Student Achievement Scores will maintain an overall campus score of an A.

Evaluation Data Sources: STAAR data for 2023-2024

Strategy 1 Details	For	mative Revi	ews
Strategy 1: Teacher PLC's will meet once a week to track student growth and progress in the approaches, meets and mastery areas of	İ	Formative	
assessment.	Dec	Mar	June
Strategy's Expected Result/Impact: Students will continue to show growth.  Staff Responsible for Monitoring: Teachers/Administration/Interventionist			
No Progress Continue/Modify Discontinue	;		

**Performance Objective 6:** Students showing growth on STAAR will increase from a 75 to a 78 which will give the campus an A in student growth.

**Evaluation Data Sources: STAAR data** 

	Strategy 1 Details			For	rmative Revi	ews
Strategy 1: Teachers will create student groups to work of	on targeted skills during Wrang!	ler time each day. These groups w	vill be fluid and		Formative	
change with the needs of the students.				Dec	Mar	June
% No Progress	Accomplished	Continue/Modify	X Discontinue			

**Performance Objective 7:** All student groups will surpass state standards set for each group.

**Evaluation Data Sources: STAAR data** 

	Strategy 1 Details			For	rmative Revi	ews
Strategy 1: Teachers and support teachers such as special education, EB teacher, GT teacher and administration will track student groups to					Formative	
monitor growth.				Dec	Mar	June
% No Progress	Accomplished	Continue/Modify	X Discontinue	;		

Performance Objective 8: Students identified as economically disadvantaged will be supported through various programs.

Evaluation Data Sources: Participation in Wylie Way Christmas, Free and reduced lunch, counselor led weekend food program

Strategy 1 Details				For	mative Revi	ews
Strategy 1: Frequent check-ions with families to see wha	needs the campus can meet.				Formative	
Strategy's Expected Result/Impact: Meeting basic		udents can focus on learning.		Dec	Mar	June
Staff Responsible for Monitoring: Administration and Counselors						
% No Progress	Accomplished	Continue/Modify	X Discontinue	;		

**Goal 3:** Encourage involvement in extracurricular activities to enhance character development and academic success.

Performance Objective 1: Provide various opportunities for students to grow and strengthen communication and cognitive skills.

Evaluation Data Sources: UIL participation and after school club membership

Strategy 1 Details	For	mative Revi	ews		
trategy 1: Students will be provided the opportunity to try out for various UIL teams/events.		Formative			
Strategy's Expected Result/Impact: UIL teams are complete and prepared		Mar	June		
Staff Responsible for Monitoring: Admin/UIL coaches					
Strategy 2 Details	For	mative Revi	ews		
Strategy 2: Students will be allowed the opportunity to sign up for afterschool clubs based on student interest.		Formative			
<b>Strategy's Expected Result/Impact:</b> Students will be provided various opportunities to grow interests based on afterschool programs offered (Chef, Lego, Art).		Mar	June		
Staff Responsible for Monitoring: Administration/Teachers					
No Progress ON Accomplished Continue/Modify X Discontinue	e				

**Performance Objective 1:** Professional staff will participate in highly-effective and ongoing professional development in reading and math.

Evaluation Data Sources: Student scores will increase on unit tests/STAAR/MAP

Strategy 1 Details				Formative Reviews			
Strategy 1: At least two teachers from each grade level	will attend a content learn and e	arn and share the information wit	h their team at the	Formative			
following team planning.				Dec	Mar	June	
% No Progress	Accomplished	Continue/Modify	X Discontinue	;			

Performance Objective 2: Staff will be recognized and celebrated for their work from administration.

Strategy 1 Details				Formative Reviews			
Strategy 1: The administration will recognize teachers in a way that they share they enjoy receiving recognition best.					Formative		
Strategy's Expected Result/Impact: All teachers will feel valued as they receive recognition in their preferred manner.				Dec	Mar	June	
% No Progress	Accomplished	Continue/Modify	X Discontinue	ı			

**Performance Objective 3:** First year teachers will feel supported and successful in their work.

**Evaluation Data Sources:** Mentor logs time and activities completed with first year teachers

Strategy 1 Details	Formative Reviews		
Strategy 1: Zero year teachers will have grade level mentors and campus mentors.			
Strategy's Expected Result/Impact: Zero year teachers will make progress and continue into second year as a teacher for Wylie ISD.  Staff Responsible for Monitoring: Administration/Mentor Teacher/Lead Mentor		Mar	June
Strategy 2 Details	For	rmative Revi	iews
Strategy 2: Zero year teachers will be provided professional development and training to provide support and encouragement.	Formative		
Strategy's Expected Result/Impact: Zero year teachers will make progress and continue into second year as a teacher for Wylie ISD.		Mar	June
Staff Responsible for Monitoring: Administration/Recruitment Director			
No Progress Continue/Modify X Discontinue	e		

**Performance Objective 4:** New teachers being hired will be highly effective teachers.

Evaluation Data Sources: Interviewing at least three candidates for each position with a team to determine if the candidate is a good fit for our campus and grade level.

Strategy 1 Details	Formative Reviews		
Strategy 1: Learning specialists will be invited to teacher interviews to provide feedback on potential hires.	Formative		
Strategy's Expected Result/Impact: Teachers hired will be effective in the classroom.	Dec	Mar	June
Staff Responsible for Monitoring: Administration and Learning Specialists			
No Progress Continue/Modify Discontinue	•		

Performance Objective 5: By the end of 24-25 school year, all language arts teachers who teach EB students will have their ESL supplemental certification.

Strategy 1 Details		Formative Reviews		
Strategy 1: The campus administration team will audit their ELA teachers to determine who is in need of the ESL certification.	Formative			
		Mar	June	
Strategy 2 Details	For	rmative Revi	ews	
Strategy 2: Work in collaboration with Special Services for non-ESL certified teachers to obtain their ESL certification by covering the costs	Formative			
associated with the assessment.	Dec	Mar	June	
No Progress Accomplished — Continue/Modify X Discontinue	e			

**Goal 5:** Manage growth in a way that provides functional equity, financial responsibility, & assurance for all student needs.

Performance Objective 1: Continue to increase technology and manipulative resources on campus and allow accessibility to all students in all classrooms.

Strategy 1 Details	Formative Reviews			
Strategy 1: Teachers will implement daily use of IPads or Chromebooks with instruction.				
Strategy's Expected Result/Impact: Students use technology to complete assignments as indicated by administrative walkthroughs.		Mar	June	
Staff Responsible for Monitoring: Administration				
Strategy 2 Details	For	rmative Revi	ews	
Strategy 2: Teachers will be provided with math manipulatives to sue in class to deepen the student's understanding of the math TEKS.	Formative			
Strategy's Expected Result/Impact: Math scores will increase.		Mar	June	
No Progress Accomplished   Continue/Modify X Discontinue  One No Progress	e			

**Goal 6:** Prepare students for a successful life beyond high school through experiences that prepare them for the future workforce.

Performance Objective 1: Students will be provided opportunities to develop vocabulary, language and math skills.

Strategy 1 Details			Formative Reviews			
Strategy 1: Campus will participate in Think College Thursday, Mapping the Future Mondays, and monthly Wylie Way Days.				Formative		
Staff Responsible for Monitoring: Administration/Teachers				Dec	Mar	June
% No Progress	Accomplished	Continue/Modify	X Discontinue	e		

#### Goal 7: Celebrate our excellence.

**Performance Objective 1:** Celebrate student academic growth.

Evaluation Data Sources: Assessment data

Strategy 1 Details			Formative Reviews			
<b>Strategy 1:</b> Students will ring the hallway bell for everyone to celebrate their successes when they surpass their academic goals on MAP.				Formative		
Strategy's Expected Result/Impact: Students will encourage each other and be motivated to reach their individual goal.			Dec	Mar	June	
Staff Responsible for Monitoring: Administration and Teachers						
% No Progress	Accomplished	Continue/Modify	X Discontinue	;	I	

#### Goal 7: Celebrate our excellence.

**Performance Objective 2:** Celebrate positive student character traits.

**Evaluation Data Sources:** Student Climate Evaluation

Strategy 1 Details	Formative Reviews		ews	
Strategy 1: Monthly celebrations of student leadership at Wrangler Round Up!	Formative			
Strategy's Expected Result/Impact: Student success is recognized and an increase in community among Watkins students.		Mar	June	
Staff Responsible for Monitoring: Administration				
Strategy 2 Details	For	mative Revi	ews	
Strategy 2: Students seen showing great character will be given positive office referrals by any employee on campus for administration to call home and celebrate the student's success in character building.		Formative		
		Mar	June	
Strategy's Expected Result/Impact: Students will be motivated to show good character.				
<b>Staff Responsible for Monitoring:</b> All staff members, administration will make phone calls home to celebrate.				
No Progress Continue/Modify Discontinue	·	•		

**Goal 8:** Continuously improve and prioritize safety measures to ensure the well-being and security of students and staff.

**Performance Objective 1:** 100% of interior doors are locked while students are in classroom.

Strategy 1 Details	Formative Reviews		
Strategy 1: Administration will conduct random checks to ensure interior doors are locked and exterior doors are locked at all times.	Formative		
Strategy's Expected Result/Impact: All doors are shut and locked when students are in the room.			June
All exterior doors are locked.  Staff Responsible for Monitoring: Administration and Security Officer			
No Progress Continue/Modify Discontinue			

**Goal 8:** Continuously improve and prioritize safety measures to ensure the well-being and security of students and staff.

**Performance Objective 2:** Add sweepers to ensure weather drills & fire drills are conducted in a time effective manner.

**Evaluation Data Sources:** Timing of drills

Strategy 1 Details	Formative Reviews			
Strategy 1: Add hallway sweepers to ensure hallways are cleared in a timely manner which will ensure the safety of students/staff in the event	Formative			
of a real emergency.	Dec	Mar	June	
Strategy's Expected Result/Impact: Decrease the amount of time it takes to complete the entire drill process.  Staff Responsible for Monitoring: Administration				
No Progress Continue/Modify X Discontinue	:			

**Goal 8:** Continuously improve and prioritize safety measures to ensure the well-being and security of students and staff.

**Performance Objective 3:** Increase the number of staff that are CPR and First Aid certified.

Strategy 1 Details				Formative Reviews		
Strategy 1: Encourage more participants for CPR and	First Aid trainings.				Formative	
Strategy's Expected Result/Impact: More staff members will be certified in CPR and First Aid					Mar	June
Staff Responsible for Monitoring: Nurse						
% No Progress	Accomplished	Continue/Modify	X Discontinue			

# **State Compensatory**

### **Budget for Watkins Elementary School**

**Total SCE Funds:** \$12,180.00 **Total FTEs Funded by SCE:** 0

**Brief Description of SCE Services and/or Programs** 

These funds will be used for tutoring services for students, including HB4545.

# **Site Based Decision Making Committee**

Committee Role	Name	Position
Administrator	Crystal Harrelson	Creator
Administrator	Jennifer Wiseman	Creator
Parent	Brooke Emerson	Reviewer
District Representative	Stefanie Hoover	Reviewer
Business Representative	DJ Shirley	Reviewer
Classroom Teacher	Amanda Powers	Reviewer
Paraprofessional	Jessica DiMaggio	Reviewer
Teacher	Amy Swanson	Reviewer
Special Education Teacher	Shawnette Banga	Reviewer
Community Representative	Kylie Reising	Reviewer

# **Campus Funding Summary**

State Comp Ed							
Goal	Objective	Strategy	Resources Needed	Account Code	Amount		
2	1	2	Certified Reading Tutor		\$6,090.00		
2	1	3	Certified Math Tutor		\$6,090.00		
Sub-Total					\$12,180.00		
Budgeted Fund Source Amount				\$12,180.00			
+/- Difference					\$0.00		
Grand Total Budgeted					\$12,180.00		
Grand Total Spent					\$12,180.00		
+/- Difference					\$0.00		