Wylie Independent School District Whitt Elementary School 2024-2025 Campus Improvement Plan



Mission Statement

Together, we will provide a high-quality education while building positive relationships, so all students can achieve excellence.

Vision

Our students will learn today how to grow as individuals, lead with respect, and aspire for greatness.

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Comprehensive Needs Assessment

Demographics

Demographics Summary

Emergent Bilingual: 23%

At Risk: 30%

GT: 7%

504: 5%

Sped: 14%

Low SES: 20%

Diverse staff with low transience.

Demographics Strengths

We have a solid support staff in place to support our diverse population. Our support team follows an inclusion model which is effective in keeping students in their instructional environment as much as possible with additional support as needed.

Goals

Goal 1: Foster a strong sense of community and ethical values in our students.

Performance Objective 1: Implement strategies to have bully-free classrooms.

Dec	Formative Mar mative Revi	June
For	mative Revi	
		ews
	Formative	
Dec	Mar	June
For	mative Revi	ews
	Formative	
Dec	Mar	June
]		1

Goal 1: Foster a strong sense of community and ethical values in our students.

Performance Objective 2: Classrooms will be violence free.

Strategy 1 Details	Formative Reviews		ews
Strategy 1: Behavior committee will be formed to address classrooms and SS with high trauma needs	Formative		
Staff Responsible for Monitoring: Counselor, administrators	Dec Mar June		
Strategy 2 Details	For	mative Revi	ews
Strategy 2: Students will recite Whitt Essentials daily, and held to the Wylie ISD student code of conduct.	Formative		
	Dec	Mar	June
No Progress Accomplished — Continue/Modify X Discontinue	e		

Goal 1: Foster a strong sense of community and ethical values in our students.

Performance Objective 3: Attendance at Whitt Elementary will remain above state threshold expectation.

Strategy 1 Details					rmative Revi	ews
Strategy 1: Attendance committee will address Ss with high	gh absenteeism.				Formative	
Staff Responsible for Monitoring: Data clerk, AP, I	P			Dec Mar Ju		June
% No Progress	Accomplished	Continue/Modify	X Discontinue			

Goal 1: Foster a strong sense of community and ethical values in our students.

Performance Objective 4: Encourage parent involvement in a variety of aspects within the school community.

Strategy 1 Details		Formative Reviews		
Strategy 1: Create monthly opportunities for parents to engage and interact with Ss and their learning.	Formative			
	Dec	Mar	June	
Strategy 2 Details	For	mative Revi	ews	
Strategy 2: Transparent sharing through Facebook groups and newsletters.	Formative			
	Dec	Mar	June	
No Progress Continue/Modify Discontinue	2			

Performance Objective 1: The academic performance of students on the STAAR assessments will improve in grade 3 and 4 math in the area of masters level to achieve Quartile I targets based on comparison groups.

Strategy 1 Details	For	mative Rev	iews
Strategy 1: Analyze assessment data in PLC for the purpose of planning instruction, re-teaching, and individualizing instruction according to	Formative		
student need. Strategy's Expected Result/Impact: Classroom observations, regular PLC meetings, improved mastery and advanced scores on assessments Staff Responsible for Monitoring: Administrators, classroom teachers, learning specialist	Dec	Mar	June
Strategy 2 Details	For	mative Rev	iews
Strategy 2: Implement the Fundamental 5 instructional strategies.		Formative	
Strategy's Expected Result/Impact: Classroom observations, improved mastery and advanced scores on math assessments		Mar	June
Staff Responsible for Monitoring: Administrators and teachers			
Strategy 3 Details	For	mative Rev	iews
Strategy 3: Use intervention time strategically to target specific students and SE's.		Formative	
Strategy's Expected Result/Impact: Improved assessment scores.	Dec	Mar	June
Staff Responsible for Monitoring: Administrators and teachers			
No Progress Continue/Modify X Discontinue	•		

Performance Objective 2: The academic performance of students on the STAAR assessments will improve in grade 3 and 4 reading in the area of masters level to achieve Quartile I targets based on comparison groups.

Strategy 1 Details	For	Formative Reviews	
Strategy 1: Plan instruction that meets the kid by kid need in order to show growth via MAP and STAAR.		Formative	
Strategy's Expected Result/Impact: increase in growth/learning.	Dec	Dec Mar June	
Staff Responsible for Monitoring: teachers, admin			
Strategy 2 Details	For	rmative Revi	ews
Strategy 2: Utilize effective interventions for students with skill/foundational gaps in their learning using MAP data.		Formative	
Strategy's Expected Result/Impact: increase in growth/learning	Dec	Mar	June
Staff Responsible for Monitoring: teachers, admin			
No Progress Continue/Modify X Discor	itinue		

Performance Objective 3: The academic performance of students on district unit assessments in 3rd and 4th grades will improve with the use of open-ended written responses to reading comprehension questions with higher level reasoning in answers to reach mastery levels.

Strategy 1 Details	Formative Reviews			
y 1: Monitor students progress through PLCs and analyzing assessment data.		Formative		
Strategy's Expected Result/Impact: Increased passing percentages and advanced scores for students on assessments		Mar	June	
Staff Responsible for Monitoring: Administrators and classroom teachers				
Strategy 2 Details	For	rmative Revi	iews	
Strategy 2: Utilize effective interventions for students with skill/foundational gaps in their learning using MAP data.		Formative		
Strategy's Expected Result/Impact: In PLC meetings track/monitor data that shows student progress		Mar	June	
Staff Responsible for Monitoring: Administrators and classroom teachers, Alpha Phonics teacher, Intervention lab teacher				
No Progress Continue/Modify X Discontinue	ue			

Performance Objective 4: The academic performance of Asian students on the reading STAAR assessments will increase to 74% to ensure our closing the gaps percentage overall meets quartile I expectations.

Strategy 1 Details	For	rmative Revi	iews
Strategy 1: Monitor all students' progress through PLCs and analyzing assessment data with specialized, intentional focus on our Asian	Formative		
Strategy's Expected Result/Impact: Increased passing percentages for at-risk students on unit assessments and common assessments. Staff Responsible for Monitoring: Administrators and classroom teachers.		Mar	June
Funding Sources:			
Strategy 2 Details	For	rmative Revi	iews
Strategy 2: Utilize effective interventions for at-risk students with skill/foundational gaps in their learning.		Formative	
Strategy's Expected Result/Impact: RTI meetings with data that show student progress		Mar	June
Staff Responsible for Monitoring: Administrators and classroom teachers.			
Funding Sources: Guided reading materials - State Comp Ed - \$2,880			
No Progress Continue/Modify X Discontinue	2	1	

Performance Objective 5: The academic performance of Asian students on the math STAAR assessments will continue to meet 82% to ensure our closing the gaps percentage overall meets quartile I expectations.

Strategy 1 Details	Formative Reviews		
Strategy 1: Monitor all students' progress through PLCs and analyzing assessment data with specialized, intentional focus on our Asian		Formative	
students.	Dec	Mar	June
Strategy's Expected Result/Impact: Increased passing percentages for at-risk students on unit assessments and common assessments. Staff Responsible for Monitoring: admin, teachers Funding Sources:			
No Progress Accomplished Continue/Modify X Discontinue			

Performance Objective 6: Increase performance of at-risk students, including students that are economically disadvantaged and English language learners.

Strategy 1 Details					mative Revi	ews
Strategy 1: Remediate and enrich on-level support for at-	isk students by identifying ind	lividualized needs.			Formative	
Funding Sources:				Dec	June	
% No Progress	Accomplished	Continue/Modify	X Discontinue			

Performance Objective 7: Provide programs preventing students from dropping out.

	Strategy 1 Details			For	mative Revi	ews
Strategy 1: Identify and monitor at-risk populations.					Formative	
Funding Sources:				Dec	Dec Mar	
Tunung Sources.						
% No Progress	Accomplished	Continue/Modify	X Discontinue			

Performance Objective 8: Provide dyslexia services for students identified with dyslexia.

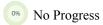
Strategy 1 Details			ews
Strategy 1: Ensure master schedule allows for students to receive instruction in the appropriate dyslexia program without missing core			
instructional minutes.	Dec	Mar	June
Staff Responsible for Monitoring: AP teacher, admin			
Strategy 2 Details	For	mative Revi	ews
Strategy 2: Provide resources and materials for students with dyslexia		Formative	
Staff Responsible for Monitoring: AP teacher, secretary, admin	Dec	Mar	June
No Progress Continue/Modify Discontinue	2		

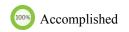
Performance Objective 9: The district will meet the needs of the McKinney-Vento Act students through the availability of Title I, Part A set-aside funds and the TEHCY grant.

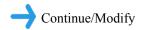
Strategy 1 Details		Formative Reviews			
Strategy 1: Provide staff development session for district counselors and teachers.		Formative			
	Dec	Mar	June		
Strategy 2 Details	For	rmative Revi	ews		
Strategy 2: Utilize data to increase the awareness and needs of the McKinney-Vento Act		Formative			
students.	Dec	Mar	June		
Strategy 3 Details	For	rmative Revi	ews		
Strategy 3: Utilize funds to assist with school supplies, standardized clothing, tuition, credit	<u> </u>	Formative			
recover, and other items specific to grant guidance.	Dec	Mar	June		
	<u>. </u>				
No Progress Continue/Modify Discontinue	;				

Performance Objective 10: Campus will ensure compliance with the Local Wellness Policy through implementation of the District Wellness Plan in the areas of Nutrition Promotion, Nutrition Education, Physical Activity, and School-Based Activities.

Strategy 1 Details	Fo	Formative Reviews			
Strategy 1: The district/campus shall consistently promote healthy nutrition messages, including		Formative			
food and beverage advertisements accessible to students during the school day, and share educational information to promote healthy nutrition choices and positively influence the health of students.	Dec	Mar	June		
Staff Responsible for Monitoring: Campus Wellness Team, Fitness Gram, Participation in School Community Wellness Events					
Strategy 2 Details	Fo	rmative Rev	iews		
Strategy 2: The district/campus shall deliver nutrition education that fosters a lifestyle of		Formative	1		
healthy eating behaviors through integration of nutrition education into appropriate curriculum areas and provision of professional development to staff responsible of nutrition education.	Dec	Mar	June		
Staff Responsible for Monitoring: Campus Wellness Team, Fitness Gram, Participation in School Community Wellness Events					
Strategy 3 Details	Fo	rmative Rev	iews		
Strategy 3: The district/campus shall provide an environment that fosters a lifestyle of physical		Formative			
activity and fitness behaviors through integration into appropriate curriculum areas and provision of professional development to staff responsible for physical activity	Dec	Mar	June		
Staff Responsible for Monitoring: Campus Wellness Team, Fitness Gram, Participation in School Community Wellness Events					
Strategy 4 Details	Fo	Formative Reviews			
Strategy 4: The district/campus shall encourage students, parents, staff, and community		Formative			
members to use the districtaEUs recreational facilities, such as tracks, playgrounds, and the like, that are available outside of the school day in accordance to district policy.	Dec	Mar	June		
Staff Responsible for Monitoring: Campus Wellness Team, Fitness Gram, Participation in School Community Wellness Events					









Goal 3: Encourage involvement in extracurricular activities to enhance character development and academic success.

Performance Objective 1: All students will be recognized at strategic points throughout the year for nonacademic purposes.

Strategy 1 Details		Formative Reviews			
Strategy 1: Students will be recognized at Wolf Howls and Student Celebrations for a mixture of academic and character achievements.		Formative			
Strategy's Expected Result/Impact: Student will experience pride for their hard work and citizenship along with a feeling of community.	Dec	Mar	June		
Staff Responsible for Monitoring: Classroom teachers, counselor					
Strategy 2 Details	For	rmative Revi	iews		
Strategy 2: School-wide activities during College Week (wear college shirts, map of where staff members went to college, display of college		Formative			
materials, class discussions)	Dec	Mar	June		
Strategy's Expected Result/Impact: Hallway displays, pictures on Facebook, writing samples of students' perspective of College Week Staff Responsible for Monitoring: Wylie Way Committee, Counselor, all staff					
Strategy 3 Details	For	mative Revi	iews		
Strategy 3: Think College Thursday activities (wear college shirts, parents and staff sharing college information on announcements)		Formative			
Strategy's Expected Result/Impact: pictures of students and staff wearing college shirts, participation of parents	Dec	Mar	June		
Staff Responsible for Monitoring: Counselor					
No Progress Accomplished — Continue/Modify X Discontinue	;				

Goal 3: Encourage involvement in extracurricular activities to enhance character development and academic success.

Performance Objective 2: Collaborate with outside organizations that utilize our facilities to provide students with athletic and other types of non-academic activities.

Strategy 1 Details		Formative Reviews			
Strategy 1: Work alongside outside organizations and share their activities and opportunities with families in weekly newsletters.		Formative			
Strategy's Expected Result/Impact: More families will be aware of local opportunities for their students.		Mar	June		
Staff Responsible for Monitoring: Administrators					
Strategy 2 Details	For	rmative Revi	ews		
Strategy 2: Follow the district guidelines for identifying and placing students in advanced clusters.	Formative				
Strategy's Expected Result/Impact: Improved advanced scores on unit assessments and STAAR	Dec	Mar	June		
Staff Responsible for Monitoring: Administrators					
No Progress Continue/Modify X Discontinue	ıe				

Goal 3: Encourage involvement in extracurricular activities to enhance character development and academic success.

Performance Objective 3: Students, parents and staff will celebrate our school and students who excel in special area classes (PACK) during our Wolf Howl Pep Rally.

Strategy 1 Details				Formative Reviews			
Strategy 1: Collaborate each month with PACK teachers and invite families to attend the Wolf Howl to witness the celebration of their child.				Formative			
Strategy's Expected Result/Impact: Students will be motivated to work diligently in PACK classes and to excel in behavior.				Dec	Mar	June	
Staff Responsible for Monitoring: Classroom and PACK class teachers, administrators							
% No Progress	Accomplished	Continue/Modify	X Discontinue	·			

Goal 4: Attract, retain, develop, and value and quality staff.

Performance Objective 1: Recruit, hire, and retain highly effective teachers.

Strategy 1 Details				Formative Reviews			
Strategy 1: Recruit highly qualified teachers during the early spring season, and showcase our district supports to attract these educators. Retain highly effective teachers through supporting the teachers and showing regular appreciation.				Formative			
				Dec	Mar	June	
Strategy's Expected Result/Impact: Teachers will feel valued and will stay on staff, and they will recruit other qualified staff. Staff Responsible for Monitoring: Administrators							
% No Progress	Accomplished	Continue/Modify	X Discontinue				

Goal 4: Attract, retain, develop, and value and quality staff.

Performance Objective 2: Provide job-embedded professional development to support teacher's needs.

Strategy 1 Details		Formative Reviews			
Strategy 1: Utilize learning specialists to teach best practices for instruction during PLC time.		Formative			
Strategy's Expected Result/Impact: Best instructional practices are observed frequently during classroom walk throughs Staff Responsible for Monitoring: Administrators and PLC leaders		Mar	June		
Strategy 2 Details	For	rmative Rev	iews		
Strategy 2: Design professional learning days based on needs of teachers.		Formative			
Strategy's Expected Result/Impact: Teacher feedback	Dec	Mar	June		
Staff Responsible for Monitoring: Administrators and PLC leaders					
Strategy 3 Details	For	rmative Rev	iews		
Strategy 3: Teachers learning goals are centered around a self chosen book that will be tied to TTESS goals		Formative			
Staff Responsible for Monitoring: admin	Dec	Mar	June		
No Progress Accomplished Continue/Modify X Discont	inue				

Goal 4: Attract, retain, develop, and value and quality staff.

Performance Objective 3: By the end of the '24-25 school year, all language arts teachers who teach EL students will have their ESL Supplemental Certification.

Strategy 1 Details				Formative Reviews		ews
Strategy 1: Support staff in preparing for the certification	as needed.				Formative	
Strategy's Expected Result/Impact: More staff will	seek the ESL certification.			Dec	Mar	June
Staff Responsible for Monitoring: Administrators						
% No Progress	Accomplished	Continue/Modify	X Discontinue	;		

Goal 5: Manage growth in a way that provides functional equity, financial responsibility, and assurance for all student needs.

Performance Objective 1: Classroom enrollment will be balanced effectively and equitably.

Strategy 1 Details				Formative Reviews		
Strategy 1: Classroom enrollment is balanced and equitable across the grade level. Teachers participate in creating equitable class lists.			Formative			
Strategy's Expected Result/Impact: Equity amon				Dec	Mar	June
Staff Responsible for Monitoring: Administrators	, teachers, and registrar					
% No Progress	Accomplished	Continue/Modify	X Discontinue			

Goal 5: Manage growth in a way that provides functional equity, financial responsibility, and assurance for all student needs.

Performance Objective 2: Students will have equitable access to curriculum and instructional materials.

Strategy 1 Details	Formative Reviews		ews
Strategy 1: Instructional budget will be allocated based on instructional needs.	alt/Impact: Teacher requests for necessary instructional materials are filled. Dec Mar June		
Strategy's Expected Result/Impact: Teacher requests for necessary instructional materials are filled. Staff Responsible for Monitoring: Principal			June
Strategy 2 Details	For	rmative Revi	ews
Strategy 2: ESL students will be provided additional resources to meet their educational needs		Formative	
Strategy's Expected Result/Impact: Increase in ESL students growth and learning. Staff Responsible for Monitoring: Frame, admin	Dec	Mar	June
Funding Sources: - \$1,640			
No Progress Continue/Modify Discontinue	e		

Goal 6: Prepare students for a successful life beyond high school through experiences that prepare them for the future workforce.

Performance Objective 1: Provide awareness of college and career opportunities to all students through classroom guidance.

Strategy 1 Details				Formative Reviews		
Strategy 1: Counselor will discuss and lead lessons in classrooms to inform students of career options.			Formative			
Strategy's Expected Result/Impact: Students will s	set goals for college and future	careers.		Dec	Mar	June
Staff Responsible for Monitoring: Counselor						
% No Progress	Accomplished	Continue/Modify	X Discontinue			

Goal 6: Prepare students for a successful life beyond high school through experiences that prepare them for the future workforce.

Performance Objective 2: Sustain an advanced academic program for grades 2 through 4.

		Strategy 1 Details			For	mative Revi	iews
Strategy 1: Identify students th	at qualify for advanced acad	demics and pod them appropri	ately.			Formative	
Strategy's Expected Resu	egy's Expected Result/Impact: Teachers will be able to differentiate more easily with pods and support from learning specialists.					Mar	June
Staff Responsible for Monitoring: Teachers and administrators							
				l			

Goal 6: Prepare students for a successful life beyond high school through experiences that prepare them for the future workforce.

Performance Objective 3: Teachers will instill the Wylie Way values in our students through classroom lessons with a broad focus on grit and determination.

Strategy 1 Details					Formative Reviews	
Strategy 1: Teachers will integrate these values within d	aily classroom lessons and stude	ent interactions.			Formative	
Strategy's Expected Result/Impact: Students will		behaviors with the Wylie Way.		Dec	Mar	June
Staff Responsible for Monitoring: Teacher, couns	Staff Responsible for Monitoring: Teacher, counselors, and administrators					
0% No Progress	Accomplished	Continue/Modify	X Discontinue			

Goal 7: Continuously improve and prioritize safety measures to ensure the well-being and security of students and staff.

Performance Objective 1: During the '24-25 school year, an armed security guard or School Resource Officer (SRO) will be on campus daily.

Strategy 1 Details				Formative Reviews		
Strategy 1: Administrators will work alongside the SRO/a	armed guards to ensure daily by	uilding safety and security.			Formative	
Strategy's Expected Result/Impact: The safest, mo	•			Dec	Mar	June
Staff Responsible for Monitoring: Principal, Assist	ant Principal, SRO, and Safety	and Security				
0% No Progress	100% Accomplished	Continue/Modify	X Discontinue			

Goal 7: Continuously improve and prioritize safety measures to ensure the well-being and security of students and staff.

Performance Objective 2: Implement strategies to have bully-free classrooms.

Strategy 1 Details	For	rmative Rev	iews	
Strategy 1: Professional development for all staff on the district policies and procedures regarding reporting and responding to bullying	Formative			
allegations. Strategy's Expected Result/Impact: Training completed, Bully situations are reported and resolved according to district policy Staff Responsible for Monitoring: Administrators and Counselor	Dec	Mar	June	
Strategy 2 Details	For	rmative Rev	iews	
Strategy 2: The school counselor conducts guidance lessons in every classroom on what bullying is, how to prevent it, and how to report it.		Formative		
Strategy's Expected Result/Impact: Guidance lessons completed, less instances of bullying reported			June	
Staff Responsible for Monitoring: Administrators and counselor				
Strategy 3 Details	For	rmative Rev	iews	
Strategy 3: Implement a Bully Prevention week with activities and an assembly to raise awareness and to have students commit to treating		Formative		
others with respect.	Dec	Mar	June	
Strategy's Expected Result/Impact: Students sign the Wylie Way banner to agree that they will treat others with respect, participate in the district Wylie Way writing activity Staff Responsible for Monitoring: Administrators and counselor				
Start Responsible for Montoring. Administrators and counselor				
No Progress Accomplished — Continue/Modify X Discontinue	;			

Goal 7: Continuously improve and prioritize safety measures to ensure the well-being and security of students and staff.

Performance Objective 3: Classrooms will be violence free.

Strategy 1 Details	For	mative Revi	ews
Strategy 1: Behavior committee will be formed to address classrooms and students with high trauma needs.	Formative		
Strategy's Expected Result/Impact: Classrooms will be a safe and secure environment for all students	Dec	Mar	June
Staff Responsible for Monitoring: Counselor, administrators, teachers			
Strategy 2 Details	For	mative Revi	ews
Strategy 2: Students will recite Whitt Essentials daily, and held to the Wylie ISD student code of conduct.		Formative	
	Dec	Mar	June
No Progress Continue/Modify Discontinue	e		

Goal 8: Celebrate our excellence.

Performance Objective 1: We will celebrate academic and character excellence each semester at awards ceremonies and monthly at Wolf Howls.

	Strategy 1 Details				Formative Reviews		
Strategy 1: Ensure teachers select new students each mor	ith to recognize for Kuleana K	id, Pack Awards, Shining the Way	y, etc.		Formative		
Strategy's Expected Result/Impact: All students w		part of the community.		Dec	Mar	June	
Staff Responsible for Monitoring: Teachers, couns	elor, administrators						
% No Progress	Accomplished	Continue/Modify	X Discontinue				

Goal 8: Celebrate our excellence.

Performance Objective 2: Teacher will celebrate student, team, and campus success at weekly PLC meetings and monthly staff meetings.

Strategy 1 Details				Formative Reviews		
Strategy 1: Administrators will guide teachers in sharing	positive experiences with team	nmates and students.			Formative	
Strategy's Expected Result/Impact: Increased sch	-			Dec	Mar	June
Staff Responsible for Monitoring: Teachers and ac	lministrators					
% No Progress	Accomplished	Continue/Modify	X Discontinue			

Goal 8: Celebrate our excellence.

Performance Objective 3: We will maintain a strong presence on social media and through Parent Square to share our student celebrations regularly.

Strategy 1 Details					Formative Reviews	
Strategy 1: Ensure that our Facebook has daily posts and that parents receive weekly classroom communication through teachers and the					Formative	
campus.				Dec	Mar	June
Strategy's Expected Result/Impact: Increased staff and community involvement Staff Responsible for Monitoring: Teachers and Principals						
No Progress	Accomplished	Continue/Modify	X Discontinue	2		

State Compensatory

Budget for Whitt Elementary School

Total SCE Funds: \$0.00

Total FTEs Funded by SCE: 1

Brief Description of SCE Services and/or Programs

Personnel for Whitt Elementary School

<u>Name</u>	<u>Position</u>	<u>FTE</u>
Sharla Palmer	Dyslexia Therapist	1