

# Revised Strategic Plan Pillars



## STRATEGIC PLAN AUG 2022

Revised



### Student Success

It is our responsibility to ensure all students are engaged in rigorous learning, receive quality core instruction, and can develop the skills they need for better life chances and opportunities. By helping students develop self and peer agency, they will develop a growth mindset as they learn to expand their perspectives.

### Effective & Engaged Staff

We will value, develop, recruit, and retain a forward-thinking, highly qualified, and diverse workforce. We will establish a robust process for measuring employee engagement to identify and proactively address employee engagement issues.

### Culture, Climate & Community

We will engage in meaningful and effective relationships with our students, families and the greater community and will ensure that our schools are welcoming and inviting places for all of our U-46 students and families. We will become a choice district that inspires families to join us.

### Excellence, Efficiency & Accountability

We will advocate for and utilize systems and resources that promote fiscal equity, operational excellence, efficiency and accountability. It is our moral imperative to change until all our systems measurably work for all students.

# Revised Strategic Plan Metrics



## Student Success

Enrollment  
Student attendance  
In-progress grades  
Discipline data  
(monthly, **disaggregated by student group**)

**Equitable access to Gifted, AP, Dual Credit (annually)**

U-46 Rising Rigor Walk and Rigor Diagnostics  
(bi-monthly).

**Panorama student survey results (annually)**

Indicates alignment with equity plan

## Effective, Engaged Staff

**Workforce proportionality (annually)**

Gallup Q<sup>12</sup> survey results  
(annually)

Update on staff professional development opportunities  
(annually)

We will also continue to monitor and report graduation rate and scores on IAR, PSAT, SAT and other standard assessments. If we've chosen the right leading indicators, success on these items should lead to improved student outcomes on more traditional lagging indicators as well.

## Community Engagement

Let's Talk updates (quarterly) including trending topics the Board may want to address

Unite U-46 and ongoing facilities plan updates  
(quarterly)

5essentials survey results  
(annually)

## Efficiency, Excellence, Accountability

District finance updates  
(monthly during school year)

Operational efficiencies update  
(annually)

Site-based expenditure reporting  
(annually)

**Fiscal equity in establishing school budgets (annually)**

# Gallup Q12 Next Steps

- Survey will be administered between October 31 - November 11
  - *We will ask all U-46 staff members to complete the survey*
- Results available November 14
- Executive Briefing with Gallup team in December
- Coaching sessions with Principals in January



# School Profiles Available on District Website



Abbott Middle

SCHOOL PROFILE



Bartlett Elementary

SCHOOL PROFILE



Bartlett High

SCHOOL PROFILE



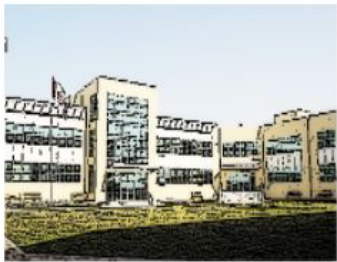
Canton Middle

SCHOOL PROFILE



Centennial Elementary

SCHOOL PROFILE



Central School Programs

SCHOOL PROFILE



Century Oaks Elementary

SCHOOL PROFILE



Channing Elementary

SCHOOL PROFILE



Clinton Elementary

SCHOOL PROFILE



Coleman Elementary

SCHOOL PROFILE

[Will be accessible from the "Our Schools" page of the district website](#)

# School Profiles Available on District Website

## Ronald D. O'Neal Elementary

510 Franklin Blvd., Elgin, IL 60120

PRINCIPAL: Marcie Marzullo

ASSISTANT PRINCIPAL: Darlynn Terry

PHONE: (847) 888-5266

[THIS TEXT AREA CAN BE CUSTOMIZED FOR EACH SCHOOL.]

### About This School

#### Grade Structure and Programs Offered

Grade Structure: K - 6

Programs Offered: Spanish Dual Language, Community Programs and Fine Arts

The grade range of this school, and the program(s) available.

#### External Links

DLR Building Snapshot Report  
Illinois Report Card

Click on a link to access other sources of school data (pages are hosted outside of District Intelligence).

#### Average Class Size

23.4

The average number of students in each class at this school.

#### Average Daily Attendance

District Average: 92.4%  
State Average: 92.5%



92.7%

The average daily attendance at this school.  
Source: Illinois School Report (April 2022)

### Illinois Report Card

#### Summative Designation



#### Targeted

A measure of progress in academic performance and student success into the following categories:  
Exemplary – Schools performing in the top 10 percent of schools statewide with no underperforming student groups.

#### Student Mobility 2021

District Average: 7.1%



8.0%

A school's student mobility rate is the percentage of students who experienced at least one transfer in or out of the school between the first school day of October and the last school day of the year, not including graduates. Source: Illinois Report Card

#### School Finances

Change from Previous Year: +6.51%



\$12129

School spending per student in the FY2021.  
Source: Illinois Report Card (April 2022)

#### Students with an IEP

Change from Previous Year: 0%



14.0%

Proportion of students designated an IEP.  
Source: Illinois Report Card (April 2022)



Ronald D. O'Neal Elementary

SCHOOL PROFILE

# Metrics Update

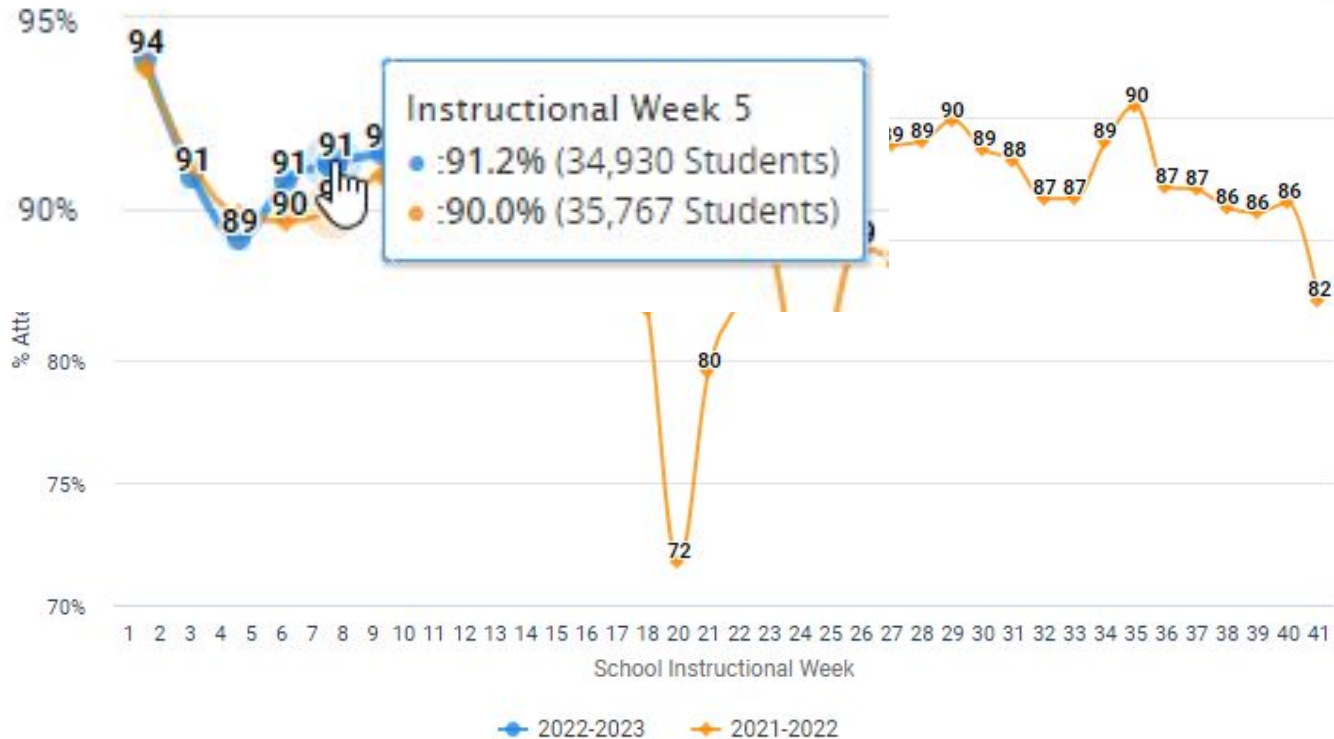
- Attendance data
- Referrals
- Rigor Walk data
- Workforce  
Proportionality

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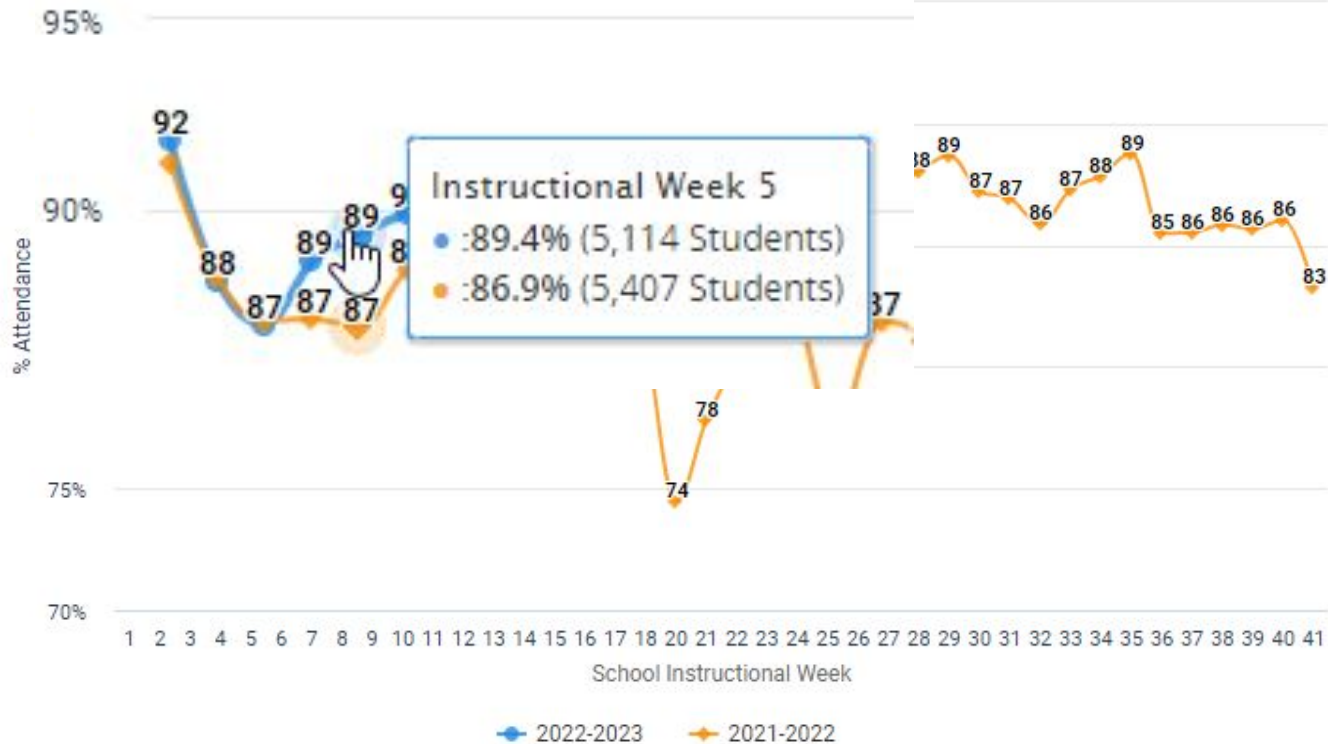




# September 2022 Monthly Strategic Plan Metrics: Weekly Attendance

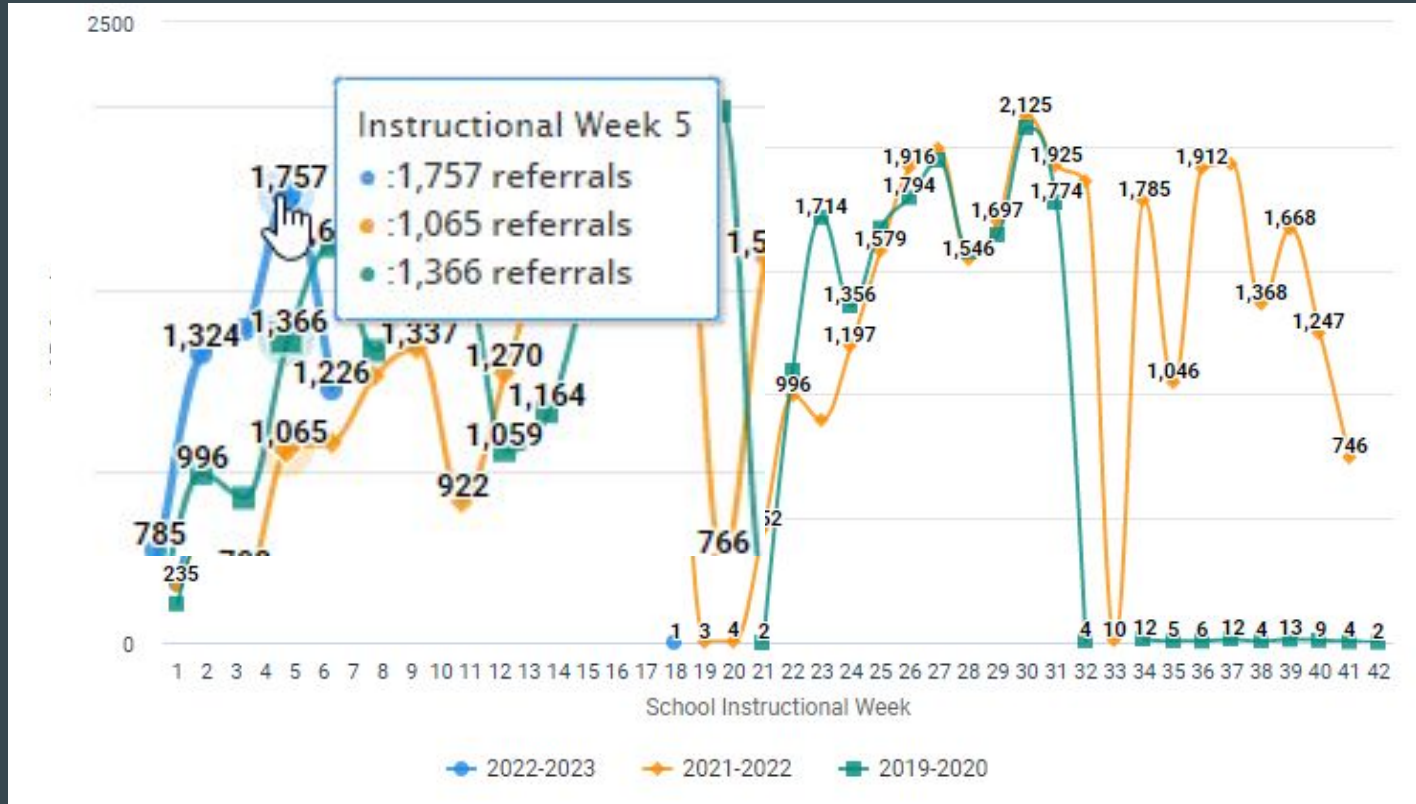


# September 2022 Monthly Strategic Plan Metrics: Weekly Attendance for students with an IEP

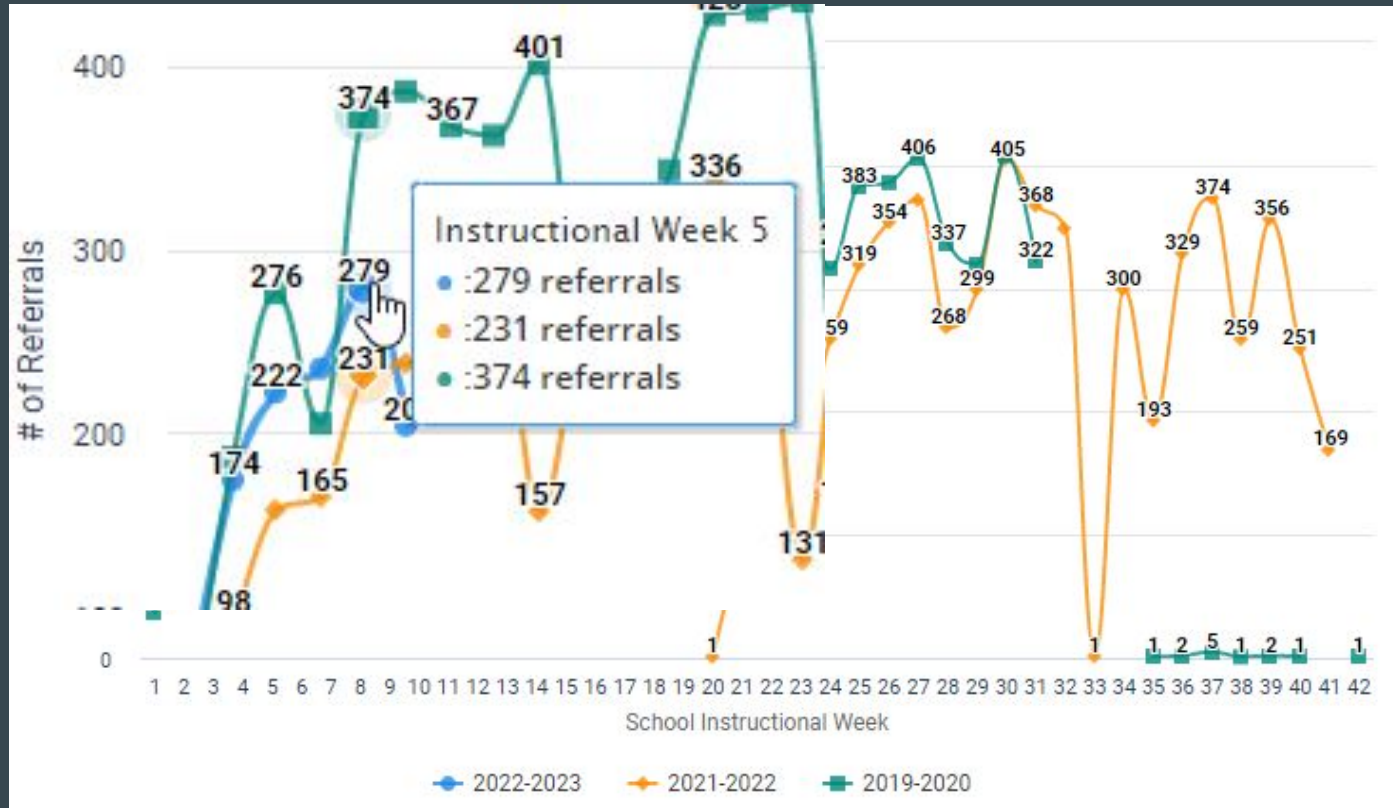




# September 2022 Monthly Strategic Plan Metrics: Weekly Referrals

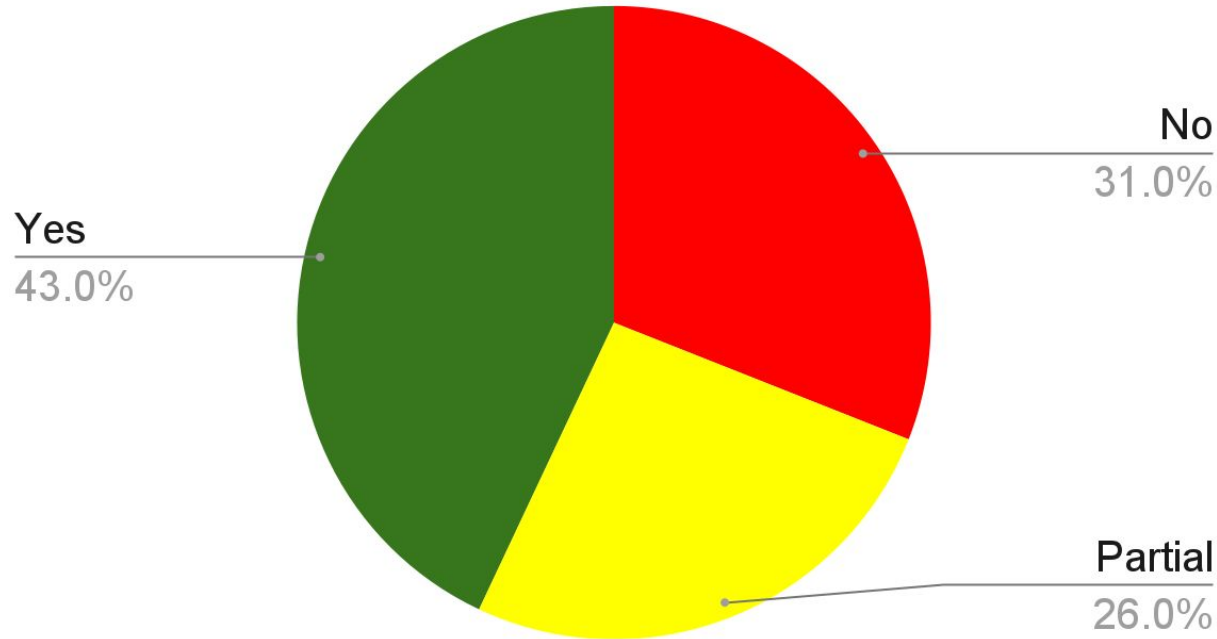


# September 2022 Monthly Strategic Plan Metrics: Weekly Referrals for Black or African American Students



# September 2022 Monthly Strategic Plan Metrics: Rigor Walk Data

Question 4: Is the student task aligned to the learning target?



# September 2022 Monthly Strategic Plan Metrics: Rigor Walk Data

Question 5: Students are interacting with partners or groups

Strongly Agree

5.0%

Agree

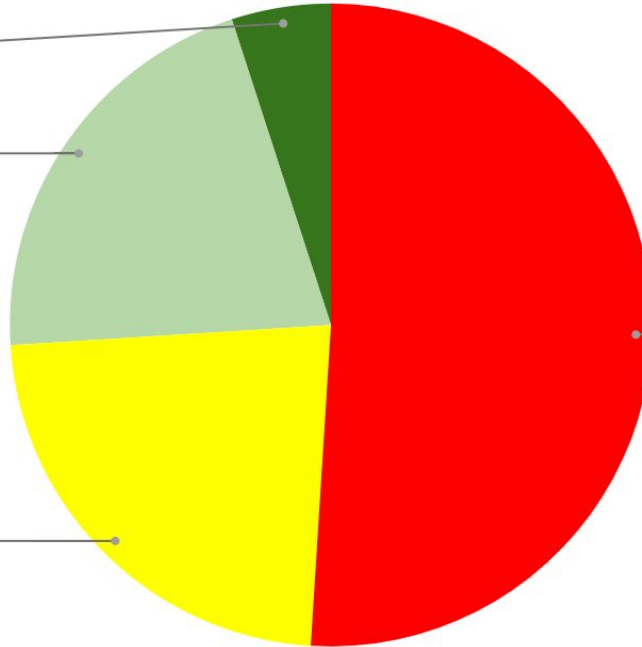
21.0%

Disagree

23.0%

Strongly Disag...

51.0%



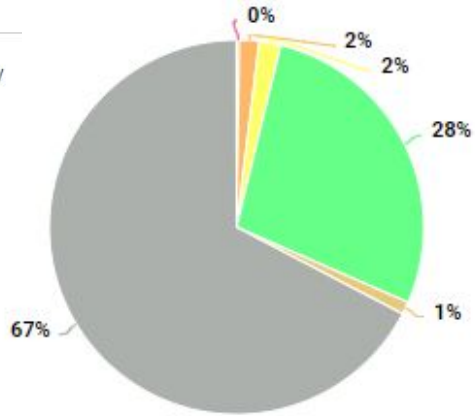
# Workforce Proportionality

## Staff Ethnicity

# Teachers

Classroom teachers only

2,308



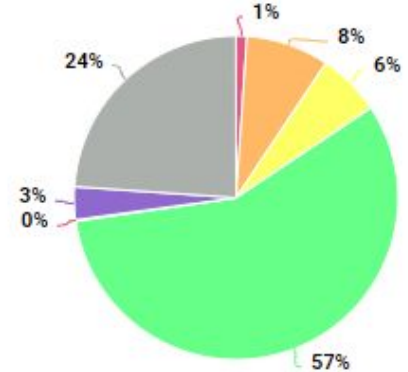
- American Indian or Alaska Native
- Asian
- Black or African American
- Hispanic or Latino
- Unknown
- White

...

## Student Ethnicity

# Students

35,090



- American Indian or Alaska Native
- Asian
- Black or African American
- Hispanic or Latino
- Native Hawaiian or other Pacific Islander
- Two or more races
- White

# Next Steps

- Enrollment Update October 24
- State report card data on October 27
- Regular updates on real-time data
  - Attendance
  - Referrals
  - Rigor Walks / Diagnostics
  - Grades
- Annual metrics reported as they become available

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