

School District U-46
Elgin, Illinois

August 22, 2022

The video of the August 22, 2022 meeting can be found here:
[August 22, 2022, BOE Meeting](#)

The Regular Meeting of the Board of Education was called to order at 5:32 p.m. at the Educational Services Center, 355 E. Chicago Street, Elgin, Illinois. The following Board members answered roll call: John Devereux, Dawn Martin, Veronica Noland, Melissa Owens, Eva Porter, Kate Thommes, and Sue Kerr.

President Kerr requested a motion to move into closed session to discuss individual student disciplinary matters; pending, probable or imminent litigation; the appointment, employment, compensation, discipline, performance or dismissal of specific employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public, or legal counsel for the public body; the purchase or lease of real property for the use of the School Board; the setting of a price for the sale or lease of real property owned by the School Board; collective negotiating matters between the School Board and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees; review of closed session minutes; and individual student matters.

The motion was made at 5:33 p.m. by Ms. Noland, second by Ms. Martin. Upon roll call yes votes: Mr. Devereux, Ms. Martin, Ms. Noland, Ms. Owens, Mrs. Porter, Ms. Thommes, and Ms. Kerr. No votes 0. The motion was carried by a vote of 7-0.

A motion was made at 6:42 p.m. by Ms. Noland, second by Ms. Martin, to move to open session. Upon roll call, yes votes: Mr. Devereux, Ms. Martin, Ms. Noland, Ms. Owens, Mrs. Porter, Ms. Thommes, and Ms. Kerr. No votes: 0. The motion carried by a vote of 7-0.

Present for the business session were Superintendent Dr. Tony Sanders, Chief Legal Officer Trisha Olson, Board members John Devereux, Dawn Martin, Veronica Noland, Melissa Owens, Eva Porter, Kate Thommes, and Sue Kerr, and Student Board member Angelica Harris. The following administrators were also present at the District's central office: Dr. Josh Carpenter, Dr. Suzanne Johnson, Dr. Teresa Lance, Lela Majstorovic, Mark Moore, Dr. Ann Williams, and Brian Lindholm. Present for the meeting via Zoom were other administrators and members of the public.

Ms. Kerr led the recitation of the Pledge of Allegiance.

1. Accent on Achievement - Dr. Sanders

A. Illinois Special Olympics

As part of the Board of Education's Accent on Achievement Program, the Board of Education recognized Evelyn Diem, a 10th grader at Elgin High School, Charles Hall, an 8th grader at Kenyon Woods Middle School, and Kaylie Behrens, a recent graduate of Bartlett High School and current student at the district's Secondary Work Experience

Program (SWEP), all members of the U-46 Blue Stars, for placing first and winning gold medals at the Special Olympics Illinois Summer Games held in Bloomington/Normal this summer. Evelyn Diem won first place in the standing long jump and Charles Hall and Kaylie Behrens won first place in the 50-meter run.

2. Strategic Plan Report - Dr. Sanders (Board Policy 2.020 - School Board Powers and Duties)

A. Back to School Update

Dr. Sanders provided an update regarding Back to School. Dr. Sanders thanked all employees who have gone above and beyond for the start of the school year, especially in light of staffing shortages. Dr. Sanders stated it has been a great start to the 2022-2023 school year.

B. FY 2023 Tentative Budget

Mr. Burnidge, Director of Financial Operations, presented the FY 2023 Tentative Budget and was available to respond to questions from the Board of Education.

3. Public Comments.

There were no public comments.

4. Other Business – Board Member and Superintendent Update, If Necessary

A. Additional Information

Mrs. Porter stated that she attended the Equity Symposium, and it was an excellent week-long event with a number of outstanding speakers. Mrs. Porter thanked Dr. Lance and her team for their efforts in coordinating this event, and congratulated them on a job well done. Mrs. Porter stated she would like to see the attendance data for this event.

Ms. Kerr stated that she visited schools with Dr. Sanders for the first day of school, and wanted to thank the school staff at Glenbrook, Century Oaks, and Canton. Ms. Kerr stated that these visits were a great start to the school year.

5. Other Business - CAC Update (Board Policy 2.152 - Advisory Committees to the Board)

A. Additional Information

Chanda Schwartz introduced herself as the chair of CAC. Ms. Schwartz stated that general meetings will be in-person this year with a virtual attendance option. The first General CAC committee meeting will be held on September 8, 2022 at the U-46 Welcome Center. Ms. Schwartz noted that the CAC roundtable would remain as a virtual event due to accessibility.

6. Consent Agenda – Dr. Sanders

A. Personnel Report and Workers' Compensation Cases

B. Minutes of Board Meeting – August 8, 2022

C. Termination of Christa Olsen - Library Paraeducator

- D. Termination of Jennifer Quiroz - Dean's Assistant
- E. Bid - Plant Operations – Service Maintenance Agreement for the Districtwide Access Control and Video Surveillance Systems
- F. Bid - Information Services – Technology Purchase - Desktop
- G. Contract - Chief of Staff – Gallup, Inc.
- H. Contract Renewal - Teaching and Learning – Early Learner Initiatives - High Scope

Motion by Ms. Noland, second by Mrs. Porter, to approve the consent agenda items A-H, as presented. Upon roll call, yes votes: Mr. Devereux, Ms. Martin, Ms. Noland, Ms. Owens, Mrs. Porter, Ms. Thommes, and Ms. Kerr. No votes: 0. The motion carried by a vote 7-0.

7. Discussion/Action – Dr. Sanders

A. Itemized Bills – August 22, 2022

Dr. Williams, Deputy Superintendent of Operations, was available to respond to questions from the Board of Education regarding the itemized bills. Administration recommended the Board of Education approve the List of Bills in the amount of \$7,966,847.48.

Motion by Ms. Noland, second by Mr. Devereux, to approve the list of bills, as presented. Upon roll call, yes votes: Mr. Devereux, Ms. Martin, Ms. Noland, Ms. Owens, Mrs. Porter, Ms. Thommes, and Ms. Kerr. No votes: 0. The motion carried by a vote 7-0.

B. Minutes of Board Committee Meeting

Administration recommended the Board of Education accept the minutes from the June 6, 2022 Board of Education Finance Committee Meeting.

Motion by Mr. Devereux, second by Ms. Noland, to approve the minutes, as presented. Upon roll call, yes votes: Mr. Devereux, Ms. Martin, Ms. Noland, Ms. Owens, Mrs. Porter, Ms. Thommes, and Ms. Kerr. No votes: 0. The motion carried by a vote 7-0.

C. Approval of District U-46 Educational Assistants (DUEA) Agreement

Administration recommended the Board of Education accept the DUEA Tentative Agreement as presented. Ms. Olson stated that original demand to bargain was received on March 5, 2021, and a one-year agreement was negotiated on August 23, 2021. Once the one-year agreement was reached, the parties continued to bargain throughout the remainder of 2021, and the spring and summer of 2022. This agreement was ratified by DUEA members on August 11, 2022 by a 97% margin. The agreement is for the years 2022 through 2025. From a fiscal standpoint, new starting wages are implemented for all employees. For all classifications of DUEA members except Sign Language Interpreters and Accompanists, the base salary will be increased by: 5.4% for fiscal year 2023, 4% for fiscal year 2024, and a percentage to be increased according to CPI

– with a floor of 2.75% and a ceiling of 5% – for fiscal year 2025. For Sign Language Interpreters and Accompanists, the base salary will be increased by 3% for each fiscal year 2023 through 2025.

Motion by Ms. Thommes, second by Ms. Noland, to approve the DUEA Agreement, as presented. Upon roll call, yes votes: Mr. Devereux, Ms. Martin, Ms. Noland, Ms. Owens, Mrs. Porter, Ms. Thommes, and Ms. Kerr. No votes: 0. The motion carried by a vote 7-0.

8. Other Business – Dr. Sanders

A. Administrator and Teacher Salary and Benefits Report - School Year 2022

Mr. Moore, Assistant Superintendent of Human Resources, presented the report and was available to respond to questions from the Board of Education. Public Act 097-256 requires school districts to report to ISBE (Illinois State Board of Education), on or before October 1st of each year, the base salary and benefits of all administrators and teachers employed by the school district; present the report at a school board meeting; submit it to the district's regional superintendent of schools; and post the report on the district's internet website.

9. Work Session - Bids/Proposals (Board Policy 4.060 - Purchasing/Purchasing Authority)

A. Proposal - Plant Operations - Equipment Replacement - Morbark Tub Grinder

Ms. Waldau, Director of Plant Operations, presented the proposal summary and was available to respond to questions from the Board of Education. Administration recommended approval of the proposal from Alexander Equipment Morbark in the amount of \$218,645.25 and requested authorization for district administration to execute related documents. This expenditure will be charged to the Operations and Maintenance Fund. The cost is included in the budget for the 2022-2023 fiscal year.

10. Work Session - Contracts Over \$25,000.00 (Board Policy 4.060 - Purchasing/Purchasing Authority)

A. Contract - Athletics - Hudl All School Package

Ms. Majstorovic, Assistant Superintendent of Schools, Mr. Jezioro, Athletic/Activities Director at South Elgin High School, and Mr. Pennington, Athletic/Activities Director at Elgin High School, presented the proposal and were available to respond to questions from the Board of Education. Administration recommended approval of the contract with Hudl in the amount of \$195,000.00, and requested authorization for district administration to execute related documents. This expenditure will be charged to the Educational Fund. The cost is included in the budget for the 2022-2023 through 2024-2025 fiscal years.

Ms. Martin inquired about training availability. Mr. Jezioro stated that video training would be available, and archived versions would be provided to new staff.

B. Contract Renewal - School Safety - Renewal of School Resource Officer Contracts

Mr. Bosh, Coordinator of School Safety, and Mr. Lindholm, Chief of Staff, presented the proposal and were available to respond to questions from the Board of Education. Administration recommended approval of the contract renewals with the City of Elgin, the Village of Bartlett, the Village of South Elgin, and the Village of Streamwood in the amount of \$1,097,883.70, and requested authorization for district administration to execute related documents. This expenditure will be charged to the Educational Fund. The cost is included in the budget for the 2022-2023 fiscal year.

Ms. Kerr stated that one of the big issues in the past year was student ticketing. Ms. Kerr asked how this would be monitored. Mr. Bosh stated that he has had extensive conversations with administration and SROs, and it has been discussed to use restorative practices instead of ticketing.


Mrs. Porter asked if the team could elaborate on the training that SROs would receive, and explain how it is different from the previous contract. Mr. Bosh stated that section 4.0.1 outlines professional development, and that he worked with Dr. Lance and the SROs to arrange attendance at the District's Equity Symposium. Mr. Lindholm stated that SROs also attended an autism awareness training, and received internal training from the specialized student services department. Ms. Washington outlined the training language that was added to the contract in section 4.0.1 "Training and Professional Development."


C. Contract Renewal - Specialized Student Services – Gorbald Behavioral Consulting (GBC)

Dr. Satterwhite, Director of Specialized Student Services, presented the proposal and was available to respond to questions from the Board of Education. Administration recommended approval of the contract renewal with Gorbald Behavioral Consulting, Inc. (GBC) in the amount not to exceed \$181,725.00 and requested authorization for district administration to execute related documents. This expenditure will be charged to the IDEA Grant. The cost is included in the budget for the 2022-2023 fiscal year.

Motion by Ms. Thommes, second by Ms. Martin, to adjourn the Regular Board Meeting of August 22, 2022 at 7:41 p.m. Upon roll call yes votes: Mr. Devereux, Ms. Martin, Ms. Noland, Ms. Owens, Mrs. Porter, Ms. Thommes, and Ms. Kerr. No votes: 0. The motion carried by a vote of 7-0.

Approved this 12th day of September, 2022


President


Secretary