

School District U-46
Elgin, Illinois

March 6, 2023

The video of the March 6, 2023 meeting can be found here:
[March 6, 2023, BOE Meeting](#)

The Regular Meeting of the Board of Education was called to order at 5:15 p.m. at the Educational Services Center, 355 E. Chicago Street, Elgin, Illinois. The following Board members answered roll call: John Devereux, Dawn Martin, Veronica Noland, Melissa Owens, Eva Porter, Kate Thommes, and Sue Kerr.

President Kerr requested a motion to move into closed session to discuss individual student disciplinary matters; pending, probable or imminent litigation; the appointment, employment, compensation, discipline, performance or dismissal of specific employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public, or legal counsel for the public body; the purchase or lease of real property for the use of the School Board; the setting of a price for the sale or lease of real property owned by the School Board; an internal audit, control weaknesses, collective negotiating matters between the School Board and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees; review of closed session minutes; and individual student matters.

The motion was made at 5:16 p.m. by Ms. Noland, second by Mrs. Porter. Upon roll call yes votes: Mr. Devereux, Ms. Martin, Ms. Noland, Ms. Owens, Mrs. Porter, Ms. Thommes, and Ms. Kerr. No votes 0. The motion was carried by a vote of 7-0.

A motion was made at 6:58 p.m. by Ms. Noland, second by Ms. Thommes, to move to open session. Upon roll call, yes votes: Mr. Devereux, Ms. Martin, Ms. Noland, Ms. Owens, Mrs. Porter, Ms. Thommes, and Ms. Kerr. No votes: 0. The motion carried by a vote of 7-0.

Present for the business session were Board members John Devereux, Dawn Martin, Veronica Noland, Melissa Owens, Eva Porter, Kate Thommes, and Sue Kerr, Student Board member Angelica Harris, Interim Superintendent Dr. Suzanne Johnson, and Chief Legal Officer Trisha Olson. The following administrators were also present at the District's central office: Dr. Josh Carpenter, Dr. Teresa Lance, Brian Lindholm, Mark Moore, Lela Majstorovic, and Dr. Ann Williams. Present for the meeting via Zoom were other administrators and members of the public.

Ms. Kerr led the recitation of the Pledge of Allegiance.

1. Accent of Achievement - Dr. Johnson

A. National School Social Work Week

In recognition of National School Social Work Week, the U-46 Board of Education presented a Proclamation of Appreciation to Mary Abbott, U-46 Lead Social Worker, on

behalf of all U-46 students, staff, and families. School District U-46 employs approximately 98 social workers.

B. Illinois Music Educators Association's (ILMEA) All-State Musicians

As part of the Board of Education's Accent on Achievement, the Board of Education recognized students who were named All-State and All-State Honors Musicians by the Illinois Music Educators Association (ILMEA). These students include: Eric Fox, Honors Chorus Tenor I - Bartlett High School; Ethan Wankel, All-State Chorus Bass I - Bartlett High School; Zoey Helle-Kuczynski, Future Music Educators Symposium - Bartlett High School; Madeline Conter, Honors Chorus Alto I - Elgin High School; Stephanie Skrabacz, All-State Band Bb Clarinet - Elgin High School; Diego Gomez, Future Music Educators Symposium - Elgin High School; Madelyn Dobbeck, Honors Band Trumpet - Larkin High School; Alejandro Diaz, Honors Chorus Tenor I - South Elgin High School; Haley Leuze, All-State Chorus Tenor I - South Elgin High School; and Taylor Picha, Honors Band Flute - South Elgin High School.

C. Illinois High School Theatre Festival 2023 All-State Production

As part of the Board of Education's Accent on Achievement, the Board of Education recognized students who were named for their 2023 All-State Production by the Illinois High School Theatre Festival for Shrek: The Musical. These students include: Sarah Walser, Pit Orchestra Bass - Bartlett High School; and Sarah Ballenger, Pit Orchestra Violin - Streamwood High School. Larsen Middle School teacher Hector Hernandez was also recognized for his work on the Crew as Properties Director.

2. Strategic Plan Report - Dr. Johnson (Board Policy 2:20 - Powers and Duties of the Board of Education; Indemnification)

A. Educational Pathways Update

Dr. Lance, Assistant Superintendent of Equity and Innovation, and Mr. Briesmeister, Director of Educational Pathways, presented an update on Educational Pathways.

B. Elgin Network U-46 Rising Update

Mrs. Gonzalez-Collins, Executive Director of the Elgin Network, Ms. Marotz, Coleman Elementary School Principal, Dr. Biancalana, Timber Trails Elementary School Principal, and Ms. Lunak, Channing Elementary School Principal, provided an update on U-46 Rigor Diagnostics and Rigor Walks for the Elgin Network.

3. Public Comments.

There were no public comments.

4. Other Business – Board Member and Interim Superintendent Update, If Necessary

A. Additional Information

No updates were provided.

B. FOIA Requests

Dr. Johnson stated there were seven (7) FOIA requests that the District has responded to since the previous Board meeting, and the responses were available on the Board book and would be made available on the District's website.

5. Other Business – CAC Update (Board Policy 2:152 - Advisory Committees to the Board)

A. Community Advisory Council (CAC) Update

Ms. Betz stated that the CAC Board Candidate Forum would take place on March 9th at the U-46 Welcome Center and would also be livestreamed via YouTube. Ms. Betz stated that other upcoming meetings include the CAC Specialized Student Services meeting on March 14th via Zoom and the Instructional Initiatives meeting on March 15th via Zoom.

6. Consent Agenda – Dr. Johnson

- A. Personnel Report and Workers' Compensation Cases
- B. Minutes of Board Meeting – February 27, 2023
- C. Termination of Elizabeth Estrada - Noon Hour Supervisor
- D. Contract - Educational Pathways - Avid Certified Nursing Assistant (CNA) Instructional Services
- E. Contract - Equity and Innovation - Historically Black Colleges and Universities (HBCU) High School College Tour
- F. Contract Renewal - Specialized Student Services - Math Manipulative Kits
- G. Contract Renewal - Financial Operations/Human Resources - MUNIS Software Annual Support and Updated Licensing
- H. Building Permits - 8

Motion by Ms. Noland, second by Mrs. Porter, to approve the consent agenda items A-H, as presented. Upon roll call, yes votes: Mr. Devereux, Ms. Martin, Ms. Owens, Ms. Noland, Mrs. Porter, Ms. Thommes, and Ms. Kerr. No votes: 0. The motion carried by a vote 7-0.

7. Discussion/Action – Dr. Johnson

A. Itemized Bills – March 6, 2023

Mr. Burnidge, Director of Financial Operations, was available to respond to questions from the Board of Education regarding the itemized bills. Administration recommended the Board of Education approve the List of Bills in the amount of \$5,875,959.17.

Motion by Ms. Noland, second by Ms. Martin, to approve the list of bills, as presented. Upon roll call, yes votes: Mr. Devereux, Ms. Martin, Ms. Noland, Ms. Owens, Mrs. Porter, Ms. Thommes, and Ms. Kerr. No votes: 0. The motion carried by a vote 7-0.

B. Middle School Science Curriculum Proposal

Dr. Carpenter, Assistant Superintendent of Teaching and Learning, Ms. Banks, Director of Curriculum and Instruction, Ms. McMullen, Coordinator of K-12 Science

and Planetarium, and Ms. Valenzia, Science Instructional Coach, were available for questions from the Board of Education relating to the Middle School Science Curriculum Proposal.

Motion by Ms. Noland, second by Ms. Martin, to approve the proposal, as presented. Upon roll call, yes votes: Mr. Devereux, Ms. Martin, Ms. Noland, Ms. Owens, Mrs. Porter, Ms. Thommes, and Ms. Kerr. No votes: 0. The motion carried by a vote 7-0.

C. Streamwood High School LEAD Magnet Academy Integrated Math 2 and 3, Discovery: Contemporary World Issues, Business for Entrepreneurs, and Appreneurship Curriculum Proposal

Mr. Briesemeister, Director of Educational Pathways, Ms. Stewart, Assistant Principal of Innovation, Ms. Balzer, Mr. Sims, Ms. Tomal, and Mr. Weihofen, LEAD Academy Teachers, were available for questions from the Board of Education relating to the Streamwood High School LEAD Magnet Academy Integrated Math 2 and 3, Discovery: Contemporary World Issues, Business for Entrepreneurs, and Appreneurship Curriculum Proposal.

Motion by Ms. Noland, second by Ms. Thommes, to approve the proposal, as presented. Upon roll call, yes votes: Mr. Devereux, Ms. Martin, Ms. Noland, Ms. Owens, Mrs. Porter, Ms. Thommes, and Ms. Kerr. No votes: 0. The motion carried by a vote 7-0.

D. International Baccalaureate Letter and Statement of Acceptance Diploma Programme
Dr. Johnson, Interim Superintendent, and Ms. Foreman, Elgin High School Assistant Principal of Humanities, presented the Letter and Statement of Acceptance letter from the International Baccalaureate Diploma Programme and were available to respond to questions from the Board of Education.

Motion by Ms. Thommes, second by Ms. Owens, to approve the program, as presented. Upon roll call, yes votes: Mr. Devereux, Ms. Martin, Ms. Noland, Ms. Owens, Mrs. Porter, Ms. Thommes, and Ms. Kerr. No votes: 0. The motion carried by a vote 7-0.

E. Resolution Authorizing Partial Settlement of Vaping Litigation

Ms. Olson, Chief Legal Officer, presented the attached Resolution and was available to respond to questions from the Board of Education.

Motion by Ms. Noland, second by Mrs. Porter, to approve the resolution, as presented. Upon roll call, yes votes: Mr. Devereux, Ms. Martin, Ms. Noland, Ms. Owens, Mrs. Porter, Ms. Thommes, and Ms. Kerr. No votes: 0. The motion carried by a vote 7-0.

F. HR Resolutions

In order to follow state guidelines that allow for staff dismissal up until 45 days before the end of the school year, Mr. Moore, Assistant Superintendent of Human Resources,

and Ms. Perez, Director of Human Resources, annually present personnel categories that are eligible for possible dismissal. Depending on the budget situation and when programs and classes are determined for the next school year, some of these individuals may be rehired providing they have proper licensure. While the Board of Education takes this action very seriously, dismissal consideration is customary at this time of year in order to follow state requirements. Administration recommended approval of the following Resolutions: Resolution Authorizing the Honorable Dismissal of Teachers (2318); Resolution Authorizing Non-Renewal of Building Substitute Teachers (2319); Resolution Authorizing the Honorable Dismissal of Educational Support Personnel - Funded Project Personnel (2326).

Motion by Ms. Noland, second by Ms. Martin, to approve the Resolution Authorizing the Honorable Dismissal of Teachers (2318), as presented. Upon roll call, yes votes: Mr. Devereux, Ms. Martin, Ms. Noland, Ms. Owens, Mrs. Porter, Ms. Thommes, and Ms. Kerr. No votes: 0. The motion carried by a vote 7-0.

Motion by Ms. Noland, second by Mr. Devereux, to approve the Resolution Authorizing Non-Renewal of Building Substitute Teachers (2319), as presented. Upon roll call, yes votes: Mr. Devereux, Ms. Martin, Ms. Noland, Ms. Owens, Mrs. Porter, Ms. Thommes, and Ms. Kerr. No votes: 0. The motion carried by a vote 7-0.

Motion by Ms. Noland, second by Mr. Devereux, to approve the Resolution Authorizing the Honorable Dismissal of Educational Support Personnel - Funded Project Personnel (2326), as presented. Upon roll call, yes votes: Mr. Devereux, Ms. Martin, Ms. Noland, Ms. Owens, Mrs. Porter, Ms. Thommes, and Ms. Kerr. No votes: 0. The motion carried by a vote 7-0.

8. Work Session – Dr. Johnson

A. Board Policy Updates

Ms. Olson discussed the following policy updates with the Board:

2:100	Board Member Conflict of Interest
2:105	Ethics and Gift Ban
2:210	Organizational Board of Education Meeting
2:265	Title IX Sexual Harassment Grievance Procedure
3:12	State and Federal Programs Administration and Comparability of Services - Title I Programs
4:140	Waiver of Student Fees
4:165	Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors
5:220	Substitute Teachers
5:250	Leaves of Absence
5:280	Duties and Qualifications
5:320	Evaluation

5:330	Sick Days, Vacation, Holidays, and Leaves
6:15	School Accountability
6:20	School Year Calendar and Day
6:50	School Wellness
6:60	Curriculum Content
6:65	Student Social and Emotional Development
6:250	Community Resource Persons and Volunteers
6:255	Assemblies and Ceremonies
6:310	High School Credit for Non-District Experiences; Course Substitutions; Re-Entering Students
6:340	Student Testing and Assessment Program
7:50	School Admissions and Student Transfers To and From Non-District Schools
7:70	Attendance and Truancy
7:100	Health, Eye, and Dental Examinations; Immunizations; and Exclusion of Students
7:180	Prevention of and Response to Bullying, Intimidation, and Harassment
7:250	Student Support Services
7:285	Anaphylaxis Prevention, Response, and Management Program
7:290	Suicide and Depression Awareness and Prevention
7:340	Student Records

Ms. Owens had questions regarding the following policies: 2:210 Organization of Board of Education Meeting; 7:340 Student Records. Ms. Olson stated she would confirm legal citations and also confirm with IASB regarding any possible errors.

9. Work Session - Contracts Over \$25,000.00 (Board Policy 4:60 - Purchases and Contracts)

A. Contract - Instructional Empowerment - Summer Conference 2023, Orlando, Florida

Ms. Majstorovic, Assistant Superintendent of Schools, presented the proposal and was available to respond to questions from the Board of Education. Administration recommended approval of the contract with Instructional Empowerment (IE) not to exceed the amount of \$90,000.00, and requested authorization for district administration to execute related documents. This expenditure will be charged to the Educational Fund utilizing ESSER Funds. The cost is included in the budget for the 2022-2023 fiscal year.

B. Contract Renewal - Equity and Innovation - Thought Exchange Renewal

Dr. Lance, Assistant Superintendent of Equity and Innovation, Mrs. Chapman, Director of Postsecondary Success, and Mr. Crosen, Elgin High School Principal, presented the proposal and were available to respond to questions from the Board of Education. Administration recommended approval of the contract renewal with Thought Exchange in the amount of \$26,460.00, and requested authorization for district administration to

execute related documents. This expenditure will be charged to the Educational Fund. The cost is included in the budget for the 2022-2023 fiscal year.

10. Work Session - Change Orders (Board Policy 4:60 - Purchases and Contracts)

A. Change Order - Plant Operations - Elgin High School Stair Replacement - Project #243

Ms. Waldau, Director of Plant Operations, presented the change order and was available to respond to questions from the Board of Education. Administration recommended the Board of Education approve the change order from F.H. Paschen in the amount of minus \$36,812.70.

President Kerr requested a motion to move into closed session to discuss individual student disciplinary matters; pending, probable or imminent litigation; the appointment, employment, compensation, discipline, performance or dismissal of specific employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public, or legal counsel for the public body; the purchase or lease of real property for the use of the School Board; the setting of a price for the sale or lease of real property owned by the School Board; an internal audit, control weaknesses, collective negotiating matters between the School Board and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees; review of closed session minutes; and individual student matters.

The motion was made at 9:07 p.m. by Ms. Noland, second by Ms. Martin. Upon roll call yes votes: Mr. Devereux, Ms. Martin, Ms. Noland, Ms. Owens, Mrs. Porter, Ms. Thommes, and Ms. Kerr. No votes 0. The motion was carried by a vote of 7-0.

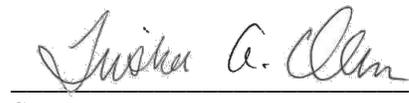
A motion was made at 9:49 p.m. by Ms. Martin, second by Ms. Noland, to move to open session. Upon roll call, yes votes: Mr. Devereux, Ms. Martin, Ms. Noland, Ms. Owens, Mrs. Porter, Ms. Thommes, and Ms. Kerr. No votes: 0. The motion carried by a vote of 7-0.

Motion by Ms. Noland, second by Mrs. Porter, to adjourn the Regular Board Meeting of March 6, 2023 at 9:52 p.m. Upon roll call yes votes: Mr. Devereux, Ms. Martin, Ms. Owens, Ms. Noland, Mrs. Porter, Ms. Thommes, and Ms. Kerr. No votes: 0. The motion carried by a vote of 7-0.

Approved this 13th day of March, 2023



President



Secretary