

School District U-46
Elgin, Illinois

March 13, 2023

The video of the March 13, 2023 meeting can be found here:
[March 13, 2023, BOE Meeting](#)

The Regular Meeting of the Board of Education was called to order at 5:30 p.m. at the Educational Services Center, 355 E. Chicago Street, Elgin, Illinois. The following Board members answered roll call: John Devereux, Dawn Martin, Veronica Noland, Melissa Owens, Eva Porter, Kate Thommes, and Sue Kerr.

President Kerr requested a motion to move into closed session to discuss individual student disciplinary matters; pending, probable or imminent litigation; the appointment, employment, compensation, discipline, performance or dismissal of specific employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public, or legal counsel for the public body; the purchase or lease of real property for the use of the School Board; the setting of a price for the sale or lease of real property owned by the School Board; an internal audit, control weaknesses, collective negotiating matters between the School Board and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees; review of closed session minutes; and individual student matters.

The motion was made at 5:32 p.m. by Ms. Noland, second by Ms. Thommes. Upon roll call yes votes: Mr. Devereux, Ms. Martin, Ms. Noland, Ms. Owens, Mrs. Porter, Ms. Thommes, and Ms. Kerr. No votes 0. The motion was carried by a vote of 7-0.

A motion was made at 6:55 p.m. by Ms. Noland, second by Ms. Thommes, to move to open session. Upon roll call, yes votes: Mr. Devereux, Ms. Martin, Ms. Noland, Ms. Owens, Mrs. Porter, Ms. Thommes, and Ms. Kerr. No votes: 0. The motion carried by a vote of 7-0.

Present for the business session were Board members John Devereux, Dawn Martin, Veronica Noland, Melissa Owens, Eva Porter, Kate Thommes, and Sue Kerr, Student Board member Angelica Harris, Interim Superintendent Dr. Suzanne Johnson, and Chief Legal Officer Trisha Olson. The following administrators were also present at the District's central office: Dr. Josh Carpenter, Dr. Teresa Lance, Brian Lindholm, Mark Moore, Lela Majstorovic, and Dr. Ann Williams. Present for the meeting via Zoom were other administrators and members of the public.

Ms. Kerr led the recitation of the Pledge of Allegiance.

1. Accent of Achievement - Dr. Johnson

A. Illinois State Board of Education (ISBE) Those Who Excel Award Winner

As part of the Board of Education's Accent on Achievement, the Board of Education recognized Mr. Covarrubias, Willard Elementary School Principal. Mr. Covarrubias will

be recognized at the Illinois State Board of Education (ISBE) Those Who Excel banquet in April 2023 for receiving a Meritorious Award.

2. Strategic Plan Report - Dr. Johnson (Board Policy 2:20 - Powers and Duties of the Board of Education; Indemnification)

A. Professional Development Update

Dr. Carpenter, Assistant Superintendent of Teaching and Learning, and Ms. Fellows, Teacher Leader for Professional Development, provided an update on Professional Development.

B. Bartlett Network U-46 Rising Update

Dr. Bunker, Executive Director of the Bartlett Network, Mr. Palcer, Centennial Elementary Principal, Ms. Dupuis, Hawk Hollow Elementary Principal, Dr. Schwardt, Horizon Elementary Principal, Ms. Lopez, Laurel Hill Elementary Principal, and Mrs. Cardenas, Sycamore Trails Elementary Principal, provided an update on U-46 Rigor Diagnostics and Rigor Walks for the Bartlett Network.

3. Public Comments.

Trey Holly, a senior at Bartlett High School, asked the Board to reconsider moving the automotive program to Streamwood High School. He stated that the number of people entering the trades has significantly gone down, BHS has the space to keep the program, and moving the program would be prohibitive to some students who are interested in the course.

Chase Hopkins, a senior at Bartlett High School, stated that the automotive program is valuable, and moving the program to a different school will cause the enrollment in the course to go down. Mr. Hopkins asked the Board to reconsider moving the program.

Dan Mejdrich, an instructor in the automotive program at Bartlett, stated that the automotive program is a strong program at Bartlett, and that there is space at the school to keep the program. Mr. Mejdrich stated that moving the program will affect the accessibility for some students.

Robert Zacher, a junior at Bartlett High School, stated that making the automotive course a 2-3 period class because of the location move might not be accessible for most students, and asked the Board to reconsider moving the program.

Aiden Weeks, a junior at Larkin High School, stated that students have concerns with the change in scheduling and time commitment to the automotive program (if the program is moved to Streamwood) because of the length of the commute being prohibitive.

Devin Graff, an ILP paraprofessional, stated that the decision to relocate the automotive program would be prohibitive to special education students, and that this course has countless

benefits for special education students including building confidence, emotional wellness, and belonging.

Lucas Sanson, a senior at Bartlett High School, stated there is space to keep the automotive program at Bartlett High School, and that the automotive program has greatly impacted a number of students.

4. Other Business – Board Member and Interim Superintendent Update, If Necessary

A. Additional Information

Ms. Noland stated that she attended the U-46 Talent Fest, and it was a great event to attend and the students did a great job.

B. Superintendent Search Update

Ms. Kerr provided an update on the search process for the next Superintendent. Ms. Kerr stated that next steps would include working with a search firm to identify internal candidates and having the search firm assist in processing applications, gathering community input, and conducting surveys. Ms. Kerr stated that the search firm who will be conducting this process is Hazard, Young, Attea, and they will present their search process plan to the Board of Education at the March 20th meeting date. Ms. Kerr stated the Board hopes to conclude the search process by May 20th. Ms. Kerr noted that information regarding the search process would be made available on the District's website.

5. Other Business – CAC Update (Board Policy 2:152 - Advisory Committees to the Board)

A. Community Advisory Council (CAC) Update

Ms. Schwartz stated that the CAC Specialized Student Services committee meeting will be held on March 14th at 7:00 p.m. via Zoom, and the CAC Executive committee meeting will be held on March 23rd at 7:00 p.m. via Zoom. Meeting information is available on the District's website.

6. Consent Agenda – Dr. Johnson

- A. Personnel Report and Workers' Compensation Cases
- B. Minutes of Board Meeting – March 6, 2023
- C. Termination of Sarah Asta - Driver's Assistant
- D. Board Policy Updates
- E. Contract - Instructional Empowerment - Summer Conference 2023, Orlando, Florida
- F. Contract Renewal - Equity and Innovation - Thought Exchange Renewal
- G. Change Order - Plant Operations - Elgin High School Stair Replacement - Project #243

Motion by Ms. Noland, second by Ms. Thommes, to approve the consent agenda items A-G, as presented. Upon roll call, yes votes: Mr. Devereux, Ms. Martin, Ms. Owens, Ms. Noland, Mrs. Porter, Ms. Thommes, and Ms. Kerr. No votes: 0. The motion carried by a vote 7-0.

7. Discussion/Action – Dr. Johnson

A. Itemized Bills – March 13, 2023

Mr. Burnidge, Director of Financial Operations, was available to respond to questions from the Board of Education regarding the itemized bills. Administration recommended the Board of Education approve the List of Bills in the amount of \$4,236,094.35.

Motion by Ms. Noland, second by Mr. Devereux, to approve the list of bills, as presented. Upon roll call, yes votes: Mr. Devereux, Ms. Martin, Ms. Noland, Ms. Owens, Mrs. Porter, Ms. Thommes, and Ms. Kerr. No votes: 0. The motion carried by a vote 7-0.

B. HR Resolutions

In order to follow state guidelines that allow for staff dismissal up until 45 days before the end of the school year, Mr. Moore, Assistant Superintendent of Human Resources, and Ms. Perez, Director of Human Resources, annually present personnel categories that are eligible for possible dismissal. Depending on the budget situation and when programs and classes are determined for the next school year, some of these individuals may be rehired providing they have proper licensure. While the Board of Education takes this action very seriously, dismissal consideration is customary at this time of year in order to follow state requirements. Administration recommended approval of the following Resolutions:

Administrators:

- Authorizing the Non-Renewal of First, Second, and Third Year Non-Tenured Administrators (2329)
- Authorizing the Non-Renewal of Administrative Contracts Honorable Dismissal of Certified Administrators (2335)
- Authorizing the Non-Renewal of Administrative Contracts and Re-Assignment of Tenured Administrators (2331)

Teachers:

- Authorizing the Non-Renewal of First, Second, and Third-Year Probationary Teachers (2316)
- Authorizing the Notice of Dismissal to Final-Year Probationary Teachers (2317)
- Authorizing the Honorable Dismissal of Teachers (2318)

Classified Staff/Administrators:

- Authorizing the Non-Renewal of Non-Certified Administrators (2327)

Motion by Ms. Noland, second by Ms. Thommes, to approve the Resolution Authorizing the Non-Renewal of First, Second, and Third Year Non-Tenured

Administrators (2329), as presented. Upon roll call, yes votes: Mr. Devereux, Ms. Martin, Ms. Noland, Ms. Owens, Mrs. Porter, Ms. Thommes, and Ms. Kerr. No votes: 0. The motion carried by a vote 7-0.

Motion by Ms. Thommes, second by Ms. Noland, to approve the Resolution Authorizing Authorizing the Non-Renewal of Administrative Contracts Honorable Dismissal of Certified Administrators (2335), as presented. Upon roll call, yes votes: Mr. Devereux, Ms. Martin, Ms. Noland, Ms. Owens, Mrs. Porter, Ms. Thommes, and Ms. Kerr. No votes: 0. The motion carried by a vote 7-0.

Motion by Ms. Noland, second by Ms. Martin, to approve the Resolution Authorizing the Non-Renewal of Administrative Contracts and Re-Assignment of Tenured Administrators (2331), as presented. Upon roll call, yes votes: Mr. Devereux, Ms. Martin, Ms. Noland, Ms. Owens, Mrs. Porter, Ms. Thommes, and Ms. Kerr. No votes: 0. The motion carried by a vote 7-0.

Motion by Ms. Noland, second by Ms. Thommes, to approve the Resolution Authorizing the Non-Renewal of First, Second, and Third-Year Probationary Teachers (2316), as presented. Upon roll call, yes votes: Mr. Devereux, Ms. Martin, Ms. Noland, Ms. Owens, Mrs. Porter, Ms. Thommes, and Ms. Kerr. No votes: 0. The motion carried by a vote 7-0.

Motion by Ms. Martin, second by Ms. Noland, to approve the Resolution Authorizing the Notice of Dismissal to Final-Year Probationary Teachers (2317), as presented. Upon roll call, yes votes: Mr. Devereux, Ms. Martin, Ms. Noland, Ms. Owens, Mrs. Porter, Ms. Thommes, and Ms. Kerr. No votes: 0. The motion carried by a vote 7-0.

Motion by Ms. Noland, second by Mrs. Porter, to approve the Resolution Authorizing the Honorable Dismissal of Teachers (2318), as presented. Upon roll call, yes votes: Mr. Devereux, Ms. Martin, Ms. Noland, Ms. Owens, Mrs. Porter, Ms. Thommes, and Ms. Kerr. No votes: 0. The motion carried by a vote 7-0.

Motion by Ms. Thommes, second by Mrs. Porter, to approve the Resolution Authorizing the Non-Renewal of Non-Certified Administrators (2327), as presented. Upon roll call, yes votes: Mr. Devereux, Ms. Martin, Ms. Noland, Ms. Owens, Mrs. Porter, Ms. Thommes, and Ms. Kerr. No votes: 0. The motion carried by a vote 7-0.

8. Work Session – Dr. Johnson

A. Board Policy Updates

Ms. Olson, Chief Legal Officer, was available for questions regarding the following policy updates.

2:70	Vacancies on the Board of Education - Filling Vacancies
2:150	Committees
2:250	Access to District Public Records
3:10	Goals and Objectives
4:10	Fiscal and Business Management
4:55	Use of Credit and Procurement Cards
4:80	Accounting and Audits
4:150	Facility Management and Building Programs
5:120	Employee Ethics; Code of Professional Conduct; and Conflict of Interest
5:170	Copyright
5:190	Teacher Qualifications
5:260	Student Teachers
6:130	Program for the Gifted
6:260	Complaints About Curriculum, Instructional Materials, and Programs
6:270	Guidance and Counseling Program

9. Work Session - Bids/Proposals (Board Policy 4:60 - Purchases and Contracts)

A. Bid - Plant Operations - Larkin High School North Parking Lot Reconstruction - Project #272

Ms. Waldau, Director of Plant Operations, presented the proposal summary and was available to respond to questions from the Board of Education. Administration recommended award to the lowest responsible bidder, Schroeder Asphalt Services, Inc., in the amount of \$992,200.00 and requested authorization for district administration to execute related documents. This expenditure will be charged to the Operations and Maintenance Fund. The cost is included in the budget for the 2022-2023 and 2023-2024 fiscal years.

B. Bid - Plant Operations - Streamwood High School Pathways Phase 2 - Asbestos Abatement - Project #321

Ms. Waldau, Director of Plant Operations, presented the proposal summary and was available to respond to questions from the Board of Education. Administration recommended award to the lowest responsible bidder, Cove Remediation, in the amount of \$46,200.00 and requested authorization for district administration to execute related documents. This expenditure will be charged to the Operations and Maintenance Fund. The cost is included in the budget for the 2022-2023 fiscal year.

C. Bid - Plant Operations - Landscape Maintenance Services

Ms. Waldau, Director of Plant Operations, presented the proposal summary and was available to respond to questions from the Board of Education. Administration recommended award to the lowest responsible bidder, T and T Landscape Construction, Inc., in the amount of \$897,495.00 and requested authorization for district

administration to execute related documents. This expenditure will be charged to the Operations and Maintenance Fund. The cost is included in the budget for the 2022-2023 through 2024-2025 fiscal years.

D. Bid - Office of Schools - 2023 Summer Programming

Ms. Majstorovic, Assistant Superintendent of Schools, presented the proposal summary and was available to respond to questions from the Board of Education. Administration recommended award to the lowest responsible bidders listed in the attached proposal in an amount not to exceed \$6,829,869.00 and requested authorization for district administration to execute related documents. This expenditure will be charged to the Educational Fund and will be reimbursed with funds from the Elementary and Secondary School Emergency Relief Fund. The cost is included in the budget for the 2022-2023 fiscal year.

E. Proposal - Assistant Superintendent of Schools - Instructional Empowerment

Ms. Majstorovic, Assistant Superintendent of Schools, presented the proposal summary and was available to respond to questions from the Board of Education. Administration recommended approval of the proposal from Instructional Empowerment for one year in the amount of \$222,600.00, and requested authorization for district administration to execute related documents. This expenditure will be charged to the Educational Fund and reimbursed with funds from Title I. The cost is included in the budget for the 2022-2023 fiscal year.

10. Work Session - Contracts Over \$25,000.00 (Board Policy 4:60 - Purchases and Contracts)

A. Contract - Educational Pathways - Veterinary Assistant Regional Pathway Invoice

Mr. Briesemeister, Director of Educational Pathways, presented the proposal and was available to respond to questions from the Board of Education. Administration recommended approval of the contract with Community Unit School District 301 in the amount of \$37,500.00, and requested authorization for district administration to execute related documents. This expenditure will be charged to the Educational Fund. The cost is included in the budget for the 2022-2023 fiscal year.

B. Contract - Specialized Student Services - Talent Assessment, Inc. Contract

Dr. Satterwhite, Director of Specialized Student Services, Mrs. Fabianczyk, Assistant Director of Specialized Student Services, and Dr. Sanzeri, Special Education Administrator, presented the proposal and were available to respond to questions from the Board of Education. Administration recommended approval of the contract with Talent Assessment, Inc. in the amount of \$249,183.60, and requested authorization for district administration to execute related documents. This expenditure will be charged to the ARP IDEA Grant. The cost is included in the budget for the 2022-2023 fiscal year.

C. Contract Renewal - Secondary Education - APEX Contract Renewal

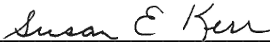
Dr. Lance, Assistant Superintendent of Equity and Innovation, and Ms. Chapman, Director of Postsecondary Success, presented the proposal and were available to respond to questions from the Board of Education. Administration recommended approval of the three-year contract renewal with Edmentum/APEX Learning in the amount of \$672,000.00, and requested authorization for district administration to execute related documents. This expenditure will be charged to the Educational Fund. The cost is included in the budget for the 2023-2024 through the 2025-2026 fiscal years.

D. Contract Renewal - Plant Operations - Trane Service Contract

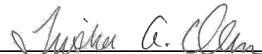
Ms. Waldau, Director of Plant Operations, presented the proposal and was available to respond to questions from the Board of Education. Administration recommended approval of the contract renewal with Trane Chicago Service in the amount of \$1,855,437.00, and requested authorization for district administration to execute related documents. This expenditure will be charged to the Operations and Maintenance Fund. The cost is included in the budget for the 2023-2024 through the 2025-2026 fiscal years.

Motion by Mrs. Porter, second by Ms. Thommes, to adjourn the Regular Board Meeting of March 13, 2023 at 9:09 p.m. Upon roll call yes votes: Mr. Devereux, Ms. Martin, Ms. Owens, Ms. Noland, Mrs. Porter, Ms. Thommes, and Ms. Kerr. No votes: 0. The motion carried by a vote of 7-0.

Approved this 20th day of March, 2023



President



Secretary