

School District U-46
Elgin, Illinois

November 15, 2021

The video of the November 15, 2021 meeting can be found here:
[November 15, 2021, BOE Meeting](#)

The Regular Meeting of the Board of Education was called to order at 5:30 p.m. at the Educational Services Center, 355 E. Chicago Ave, Elgin, Illinois. The following Board members answered roll call: John Devereux, Dawn Martin, Veronica Noland, Melissa Owens, Kate Thommes, and Sue Kerr.

President Kerr noted that Covid-19 Executive Order 92, which extends modifications to the Open Meetings Act and permits public bodies to meet remotely through electronic means, is still in effect.

President Kerr requested a motion to move into closed session to discuss individual student disciplinary matters; pending, probable or imminent litigation; the appointment, employment, compensation, discipline, performance or dismissal of specific employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public, or legal counsel for the public body; the purchase or lease of real property for the use of the School Board; the setting of a price for the sale or lease of real property owned by the School Board; an internal audit, control weaknesses, identification of potential fraud risk areas, known or suspected frauds, and fraud interviews; collective negotiating matters between the School Board and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees; review of closed session minutes; and individual student matters.

The motion was made at 5:32 p.m. by Ms. Noland, second by Ms. Owens. Upon roll call yes votes: Mr. Devereux, Ms. Martin, Ms. Noland, Ms. Owens, Mrs. Porter, Ms. Thommes, and Ms. Kerr. No votes 0. The motion was carried by a vote of 7-0.

A motion was made at 6:55 p.m. by Mr. Devereux, second by Ms. Martin, to move to open session. Upon roll call, yes votes: Mr. Devereux, Ms. Martin, Ms. Noland, Ms. Owens, Mrs. Porter, Ms. Thommes, and Ms. Kerr. No votes: 0. The motion carried by a vote of 7-0.

Present for the business session were Superintendent Tony Sanders, Board members John Devereux, Dawn Martin, Veronica Noland, Melissa Owens, Eva Porter, Kate Thommes, and Sue Kerr, and student Board member Jessica Pearce. The following administrators were also present at the District's central office: Dr. Josh Carpenter, Ericka Brown, Ann Chan, Dr. Suzanne Johnson, Dr. Teresa Lance, Lela Majstorovic, Brian Lindholm, Bruce Phelps and Sheila Downs. Present for the meeting via Zoom were other administrators and members of the public.

Ms. Kerr led the recitation of the Pledge of Allegiance.

1. Accent of Achievement - Mr. Sanders

A. American Education Week and Education Support Professionals Day

In recognition of American Education Week, November 15-19, 2021, a Proclamation of Appreciation was presented to the Elgin Teachers Association, represented by Ms. Barbara Bettis. In recognition of National Education Support Professionals Day, November 17, 2021, annually falling on the Wednesday of American Education Week, a Proclamation of Appreciation was presented to Ms. Sara Moeller on behalf of the support unions. Each day our teachers and support staff play an important role in the lives of nearly 37,000 students in School District U-46. We appreciate your hard work and thank you for your dedication.

2. Strategic Plan Report - Mr. Sanders (Board Policy 2.020 - School Board Powers and Duties)

A. Streamwood High School LEAD Academy Update

Dr. Lance, Assistant Superintendent of Equity and Innovation, Mr. Briesemeister, Director of Educational Pathways, and Ms. Roberts, Teacher Leader for Educational Pathways, provided the Board of Education with an update on the Streamwood High School LEAD Academy.

Purpose of Presentation: •Provide an overview of the LEAD Magnet Academy at Streamwood High School •Provide an update on SHS Educational Pathways

Magnet Schools of America: Application for Certification

- Pillar 1: Diversity
- Pillar 2: Innovative Curriculum and Professional Development
- Pillar 3: Academic Excellence
- Pillar 4: Leadership
- Pillar 5: Family and Community Partnerships

Magnet Academy Timeline

2019 Hanover Research Survey: In 2019, based on a community survey and other input the themes for the SHS Academy were defined.

2019 Call to Committee: In October 2019, a Call to Committee was published. The themes were further refined and planning for the academy began.

2020 Curriculum Work and Planning: The Academy Team began planning the course sequence based on the LEAD Academy concept.

2020 Gathering Feedback: The LEAD Academy concept was presented to administrators, community members, students, and parents. This included a focus group.

2021 INCubatoredu: INCubatoredu was determined to be an ideal course for the Academy. This was approved and implemented in the 2021-2022 school year.

LEAD Academy: The courses for the 2022-2023 school year are now being presented for approval. The courses for the 2023-2024 school year will follow.

LEAD Academy: LEAD: Leadership, Entrepreneurship, Action, and Design focuses on 21st century skills, employability skills, and authentic learning experiences Academy guidelines: 1. Inclusive of students in dual language programs 2. Focus on college and career readiness.

Course Proposals:

January 2022 BOE: • ACCELEratoredu (Grade 12) • LEAD Launch (Grade 9)

February 2022 BOE: • Business for Innovators (Grade 9) • Integrated Math (Grade 9)

Spring 2022 BOE for SY 2023: • LEAD Discover (Grade 10) • Business for Entrepreneurs (Grade 10)

SHS Pathways Proposed (2023) • Arts and Communication • Manufacturing, Engineering, Technology, and Trades (METT) • Auto Tech • Engineering • Precision Manufacturing • Health, Human, and Public Service • Early Education • Healthcare Science • Law • Finance, Business, Hospitality, IT • Business/ Finance • Culinary Arts • Multidisciplinary

Curriculum Alignment:

Pathway Design: • Leads to College and Career Pathway Endorsement (CCPE) opportunities • Follows State and Regional Model Programs of Study Collaboration: • Curriculum and Instruction Department • Pathways alignment • Academy curriculum design • Post-secondary partners and community partners • Educators • Launch the Finance, Business, and IT Call to Committee Spring of 2022 Goals: • Increase student industry credential attainment by 5% yearly until 25% is achieved. • Increase dual-credit opportunities so six credits can be earned in Pathways leading to CCPE attainment.

Facilities Update Planning: Currently two walkthroughs and four meetings have occurred. This included preliminary planning with the architectural firm to begin estimating costs. The team is focused on maximizing student opportunities within a reasonable budget and being cognizant of future needs.

Ms. Thommes asked if dual language literature class would only be taking place in Spanish. Ms. Roberts stated the course would be taken in the language needed to meet the requirement. Dr. Lance stated administration has been working with Griselda Pirtle to make sure courses are aligned for students' success in college. Ms. Thommes stated that Japanese and Mandarin were courses typically offered at Streamwood High School, and asked if these courses will still be offered with the academy course offerings. Ms. Roberts

stated these courses would not be part of the academy, but would be available for students to take.

Ms. Martin asked if there was a way that elective requirements could be taken into consideration when a student is choosing courses, as these requirements might it more difficult to fit in other courses needed to make a student more competitive when applying for colleges. Dr. Lance stated that Ms. Chapman, Coordinator for Post-Secondary Success, was aware of this issue, and was making sure counselors are aware of students' specific interests while keeping in mind college readiness. Ms. Pearce stated that one option for flexibility could be making independent P.E. more accessible.

Mr. Devereux asked if certification for the academy happened further along in the process. Ms. Roberts stated the District had applied to the Magnet Schools of America, and submissions could happen at any point in the process; the District is responsible for submitting documentation that the program is meeting the standards. Mr. Devereux asked what the expectant timeline for the broader program would be, and if it was feasible that in 2023 it would be fully implemented. Mr. Briesemeister stated the rollout would be incremental due to time limitations, and many courses were in the process of being updated, but that some of the curriculum has already been approved by the Board and is being used.

3. Public Comments

Murugesh S. Patil stated he did not understand the logic behind the gifted program lottery, and wanted reasoning from the Board to explain to his child why he was not chosen, despite working hard in school.

Adwitiya Balyan stated that the lottery system for the gifted program is flawed, and asked the Board if the system seemed fair or if it should it be changed.

Dena Keller stated that she resigned as a school nurse, as the demands were unsustainable and not in the best interests of student safety. Ms. Keller stated that some areas of concern were the demands of contact tracing, severe understaffing, and countless hours of overtime both paid and unpaid. Ms. Keller stated many nurses feel the same pressures, but are not in the same situation to be able to walk away.

4. Other Business – Board Member and Superintendent Update, If Necessary

A. Additional Information

Mr. Sanders stated that today was Board Member Appreciation Day, and that he wanted to recognize the Board for their contributions to the District and to thank the Board for their service and going above and beyond the call of duty.

Mrs. Porter stated she attended the Latino on the Move Policy Forum, and it was a very informative session.

Ms. Pearce stated that last Tuesday was the second Superintendent Advisory Council meeting, and the group met to talk about policies, post-secondary success, and student engagement.

B. FOIA Responses

Mr. Sanders stated there were four (4) FOIA requests that the District has responded to since the previous Board meeting, and the responses are available on the Board book and would be made available on the District's website.

5. Consent Agenda – Mr. Sanders

- A. Personnel Report and Workers' Compensation Cases
- B. Minutes of Board Meeting – November 1, 2021
- C. Termination of Steven McFadden - Driver's Assistant
- D. Termination of Sedeja Thompson - Driver's Assistant
- E. Termination of Sheree Jenkins - Driver's Assistant
- F. Termination of Lorena Moreno - Paraeducator
- G. Termination of Jose Santos - Dean's Assistant
- H. Proposal - Business Services - iPad Age and Obsolescence Replacement
- I. Change Order - Plant Operations - Sunnysdale Elementary School Pavement Reconstruction Project #1460
- J. Change Order - Plant Operations - South Elgin High School Tennis Court Reconstruction Project #279
- K. Building Permit – 1

Motion by Ms. Noland, second by Mrs. Porter, to approve the consent agenda items A-K, as presented. Upon roll call, yes votes: Mr. Devereux, Ms. Martin, Ms. Noland, Ms. Owens, Mrs. Porter, Ms. Thommes, and Ms. Kerr. No votes: 0. The motion carried by a vote 7-0.

6. Discussion/Action – Mr. Sanders

A. Itemized Bills – November 15, 2021

Mr. Burnidge, Director of Financial Operations, was available to respond to questions from the Board of Education regarding the itemized bills. Administration recommended the Board of Education approve the List of Bills in the amount of \$10,224,275.46.

Motion by Ms. Noland, second by Ms. Owens, to approve the list of bills, as presented. Upon roll call, yes votes: Mr. Devereux, Ms. Martin, Ms. Noland, Ms. Owens, Mrs. Porter, Ms. Thommes, and Ms. Kerr. No votes: 0. The motion carried by a vote 7-0.

B. Contract - Deputy Superintendent of Instruction - Proximity Learning

Mr. Phelps, Director of Business Services, Dr. Johnson, Deputy Superintendent of Instruction, and Mr. Lindholm, Chief of Staff, presented the proposal and were available to respond to questions from the Board of Education. Administration

recommended approval of the contract with Proximity Learning in the amount of \$472,799.20 and requested authorization for District administration to execute related documents. This expenditure will be charged to the Educational Fund and reimbursed with funds from the Elementary and Secondary School Emergency Relief Fund. The cost is included in the budget for the 2021-2022 fiscal year.

Motion by Mr. Devereux, second by Mrs. Porter, to approve the contract for Proximity Learning, as presented. Upon roll call yes votes: Mr. Devereux, Ms. Martin, Ms. Noland, Ms. Owens, Mrs. Porter, Ms. Thommes, and Ms. Kerr. No votes: 0. The motion carried by a vote of 7-0.

7. Other Business - Student Disciplinary Cases (Board Policy #7.190 - Student Conduct)

C. Student A

Motion by Ms. Noland, second by Ms. Owens, to approve the expulsion for Student A for the first and second semesters of the 2021-2022 School Year. Upon roll call yes votes: Ms. Owens, Ms. Thommes, and Ms. Kerr. No votes: Mr. Devereux, Ms. Martin, Ms. Noland, and Mrs. Porter. The motion did not pass.

8. Other Business – CAC Update (Board Policy 2.152 – Advisory Committees to the Board

A. Additional Information

Ms. Martin stated that the November 4th CAC presentation was great, and CAC is still in the process of posting the video, but that the slides from the presentation were posted on the website.

Ms. Owens stated the CAC Round Table meeting is scheduled for December 2nd via Zoom, and the Board and Cabinet would be in attendance.

9. Work Session - 2021 Tax Levy (Board Policy 4.030 - Revenue from Tax Sources)

A. Tax Levy Resolution

Mr. Burnidge, Director of Financial Operations, presented the Resolution and was available to respond to questions from the Board of Education. The Resolution, and the Certificate of Tax Levy are filed with the County Tax Extension offices. Administration recommends the Board of Education adopt the Tax Levy Resolution.

B. Certificate of Tax Levy

Mr. Burnidge, Director of Financial Operations, presented the Certificate of Tax Levy and was available to respond to questions from the Board of Education. The attached Certificate is the final draft of the levy amounts that will be filed with the county clerks. This Certificate must be filed by the last Tuesday in December. Administration recommended the Board of Education adopt the Certificate of Tax Levy.

10. Work Session - Contracts Over \$25,000.00 (Board Policy 4.060 - Purchasing/Purchasing Authority)

A. Contract - Deputy Superintendent of Instruction – NIU LEAP Program for Paraeducators

Mr. Phelps, Director of Business Services, and Dr. Johnson, Deputy Superintendent of Instruction, presented the proposal and were available to respond to questions from the Board of Education. Administration recommended approval of the contract with Northern Illinois University (NIU) in the amount of \$500,000.00 and requested authorization for District administration to execute related documents. This expenditure will be charged to the Educational Fund and reimbursed with funds from the Elementary and Secondary School Emergency Relief Fund. The cost is included in the budget for the 2021-2022 fiscal year.

11. Work Session - Change Orders (Board Policy 4.164 - Construction Contracts, Bidding, Awards, and Payments)

A. Change Order - Plant Operations - Window and Lintel Repair at Ellis Middle School Project #427

Mr. Phelps, Director of Business Services, and Ms. Downs, Director of Plant Operations, presented the change order and were available to respond to questions from the Board of Education. Administration recommended the Board of Education approve the change order from F.H. Paschen, SN Nielsen and Associates, LLC. in the amount of minus \$45,443.14.

President Kerr requested a motion to move into closed session to discuss individual student disciplinary matters; pending, probable or imminent litigation; the appointment, employment, compensation, discipline, performance or dismissal of specific employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public, or legal counsel for the public body; the purchase or lease of real property for the use of the School Board; the setting of a price for the sale or lease of real property owned by the School Board; an internal audit, control weaknesses, identification of potential fraud risk areas, known or suspected frauds, and fraud interviews; collective negotiating matters between the School Board and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees; review of closed session minutes; and individual student matters.

The motion was made at 8:18 p.m. by Ms. Martin, second by Ms. Owens. Upon roll call yes votes: Mr. Devereux, Ms. Martin, Ms. Noland, Ms. Owens, Mrs. Porter, Ms. Thommes, and Ms. Kerr. No votes 0. The motion was carried by a vote of 7-0.

A motion was made at 9:35 p.m. by Ms. Noland, second by Ms. Owens, to move to open session. Upon roll call, yes votes: Mr. Devereux, Ms. Martin, Ms. Noland, Ms. Owens, Mrs. Porter, Ms. Thommes, and Ms. Kerr. No votes: 0. The motion carried by a vote of 7-0.

Motion by Mr. Devereux, second by Ms. Owens, to adjourn the Regular Board Meeting of November 15, 2021 at 9:36 p.m. Upon roll call yes votes: Mr. Devereux, Ms. Martin, Ms. Noland, Ms. Owens, Mrs. Porter, Ms. Thommes and Ms. Kerr. No votes: 0. The motion carried by a vote of 7-0.

Approved this 13th day of December, 2021

Susan E Kerr

President

Justin A. Allen

Secretary