

**School District U-46**  
Elgin, Illinois

January 24, 2022

**The video of the January 24, 2022 meeting can be found here:**  
[January 24, 2022, BOE Meeting](#)

The Regular Meeting of the Board of Education was called to order at 5:30 p.m. at the Educational Services Center, 355 E. Chicago Ave, Elgin, Illinois. The following Board members answered roll call: John Devereux, Dawn Martin, Veronica Noland, Melissa Owens, Kate Thommes, and Sue Kerr. Board member Eva Porter was absent.

President Kerr noted that Covid-19 Executive Order 97, which extends modifications to the Open Meetings Act and permits public bodies to meet remotely through electronic means, is still in effect.

President Kerr requested a motion to move into closed session to discuss individual student disciplinary matters; pending, probable or imminent litigation; the appointment, employment, compensation, discipline, performance or dismissal of specific employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public, or legal counsel for the public body; the purchase or lease of real property for the use of the School Board; the setting of a price for the sale or lease of real property owned by the School Board; collective negotiating matters between the School Board and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees; review of closed session minutes; and individual student matters.

The motion was made at 5:31 p.m. Ms. Martin, second by Ms. Thommes. Upon roll call yes votes: Mr. Devereux, Ms. Martin, Ms. Noland, Ms. Owens, Ms. Thommes, and Ms. Kerr. No votes 0. The motion was carried by a vote of 6-0.

A motion was made at 6:55 p.m. by Ms. Noland, second by Ms. Thommes, to move to open session. Upon roll call, yes votes: Mr. Devereux, Ms. Martin, Ms. Noland, Ms. Owens, Ms. Thommes, and Ms. Kerr. No votes: 0. The motion carried by a vote of 6-0.

Present for the business session were Superintendent Tony Sanders, Chief Legal Officer Trisha Olson, Board members John Devereux, Dawn Martin, Veronica Noland, Melissa Owens, Kate Thommes, and Sue Kerr. The following administrators were also present at the District's central office: Dr. Josh Carpenter, Ericka Brown, Kerry Foderaro, Dr. Suzanne Johnson, Dr. Teresa Lance, Lela Majstorovic, Brian Lindholm, Bruce Phelps and Sheila Downs. Present for the meeting via Zoom were other administrators and members of the public.

Ms. Kerr led the recitation of the Pledge of Allegiance.

1. Accent of Achievement - Mr. Sanders

A. National Board Certified Teachers

As part of the Board of Education's Accent on Achievement, the Board of Education recognized School District U-46 teachers who have recently renewed National Board Certification. This is the highest credential in the teaching profession and may be the most powerful professional development experience available to teachers. The Board of Education recognized renewing National Board-Certified Teachers:

Marzena Anderson - 1st Grade Teacher at Liberty Elementary School

Denise Bourgoin - English Teacher at South Elgin High School

Juan Fernandez - World Languages Teacher at Elgin High School

Brooke McGrath - Special Education Teacher Leader

Cheryl Romeo - Special Education Exceptional Needs II Teacher at Canton Middle School

2. Strategic Plan Report - Mr. Sanders (Board Policy 2.020 - School Board Powers and Duties)

A. School Safety and Culture Update

Mr. Lindholm, Chief of Staff, Mr. Bosh, Coordinator of School Safety and Culture, and Dr. Barraza, Coordinator of Culture and Climate, presented an update on School Safety.

Organizational Relationships: School Resource Officer (SRO) • Safety Task Force - Administration/Law Enforcement/Fire/Parents • Safety Council - District Administrators and the Elgin Teachers Association (ETA) • Northern Illinois School Safety Association (NISSA) • Kane County Regional Office of Education (ROE) Safety and Facilities Meetings • DuPage County ROE Safety Meetings • State Terrorism Intelligence Center (STIC)

SRO Training: • Illinois Law Enforcement Training and Standards • Crisis Prevention and Intervention (CPI) • Autism Awareness/Special Education Awareness • Training Files from the Local Agencies - Illinois Law Enforcement Training and Standards Board • Annual School Safety Drills

Collaboration: • Executive Directors • Principal Meetings • Table Tops

Crisis Prevention Institute Training

CPI 102- Verbal Intervention + Trauma Awareness:

• All staff (teachers, paraprofessional, deans assistants, bus drivers, secretaries, support staff, SRO's)

CPI 201- Verbal Intervention +Trauma Awareness/ Disengagement and Holds:

• Crisis Response Teams • Specialized Program Staff

Crisis Response Teams formed and trained at 49 schools between August and October. Bus Drivers trained/Health Services training scheduled.

Student Code of Conduct: ●Student Code of Conduct 2021-2022 approved by Board of Education in August 2021 ●Publicly accessible via the U-46 internet page ●Review/revision process begins in January ●2022-2023 edition will be brought forward to the Board of Education for approval prior to the end of the current school year.

Ms. Martin asked if the opt out of safety drills was available to all students. Mr. Bosh stated that a 5-day notice was provided to parents, and parents had the option to pick up their child from school, or the child could participate in an alternative safety education activity.

Ms. Noland asked for clarification on Youth Empowerment Program. Mr. Sanders stated this program shifts the premise of Operation Homefront, and determines the proper group other than a police officer that may better approach a family about a student who may be susceptible to gang activity. Other avenues to law enforcement include school district officials, members of the clergy, or a social service agency. Ms. Noland asked what would allow an SRO to receive a waiver for training. Mr. Bosh stated that prior National Association of School Resource Officer training in combination with prior law enforcement experience may qualify an SRO for a waiver.

Ms. Kerr asked if there were plans to start safety scenarios again. Mr. Bosh stated that one organization has reached out, and administration is starting to look at bringing these events back into schools. Ms. Kerr asked how the District becomes aware of Tiktok issues. Dr. Barraza stated that networks among schools give each other a heads up about possible issues. Ms. Kerr asked if students would be giving input for the Student Code of Conduct this year. Dr. Barraza stated staff is currently working on implementing a process for student feedback.

Mr. Sanders noted a 2 on 1 system that is funded in partnership with Kane County School Districts is available, and families can dial 211 for assistance.

#### B. Facility Planning Update

Mr. Lindholm, Chief of Staff, Ms. Down, Director of Plant Operations, and Mr. Phelps, Director of Business Services, presented an update on Facility Planning.

Landscape: ●Aging facilities ●Need for additional annual spending on maintenance and operations of our facilities ●Uneven capacity utilization within our schools ●Program placement often based on where space is available ●No middle schools in southern portion of our boundary area ●Limited Pre-K opportunities ●Overall declining enrollment in U-46 ●Inequitable access for our students

Educational Facility Master Plan: To address these conditions, U-46 entered into an agreement with the DLR group to create an Educational Facility Master Plan. The work started in early 2020 and the Board received preliminary recommendations on September

27, 2021. Tonight's update summarizes the work to date and provides a five-year plan to begin implementing the recommended changes.

Recommendations to Address Defined U-46 Priorities: 1. Move 6th grade to middle schools - creates space at elementary level; ● Identify location for 9th middle school ● Assess needed levels of renovations, additions at remaining middle schools 2. Provide an equitable experience for all elementary students; May result in buildings being closed, rebuilt, or repurposed ● Includes possible boundary changes ● Will address program placement districtwide 3. Review elementary schools' ability to accommodate districtwide Pre-K program; ● Evaluate needs for renovations, additions, replacements, or decommissioning/consolidation ● Move Pre-K students to home elementary schools where possible

Potential Elementary/Pre-K Schools to be Decommissioned: Garfield, Hanover Countryside, Illinois Park/More at 4

Potential Elementary Schools to be Modified or Replaced: Lowrie, Glenbrook, McKinley, Washington, Century Oaks, Parkwood

Proposed Five-Year Implementation Timeline

2021-2022: Planning year

2022-2023: Focus in opening 9<sup>th</sup> middle school

2023-2024: Adjust boundaries districtwide

2024-2025: 6<sup>th</sup> graders move to middle school

2025-2026: Pre-k students to start to attend home schools

The Board expressed their thanks for the tremendous amount of work that has gone into this process.

Ms. Thommes asked for clarification between decommissioning and replacing. Mr. Sanders stated that spaces that will be decommissioned would be used as swing space, and once construction is done at other schools, these buildings would be taken offline; replacing would be rebuilding the structure.

Ms. Martin asked if videos or pictures could be provided, which may better communicate to families why some buildings need to be rebuilt or closed. Mr. Sanders stated that the partnership with Creative Entourage will help with telling the story of the building and a virtual tour would be helpful to see the difference between schools.

Mr. Devereux asked what work had been done in regards to the cost of this undertaking. Mr. Sanders stated administration has had some conversations with Creative Entourage, and conversations with Mr. Burnidge in regards to refinancing from bond issuances and resources from Evidence Based Funding. Mr. Sanders stated the District has been setting aside resources in preparation for this work. Mr. Sanders noted items will come before the

Board for approval on a project by project basis, and a firm cost may be determined if this goes to a referendum.

Ms. Martin asked how the \$50 million that is being budgeted per year is tied to the condition plans that are in place in maintaining buildings. Ms. Downs stated that the DLR Group provided information on what school districts typically budget for maintenance annually, and for a district of our size, a budget of \$143 million annually was recommended. Ms. Downs noted that public schools are often underfunded, and there is a lot of deferred maintenance that is now being dealt with, and we need to make the investment now to make sure our schools are maintained for the future.

3. Public Comments

Jennifer Juszko stated that she would be commenting on U-46 expenditures, and how these effect employees and students. Ms. Juszko referenced the additional funds requested to fund the ACE program, and noted the District keeps adding programs and spending funds on programs that aren't needed. Ms. Juszko stated that paraeducators currently have a starting pay of \$15 an hour, and there are currently 81 openings. Ms. Juszko stated she has tried to let people know about the openings, but it is difficult when someone can make more money elsewhere and be offered benefits. Ms. Juszko stated the pay is too little for what is expected, and employees need to be paid a livable wage if the District wants to fill these positions. Ms. Juszko asked the District to consider a more competitive pay scale.

4. Other Business – Board Member and Superintendent Update, If Necessary

A. Additional Information

Ms. Kerr thanked the Board for participating in a self-evaluation on Saturday, and stated tentative meeting dates for policy meetings have been set, and Ms. Olson is waiting to hear back from IASB regarding scheduling.

B. FOIA Responses

Mr. Sanders stated there were two (2) FOIA requests that the District has responded to since the previous Board meeting, and the responses are available on the Board book and would be made available on the District's website.

5. Consent Agenda – Mr. Sanders

- A. Personnel Report and Workers' Compensation Cases
- B. Minutes of Board Meeting – January 10, 2022
- C. Termination of Crystal Giles - Bus Driver
- D. Separation Agreement between William Meyer and School District U-46
- E. Alignment Collaborative for Education Renewal
- F. Contract - Office of Schools – Crisis Prevention Institute Training and Materials
- G. Contract - Chief of Staff – Community Engagement, Survey, and Communications
- H. Contract Renewal - Specialized Student Services – Gorbold Behavioral Consulting (GBC) Contract Addendum
- I. Bid - Information Services - Network Switches

- J. Subject Bid - Plant Operations - Ellis Middle School Lintel and Window Replacement - Project #428
- K. Proposal - Plant Operations - Annual Fire Alarm Inspection and Testing Services
- L. Change Order - Plant Operations - Larsen Middle School Phase 2 Gym Renovation - Project #505
- M. Change Order - Plant Operations - Oakhill Elementary School Storm Sewer Improvement - Project #1252

Item E was removed for discussion.

Motion by Ms. Noland, second by Mr. Devereux, to approve the consent agenda items A-D and F-M, as presented. Upon roll call, yes votes: Ms. Martin, Ms. Noland, Ms. Owens, Ms. Thommes, and Ms. Kerr. No votes: 0. The motion carried by a vote 6-0.

Consent Item E – Alignment Collaborative for Education Renewal

Ms. Martin stated that while she appreciates all of the work ACE has been doing in schools, she finds the large jump in the funding percentage to be concerning. Ms. Martin stated there needs to be a further planning for community involvement so the ask from the District does not continue to grow. Ms. Owens stated she would be voting yes, but would like to see a more concrete plan of how ACE’s work aligns to pathways and the strategic plan. Ms. Noland noted it may be helpful to hear an update from community partners regarding the impact of this work. Mr. Devereux stated that this is a substantial increase from prior years, but the program is a great value even at the current cost with all of the opportunities ACE provides for students – internships, career opportunities, trauma informed care, etc. Ms. Thommes stated ACE is a great value, but concrete information would be helpful in the future. Ms. Kerr stated that she sits on the ACE Board, and noted that this has been a rough year in terms of community donations as businesses have been hit by the pandemic.

Motion by Ms. Noland, second by Mr. Devereux, to approve the Alignment Collaborative for Education Renewal, as presented. Upon roll call, yes votes: Mr. Devereux, Ms. Martin, Ms. Noland, Ms. Owens, Ms. Thommes, and Ms. Kerr. No votes: 0. The motion carried by a vote 6-0.

6. Discussion/Action – Mr. Sanders

A. Itemized Bills – January 24, 2022

Mr. Burnidge, Director of Financial Operations, was available to respond to questions from the Board of Education regarding the attached bills. Administration recommended the Board of Education approve the List of Bills in the amount of \$10,845,918.06.

Motion by Ms. Noland, second by Ms. Martin, to approve the list of bills, as presented. Upon roll call, yes votes: Mr. Devereux, Ms. Martin, Ms. Noland, Ms. Owens, Ms. Thommes, and Ms. Kerr. No votes: 0. The motion carried by a vote 6-0.

B. Resolution Providing for the issue of not to exceed \$44,750,000 General Obligation Limited Refunding School Bonds of the School District, for the Purpose of Refunding Certain Outstanding Bonds of said School District, Providing for the Levy of a Direct Annual Tax to Pay the Principal and Interest on said Bonds, Authorizing the Sale of said Bonds to the Purchasers Thereof, and Authorizing the Execution of Certain Escrow Agreements in Connection Therewith

Mr. Burnidge, Director of Financial Operations, will be available to answer questions from the Board of Education. Administration recommended the approval of the Resolution authorizing and providing for the issue of not to exceed \$44,750,000 General Obligation Limited Refunding School Bonds of the School District, for the purpose of refunding certain outstanding bonds of said School District, providing for the levy of a direct annual tax to pay the principal and interest on said bonds, authorizing the sale of said bonds to the purchasers thereof, and authorizing the execution of certain escrow agreements in connection therewith.

Motion by Mr. Devereux, second by Ms. Thommes, to approve the Resolution, as presented. Upon roll call, yes votes: Mr. Devereux, Ms. Martin, Ms. Noland, Ms. Owens, Ms. Thommes, and Ms. Kerr. No votes: 0. The motion carried by a vote 6-0.

C. Resolution providing for the issue of not to exceed \$96,000,000 General Obligation Refunding School Bonds of the School District, for the purpose of refunding certain outstanding bonds of said School District, providing for the levy of a direct annual tax sufficient to pay the principal and interest on said bonds, authorizing the sale of said bonds to the purchasers thereof, and authorizing the execution of certain escrow agreements in connection therewith

Mr. Burnidge, Director of Financial Operations, was available to answer questions from the Board of Education. Administration recommended the approval of the Resolution providing for the issue of not to exceed \$96,000,000 General Obligation Refunding School Bonds of the School District, for the purpose of refunding certain outstanding bonds of said School District, providing for the levy of a direct annual tax sufficient to pay the principal and interest on said bonds, authorizing the sale of said bonds to the purchasers thereof, and authorizing the execution of certain escrow agreements in connection therewith.

Motion by Mr. Devereux, second by Ms. Martin, to approve the Resolution, as presented. Upon roll call, yes votes: Mr. Devereux, Ms. Martin, Ms. Noland, Ms. Owens, Ms. Thommes, and Ms. Kerr. No votes: 0. The motion carried by a vote 6-0.

D. Resolution Affirming U-46 Facility Study

Mr. Lindholm, Chief of Staff, Dr. Johnson, Deputy Superintendent of Instruction, Ms. Down, Director of Plant Operations, and Mr. Phelps, Director of Business Services, were available to answer questions from the Board of Education. Administration recommended the approval of the Resolution affirming the U-46 Facility Study.

Motion by Ms. Noland, second by Mr. Devereux, to approve the Resolution, as presented.

Ms. Martin clarified that support for this resolution still allows for flexibility in approving future bids and proposals. Mr. Sanders stated bids and proposals would still come forward for Board approval, and this resolution is supporting the District's continuation of this work.

Upon roll call, yes votes: Mr. Devereux, Ms. Martin, Ms. Noland, Ms. Owens, Ms. Thommes, and Ms. Kerr. No votes: 0. The motion carried by a vote 6-0.

E. Contract - Specialized Student Services – Disproportionality Consultant

Mr. Phelps, Director of Business Services, Dr. Satterwhite, Director of Specialized Student Services, and Dr. Gilbert, Comprehensive Coordinated Early Intervening Services Coordinator, presented the proposal and were available to respond to questions from the Board of Education. Administration recommended approval of the contract with Virtuoso Education Consulting, LLC. in the amount of \$212,875.00 and requested authorization for district administration to execute related documents. This expenditure will be charged to IDEA Part B Flow funds. The cost is included in the budget for the 2021-2022 and 2022-2023 fiscal years.

Motion by Ms. Noland, second by Ms. Martin, to approve the contract with Virtuoso Education Consulting, LLC, as presented. Upon roll call, yes votes: Mr. Devereux, Ms. Martin, Ms. Noland, Ms. Owens, Ms. Thommes, and Ms. Kerr. No votes: 0. The motion carried by a vote 6-0.

F. Notice to Remedy (Teacher D)

Administration recommended the approval of a Notice to Remedy for Tenured Teacher D (Lisa Brown).

Motion by Ms. Noland, second by Ms. Martin, to approve the Notice to Remedy for Teacher D – Lisa Brown, as presented. Upon roll call, yes votes: Mr. Devereux, Ms. Martin, Ms. Noland, Ms. Owens, Ms. Thommes, and Ms. Kerr. No votes: 0. The motion carried by a vote 6-0.

7. Other Business – CAC Update (Board Policy 2.152 – Advisory Committees to the Board

A. Additional Information

Tracy Kelly stated the next CAC general meeting would be held on February 3<sup>rd</sup> at 7 p.m, and would provide an update on the dual language program. Ms. Kelly stated the CAC FACE committee would be held on Thursday, February 24<sup>th</sup> at 7 p.m. Information on how to register is available on the District's website.

8. Other Business – Mr. Sanders

A. December Financial Report

Mr. Burnidge, Director of Financial Operations, reviewed the December Financial Report and was available to respond to questions from the Board of Education.

B. Investment Report for the Second Quarter

Mr. Burnidge, Director of Financial Operations, presented the Investment Report for the second quarter and was available to respond to questions from the Board of Education.

C. Secondary Schools Financial Report for the Second Quarter

Mr. Burnidge, Director of Financial Operations, reviewed the Secondary Schools Quarterly Financial Report and was available to respond to questions from the Board of Education.

9. Work Session – Resolutions

A. RESOLUTION abating a portion of the tax heretofore levied for 2021 to pay debt service on the \$66,000,000.00 School Bonds, Series 2003B, of School District Number 46, Kane, Cook and DuPage Counties, Illinois

Mr. Burnidge, Director of Financial Operations, reviewed the resolution and was available to respond to questions from the Board of Education. Administration recommended the Board adopt the Resolution abating a portion of the tax heretofore levied for 2021 to pay debt service on the \$66,000,000.00 School Bonds, Series 2003B, of School District Number 46, Kane, Cook and DuPage Counties, Illinois.

10. Work Session - Bids/Proposals (Board Policy 4.060 - Purchasing/Purchasing Authority)

A. Bid - Plant Operations - Wayne Elementary School Fire Alarm Replacement - Project #1551

Mr. Phelps, Director of Business Services, and Ms. Downs, Director of Plant Operations, presented the proposal summary and were available to respond to questions from the Board of Education. Administration recommended award of the low bid meeting specification to iWire Technologies, LLC. in the amount of \$339,880.00 and requested authorization for district administration to execute related documents. This project was awarded \$50,000.00 through the FY2022 - Round 1 School Maintenance Grant through the Illinois School Board of Education. The remaining balance will be charged to the Operations and Maintenance and Health Life Safety Funds. The cost is included in the budget for the 2021-2022 fiscal year.

B. Bid - Plant Operations - Bartlett High School Auditorium Lights Replacement - Project #209

Mr. Phelps, Director of Business Services, and Ms. Downs, Director of Plant Operations, presented the proposal summary and were available to respond to questions from the Board of Education. Administration recommended award of the low bid

meeting specification to Associated Electrical Contractors, Inc. in the amount of \$446,900.00 and requested authorization for district administration to execute related documents. This expenditure will be charged to the Operations and Maintenance Fund. The cost is included in the budget for the 2021-2022 fiscal year.

C. Bid - Plant Operations - Streamwood High School Track Improvement - Project #317  
Mr. Phelps, Director of Business Services, and Ms. Downs, Director of Plant Operations, presented the proposal summary and were available to respond to questions from the Board of Education. Administration recommended award of the low bid meeting specification to Evans and Son Blacktop, Inc. in the amount of \$1,103,515.09 and requested authorization for district administration to execute related documents. This expenditure will be charged to the Operations and Maintenance Fund. The cost is included in the budget for the 2021-2022 fiscal year.

D. Bid - Plant Operations - Larsen Middle School Parking Lot - Project #507  
Mr. Phelps, Director of Business Services, and Ms. Downs, Director of Plant Operations, presented the proposal summary and were available to respond to questions from the Board of Education. Administration recommended award of the low bid meeting specification to Schroeder Asphalt Services, Inc. in the amount of \$395,649.00 and requested authorization for district administration to execute related documents. This expenditure will be charged to the Operations and Maintenance Fund. The cost is included in the budget for the 2021-2022 fiscal year.

E. Bid - Plant Operations - Tefft Middle School Fire Alarm Replacement - Project #530  
Mr. Phelps, Director of Business Services, and Ms. Downs, Director of Plant Operations, presented the proposal summary and were available to respond to questions from the Board of Education. Administration recommended award of the low bid meeting specification to Kelso-Burnett Co. in the amount of \$761,000.00 and requested authorization for district administration to execute related documents. This expenditure will be charged to the Operations and Maintenance and Health Life Safety Funds. The cost is included in the budget for the 2021-2022 fiscal year.

11. Work Session - Application for Approval of Ten-Year Safety Survey Reports and Certification of Need for Fire Prevention and Safety Funds. Ms. Downs will present the following Reports and Certifications and will answer any Board questions. Administration requests approval to submit the Ten-Year Safety Survey Reports and related Health/Life Safety Amendments to the Regional Office of Education for Approval

- A. Summary of Ten-Year Safety Survey Reports
- B. Century Oaks Elementary School/Amendment #11
- C. Creekside Elementary School/Amendment #5
- D. Ellis Middle School/Amendment #22
- E. Fox Meadow Elementary School/Amendment #5
- F. Garfield Elementary School/Amendment #16


- G. Glenbrook Elementary School/Amendment #13
- H. Hanover Countryside Elementary School/Amendment #17
- I. Highland Elementary School/Amendment #15
- J. Hillcrest Elementary School/Amendment #13
- K. Illinois Park Center for Early Learning/Amendment #5
- L. Larsen Middle School/Amendment #22
- M. Laurel Hill Elementary School/Amendment #16
- N. Lowrie Elementary School/Amendment #16
- O. Nature Ridge Elementary School/Amendment #5
- P. Planetarium/Amendment #9
- Q. Tefft Middle School/Amendment #16
- R. Washington Elementary School/Amendment #16

Ms. Downs explained that each of the District’s buildings is inspected every 10 years for Health Life Safety (violations, architect recommended items, etc.). Ms. Downs stated the District is on a cycle as there are a number of buildings, and each year new buildings are brought forward.

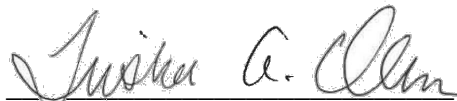
The Board thanked Ms. Downs for all her hard work over her tenure with the District, and wished her luck in her career.

Motion by Ms. Thommes, second by Ms. Owens, to adjourn the Regular Board Meeting of January 24, 2022 at 8:59 p.m. Upon roll call yes votes: Mr. Devereux, Ms. Martin, Ms. Noland, Ms. Owens, Ms. Thommes and Ms. Kerr. No votes: 0. The motion carried by a vote of 6-0.

Approved this 7th day of February, 2022



President



Secretary