

# School Resource Officer Program

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# History of the Program

SROs in U-46:

- High schools since the 1980's
- Middle schools since the 1990's
- In 2006, the District hired a Safety Coordinator, aligning this District resource
- Information sharing agreements with law enforcement began in 2008
- Cost sharing shifted in 2009 from 75-100% daily District cost to be approximately 55-60% District / 35-40% Police
- Bi-monthly meetings for coordination and consistency

# SRO Structure:

- Annual contract renewals with the four police departments started in 2008
- U-46 job description from the contract
- Police department has supervision responsibility
- SRO - reports to the Principal/Director of School Safety and Culture
- SRO in each middle school, high school
- Dream Academy and Central Schools Program share a full-time SRO
- Shared interview process - police department announces the position, officers apply, those applicants are interviewed by a team of police, as well as school and district administration
- Each police department assigned a police Sergeant to liaison with the District's Director of Safety and Culture in collaboration and oversight

# SRO Activities:

- Early on, SROs were involved in discipline; we shifted that by contract and in the job description about 6 years ago
- SROs do not enforce discipline
- SROs help manage street gang issues and are aware of activities on the streets in their communities
- Experts in security plans and event management
- Assist with critical events
- Mentoring and relationship building
- Teaching classes
- Present when school administration conducts random weapons or drug searches
- Mediators, restorative practices, and home visits

# SRO Training:

Although not formalized by agreement in the past, training has included:

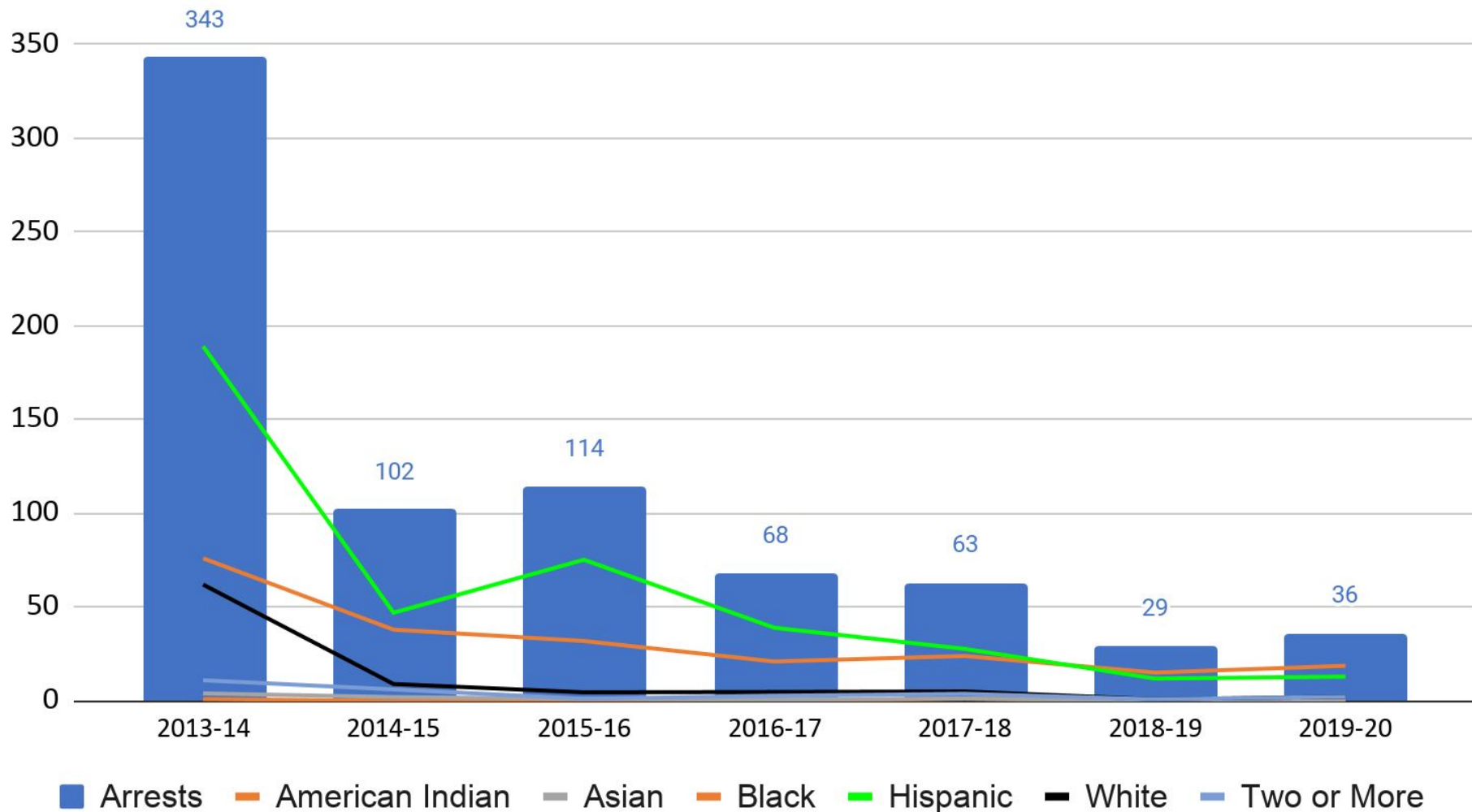
- Illinois - Certified Juvenile Officer
- Illinois - National Association of School Resources Officer Certification Training
- Illinois - Certified Gang Officers - some
- Familiar with CPI Training

The 2021 SRO contracts will recommend a change that requires adherence to the Illinois Training Standards Board.

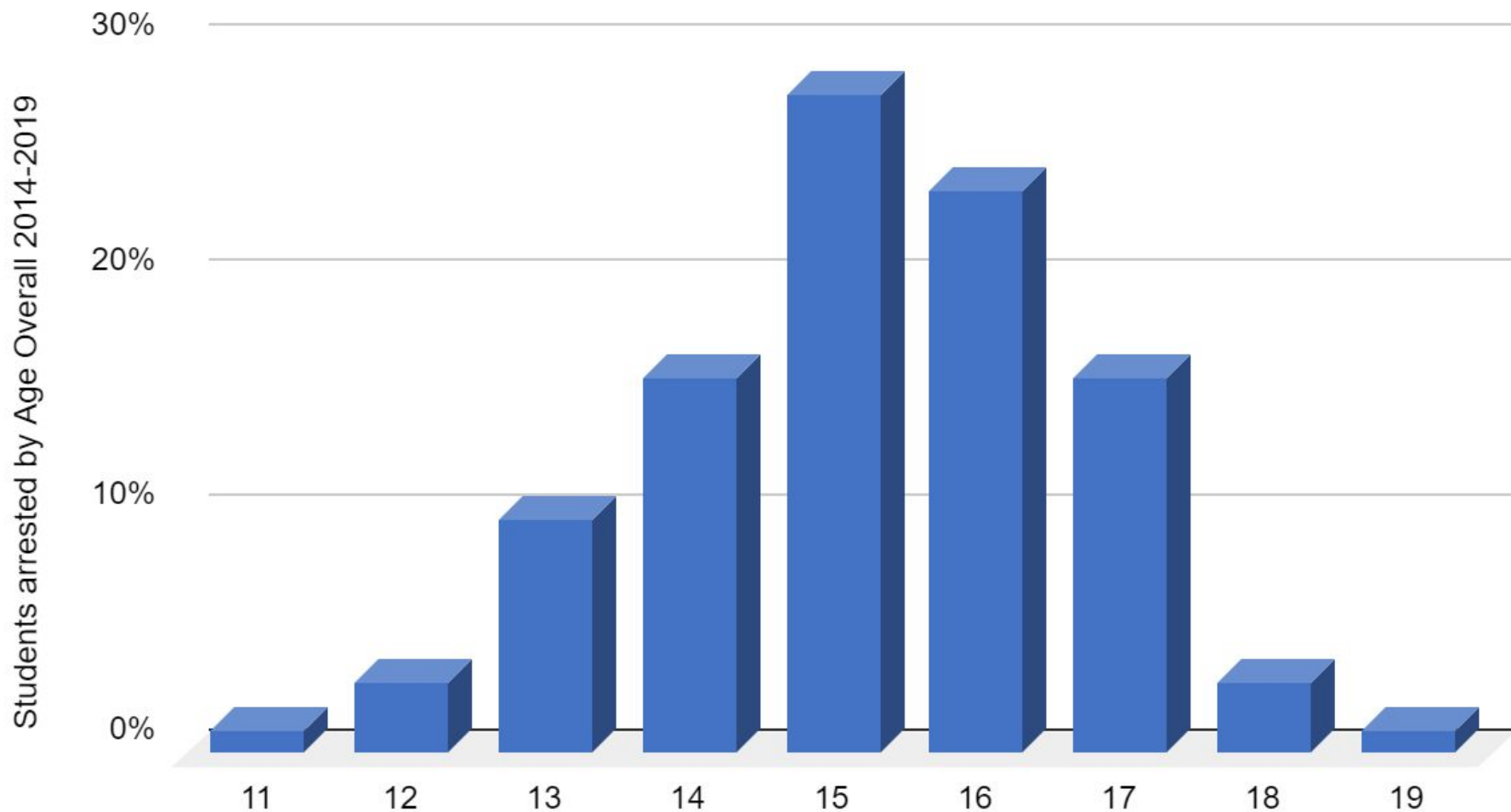
# SRO Arrests Over the Years

Year	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20
Arrests	343	102	114	68	63	29	36
American Indian	1	0	0	0	1	0	0
Asian	4	2	1	1	1	0	0
Black	76	38	32	21	24	15	19
Hispanic	189	47	75	38	28	12	13
White	62	9	5	5	5	1	2
Two or More	11	6	1	3	4	1	2

## Arrests by Ethnicity 2013-14 to 2019-20

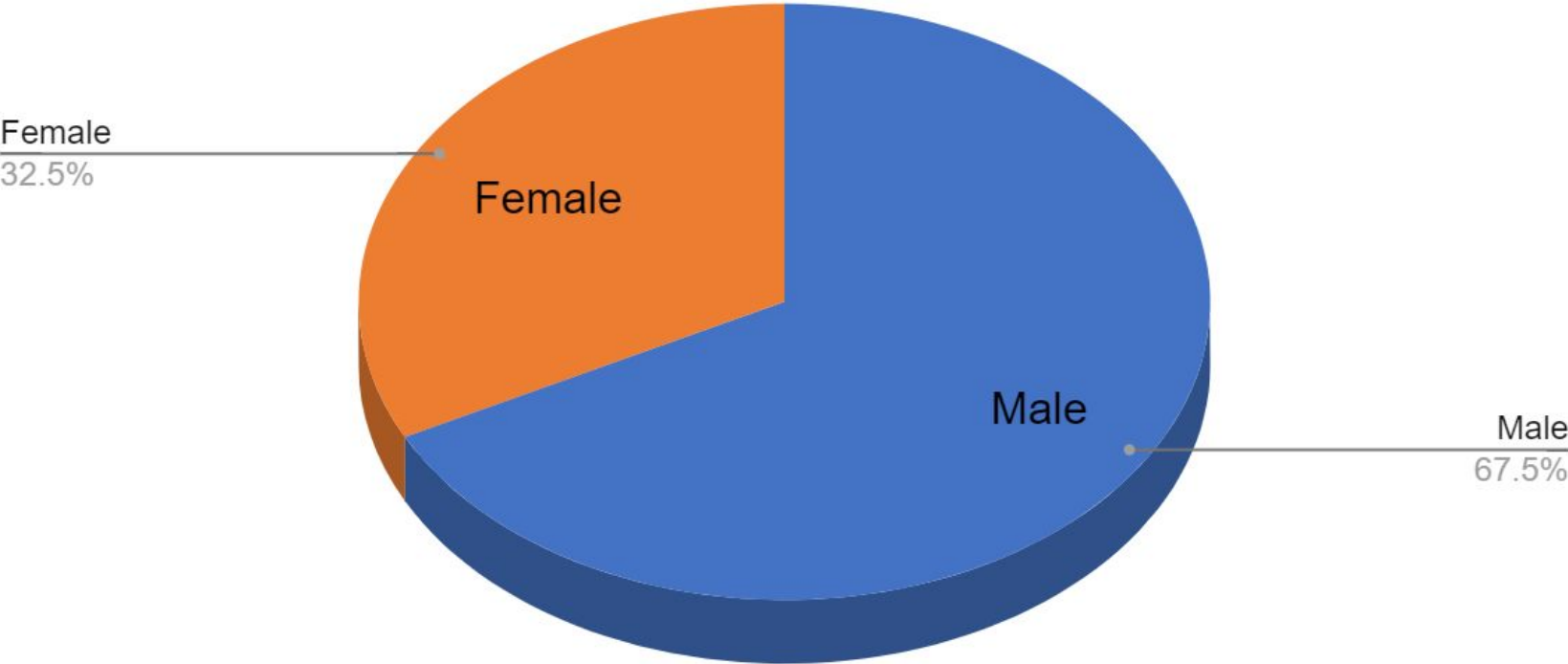


# Students arrested by Age Overall 2014-2019

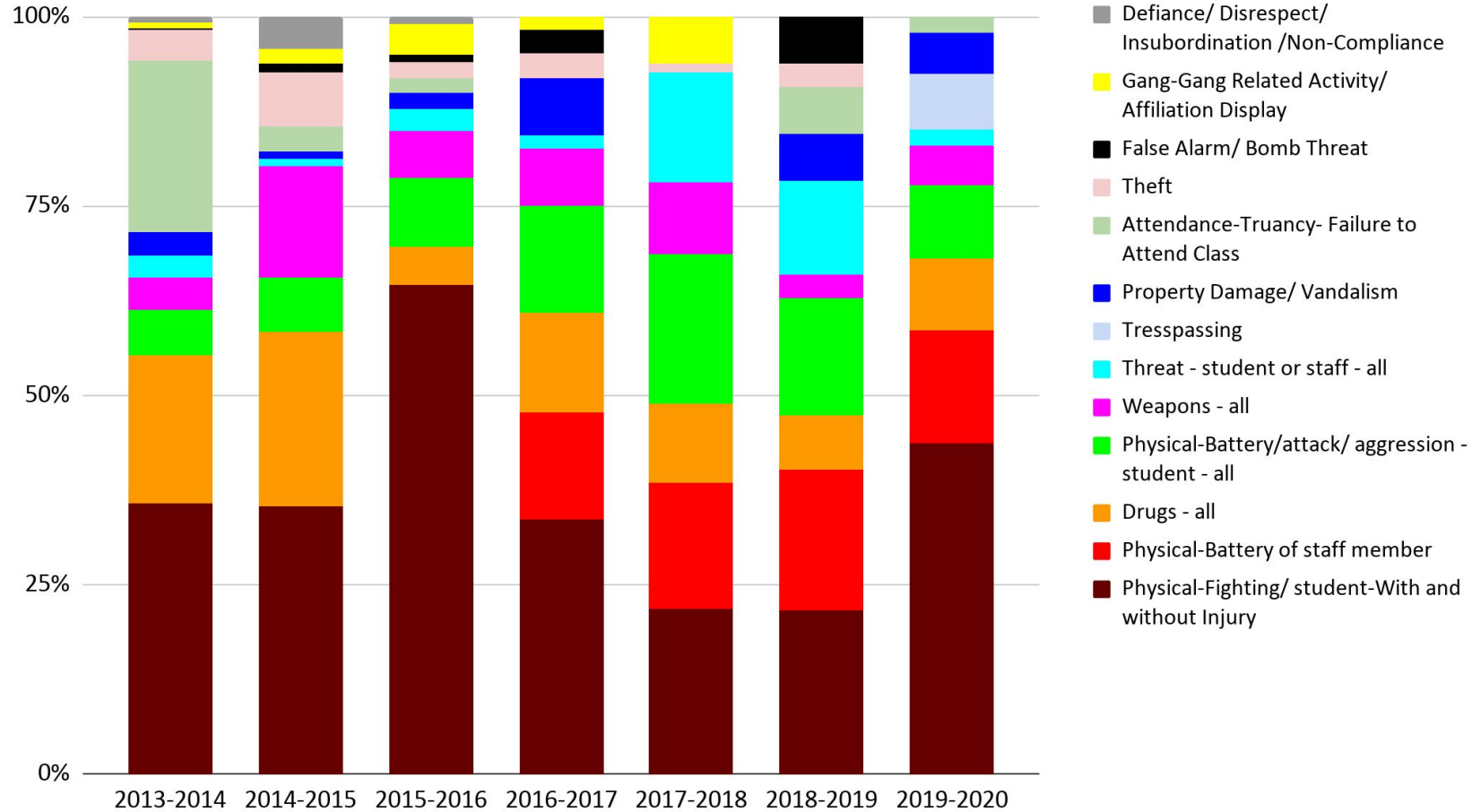




Students Arrested by Gender Overall 2014-2019



## Arrests by Behavior Events - Percentage of offenses if arrested



The role of a middle school SRO:

Courtney Stoiber

Police Detective

Village of Streamwood Police Department

Tefft Middle School School Resource Officer

The role of a high school SRO:

Rich Bosh

Police Detective

Village of Bartlett Police Department

Bartlett High School School Resource Officer

# City of Elgin Police SRO Program:

Chief of Police Ana Lalley

City of Elgin Police Department

- 4 middle school SROs
- 2 high school SROs
- 1 Alternative High School SRO
- 1 Sergeant supervising the Elgin Police SROs

# The Future of SROs:

- Expanding mentoring with students
- **See something, say something** violence prevention programs with students
- Student-led violence prevention programs/safety programs
- Continue to assist with our threat assessment and threat prevention
- A.L.I.C.E. (Alert, Lockdown, Inform, Counter, Evacuate) active shooter response training for school staff
- Handle with Care program - trauma informed care