

School District U-46
Elgin, Illinois

December 16, 2019

The video of the December 16, 2019 meeting can be found here:
[December 16, 2019, BOE Meeting](#)

The Regular Meeting of the Board of Education was called to order at 5:15 p.m. at the Educational Services Center, 355 East Chicago Street, Elgin, Illinois. The following Board members answered roll call: John Devereux, Veronica Noland, Melissa Owens, Eva Porter, Donna Smith, Kate Thommes, and Sue Kerr.

President Kerr requested a motion to move into closed session to discuss individual student disciplinary matters; pending, probable or imminent litigation; the appointment, employment, compensation, discipline, performance or dismissal of specific employees; the purchase or lease of real property for the use of the School Board; the setting of a price for the sale or lease of real property owned by the School Board; collective negotiating matters between the School Board and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees; review of closed session minutes; and individual student matters. The motion was made at 5:16 p.m. by Ms. Noland, second by Ms. Owens. Upon roll call, yes votes: Mr. Devereux, Ms. Noland, Ms. Owens, Mrs. Porter, Mrs. Smith, Ms. Thommes and Ms. Kerr. No votes: 0. The motion carried by a vote of 7-0.

A motion was made at 6:26 p.m. by Ms. Noland, second by Ms. Thommes, to reconvene into open session. Upon roll call, yes votes: Mr. Devereux, Ms. Noland, Ms. Owens, Mrs. Porter, Mrs. Smith, Ms. Thommes, and Ms. Kerr. No votes: 0. The motion carried by a vote of 7-0.

The business session began at 7:00 p.m. Present for the business session of the meeting were the same Board members listed above, Student Board Member Hallie Furtak, Chief Executive Officer Tony Sanders and Chief Legal Officer Miguel Rodriguez. The following administrators were also present: Steve Burger, Dr. Josh Carpenter, Ann Chan, Dr. Suzanne Johnson, Dr. Jeff King, Lela Majstorovic, Dr. Ushma Shah, Dale Burnidge, Mike Demovsky, Sheila Downs, Mary Fergus, Laura Hill, John Heiderscheidt, Lisa Jackson, Dr. Elizabeth Ma, Laura Macias, Bruce Phelps, and Dr. Leatrice Satterwhite. Also present were: other administrators, guests, and visitors. Ms. Furtak led the recitation of the Pledge of Allegiance.

1. Accent on Achievement

A. Terri Hemmert High School Student Radio/Audio Competition

As part of the Board of Education's Accent on Achievement, the Board of Education honored Ana Pascual for winning first place in the On-Air Radio Show/Interview/Talk Show/Podcast Category at the Terri Hemmert High School Radio/Audio Competition for her interview submittal.

B. Youth Leader of the Year

As part of the Board of Education's Accent on Achievement, the Board of Education honored Melanie Salazar for receiving the Youth Leader of the Year award from the Township Officials of Illinois at the Townships of Illinois Springfield Conference.

2. Strategic Plan Report

A. School Improvement Plan Update

Ms. Hill, Director of Assessment and Accountability, Ms. Jackson, Coordinator of Assessment and Accountability, Dr. Ma, Principal of Ontarioville Elementary School, Mr. Bachellar, Assistant Principal of Ontarioville Elementary School and Mr. Erazo, Coach/Parent Liaison, provided the Board of Education with an update on the Continuous School Improvement Plans.

Each school within the District has a continuous school improvement plan site which houses the individual school's goals and data. Ontarioville Elementary School's administration discussed the school's strategies for continuous school improvement and the progress that has been made. Dr. Ma stated that Ontarioville continuously reviews student data and uses this data to drive instruction. Teachers analyze data using the following methods: PARCC Analysis; PARCC Evidence Statement Analysis; MAP to PARCC Analysis; KIDS Assessment Analysis; and F&P Analysis. Students also set their own goals for test performance.

The team stated that next steps for Continuous School Improvement Plans include: Board of Education approval of School Improvement Plans for 2019- 2020; Schools identified as "underperforming" will work as a cohort to improve equitable outcomes for all students; Cabinet will research next steps to improve student outcomes for specific student groups; Synthesizing school feedback from Cabinet Data Reviews and determining a District action plan and future resource allocation; and Evaluating the Cabinet School Data Review process with the intent of refining and continuing annually.

3. Comments from the Audience

There were no public comments.

4. Other Business – Board Member and CEO Update

A. Additional Information

Mr. Sanders stated that he attended the IASB conference and it was a worthwhile conference that presented a lot of relevant information.

Ms. Owens stated that she attended the Delegate Assembly, and that a number of resolutions were pulled from the agenda for further discussion because of the confusion regarding resolution language. The Board discussed possibly scheduling a session with an IASB representative to discuss the resolution process and ways to make it less confusing and more transparent.

Mrs. Porter stated that she was Principal for a day at Larsen Middle School, and she enjoyed her experience at the event.

B. FOIA Requests – 9

Mr. Sanders stated there were nine FOIA requests that the District has responded to since the previous Board meeting, and these responses are available on the Board book and would be made available on the District's website.

5. Consent Agenda

- A. Personnel Report and Workers' Compensation Cases
- B. Approval of the Resignation Agreement and General Release between Andrew Smolen and School District U-46
- C. Minutes of Board Meeting – November 11, 2019
- D. Minutes of Board Meeting – November 18, 2019
- E. Contract - Secondary Instruction and Equity - Spring Break College Tours
- F. Contract - Educational Pathways - International Baccalaureate Professional Development and Candidacy toward Authorization
- G. Bid - Plant Operations - Eastview Middle School Cooler and Freezer Demolition Project #407
- H. Change Order - Plant Operations - Intercom, Clock, and Fire Alarm Replacement at Abbott Middle School Project #354, Clinton Elementary School Project #652, Willard Elementary School Project #978, and Intercom Replacement at Elgin High School Project #234
- I. Change Order - Plant Operations - Lockdown Hardware and Fire Alarm Phase 5 Elgin High School and Streamwood High School Project #2049

Motion by Ms. Thommes, second by Mrs. Porter, to approve the Consent Agenda of December 16, 2019, items A through I, as presented. Upon roll call, yes votes: Mr. Devereux, Ms. Noland, Ms. Owens, Mrs. Porter, Mrs. Smith, Ms. Thommes, and Ms. Kerr. No votes: 0. The motion carried by a vote of 7-0.

6. Discussion/Action

A. Itemized Bills – December 16, 2019

Mr. Burnidge, Director of Financial Operations, was available to respond to questions from the Board of Education regarding the attached bills. Administration recommended the Board of Education approve the List of Bills in the amount of \$16,126,543.78.

Motion by Ms. Owens, second by Mrs. Porter, to approve the list of itemized bills of December 16, 2019, in the amount of \$16,126,543.78 as presented. Upon roll call, yes votes: Mr. Devereux, Ms. Noland, Ms. Owens, Mrs. Porter, Mrs. Smith, Ms. Thommes, and Ms. Kerr. No votes: 0. The motion carried by a vote of 7-0.

B. Minutes of Board Committee Meeting

Administration recommended the Board of Education accept the November 4, 2019 Board of Education Finance Committee Minutes.

Motion by Mr. Devereux, second by Ms. Owens, to approve the minutes of the November 4, 2019 Finance Committee Meeting as presented. Upon roll call, yes votes: Mr. Devereux, Ms. Noland, Ms. Owens, Mrs. Porter, Mrs. Smith, Ms. Thommes, and Ms. Kerr. No votes: 0. The motion carried by a vote of 7-0.

C. Certificate of Tax Levy

Dr. King, Deputy Superintendent of Operations/Chief School Business Official, and Mr. Burnidge, Director of Financial Operations, were available to respond to questions from the Board of Education. The Certificate is the final draft of the levy amounts that will be filed with the county clerks. This Certificate must be filed by the last Tuesday in December. Administration recommended the Board of Education adopt the Certificate of Tax Levy.

Motion by Ms. Owens, second by Ms. Noland, to approve the Certificate of Tax Levy as presented. Upon roll call, yes votes: Mr. Devereux, Ms. Noland, Ms. Owens, Mrs. Porter, Mrs. Smith, Ms. Thommes, and Ms. Kerr. No votes: 0. The motion carried by a vote of 7-0.

D. Tax Levy Resolution

Dr. King, Deputy Superintendent of Operations/Chief School Business Official, and Mr. Burnidge, Director of Financial Operations, were available to respond to questions from the Board of Education. The Resolution and the Certificate of Tax Levy are filed with the County Tax Extension offices. Administration recommended the Board of Education adopt the Tax Levy Resolution.

Motion by Ms. Thommes, second by Mrs. Porter, to approve the Tax Levy Resolution as presented. Upon roll call, yes votes: Mr. Devereux, Ms. Noland, Ms. Owens, Mrs. Porter, Mrs. Smith, Ms. Thommes, and Ms. Kerr. No votes: 0. The motion carried by a vote of 7-0.

E. Bid - Plant Operations - Elgin High School and South Elgin High School - Chiller Replacement Projects #239 and #278

Mr. Phelps, Senior Business Official of Business Services, and Ms. Downs, Director of Plant Operations presented the bid and were available to respond to Board questions. Administration recommended approval of the low bid meeting specification to Mechanical Concepts of Illinois, Inc. in the amount of \$3,648,000.00 and requests authorization for district administration to execute related documents. This expenditure will be charged to the Operations and Maintenance Fund. The cost is included in the budget for the 2019-2020 fiscal year.

Motion by Mrs. Porter, second by Ms. Thommes, to approve the Elgin High School and South Elgin High School Chiller Replace Projects #239 and #278 as presented. Upon roll call, yes votes: Mr. Devereux, Ms. Noland, Ms. Owens, Mrs. Porter, Mrs. Smith, Ms. Thommes, and Ms. Kerr. No votes: 0. The motion carried by a vote of 7-0.

F. Proposal - Plant Operations - Electric Power Supply Services

Mr. Phelps, Senior Business Official of Business Services, and Ms. Downs, Director of Plant Operations, presented the proposal and were available to respond to questions from the Board of Education. Administration recommended approval of the proposal from Direct Energy in the amount of \$0.0463 or 4.63 cents per kilowatt-hour (kWh). Based on the proposed rate, the estimated consumption for each year of the 36-month term will be approximately \$1,937,602.00. Administration requested authorization to execute an electric service procurement contract and related documents. This expenditure will be charged to the Operations and Maintenance Fund. The cost is included in the budget for the 2019-2020 fiscal year.

Motion by Ms. Owens, second by Ms. Thommes, to approve Electric Power Supply Services Proposal as presented. Upon roll call, yes votes: Mr. Devereux, Ms. Noland, Ms. Owens, Mrs. Porter, Mrs. Smith, Ms. Thommes, and Ms. Kerr. No votes: 0. The motion carried by a vote of 7-0.

G. Approval of Settlement Agreement and General Release in the Matter of Kulasik v. School District U-46, et. al. Case No. 2018 L 008895

Administration recommended that the Board of Education approve the settlement agreement in this matter.

Motion by Ms. Owens, second by Mr. Devereux, to approve the Settlement Agreement and General Release in the Matter of Kulasik v. School District U-46, et. al. Case No. 2018 L 008895 as presented. Upon roll call, yes votes: Mr. Devereux, Ms. Noland, Ms. Owens, Mrs. Porter, Mrs. Smith, Ms. Thommes, and Ms. Kerr. No votes: 0. The motion carried by a vote of 7-0.

H. Approval of Release of All Claims in the Matter of Kulasik v. School District U-46, et. al. Case No. 19M1-11965

Administration recommended that the Board of Education approve the Release of All Claims in this matter.

Motion by Mrs. Porter, second by Ms. Owens, to approve the Release of All Claims in the Matter of Kulasik v. School District U-46, et. al. Case No. 19M1-11965 as presented. Upon roll call, yes votes: Mr. Devereux, Ms. Noland, Ms. Owens, Mrs. Porter, Mrs. Smith, Ms. Thommes, and Ms. Kerr. No votes: 0. The motion carried by a vote of 7-0.

7. Other Business – CAC Update

There were no CAC updates.

8. Other Business

A. November Financial Report

Mr. Burnidge, Director of Financial Operations, reviewed the Financial Report and was available to respond to questions from the Board of Education. Mr. Burnidge stated that the total fund balance as of November 30, 2019 totaled \$383,783,000 – a \$21.5 million decrease from the October 31, 2019 fund balance. The District received \$2.2 million in property tax payments, \$17.9 million in evidence-based funding, and \$843,000 in state

categoricals. \$5.5 million is still due from the State, including first quarter categorical for transportation, special education facilities, and early childhood education. \$3.9 million in federal funds is also still due. The District's total revenue is 3.94% higher than last year at this time due to the increase in evidence-based funding and the timing of property tax and federal receipts. Expenditures are 14.4% higher than last year at this time due to capital projects.

9. Other Business Other Business - Employee Matters (Board Policy 5.212 - Suspension and Dismissal of Certificated Staff Members)

A. Resolution Regarding the Suspension and Dismissal of Tenured Teacher A

This matter was before the Board of Education whether to approve the Resolution Regarding the Suspension and Dismissal of Tenured Teacher Michael Scianna.

Motion by Mrs. Smith, second by Ms. Owens, to approve Resolution Regarding the Suspension and Dismissal of Tenured Teacher Michael Scianna as presented. Upon roll call, yes votes: Mr. Devereux, Ms. Noland, Ms. Owens, Mrs. Porter, Mrs. Smith, Ms. Thommes, and Ms. Kerr. No votes: 0. The motion carried by a vote of 7-0.

10. Other Business – Student Disciplinary Cases (Board Policy #7.190 – Student Conduct)

A. Student D

This matter was before the Board whether to expel Student D for the term of three semesters. While serving the expulsion, Student D will have the opportunity to enroll in an alternative education program.

Motion by Ms. Thommes, second by Ms. Owens, to approve the expulsion for Student D for the term of three semesters with Student D having the opportunity to enroll in an alternative education program. Upon roll call, yes votes: Mr. Devereux, Ms. Noland, Ms. Owens, Mrs. Porter, Mrs. Smith, Ms. Thommes, and Ms. Kerr. No votes: 0. The motion carried by a vote of 7-0.

B. Student E

This matter was before the Board whether to expel Student E for the term of four semesters. While serving the expulsion, Student E will have the opportunity to enroll in an alternative education program.

Motion by Mr. Devereux, second by Mrs. Smith, to approve the expulsion for Student E for the term of four semesters with Student E having the opportunity to enroll in an alternative education program. Upon roll call, yes votes: Mr. Devereux, Ms. Noland, Ms. Owens, Mrs. Porter, Mrs. Smith, Ms. Thommes, and Ms. Kerr. No votes: 0. The motion carried by a vote of 7-0.

C. Student F

This matter was before the Board whether to expel Student F for the term of four semesters. While serving the expulsion, Student F will have the opportunity to enroll in an alternative education program.

Motion by Ms. Noland, second by Ms. Owens, to approve the expulsion for Student F for the term of four semesters with Student F having the opportunity to enroll in an alternative education program. Upon roll call, yes votes: Mr. Devereux, Ms. Noland, Ms. Owens, Mrs. Porter, Mrs. Smith, Ms. Thommes, and Ms. Kerr. No votes: 0. The motion carried by a vote of 7-0.

11. Work Session

A. Alignment Collaborative for Education Renewal

Ms. Coleman, Executive Director of Alignment Collaborative for Education, and Mr. Sikorski, Chair of Alignment Collaborative for Education, presented the proposal summary and were available to respond to questions from the Board of Education. Administration recommended approval of School District U-46's partnership with Alignment Collaborative for Education (ACE) and requested the Board of Education agree to a one-year extension in the amount of \$51,000.00.

B. Physical Education Curriculum Proposal

Dr. Carpenter, Assistant Superintendent for Teaching and Learning, Dr. Shrode, Director of Curriculum and Instruction, Ms. Jakaitis, Student Wellness Coordinator, Ms. Maciorowski, Physical Education Teacher at South Elgin High School, and Mr. Svehla, Physical Education Teacher at Dream Academy, provided the Board of Education with information relating to the Physical Education Curriculum Proposal.

C. 2020-2021 School Calendar

Mr. Sanders provided the Board of Education with an update on the proposed calendar for the 2020-2021 school year.

12. Work Session – Contracts Over \$25,000.00 (Board Policy 4.060 - Purchasing/Purchasing Authority)

A. Contract Renewal - Information Services - Telecommunication Consulting Services

Mr. Phelps, Senior Business Official of Business Services, and Ms. Macias, Director of Information Services, presented the proposal and were available to respond to questions from the Board of Education. Administration recommended approval of the contract renewal with RJ Gartner Consulting in the amount of \$45,600.00 and requested authorization for district administration to execute related documents. This expenditure will be charged to the Educational Fund. The cost is included in the budget for the 2019-2020 fiscal year.

B. Contract - Specialized Student Services: ESC - Contract Social Worker

Mr. Phelps, Senior Business Official of Business Services, and Dr. Satterwhite, Director of Specialized Student Services, presented the proposal and were available to respond to questions from the Board of Education. Administration recommended that the Board of Education approve the one-year contract with Maxim Healthcare in the amount of \$75,600.00. This expenditure will be charged to the Federal IDEA Grant. The cost is included in the budget for the 2019-2020 fiscal year.

13. Work Session - Bids (Board Policy 4.060 - Purchasing/Purchasing Authority)

- A. Bid - Plant Operations - Larkin High School - Main Electrical Service Project #263
Mr. Phelps, Senior Business Official of Business Services, and Ms. Downs, Director of Plant Operations, presented the bid and were available to respond to Board questions. Administration recommended approval of the low bid meeting specification to Kellenberger Electric, Inc. in the amount of \$372,129.00 and requested authorization for district administration to execute related documents. This expenditure will be charged to the Operations and Maintenance Fund. The cost is included in the budget for the 2019-2020 fiscal year.
- B. Bid - Plant Operations - Larkin High School - Nurse's Office Renovation Project #262
Mr. Phelps, Senior Business Official of Business Services and Ms. Downs, Director of Plant Operations, presented the bid and were available to respond to Board questions. Administration recommended approval of the low bid meeting specification to LJ Morse Construction in the amount of \$252,400.00 and requested authorization for district administration to execute related documents. This expenditure will be charged to the Operations and Maintenance Fund. The cost is included in the budget for the 2019-2020 fiscal year.
- C. Bid - Equipment Purchase - Mini Excavator, Trencher and Auger
Mr. Phelps, Senior Business Official of Business Services, and Ms. Downs, Director of Plant Operations, presented the bid and were available to respond to Board questions. Administration recommended award of the low bid meeting specification to Vermeer Midwest in the amount of \$37,281.00 and requested authorization for district administration to execute related documents. This expenditure will be charged to the Operations and Maintenance Fund. The cost is included in the budget for the 2019-2020 fiscal year.
- D. Bid - Business Service - Distribution Center Refrigerated Truck Replacement
Mr. Phelps, Senior Business Official of Business Services, and Mr. Winter, Senior Buyer, presented the attached bid and were available to respond to Board questions. Administration recommended award of the low bid meeting specification to TransChicago Truck Group in the amount of \$124,718.00 and requested authorization for district administration to execute related documents. This expenditure will be charged to the Educational Fund. The cost is included in the budget for the 2019-2020 fiscal year.
14. Work Session - Work Session - Change Orders (Board Policy 4.164 - Construction Contracts, Bidding, Awards, and Payments)
- A. Change Order - Plant Operations - Elgin High School - Domestic Water Piping Replacement Project #233
Mr. Phelps, Senior Business Official of Business Services, and Ms. Downs, Director of Plant Operations, presented the change order and were available to respond to questions from the Board of Education. Administration recommended the Board of Education approve the change order with Northwest Contractors, Inc. in the amount of minus \$2,567.59. This credit will be applied to the Operations and Maintenance Fund.

15. Work Session - Application for Approval of Ten-Year Safety Survey Reports and Certification of Need for Fire Prevention and Safety Funds.

A. Dr. King and Ms. Downs presented the following Reports and Certifications and were available to answer any Board questions. Administration requested approval to submit the Ten-Year Safety Survey Reports and related Health/Life Safety Amendments to the Regional Office of Education for approval.

- A. Abbott Middle School/Amendment #19
- B. Channing Elementary School/Amendment #12
- C. Coleman Elementary School/Amendment #17
- D. Eastview Middle School/Amendment #13
- E. Heritage Elementary School/Amendment #11
- F. Huff Elementary School/Amendment #19
- G. Independence Center for Early Learning/Amendment #10
- H. Larkin High School/Amendment #28
- I. McKinley Elementary School/Amendment #16
- J. Oakhill Elementary School/Amendment #12
- K. Parkwood Elementary School/Amendment #14
- L. Ronald O'Neal Elementary School/Amendment #12
- M. Wayne Elementary School/Amendment #21

16. Adjournment

Motion by Ms. Noland, second by Mrs. Porter, to adjourn the Regular Board Meeting of December 16, 2019, at 9:06 p.m. Upon roll call, yes votes: Mr. Devereux, Ms. Noland, Ms. Owens, Mrs. Porter, Mrs. Smith, Ms. Thommes, and Ms. Kerr. No votes: 0. The motion carried by a vote of 7-0.

Approved this 13th day of January, 2020.

 _____ President	 _____ Secretary
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