

School District U-46
Elgin, Illinois

January 13, 2020

The video of the January 13, 2020 meeting can be found here:
[January 13, 2020, BOE Meeting](#)

The Regular Meeting of the Board of Education was called to order at 5:30 p.m. at the Educational Services Center, 355 East Chicago Street, Elgin, Illinois. The following Board members answered roll call: Melissa Owens, Donna Smith, Kate Thommes, and Sue Kerr.

Board member John Devereux was not present for this meeting. Board members Veronica Noland and Eva Porter arrived at 5:42 p.m.

President Kerr requested a motion to move into closed session to discuss individual student disciplinary matters; pending, probable or imminent litigation; the appointment, employment, compensation, discipline, performance or dismissal of specific employees; the purchase or lease of real property for the use of the School Board; the setting of a price for the sale or lease of real property owned by the School Board; collective negotiating matters between the School Board and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees; review of closed session minutes; and individual student matters. The motion was made at 5:31 p.m. by Ms. Owens, second by Mrs. Smith. Upon roll call, yes votes: Ms. Owens, Mrs. Smith, Ms. Thommes and Ms. Kerr. No votes: 0. The motion carried by a vote of 4-0.

A motion was made at 6:00 p.m. by Ms. Thommes, second by Ms. Noland, to reconvene into open session. Upon roll call, yes votes: Ms. Noland, Ms. Owens, Mrs. Porter, Mrs. Smith, Ms. Thommes, and Ms. Kerr. No votes: 0. The motion carried by a vote of 6-0.

The special work session began at 6:00 p.m. The regular business session began at 7:00 p.m. Present for the business session of the meeting were the same Board members listed above, Student Board Member Hallie Furtak, Chief Executive Officer Tony Sanders and Chief Legal Officer Miguel Rodriguez. The following administrators were also present: Steve Burger, Dr. Josh Carpenter, Ann Chan, Dr. Suzanne Johnson, Dr. Jeff King, Lela Majstorovic, Dr. Ushma Shah, Dr. Robin Barraza, Kinasha Brown, Dale Burnidge, Sheila Downs, Mary Fergus, John Heiderscheidt, Jeff Judge, Brian Lindholm, and Bruce Phelps. Also present were: other administrators, guests, and visitors. Ms. Furtak led the recitation of the Pledge of Allegiance.

1. Special Work Session

A. Strategic Plan Update

Mr. Lindholm, Coordinator for Strategic Initiatives, Ms. Hill, Director of Assessment and Accountability, and Mr. Raimondi, Coordinator of Assessment and Accountability, discussed the Strategic Plan Update with the Board of Education.

Mr. Lindholm stated that the goals for tonight's work session would include summarizing thematic category highlights from the November 11 session; reviewing suggested measures for each thematic category; and reviewing a proposed timeline.

Summary from the November 11, 2019 Work Session Meeting included the following comments: Student Success- addressing the achievement gap more explicitly; improving Academic and SEL metrics; addressing early childhood; and more flexibility for student choice; Effective, Engaged Staff- having staff that feel valued; diverse staffing that reflects the student population; cultural proficiency; and the student voice; Community Engagement- having schools that are welcoming and comfortable places; communication that is accessible and easily understood; and diverse representation on parent committees; Efficiency, Excellence, Accountability- Equitable access to resources; transparency; and efficient use of District resources.

Mr. Lindholm stated that administration's goal is to present a proposed set of new metrics to the Board of Education for approval in April.

2. Strategic Plan Report

A. District Safety, Security and Student Discipline Update

Mr. Heiderscheidt, Director of School Safety and Culture, Dr. Barraza, Coordinator of Student Discipline, Ms. Celia Banks, Coordinator of Literacy K-6, and Ms. Katheryne Kettle, Coordinator of Curriculum and Instruction, MTSS Support, presented to the Board of Education an update on general school safety, security, student discipline and MTSS implementation as it correlates to school safety.

Ms. Kettle discussed MTSS implementation and the correlation to school safety. Fidelity of implementation with MTSS in U-46 includes re-teaching MTSS Leads and MTSS Coaches on how to conduct MTSS meetings to ensure that the meetings are data driven with academic and behavioral decisions made based on the data; monitoring the use of MAP minutes templates and providing feedback as a way to provide structure to the MTSS meetings; and collection and sharing with stakeholders of data around MAP minutes, behavior interventions tracking, and academic interventions.

Dr. Robin Barraza discussed student discipline data as it relates to number of offenses and most frequent offenses. The top three behavioral offenses include: defiance/disrespect, physical, and attendance. The most frequently used resolutions include: administrative conference, in-school suspension/intervention, administrative (detention), out-of-school suspension, and referral to SASS/hospital. Dr. Barraza noted there are disproportionate suspensions and expulsions for 9th grade students and African American and Hispanic/Latino students. New responses to student behavior for the 2019-2020 school include a Tactical Assessment Team (TAT), safety council, and monthly meetings with Deans, Assistant Principals, and MTSS Leads.

Mr. John Heidscheidt discussed school safety and culture including creating a violence prevention plan through threat assessment; physical safety measures including BASCO and Electronic Access Control (EAC); universal lockdown completion; addressing home life

factors; and addressing bullying and mental health assessments. Training for staff has included: Threat Assessment, Advanced Threat Assessment, conducting a safety survey, and annual safety drills (Run, Hide, Fight, and Advanced Run, Hide, Fight - ALICE Training).

Next steps include continuing the integrated curriculum; strengthening MTSS Interventions for behavior events to attain 90% fidelity for all schools; strengthening the staff, student, and parent/guardian participation in the Student Code of Conduct; training using CPI, ACE Interface and Restorative Practices; and aligning resources regionally.

3. Comments from the Audience

There were no public comments.

4. Other Business – Board Member and CEO Update

A. Additional Information

Mr. Sanders stated that he attended the CAC General meeting presentation “Technology 1:1,” on January 9th at Elgin High School, and the team did a great job.

B. FOIA Requests – 9

Mr. Sanders stated there were nine FOIA requests that the District has responded to since the previous Board meeting, and these responses are available on the Board book and would be made available on the District’s website.

5. Consent Agenda

- A. Personnel Report and Workers' Compensation Cases
- B. Minutes of Board Meeting - December 16, 2019
- C. Termination of Lurdes Franco Alonzo - Noon Hour Supervisor
- D. Termination of Christopher Marple – Custodian
- E. Termination of Celeste Parks - Driver's Assistant
- F. Termination of Carol Stanko - Attendance Secretary
- G. Alignment Collaborative for Education Renewal
- H. Contract Renewal - Information Services - Telecommunication Consulting Services
- I. Contract - Specialized Student Services: ESC - Contract Social Worker
- J. Bid - Plant Operations - Larkin High School - Main Electrical Service Project #263
- K. Bid - Plant Operations - Larkin High School - Nurse's Office Renovation Project #262
- L. Bid - Plant Operations - Equipment Purchase - Mini Excavator, Trencher and Auger
- M. Bid - Business Service - Distribution Center Refrigerated Truck Replacement
- N. Change Order - Plant Operations - Elgin High School - Domestic Water Piping Replacement Project #233
- O. Application for Approval of Ten-Year Safety Survey Reports and Certification of Need for Fire Prevention and Safety Funds: A. Abbott Middle/Amendment #19; B. Channing Elementary/Amendment #12; C. Coleman Elementary/Amendment #17; D. Eastview Middle/Amendment #13; E. Heritage Elementary/Amendment #11; Huff Elementary/Amendment #19; G. Independence Center for Early Learning/Amendment #10; H. Larkin High School/Amendment #28; I. McKinley Elementary/Amendment #16;

J. Oakhill Elementary/Amendment #12; K. Parkwood Elementary/Amendment #14; L. Ronald O'Neal Elementary/Amendment #12; M. Wayne Elementary/Amendment #21

Motion by Ms. Owens, second by Ms. Noland, to approve the Consent Agenda of January 13, 2020, items A through O, as presented. Upon roll call, yes votes: Ms. Noland, Ms. Owens, Mrs. Porter, Mrs. Smith, Ms. Thommes, and Ms. Kerr. No votes: 0. The motion carried by a vote of 6-0.

6. Discussion/Action

A. Itemized Bills – January 13, 2020

Mr. Burnidge, Director of Financial Operations, was available to respond to questions from the Board of Education regarding the attached bills. Administration recommended the Board of Education approve the List of Bills in the amount of \$17,095,009.77.

Motion by Ms. Noland, second by Mrs. Porter, to approve the list of itemized bills of January 13, 2020, in the amount of \$17,095,009.77 as presented. Upon roll call, yes votes: Ms. Noland, Ms. Owens, Mrs. Porter, Mrs. Smith, Ms. Thommes, and Ms. Kerr. No votes: 0. The motion carried by a vote of 6-0.

B. Physical Education Curriculum Proposal

Dr. Carpenter, Assistant Superintendent for Teaching and Learning, Dr. Shrode, Director of Curriculum and Instruction, Ms. Jakaitis, Student Wellness Coordinator, Ms. Maciorowski, Physical Education Teacher at South Elgin High School, and Mr. Svehla, Physical Education Teacher at Dream Academy, were available to respond to questions from the Board of Education.

Motion by Ms. Thommes, second by Ms. Noland, to approve the Physical Education Curriculum as presented. Upon roll call, yes votes: Ms. Noland, Ms. Owens, Mrs. Porter, Mrs. Smith, Ms. Thommes, and Ms. Kerr. No votes: 0. The motion carried by a vote of 6-0.

C. 2020-2021 School Calendar

Mr. Sanders provided the Board of Education with an update on the proposed calendar for the 2020-2021 school year.

Motion by Ms. Noland, second by Mrs. Porter, to approve the 2020-2021 School Calendar as presented. Upon roll call, yes votes: Ms. Noland, Ms. Owens, Mrs. Porter, Mrs. Smith, Ms. Thommes, and Ms. Kerr. No votes: 0. The motion carried by a vote of 6-0.

7. Other Business – CAC Update

There were no updates from CAC.

8. Work Session

A. 2020-2021 Board of Education Meeting Schedule

Mr. Rodriguez, Chief Legal Officer, presented the 2020-2021 Board of Education Meeting Schedule. The Board agreed to discuss any schedule conflicts at the next meeting.

B. Advanced Automotive Technology Curriculum Proposal

Ms. Brown, Director of Educational Pathways, Ms. Stewart, Coordinator of Career and Technical Education, and Ms. Roberts, Teacher Leader for Pathways Design and Implementation, provided the Board of Education with information relating to the Advanced Automotive Curriculum Proposal.

9. Work Session – Contracts Over \$25,000.00 (Board Policy 4.060 - Purchasing/Purchasing Authority)

A. Contract Renewal - Human Services - AED Management Plan

Mr. Phelps, Senior Business Official of Business Services, and Mr. Judge, Health Services Supervisor, presented the contract renewal proposal and were available to answer any questions from the Board of Education. Administration recommended the Board of Education approve of the contract renewal with School Health Corporation in the amount of \$72,100.00 and requested authorization for district administration to execute related documents. This expenditure will be charged to the Educational Fund.

10. Work Session - Bids (Board Policy 4.060 - Purchasing/Purchasing Authority)

A. Bid - Business Services - Age and Obsolescence Plan for Cafeteria Lunch Tables

Mr. Phelps, Senior Business Official of Business Services, Mr. Farrell, Assistant Buyer/Distribution Center Manager, presented the bid and were available to respond to questions from the Board of Education. Administration recommended award of the low bid meeting specification to Warehouse Direct in the amount of \$193,419.00 and requested authorization for district administration to execute related documents. This expenditure will be charged to the Educational Fund. The cost is included in the budget for the 2019-2020 fiscal year.

B. Bid - Plant Operations - Abbott Middle School Parking Lot and Vault Project #355

Mr. Phelps, Senior Business Official of Business Services, and Ms. Downs, Director of Plant Operations, presented the bid and were available to respond to Board questions. Administration recommended award of the low bid meeting specification to Advantage Paving Solutions, Inc. in the amount of \$505,430.00 and requested authorization for district administration to execute related documents. This expenditure will be charged to the Operations and Maintenance Fund. The cost is included in the budget for the 2019-2020 fiscal year.

C. Bid - Plant Operations - Bartlett High School Dectron Unit Replacement Project #205

Mr. Phelps, Senior Business Official of Business Services, and Ms. Downs, Director of Plant Operations, presented the bid and were available to respond to Board questions. Administration recommended award of the low bid meeting specification to Mechanical Concepts of Illinois, Inc. in the amount of \$872,000.00 and requested authorization for district administration to execute related documents. This expenditure will be charged to the Operations and Maintenance Fund. The cost is included in the budget for the 2019-2020 fiscal year.

- D. Bid - Plant Operations - Channing Elementary School Window Replacement Project #627
Mr. Phelps, Senior Business Official of Business Services, and Ms. Downs, Director of Plant Operations, presented the bid and were available to respond to Board questions. Administration recommended award of the low bid meeting specification to Replacement Window Systems, Inc. in the amount of \$264,423.00 and requested authorization for district administration to execute related documents. This expenditure will be charged to the Operations and Maintenance Fund.
- E. Bid - Plant Operations - Creekside Elementary School Parking Lot Project #700
Mr. Phelps, Senior Business Official of Business Services, and Ms. Downs, Director of Plant Operations, presented the bid and were available to respond to Board questions. Administration recommended award of the low bid meeting specification to Schroeder Asphalt Services, Inc. in the amount of \$784,308.42 and requested authorization for district administration to execute related documents. This expenditure will be charged to the Operations and Maintenance Fund. The cost is included in the budget for the 2019-2020 fiscal year.
- F. Bid - Plant Operations - Elgin High School Domestic Water Piping Replacement Phase 3 Project #238
Mr. Phelps, Senior Business Official of Business Services, and Ms. Downs, Director of Plant Operations, presented the bid and were available to respond to Board questions. Administration recommended award of the low bid meeting specification to Northwest Contractors, Inc. in the amount of \$807,588.00 and requested authorization for district administration to execute related documents. This expenditure will be charged to the Operations and Maintenance Fund. The cost is included in the budget for the 2019-2020 fiscal year.
- G. Bid - Plant Operations - Fire Alarm Systems Replacement at Bartlett Elementary School Project #550, Hanover Countryside Elementary School Project #801, and Sycamore Trails Elementary School Project #1478
Mr. Phelps, Senior Business Official of Business Services, and Ms. Downs, Director of Plant Operations, presented the bid and were available to respond to Board questions. Administration recommended award of the low bid meeting specification to Correct Electric, Inc. in the total contract amount of \$707,961.00 and requested authorization for district administration to execute related documents. This expenditure will be charged to the Operations and Maintenance Fund. The cost is included in the budget for the 2019-2020 fiscal year.
- H. Bid - Plant Operations - Kenyon Woods Middle School Parking Lots and Drives Project #450
Mr. Phelps, Senior Business Official of Business Services, and Ms. Downs, Director of Plant Operations, presented the bid and were available to respond to Board questions. Administration recommended award of the low bid meeting specification to Schroeder Asphalt Services, Inc. in the amount of \$1,476,987.86 and requested authorization for district administration to execute related documents. This expenditure will be charged to

the Operations and Maintenance Fund. The cost is included in the budget for the 2019-2020 fiscal year.

I. Bid - Plant Operations - Larsen Middle School Gymnasium HVAC Replacement Project #503

Mr. Phelps, Senior Business Official of Business Services, and Ms. Downs, Director of Plant Operations, presented the bid and were available to respond to Board questions. Administration recommended award of the low bid meeting specification to Trico Mechanical, Inc. in the amount of \$736,900.00 and requests authorization for district administration to execute related documents. This expenditure will be charged to the Operations and Maintenance Fund. The cost is included in the budget for the 2019-2020 fiscal year.

J. Bid - Plant Operations - South Elgin High School Beacon Academy TV Production Studio and Mobile Classroom Renovation/Upgrade Project #277

Mr. Phelps, Senior Business Official of Business Services, Ms. Downs, Director of Plant Operations, and Ms. Brown, Director of Educational Pathways, presented the bid and were available to respond to Board questions. Administration recommended award of the low bid meeting specification to Hargrave Builder's, Inc. in the amount of \$1,509,666.00 and requested authorization for district administration to execute related documents. This expenditure will be charged to the Operations and Maintenance Fund. The cost is included in the budget for the 2019-2020 fiscal year.

K. Bid - Plant Operations - Larsen Middle School Site Improvement Project #501

Mr. Phelps, Senior Business Official of Business Services, and Ms. Downs, Director of Plant Operations, presented the bid and were available to respond to Board questions. Administration recommended award of the low bid meeting specification to A Lamp Concrete Contractors, Inc. in the amount of \$408,342.00 and requested authorization for district administration to execute related documents. This expenditure will be charged to the Operations and Maintenance Fund. The cost is included in the budget for the 2019-2020 fiscal year.

11. Work Session - Work Session - Change Orders (Board Policy 4.164 - Construction Contracts, Bidding, Awards, and Payments)

A. Change Order - Plant Operations - Parkwood Elementary School Paving Project #1329

Mr. Phelps, Senior Business Official of Business Services, and Ms. Downs, Director of Plant Operations, presented the change order and were available to respond to questions from the Board of Education. Administration recommended approval of the change order with Schroeder Asphalt Services, Inc. in the amount of minus \$68,911.60. This credit will be applied to the Operations and Maintenance Fund.

B. Change Order - Plant Operations - Prairieview Elementary School Paving Project #1351

Mr. Phelps, Senior Business Official of Business Services, and Ms. Downs, Director of Plant Operations, presented the change order and were available to respond to questions from the Board of Education. Administration recommended approval of the change order

with Schroeder Asphalt Services, Inc. in the amount of minus \$49,932.50. This credit will be applied to the Operations and Maintenance Fund.

C. Change Order - Plant Operations - Library Furniture - Bartlett, Larkin, and South Elgin High Schools Projects #2034, #2035, and #2036

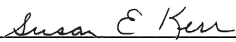
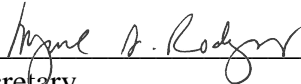
Mr. Phelps, Senior Business Official of Business Services, and Ms. Downs, Director of Plant Operations, presented the attached change order and were available respond to questions from the Board of Education. Administration recommended approval of the change order with Lowery McDonnell Company in the amount of minus \$59,281.46. This credit will be applied to the Operations and Maintenance Fund.

Ms. Noland left the meeting at 8:18 p.m.

12. Adjournment

Motion by Ms. Thommes, second by Ms. Owens, to adjourn the Regular Board Meeting of January 13, 2020, at 8:42 p.m. Upon roll call, yes votes: Ms. Owens, Mrs. Porter, Mrs. Smith, Ms. Thommes, and Ms. Kerr. No votes: 0. The motion carried by a vote of 5-0.

Approved this 27th day of January, 2020.

 _____ President	 _____ Secretary
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