School District U-46

Elgin, Illinois

February 24, 2020

The video of the February 24, 2020 meeting can be found here:

February 24, 2020, BOE Meeting

The Regular Meeting of the Board of Education was called to order at 6:00 p.m. at the Educational Services Center, 355 East Chicago Street, Elgin, Illinois. The following Board members answered roll call: John Devereux, Veronica Noland, Melissa Owens, Eva Porter, Donna Smith, Kate Thommes, and Sue Kerr.

President Kerr requested a motion to move into closed session to discuss individual student disciplinary matters; pending, probable or imminent litigation; the appointment, employment, compensation, discipline, performance or dismissal of specific employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public, or legal counsel for the public body; collective negotiating matters between the School Board and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees; review of closed session minutes; and individual student matters. The motion was made at 6:01 p.m. by Ms. Noland, second by Mrs. Porter. Upon roll call, yes votes: Mr. Devereux, Ms. Noland, Ms. Owens, Mrs. Porter, Mrs. Smith, Ms. Thommes and Ms. Kerr. No votes: 0. The motion carried by a vote of 7-0.

A motion was made at 6:55 p.m. by Ms. Thommes, second by Ms. Noland, to reconvene into open session. Upon roll call, yes votes: Mr. Devereux, Ms. Noland, Ms. Owens, Mrs. Porter, Mrs. Smith, Ms. Thommes, and Ms. Kerr. No votes: 0. The motion carried by a vote of 7-0.

The business session began at 7:00 p.m. Present for the business session of the meeting were the same Board members listed above, Student Board Member Hallie Furtak, Chief Executive Officer Tony Sanders and Chief Legal Officer Miguel Rodriguez. The following administrators were also present: Steve Burger, Dr. Josh Carpenter, Dr. Suzanne Johnson, Dr. Jeff King, Lela Majstorovic, Dale Burnidge, Michele Chapman, Sheila Downs, John Heiderscheidt, Brian Lindholm, Laura Macias, Peggy Ondera, Jeff Prowell, Bruce Phelps and Dr. Trisha Shrode. Also present were: other administrators, guests, and visitors. Ms. Furtak led the recitation of the Pledge of Allegiance.

1. Accent on Achievement – Mr. Sanders

A. Illinois Music Educators Association's (ILMEA) All-State Musicians

As part of the Board of Education's Accent on Achievement, the Board of Education recognized students who were named All-State and All-State Honors Musicians by the Illinois Music Educators Association (IMEA). These students include: Thomas Arns, Future Music Educator, Bartlett High School; Ryan Blake, All-State Honors Band-Euphonium, Bartlett High School; Mikayla Chin, Future Music Educator, Bartlett High School; Gauri Yadav, All-State Honors Chorus-Alto II, Bartlett High School; Ethan Montgomery, All-State Honors Band-Clarinet, Larkin High School; Elianna Nielsen, All-State Honors Orchestra-Viola, Larkin High School; Miguel Rodriguez, All-State Honors

Band-Flute, Larkin High School; David Galanes, All-State Honors Orchestra-Oboe, South Elgin High School; and Jacob Pangilinan, All-State Chorus-Bass I, South Elgin High School.

2. Strategic Plan Report - Mr. Sanders (Board Policy 2.020 - School Board Powers and Duties)

A. <u>Early Learner Initiatives Update</u>

Dr. Carpenter, Assistant Superintendent of Teaching and Learning, and Ms. Ondera, Director of Early Learner Initiatives, presented an update to the Board of Education on the Early Learner Initiatives.

Ms. Ondera discussed early learner programs available in U-46 including: Parents As Teachers (PAT), half-day preschool, the Preschool Expansion Grant, full day kindergarten, Give Me Five! community liaison, and collaborative efforts with ACE, EPEL, and Gail Borden Public Library. Ms. Ondera also discussed the creation of an early learner evaluation tool in conjunction with the National P-3 Center at the University of Colorado Denver. Phase 1 of the project will be the creation of the audit tool. Phase 2 of the project will be utilizing the tool at one site and collection of data.

B. Technology Update

Mr. Lindholm, Coordinator of Strategic Initiatives, Ms. Macias, Director of Information Services, and Dr. Shrode, Director of Curriculum and Instruction, presented an update to the Board of Education on technology.

Mr. Lindholm discussed instructional plan technology goals which include: a student-centered learning environment, development of student digital citizenship, professional development for staff, and the implementation of a learning management system.

3. Comments from the Audience

Jonathan Miranda, Yasmin Valdivia, and Ashley Gasca, members of Youth Empowering Students, stated that the Illinois Youth Survey is an important tool in providing data to prevent teen drug use and encouraged U-46 schools to participate.

Valeria Hernandez, Nathan Zavala, and Kevin Facio, members of the Youth Empowering Students, encouraged U-46 to participate in the Illinois Youth Survey as teens are a valuable source of information in preventing drug use.

Aurora Reyna stated that Elgin High School does not currently have an assistant principal that is Spanish speaking, and that there needs to be Hispanic representation in the dual language program in order to effectively communicate with parents. Ms. Reyna encouraged attendance at the March 5, 2020 meeting that will be held at Elgin High School to discuss this issue.

Nancy Solis stated that Elgin High School needs an assistant principal that is Spanish speaking and is able to communicate with parents of students in the ELL and dual language programs. Ms. Solis stated it is important for parents to be involved in their child's education, and she encouraged administration to be in attendance at the meeting at Elgin High School on March 5, 2020.

4. Other Business – Board Member and CEO Update

A. Additional Information

Mrs. Porter stated that on February 17, 2020 she attended the African American Advisory Committee presentation regarding absenteeism and truancy for African American students. Mrs. Porter stated it was an enlightening presentation. Mrs. Porter stated she also attended the STEM kickoff at Streamwood High School and was impressed with the students.

Ms. Kerr stated she attended the FACE parent engagement meeting last week, and it was a good program and was well attended. The topic was equity, and the committee got some good feedback.

5. Consent Agenda

- A. Personnel Report and Workers' Compensation Cases
- B. Minutes of Board Meeting February 10, 2020
- C. Termination of Bradley Johnson Mechanic
- D. Termination of Prince Kpandeyenge Bus Driver
- E. Termination of Daniel McQuerter Custodian
- F. Termination of Anthony Murillo Maintenance
- G. Termination of Donovan Summerville Dean's Assistant
- H. Contract Renewal Plant Operations Trane Preventative Maintenance Agreement
- I. Bid Plant Operations Streamwood High School Gym Floor and Bleacher Replacement Project #313
- J. Bid Plant Operations Larsen Middle School Phase One Gymnasium Renovation Project #505
- K. Bid Plant Operations Elgin High School Domestic Water Piping Replacement Phase 3 Asbestos Abatement Project #238
- L. Bid Plant Operations Larkin High School Pathways Asbestos Abatement Project #268
- M. Bid Plant Operations Larsen Middle School HVAC Access Above the Gymnasium Asbestos Abatement Project #503
- N. Bid Plant Operations Washington and Lowrie Elementary Schools Classroom Wood Floor Sanding and Refinishing
- O. Bid Plant Operations Streamwood High School Paint Removal 2nd Floor Using Chemical Stripper Project #68
- P. Bid Plant Operations 1019 E. Chicago Street Interior Buildout Phase Two Project #2054
- Q. Bid Information Services E-Rate Program Network Switches Purchase
- R. Bid Information Services E-Rate Program Wireless Access Point Purchase (WAP)
- S. Bid Information Services E-Rate Program Uninterruptible Power Supply (UPS) Purchase
- T. Proposal Information Services Storage Area Network Maintenance Renewal
- U. Proposal Information Services Specialized Student Services Technology Purchase
- V. Change Order Plant Operations Library Renovations Bartlett High School #2034, Larkin High School #2035, and South Elgin High School #2036
- W. Change Order Plant Operations Tefft Middle School Chiller Replacement Project #529

X. Approval of the Resignation Agreement and General Release between John Oliver and School District U-46

Motion by Ms. Noland, second by Mrs. Porter, to approve the consent agenda items A-X as presented. Upon roll call, yes votes: Mr. Devereux, Ms. Noland, Ms. Owens, Mrs. Porter, Mrs. Smith, Ms. Thommes, and Ms. Kerr. No votes: 0. The motion carried by a vote of 7-0.

6. Discussion/Action

A. Itemized Bills – February 24, 2020

Mr. Burnidge, Director of Financial Operations, was available to respond to questions from the Board of Education regarding the itemized bills. Administration recommended the Board of Education approve the List of Bills in the amount of \$6,590,226.42.

Motion by Ms. Owens, second by Ms. Thommes, to approve the list of itemized bills of February 24, 2020, in the amount of \$6,590,226.42 as presented. Upon roll call, yes votes: Mr. Devereux, Ms. Noland, Ms. Owens, Mrs. Porter, Mrs. Smith, Ms. Thommes, and Ms. Kerr. No votes: 0. The motion carried by a vote of 7-0.

B. RESOLUTION abating a portion of the tax heretofore levied for 2019 to pay debt service on the \$66,000,000.00 School Bonds, Series 2003B, of School District Number 46, Kane, Cook and DuPage Counties, Illinois

Dr. King, Deputy Superintendent of Operations/Chief School Business Official, was available to respond to questions from the Board of Education.

Motion by Ms. Noland, second by Ms. Porter, to approve the resolution abating a portion of the tax heretofore levied for 2019 to pay debt service on the \$66,000,000.00 School Bonds, Series 2003B, of School District Number 46, Kane, Cook and DuPage Counties, Illinois, as presented. Upon roll call, yes votes: Mr. Devereux, Ms. Noland, Ms. Owens, Mrs. Porter, Mrs. Smith, Ms. Thommes, and Ms. Kerr. No votes: 0. The motion carried by a vote of 7-0.

C. Board Agreements

The Board discussed the Board Agreements.

Motion by Mrs. Porter, second by Ms. Noland, to approve the Board Agreements as presented. Upon roll call, yes votes: Mr. Devereux, Ms. Noland, Ms. Owens, Mrs. Porter, Mrs. Smith, Ms. Thommes, and Ms. Kerr. No votes: 0. The motion carried by a vote of 7-0.

D. Resolution Amending the Current Administrators' Employment Contract

This matter was before the Board on whether to approve the Resolution Amending the Administrators' Contract and Benefits Document.

Motion by Ms. Noland, second by Ms. Thommes, to approve the Resolution Amending the Current Administrators' Employment Contract and Benefits Document as presented. Upon

roll call, yes votes: Mr. Devereux, Ms. Noland, Ms. Owens, Mrs. Porter, Mrs. Smith, Ms. Thommes, and Ms. Kerr. No votes: 0. The motion carried by a vote of 7-0.

7. Other Business – CAC Update

There were no CAC updates.

8. Other Business

- A. January Financial Report
- 9. Mr. Burnidge, Director of Financial Operations, reviewed the Financial Report and was available to respond to questions from the Board of Education. Mr. Burnidge stated that the fund balance as of January 31, 2020 totaled \$300,319,423.00 a \$62.1 million decrease from the December 31, 2019 fund balance. The District received zero dollars in property tax payments, \$18.5 million in evidence-based funding, and \$.03 million in categoricals. \$5.5 million is still due from the State, and \$3.2 million in federal revenue was received in January. The District's total revenue is 8.2% higher than last year at this time due to the timing of evidence-based funding and property tax receipts. Expenditures are at 58.3% for the annual budget, which is the target for mid-year. January is the lowest month for revenue, and the highest for expenses due to debt services.

10. Other Business – Student Disciplinary Cases (Board Policy #7.190 – Student Conduct)

A. Student H

This matter was before the Board whether to expel Student H for the term of one semester - the second semester of the 2019-2020 school year. While serving the expulsion, Student H will have the opportunity to enroll in an alternative education program.

Motion by Ms. Thommes, second by Mrs. Porter, to approve the Expulsion of Student H as presented. Upon roll call, yes votes: Mr. Devereux, Ms. Noland, Ms. Owens, Mrs. Porter, Mrs. Smith, Ms. Thommes, and Ms. Kerr. No votes: 0. The motion carried by a vote of 7-0.

11. Work Session - Contracts Over \$25,000.00 (Board Policy 4.060 - Purchasing/Purchasing Authority)

A. <u>Contract Renewal - Transportation Department - Versatrans Maintenance, Support, and Hardware Contract Renewal</u>

Mr. Phelps, Senior Business Official of Business Services, Mr. Prowell, Director of Transportation, and Ms. Lapa, Assistant Director of Transportation, presented the contract renewal proposal and were available answer any questions from the Board of Education. Administration recommended the Board of Education approve the contract renewal with Tyler Technologies for two years in the amount of \$335,763.11 and requested authorization for district administration to execute related documents. This expenditure will be charged to the Transportation (\$277,507.63), Operations (\$51,855.06) and Educational (\$6,400.42) Funds

12. Work Session - Bids/Proposals (Board Policy 4.060 - Purchasing/Purchasing Authority)

A. Bid - Plant Operations - Streamwood High School Painting Project Phase Two

Mr. Phelps, Senior Business Official of Business Services, and Ms. Downs, Director of Plant Operations, presented the proposal summary and were available to respond to questions from the Board of Education. Administration recommended award of the low bid meeting specifications to Go Painters Inc. in the amount of \$87,972.00, and requested authorization for District administration to execute related documents. This expenditure will be charged to the Operations and Maintenance Fund. The cost is included in the budget for the 2019-2020 fiscal year.

B. <u>Bid - Plant Operations - Streamwood High School Tennis Court Reconstruction Project</u> #312

Mr. Phelps, Senior Business Official of Business Services, and Ms. Downs, Director of Plant Operations, presented the proposal summary and were available respond to questions from the Board of Education. Administration recommended award of the low bid meeting specifications to Abbey Paving and Sealcoating Company, Inc. in the amount of \$881,595.00, and requested authorization for District administration to execute related documents. This expenditure will be charged to the Operations and Maintenance Fund. The cost is included in the budget for the 2019-2020 fiscal year.

C. <u>Proposal - Plant Operations - Larkin High School Electrical Work for Modular Unit Project</u> #265

Mr. Phelps, Senior Business Official of Business Services, and Dr. Shrode, Director of Curriculum and Instruction, presented the proposal and were available to respond to Board questions. Administration recommended approval of the proposal from Peters Electric and Technology, Inc., our current electrical overflow contractor, in the amount of \$215,364.00 and requested authorization for district administration to execute related documents. This expenditure will be charged to the Operations and Maintenance Fund. The cost is included in the budget for the 2019-2020 fiscal year.

D. <u>Bid - Curriculum and Instruction - Learning Management System</u>

Mr. Phelps, Senior Business Official of Business Services, Dr. Shrode, Director of Curriculum and Instruction, and Mr. Lindholm, Coordinator of Strategic Initiatives, presented the proposal and were available to respond to Board questions. Administration recommended award of the low bid meeting specification to Instructure, Inc. in the amount of \$426,914.96 and requested authorization for district administration to execute related documents. This expenditure will be charged to the Educational Fund. The cost is included in the budget for the 2019-2020 through 2021-2022 fiscal years.

E. Proposal - Curriculum and Instruction - Title I Technology Phase II Purchase

Mr. Phelps, Senior Business Official of Business Services, and Dr. Shrode, Director of Curriculum and Instruction, presented the proposal and were available to respond to Board questions. Administration recommended approval of the proposal from Dell in the amount of \$45,000.00 (interactive boards) and the proposal from Pace in the amount of \$26,000.00 (interactive board stands) and requested authorization for district administration to execute related documents. This expenditure will be charged to the Title I Fund. The cost is included in the budget for the 2019-2020 fiscal year.

F. <u>Proposal - Curriculum and Instruction - iPad and Chromebook Purchase</u>

Mr. Phelps, Senior Business Official of Business Services, Dr. Shrode, Director of Curriculum and Instruction, and Mr. Lindholm, Coordinator of Strategic Initiatives, presented the proposal and were available to respond to Board questions. Administration recommended approval of the proposal from Apple Inc. (1,700 iPads for \$634,100.00), Bump Armor (1,700 iPad covers for \$29,563.00) and Heartland (1,100 Chromebooks for \$304,821.00) for a grand total of \$968,484.00 and requested authorization for district administration to execute related documents. This expenditure will be charged to the Educational Fund. The cost is included in the budget for the 2019-2020 fiscal year.

G. <u>Proposal - Secondary Instruction and Equity - Dual Credit Resources for Full and Part-Time Students</u>

Mr. Phelps, Senior Business Official of Business Services, Mrs. Majstorovic, Assistant Superintendent of Secondary Schools Instruction and Equity, and Ms. Chapman, Director of Post-Secondary Success, presented the proposal and were available to respond to Board questions. Administration recommended approval of the proposals from Elgin Community College (tuition assistance) \$340,000.00, Textbook Warehouse (books and online access) \$760,275.00, and Houchen Bindery (upgrading book cover) \$19,300.00, for a grand total of \$1,119,575.00 and requested authorization for district administration to execute related documents. This expenditure will be charged to the Educational Fund. The cost is included in the budget for the 2019-2020 to 2023-2024 fiscal years.

13. Adjournment

Motion by Ms. Thommes, second by Ms. Noland, to adjourn the Regular Board Meeting of February 24, 2020, at 9:16 p.m. Upon roll call, yes votes: Mr. Devereux, Ms. Noland, Ms. Owens, Mrs. Porter, Mrs. Smith, Ms. Thommes, and Ms. Kerr. No votes: 0. The motion carried by a vote of 7-0.

Approved this 2nd day of March, 2020.

President