

School District U-46
Elgin, Illinois

March 9, 2020

The video of the March 9, 2020 meeting can be found here:
[March 9, 2020, BOE Meeting](#)

The Regular Meeting of the Board of Education was called to order at 6:15 p.m. at the Educational Services Center, 355 East Chicago Street, Elgin, Illinois. The following Board members answered roll call: John Devereux, Veronica Noland, Melissa Owens, Eva Porter, Donna Smith, Kate Thommes, and Sue Kerr.

President Kerr requested a motion to move into closed session to discuss individual student disciplinary matters; pending, probable or imminent litigation; the appointment, employment, compensation, discipline, performance or dismissal of specific employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public, or legal counsel for the public body; collective negotiating matters between the School Board and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees; review of closed session minutes; and individual student matters. The motion was made at 6:16 p.m. by Ms. Noland, second by Ms. Thommes. Upon roll call, yes votes: Mr. Devereux, Ms. Noland, Ms. Owens, Mrs. Porter, Mrs. Smith, Ms. Thommes and Ms. Kerr. No votes: 0. The motion carried by a vote of 7-0.

A motion was made at 6:53 p.m. by Ms. Noland, second by Ms. Thommes, to reconvene into open session. Upon roll call, yes votes: Mr. Devereux, Ms. Noland, Ms. Owens, Mrs. Porter, Mrs. Smith, Ms. Thommes, and Ms. Kerr. No votes: 0. The motion carried by a vote of 7-0.

The business session began at 7:01 p.m. Present for the business session of the meeting were the same Board members listed above, Student Board Member Hallie Furtak, Superintendent Tony Sanders and Chief Legal Officer Miguel Rodriguez. The following administrators were also present: Steve Burger, Dr. Josh Carpenter, Ann Chan, Dr. Suzanne Johnson, Dr. Jeff King, Lela Majstorovic, Dr. Ushma Shah, Sheila Downs, Mary Fergus, John Heiderscheidt, Laura Macias, Bruce Phelps and Dr. Trisha Shrode. Also present were: other administrators, guests, and visitors. Ms. Furtak led the recitation of the Pledge of Allegiance.

1. Comments from the Audience
There were no public comments.
2. Other Business – Board Member and Superintendent Update
 - A. Additional Information

Ms. Furtak stated that the Annual Student Summit took place last week, and it was a great event. Ms. Furtak stated the Summit is the best way of hearing a variety of students discuss a number of different issues affecting students.

Ms. Kerr stated that she attended the Student Summit as well, and was very impressed.

Ms. Noland stated that she attended the parents' meeting at EHS regarding concerns with parent communication within the dual language and ELL programs, and that there were many administrators also present helping parents understand what resources and supports are currently available.

Ms. Owens stated that she attended the CAC meeting last Thursday, and it is good to hear comments on District presentations from a community perspective.

Mr. Sanders stated that Montgomery County School District was a visitor in U-46 last week to observe the dual language program. Mr. Sanders noted that he appreciated the work of the administrators who accommodated the group. Mr. Sanders stated that the IASB Kishwaukee division dinner was last week, and it was a worthwhile professional development event. Mr. Sanders also stated that Talent Fest is tomorrow night at the Hemmens in Elgin and starts at 7:00 p.m.

3. Consent Agenda

- A. Personnel Report and Workers' Compensation Cases
- B. Minutes of Board Meeting – March 2, 2020
- C. Contract Renewal - Financial Operations - Annual Support and Update Licensing for Workforce Software
- D. Bid - Information Services - E-Rate Program Wireless Access Point (WAP)
- E. Bid - Plant Operations - Elgin High School - Memorial Field Stadium Improvements Project #237
- F. Bid - Plant Operations - Bartlett High School Project #206 and Spring Trail Project #1425 Parking Lot Resurfacing
- G. Change Order - Plant Operations - Educational Service Center Passenger Elevator Modernization Project #329

Motion by Ms. Noland, second by Ms. Owens, to approve the consent agenda items A-G as presented. Upon roll call, yes votes: Mr. Devereux, Ms. Noland, Ms. Owens, Mrs. Porter, Mrs. Smith, Ms. Thommes, and Ms. Kerr. No votes: 0. The motion carried by a vote of 7-0.

4. Discussion/Action

A. HR Resolutions

In order to follow state guidelines that allow for staff dismissal up until 45 days before the end of the school year, the Assistant Superintendent of Human Resources annually presents personnel categories that are eligible for possible dismissal. Depending on the budget situation and when programs and classes are determined for the next school year, some of these individuals may be rehired providing they have proper licensure. While the Board of Education takes this action very seriously, dismissal consideration is customary at this time of year in order to follow state requirements. Each Resolution must be voted on separately. HR Resolutions will also be presented at the March 16, 2020 Board of Education Meeting.

President Kerr read each Resolution listed below into the record.

Administrators (Board Policy 5.206 - Reduction in Certified Staff Work Force)

- Authorizing the Non-Renewal of Administrative Contracts and Re-Assignment of Tenured Administrators (2028)
- Authorizing the Non-Renewal of Administrative Contracts and Re-Assignment of Tenured Administrators due to Restructuring of Educational Programs and Administrative Positions (2032)
- Authorizing the Non-Renewal of Administrative Contracts and Re-Assignment of Tenured Principals and Assistant Principals due to Restructuring of Educational Programs and Administrative Positions (2033)
- Authorizing Non-Renewal of First, Second, and Third Year Non-Tenured Administrators due to Restructuring of Educational Programs and Administrative Positions (2034)

Teachers (Board Policy 5.206 - Reduction in Certified Staff Work Force)

- Authorizing Non-Renewal of First, Second, and Third Year Probationary Teachers (2013)
- Authorizing Notice of Dismissal to Final-Year Probationary Teachers (2014)
- Authorizing Honorable Dismissal of Teachers (2015)

Classified Staff (Board Policy 5.291 - Reduction in Support Staff Work Force)

- Authorizing Honorable Dismissal of Educational Support Personnel - Funded Project Personnel (2023)

Motion by Ms. Noland, second by Ms. Owens, to approve HR- A Resolution Authorizing Non-Renewal of First, Second, and Third Year Probationary Teachers (2013) as presented. Upon roll call, yes votes: Mr. Devereux, Ms. Noland, Ms. Owens, Mrs. Porter, Mrs. Smith, Ms. Thommes, and Ms. Kerr. No votes: 0. The motion carried by a vote of 7-0.

Motion by Ms. Noland, second by Ms. Owens, to approve HR – B Resolution Authorizing Notice of Dismissal to Final-Year Probationary Teachers (2014) as presented. Upon roll call, yes votes: Mr. Devereux, Ms. Noland, Ms. Owens, Mrs. Porter, Mrs. Smith, Ms. Thommes, and Ms. Kerr. No votes: 0. The motion carried by a vote of 7-0.

Motion by Ms. Noland, second by Mrs. Smith, to approve HR – C Resolution Authorizing Honorable Dismissal of Teachers (2015) as presented. Upon roll call, yes votes: Mr. Devereux, Ms. Noland, Ms. Owens, Mrs. Porter, Mrs. Smith, Ms. Thommes, and Ms. Kerr. No votes: 0. The motion carried by a vote of 7-0.

Motion by Ms. Thommes, second by Ms. Owens, to approve HR – K Resolution Authorizing Honorable Dismissal of Educational Support Personnel - Funded Project Personnel (2023) as presented. Upon roll call, yes votes: Mr. Devereux, Ms. Noland, Ms. Owens, Mrs. Porter, Mrs. Smith, Ms. Thommes, and Ms. Kerr. No votes: 0. The motion carried by a vote of 7-0.

Motion by Ms. Noland, second by Ms. Owens, to approve HR – P Resolution Authorizing the Non-Renewal of Administrative Contracts and Re-Assignment of Tenured

Administrators (2028) as presented. Upon roll call, yes votes: Mr. Devereux, Ms. Noland, Ms. Owens, Mrs. Porter, Mrs. Smith, Ms. Thommes, and Ms. Kerr. No votes: 0. The motion carried by a vote of 7-0.

Motion by Mrs. Porter, second by Ms. Noland, to approve HR – S Resolution Authorizing the Non-Renewal of Administrative Contracts and Re-Assignment of Tenured Administrators due to Restructuring of Educational Programs and Administrative Positions (2032) as presented. Upon roll call, yes votes: Mr. Devereux, Ms. Noland, Ms. Owens, Mrs. Porter, Mrs. Smith, Ms. Thommes, and Ms. Kerr. No votes: 0. The motion carried by a vote of 7-0.

Motion by Mrs. Porter, second by Ms. Owens, to approve HR – T Resolution Authorizing the Non-Renewal of Administrative Contracts and Re-Assignment of Tenured Principals and Assistant Principals due to Restructuring of Educational Programs and Administrative Positions (2033) as presented. Upon roll call, yes votes: Mr. Devereux, Ms. Noland, Ms. Owens, Mrs. Porter, Mrs. Smith, Ms. Thommes, and Ms. Kerr. No votes: 0. The motion carried by a vote of 7-0.

Motion by Ms. Noland, second by Ms. Owens, to approve HR – U Resolution Authorizing Non-Renewal of First, Second, and Third Year Non-Tenured Administrators due to Restructuring of Educational Programs and Administrative Positions (2034) as presented. Upon roll call, yes votes: Mr. Devereux, Ms. Noland, Ms. Owens, Mrs. Porter, Mrs. Smith, Ms. Thommes, and Ms. Kerr. No votes: 0. The motion carried by a vote of 7-0.

5. Other Business – CAC Update

Ms. Kerr stated that the CAC FACE Committee is hosting a real estate professionals' breakfast tomorrow at Kenyon Woods Middle School.

6. Work Session - Bids/Proposals (Board Policy 4.060 - Purchasing/Purchasing Authority)

A. Bid - Information Services - E-Rate Program Uninterruptible Power Supply (UPS)

Mr. Phelps, Senior Business Official of Business Services, and Ms. Macias, Director of Information Services, presented the proposal summary and were available to respond to questions from the Board of Education. Administration recommended award of the low bid meeting specification to WESCO/CSC in the amount of \$145,293.98, and requested authorization for district administration to execute related documents. This expenditure will be charged to the Educational Fund. The cost is included in the budget for the 2019-2020 fiscal year.

B. Bid - Plant Operations - Larkin High School Pathways Renovation - Culinary Arts Project #264, Early Childhood Project #265, HealthCare Science Project #266, and Science Lab Renovation Project #267

Mr. Phelps, Senior Business Official of Business Services, Ms. Downs, Director of Plant Operations, and Ms. Majstorovic, Assistant Superintendent for Secondary Schools Instruction and Equity, presented the proposal summary and were available to respond to questions from the Board of Education. Administration recommended award of the low bid meeting specifications to Happ Builders, Inc. in the amount of \$7,085,500.00, and

requested authorization for district administration to execute related documents. This expenditure will be charged to the Operations and Maintenance Fund. The cost is included in the budget for the 2019-2020 fiscal year.

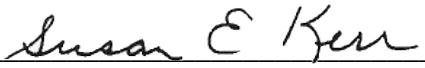
C. Proposal - Curriculum and Instruction - Instructional Rounds Learning Walk Network

Mr. Phelps, Senior Business Official of Business Services, Dr. Carpenter, Assistant Superintendent of Teaching and Learning, Dr. Shrode, Director of Curriculum and Instruction, and Mr. Lindholm, Coordinator of Strategic Initiatives, presented the proposal summary and were available to respond to questions from the Board of Education. Administration recommended approval of the proposal from Harvard Graduate School of Education in the amount of \$222,400.00, and requested authorization for district administration to execute related documents. This expenditure will be charged to the Title II Fund. The cost is included in the budget for the 2019-2020 and 2020-2021 fiscal years.

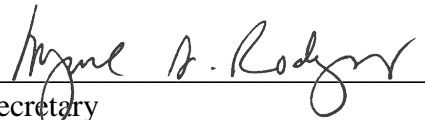
7. Adjournment

Motion by Ms. Owens, second by Ms. Noland, to adjourn the Regular Board Meeting of March 9, 2020, at 7:38 p.m. Upon roll call, yes votes: Mr. Devereux, Ms. Noland, Ms. Owens, Mrs. Porter, Mrs. Smith, Ms. Thommes, and Ms. Kerr. No votes: 0. The motion carried by a vote of 7-0.

Approved this 16th day of March, 2020.



President



Secretary