

**School District U-46**  
Elgin, Illinois

September 17, 2018

**The video of the September 17, 2018, meeting can be found here:**  
[September 17, 2018 Special BOE Meeting](#)

The Special Meeting of the Board of Education was called to order at 6:00 p.m. at the Educational Services Center, 355 East Chicago Street, Elgin, Illinois. The following Board members answered roll call: John Devereux, Sue Kerr, Veronica Noland, Melissa Owens, Jeanette Ward, and Donna Smith. Ms. Kerr led the recitation of the Pledge of Allegiance.

Mr. Costello arrived at 6:04 p.m.

Also present for the meeting were: Chief Executive Officer Tony Sanders, Chief Legal Officer Miguel Rodriguez, and the following administrators: Steve Burger, Dr. Josh Carpenter, Ann Chan, Dr. Suzanne Johnson, Dr. Jeff King, Lela Majstorovic, Melanie Meidel, Ron Raglin, Dr. Ushma Shah, John Heiderscheidt, Laura Hill, Lisa Jackson, and Brian Lindholm. Also present were: media representative Seth Hancock of the Examiner, as well as other administrators, guests, and visitors. The Board and attendees recited the Pledge of Allegiance.

1. Special Work Session

A. Strategic Plan Discussion

Mr. Sanders and Mr. Lindholm led the Board and administrators in an exercise designed to organize the Strategic Plan vision that was discussed at the last Strategic Plan meeting. The exercise also looked at how the District will need to adjust its aspirational goals, priorities, and metrics to meet the Strategic Plan.

The Board and administrators were broken into four groups: Student Achievement; Effective and Engaged Staff; Community Engagement; and Efficiency, Excellence, and Accountability.

Dr. Johnson and Ms. Kerr reviewed the Student Achievement discussion. Mrs. Meidel and Ms. Noland reviewed the Effective and Engaged Staff discussion. Dr. Shah and Mrs. Ward reviewed the Community Engagement discussion. Dr. King and Mr. Costello reviewed the Efficiency, Excellence, and Accountability discussion. For the next steps, Mr. Lindholm stated that he will put together a summary of the discussions and get back to the Board.

2. Comments from the Audience

There were no comments from the audience.

3. Adjournment

Motion by Mrs. Ward, second by Mr. Costello, to adjourn the Special Board Meeting of September 17, 2018, at 7:46 p.m. Upon roll call, yes votes: Mr. Costello, Mr. Devereux, Ms.

Kerr, Ms. Noland, Ms. Owens, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 7-0.

Approved this 5th day of November, 2018.

  
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President

  
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Secretary