

School District U-46
Elgin, Illinois

September 24, 2018

The video of the September 24, 2018 meeting can be found here:
[September 24, 2018, BOE Meeting](#)

The Regular Meeting of the Board of Education was called to order at 5:45 p.m. at the Educational Services Center, 355 East Chicago Street, Elgin, Illinois. The following Board members answered roll call: Phil Costello, Sue Kerr, Veronica Noland, Melissa Owens, Jeanette Ward, and Donna Smith. Board Member Devereux was not present for this meeting.

President Smith requested a motion to move into closed session to discuss individual student disciplinary matters; pending, probable or imminent litigation; the appointment, employment, compensation, discipline, performance or dismissal of specific employees; the purchase or lease of real property for the use of the School Board; the setting of a price for the sale or lease of real property owned by the School Board; collective negotiating matters between the School Board and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees; review of closed session minutes; and individual student matters. The motion was made at 5:46 p.m. by Ms. Noland, second by Ms. Owens. Upon roll call, yes votes: Mr. Costello, Ms. Kerr, Ms. Noland, Ms. Owens, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 6-0.

A motion was made at 6:58 p.m. by Mrs. Ward, second by Ms. Kerr, to reconvene into open session. Upon roll call, yes votes: Mr. Costello, Ms. Kerr, Ms. Noland, Ms. Owens, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 6-0.

The business session began at 7:02 p.m. Present for the business session of the meeting were the same Board members listed above, Student Board Member Jackson Teetor, Chief Executive Officer Tony Sanders, and Chief Legal Officer Miguel Rodriguez. The following administrators were also present: Steve Burger, Dr. Josh Carpenter, Ann Chan, Dr. Suzanne Johnson, Dr. Jeff King, Lela Majstorovic, Melanie Meidel, Ron Raglin, Dr. Ushma Shah, Chris Boden, Kinasha Brown, Dale Burnidge, Krystal Bush, Michele Chapman, Yvette Gonzalez-Collins, Jamie Crosen, Mike Demovsky, Mary Fergus, Yvette Gonzalez-Collins, John Heiderscheidt, Brian Moran, Bruce Phelps, Dr. Trisha Shrode, and Krystal Thomas. Also present were: media representatives Rafael Guerrero of the Courier and Seth Hancock of the Examiner, as well as other administrators, guests, and visitors. Mr. Teetor led the recitation of the Pledge of Allegiance.

I. Strategic Plan Report

A. Career Pathways Update

Ms. Majstorovic, Assistant Superintendent for Secondary Schools Instruction and Equity, Ms. Brown, Director of Career Pathways, Mr. Demovsky, Principal of Bartlett High School, Ms. Gonzalez-Collins, Principal of Ellis Middle School, and Mr. Boden, Lead Counselor, presented an update on Career Pathways. After holding a series of town hall meetings in May and June 2018, the District received a lot of feedback and is taking as

much of it as possible into consideration. The progress so far has been: BEACON (Broadcast Education and Communication Networks) Academy program has been revised to include national career Academy standards; the EXPLORE - A Community, Curriculum and Career Expo with businesses participants has been aligned to the career pathways; Naviance has been approved as the District college and career readiness platform; the high school dual language expansion was presented to the Board; the Ford Next Generation has visited and reported to U-46 schools and communities; the welding accreditation site has been visited; the District has and will continue to work with Alignment Collaborative for Education to investigate and develop business partnerships to support educational pathways; and the District has and will continue to work with the Citizens' Advisory Council to gather feedback to help inform community partners of progress toward planning. The preliminary identification of educational pathways, academies, and sites in which they will be housed is in process. Counselors and administrators still need more training for the implementation of Naviance. Middle school rotation classes will not be rewritten until the District has a clearer picture of the high school pathways. The District plans on continuing to engage staff, students, and the community on the details for the Pathways until finalized. Stakeholders will be engaged throughout the remainder of the year through surveys, town hall meetings, and roundtable discussions. Upcoming Town Halls will be at Larkin High School on Tuesday, October 30, 2018 at 7:00 p.m.; Streamwood High School on Tuesday, November 6, 2018 at 7:00 p.m.; Kimball Middle School on Wednesday, November 14, 2018 at 7:00 p.m.; Ellis Middle School on Thursday, November 15, 2018 at 7:00 p.m.; Bartlett High School on Wednesday, November 29, 2018 at 7:00 p.m.; and Elgin High School on Thursday, November 28, 2018 at 7:00 p.m. The District is considering a target date for implementation of the Pathways Model for the 2021-2022 school year.

2. Comments from the Audience

Mr. Hufsey spoke about his concerns about bullying. Mr. Hufsey spoke about a specific student's experience with being bullied.

3. Other Business – Board Member and CEO Update

A. Additional Information

Mrs. Ward thanked the staff at Kenyon Woods Middle School for assisting her with a flat tire. Mrs. Ward also thanked the Kenyon Woods Cross Country coaches for allowing her to train with the team and her daughter.

Ms. Kerr reported that she attended Explore 2018, and it was fun. Ms. Kerr also attended the first CAC meeting and there was a lot of enthusiasm and interest. She also attended the Latinx brunch at Elgin Community College. Ms. Kerr asked Mr. Sanders to update them regarding the mold.

Mr. Sanders reported that the mold at Coleman Elementary School was remediated and the school is now open. At Kenyon Woods, the District brought in a temporary chiller and cleaned the four classrooms that had mold, and as of today, the air testing came back negative.

Ms. Owens reported that she attended Explore 2018, and it was a very positive experience.

Mr. Teetor reported that he was also at Explore 2018 and at a parent engagement session with Mr. Devereux and Mrs. Smith. Mr. Teetor noted it was great to see so many people planning for the future of students.

Mrs. Smith reported that Mr. Teetor was the student representative that spoke to kindergarten parents about his experience in U-46, and he did a great job.

B. FOIA Request – 9

Mr. Sanders, Chief Executive Officer, reported on the requests for information under the Freedom of Information Act.

4. Consent Agenda

- A. Personnel Report and Workers' Compensation Cases
- B. Termination of Coletta Seals, Bus Assistant/Transportation
- C. Minutes of Special Board Meeting - August 13, 2018
- D. Title I School-Wide Plan
- E. Bid - Plant Operations - Lockdown Hardware Phase 3
- F. Contract Renewal - Business Services/Financial Operations – Microsoft Dynamics GP2016
- G. Contract Renewal - Specialized Student Services - School Psychology Services
- H. Proposal - Career and Technical Education - zSpace AV/VR All In One System
- I. Proposal - Curriculum & Instruction - Title I - Technology Purchase
- J. Proposal - Deputy Superintendent of Operations - Dale Carnegie Leadership Training
- K. Building Permit – 1

Administration recommended the Board of Education approve the application for submission to the Kane County Regional Office of Education for issuance of a building permit for the following project: Lockdown Hardware Phase 3 - Bartlett High School and South Elgin High School.

Motion by Ms. Owens, second by Ms. Kerr, to approve the Consent Agenda of September 24, 2018, items A, B, C, D, E, F, G, H, I, J, and K, as presented. Upon roll call, yes votes: Mr. Costello, Ms. Kerr, Ms. Noland, Ms. Owens, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 6-0.

5. Discussion/Action

A. Itemized Bills – September 24, 2018

Mr. Burnidge, Director of Financial Operations, presented the list of itemized bills. Administration recommended the Board of Education approve the List of Bills in the amount of \$6,566,382.35.

Motion by Mr. Costello, second by Ms. Owens, to approve the list of itemized bills of September 24, 2018, in the amount of \$6,566,382.35 as presented. Upon roll call, yes votes: Mr. Costello, Ms. Kerr, Ms. Noland, Ms. Owens, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 6-0.

B. Resolution Adopting School District U-46 Budget, July 1, 2018 - June 30, 2019

Dr. King, Deputy Superintendent of Operations/Chief School Business Official, and Mr. Burnidge, Director of Financial Operations, reviewed the resolution. Administration recommended the Board of Education approve the Resolution Adopting the School District U-46 Budget, July 1, 2018 - June 30, 2019.

Motion by Ms. Kerr, second by Ms. Owens, to approve the Resolution Adopting School District U-46 Budget, July 1, 2018 – June 30, 2019.

Mrs. Ward stated that she recognizes that the budget has been prepared with direction from the majority of the Board; however, she is in disagreement with the majority of the Board. Mrs. Ward stated that the budget includes fifty-four new positions, and she thinks the District should be paying down debt and reducing property taxes instead. Mrs. Ward does not support expanding operations while enrollment is declining. Mrs. Ward is concerned about the State and pensions and the potential cost shift to the District. Mrs. Ward does not support the direction the District is taking. Mrs. Ward indicated that she would be voting no.

Mr. Costello indicated that he would also be voting no due to the uncertainty of an overreliance on an unbalanced State budget that may turn into a forced transfer of tax burden to school districts; past and future decline in student census without a corresponding drop in the budget; anticipated current and projected increases in contractual salaries and benefits without a sustainable source of increased revenues; and a lack of support from the general population that has addressed him.

Ms. Kerr indicated that she would be voting yes. Ms. Kerr stated that she is happy to see the District not using Capital Bonds to pay for capital projects, the purchase of new buses, and the addition of staff, especially guidance counselors at the middle school level. Ms. Kerr stated that this budget does everything it can to help the District improve student learning.

Ms. Owens indicated that she would be voting yes. Ms. Owens stated that middle school counselors and elementary assistant principals are extremely important positions and are desperately needed. Ms. Owens stated that the decline in enrollment is projected and has not happened yet. If it does happen, that is when adjustments would need to be made.

Upon roll call, yes votes: Ms. Kerr, Ms. Noland, Ms. Owens, and Mrs. Smith. No votes: Mr. Costello and Mrs. Ward. The motion carried by a vote of 4-2.

C. Notice to Remedy - Teacher B

Motion by Ms. Kerr, second by Mr. Costello, to approve administration's recommendation for the Board to adopt a Notice to Remedy Teacher B. Upon roll call, yes votes: Mr. Costello, Ms. Kerr, Ms. Noland, Ms. Owens, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 6-0.

6. Other Business – CAC Update

Tracy Kelly reported that the next Family and Community Engagement committee will meet on September 26, 2018, at 7 p.m. The School Safety Committee will meet on September 26, 2018, at 6:30 p.m. The Instructional Initiatives Committee will meet on October 16, 2018, at 7 p.m. The Specialized Student Services Committee will host a program on October 16, 2018. The Finance Committee will meet on September 28, 2018. All meeting dates, times and locations are available on the CAC Facebook page and the CAC website.

7. Work Session

A. School Resource Officer Contracts for all Secondary Schools with the Bartlett, Elgin, South Elgin, and Streamwood Police Departments

Mr. Heiderscheidt, Director of School Safety & Culture, presented four police School Resource Officer (SRO) contracts for full-time services in each middle and high school, which are Bartlett, Elgin, South Elgin, and Streamwood. These contracts are presented to the Board of Education annually, as a package, after the contracts have been approved by their respective municipalities.

8. Work Session - Bids/Proposals

A. Bid - Information Services - Analog Phone Line 2018

Mr. Phelps, Senior Business Official, and Brad Bilut, Information Services, presented the bid. Administration recommended approval of the proposal from FUSION/BIRCH in the amount of \$1,048,221.70 and requested authorization for District administration to execute related documents. This expenditure will be charged to the Educational Fund. The cost is included in the budget for the 2018-2019 School Year.

B. Proposal - Curriculum and Instruction - Learning A to Z

Mr. Phelps, Senior Business Official of Business Services, and Dr. Shrode, Director of Curriculum and Instruction, presented the proposal. Administration recommended approval of the proposal from Learning A to Z in the amount of \$48,675.65 and requested authorization for District administration to execute related documents. This expenditure will be charged to the Title I Fund. The cost is included in the budget for the 2018-2019 school year.

C. Proposal - Curriculum and Instruction - Title I Instrument Lessons - Larkin High School

Mr. Phelps, Senior Business Official of Business Services, and Dr. Shrode, Director of Curriculum and Instruction, presented the proposal. Administration recommended approval of the proposal from Elgin Community College with an amount not to exceed \$56,000 and requested authorization for District administration to execute related documents. This expenditure will be charged to the Title I Fund. The cost is included in the budget for the 2018-2019 school year.

9. Work Session - Contracts Over \$25,000.00

A. Contract Renewal - Information Services – Read 180 and System 44

Mr. Phelps, Senior Business Official of Business Services, presented the proposal. Administration recommended approval of the proposal from Houghton Mifflin Harcourt for the renewal of 1,085 licenses in the amount of \$27,825.00 and requested authorization

for District administration to execute related documents. This expenditure will be charged to the Educational Fund. The cost is included in the budget for the 2018-2019 School Year.

10. Adjournment

Motion by Mrs. Ward, second by Ms. Owens, to adjourn the Regular Board Meeting of September 24, 2018, at 8:24 p.m. Upon roll call, yes votes: Mr. Costello, Ms. Kerr, Ms. Noland, Ms. Owens, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 6-0.

Approved this 5th day of November, 2018.



President



Secretary