

School District U-46
Elgin, Illinois

November 5, 2018

The video of the November 5, 2018 meeting can be found here:
[November 5, 2018, BOE Meeting](#)

The Regular Meeting of the Board of Education was called to order at 5:15 p.m. at the Educational Services Center, 355 East Chicago Street, Elgin, Illinois. The following Board members answered roll call: Phil Costello, John Devereux, Sue Kerr, Melissa Owens, Jeanette Ward, and Donna Smith.

President Smith requested a motion to move into closed session to discuss individual student disciplinary matters; pending, probable or imminent litigation; the appointment, employment, compensation, discipline, performance or dismissal of specific employees; the purchase or lease of real property for the use of the School Board; the setting of a price for the sale or lease of real property owned by the School Board; collective negotiating matters between the School Board and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees; review of closed session minutes; and individual student matters. The motion was made at 5:17 p.m. by Ms. Owens, second by Ms. Kerr. Upon roll call, yes votes: Mr. Costello, Mr. Devereux, Ms. Kerr, Ms. Owens, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 6-0.

Veronica Noland arrived at 5:20 p.m.

A motion was made at 6:53 p.m. by Mrs. Ward, second by Ms. Noland, to reconvene into open session. Upon roll call, yes votes: Mr. Costello, Mr. Devereux, Ms. Kerr, Ms. Noland, Ms. Owens, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 7-0.

The business session began at 7:01 p.m. Present for the business session of the meeting were the same Board members listed above, Student Board Member Jackson Teetor, Chief Executive Officer Tony Sanders, and Chief Legal Officer Miguel Rodriguez. The following administrators were also present: Steve Burger, Ann Chan, Dr. Suzanne Johnson, Dr. Jeff King, Lela Majstorovic, Melanie Meidel, Ron Raglin, Dr. Ushma Shah, Lisa Bergbreiter, Dale Burnidge, Mary Fergus, John Heiderscheidt, Laura Hill, Amy Ingente, Tracey Jakaitis, Bruce Phelps, Luis Rodriguez, Dr. Trisha Shrode. Also present were: media representative Seth Hancock of the Examiner, as well as other administrators, guests, and visitors. Mr. Teetor led the recitation of the Pledge of Allegiance.

A moment of silence was held in honor of Zion Thompson, a senior at Larkin High School.

1. Accent of Achievement

A. American Education Week and Education Support Professionals Day

In recognition of American Education Week, November 12-16, 2018, a Proclamation of Appreciation was presented to the Elgin Teachers Association, represented by Ms. Barbara Bettis. In recognition of National Education Support Professionals Day, November 14,

2018, annually falling on the Wednesday of the American Education Week, a Proclamation of Appreciation was also presented to Ms. Sara Moeller on behalf of the support unions. Each day District teachers and support staff play an important role in the lives of more than 38,000 students in School District U-46. The proclamation stated “we appreciate your hard work and thank you for your dedication.”

2. Comments from the Audience

Jennifer Cesario spoke about her concerns with the discriminatory language used in the District’s medical insurance policy regarding infertility care. Ms. Cesario asked the Board to review their procedure for making changes to the policy and advise the healthcare committee accordingly, so the policy can provide equal rights to all U-46 employees as soon as possible.

Barbara Njus spoke about her concerns with allowing teachers to be armed in schools. Ms. Njus stated that the threat of violence is a terrible problem in our society and she believes that arming teachers is not the solution.

Patricia Harkin spoke about her concerns with allowing teachers to be armed in schools. Ms. Harkin stated that she does not oppose the private ownership of firearms, but she opposes arming teachers in their classrooms.

Earl Silbar spoke about his concerns with allowing teachers to be armed in schools. Mr. Silbar believes that if this gets approved the State is asking for trouble.

L. Dean Hufsey spoke about his concerns with the declining student enrollment, the plunging percentage of freshman deemed on track to graduate, and the skyrocketing per-student spending. Mr. Hufsey stated that the data shown in the State report card does not support the addition of fifty-four teachers and other personnel to the U-46 payroll.

In response to Mr. Hufsey, Mr. Sanders stated that a previous memo to the Board explained the perceived decrease in freshman on track to graduate due to an error in Illinois State Board of Education data. Mr. Sanders explained the memo would be made available to the public.

3. Other Business – Board Member and CEO Update

A. Additional Information

Ms. Kerr stated that she reviewed the data Mr. Hufsey presented at the last meeting and discussed it with Mr. Sanders. Ms. Kerr asked Mr. Sanders to post the information on BoardDocs. Ms. Kerr also reported that she and other Board Members attended the Illinois Association of School Boards dinner meeting in Kishwaukee where Mrs. Smith received an award for Master Status Maintained for her work with IASB. Ms. Kerr presented Mrs. Smith with the award.

Mrs. Ward reported that she and Ms. Kerr attended South Elgin High School’s National Honor Society Induction and it was enjoyable. Mrs. Ward stated that the South Elgin High School Choir that performed was amazing.

Ms. Noland thanked administration for responding to Mr. Teetor's statement regarding sexual assaults and asked that the response be made public. Ms. Noland also reported that she was invited to attend an informational meeting on Government 101 and School Boards through the Elgin Township and it was very informative.

Mr. Sanders reported that the District received the AdvancED Value Driven Organization Award and thanked all those that went through the AdvancED accreditation process.

B. FOIA Request – 8

Mr. Sanders, Chief Executive Officer, reported on the requests for information under the Freedom of Information Act.

C. Report to Membership - 2018 IASB Delegate Assembly

This was an opportunity for the Board of Education to discuss the November 17, 2018, Delegate Assembly and how to advise the School District U-46 Board Delegate who will be representing the Board of Education at the 86th Annual Conference. Administration recommended acceptance of all resolutions except Resolution number two, Student Safety and Protection, which would allow teachers to be armed in schools.

Ms. Owens volunteered to represent U-46 at the IASB Delegate Assembly.

Mr. Costello and Mrs. Ward stated that they support the Student Safety and Protection Resolution. Mr. Devereux, Ms. Kerr, Ms. Noland, Ms. Owens, and Mrs. Smith stated that they are opposed to the Safety and Protection Resolution.

The Board was in consensus to oppose Resolution number four, Energy Saving Funding and Borrowing.

The Board was in consensus to support Resolution number five, Position Statement 2.27 Charter School Funding.

The Board was in consensus to support Resolution number six, Local Authority in Safety Practice.

Mr. Costello and Mrs. Ward stated that they opposed Resolution number seven, Belief Statement 5 – Mental Health Services. Mr. Devereux, Ms. Kerr, Ms. Noland, Ms. Owens, and Mrs. Smith stated that they support the belief statement.

The Board was in consensus to support Resolution number eight, Student Voter Registration.

4. Consent Agenda

- A. Personnel Report and Workers' Compensation Cases
- B. Termination of Matthew L. Davis, Bus Driver
- C. Termination of Kent Ruvalcaba, Bus Driver

- D. Resolution Adopting Board Member Kerr as Trustee of the Illinois School District Liquid Asset Fund Plus
- E. Proposal - Plant Operations / Natural Gas Procurement Contract
- F. Change Order - Streamwood High School - Millennium Field Heating/Ventilation Unit Renovations Project #2046
- G. Minutes of Board Meetings - September 10, 2018, September 17, 2018, and September 24, 2018

Motion by Ms. Kerr, second by Mr. Costello, to approve the Consent Agenda of November 5, 2018, item A, B, C, D, E, F, and G, as presented. Upon roll call, yes votes: Mr. Costello, Mr. Devereux, Ms. Kerr, Ms. Noland, Ms. Owens, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 7-0.

5. Discussion/Action

A. Itemized Bills – November 5, 2018

Mr. Burnidge, Director of Financial Operations, presented the List of Bills. Administration recommended the Board of Education approve the List of Bills in the amount of \$12,805,976.29.

Motion by Ms. Owens, second by Ms. Kerr, to approve the list of itemized bills of November 5, 2018, in the amount of \$12,805,976.29 as presented. Upon roll call, yes votes: Mr. Costello, Mr. Devereux, Ms. Kerr, Ms. Noland, Ms. Owens, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 7-0.

B. Determination of 2018 Tax Levy

Dr. King, Deputy Superintendent of Operations/Chief School Business Official, and Mr. Burnidge, Director of Financial Operations, reviewed the Determination of the 2018 Tax Levy. The following steps are required when filing a tax levy:

1. The Board of Education determines the amount of the tax levy at least 20 days prior to taking action on the particular levy.
2. The tax levy must be filed with the County Clerk's office by the last Tuesday in December.

Motion by Ms. Kerr, second by Ms. Owens, to approve the Determination of 2018 Tax Levy as presented. Upon roll call, yes votes: Mr. Devereux, Ms. Kerr, Ms. Noland, Ms. Owens, and Mrs. Smith. No votes: Mr. Costello and Mrs. Ward. The motion carried by a vote of 5-2.

C. Resolution Regarding Proposed 2018 Levies

Dr. King, Deputy Superintendent of Operations/Chief School Business Official, and Mr. Burnidge, Director of Financial Operations, reviewed the Resolution regarding the Proposed 2018 Levies. The Certificate of Tax Levy and the Tax Levy Resolution will be presented on November 19, 2018, and adoption will be requested on December 3, 2018. The tax levy must be filed with the counties by the last Tuesday in December. Administration recommends adoption of the proposed levy resolution.

Motion by Ms. Kerr, second by Ms. Owens, to approve the Resolution regarding Proposed 2018 Levies, as presented. Upon roll call, yes votes: Mr. Devereux, Ms. Kerr, Ms. Noland, Ms. Owens, and Mrs. Smith. No votes: Mr. Costello and Mrs. Ward. The motion carried by a vote of 5-2.

D. Board Policy Review - Sections 1, 2 and 3

Board Members Veronica Noland and Jeanette Ward, along with Mr. Rodriguez, Chief Legal Officer, and Mr. Rodriguez, Assistant Attorney, met to discuss policy changes to Sections 1, 2 and 3. As a result, the Committee is proposing changes to Section 2 and only minor changes to Sections 1 and 3.

Motion by Ms. Kerr, second by Ms. Noland, to approve the changes to Board Policy – sections 1, 2, and 3 as presented.

Mrs. Ward stated that she appreciated the administration's work with the Board. However, there are provisions in the policy with which she disagrees. Mrs. Ward disagrees with the language used in Code of Conduct 2.218. Mrs. Ward believes that naming every protected class is unnecessary. Mrs. Ward stated that there were no changes to the Equity policy, but she cannot in good conscience vote for this because she disagrees with policy 2.250. Mrs. Ward indicated she would be voting no.

Mr. Costello agreed with Mrs. Ward. Mr. Costello indicated he would be voting no.

Ms. Noland stated that she objects to Mrs. Ward's statements and opposes the removal of any protections. Ms. Noland stated that there is no way to address the problems by removing them.

Upon roll call, yes votes: Mr. Devereux, Ms. Kerr, Ms. Noland, Ms. Owens, and Mrs. Smith. No votes: Mr. Costello and Mrs. Ward. The motion carried by a vote of 5-2

E. Minutes of Board Committee Meeting

Motion by Mrs. Ward, second by Ms. Noland, to accept the minutes of the October 1, 2018 Board of Education Legislation Committee minutes as presented. Upon roll call, yes votes: Mr. Costello, Mr. Devereux, Ms. Kerr, Ms. Noland, Ms. Owens, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 7-0.

6. Other Business – CAC Update

There was no update from CAC.

7. Other Business

A. Secondary Schools Financial Report for the First Quarter

Mr. Burnidge, Director of Financial Operations, reviewed the Secondary Schools Quarterly Financial Report. Balances have increased at most schools during the quarter. The increase is due to the collection of instructional material fees, athletic fees, and other student activity fees. These funds will be spent throughout the year. The total balance is \$3,960,550.00 which is an increase of \$470,526.00.

B. Capital Projects Update

Dr. King, Deputy Superintendent of Operations/Chief School Business Official, presented the Summary of Projects Completed - Spring/Summer 2018. The original projection for the projects was \$13 million. Once the projects are closed out, they should be just under \$13 million.

C. June, July, August and September Financial Reports

Mr. Burnidge, Director of Financial Operations, reviewed the Financial Reports. As of June 30, 2018, the total fund balance was \$296,015,140.00 which was a \$41.5 million increase for the year. The operating funds had a \$34.8 million surplus bringing the cumulative operating fund balance to \$151 million. The FY 19 budgeted expenditures for the operating funds was \$489.1 million so the ratio of fund balances to expenditures was 31%.

July and August are the lowest two months for revenue and expenses. As of September 30, 2018, the total fund balances were \$374,966,762.00 which was an increase of \$78.9 million. Fund balances are expected to decline until the second installment of tax payments are received in March 2019. At the end of September, the State owed the District \$6.4 million in catagoricals.

D. September 29, 2018 Enrollments

Dr. King, Deputy Superintendent of Operations/Chief School Business Official, presented the September 29, 2018 Enrollments. Enrollment data was reviewed showing an overall decline of 633 students. There were increases in Early Childhood, private placement, Center House, CSP, DCFS, Home Hospital, ROE, and the Dream Academy. The largest decline was in elementary with 626 fewer students. Dr. King reviewed the District staffing standards and the building utilization/operating capacities.

8. Other Business - Student Disciplinary Cases

A. Student B

Motion by Ms. Owens, second by Mrs. Ward, to approve administration's recommendation to expel Student B for two calendar years from the date of expulsion. While serving the expulsion, Student B will have the opportunity to enroll in alternative education programs. Upon roll call, yes votes: Mr. Costello, Mr. Devereux, Ms. Kerr, Ms. Noland, Ms. Owens, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 7-0.

B. Student C

Motion by Ms. Kerr, second by Mrs. Ward, to approve administration's recommendation to expel Student C for two semesters, the remainder of this semester and the 2nd semester of 2018/2019. While serving the expulsion, Student C will have the opportunity to enroll in alternative education programs. Upon roll call, yes votes: Mr. Costello, Mr. Devereux, Ms. Kerr, Ms. Noland, Ms. Owens, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 7-0.

C. Student D

Motion by Ms. Kerr, second by Ms. Noland, to approve administration's recommendation to expel Student D for two semesters, the remainder of this semester and the 2nd semester of 2018/2019. While serving the expulsion, Student D will have the opportunity to enroll in alternative education programs. Upon roll call, yes votes: Mr. Costello, Mr. Devereux, Ms. Kerr, Ms. Noland, Ms. Owens, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 7-0.

9. Work Session

A. Transition Math Curriculum Proposal

Dr. Shrode, Director of Curriculum and Instruction, Dr. Carpenter, Assistant Superintendent for Teaching and Learning, and Ms. Ingente, Math Coordinator, provided the Board of Education with information relating to the Transition Math Proposal. The purpose of this presentation is to recommend the adoption of three high school mathematics courses: Transition to College Algebra, Transition to Quantitative Literacy and Statistics, and Transition to Technical Math. The rationale is that 65% of students enrolling at Elgin Community College are placed in remedial courses and the use of transitional math courses will reduce the remediation rates for students.

B. Physical Education Curriculum Proposal

Dr. Shrode, Director of Curriculum and Instruction, Dr. Carpenter, Assistant Superintendent for Teaching and Learning, Ms. Jakaitis, Student Wellness and Physical Education Coordinator, Mr. Metzke, Elgin High School Physical Education Teacher, Ms. Maciorowski, South Elgin High School Physical Education Teacher, and Ms. Fitzpatrick, Bartlett High School Physical Education Teacher, provided the Board of Education with information relating to the Physical Education Curriculum Proposal. The purpose of this proposal is the adoption of eight curriculum frameworks for high school physical education. The rationale for these courses is to further the development of District-wide standards-based curriculum, to design District-wide assessments and rubrics aligned to the updated State and National Learning Standards, and to provide common District-wide learning opportunities and assessments for students. The total cost for resources will be \$191,502.07.

10. Work Session - Change Orders

A. Change Order - Streamwood High School - Air Handlers Replacement Part 5 - Project #311

Mr. Phelps, Senior Business Official, presented the change order. Administration recommended the Board of Education approve the change order with Mechanical Concepts of Illinois in the amount of minus \$1,173.56.

11. Adjournment

Motion by Mrs. Ward, second by Ms. Kerr, to adjourn the Regular Board Meeting of November 5, 2018, at 9:26 p.m. Upon roll call, yes votes: Mr. Costello, Mr. Devereux, Ms. Kerr, Ms. Noland, Ms. Owens, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 7-0.

Approved this 3rd day of December, 2018.

	
_____ President	_____ Secretary