

**School District U-46**  
Elgin, Illinois

December 3, 2018

**The video of the December 3, 2018 meeting can be found here:**  
[December 3, 2018, BOE Meeting](#)

The Regular Meeting of the Board of Education was called to order at 5:45 p.m. at the Educational Services Center, 355 East Chicago Street, Elgin, Illinois. The following Board members answered roll call: Phil Costello, John Devereux, Sue Kerr, Veronica Noland, Jeanette Ward, and Donna Smith.

President Smith requested a motion to move into closed session to discuss individual student disciplinary matters; pending, probable or imminent litigation; the appointment, employment, compensation, discipline, performance or dismissal of specific employees; the purchase or lease of real property for the use of the School Board; the setting of a price for the sale or lease of real property owned by the School Board; collective negotiating matters between the School Board and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees; review of closed session minutes; and individual student matters. The motion was made at 5:46 p.m. by Ms. Noland, second by Ms. Kerr. Upon roll call, yes votes: Mr. Costello, Mr. Devereux, Ms. Kerr, Ms. Noland, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 6-0. Board member Owens arrived at 5:51 p.m.

A motion was made at 6:59 p.m. by Mrs. Ward, second by Ms. Kerr, to reconvene into open session. Upon roll call, yes votes: Mr. Costello, Mr. Devereux, Ms. Kerr, Ms. Noland, Ms. Owens, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 7-0.

The business session began at 7:03 p.m. Present for the business session of the meeting were the same Board members listed above, Student Board Member Jackson Teetor, Chief Executive Officer Tony Sanders, and Chief Legal Officer Miguel Rodriguez. The following administrators were also present: Steve Burger, Dr. Josh Carpenter, Ann Chan, Dr. Suzanne Johnson, Dr. Jeff King, Lela Majstorovic, Melanie Meidel, Ron Raglin, Dr. Ushma Shah, Dr. Annette Acevedo, Dale Burnidge, Mary Fergus, John Heiderscheidt, Laura Macias, Bruce Phelps, Janelle Raine, Luis Rodriguez, and April Wells. Also present were: media representative Seth Hancock of the Examiner, as well as other administrators, guests, and visitors. Mr. Teetor led the recitation of the Pledge of Allegiance.

**1. Strategic Plan Report**

**A. Gifted Placement Update**

Dr. Carpenter, Assistant Superintendent for Teaching and Learning, and Ms. Wells, Coordinator of Gifted Programs, Academies, World Languages, and Advanced Placement, provided the Board of Education with an update on gifted placement. The purpose of this presentation was to update the Board on the process the District has used to identify students and to inform the Board of the move to include building norms as part of the identification process. There are three components that target the District's efforts for equitable

access in gifted education: talent development, universal screening, and local norms. For 2019-2020 gifted identification, the District is moving from solely using group specific norms (comparing students to other students from the same subgroup- African American and Latino) to using building norms to make comparisons for gifted identification. Building norms are the most acute local norms the District can use that are most aligned with equitable identification for gifted services.

2. Comments from the Audience

There were no comments from the audience.

3. Other Business – Board Member and CEO Update

A. Additional Information

Mr. Sanders requested the Board set a date for an update on the Strategic Plan sessions. Mr. Sanders recommended the Board limit the closed session items for the December 17, 2018 meeting and hold a special work session from 6 p.m. to 7 p.m. The Board agreed.

B. FOIA Request – 6

Mr. Sanders, Chief Executive Officer, reported on the requests for information under the Freedom of Information Act.

4. Consent Agenda

A. Personnel Report and Workers' Compensation Cases

B. Termination of Candace McGill, Transportation

C. Minutes of Board Meeting - October 29, 2018

D. Minutes of Board Meeting - November 5, 2018

Motion by Ms. Owens, second by Ms. Kerr, to approve the Consent Agenda of December 3, 2018, items A, B, C, and D, as presented. Upon roll call, yes votes: Mr. Costello, Mr. Devereux, Ms. Kerr, Ms. Noland, Ms. Owens, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 7-0.

5. Discussion/Action

A. Itemized Bills – December 3, 2018

Mr. Burnidge, Director of Financial Operations, presented the List of Bills. Administration recommended the Board of Education approve the List of Bills in the amount of \$7,888,191.08.

Motion by Ms. Kerr, second by Ms. Owens, to approve the list of itemized bills of December 3, 2018, in the amount of \$7,888,191.08 as presented. Upon roll call, yes votes: Mr. Costello, Mr. Devereux, Ms. Kerr, Ms. Noland, Ms. Owens, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 7-0.

B. Certificate of Tax Levy

Dr. King, Deputy Superintendent of Operations/Chief School Business Official, and Mr. Burnidge, Director of Financial Operations, were available for questions from the Board of Education. The Certificate is the final draft of the levy amounts that will be filed with

the county clerks. This Certificate must be filed by the last Tuesday in December. Administration recommended the Board of Education adopt the Certificate of Tax Levy.

Motion by Ms. Kerr, second by Ms. Owens, to adopt the Certificate of Tax Levy as presented. Upon roll call, yes votes: Mr. Devereux, Ms. Kerr, Ms. Noland, Ms. Owens, and Mrs. Smith. No votes: Mr. Costello and Mrs. Ward. The motion carried by a vote of 5-2.

C. Tax Levy Resolution

Dr. King, Deputy Superintendent of Operations/Chief School Business Official, and Mr. Burnidge, Director of Financial Operations, were available for questions from the Board of Education. The Resolution and the Certificate of Tax Levy are filed with the County Tax Extension offices. Administration recommended the Board of Education adopt the Tax Levy Resolution.

Motion by Ms. Kerr, second by Ms. Owens, to adopt the Tax Levy Resolution as presented. Upon roll call, yes votes: Mr. Devereux, Ms. Kerr, Ms. Noland, Ms. Owens, and Mrs. Smith. No votes: Mr. Costello and Mrs. Ward. The motion carried by a vote of 5-2.

6. Other Business – CAC Update

Mr. Larry Bury presented the CAC update. The next CAC general meeting will be the Roundtables meeting held on December 13, 2018, at 7:00 p.m. at Elgin High School. The CAC will also be hosting the Board of Education Candidate Forum on March 14, 2019, at 7:00 p.m. in the Dream Academy Auditorium.

7. Other Business

A. 2019 Capital Projects List

Dr. King, Deputy Superintendent of Operations/Chief School Business Official, reviewed the 2019 Capital Projects List.

B. Property Tax Relief Grant Application FY 2019

Dr. King, Deputy Superintendent of Operations/Chief School Business Official, reviewed the Property Tax Relief Grant Application FY 2019.

8. Work Session

A. Alignment Collaborative for Education Renewal

Ms. Coleman, Executive Director of the Alignment Collaborative for Education, presented the proposal summary. Administration recommended approval of the one-year proposal with Alignment Collaborative for Education in the amount of \$51,000.00 and requested authorization for District administration to execute related documents.

B. Board Policy Review - Section 4

Board Members Sue Kerr and Jeanette Ward, along with Mr. Rodriguez, Chief Legal Officer, Dr. King, Deputy Superintendent of Operations/Chief School Business Official, and Mr. Rodriguez, Assistant Attorney, reviewed the Board of Education policy updates to Section 4.

9. Work Session - Contracts Over \$25,000.00

A. Contract - Information Services - Telecommunication Consulting Services

Mr. Phelps, Senior Business Official of Business Services, and Ms. Macias, Director of Information Services, presented the proposal. Administration recommended approval of the contract with RJ Gartner Consulting for one year in the amount of \$45,600.00 and requested authorization for District administration to execute related documents. This expenditure will be charged to the Educational Fund. The cost is included in the budget for the 2018-2019 School Year.

10. Work Session - Bids/Proposals

A. Proposal - Teaching and Learning/ELL Department - ESL Resource Textbook Purchase

Mr. Phelps, Senior Business Official of Business Services, Dr. Carpenter, Assistant Superintendent for Teaching and Learning, and Dr. Acevedo, Director of English Language Learners, presented the proposal summary. Administration recommended approval of the proposal from Houghton Mifflin Harcourt in the amount of \$513,961.73 and requested authorization for District administration to execute related documents. This expenditure will be charged to the Educational Fund. The cost is included in the budget for the 2018-2019 School Year.

B. Proposal - Information Services - Laptop Replacement for Instructional Technology

Mr. Phelps, Senior Business Official of Business Services, and Ms. Macias, Director of Information Services, presented the proposal. Administration recommended approval of the proposal from Dell EMC in the amount of \$451,440.00 and requested authorization for District administration to execute related documents. This expenditure will be charged to the Educational Fund. The cost is included in the budget for the 2018-2019 School Year.

C. Proposal - Information Services - Interactive Boards Replacement

Mr. Phelps, Senior Business Official of Business Services, and Ms. Macias, Director of Information Services, presented the proposal. Administration recommended approval of the proposal from Dell EMC in the amount of \$33,599.80 and requested authorization for District administration to execute related documents. This expenditure will be charged to the Educational Fund. The cost is included in the budget for the 2018-2019 School Year.

11. Adjournment

Motion by Mrs. Ward, second by Ms. Owens, to adjourn the Regular Board Meeting of December 3, 2018, at 8:31 p.m. Upon roll call, yes votes: Mr. Costello, Mr. Devereux, Ms. Kerr, Ms. Noland, Ms. Owens, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 7-0.

Approved this 14th day of January, 2019.

  
President

  
Secretary