

School District U-46
Elgin, Illinois

January 14, 2019

The video of the January 14, 2019 meeting can be found here:
[January 14, 2019, BOE Meeting](#)

The Regular Meeting of the Board of Education was called to order at 5:45 p.m. at the Educational Services Center, 355 East Chicago Street, Elgin, Illinois. The following Board members answered roll call: John Devereux, Sue Kerr, Veronica Noland, Melissa Owens, Jeanette Ward, and Donna Smith. Board member Costello was not present.

President Smith requested a motion to move into closed session to discuss individual student disciplinary matters; pending, probable or imminent litigation; the appointment, employment, compensation, discipline, performance or dismissal of specific employees; the purchase or lease of real property for the use of the School Board; the setting of a price for the sale or lease of real property owned by the School Board; collective negotiating matters between the School Board and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees; review of closed session minutes; and individual student matters. The motion was made at 5:46 p.m. by Ms. Noland, second by Ms. Kerr. Upon roll call, yes votes: Mr. Devereux, Ms. Kerr, Ms. Noland, Ms. Owens, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 6-0.

A motion was made at 6:53 p.m. by Mrs. Ward, second by Ms. Owens, to reconvene into open session. Upon roll call, yes votes: Mr. Devereux, Ms. Kerr, Ms. Noland, Ms. Owens, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 6-0.

The business session began at 7:03 p.m. Present for the business session of the meeting were the same Board members listed above, Student Board Member Jackson Teetor, Chief Executive Officer Tony Sanders, and Chief Legal Officer Miguel Rodriguez. The following administrators were also present: Steve Burger, Dr. Josh Carpenter, Ann Chan, Dr. Suzanne Johnson, Dr. Jeff King, Lela Majstorovic, Melanie Meidel, Ron Raglin, Dr. Ushma Shah, Dr. Annette Acevedo, Dale Burnidge, Robyn Cornelissen, Sheila Downs, Mary Fergus, John Heiderscheidt, Laura Macias, Lindsay Mota, Bruce Phelps, Luis Rodriguez, and Lauren Stewart. Also present were: media representative Seth Hancock of the Examiner, as well as other administrators, guests, and visitors. Mr. Teetor led the recitation of the Pledge of Allegiance.

I. Strategic Plan Report

A. District Safety and Security Update

Mr. Heiderscheidt, Director of School Safety and Culture, presented an update on school safety and security. General safety, as measured by students, dropped three points from last year. School safety, as measured by students, stayed the same as last year. Safety, as measured by teachers, dropped five points from last year. The Building Access Security Control Office (BASCO) monitors all school safety technology. School security checks in September were the best they have ever been. Lockdown lock installations are almost

complete at all schools. The annual school safety drills are at 100% participation, and school safety plans have been updated. Professional development continues with 58% of U-46 staff having participated in the Crisis Prevention Institute (CPI) training and 26 schools have trained resiliency teams.

2. Comments from the Audience

Ina Silva-Sobelweski spoke about her concerns with Board Policy Section 5. Ms. Silva-Sobelweski feels that education should not succumb to the latest fads and political correctness.

3. Other Business – Board Member and CEO Update

A. Additional Information

Mrs. Ward asked Mr. Sanders to explain to the public why the release of the 2019-2020 school calendar has been delayed.

Mr. Sanders explained that due to changes made to requirements by the Illinois General Assembly the District is still working on the calendar and should have a draft version in February.

Mrs. Ward asked if the public would be surveyed regarding the calendar.

Mr. Sanders responded that at this time a survey has not been done for this calendar.

Mrs. Ward asked the Board to discuss the possibility of a community survey regarding the calendar.

The Board decided that there wasn't time for a survey this year, but a survey could be brought up again next year.

Mrs. Ward also asked the Board to discuss opening the Board self-evaluation to the public.

The Board decided that the Board self-evaluation should remain in closed session.

Mrs. Ward stated that she would attend, but she will continue to advocate for it to be held in open session.

Mr. Sanders thanked administrators for attending. Mr. Sanders reported that middle and high school report cards would be mailed again and stated that Mr. Phelps negotiated with the post office to re-mail them free of charge.

B. FOIA Request – 4

Mr. Sanders, Chief Executive Officer, reported on the requests for information under the Freedom of Information Act.

4. Consent Agenda

A. Personnel Report and Workers' Compensation Cases

B. Minutes of Board Meeting - December 3, 2018

- C. Termination of Humberto M. Corona, Groundskeeper
- D. Termination of Jamie L. Hawkins, Noon Hour Supervisor
- E. Termination of Deanna Moore, Technology Specialist
- F. Bid - Educational Services Center: Passenger Elevator Renovation
- G. Bid - Plant Operations - Lockdown Hardware Phase 4: Larkin High School and Dream Academy
- H. Proposal - Teaching and Learning/ELL Department and World Languages Office - Advanced Placement Spanish Language and Culture Test Recorder Purchase

Mrs. Ward requested Consent Agenda Item A, Personnel Report and Workers' Compensation Cases, be removed from the Consent Agenda for further discussion.

Motion by Ms. Owens, second by Ms. Kerr, to approve the Consent Agenda of January 14, 2019, items B-H, as presented. Upon roll call, yes votes: Mr. Devereux, Ms. Kerr, Ms. Noland, Ms. Owens, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 6-0.

5. Discussion/Action

A. Personnel Report and Workers' Compensation Cases

Motion by Ms. Owens, second by Ms. Kerr, to approve the Personnel Report and Workers' Compensation Cases.

Mrs. Ward asked about the new para-educator position listed on the report.

Mr. Sanders responded that the position is in response to a student's IEP.

Upon roll call, yes votes: Mr. Devereux, Ms. Kerr, Ms. Noland, Ms. Owens, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 6-0.

B. Itemized Bills – January 14, 2019

Mr. Burnidge, Director of Financial Operations, presented the List of Bills. Administration recommended the Board of Education approve the List of Bills in the amount of \$14,777,825.32.

Motion by Ms. Kerr, second by Mrs. Ward, to approve the list of itemized bills of January 14, 2019 in the amount of \$14,777,825.32 as presented. Upon roll call, yes votes: Mr. Devereux, Ms. Kerr, Ms. Noland, Ms. Owens, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 6-0.

C. Minutes of Board Committee Meeting

Motion by Mrs. Ward, second by Ms. Owens, to accept the Minutes of the December 17, 2018 Board Personnel and Staff Relations Committee meeting, as presented. Upon roll call, yes votes: Mr. Devereux, Ms. Kerr, Ms. Noland, Ms. Owens, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 6-0.

6. Other Business – CAC Update

Sarah Thompson presented the update from the CAC. Ms. Thompson reported that the last specialized student services committee meeting was very successful. The next meeting will be titled “Helping Your Special Needs Child Develop Strong Relationships” and will be held on January 22, 2019 at the Gail Borden Library. Ms. Thompson also reported that the deadline to submit questions for the Board of Education candidate forum has been extended to February 15, 2019.

7. Other Business - Student Disciplinary Cases

A. Student E

Motion by Mrs. Ward, second by Ms. Kerr, to approve administration’s recommendation to expel Student E for two semesters, the remainder of this school year and the 1st semester of 2019-2020 school year. While serving the expulsion, Student E will have the opportunity to enroll in alternative education programs. Upon roll call, yes votes: Mr. Devereux, Ms. Kerr, Ms. Noland, Ms. Owens, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 6-0.

8. Other Business – Financial Audit and Related Reports

A. School District U-46

Mr. Burnidge, Director of Financial Operations, Ms. Cornelissen, Financial Controller, and Mr. George from RSM, an independent certified public accounting firm, reviewed the School District U-46 FY 2018 Annual Financial Report. The audit report will be posted on the District’s website at www.u-46.org.

B. Northern Kane County Regional Career and Technical Education System

Mr. Burnidge, Director of Financial Operations, Ms. Cornelissen, Financial Controller, and Mr. George from RSM, reviewed the Northern Kane County Regional Career and Technical Education System FY 2018 Annual Financial Report. The audit report will be posted on the District’s website at www.u-46.org.

9. Work Session

A. Board Policy Section 5 - Human Resources

Board Members Phil Costello and John Devereux, along with Mr. Miguel Rodriguez, Chief Legal Officer, and Mr. Luis Rodriguez, Assistant Attorney, discussed policy changes to Section 5. Mr. Luis Rodriguez and Ms. Chan reviewed the Board of Education policy updates.

B. School District U-46 Retirement Committee Charter - January 2019

Dr. King, Deputy Superintendent of Operations/Chief School Business Official, presented the Retirement Committee Charter - January 2019.

10. Work Session - Bids/Proposals

A. Bid - Information Services – 2019 Voice over Internet Protocol (VoIP) Session Initiated Protocol (SIP) Services

Mr. Phelps, Senior Business Official of Business Services, and Ms. Macias, Information Services Director, presented the proposal summary. Administration recommended

approval of the proposal from Comcast for three years in the amount of \$150,480.00 and requested authorization for District administration to execute related documents. This expenditure will be charged to the Educational Fund. This cost is included in the budget for the 2018-2019 School Year.

B. Proposal - Plant Operations – Chiller Control Panel Replacement

Mr. Phelps, Senior Business Official of Business Services, and Ms. Downs, Director of Plant Operations, presented the proposal summary. Administration recommended approval of the proposal from Trane, Inc. in the amount of \$156,369.00 and requested authorization for District administration to execute related documents. This expenditure will be charged to the Operations and Maintenance Fund. This cost is included in the budget for the 2018-2019 School Year.

11. Work Session - Change Orders

A. Change Order - Plant Operations - New Food Service Commissary Renovation Work - Project #2039

Mr. Phelps, Senior Business Official of Business Services, and Ms. Downs, Director of Plant Operations, presented the change order. Administration recommended approval of the change order with Happ Builders, Inc. in the amount of minus \$50,389.00. This amount will be credited to the Operations and Maintenance Fund.

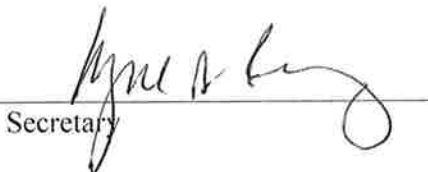
12. Adjournment

Motion by Mrs. Ward, second by Ms. Owens, to adjourn the Regular Board Meeting of January 14, 2019, at 9:12 p.m. Upon roll call, yes votes: Mr. Devereux, Ms. Kerr, Ms. Noland, Ms. Owens, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 6-0.

Approved this 25th day of February, 2019.



President



Secretary

