

School District U-46
Elgin, Illinois

February 25, 2019

The video of the February 25, 2019 meeting can be found here:
[February 25, 2019, BOE Meeting](#)

The Regular Meeting of the Board of Education was called to order at 5:16 p.m. at the Educational Services Center, 355 East Chicago Street, Elgin, Illinois. The following Board members answered roll call: Phil Costello, John Devereux, Sue Kerr, Veronica Noland, Melissa Owens, Jeanette Ward, and Donna Smith.

President Smith requested a motion to move into closed session to discuss individual student disciplinary matters; pending, probable or imminent litigation; the appointment, employment, compensation, discipline, performance or dismissal of specific employees; the purchase or lease of real property for the use of the School Board; the setting of a price for the sale or lease of real property owned by the School Board; collective negotiating matters between the School Board and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees; review of closed session minutes; and individual student matters. The motion was made at 5:17 p.m. by Ms. Noland, second by Ms. Owens. Upon roll call, yes votes: Mr. Costello, Mr. Devereux, Ms. Kerr, Ms. Noland, Ms. Owens, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 7-0.

A motion was made at 6:59 p.m. by Mrs. Ward, second by Ms. Owens, to reconvene into open session. Upon roll call, yes votes: Mr. Costello, Mr. Devereux, Ms. Kerr, Ms. Noland, Ms. Owens, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 7-0.

The business session began at 7:02 p.m. Present for the business session of the meeting were the same Board members listed above, Student Board Member Jackson Teetor, Chief Executive Officer Tony Sanders, and Chief Legal Officer Miguel Rodriguez. The following administrators were also present: Steve Burger, Dr. Josh Carpenter, Ann Chan, Dr. Suzanne Johnson, Dr. Jeff King, Lela Majstorovic, Melanie Meidel, Ron Raglin, Dr. Ushma Shah, Annette Acevedo, Celia Banks, Kinasha Brown, Dale Burnidge, Sheila Downs, Todd Duty, Mary Fergus, Jaimie Abney-Giraldo, Laura Macias, Bruce Phelps, Joan Riedel, Luis Rodriguez, Veronica Ryan, and Dr. Trisha Shrode. Also present were: media representative Seth Hancock of the Examiner, as well as other administrators, guests, and visitors. Mr. Teetor led the recitation of the Pledge of Allegiance.

I. Accent of Achievement

A. Boy Scouts of America

As part of the Board of Education's Accent on Achievement, the Board of Education recognized Thomas Meehan of Streamwood High School, for receiving the Boy Scouts of America Honor Medal with Crossed Palms for his act of heroism to save another scout.

B. Illinois High School Theatre Festival

As part of the Board of Education's Accent on Achievement, the Board of Education recognized the South Elgin High School cast and crew of The Addams Family for being selected for the 2019 Illinois High School Theatre Festival, the Larkin High School cast and crew of Faculty Portrait for also being selected for the 2019 Illinois High School Theatre Festival, Hector Hernandez, Streamwood High School Theatre Director and Math Teacher for being selected as production staff in the All-State Show of In The Heights, Naomi Latta, Bartlett High School senior, for being selected as a cast member in the All-State Show of In The Heights and Andrea Michel, South Elgin High School senior, for being selected as a cast member in the All-State Show of In The Heights.

2. Strategic Plan Report

A. Career Pathways Update

Ms. Majstorovic, Assistant Superintendent for Secondary Schools Instruction and Equity, and Ms. Brown, Director of Career Pathways, presented an update on Career Pathways. Since the last update on September 24, 2018, the District hosted the EXPLORE event for all 8th graders, developed a Pathways video, hosted numerous town hall sessions, and selected relevant metrics to review potential Pathways. The District has started developing curriculum for the Freshman Seminar course and will be putting out a call to committee in the spring to develop counseling curriculum. The Director of Pathways is working with Academy Divisionals to research, develop, and propose revised selection criteria. The District will put out a call to committee in March 2019 to rewrite Middle School rotation courses as they move from quarter long courses to semester long courses. Three facility walkthroughs to determine potential capital projects to begin Summer of 2020 have been completed and three more will be complete by March 2019. The District has presented the Pathways updates and received feedback through seven community engagement sessions, voluntary staff meetings at all secondary sites, instructional council, Curriculum and Instruction Plus, the CAC Curriculum Committee, the ECC Board of Trustees, and the ACE Operating and Governing Boards. The overall feedback regarding Pathways was positive. Additional input regarding the topics that should be taught within each Pathway was given. Two questions that continue to be asked were about sustainability and whether students were able to attend schools outside of their neighborhood. The next Steps are to continue to implement initial work plan, develop Pathways sub-committees and create a strategic plan that encompasses all aspects of Pathways planning, bring forward an IB proposal and Dual-Credit proposal for Board approval, and develop a plan to pilot work-based learning opportunities in partnership with Alignment.

3. Comments from the Audience

Kenny Holmes of Palo Alto Networks spoke about his concerns with the proposed purchase of a firewall. Mr. Holmes believes that Mindsight's bid had several inaccuracies, and he suggested the Board go with Sentinel Technologies instead.

4. Other Business – Board Member and CEO Update

A. Additional Information

Mrs. Ward stated that she would be attending the next Board meeting via telephone.

Mr. Costello reported on his February town hall meeting.

Ms. Kerr reported that she attended the last CAC meeting on keeping your kids safe in cyberspace. Ms. Kerr also attended the Elgin High School musical Urinetown and it was great.

Ms. Noland reported that she will not be available for the March 11, 2019, special meeting.

Mr. Devereux reported that he attended the STEM Expo at Bartlett High School and it was very good and interesting. Mr. Devereux also attended an African American Parent Leadership Institute (AAPLI) meeting and Hispanic Parent Leadership Institute (HPLI) meeting, and it was nice to be invited to and participate in those. Mr. Devereux attended the Elgin Area Chamber awards banquet where the U-46 welding program was recognized.

Mr. Teetor reported that the 3rd annual Student Summit is in two days.

Mr. Sanders reported that at the Elgin Area Chamber awards banquet the District recognized the Grand Victoria Foundation as the U-46 Elgin Business Partner of the Year. Mr. Sanders recognized Dr. Suzanne Johnson for being awarded the Family Services Associates Award. Mr. Sanders thanked Dr. Satterwhite, Teresa Winters, Charlotte Coleman, Krystal Bush and April Wells for organizing a wonderful evening celebrating Black History Month at Larkin High School.

B. FOIA Request – 16

Mr. Sanders, Chief Executive Officer, reported on the requests for information under the Freedom of Information Act.

5. Consent Agenda

- A. Personnel Report and Workers' Compensation Cases
- B. Minutes of Board Meeting - January 14, 2019
- C. School Improvement Plans
- D. Contract - Educational Pathways Magnet Schools of America (MSA) Project Initiative
- E. Bid - Plant Operations - Wireless Access Point Installation at Plant Operations Business Services Project #2053
- F. Bid - Plant Operations - Tefft Middle School - Chiller Replacement Project #529
- G. Bid - Plant Operations - Elgin High School - Main Electrical Service Replacement Project #235
- H. Bid - Plant Operations - Kenyon Woods Middle School - Chiller Replacement Project #451
- I. Bid - Plant Operations - Clinton Elementary - Boiler Replacement Project #651
- J. Bid - Plant Operations - Elgin High School - Domestic Water Piping Replacement Phase 2 #233
- K. Proposal - Plant Operations - Streamwood High School - Emergency Replacement of Pool Circulation Pump, Volute and Accompanying Piping
- L. Proposal - Career and Technical Education - Precision Manufacturing Kits
- M. Change Order - Plant Operations - DREAM Academy and Tefft Middle School Elevator Retrofit Project #328

N. Building Permits – 6

Administration recommended the Board of Education approve the application for submission to the Kane County Regional Office of Education for issuance of building permits for the following projects:

Chiller Replacement - Tefft Middle School

Domestic Water Piping Replacement - Elgin High School

Electrical Service Main - Elgin High School

Boiler Replacement - Clinton Elementary

Chiller Replacement - Kenyon Woods Middle School

Wireless Access Point Installation - Plant Operations Business Services

Motion by Ms. Owens, second by Ms. Kerr, to approve the Consent Agenda of February 25, 2019, items A-N, as presented. Upon roll call, yes votes: Mr. Costello, Mr. Devereux, Ms. Kerr, Ms. Noland, Ms. Owens, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 7-0.

6. Discussion/Action

A. Itemized Bills – February 25, 2019

Mr. Burnidge, Director of Financial Operations, presented the List of Bills. Administration recommended the Board of Education approve the List of Bills in the amount of \$8,830,071.14.

Motion by Ms. Kerr, second by Ms. Owens, to approve the list of itemized bills of February 25, 2019, in the amount of \$8,830,071.14 as presented. Upon roll call, yes votes: Mr. Costello, Mr. Devereux, Ms. Kerr, Ms. Noland, Ms. Owens, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 7-0.

B. 2019-2020 School Fees

Dr. King, Deputy Superintendent Operations/Chief School Business Official, was available to respond to questions from the Board of Education.

Motion by Ms. Kerr, second by Ms. Owens, to approve the 2019–2020 school fees as presented. Upon roll call, yes votes: Mr. Costello, Mr. Devereux, Ms. Kerr, Ms. Noland, Ms. Owens, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 7-0.

C. 2019-2020 School Calendar

Mr. Sanders provided the Board of Education with an update on the proposed calendar for the 2019-2020 school year. Ms. Meidel, Assistant Superintendent for Special Projects, and Dr. Johnson, Deputy Superintendent of Instruction, were available for questions.

Motion by Ms. Kerr, second by Ms. Noland, to approve the calendar for the 2019–2020 school year as presented.

Ms. Kerr asked Ms. Meidel to explain what the student progress monitoring month meetings are.

Ms. Meidel explained that those are months where there are meetings, parent-teacher conferences, and evening events most commonly occurring.

Mrs. Ward stated that she appreciates giving some flexibility to schools. Mrs. Ward stated that she does not agree with the early start date and she would like to see the District move to a later start date. Mrs. Ward indicated she would be voting no.

Mr. Costello asked if there was any other input from the community other than Let's Talk.

Ms. Meidel stated that the community was not polled this year.

Mr. Teetor stated that he is personally very grateful for the early start date and the fact that finals are over before winter break.

Mr. Devereux stated that any formal polling of the community should include a very detailed list of insights as to how these decisions are made.

Mr. Costello asked if a poll could be conducted before the 2020-2021 calendar.

Mr. Sanders suggested the District look into how other Districts in the area get input from the community.

Upon roll call, yes votes: Mr. Costello, Mr. Devereux, Ms. Kerr, Ms. Noland, Ms. Owens, and Mrs. Smith. No votes: Mrs. Ward. The motion carried by a vote of 6-1.

D. Secondary Art Curriculum Proposal

Dr. Josh Carpenter, Assistant Superintendent of Teaching and Learning, Dr. Trisha Shrode, Director of Curriculum and Instruction, and Ms. Abney-Giraldo, Fine Arts Coordinator, were available for questions from the Board of Education.

Motion by Ms. Kerr, second by Ms. Owens, to approve the Secondary Art curriculum proposal as presented. Upon roll call, yes votes: Mr. Costello, Mr. Devereux, Ms. Kerr, Ms. Noland, Ms. Owens, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 7-0.

E. DREAM Academy Music Production Curriculum Proposal

Dr. Josh Carpenter, Assistant Superintendent of Teaching and Learning, Dr. Trisha Shrode, Director of Curriculum and Instruction, and Ms. Abney-Giraldo, Fine Arts Coordinator, were available for questions.

Motion by Ms. Kerr, second by Ms. Owens, to approve the DREAM Academy Music Production Curriculum proposal as presented. Upon roll call, yes votes: Mr. Costello, Mr. Devereux, Ms. Kerr, Ms. Noland, Ms. Owens, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 7-0.

F. RESOLUTION abating a portion of the tax heretofore levied for 2018 to pay debt service on the \$54,500,000 School Bonds, Series 2002, of School District Number 46, Kane, Cook and DuPage Counties, Illinois

Dr. King, Deputy Superintendent of Operations/Chief School Business Official, was available for questions.

Motion by Mrs. Ward, second by Ms. Kerr, to approve the RESOLUTION abating a portion of the tax heretofore levied for 2018 to pay debt service on the \$54,500,000 School Bonds, Series 2002, of School District Number 46, Kane, Cook and DuPage Counties, Illinois as presented. Upon roll call, yes votes: Mr. Costello, Mr. Devereux, Ms. Kerr, Ms. Noland, Ms. Owens, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 7-0.

G. Minutes of Board Committee Meetings

Motion by Ms. Kerr, second by Mr. Costello, to accept the Board Finance Committee meeting minutes of January 14, 2019, as presented. Upon roll call, yes votes: Mr. Costello, Mr. Devereux, Ms. Kerr, Ms. Noland, Ms. Owens, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 7-0.

Motion by Mrs. Ward, second by Ms. Kerr, to accept the Board Curriculum Committee meeting minutes of February 4, 2019, as presented. Upon roll call, yes votes: Mr. Costello, Mr. Devereux, Ms. Kerr, Ms. Noland, Ms. Owens, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 7-0.

H. Proposal - Plant Operations - Emergency Repair of Building Automation Equipment - Hanover Countryside

Mr. Phelps, Senior Business Official of Business Services, and Ms. Downs, Director of Plant Operations, presented the proposal requesting payment for emergency repair work to the Building Automation System performed by Trane U.S. Inc. in the amount of \$46,783.00. This expenditure will be charged to the Operations and Maintenance Fund.

Motion by Ms. Kerr, second by Mr. Costello, to approve the proposal for Plant Operations emergency repair of building automation equipment Hanover Countryside as presented. Upon roll call, yes votes: Mr. Costello, Mr. Devereux, Ms. Kerr, Ms. Noland, Ms. Owens, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 7-0.

I. Proposal - Plant Operations - Bartlett High School Pool Sound System

Mr. Phelps, Senior Business Official of Business Services, and Ms. Downs, Director of Plant Operations, presented the proposal requesting payment for emergency repair work performed by Sound Incorporated Integrated Technologies in the amount of \$25,072.20. This expenditure will be charged to the Operations and Maintenance Fund.

Motion by Ms. Kerr, second by Ms. Owens, to approve the proposal for Plant Operations Bartlett High School pool sound system as presented. Upon roll call, yes votes: Mr. Costello, Mr. Devereux, Ms. Kerr, Ms. Noland, Ms. Owens, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 7-0.

7. Other Business – CAC Update

Dana Weiby and Kate Thommes presented the CAC update. The Candidate forum will be held on March 14, 2019, in the DREAM Academy auditorium. The FACE committee will host a Parent Group Gathering networking meeting on February 27, 2019. The FACE committee will also host a Real Estate Professionals Breakfast on March 18, 2019, at the Food and Nutrition Center. The Instructional Initiatives committee will hold its monthly meeting on March 19, 2019, and the topic will be an update on Full Day Kindergarten. The Specialized Student Services committee will host an event on helping your special needs child develop strong relationships at the Gail Borden Library on March 19, 2019.

8. Other Business

A. January Financial Report

Mr. Burnidge, Director of Financial Operations, reviewed the Financial Report. As of January 31, 2019, the total fund's balance was \$275,387,746.00 which is a decrease of \$55.3 million from December. The District received \$16.1 million for Evidence-Based Funding and \$6.5 million in catagoricals. At the end of January, the State owed the District \$5.9 million. The District received \$3 million in Federal revenue. Total revenue was 10.7% higher than last year at this time and expenditures were 2.9% higher, but in line with the budget.

B. FY20 Tentative U-46 Budget Timeline

Mr. Burnidge, Director of Financial Operations, presented the FY20 Tentative U-46 Budget Timeline.

9. Work Session

A. Board Policy Section 6 - Instruction

Board Members Jeanette Ward and Sue Kerr, along with Mr. Rodriguez, Chief Legal Officer, and Mr. Rodriguez, Assistant Attorney, met to discuss policy changes to Section 6. Mr. Rodriguez, Assistant Attorney, Dr. Johnson, Deputy Superintendent of Instruction, and Dr. Josh Carpenter, Assistant Superintendent of Teaching and Learning reviewed the Board of Education policy updates.

B. 2019-2020 Board of Education Meeting Schedule

Mr. Sanders, Chief Executive Officer, presented the 2019-2020 Board of Education Meeting Schedule.

10. Work Session - Contracts Over \$25,000.00

A. Contract Renewal - Financial Operations/Human Resources - Annual Support and Update Licensing for MUNIS Software

Mr. Phelps, Senior Business Official of Business Services, and Mr. Burnidge, Director of Financial Operations, presented the contract renewal. Administration recommended approval of the contract renewal with Tyler Technologies in the amount of \$117,754.38 and requested authorization for District administration to execute related documents. This expenditure will be charged to the Educational Fund. The cost is included in the budget for the 2018-2019 fiscal year.

11. Work Session – Bids/Proposals

A. Bid - Plant Operations - Library Remodeling - Bartlett, Larkin, and South Elgin High Schools

Mr. Phelps, Senior Business Official of Business Services, Ms. Downs, Director of Plant Operations, and Ms. Ryan, Coordinator of Secondary Literacy and Libraries presented the bid. Administration recommended award of the low bid meeting specification to Hargrave Builders, Inc. in the amount of \$2,187,250.00 and requested authorization for District administration to execute related documents. This expenditure will be charged to the Educational Fund. The cost is included in the budget for the 2018-2019 fiscal year.

B. Bid - Plant Operations - Library Furniture - Bartlett, Larkin and South Elgin High Schools

Mr. Phelps, Senior Business Official of Business Services, Ms. Downs, Director of Plant Operations, and Ms. Ryan, Coordinator of Secondary Literacy and Libraries, presented the bid. Administration recommended award of the low bid meeting specification to Lowery McDonnell Co., a Division of Warehouse Direct in the amount of \$458,439.00 and requested authorization for District administration to execute related documents. This expenditure will be charged to the Educational Fund. The cost is included in the budget for the 2018-2019 fiscal year.

C. Bid - Plant Operations - Transportation Office Renovation Project

Mr. Phelps, Senior Business Official of Business Services, and Ms. Downs, Director of Plant Operations, presented the bid. Administration recommended award of the low bid meeting specification to Manusos General Contracting in the amount of \$574,000.00 and requested authorization for District administration to execute related documents. This expenditure will be charged to the Operations and Maintenance Fund. The cost is included in the budget for the 2018-2019 fiscal year.

D. Bid - Plant Operations - Lockdown Hardware Phase 5 and Fire Alarm Replacement at Elgin and Streamwood High Schools

Mr. Phelps, Senior Business Official of Business Services, and Ms. Downs, Director of Plant Operations, presented the bid. Administration recommended award of the low bid meeting specification to Hargrave Builders Inc. in the amount of \$2,284,450.00 and requested authorization for District administration to execute related documents. This expenditure will be charged to the District Safety Fund. The cost is included in the budget for the 2018-2019 fiscal year.

E. Bid - Plant Operations - South Elgin High School Press Box, Stadium Lighting, and Track Renovation

Mr. Phelps, Senior Business Official of Business Services, and Ms. Downs, Director of Plant Operations, presented the bid. Administration recommended award of the low bid meeting specification to Stuckey Construction Company in the amount of \$1,487,000.00 and requested authorization for District administration to execute related documents. This expenditure will be charged to the Operations and Maintenance Fund. The cost is included in the budget for the 2018-2019 fiscal year.

F. Proposal - Curriculum and Instruction - Chromebook and AC Adapters Purchase

Mr. Phelps, Senior Business Official of Business Services, and Dr. Shrode, Director of Curriculum and Instruction, presented the proposal. Administration recommended approval of the proposal from Dell EMC in the amount of \$3,432,210.00 and requested authorization for District administration to execute related documents. This expenditure will be charged to the Educational Fund.

G. Proposal - Information Services - Kenyon Woods Internet Access

Mr. Phelps, Senior Business Official of Business Services, and Ms. Macias, Director of Information Services, presented the proposal. Administration recommended award of the low bid meeting specification to Metronet in the amount of \$120,600.00 and requested authorization for District administration to execute related documents. This expenditure will be charged to the Educational Fund.

H. Proposal - Information Services - Wireless Access Point License

Mr. Phelps, Senior Business Official of Business Services, and Ms. Macias, Director of Information Services, presented the proposal. Administration recommended award of the low bid meeting specification to CDW Government in the amount of \$495,434.80 and requested authorization for District administration to execute related documents. This expenditure will be charged to the Educational Fund.

I. Proposal - Information Services - Firewall Purchase

Mr. Phelps, Senior Business Official of Business Services, and Ms. Macias, Director of Information Services, presented the proposal. Administration recommended award of the low bid meeting specification to Mindsight in the amount of \$1,075,376.57 and requested authorization for District administration to execute related documents. This expenditure will be charged to the Educational Fund.

12. Closed Session

President Smith requested a motion to move into closed session to discuss the appointment, employment, compensation, discipline, performance or dismissal of specific employees. The motion was made at 9:13 p.m. by Mrs. Ward, second by Ms. Kerr. Upon roll call, yes votes: Mr. Costello, Mr. Devereux, Ms. Kerr, Ms. Noland, Ms. Owens, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 7-0.

13. Reconvene to Open Session

A motion was made at 10:04 p.m. by Mrs. Ward, second by Mr. Costello, to reconvene into open session. Upon roll call, yes votes: Mr. Costello, Mr. Devereux, Ms. Kerr, Ms. Noland, Ms. Owens, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 7-0.

14. Adjournment

Motion by Mrs. Ward, second by Ms. Owens, to adjourn the Regular Board Meeting of February 25, 2019, at 10:05 p.m. Upon roll call, yes votes: Mr. Costello, Mr. Devereux, Ms. Kerr, Ms. Noland, Ms. Owens, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 7-0.

Approved this 18 day of march, 2019.



President



Secretary